

## Economic Status of Women

Newsletter #203 January 1995 85 State Office Building, St. Paul, MN 55155 (612) 296-8590 or 1-800-657-3949

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#### **ANNOUNCEMENTS**

The Commission has reissued its report "Public Assistance in Minnesota: Facts about Programs and Recipients," which gives an overview of eight major human service programs funded by the state. The 16-page, pocket-sized report gives detailed information from state fiscal years 1993 and 1994 on the Aid to Families with Dependent Children (AFDC) and Medical Assistance programs. Copies of the report are available by calling the Commission office.

#### IN THIS ISSUE

This issue lists the legislative proposals Commission staff will work on during the current legislative session, which began Jan. 3 and will end in May.

Also featured, county by county data on median incomes of individuals. The tables include incomes of all persons over age 15 and for those who are employed full-time. According to the U.S. Census Bureau, "income" includes earnings from employment as well as other sources such as unemployment compensation, interest, Social Security, pension, disability or veterans benefits, public assistance, child support and alimony. The table at right shows income of males age 15 and over and the table on page 4 includes females.

### 1995 Legislative Proposals

#### Commission on the Economic Status of Women

1. Continue to fund the Commission on the Economic Status of Women.

#### Welfare Reform

- 1. Eliminate any provisions in AFDC laws which limit the ability of recipients to earn income and benefits from their earnings.
- 2. Improve employment and training opportunities in STRIDE, the job training and education program for some AFDC recipients, to insure that the focus is on sufficient education for employment at wages which will allow economic independence.

#### **Child Care**

- 1) Serve all eligible families on the statewide waiting list for the Basic Sliding Fee child care subsidy program.
- 2) Increase funding to the Child Care Service Development Grants and Resource and Referral programs, which support the development of high quality child care programs and well-trained providers.
- 3) Study the method of administering the post-secondary child care subsidy program and determine whether current subsidies to post-secondary students are adequate.
- 4) Allow unused child care subsidy funds for AFDC recipients who are not enrolled in STRIDE (ACCESS Child Care) to be re-allocated to counties who have used all their funds.

#### **Child Support**

- 1. Adopt an income shares method for determining child support.
- 2. Require employer reporting of new hires to insure continuity of child support.

#### Minimum Wage

1) Raise the minimum wage to bring it in line with the cost-of-living and to enable families to live above the poverty level.

#### **Teen Pregnancy**

- 1. Support continued funding for the ENABL program, a school-based pregnancy prevention program for eighth and ninth graders.
- 2. Support continued funding of the male responsibility grants which fund programs to encourage pregnancy prevention and financially responsible fatherhood.
- 3. Support the establishment of school/community health and wellness programs.

#### **Battered Women's Programs**

1. Appropriate sufficient funds for existing battered women's programs and to establish an intervention project in each judicial assignment district as required in current law. This includes shelters, non-shelter services and other programs and intervention projects.

#### **Violence Prevention Grants**

Continue funding for violence prevention education grants and high risk youth violence prevention grants.

#### **Displaced Homemaker Programs**

Increase funding to Displaced Homemakers programs throughout the state to meet the demands of an increased number of programs and more clients.

#### **Equity in Education**

- 1. Support efforts to increase the representation of women in K-12 and post-secondary administration.
- 2. Support funding for model sex equity projects in K-12 education.

#### Women, Infant, Children (WIC)

1. Continue funding for the Women, Infants and Children nutrition program.

#### **Family Planning**

1. Continue and expand funding for family planning services.

#### **Senior Programs**

- 1. Continue and expand caregiver projects.
- 2. Continue and expand programs which enable seniors to remain in their homes, for example SAIL (Senior Agenda for Independent Living) and Chore Corps.

#### **Early Childhood Programs**

Continue efforts to expand availability of early childhood programs and improve coordination among public and private programs serving families.

## MEDIAN INCOME OF INDIVIDUALS AND FULL-TIME WORKERS

Median income for men in Minnesota is \$20,913, compared to \$10,433 for women. This is a 50 percent gap between the two sexes.

When income of only full-time workers is included, the gap between women and men is 67 percent.
Women earners have average incomes of \$19,756, while men earners have \$29,475 statewide.

	Males 15 and Over with Income  TOTAL FMPLOYED FULL-TIME							
				FULL-TIME				
County	Number	Median Income	Percent	Median Income				
Aitkin	4,610	\$13,048	34.7%	\$21,412				
Anoka Becker	85,688 9,822	\$25,645 \$15,501	62.8% 44.2%	\$31,215 \$21,517				
Beltrami	11,473	\$12,692	38.4%	\$21,517				
lenton	10,386	\$18,708	53.1%	\$24,388				
ig Stone	2,245	\$14,210	45.8%	\$19,260				
lue Earth	20,491	\$14,291	42.8%	\$24,631				
rown	9,485	\$17,991	54.1%	\$23,141				
arlton arver	10,277 17,050	\$17,731 \$25,322	45.2% 63.3%	\$29,639 \$30,950				
ass	7,750	\$12,662	34.9%	\$21,314				
hippewa	4,641	\$17,157	49.5%	\$22,023				
hisago	10,566	\$22,321	53.0%	\$29,519				
lay learwater	17,764 2,979	\$15,838 \$11,993	42.1% 34.9%	\$26,721 \$19,824				
ook	1,487	\$18,281	44.5%	\$23,125				
ottonwood	4,512	\$17,067	48.5%	\$21,570				
row Wing	15,584	\$15,978	41,5%	\$25,273				
akota	96,623	\$28,634 \$19,745	66.2%	\$34,584				
odge ouglas	5,413 10,280	\$15,824	56.6% 47.6%	\$24,912 \$22,138				
aribault	5,943	\$17,264	48.6%	\$22,463				
Ilmore	7,350	\$15,374	50.6%	\$20,501				
eeborn	11,884	\$19,023 \$20,707	51.8%	\$24,184				
oodhue rant	14,395 2,253	\$20,707 \$13,878	54.9% 45.3%	\$26,785 \$20,278				
ennepin	380,966	\$23,572	56.4%	\$32,069				
ouston	6,463	\$17,696	55.7%	\$23,544				
ubbard	5,398	\$14,339	38.2%	\$20,868				
anti	8,920	\$21,375	51.1%	\$28,827				
asca ackson	14,322 4,225	\$16,723 \$16,999	40.8% 49.0%	\$30,484 \$21,649				
anabec	4,509	\$15,746	43.4%	\$23,072				
andiyohi	13,623	\$17,393	49.3%	\$24,166				
ttson	2,106	\$17,500	47.5%	\$23,793				
oochiching oochiching	6,348	\$17,050	43.6%	\$29,889				
ic qui Parle ike	3,196 4,000	\$16,926 \$18,608	49.4% 42.3%	\$20,967 \$26,623				
ike of the Woods	1,487	\$16,637	51.4%	\$21,479				
Sueur	8,302	\$19,525	51.8%	\$25,265				
ncoln	2,510	\$13,876	46.1%	\$19,359				
on	8,804	\$16,893	48.4%	\$24,592				
cLeod ahnomen	11,366 1,736	\$20,029 \$11,250	57.5% 39.1%	\$25,954 \$18,417				
arshall	4,029	\$16,001	43.9%	\$21,645				
artin	8,193	\$18,338	50.7%	\$23,112				
eeker	7,276	\$17,414	50.9%	\$23,572				
ille Lacs orrison	6,416	\$16,388	48.7%	\$23,383				
omson	9,945 13,349	\$15,974 \$17,717	49.5% 47.4%	\$21,877 \$24,908				
urray	3,470	\$17,257	49.7%	\$21,568				
icollet	10,346	\$18,268	50.2%	\$25,797				
obles	7,172	\$16,718	49.8%	\$21,682				
orman Imsted	2,927 37,373	\$15,850 \$24,038	45.7% 59.5%	\$21,947 \$32,034				
msted ter Tail	18,354	\$15,723	47.9%	\$32,034 \$21,544				
ennington	4,784	\$15,583	42.7%	\$23,309				
ne	7,768	\$14,332	39.9%	\$23,238				
pestone	3,535	\$16,819	50.7%	\$21,190				
olk ope	11,433 3,789	\$16,154 \$15,048	45.3% 49.3%	\$22,994 \$20,303				
amsey	170,779	\$15,048 \$21,734	53.4%	\$20,303 \$31,136				
ed Lake	1,636	\$15,226	39.6%	\$21,689				
edwood	6,063	\$16,891	50.3%	\$21,508				
enville	6,316	\$17,263	47.8%	\$22,421				
ce ock	17,718	\$17,793 \$18,433	48.3% 51.6%	\$26,563 \$22,337				
oseau	5,333	\$18,433 \$18,562	51.6% 55.5%	\$22,337 \$21,870				
. Louis	71,679	\$18,378	44.0%	\$30,366				
cott	20,600	\$25,820	63.0%	\$31,439				
nerburne	14,760	\$23,280	54.6%	\$30,655				
bley earns	5,228 42,879	\$17,075 \$16,619	53.1% 48.6%	\$21,739 \$24,224				
eele	10,885	\$21,315	59.6%	\$26,326				
evens	3,925	\$14,038	39.1%	\$24,358				
vift	3,900	\$14,622	44.8%	\$19,924				
odd	8,126	\$13,937	49.2%	\$20,573				
averse	1,618 7,021	\$15,988 \$19,235	47.0% 53.8%	\$20,595 \$24,243				
adena	4,544	\$19,235	44.7%	\$24,243 \$20,008				
aseca	6,383	\$19,747	54.5%	\$25,116				
/ashingon	50,749	\$29,055	63.1%	\$36,020				
atonwan	4,120	\$17,019	49.9%	\$21,523				
/ilkin	2,663	\$17,199	49.3%	\$23,017				
rinona right	17,435 23,736	\$16,224 \$22,177	48.9% 56.4%	\$24,293 \$28,470				
	4,191	\$16,378	45.3%	\$21,410				
ellow Medicine	4,101	0.10,010	10.070	021,410				

	TOTAL	les 15 and Over with		PI 11 1 PIAR
	Number	Median Income	Percent	D FULL-TIME Median Incom
Athlic				
Aitkin Anoka	4,259 79,822	\$6,295 \$12,969	21.2% 42.4%	\$13,601 \$20,755
Becker	9,125	\$6,979	23.9%	\$13,793
Beltrami	11,300	\$6,788	21.8%	\$14,814
Benton Big Stone	10,199	\$9,441 \$6,662	31.5% 21.7%	\$15,513 \$13,281
Blue Earth	20,184	\$7,201	24.7%	\$15,804
Brown	9,655	\$7,929	28.2%	\$16,044
Carlton	9,679	\$7,531	27.7%	\$16,778
Carver	15,712	\$12,356	39.1%	\$19,637
Cass	7,076 4,690	\$6,543 \$7,747	22.5% 25.8%	\$15,637 \$13,874
Chippewa Chisago	9,505	\$9,080	29.7%	\$17,861
Clay	18,730	\$6,746	23.1%	\$16,127
Clearwater	2,674	\$6,059	18.1%	\$13,433
Cook	1,441	\$8,111	27.4% 19.1%	\$14,271
Cottonwood Crow Wing	15,338	\$7,098 \$7,440	24.8%	\$13,700 \$15,933
Dakota	92,760	\$14,120	42.5%	\$21,679
Dodge	5,193	\$9,638	32.9%	\$16,510
Douglas	9,867	\$6,925	25.1%	\$14,402
Faribault Fillmore	6,144 7,117	\$7,582 \$7,904	22.2% 26.9%	\$13,714 \$15,164
Fillmore Freeborn	11,772	\$7,904 \$7,706	25.7%	\$15,164 \$15,762
Goodhue	14,150	\$9,099	29.3%	\$17,185
Grant	2,253	\$6,568	21.9%	\$13,039
Hennepin	392,161	\$13,723	38.4%	\$21,988
Houston Hubbard	6,313 4,970	\$9,125	30.6%	\$14,228
Hubbard Isanti	8,250	\$7,092 \$9,168	25.0% 28.7%	\$14,847 \$19,187
tasca	12,806	\$6,992	22.5%	\$15,834
Jackson	4,027	\$7,424	23.3%	\$13,348
Kanabec	4,199	\$7,779	26.9%	\$15,015
Kandiyohi	13,281 1,958	\$8,157 \$6,936	26.9% 21.7%	\$15,488
Kittson Koochiching	5,114	\$7,378	25.2%	\$14,087 \$15,314
ac qui Parle	3,017	\$6,813	20.3%	\$12,840
Lake	3,529	\$7,131	21.8%	\$16,898
ake of the Woods	1,345	\$9,849	34.3%	\$16,821
Le Sueur	7,769	\$8,946	31.1%	\$16,165
Lincoln Lyon	2,361 8,751	\$6,653 \$7,741	26.9%	\$13,319 \$13,701
McLeod	11,063	\$9,831	33.8%	\$16,726
Mahnomen	1,509	\$6,045	21.5%	\$13,347
Marshall	3,422	\$6,514	20.3%	\$14,247
Viartin	8,192	\$7,899	25.5%	\$14,953
Meeker Mille Lacs	6,834 6,135	\$8,168 \$7,615	26.6% 26.8%	\$14,634 \$14,994
Morrison	9,153	\$6,915	25.5%	\$15,016
Mower	13,453	\$8,184	23.0%	\$16,582
Murray	3,179	\$7,043	21.7%	\$13,297
Nicollet Nobles	10,022 7,022	\$8,804 \$8,087	30.9% 27.9%	\$17,030 \$13,861
Norman	2,543	\$6,765	21.5%	\$13,475
Olmsted	37,974	\$12,147	37.6%	\$20,878
Otter Tail	17,218	\$7,230	24.8%	\$14,424
Pennington	4,641	\$7,502	27.2%	\$14,425
Pine	6,347 3.659	\$6,916 \$6,819	24.4% 21.1%	\$15,182 \$13,032
Pipestone Polk	11,072	\$6,819 \$7,039	21.1% 24.2%	\$13,032 \$15,170
Pope	3,596	\$6,619	23.2%	\$12,666
Ramsey	183,422	\$11,996	35.0%	\$21,583
Red Lake	1,403	\$6,333	21.0%	\$13,375
Redwood	5,900	\$7,469	23.9%	\$13,290 \$13,000
Renville Rice	5,880 17,546	\$7,193 \$8,333	21.5% 27.5%	\$13,999 \$17,540
Rock	3,420	\$7,789	26.6%	\$14,261
Roseau	4,741	\$9,228	33.0%	\$17,400
St. Louis	70,511	\$7,498	23.2%	\$17,240
Scott	18,638	\$11,851	40.1%	\$19,867
Sherburne	12,980 4,758	\$10,260 \$8,127	33.9% 29.0%	\$18,935 \$14,297
Sibley Stearns	40,005	\$8,378	30.3%	\$14,297
Steele	10,691	\$10,275	35.8%	\$16,997
Stevens	3,902	\$5,950	20.6%	\$14,929
Swift	3,798	\$6,599	22.6%	\$12,410
odd	7,076	\$6,776	26.2%	\$13,226 \$13,176
raverse Vabasha	1,577 6,515	\$6,050 \$8,958	18.0% 28.9%	\$13,176 \$15,888
Vadena Vadena	4,446	\$6,385	22.8%	\$13,935
Vaseca	6,134	\$8,446	29.8%	\$15,866
Vashingon	46,781	\$13,141	39.1%	\$22,633
Vatonwan	4,027	\$7,794	26.3%	\$13,456
Vilkin	2,479	\$7,359	23.6%	\$13,364
Vinona Vright	17,648 21,544	\$7,888 \$10,162	28.9% 34.6%	\$15,543 \$18,124
fellow Medicine	4,060	\$6,972	22.4%	\$14,335
Minnesota	1,542,170	\$10,433	33.2%	\$19,756

#### INCOMES OF MEN AND WOMEN BY COUNTY

Incomes vary considerably among Minnesota's 87 counties. Incomes for full-time workers are lowest for men in Mahnomen County, where median income in 1990 was \$18,417 annually. Full-time working women in Swift County had the lowest median incomes statewide with \$12,410 in 1990.

The highest median incomes for full-time workers of both sexes were reported in Washington County. Men had annual incomes of \$36,020, while women had incomes of \$22,633, an income gap of 63 percent. Women in Washington County had incomes that were nearly 15 percent higher than the statewide average of \$19,756.



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#### STAFE

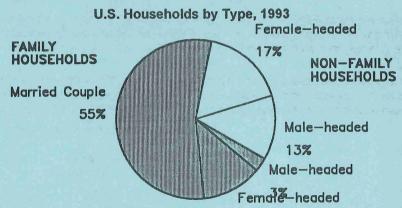
Aviva Breen, director Chris Halvorson, asst. director Cheryl Hoium, asst. director

#### **HOUSEHOLDS IN THE U.S. 1993**

A household includes all persons living in one housing unit. Households are either family or non-family. Most households are family households, persons related to each other by marriage, birth or adoption. Family households may or may not include children. Non-family households include unrelated persons living together and persons living alone.

In 1993, there were 96 million households in the nation, an increase of 3 million since 1990. Overall, the rate of growth in households is slowing down, from an average annual rate of 2.4 percent in the 1970s to an average annual rate of 1.1 percent in the 1990s. Increases in households are influenced by age composition, income levels and cost of housing.

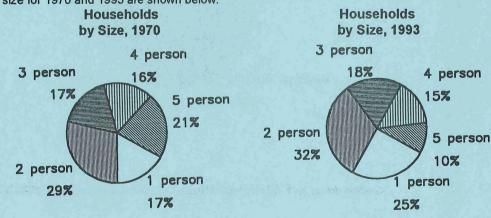
In 1993, 53 million of the 96 million U.S. households were married couple families, 12 million were female-headed families and 3 million were male-headed families. The distribution of all households by type for 1993 is shown in the chart below. The percentage of non-family housesholds has remained constant since 1970 at 15 percent of all households.



#### Persons per household

The number of persons per household has been declining steadily over the past two decades but seem to have leveled off somewhat since 1989. In 1993, average household size was 2.63 persons. In 1970, households size was 3.14 and 1980 it was 2.76 persons. Households by size for 1970 and 1993 are shown below:

12%



Average household size has declined since 1970 because households contain fewer children and there are more one-person households. In 1970, the average number of children per household was 1.09, compared to .69 in 1993, a decline of nearly 37 percent over 20 years.

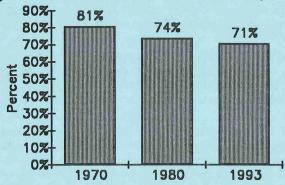
Household size varies considerably depending upon the type of household. The largest households are married couple families, with an average of 3.23 persons per household, while the smallest households are female non-family households with an average of 1.16 persons. Female-headed families include an average of 3.12 persons.

#### **Persons Living Alone**

Today one quarter of all households are persons living alone, compared with only 17 percent in 1970. These households account for 84 percent of non-family households. Among persons living alone, 60 percent are women. Women living alone constitute 15 percent of all households and males living alone account for 10 percent. In 1970, women living alone were 17 percent of households and men living alone were 7 percent.

#### **FAMILY HOUSEHOLDS**

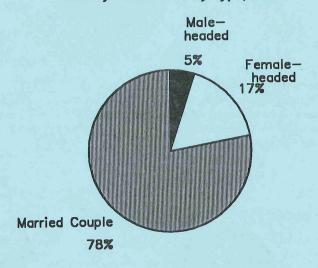
Family Households as Share of All Households, 1970 to 1993



Families are the majority of household types constituting 71 percent or 68 million households. In 1980 they were 74 percent and in 1970 they were 81 percent of all households. Family households, by the Census Bureau definition, come in three types: married couple, male-headed or female-headed. Families may or may not include children.

Married couple families are by far the most common type. Of the 68 million family households, 53 million are married couples, 12 million are female headed and 3 million are male headed. In 1993, married couple families account for 78 percent of family households, down from 83 percent in 1980 and 87 percent in 1970

Family Households by Type, 1993

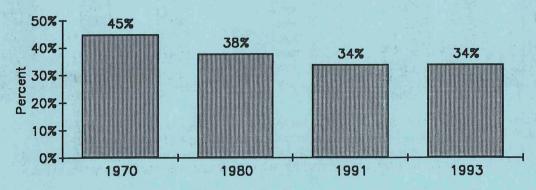


#### HOUSEHOLDS WITH CHILDREN

The percentage of households with children has been steadily declining since 1970 when these accounted for 45 percent of all households. By 1980, households with children accounted for 38 percent of all households and by 1993, this had declined to 34 percent.

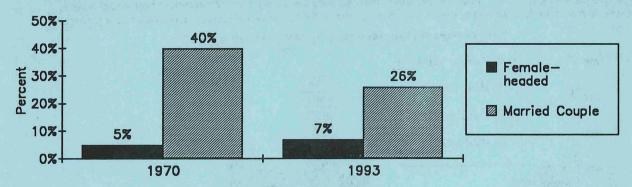
Fewer households in 1993 include children, and those that have children have fewer children than families in 1970. Seventeen percent of households in 1970 included families of 3 or more children. By 1993, families with 3 or more children had declined to 10 percent.

Households with Children as Share of All Households, 1993



Among households with children, those headed by a married couple constitute a declining share. In 1970, married couple households with children were 40 percent of all households, compared to 26 percent in 1993. Half (49 percent) of married couple families include children. Female-headed households increased their share of households, as shown in the chart below.

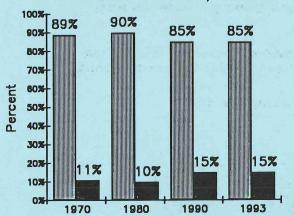
Married Couple and Female-Headed Families with Children as Share of All Households, 1993

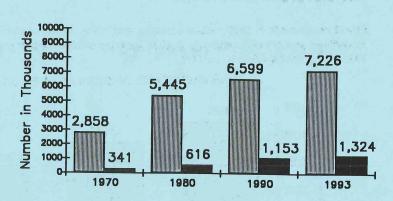


#### SINGLE PARENT HOUSEHOLDS

Single Parent Families, Female- and Male-headed, 1970-1993

#### **Number of Single Parent Families**



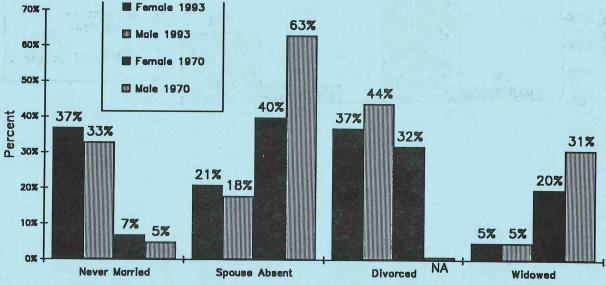


Single parent households are created by divorce, a spouse's absence such as separation, the death of one parent and births or adoptions by a single person. Single parent households are an increasing share of all family households. In 1970, single parent households were 6 percent of all family households and in 1980 they accounted for 10 percent of all family households. By 1993, single parent households were 13 percent of all family households.

Single parent families are most commonly headed by females. Eighty-five percent are female-headed and 15 percent are male-headed. Men's share of single parent families has increased slightly since 1970. In both 1970 and 1980, women headed 90 percent of single parent families and men headed 10 percent. While the proprotion of single-parent families has remained nearly constant, the number of single-parent families has grown significantly. The chart above shows the number of female- and male-headed families since 1970.

Of all single parent households, divorced and never married persons account for 77 percent of household heads, those who are married with absent spouses are 18 percent and those who are widowed account for only 5 percent.

## Single Parent Householders by Marital Status, 1993



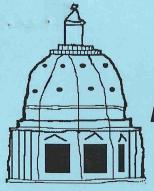
Nearly half (47 percent) of female headed, single parent families have only one child in the household. Another 34 percent have two children and 19 percent have three or more children. Ninety percent of male headed, single parent families have two or fewer children.

#### **HOUSEHOLDS IN MINNESOTA**

The table on the next page shows 1990 household data for Minnesota's counties.

		amilies	, tarribor		ed-couple Fa		ce and Age of C		esholde
County	Total	w/kids	w/kids <5	Total				eaded Hous	
County	Total	WIKIUS	W/KIUS <3	Total	w/kids	w/kids <5	Total	w/kids	w/kids <
Aitkin	3,667	1,502	542	3,254	1,222	436	275	193	80
Anoka Becker	65,367	38,480 3,871	16,609 1,661	55,492 6,453	31,807 3,067	14,294	7,430	5,298	1,749 278
Beltrami	7,700 8,382	4,745	2,118	6,745	3,541	1,319	921 1,237	637 934	431
Benton	7,628	4,418	2,013	6,469	3,665	1,778	851	594	165
Big Stone	1,727	764	316	1,556	676	283	107	69	22
Blue Earth Brown	12,034 7,117	6,116 3,554	2,670 1,404	10,297 6,341	5,056 3,097	2,312 1,251	1,274 512	882 336	279 107
Carlton	7,863	4,152	1,504	6,606	3,270	1,219	935	685	233
Carver	12,928	7,451	3,586	11,455	6,516	3,291	1,084	731	212
Cass Chippewa	6,072 3,721	2,737 1,750	1,150 707	5,179 3,351	2,151 1,492	875 612	561 268	400 213	178
Chisago	8,220	4,655	1,850	7,221	3,962	1,638	697	521	146
Clay	11,910	6,355	2,667	10,145	5,125	2,250	1,316	1,012	341
Clearwater Cook	2,258 1,038	1,100	421 219	1,906	892	357 191	242 79	159	48
Cottonwood	3,616	1,601	589	3,280	1,382	524	237	174	44
Crow Wing	12,279	5,993	2,555	10,438	4,746	2,040	1,420	1,024	446
Dakota Dodge	74,152 4,313	43,353 2,379	19,464	63,295 3,864	36,083	17,151	8,225 314	5,897 215	1,795
Douglas	7,863	3,766	1,568	6,858	3,217	1,413	716	426	99
Faribault	4,760	2,230	854	4,209	1,885	734	410	276	- 88
Fillmore Freeborn	5,665 9,348	2,686	1,075 1,802	5,077 8,217	2,340 3,647	965 1,491	409 785	266 541	76 227
Goodhue	10,986	4,383 5,590	2,259	9,748	4,762	2,009	894	652	219
Grant	1,731	732	297	1,562	640	267	121	74	28
Hennepin	259,557	128,010	58,876	207,573	96,244	46,355	40,307	26,398	10,506
Houston Hubbard	5,065 4,291	2,543 1,970	1,025 789	4,461 3,818	2,153 1,672	887 684	429 315	290 218	104 73
Isanti	6,862	3,911	1,475	5,909	3,235	1,230	647	487	180
Itasca	11,417	5,662	1,997	9,775	4,536	1,613	1,188	862	280
Jackson Kanabec	3,282 3,471	1,531 1,875	618 725	2,932 3,022	1,323 1,551	555 645	249 327	161 246	53 58
Kandiyohi	10,223	5,399	2,229	9,010	4,614	1,972	904	635	185
Kittson	1,600	745	309	1,406	646	275	133	83	32
Koochiching	4,307	2,129	794	3,588	1,670	653	489	312	98
Lac qui Parle Lake	2,499 3,059	1,105 1,267	460 455	2,296 2,760	1,017 1,061	431 393	125 241	67 169	26 54
Lake of the Wood		533	233	1,049	455	200	114	61	23
Le Sueur	6,265	3,275	1,331	5,505	2,832	1,172	511	326	112
Lincoln	1,904 6,238	834 3,334	287 1,375	1,723 5,503	743 2,806	262 1,196	98 553	52 438	12 143
Lyon McLeod	8,656	4,578	1,914	7,636	3,940	1,676	728	504	215
Mahnomen	1,330	684	248	1,100	542	185	149	102	41
Marshall	3,081	1,543	555	2,766	1,371	490	216	133	50
Martin Meeker	6,422 5,672	3,090 2,839	1,199	5,659 5,082	2,592 2,469	983 1,030	575 401	376 276	169 109
Mille Lacs	5,088	2,643	1,063	4,335	2,097	835	544	420	182
Morrison	7,754	4,151	1,635	6,752	3,550	1,400	707	464	182
Mower Murray	10,366	4,708 1,226	1,891	9,013 2,515	3,852 1,099	1,647	1,003	681	187
Nicollet	6,866	3,627	1,603	6,140	3,193	1,460	570	367	128
Nobles	5,612	2,611	1,045	4,997	2,277	922	450	267	93
Norman	2,143	1,025	356	1,911	896	322	147	104	27
Olmsted Otter Tail	28,097	15,218 6,630	6,914 2,727	24,521 12,462	12,862 5,698	6,147 2,373	2,848 1,088	1,966 740	616 283
Pennington	3,497	1,804	696	2,916	1,445	554	384	252	116
Pine	5,564	2,793	1,109	4,841	2,326	928	503	325	115
Pipestone Polk	2,791 8,532	1,315	564 1,817	2,510 7,300	1,147 3,607	493 1,484	201 874	122 641	56 270
Pope	2,995	4,400 1,361	553	2,692	1,173	499	194	140	37
Ramsey	121,315	61,944	29,452	94,806	45,366	22,890	21,044	13,779	5,491
Red Lake	1,171	598	243	1,051	530 1,983	215 885	79	58	22
Redwood Renville	4,676 4,858	2,273 2,291	976 969	4,195 4,337	2,005	857	333 325	226 197	64 75
Rice	11,727	6,435	2,671	10,171	5,357	2,279	1,129	855	290
Rock	2,757	1,325	521	2,535	1,194	486	179	117	35
Roseau St. Louis	4,036 52,627	2,272 25,541	1,018 9,747	3,461 43,604	1,914 19,701	883 7,724	347 7,007	242 4,758	79 1,535
Scott	15,448	9,216	3,982	13,469	8,022	3,605	1,298	907	249
Sherburne	10,759	6,469	2,634	9,611	5,651	2,350	801	595	187
Sibley	3,934	1,884	816	3,474	1,674 13,103	740 5,857	257	147	52
Stearns Steele	28,084 8,329	15,686 4,350	6,782 1,987	23,999 7,442	3,823	1,780	2,977 692	1,982 437	728 169
Stevens	2,466	1,180	416	2,184	1,015	379	190	118	23
Swift	2,991	1,308	499	2,681	1,150	437	214	123	41
Todd Traverse	6,306 1,253	3,255 567	1,338 232	5,569 1,143	2,836 505	1,209 211	453 79	311 51	93 19
Wabasha	5,442	2,750	1,152	4,840	2,371	1,022	393	281	88
Wadena	3,516	1,781	723	2,984	1,434	563	381	263	127
Waseca	4,818	2,538	992	4,189	2,135	865 8,088	439	296	87
Washingon Watonwan	39,386 3,099	22,811 1,507	9,261 686	34,297 2,777	19,438 1,288	596	3,708 219	2,610 145	903 69
Wilkin	2,076	1,058	477	1,824	918	417	164	103	47
Winona	11,390	5,909	2,493	9,891	4,966	2,122	1,010	718	263
Wright Yellow Medicine	18,068 3,230	10,652 1,461	4,637 558	15,759 2,969	9,074 1,334	4,050 523	1,602 169	1,169 90	417
reliow Medicine	3,230	1,401	556	2,909	1,334	523	109	90	28
Minnesota	1,138,581	592,274	256,680	958,653	478,217	214,559	135,152	91,599	33,458
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- Minnesota has 1.1 million family households and 52 percent of those households include children under age 18. The fewest families are in Cook County, while Hennepin County has the most.
- 84 percent of families in Minnesota are married couple families.
- Of the 135,152 female-headed households in the state, 68 percent have children, compared to 50 percent of the married couple households.
- 29 percent of female-headed households with children are in Hennepin County and another 15 percent are in Ramsey County.
- The fewest female-headed households are in Cook, Red Lake and Traverse Counties. The fewest female-headed families with children are in Cook County.



## Economic Status of Women

Newsletter #205 March 1995 85 State Office Building, St. Paul, MN 55155 (612) 296-8590 or 1-800-657-3949

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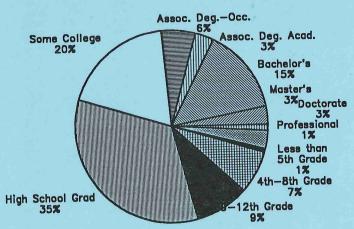
#### IN THIS ISSUE

This newsletter contains county data on the educational attainment levels of Minnesota women in 1990 and on poverty among families, married couple families and female-headed households. All data are from the 1990 U.S.Census.

#### **EDUCATIONAL ATTAINMENT OF MINNESOTA WOMEN**

The highest educational level attained by most Minnesota women is a high school diploma. This accounts for 35 percent of women age 25 and over. The chart below shows the distribution of Minnesota women by their educational levels.

#### Highest Educational Level, Minnesota Women Age 25 & Over, 1990



The table on pages 1 and 2 of this newsletter shows the educational attainment levels of women in each county in the state.

#### **POVERTY**

Poverty rates for all families range from a low of 3.3 to a high of 20.6 percent across Minnesota. The average is 7.3 for all families. Among families with children it ranges from 4.0 to 30.8 percent. Families with children under age 5 are the most likely to be in poverty and in Minnesota's counties it ranges from 4.4 percent to 39.1 percent.

Poverty rates among married couple families range from 1.4 to 15.4 percent, while those with children range from 1.2 to 22 percent. The average for all married couple families is 3.9 percent in poverty. For married couple families with children under age 5, the percentage of those in poverty ranges from 1.3 to 27.0.

Poverty rates among female-headed households range from 17 percent to 54.4, and an average of 29.2. Among those with children it is 22:9 percent to 70.6. Among those with children under age 5 is 32.1 to 91.7 percent. The tables on pages 3 and 4 of this newsletter show the poverty rates for each county in Minnesota.

								Nomen Ag					
			Grade	5th-8th	Grade	9th-12th	Grade	High Sch	nl Grad	Some Co		Ass. Deg	
County	Total	#	%	#	%	#	%	#	%	#	%	#	%
itkin	4,570	45	1.0%	497	10.9%	679	14.9%	1,897	41.5%	715	15.6%	212	4.6%
noka Becker	73,591 9,193	247 83	0.3%	2,458 1,185	3.3% 12.9%	6,709 1,024	9.1% 11.1%	29,685 3,293	40.3% 35.8%	16,904 1,758	23.0% 19.1%	5,003 639	6.8%
Beltrami	9,955	76	0.8%	843	8.5%	1,360	13.7%	3,071	30.8%	1,809	18.2%	629	6.3%
Benton	9,105	108	1.2%	1,010	11.1%	877	9.6%	3,536	38.8%	1,571	17.3%	508	5.6%
Big Stone	2,288	11	0.5%	340	14.9%	209	9.1%	940	41.1%	370	16.2%	141	6.2%
Blue Earth Brown	15,320 9,122	90 34	0.6%	1,032 1,643	6.7% 18.0%	1,391 819	9.1%	4,985 3,734	32.5% 40.9%	3,152 1,228	20.6% 13.5%	995 570	6.5%
Carlton	9,802	72	0.7%	874	8.9%	1,295	13.2%	4,119	42.0%	1,660	16.9%	525	5.4%
Carver	14,804	86	0.6%	1,166	7.9%	934	6.3%	5,527	37.3%	2,943	19.9%	850	5.7%
Cass	7,413	62	0.8%	826	11.1%	954	12.9%	2,943	39.7%	1,346	18.2%	384	5.2%
Chippewa Chisago	4,687 9,522	40 112	0.9%	670 682	14.3% 7.2%	406 1,030	8.7% 10.8%	1,993 4,126	42.5% 43.3%	735 1,832	15.7% 19.2%	339 450	7.2%
Clay	14,629	146	1.0%	1,328	9.1%	1,167	8.0%	4,128	30.6%	3,204	21.9%	1,007	6.99
Clearwater	2,722	33	1.2%	420	15.4%	382	14.0%	941	34.6%	455	16.7%	180	6.6%
Cook	1,396	6	0.4%	48	3.4%	158	11.3%	476	34.1%	328	23.5%	78	5.69
Cottonwood Crow Wing	4,567 15,224	41 156	0.9%	715 1,343	15.7% 8.8%	455 2,074	10.0% 13.6%	1,640 6,009	35.9% 39.5%	804 2,568	17.6%	276	6.0%
Dakota	85,946	433	0.5%	2,636	3.1%	5,294	6.2%	28,840	33.6%	19,806	16.9% 23.0%	888 5,883	5.89
Dodge	4,882	14	0.3%	447	9.2%	456	9.3%	2,010	41.2%	878	18.0%	412	8.49
Douglas	9,633	44	0.5%	1,250	13.0%	921	9.6%	3,629	37.7%	1,490	15.5%	945	9.8%
aribault	6,194	47	0.8%	881	14.2%	592	9.6%	2,444	39.5%	1,019	16.5%	406	6.69
illmore reeborn	7,089 11,607	38 112	0.5%	1,130 1,241	15.9% 10.7%	757 1,282	10.7% 11.0%	2,789 4,837	39.3% 41.7%	1,049 1,797	14.8% 15.5%	423 847	6.0% 7.3%
Goodhue	13,721	55	0.4%	1,534	11.2%	1,338	9.8%	5,513	40.2%	2,296	16.7%	835	6.19
Grant	2,298	31	1.3%	374	16.3%	195	8.5%	879	38.3%	333	14.5%	168	7.39
Hennepin	360,844	2,833	0.8%	12,693	3.5%	28,576	7.9%	104,743	29.0%	80,251	22.2%	18,415	5.19
Houston	6,148	31	0.5%	795	12.9%	546	8.9%	2,221	36.1%	978	15.9%	517	8.49
-lubbard santi	5,105 8,110	22 141	0.4%	493 597	9.7% 7.4%	599 974	11.7% 12.0%	1,928 3,281	37.8% 40.5%	926 1,673	18.1%	328 378	6.49
tasca	13,692	101	0.7%	1,014	7.4%	1,751	12.8%	5,051	36.9%	2,638	19.3%	1,104	8.19
Jackson	4,033	17	0.4%	626	15.5%	336	8.3%	1,523	37.8%	722	17.9%	335	8.3%
Kanabec	4,081	29	0.7%	476	11.7%	585	14.3%	1,754	43.0%	652	16.0%	179	4.49
Kandiyohi	12,562	139	1.1%	1,529	12.2%	1,142	9.1%	4,138	32.9%	2,285	18.2%	1,180	9.49
Kittson Koochiching	2,041 5,266	35 67	1.7%	353 487	17.3% 9.2%	172 854	8.4% 16.2%	613 1,987	30.0%	341 882	16.7%	246 323	12.19
ac qui Parle	3,175	5	0.2%	483	15.2%	258	8.1%	1,304	41.1%	504	15.9%	237	7.59
ake	3,701	8	0.2%	255	6.9%	417	11.3%	1,750	47.3%	669	18.1%	179	4.89
Lake of the Woods	1,334	9	0.7%	123	9.2%	123	9.2%	554	41.5%	280	21.0%	72	5.49
_e Sueur	7,459	63 32	0.8%	814 458	10.9%	765 263	10.3%	3,026 915	40.6% 37.2%	1,278	17.1%	478	6.49
Lincoln Lyon	2,461 7,776	94	1.3% 1.2%	1,022	13.1%	665	10.7% 8.6%	3,023	38.9%	412 1,225	16.7% 15.8%	146 475	5.99 6.19
McLeod	10,445	66	0.6%	1,663	15.9%	828	7.9%	4,434	42.5%	1,448	13.9%	719	6.99
Mahnomen	1,584	5	0.3%	246	15.5%	208	13.1%	529	33.4%	236	14.9%	156	9.89
Marshall	3,599	25	0.7%	680	18.9%	338	9.4%	1,166	32.4%	675	18.8%	277	7.79
Martin	8,207	61 49	0.7% 0.7%	1,029 966	12.5% 14.1%	890 659	10.8%	3,133 2,987	38.2% 43.4%	1,374	16.7%	558	6.89
Meeker Mille Lacs	6,875 6,222	31	0.7%	914	14.1%	807	9.6% 13.0%	2,521	40.5%	1,077 936	15.7% 15.0%	373 354	5.49
Morrison	9,355	64	0.7%	1,723	18.4%	1,080	11.5%	3,943	42.1%	1,161	12.4%	506	5.49
Mower	13,333	108	0.8%	1,379	10.3%	1,664	12.5%	5,352	40.1%	2,010	15.1%	893	6.79
Murray	3,354	47	1.4%	554	16.5%	289	8.6%	1,337	39.9%	558	16.6%	207	6.29
Nicollet Nobles	8,269 6,924	59 88	0.7%	652 1,185	7.9% 17.1%	730 694	8.8%	2,764 2,300	33.4% 33.2%	1,682 1,189	20.3% 17.2%	511 431	6.29
Norman	2,765	13	0.5%	460	16.6%	267	9.7%	977	35.3%	525	19.0%	174	6.29
Olmsted	35,255	415	1.2%	1,515	4.3%	2,317	6.6%	10,431	29.6%	6,848	19.4%	3,128	8.99
Otter Tail	17,476	128	0.7%	2,670	15.3%	1,785	10.2%	6,146	35.2%	3,014	17.2%	1,177	6.79
Pennington	4,414	29	0.7%	683	15.5%	435	9.9%	1,490	33.8%	653	14.8%	435	9.99
Pine Pipestone	6,640 3,660	42 32	0.6%	885 612	13.3% 16.7%	981 375	14.8% 10.2%	2,844 1,424	42.8% 38.9%	948 597	14.3% 16.3%	244 205	3.79 5.69
Polk Polk	10,804	109	1.0%	1,643	15.2%	969	9.0%	3,679	34.1%	1,990	18.4%	757	7.09
Pope	3,740	9	0.2%	589	15.7%	337	9.0%	1,388	37.1%	606	16.2%	341	9.19
Ramsey	166,414	2,901	1.7%	8,974	5.4%	15,264	9.2%	53,512	32.2%	31,179	18.7%	7,923	4.89
Red Lake	1,464	7	0.5%	255	17.4%	193	13.2%	511	34.9%	258	17.6%	70	4.89
Redwood Renville	5,937 6,071	15 53	0.3%	952 988	16.0% 16.3%	507 533	8.5% 8.8%	2,410 2,268	40.6% 37.4%	900 922	15.2% 15.2%	417 554	7.09 9.19
Rice	14,712	124	0.8%	1,203	8.2%	1,573	10.7%	5,640	38.3%	2,300	15.6%	867	5.99
Rock	3,401	20	0.6%	647	19.0%	293	8.6%	1,270	37.3%	572	16.8%	188	5.59
Roseau	4,463	18	0.4%	606	13.6%	474	10.6%	1,784	40.0%	676	15.1%	312	7.09
St. Louis	68,508	554	0.8%	4,275	6.2%	8,661	12.6%	25,158	36.7% 41.9%	13,385	19.5%	4,144	6.09
Scott Sherburne	17,522 11,975	107 52	0.6%	1,147 525	6.5%	1,194 1,078	6.8% 9.0%	7,346 5,086	41.9%	3,398 2,231	19.4% 18.6%	1,215 703	6.99
Sibley	4,760	29	0.6%	899	18.9%	509	10.7%	1,974	41.5%	608	12.8%	250	5.39
Stearns	33,039	286	0.9%	4,268	12.9%	2,258	6.8%	12,575	38.1%	5,311	16.1%	2,303	7.09
Steele	10,003	97	1.0%	1,040	10.4%	892	8.9%	4,041	40.4%	1,622	16.2%	638	6.49
Stevens Swift	3,109 3,875	7	0.5%	403 691	13.0%	204 376	9.7%	1,040 1,359	33.5% 35.1%	504 573	16.2% 14.8%	297 300	9.69
odd σ	7,449	41	0.2%	1,299	17.4%	873	11.7%	3,057	41.0%	1,042	14.0%	446	6.09
Traverse	1,622	13	0.8%	278	17.1%	114	7.0%	607	37.4%	268	16.5%	103	6.49
<b>Nabasha</b>	6,474	31	0.5%	694	10.7%	656	10.1%	2,644	40.8%	996	15.4%	478	7.49
Vadena	4,444	39	0.9%	747	16.8%	417	9.4%	1,676	37.7%	678	15.3%	350	7.99
Vaseca	5,852	28	0.5%	693	11.8%	515	8.8%	2,342	40.0%	999	17.1%	431	7.49
Vashingon Vatorwan	45,331 3,960	147 81	0.3%	1,464 585	3.2% 14.8%	2,845 366	6.3% 9.2%	16,751 1,679	37.0% 42.4%	9,345 581	20.6% 14.7%	2,818	6.29
Vatonwan Vilkin	2,534	23	0.9%	392	15.5%	197	7.8%	838	33.1%	488	19.3%	251 243	9.69
Vinona	14,238	100	0.7%	1,508	10.6%	1,434	10.1%	5,158	36.2%	2,221	15.6%	818	5.79
Wright	20,340	73	0.4%	1,610	7.9%	1,978	9.7%	9,290	45.7%	3,478	17.1%	1,122	5.59
Yellow Medicine	4,091	35	0.9%	629	15.4%	368	9.0%	1,605	39.2%	667	16.3%	308	7.59

104			Education	al Attainr	ment of Wo	men Ag	e 25 and ov	/er		
104	Ass. Deg.	- Acad	Bache	lors	Mas	ter's	Profess	ional	Docto	rate
2760   3.8%   7,757   10.5%   1.517   2.1%   436   0.6%   115   0.20   2.24   2.3%   8.16   8.9%   427   4.3%   32   0.8%   68   0.17   1.2%   3.20   0.8%   68   0.17   1.2%   3.20   0.8%   68   0.17   1.2%   3	#	%	#	%	#	%	#	%	#	%
2760   3.8%   7,757   10.5%   1.517   2.15%   4.36   0.6%   115   0.20	104	2.3%	331	7.2%	40	0.9%	50	1.1%	0	0.0%
234   2.4%   1,356   13.6%   427   4.3%   62   0.8%   68   0.1	2,760					2.1%				0.2%
170										0.0%
A										0.1%
B86	42	1.8%	212	9.3%	17	0.7%	6	0.3%	0	0.0%
198										0.3%
438   3.0%   2,450   16,5%   292   2.0%   90   0.6%   28   0.75   154   21%   555   8.0%   72   1.0%   68   0.9%   9   0.77   1.6%   350   7.5%   65   1.4%   12   0.3%   0   0.0%   431   2.5%   842   8.8%   140   1.5%   65   0.7%   2   0.0%   433   3.4%   2,220   15.2%   367   2.5%   113   0.6%   100   0.0%   0.0%   100   0.0%   100   0.0%   100   0.0%   100   0.0%   100   0.0%   0										0.0%
241		3.0%	2,450	16.5%	292	2.0%	90	0.6%	28	0.2%
241										0.1%
493   3.4%   2,222   15.2%   367   2.5%   113   0.8%   104   0.4%   0.0   0.4%   0.0   0.4%   0.0   0.4%   0.0   0.4%   0.0   0.0   0.4%   0.0										0.0%
411   2 9%   201   14.4%   36   2 6%   15   1.1%   9   0.1     106   2.3%   421   9.2%   68   1.5%   40   0.9%   1   0.0     417   2 7%   1.421   9.3%   233   1.5%   106   0.7%   9   0.0     122   2.5%   475   9.7%   377   0.8%   27   0.9%   4   0.0     122   2.5%   475   9.7%   37   0.8%   27   0.9%   4   0.0     122   2.5%   475   9.7%   37   0.8%   27   0.9%   4   0.0     115   1.9%   568   9.0%   61   1.0%   31   0.5%   2   0.0     115   1.9%   568   9.0%   61   1.0%   31   0.5%   2   0.0     120   2.5%   63.9   2.2%   63.9   2.2%   63.0   2.3%   63.0   2.2%   63.				15.2%						0.7%
106   2.3%   421   9.2%   68   1.5%   40   0.9%   1   0.0										0.0%
417 27% 1,421 9,3% 273 1,5% 106 0,7% 9 0.0  3,234 3,8% 16,1016 18,6% 2799 3,3% 575 1,0% 4 0.0  122 2,5% 475 9,7% 37 0,8% 27 0,6% 4 0.0  115 1,9% 596 9,6% 61 1,0% 31 0,5% 2 0,0  115 22% 653 9,2% 66 0,9% 11,5% 70 0,6% 2 0,0  270 2,3% 903 7,8% 239 2,1% 70 0,6% 9 0.0  281 2,0% 1,507 11,0% 291 2,1% 5 0,5% 2 0,0  15 5 2,4% 62,0 1,0% 1,0% 1,0% 2,0 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,										0.6% 0.0%
3,234   3,894   16,016   18,696   2,799   3,394   875   1.094   4 0.075     292   3,096   852   8,396   1499   1.596   57 0.096   4 0.075     115   1.996   569   9,696   61 1.096   31 0.059   2 0.076   4 0.075     115   2,296   653   9,296   66 0.096   27 0.046   2 0.075     270   2,396   903   7,696   2,391   2.196   65 0.056   8 0.076     281   2,096   1,500   11.096   2,311   2.196   50 0.056   8 0.076     281   2,096   1,500   11.096   2,311   2.196   50 0.056   8 0.076     12,087   3,059   683   12,296   11.92   4,596   5,073   1.966   1.966     1462   2,896   6,000   6,000   6,000   1.966										0.1%
292   3 096	3,234	3.8%	16,016	18.6%	2,799	3.3%	875	1.0%		0.2%
115										0.1%
155   2.2%   653   9.2%   66   0.9%   27   0.4%   2   0.0     281   2.0%   1.507   11.0%   291   2.1%   65   0.5%   6   0.0     55   2.4%   2.29   10.0%   28   1.1%   6   0.3%   2   0.0     12.087   3.5%   76.043   21.2%   11.1%   4.9%   5.073   1.4%   1.738   0.1     142   2.8%   540   10.6%   82   1.6%   41   0.9%   4   0.0     144   2.8%   540   10.6%   82   1.6%   41   0.9%   4   0.0     194   2.4%   696   8.6%   124   1.5%   49   0.0%   3   0.0     536   3.5%   1.188   8.7%   213   1.6%   90   0.7%   6   0.1     561   1.4%   2.6%   3.07   7.0%   47   1.2%   16   0.4%   0.0   0.0     563   3.5%   1.188   8.7%   213   1.6%   90   0.7%   6   0.0     564   2.4%   6.96   8.6%   47   1.2%   1.6   0.4%   0.0   0.0     565   1.4%   2.84   7.0%   2.9   0.7%   37   0.9%   0   0.0     564   4.2%   169   8.3%   12   0.0%   14   0.7%   0   0.0     864   4.2%   169   8.3%   12   0.0%   14   0.7%   0   0.0     461   1.4%   319   9.9%   20   0.0%   5   0.2%   0   0.0     561   3.4%   3.97   7.5%   80   1.0%   1.6   0.0   0.0     561   3.4%   3.17   9.9%   20   0.0%   5   0.2%   0   0.0     561   3.8%   1.77   1.5%   80   1.6%   1.3   0.0   0.0     562   3.8%   1.77   1.5%   80   1.6%   1.3   0.0   0.0     563   3.8%   1.77   1.5%   80   1.6%   1.3   0.0   0.0   0.0     564   3.4%   1.57   1.5%   1.5%   1.5%   1.5%   1.5%   0.0   0.0   0.0     565   3.4%   1.5%   1.5%   1.5%   1.5%   1.5%   0.0										0.0%
281   2,0%   1,507   11,0%   291   2,1%   65   0,5%   6   0,0%   12,687   3,5%   76,843   21,2%   17,192   4,8%   5,073   1,4%   1,738   0,15   1442   2,8%   540   10,6%   82   1,6%   41   0,8%   4   0,15   144   2,8%   50,00   1,06%   3   0,0	155	2.2%	653	9.2%	66	0.9%	27	0.4%	2	0.0%
12,887   3.5%   76,843   21.2%   17,192   4.8%   5,073   1.4%   1.738   2.01     1666   2.7%   6.78   11.0%   144   2.3%   70   1.1%   2.01     142   2.8%   540   10.6%   82   1.6%   41   0.8%   4.9     194   2.4%   696   8.6%   124   1.5%   49   0.6%   3.00     194   2.4%   696   8.6%   124   1.5%   49   0.6%   3.00     104   2.6%   307   7.6%   47   1.2%   16   0.4%   0.00     365   3.9%   1.188   8.7%   213   1.6%   90   0.7%   6   0.00     364   2.9%   1.555   12.2%   158   1.3%   68   0.5%   24   0.0     466   4.2%   169   8.3%   12   0.6%   36   0.7%   37   0.9%   0.00     469   3.6%   3.99   7.6%   36   0.7%   35   0.7%   7   0.0     541   1.5%   277   7.5%   60   1.6%   26   0.7%   6   0.0     541   1.5%   277   7.5%   60   1.6%   26   0.7%   6   0.0     541   1.5%   277   7.5%   60   1.6%   26   0.7%   6   0.0     941   1.3%   757   10.1%   121   1.6%   59   0.8%   4   0.0     941   1.3%   757   10.1%   121   1.6%   59   0.8%   4   0.0     168   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     68   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     68   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     68   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     69   2.26%   307   8.5%   26   0.7%   33   0.4%   6   0.0     159   2.28%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     160   2.28%   307   8.5%   26   0.7%   33   0.4%   0   0.0     160   2.28%   307   8.5%   26   0.7%   33   0.4%   0   0.0     160   2.28%   307   8.5%   26   0.7%   33   0.4%   0   0.0     160   2.28%   307   8.5%   26   0.7%   33   0.4%   0   0.0     160   2.28%   307   8.5%   26   0.7%   33   0.4%   0   0.0     160   2.28%   3.37   0.28%   3.38   0.3%   0   0.0     160   2.28%   3.37   0.28%   3.38   0.3%   0   0.0     160   2.28%   3.37   3.38   6   0.9%   3.38   0.0   0.0     160   2.28%   3.38   3.38   3.38   6   0.9%   3.38   0.0   0.0     160   2.28%   3.38   3.38   3.39   6   0.9%   3.39   0.0     160   2.28%   3.38   3.38   3.38   6   0.9%   3.38   0.0   0.0     160   3.38   3.38   3.38   3.38										0.1%
12,887   3,5%   76,843   21,2%   17,192   4,8%   5,073   1,4%   1,788   0.5     146   2,7%   678   11,0%   144   2,3%   41   0,8%   4   0.1     142   2,8%   540   10,6%   82   1,6%   41   0,8%   4   0.5     154   2,4%   696   8,6%   124   1,5%   49   0,6%   3   0.5     556   3,9%   1,188   8,7%   213   1,6%   90   0,7%   6   0.0     556   1,4%   284   7,0%   47   1,2%   16   0,4%   0   0.0     566   1,4%   284   7,0%   49   0,6%   34   0,7%   6   0.0     566   1,4%   284   7,0%   49   0,6%   44   0,7%   0   0.0     866   4,2%   169   8,3%   12   0,6%   14   0,7%   0   0.0     466   1,4%   313   9,9%   20   0,6%   5   0,2%   0   0.0     541   1,5%   277   7,5%   60   1,6%   50   0,2%   0   0.0     541   1,5%   277   7,5%   60   1,6%   59   0,8%   4   0,7%   0   0.0     31   2,3%   109   8,2%   20   1,5%   13   1,0%   0   0.0     39   1,6%   155   6,3%   24   1,0%   17   0,7%   0   0.0     486   4,3%   113   7,1%   19   1,2%   4   0,3%   0   0.0     68   4,3%   113   7,1%   19   1,2%   4   0,3%   0   0.0     68   4,3%   113   7,1%   19   1,2%   4   0,3%   0   0.0     115   1,7%   558   8,1%   62   0,9%   29   0,4%   0   0.0     149   2,4%   408   6,6%   70   1,1%   30   0,6%   70   0.0     69   2,1%   258   7,7%   19   0,6%   13   0,4%   0   0.0     166   2,0%   1,287   1,568   3,9%   60   0,7%   0   0.0     168   3,5%   316   8,4%   33   0,9%   43   0,5%   5   0.0     169   2,1%   2,287   3,18   3,9%   44   1,9%   39   0,6%   7   0.0     169   2,1%   2,28   3,18   3,9%   60   0,7%   30   0,0     169   2,1%   2,28   3,18   3,18   0,29   0,4%   0   0.0     169   2,1%   2,28   3,18   3,18   0,29   0,4%   0   0.0     169   2,1%   2,28   3,18   0,28   0,29   0,4%   0   0.0     169   2,1%   2,28   3,18   0,28   0,										0.0%
166   2,7%   678   11.0%   144   2.3%   70   1.1%   2   0.0     194   2,4%   698   8.6%   124   1.5%   49   0.6%   3   0.0     194   2,4%   698   8.6%   124   1.5%   49   0.6%   3   0.0     104   2,6%   307   7.6%   47   1.2%   16   0.4%   0   0.0     56   1.4%   224   7.0%   29   0.7%   37   0.9%   0   0.0     364   2.9%   1,535   12.2%   158   1.3%   68   0.5%   24   0.0     189   3,6%   399   7.6%   36   0.7%   35   0.7%   0   0.0     189   3,6%   399   7.6%   36   0.7%   35   0.7%   7   0.0     54   1.5%   277   7.5%   60   1.6%   26   0.7%   6   0.0     54   1.5%   277   7.5%   60   1.6%   26   0.7%   6   0.0     94   1.3%   757   10.1%   121   1.6%   59   0.8%   4   0.7     194   1.3%   757   10.1%   121   1.6%   59   0.8%   4   0.0     186   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     68   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     68   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     68   4.3%   113   7.1%   19   1.2%   4   0.3%   0   0.0     195   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     196   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     197   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     198   2.26%   307   8.5%   26   0.7%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   2.3%   837   10.2%   10.2   1.2%   33   0.4%   0   0.0     190   3.3%			76,643	21.2%	17,192			1.4%		0.5%
194   2.4%   696   8.6%   124   1.5%   49   0.6%   3   0.1	166	2.7%	678	11.0%	144	2.3%	70	1.1%	2	0.0%
536   3.9%   1,188   8.7%   213   1,6%   90   0.7%   6   0.1%     56										0.1%
104 2.9% 307 7.6% 47 1.2% 16 0.4% 0 0.00 364 2.9% 1.535 12.2% 158 1.3% 68 0.5% 24 0.0% 364 2.9% 1.535 12.2% 158 1.3% 68 0.5% 24 0.0% 366 4.2% 169 8.3% 12 0.6% 144 0.7% 0 0.00 189 3.6% 399 7.6% 36 0.7% 35 0.7% 7 0 0.00 189 3.6% 399 7.6% 36 0.7% 35 0.7% 7 0 0.00 189 3.6% 399 7.6% 36 0.7% 35 0.7% 7 0 0.00 189 3.2% 10.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 0 0.00 1.6% 50 0.2% 10.00 1.6% 121 1.6% 59 0.6% 6 0.03% 1 1.0% 121 1.6% 59 0.6% 10.00 1.0% 130 1.0% 0 0.00 188 4 0.00 189 1.6% 155 6.3% 24 1.0% 17 0.7% 0 0.00 188 1.6% 185 1.8% 945 9.0% 108 1.0% 43 0.4% 6 0.00 188 1.8% 945 9.0% 108 1.0% 43 0.4% 6 0.00 189 1.2% 4 0.3% 0 0.00 189 1.2% 4 0.3% 0 0.00 189 1.2% 4 0.3% 0 0.00 189 1.2% 4 0.3% 0 0.00 189 1.2% 4 0.3% 0 0.00 181 1.00 1.2% 130 0.4% 0 0.00 181 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1										0.0%
364         2.9%         1,535         12.2%         158         1.3%         68         0.5%         24         0.7%           189         3.6%         399         7.6%         36         0.7%         35         0.7%         7         0.0           54         1.15%         313         9.9%         20         0.6%         5         0.2%         0         0.0           54         1.5%         277         7.5%         20         1.5%         13         1.0%         0         0.0           34         1.3%         757         10.1%         121         1.6%         59         0.2%         0         0.0         0         0.0         <	104	2.6%	307	7.6%	47	1.2%	16	0.4%	0	0.0%
86 4 2% 169 8.3% 12 0.6% 34 14 0.7% 0 7 0.1 189 3.6% 399 7.6% 36 0.7% 35 0.7% 7 0.1 46 1.4% 313 9.9% 20 0.6% 5 0.2% 0 0.0 54 1.5% 277 7.5% 60 1.6% 26 0.7% 0 0.0 131 2.3% 109 8.2% 20 1.5% 13 1.0% 0 0.0 131 2.3% 109 8.2% 20 1.5% 13 1.0% 0 0.0 131 2.3% 155 6.3% 24 1.0% 17 0.7% 0 0.0 146 1.9% 957 10.1% 121 1.6% 59 0.8% 4 0.0 146 1.9% 957 12.3% 138 1.8% 20 0.3% 11 0.0 68 4.3% 113 7.1% 19 1.2% 4 0.3% 0 0.0 68 4.3% 113 7.1% 19 1.2% 4 0.3% 0 0.0 156 1.5% 2.6% 307 8.5% 26 0.7% 13 0.4% 0 0.0 115 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 115 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 114 2.4% 408 6.6% 70 1.1% 32 0.5% 0 0.0 114 1.3% 1.199 9.0% 214 1.6% 95 0.7% 0 0.0 131 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1.287 1.25 0.0 1.28 1.25 0.0 1.28 1.25 0.0										0.0%
189   3.6%   399   7.6%   36   0.7%   50   2.2%   0   0.0%   54   1.5%   277   7.5%   60   1.6%   26   0.7%   6   0.2%   21   1.5%   13   1.0%   6   0.2%   20   1.5%   13   1.0%   6   0.2%   20   1.5%   13   1.0%   6   0.2%   20   1.5%   13   1.0%   6   0.2%   20   1.5%   13   1.0%   6   0.2%   20   1.5%   13   1.0%   6   0.2%   20   0.3%   11   0.0%   146   1.9%   967   12.3%   138   1.8%   20   0.3%   11   0.0%   185   1.8%   945   9.0%   108   1.0%   43   0.4%   6   0.0%   92   2.6%   307   8.5%   26   0.7%   13   0.4%   0   0.0%   190   2.3%   837   10.2%   102   1.2%   33   0.4%   0   0.0%   115   1.7%   558   8.1%   62   0.9%   29   0.4%   0   0.0%   131   1.4%   614   6.6%   85   0.9%   43   0.5%   5   0.0%   131   1.4%   614   6.6%   85   0.9%   43   0.5%   5   0.0%   131   1.4%   614   6.6%   85   0.9%   43   0.5%   5   0.0%   168   2.7%   2.25   7.7%   19   0.6%   15   0.3%   0.0%   65   2.4%   270   9.8%   8   0.3%   6   0.2%   0.0%   0.0%   65   2.4%   270   9.8%   8   0.3%   6   0.2%   0.0%   0.0%   337   3.1%   1.687   9.7%   176   1.0%   38   0.8%   19   0.7%   38   0.8%   19   0.5%   33   3.8%   64   1.0%   65   2.4%   270   9.8%   8   65   0.3%   64   1.0%   65   0.0%   337   3.1%   1.687   9.7%   176   1.0%   38   0.8%   19   0.0%   337   3.1%   4.6%   6.47   18.3%   1.687   9.7%   176   1.0%   38   0.8%   19   0.0%   337   3.1%   1.687   9.7%   176   1.0%   36   0.0%   37   0.0%   37   3.1%   1.687   9.7%   176   1.0%   38   0.8%   19   0.0%   337   3.1%   1.687   9.7%   176   1.0%   38   0.8%   19   0.0%   37   3.3%   4.6%   6.47   18.3%   1.569   4.5%   3.44   2.4%   1.0%   6.0%   3.37   3.1%   1.687   9.7%   176   1.0%   38   0.8%   19   0.0%   37   3.3%   4.6%   6.47   18.3%   1.569   4.5%   3.3%   6.4   1.0%   6.0%   3.37   3.1%   1.687   9.7%   176   1.0%   38   0.8%   19   0.0%   38   0.0%   38   0.0%   39   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30   0.0%   30										0.2%
54         1.5%         277         7.5%         60         1.6%         26         0.7%         6         0.2%         20         1.5%         13         1.0%         0         0.0         0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.7%</td><td>7</td><td>0.1%</td></t<>								0.7%	7	0.1%
31 23% 109 8.2% 20 1.5% 13 1.0% 0 0.0 4 1.3% 757 10.1% 121 1.6% 59 0.8% 4 0.1 1.3% 155 6.3% 24 1.0% 17 0.7% 0 0.0 1.48 1.9% 957 12.3% 138 1.8% 20 0.3% 11 0.0 6.8 1.9% 945 9.0% 108 1.0% 43 0.4% 6 0.1 6.8 4.3% 113 7.1% 19 1.2% 4 0.3% 0 0.0 1.92 2.6% 307 8.5% 26 0.7% 13 0.4% 0 0.0 1.15 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 1.15 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 1.15 1.1% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1.1 1.1 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1.31 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1.31 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1.31 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1.32 1.1 1.99 9.0% 214 1.6% 95 0.7% 0 0.0 1.25 1.3 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4										0.0%
94 1.3% 757 10.1% 121 1.6% 59 0.8% 4 0.1 39 1.6% 155 6.3% 24 1.0% 17 0.7% 0 00.1 146 1.9% 957 12.3% 138 1.8% 20 0.3% 11 0.1 185 1.8% 945 9.0% 108 1.0% 43 0.4% 0 0.1 92 2.6% 307 8.5% 26 0.7% 13 0.4% 0 0.0 190 2.3% 837 10.2% 102 1.2% 33 0.4% 0 0.0 115 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 115 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 115 1.7% 658 8.1% 62 0.9% 120 1.2% 33 0.4% 0 0.0 149 2.4% 408 6.6% 70 11% 32 0.5% 0 0.0 131 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 131 1.4% 614 6.6% 85 0.9% 15 0.7% 15 0.4% 0 0.0 168 2.1% 259 7.7% 19 0.6% 15 0.4% 0 0.0 168 2.1% 259 7.7% 19 0.6% 15 0.4% 0 0.0 168 2.0% 1.287 15.6% 319 3.9% 61 0.7% 38 0.5 166 2.0% 1.287 15.6% 319 3.9% 61 0.7% 38 0.5 165 2.4% 270 9.8% 8 0.3% 6 0.2% 0 0.0 163 3.1% 1.637 9.7% 176 1.0% 138 0.8% 19 0.7 168 3.8% 444 10.1% 48 1.1% 27 0.6% 2 0.0 168 3.8% 444 10.1% 48 1.1% 27 0.6% 19 0.0 168 3.8% 444 10.1% 48 1.1% 27 0.6% 0 0.0 177 2.1% 273 7.5% 29 0.8% 30 0.8% 19 0.7 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 105 2.2% 29.845 17.9% 8.407 5.1% 2.20 1.5% 0 0.0 104 2.8% 316 8.4% 33 0.9% 17 0.5% 0 0.0 105 3.4% 5.38 8.9% 52 0.9% 34 0.6% 10 0.0 106 3.4% 5.38 8.9% 52 0.9% 34 0.6% 10 0.0 107 329 0.0% 329 3.3% 1.15 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.										0.2%
39										0.1%
185         1.8%         945         9.0%         108         1.0%         43         0.4%         6         0.7%           88         4.3%         113         7.1%         19         1.2%         4         0.3%         0         0.0%           190         2.3%         837         10.2%         102         1.2%         33         0.4%         0         0.0%           115         1.7%         558         8.1%         62         0.9%         29         0.4%         0         0.0%           131         1.4%         614         6.6%         70         1.1%         32         0.5%         0         0.0%           419         3.1%         1.199         9.0%         214         1.6%         95         0.7%         0         0.0%           419         3.1%         1.199         9.0%         214         1.6%         95         0.7%         0         0.0%           69         2.1%         259         7.7%         19         0.6%         15         0.4%         0.0%         0         0.0%           65         2.4%         270         9.8%         8         0.3%         6         0.2%		1.6%	155	6.3%	24	1.0%	17	0.7%		0.0%
92 2.6% 307 8.5% 26 0.7% 13 0.4% 0 0.0 190 2.3% 837 10.2% 102 1.2% 33 0.4% 0 0.0 115 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 115 1.7% 558 8.1% 62 0.9% 29 0.4% 0 0.0 1149 2.4% 408 6.6% 70 1.1% 32 0.5% 0 0.0 1131 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1131 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 1131 1.4% 614 6.6% 85 0.9% 43 0.5% 0 0.0 1131 1.4% 614 6.6% 85 0.9% 43 0.5% 5 0.0 115 0.4% 0 0.0										0.1% 0.1%
92   2.6%   307   8.5%   26   0.7%   13   0.4%   0   0.0     190   2.3%   837   10.2%   102   1.2%   33   0.4%   0   0.0     115   1.7%   558   8.1%   62   0.9%   29   0.4%   0   0.0     149   2.4%   408   6.6%   70   1.1%   32   0.5%   5   0   0.0     131   1.4%   614   6.6%   85   0.9%   43   0.5%   5   0.0     419   3.1%   1.199   9.0%   214   1.6%   95   0.7%   0   0.0     689   2.1%   259   7.7%   19   0.6%   15   0.4%   0   0.0     689   2.3%   659   9.5%   74   1.1%   39   0.6%   7   0.0     65   2.4%   270   9.8%   8   0.3%   6   0.2%   0   0.0     65   2.4%   270   9.8%   1.569   4.5%   844   2.4%   110   0.3     536   3.1%   1.687   9.7%   176   1.0%   138   0.8%   110   0.3     536   3.1%   1.687   9.7%   176   1.0%   138   0.8%   19   0.7     689   1.3%   452   6.8%   85   1.3%   64   1.0%   6   0.0     89   1.3%   452   6.8%   85   1.3%   64   1.0%   6   0.0     337   3.1%   1.063   9.8%   180   1.7%   67   0.6%   10   0.0     337   3.1%   1.083   9.8%   180   1.7%   67   0.6%   10   0.0     34,680   2.8%   2.984   17.9%   19   1.3%   5.21   1.5%   1.00   0.0     36   2.5%   112   7.7%   19   1.3%   5.21   1.5%   1.00   0.0     97   1.6%   549   9.2%   52   0.9%   34   0.8%   4   0.0     97   1.6%   549   9.2%   52   0.9%   34   0.8%   4   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.78   8.5%   30   0.7%   15   0.3%   20   0.0     1.683   3.8%   3.6%   3.6%   3.6%   3.0   3.9%   40   0.0     1.963   2.9%   7.752   11.3%   3.0   3.9%   41   0.0   0.0     1.963   2.9%   7.752   11.3%   1.914   2.8%									0	0.1%
115         1.7%         558         8.1%         62         0.9%         29         0.4%         0         0.0           131         1.4%         408         6.6%         85         0.9%         43         0.5%         5         0.7           419         3.1%         1,199         9.0%         214         1.6%         95         0.7%         0         0.0           69         2.1%         259         7.7%         19         0.8%         15         0.4%         0         0.0           166         2.0%         1,287         15.6%         319         3.9%         61         0.7%         38         0.9           258         3.7%         659         9.5%         74         1.1%         39         0.6%         7         0.0           655         2.4%         270         9.8%         8         0.3%         6         0.2%         0.0           1,631         4.6%         6,447         18.3%         1,569         4.5%         844         2.4%         110         0.0           168         3.8%         444         10.1%         48         1.1%         27         0.6%         2         0.0<	92	2.6%	307	8.5%	26	0.7%		0.4%	0	0.0%
149         2.4%         408         6.6%         70         1.1%         32         0.5%         0         0.0%           131         1.4%         614         6.8%         85         0.9%         43         0.5%         5         0.7%         0         0.0           69         2.1%         259         7.7%         19         0.6%         15         0.7%         0         0.0           166         2.0%         1,287         15.6%         319         3.9%         61         0.7%         38         0.9           258         3.7%         659         9.5%         74         1.1%         39         0.6%         7         0.7           65         2.4%         270         9.8%         8         0.3%         6         0.2%         0         0         0           1631         4.6%         6,447         18.3%         1,569         4.5%         844         2.4%         110         0.3           168         3.3%         444         10.1%         48         1.1%         27         0.6%         2         0         0         0         0         0         0         0         0         0										0.0%
131										0.0%
69         2.1%         259         7.7%         19         0.6%         15         0.4%         0         0.0           166         2.0%         1,287         15.6%         319         3.9%         61         0.7%         38         0.5           65         2.4%         270         9.8%         8         0.3%         6         0.2%         0         0.0           1,631         4.6%         6,447         18.3%         1,569         4.5%         844         2.4%         110         0.3           536         3.1%         1,687         9.7%         176         1.0%         138         0.8%         19         0.1           168         3.8%         444         10.1%         48         1.1%         27         0.6%         2         0.0           89         1.3%         452         6.8%         85         1.3%         64         1.0%         6         0.7           77         2.1%         273         7.5%         29         0.8%         36         1.0%         0         0.0           337         3.1%         1,063         9.8%         180         1.7%         67         0.6%         10	131	1.4%	614	6.6%	85	0.9%	43	0.5%	5	0.1%
166         2.0%         1,287         15.6%         319         3.9%         61         0.7%         38         0.6           258         3.7%         659         9.5%         74         1.1%         39         0.6%         7         0.7           65         2.4%         270         9.8%         8         0.3%         6         0.2%         0         0.0           1,631         4.6%         6.447         18.3%         1,569         4.5%         844         2.4%         110         0.3           536         3.1%         1,687         9.7%         176         1.0%         138         0.8%         19         0.7           168         3.8%         444         10.1%         48         1.1%         27         0.6%         2         0.0           89         1.3%         452         6.8%         85         1.3%         64         1.0%         0         0.0           337         3.1%         1,063         9.8%         180         1.7%         67         0.6%         10         0.1           4880         2.8%         316         8.4%         33         0.9%         17         0.5% <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.0%</td></t<>										0.0%
258         3.7%         659         9.5%         74         1.1%         39         0.6%         7         0.7           65         2.4%         270         9.8%         8         0.3%         6         0.2%         0         0.0           1631         4.6%         6.447         18.3%         1,569         4.5%         844         2.4%         110         0.3           536         3.1%         1,687         9.7%         176         1.0%         138         0.8%         19         0.7           168         3.8%         444         10.1%         48         1.1%         27         0.6%         2         0.0           89         1.3%         452         6.8%         85         1.3%         64         1.0%         0         0.0           337         3.1%         1,063         9.8%         180         1.7%         67         0.6%         10         0.1           4,680         2.8%         29,845         17.9%         8,407         5.1%         2,521         1.5%         1,208         0.7           97         1.6%         549         9.2%         52         0.9%         34         0.6%										0.0%
1,631         4,6%         6,447         18,3%         1,569         4,5%         844         2,4%         110         0.3           536         3,1%         1,687         9,7%         176         1.0%         138         0.8%         19         0.7           89         1,3%         452         6.8%         85         1,3%         64         1.0%         6         0.7           77         2,1%         273         7,5%         29         0.8%         36         1.0%         0         0.0           337         3,1%         1,063         9.8%         180         1,7%         67         0.8%         10         0.0           104         2.8%         316         8.4%         33         0.9%         17         0.5%         0         0.0           4,860         2.8%         316         1.27         7,7%         19         1.3%         3         0.2%         0         0.0           97         1.6%         549         9.2%         52         0.9%         34         0.6%         4         0.1           141         2.3%         538         8.9%         52         0.9%         34         0.6			659	9.5%			39	0.6%		0.1%
536         3.1%         1,687         9.7%         176         1.0%         138         0.8%         19         0.7           168         3.8%         444         10.1%         48         1.1%         27         0.6%         2         0.6           77         2.1%         273         7.5%         29         0.8%         36         1.0%         0         0.0           337         3.1%         1,063         9.8%         180         1.7%         67         0.6%         10         0.1           104         2.8%         316         8.4%         33         0.9%         17         0.5%         0         0.0           4,680         2.8%         29,845         17.9%         8,407         5.1%         2,521         1.5%         1,208         0.0           97         1.6%         549         9.2%         52         0.9%         34         0.6%         4         0.0           141         2.3%         538         8.9%         52         0.9%         22         0.4%         0         0.0           298         2.0%         1,883         12.8%         579         3.9%         113         0.8%			270							0.0%
168         3.8%         444         10.1%         48         1.1%         27         0.6%         2         0.0           89         1.3%         452         6.8%         85         1.3%         64         1.0%         6         0.1           77         2.1%         273         7.5%         29         0.8%         36         1.0%         0         0.0           337         3.1%         1,063         9.8%         180         1.7%         67         0.6%         10         0.1           4,680         2.8%         316         8.4%         33         0.9%         17         0.5%         0         0.0           36         2.5%         112         7.7%         19         1.3%         3         0.2%         0         0.0           97         1.6%         549         9.2%         52         0.9%         22         0.4%         0         0.0           141         2.3%         538         8.9%         52         0.9%         22         0.4%         0         0.0           298         2.0%         1,883         12.8%         579         3.9%         113         0.8%         132										0.3%
89         1.3%         452         6.8%         85         1.3%         64         1.0%         6         0.7           77         2.1%         273         7.5%         29         0.8%         36         1.0%         0         0.0           104         2.8%         316         8.4%         33         0.9%         17         0.5%         0         0.0           4,860         2.8%         29,845         17.9%         8,407         5.1%         2,521         1.5%         1,028         0.0           36         2.5%         112         7.7%         19         1.3%         3         0.2%         0         0.0           97         1.6%         549         9.2%         52         0.9%         34         0.6%         4         0.1           141         2.3%         538         8.9%         52         0.9%         34         0.6%         4         0.1           288         2.0%         1,883         12.8%         579         3.9%         113         0.8%         132         0.8           1963         2.9%         7,752         11.3%         1,914         2.8%         555         0.8%										0.0%
337         3.1%         1,063         9.8%         180         1.7%         67         0.6%         10         0.7           104         2.8%         316         8.4%         33         0.9%         17         0.5%         0         0.0           36         2.5%         112         7.7%         19         1.3%         3         0.2%         0         0.0           97         1.6%         549         9.2%         52         0.9%         22         0.4%         0         0.0           298         2.0%         1,883         12.8%         579         3.9%         113         0.8%         132         0.8           76         2.2%         284         8.4%         37         1.1%         14         0.4%         0         0.0           1,963         2.9%         7,752         11.3%         1,914         2.8%         555         0.8%         147         0.2           464         2.6%         2,236         12.8%         295         1.7%         110         0.6%         10         0.1           364         3.0%         1,493         12.5%         346         2.9%         49         0.4%	89	1.3%	452	6.8%	85		64	1.0%	6	0.1%
104   2.8%   316   8.4%   33   0.9%   17   0.5%   0   0.0										0.0%
4,680         2.8%         29,845         17.9%         8,407         5.1%         2,521         1.5%         1,208         0.7           36         2.5%         112         7.7%         19         1.3%         3         0.2%         0         0.0           97         1.6%         549         9.2%         52         0.9%         34         0.6%         4         0.1           141         2.3%         538         8.9%         52         0.9%         22         0.4%         0         0.0           298         2.0%         1,883         12.8%         579         3.9%         113         0.8%         132         0.9           76         2.2%         284         8.4%         37         1.1%         14         0.4%         0         0.0           1.883         3.8%         378         8.5%         30         0.7%         15         0.3%         2         0.0           1.963         2.9%         7,752         11.3%         1,914         2.8%         555         0.8%         147         0.2           464         2.6%         2,236         12.8%         295         1.7%         110         0.6% </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.9%</td> <td></td> <td></td> <td></td> <td>0.1%</td>						0.9%				0.1%
97 1.6% 549 9.2% 52 0.9% 22 0.4% 0 0.00 298 2.0% 1,883 12.8% 579 3.9% 113 0.8% 132 0.9 76 2.2% 284 8.4% 37 1.1% 14 0.4% 0 0.00 168 3.8% 378 8.5% 30 0.7% 15 0.3% 2 0.0 1,963 2.9% 7,752 11.3% 1,914 2.8% 555 0.8% 147 0.2 464 2.6% 2,236 12.8% 295 1.7% 110 0.6% 10 0.1 364 3.0% 1,493 12.5% 346 2.9% 49 0.4% 48 0.4 62 1.3% 371 7.8% 38 0.8% 20 0.4% 48 0.4 756 2.4% 4,003 12.1% 876 2.7% 230 0.7% 133 0.4 328 3.3% 1,113 11.1% 162 1.6% 69 0.7% 1 0.0 106 3.4% 396 12.7% 71 2.3% 49 1.6% 25 0.6 139 3.6% 364 9.4% 62 1.6% 4 0.1% 0 0.0 138 2.1% 673 10.4% 119 1.8% 43 0.2% 0 0.0 138 2.1% 673 10.4% 119 1.8% 43 0.7% 2 0.0 138 2.1% 673 10.4% 119 1.8% 43 0.7% 2 0.0 138 2.2% 597 10.2% 84 1.4% 31 0.5% 2 0.0 1,755 3.9% 7,876 17.4% 1,682 3.7% 502 1.1% 146 0.3 475 2.3% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 361 2.5% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 475 2.3% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 475 2.3% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 475 2.3% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 475 2.3% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 475 2.3% 1,897 9.3% 297 1.5% 113 0.6% 7 0.0 67 1.6% 371 9.1% 24 0.6% 17 0.4% 0 0.0	4,680	2.8%	29,845	17.9%	8,407	5.1%	2,521	1.5%	1,208	0.7%
141         2.3%         538         8.9%         52         0.9%         22         0.4%         0         0.0           298         2.0%         1,883         12.8%         579         3.9%         113         0.8%         132         0.5           76         2.2%         284         8.4%         37         1.1%         14         0.4%         0         0.0           188         3.8%         378         8.5%         30         0.7%         15         0.3%         2         0.0           1,963         2.9%         7,752         11.3%         1,914         2.8%         555         0.8%         147         0.2           464         2.6%         2,236         12.8%         295         1.7%         110         0.6%         10         0.1           364         3.0%         1,493         12.5%         346         2.9%         49         0.4%         48         0.2           62         1.3%         371         7.8%         38         0.8%         20         0.4%         0         0.0           796         2.4%         4,003         12.1%         876         2.7%         230         0.7%										0.0%
298         2,0%         1,883         12.8%         579         3.9%         113         0.8%         132         0.8           76         2,2%         284         8.4%         37         1.1%         14         0.4%         0         0.0           1,963         2,9%         7,752         11.3%         1,914         2.8%         555         0.8%         147         0.2           464         2,6%         2,236         12.8%         295         1.7%         110         0.6%         10         0.1           364         3.0%         1,493         12.5%         346         2.9%         49         0.4%         48         0.4           62         1.3%         371         7.8%         38         0.8%         20         0.4%         40         0.0										0.1%
188         3.8%         378         8.5%         30         0.7%         15         0.3%         2         0.0           1,963         2.9%         7,752         11.3%         1,914         2.8%         555         0.8%         147         0.2           464         2.6%         2,236         12.8%         295         1.7%         110         0.6%         10         0.1           364         3.0%         1,493         12.5%         346         2.9%         49         0.4%         48         0.4           62         1.3%         371         7.8%         38         0.8%         20         0.4%         0         0.0           796         2.4%         4,003         12.1%         876         2.7%         230         0.7%         133         0.4           106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           137         1.8%         478         6.4%         63         0.8%         13         0.2%         0         0.0           61         3.8%         146         9.0%         18         1.1%         14         0.9%	298	2.0%	1,883	12.8%	579	3.9%	113	0.8%	132	0.9%
1,963         2.9%         7,752         11.3%         1,914         2.8%         555         0.8%         147         0.2           464         2.6%         2,236         12.8%         295         1.7%         110         0.6%         10         0.1           364         3.0%         1,493         12.5%         346         2.9%         49         0.4%         48         0.4           62         1.3%         371         7.8%         38         0.8%         20         0.4%         0         0.0           796         2.4%         4,003         12.1%         876         2.7%         230         0.7%         133         0.4           106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           139         3.6%         364         9.4%         62         1.6%         4         0.1%         0         0.0           137         1.8%         478         6.4%         63         0.8%         13         0.2%         0         0.0           61         3.8%         1.46         9.0%         1.8         1.1%         1.4         0.9%		2.2%	284	8.4%		1.1%		0.4%	0	0.0%
464         2.6%         2,236         12.8%         295         1.7%         110         0.6%         10         0.1           364         3.0%         1,493         12.5%         346         2.9%         49         0.4%         48         0.4           62         1.3%         371         7.8%         38         0.8%         20         0.4%         48         0.2           796         2.4%         4,003         12.1%         876         2.7%         230         0.7%         133         0.4           328         3.3%         1,113         11.1%         162         1.6%         69         0.7%         1         0.0           106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           139         3.6%         364         9.4%         62         1.6%         4         0.1%         0         0.0           137         1.8%         478         6.4%         63         0.8%         13         0.2%         0         0.0           138         2.1%         673         10.4%         119         1.8%         43         0.7%										0.0%
364         3.0%         1,493         12.5%         346         2.9%         49         0.4%         48         0.4           62         1.3%         371         7.8%         38         0.8%         20         0.4%         0         0.0           796         2.4%         4,003         12.1%         876         2.7%         230         0.7%         133         0.4           328         3.3%         1,113         11.1%         162         1.6%         69         0.7%         1         0.0           106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           139         3.6%         364         9.4%         62         1.6%         40         1.1%         0         0.0           61         3.8%         146         9.0%         18         1.1%         14         0.9%         0         0.0           138         2.1%         673         10.4%         119         1.8%         43         0.7%         2         0.0           61         1.4%         386         8.7%         81         1.8%         9         0.2%         0 <td>464</td> <td>2.6%</td> <td>2,236</td> <td>12.8%</td> <td>295</td> <td>1.7%</td> <td>110</td> <td>0.6%</td> <td></td> <td>0.1%</td>	464	2.6%	2,236	12.8%	295	1.7%	110	0.6%		0.1%
796         2.4%         4,003         12.1%         876         2.7%         230         0.7%         133         0.4           328         3.3%         1,113         11.1%         162         1.6%         69         0.7%         1         0.6           106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           139         3.6%         364         9.4%         62         1.6%         4         0.1%         0         0.0           137         1.8%         478         6.4%         63         0.8%         13         0.2%         0         0.0           61         3.8%         146         9.0%         18         1.1%         14         0.9%         0         0.0           138         2.1%         673         10.4%         119         1.8%         43         0.7%         2         0.0           61         1.4%         36         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2										0.4%
328         3.3%         1,113         11.1%         162         1.6%         69         0.7%         1         0.0           106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           139         3.6%         364         9.4%         62         1.6%         4         0.1%         0         0.0           137         1.8%         478         6.4%         63         0.8%         13         0.2%         0         0.0           61         3.8%         146         9.0%         18         1.1%         14         0.9%         0         0.0           138         2.1%         673         10.4%         119         1.8%         43         0.7%         2         0.0           61         1.4%         386         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2         0.0           1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.0%</td>										0.0%
106         3.4%         396         12.7%         71         2.3%         49         1.6%         25         0.8           139         3.6%         364         9.4%         62         1.6%         4         0.1%         0         0.0           61         3.8%         146         9.0%         18         1.1%         14         0.9%         0         0.0           138         2.1%         673         10.4%         119         1.8%         43         0.7%         2         0.0           61         1.4%         386         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2         0.0           1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146         0.3           46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0										0.0%
137         1.8%         478         6.4%         63         0.8%         13         0.2%         0         0.0           61         3.8%         146         9.0%         18         1.1%         14         0.9%         0         0.0           61         1.4%         366         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2         0.0           1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146         0.3           46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0.0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7	106	3.4%	396	12.7%	71	2.3%	49	1.6%	25	0.8%
61         3.8%         146         9.0%         18         1.1%         14         0.9%         0         0.0           138         2.1%         673         10.4%         119         1.8%         43         0.7%         2         0.0           61         1.4%         386         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2         0.0           1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146         0.3           46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7										0.0%
138         2.1%         673         10.4%         119         1.8%         43         0.7%         2         0.0           61         1.4%         386         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2         0.0           1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146         0.3           46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0.0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7         0.0           67         1.6%         371         9.1%         24         0.6%         17         0.4%         0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.0%</td>										0.0%
61         1.4%         386         8.7%         81         1.8%         9         0.2%         0         0.0           130         2.2%         597         10.2%         84         1.4%         31         0.5%         2         0.0           1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146         0.3           46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0.0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7         0.0           67         1.6%         371         9.1%         24         0.6%         17         0.4%         0         0.0	138	2.1%	673	10.4%	119	1.8%	43	0.7%	2	0.0%
1,755         3.9%         7,876         17.4%         1,682         3.7%         502         1.1%         146         0.3           46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0.0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7         0.0           67         1.6%         371         9.1%         24         0.6%         17         0.4%         0         0.0				8.7%					0	0.0%
46         1.2%         329         8.3%         29         0.7%         8         0.2%         5         0.1           94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0.0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7         0.0           67         1.6%         371         9.1%         24         0.6%         17         0.4%         0         0.0										0.0%
94         3.7%         225         8.9%         20         0.8%         14         0.6%         0         0.0           361         2.5%         1,951         13.7%         556         3.9%         82         0.6%         49         0.3           475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7         0.0           67         1.6%         371         9.1%         24         0.6%         17         0.4%         0         0.0		1.2%	329	8.3%	29	0.7%	8	0.2%	5	0.1%
475         2.3%         1,897         9.3%         297         1.5%         113         0.6%         7         0.0           67         1.6%         371         9.1%         24         0.6%         17         0.4%         0         0.0	94	3.7%	225	8.9%	20	0.8%	14	0.6%	0	0.0%
67 1.6% 371 9.1% 24 0.6% 17 0.4% 0 0.0										0.3%
(1986년) 12 - 12 - 12 - 12 - 12 - 12 - 12 - 12										0.0%
43 536 3 0% 215 015 14 9% 45 801 3 2% 14 501 1 0% 4 495 0 3					L-1-11-2					
15,555 5.576 210,616 11,676 10,661 0.276 11,676 1,676 1,676 0.6	43,536	3.0%	215,015	14.9%	45,801	3.2%	14,501	1.0%	4,495	0.3%

- Twenty percent of Minnesota women have some college education. Another 15 percent have bachelor's degrees. Only 4.5 percent of Minnesota women have a professional, doctorate or master's degree.
- Seventeen percent of Minnesota women have less than a high school diploma.
- Hennepin County has a higher concentration of women at the upper educational levels than other counties and the highest share, 21 percent, of women who have attained a bachelor's degree.
- Ramsey County has the highest percentage of women with master's degrees, with 5.1 percent, followed by Hennepin County with 4.8 percent.
   Olmstead and Blue Earth counties also have a high percentage, 4.5 percent, of women with master's degrees, followed by Beltrami with 4.3 percent.
- Doctorate degrees are not common, with only .3 percent or 4,495 Minnesota women holding them. Nearly all women holding doctorate degrees are in Hennepin and Ramsey Counties. Thirty-one counties have no women with doctorate degrees. In no county does the percentage of women with doctorate degrees reach 1 percent.
- Hennepin and Ramsey counties account for 55.9 percent of women with master's degrees, 52.4 percent of those with professionial degrees\* and 65.5 percent of those with doctorate degrees.

\*Professional degrees include such professions as medicine, dentistry, chiropractic, veterinary, law and theology.

		milies	Households in Po				Female-hea	adad baus-	holds
County	Total	w/kids	w/kids <5	Married-cou Total	pie Familie w/kids	s w/kids <5	Total	aded nouse w/kids	noids w/kids <
County	Total	W/KIQS	W/KIQS <5	lotai	W/KIGS	W/KIGS <5	lotai	W/KIGS	W/KIQS <
Aitkin	517	334	140	321	165	74	146	130	56
Anoka	2,690	2,495	1,264	849 585	680 350	358 211	1,717	1,697	847
Becker Beltrami	1,092 1,494	799 1,177	428 616	652	434	224	422 661	387 593	187 307
Benton	611	456	221	311	164	106	263	258	100
Big Stone	202	123	49	151	80	30	43	35	14
Blue Earth	1,126	818	452	552	340	228	480	432	193
Brown Carlton	437 739	266 564	137 285	284 415	136 262	50 137	117 278	105 264	73 126
Carver	494	361	221	241	124	83	216	208	122
Cass	975	675	334	607	346	156	247	234	122
Chippewa	390	236	123	254	112	67	118	118	50
Chisago	481 1099	385 895	196 420	271 406	188 279	106 187	179 599	169 554	76 201
Clay Clearwater	386	263	129	222	133	88	125	105	33
Cook	75	56	39	43	29	26	29	24	10
Cottonwood	380	248	107	267	144	67	91	87	31
Crow Wing Dakota	1,366 2,460	996 2,137	558 1,255	671 915	396 649	225 456	587 1,397	526 1,349	303 740
Dodge	. 265	170	86	143	73	38	111	90	46
Douglas	763	464	230	494	268	155	241	183	7
Faribault	433	313	173	250	141	83	158	153	73
Fillmore Freeborn	622	381	194 287	470 339	247 194	129 113	122 333	112 299	51 162
Freeborn Goodhue	690 682	510 467	287 265	339	194	122	277	268	143
Grant	206	115	48	152	72	30	48	42	18
Hennepin	16,538	14,049	8,289	4,124	2,580	1,547	11,147	10,425	6,266
Houston	302	219	99	155	87	34	136	124	61
Hubbard Isanti	545 474	370 338	189 181	404 269	252 139	124 66	111 180	99 178	55 106
Itasca	1,381	1,041	493	744	474	251	541	491	195
Jackson	285	197	120	194	114	82	81	75	36
Kanabec	435	319	127	272	169	78	143	134	45
Kandiyohi Kittson	955 133	706 83	365 46	578 88	364 47	214 24	328 40	298 35	118
Koochiching	376	268	130	170	99	59	176	141	66
Lac qui Parle	247	138	76	209	111	61	29	24	15
Lake	215	151	79	118	59	36	90	90	43
Lake of the Woods	102	57	23	54	20	5 66	46	37	18 70
Le Sueur Lincoln	414 231	265 134	136	251 169	132 88	48	133	125 32	1
Lyon	536	368	171	296	137	56	221	216	111
McLeod	441	300	138	301	171	67	132	121	69
Mahnomen	274	211	97	169	119	50	81	72	34
Marshall Martin	313 585	201 415	99	209 339	115 202	56 107	76 210	68 179	109
Meeker	464	300	175	308	152	81	131	127	75
Mille Lacs	549	383	208	300	163	84	194	178	113
Morrison	1,015	678	354	706	408	210	279	246	126
Mower	757 304	539 180	228 81	375 235	203 124	93 58	340 50	304 45	122
Murray Nicollet	347	284	142	173	123	65	162	158	72
Nobles	495	306	157	338	181	87	126	112	5
Norman	229	149	61	173	96	42	52	49	19
Olmsted	1,255	972	559	560	371	210	589	522	310
Otter Tail Pennington	1,524 452	970 301	505 167	1,025 212	536 113	281 62	434 199	402 175	213 100
Pine	641	397	184	399	213	109	207	155	7
Pipestone	300	198	101	197	101	46	77	75	45
Polk	925	701	380	478	297	153	393	363	207
Pope	302 9,813	204 8,526	88 5,378	216 3,239	121 2,450	58 1,771	76 5,951	75 5,567	3,29
Ramsey Red Lake	128	83	5,378	3,239 87	47	32	36	34	3,29
Redwood	423	275	138	304	174	102	107	97	33
Renville	458	325	195	318	205	127	107	95	58
Rice	682	476	293	397	220	146	246	217	129
Rock Roseau	251 356	183 237	76 121	177 222	113 129	56 72	71 101	67 88	39
St. Louis	5,109	3,952	2,007	2,174	1,319	745	2,582	2,331	1,040
Scott	513	369	174	215	98	47	264	240	110
Sherburne	553	409	183	267	147	65	235	224	80
Sibley Stearns	312 2,043	211 1,447	120 741	225 1,092	133 586	77 283	72 828	65 776	30 400
Steele	403	285	171	212	109	70	169	158	9!
Stevens	257	159	66	169	89	42	67	58	18
Swift	280	166	93	199	99	48	69	55	3
Todd	947	575	293	691	364	208	201	175	60
Traverse Wabasha	134 318	98 230	53 113	99 179	65 104	37 54	31 111	31 103	50
Wadena	630	377	189	387	177	80	186	162	88
Waseca	337	246	111	172	102	52	153	134	5
Washingon	1,430	1,175	593	503	317	161	811	750	40
	253	181	88	176	106	49	65	65	3
	187	132	86	127	77	49	50	50	3
Wilkin			357	303	236	151	206	284	10
Watonwan Wilkin Winona	758	559	357 419	393 511	236 308	151 180	296 396	284	169
Wilkin			357 419 115	393 511 271	236 308 163	151 180 92	296 396 59	284 371 44	16: 21: 2
Wilkin Winona Wright	758 956	559 718	419	511	308	180	396	371	21

	Λ	II Families	entage of Hou			ple Families			Househol
	Total		w/kids <5	Total		v/kids <5	Total		w/kids <5
-									
	14.1% 4.1%	22.2% 6.5%	25.8% 7.6%	9.9% 1.5%	13.5% 2.1%	17.0% 2.5%	53.1% 23.1%	67.4% 32.0%	70.0% 48.4%
	14.2%	20.6%	25.8%	9.1%	11.4%	16.0%	45.8%	60.8%	67.3%
	17.8%	24.8%	29.1%	9.7%	12.3%	14.4%	53.4%	63.5%	71.2%
-	8.0%	10.3%	11.0% 15.5%	4.8% 9.7%	4.5%	6.0%	30.9% 40.2%	43.4% 50.7%	60.6%
	9.4%	13.4%	16.9%	5.4%	6.7%	9.9%	37.7%	49.0%	69.2%
	6.1%	7.5%	9.8%	4.5%	4.4%	4.0% 11.2%	22.9% 29.7%	31.3% 38.5%	68.2% 54.1%
	9.4% 3.8%	13.6% 4.8%	18.9% 6.2%	6.3% 2.1%	8.0% 1.9%	2.5%	19.9%	28.5%	57.5%
-	16.1%	24.7%	29.0%	11.7%	16.1%	17.8%	44.0%	58.5%	68.5%
	10.5% 5.9%	13.5% 8.3%	17.4% 10.6%	7.6% 3.8%	7.5% 4.7%	10.9% 6.5%	44.0% 25.7%	55.4% 32.4%	72.5% 52.1%
	9.2%	14.1%	15.7%	4.0%	5.4%	8.3%	45.5%	54.7%	58.9%
	17.1%	23.9%	30.6%	11.6%	14.9%	24.6%	51.7%	66.0%	68.8%
	7.2% 10.5%	11.6% 15.5%	17.8% 18.2%	4.7% 8.1%	7.0% 10.4%	13.6% 12.8%	36.7% 38.4%	60.0% 50.0%	71.4% 70.5%
	11.1%	16.6%	21.8%	6.4%	8.3%	11.0%	41.3%	51.4%	67.9%
	3.3%	4.9%	6.4%	1.4%	1.8%	2.7%	17.0%	22.9%	41.2%
-	6.1% 9.7%	7.1%	8.8%	3.7% 7.2%	3.5% 8.3%	4.3%	35.4% 33.7%	41.9%	71.9% 71.7%
	9.1%	14.0%	20.3%	5.9%	7.5%	11.3%	38.5%	55.4%	83.0%
	11.0%	14.2%	18.0%	9.3%	10.6%	13.4%	29.8%	42.1%	67.1%
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-	11.9%	15.7%	16.2%	9.7%	11.3%	11.2%	39.7%	56.8%	64.3%
	6.4%	11.0%	14.1%	2.0%	2.7%	3.3%	27.7%	39.5%	59.6% 58.7%
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	6.9%	8.6%	12.3%	4.6%	4.3%	5.4%	27.8%	36.6%	58.9%
	12.1%	18.4%	24.7%	7.6%	10.4%	15.6%	45.5%	57.0%	69.6% 67.9%
	8.7% 12.5%	12.9% 17.0%	19.4% 17.5%	6.6% 9.0%	8.6% 10.9%	14.8% 12.1%	32.5% 43.7%	46.6% 54.5%	77.6%
	9.3%	13.1%	16.4%	6.4%	7.9%	10.9%	36.3%	46.9%	63.8%
	8.3%	11.1%	14.9%	6.3%	7.3%	8.7%	30.1%	42.2% 45.2%	68.8% 67.3%
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	7.0%	11.9%	17.4%	4.3%	5.6%	9.2%	37.3%	53.3%	79.6%
	8.5%	10.7%	9.9%	5.1%	4.4%	2.5% 5.6%	40.4% 26.0%	60.7% 38.3%	78.3% 62.5%
-	6.6%	8.1%	10.2% 22.3%	4.6% 9.8%	4.7%	18.3%	40.8%	61.5%	91.7%
	8.6%	11.0%	12.4%	5.4%	4.9%	4.7%	40.0%	49.3%	77.6%
	5.1%	6.6%	7.2%	3.9% 15.4%	4.3% 22.0%	4.0% 27.0%	18.1% 54.4%	24.0% 70.6%	32.1% 82.9%
	20.6% 10.2%	30.8% 13.0%	39.1% 17.8%	7.6%	8.4%	11.4%	35.2%	51.1%	64.0%
-	9.1%	13.4%	19.5%	6.0%	7.8%	10.9%	36.5%	47.6%	64.5%
	8.2% 10.8%	10.6% 14.5%	14.7% 19.6%	6.1% 6.9%	6.2% 7.8%	7.9% 10.1%	32.7% 35.7%	46.0% 42.4%	68.8% 62.1%
	13.1%	16.3%	21.7%	10.5%	11.5%	15.0%	39.5%	53.0%	69.2%
	7.3%	11.4%	12.1%	4.2%	5.3%	5.6%	33.9%	44.6%	65.2%
	11.1% 5.1%	14.7% 7.8%	16.8% 8.9%	9.3% 2.8%	11.3% 3.9%	13.2% 4.5%	38.2% 28.4%	51.7% 43.1%	70.8% 57.8%
	8.8%	11.7%	15.0%	6.8%	7.9%	9.4%	28.0%	41.9%	61.3%
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$\vdash$	4.5%	6.4%	8.1% 18.5%	2.3% 8.2%	2.9% 9.4%	3.4%	20.7% 39.9%	54.3%	75.3%
	12.9%	16.7%	24.0%	7.3%	7.8%	11.2%	51.8%	69.4%	86.2%
	11.5%	14.2%	16.6%	8.2%	9.2%	11.7% 9.3%	41.2%	47.7%	61.7%
	10.7% 10.8%	15.1% 15.9%	17.9% 20.9%	7.8% 6.5%	8.8% 8.2%	10.3%	38.3% 45.0%	61.5% 56.6%	80.4% 76.7%
-	10.1%	15.0%	15.9%	8.0%	10.3%	11.6%	39.2%	53.6%	81.1%
	8.1%	13.8%	18.3%	3.4% 8.3%	5.4% 8.9%	7.7% 14.9%	28.3% 45.6%	40.4% 58.6%	60.1% 72.7%
	10.9% 9.0%	13.9% 12.1%	20.6% 14.1%	7.2%	8.8%	11.5%	32.1%	42.9%	50.0%
	9.4%	14.2%	20.1%	7.3%	10.2%	14.8%	32.9%	48.2%	77.3%
	5.8% 9.1%	7.4% 13.8%	11.0%	3.9% 7.0%	4.1% 9.5%	6.4% 11.5%	21.8% 39.7%	25.4% 57.3%	44.5% 57.1%
1	9.1% 8.8%	10.4%	14.6% 11.9%	6.4%	6.7%	8.2%	29.1%	36.4%	49.4%
	9.7%	15.5%	20.6%	5.0%	6.7%	9.6%	36.8%	49.0%	67.8%
	3.3% 5.1%	4.0% 6.3%	4.4% 6.9%	1.6% 2.8%	1.2% 2.6%	1.3%	20.3%	26.5% 37.6%	44.2% 46.0%
	7.9%	11.2%	14.7%	6.5%	7.9%	10.4%	28.0%	44.2%	69.2%
	7.3%	9.2%	10.9%	4.6%	4.5%	4.8%	27.8%	39.2%	56.0%
	4.8% 10.4%	6.6% 13.5%	8.6% 15.9%	2.8% 7.7%	2.9% 8.8%	3.9% 11.1%	24.4% 35.3%	36.2% 49.2%	56.2% 78.3%
-	9.4%	12.7%	18.6%	7.4%	8.6%	11.0%	32.2%	44.7%	85.4%
	15.0%	17.7%	21.9%	12.4%	12.8%	17.2%	44.4%	56.3%	71.0%
	10.7% 5.8%	17.3% 8.4%	22.8% 9.8%	8.7% 3.7%	12.9% 4.4%	17.5% 5.3%	39.2% 28.2%	60.8% 36.7%	84.2% 56.8%
	17.9%	21.2%	26.1%	13.0%	12.3%	14.2%	48.8%	61.6%	70.1%
	7.0%	9.7%	11.2%	4.1%	4.8%	6.0%	34.9%	45.3%	62.1%
	3.6% 8.2%	5.2% 12.0%	6.4% 12.8%	1.5% 6.3%	1.6% 8.2%	2.0% 8.2%	21.9% 29.7%	28.7% 44.8%	44.4% 44.9%
	9.0%	12.5%	18.0%	7.0%	8.4%	11.8%	30.5%	48.5%	72.3%
L	6.7%	9.5%	14.3%	4.0%	4.8%	7.1%	29.3%	39.6%	64.3%
	5.3% 10.6%	6.7% 14.4%	9.0% 20.6%	3.2% 9.1%	3.4% 12.2%	4.4% 17.6%	24.7% 34.9%	31.7% 48.9%	50.4% 75.0%
	.0.070		_3.573	0.170					3.070
						The second second second			

- 13.6 percent of family households with children under age 5 are in poverty.
- In female-headed households with children under age 5, 59 percent are in poverty.
- Mahnomen County has the highest percentage of families and married couple families in poverty, including those with children under five. It also has the highest percentage of female-headed households and female-headed households with children living in poverty.
   For female-headed households with children under age 5, the highest rate of poverty is in Lincoln County with 91.7 percent.
- The poverty rate of all families is lowest in Dakota and Scott counties, at 3.3 percent.
   Among families with children and with children under age 5, Scott County has the lowest rates at 4 and 4.4 percent respectively.
- Married couple families have the lowest poverty rates among all types of families, although those with young children have higher rates than all married couple families.
- Dakota County has the lowest poverty rate for married couple families at 1.4 percent. The lowest rate for those with children and with children under age 5 is in Scott County at 1.2 and 1.3 percent respectively.
- Dakota County has the lowest percentage of female-headed households in poverty, with 17 percent. Among all female-headed households with children, 22.9 percent is the lowest poverty rate and that occurs in Dakota County. McLeod County has the lowest percentageof female-headed households with children under 5 in poverty, at 32.1 percent.



# Economic Status of Women

Newsletter #206 April 1995 85 State Office Building, St. Paul, MN 55155 (612) 296-8590 or 1-800-657-3949

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### IN THIS ISSUE

This issue examines Minnesota families by their incomes and the presence and age of children in those families. Included are all families with and without children, including married couple families and male- and female-headed families. Families without children include those in which the children are grown or households where other related adults are living together. Data are from the Census of the Population and Housing, 1990: Summary Tape File 4.

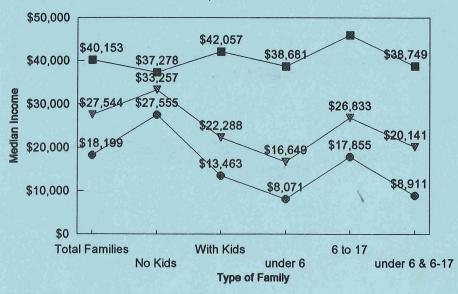
The chart below shows the distribution of Minnesota families by their incomes in 1990, based on the presence and age of children. Charts on the following pages examine each family type in greater detail.

Families with children only under 6 had the lowest median incomes of any family type, with these female-headed families the lowest at \$8,071. The median income of female-headed families with children only under age six amounted to just 21 percent the median income of married couple families with children in this age group. Those who had children both under age 6 and age 6 to 17 fare only slightly better.

Married couple families with children age 6 to 17 had the highest incomes at \$45,955 annually.

Female-headed families with children had incomes 49 percent that of female-headed families with no children.

While female-headed and male-headed famililies had higher incomes if they had no children, this is not the case for married couple families without children.



Married-couple

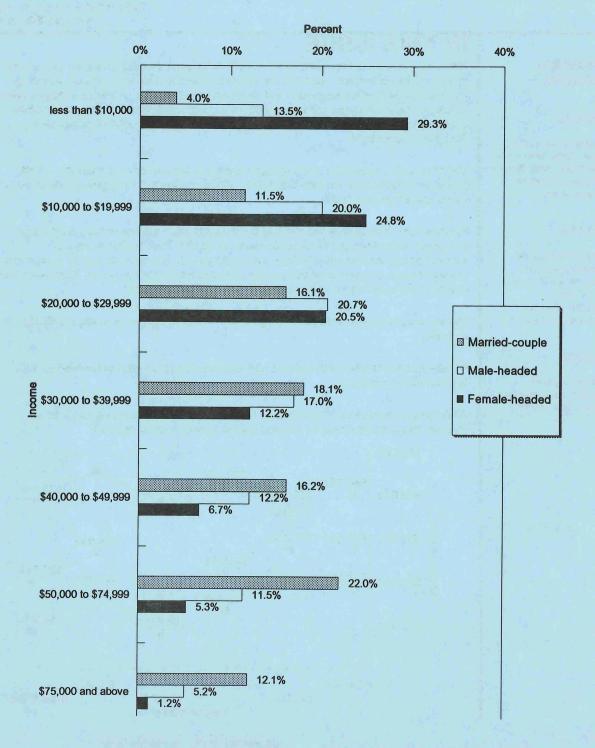
Female-headed

#### **ALL FAMILIES**

Nearly one-third of all female-headed families had annual incomes less than \$10,000 and this income group accounted for the largest share of these families.

Male-headed families were concentrated in the \$10,000 to \$19,999 and \$20,000 to \$29,999 income groups, with 41 percent of these families in these two categories.

The largest share of married couple families, 22 percent, had incomes of \$50,000 to \$74,999.



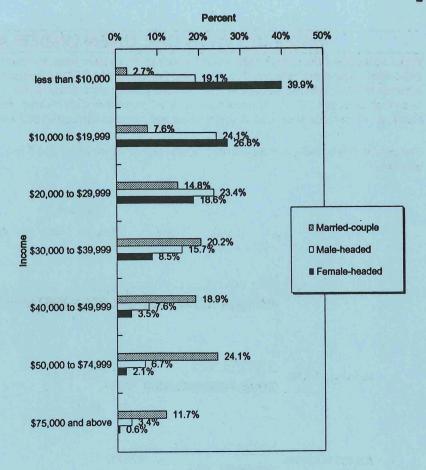
## FAMILIES WITH CHILDREN

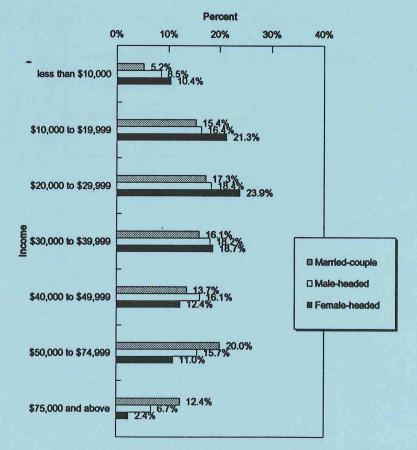
Female-headed families with children were concentrated at the very lowest income levels. Two-fifths (39.9) of these families had median annual incomes of less than \$10,000. Two-thirds of these families had incomes under \$20,000.

About one-quarter of male-headed families with children had incomes \$10,000 to \$19,999 and another one-quarter were in the \$20,000 to \$29,999 income group.

Over 24 percent of married couple families had incomes of \$50,000 and over.

The chart at right shows the distribution of incomes of families with children





## FAMILIES WITHOUT CHILDREN

Families without children were more evenly distributed among income groups. This type of female- and male-headed families had higher incomes than those with children. They were concentrated in the \$20,000 to \$29,999 income group. The largest share of married couple families without children, 20 percent, had median incomes of \$50,000 to \$74,999 annually.

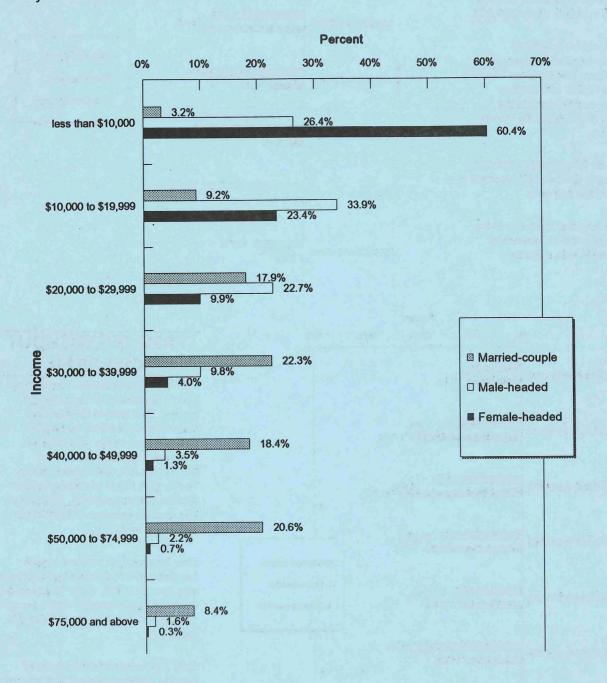
Only 5 percent of married couple families without children had incomes less than \$10,000, while 10 percent of female-headed families and 9 percent of male-headed families fell into this category.

Only 2 percent of female-headed families without children had incomes above \$75,000, while 12 percent of married couple families without children were in this category.

#### **FAMILIES WITH CHILDREN UNDER AGE 6 ONLY**

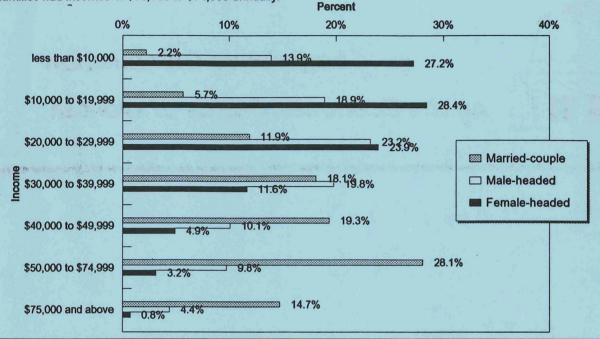
While nearly two-fifths of all female-headed families with children were concentrated at the lowest incomes level, three-fifths were in this category if they had children under age 6. Only 3 percent of married couple families had incomes this low, while 26 percent of male-headed families were in this group. Almost no female-headed families had incomes above \$40,000 (2 percent), and only 7 percent of male-headed families had incomes above this level. However, 47 percent of married couple families had incomes above \$40,000 annually.

The largest share (24%) of male-headed families with children under age 6 had incomes of \$10,000 to \$19,999 annually.



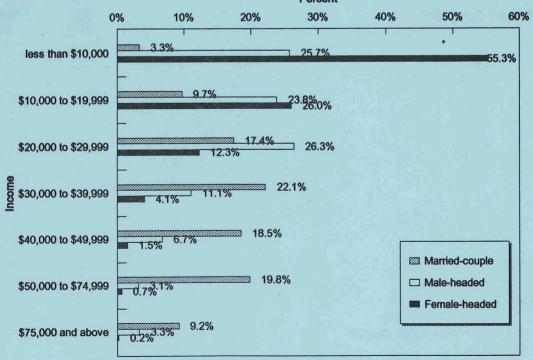
#### **FAMILIES WITH CHILDREN 6-17 ONLY**

Families with older children generally had higher incomes than those with younger children. While 60 percent of female-headed families had incomes less than \$10,000, only 27 percent of female-headed families fall into this category if they only have children ages 6 to 17. The largest share, 28 percent, of female-headed families with children 6 to 17 had incomes of \$10,000 to \$19,999. The largest share, 23 percent, of male-headed families with children 6 to 17, 23 percent, were in the \$20,000 to \$29,999 income group. Twenty-eight percent of married couple families had incomes of \$50,000 to \$74,999 annually.

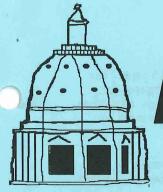


#### **FAMILIES WITH CHILDREN BOTH UNDER AND OVER AGE 6**

The likelihood of having a lower income increased if families had children both under age 6 and ages 6 to 17, especially for female-headed families. Fifty-five percent of these female-headed families with children in both age groups had incomes under \$10,000, compared to 26 percent of male-headed families. Only three percent of married couple families fell below \$10,000, but 22 percent were in \$30,000 to \$39,999 group.



Commission on the Economic Status of Women, Newsletter #206, April 1995



# Economic Status of Women

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#### **ANNOUNCEMENTS**

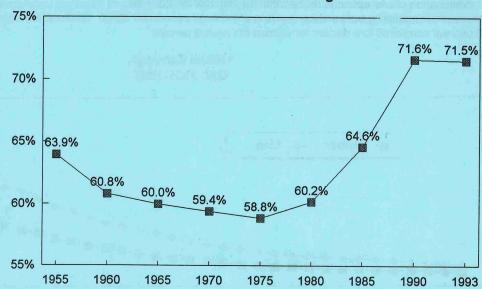
As a result of legislative action taken May 22, the Commission on the Economic Status of Women will be eliminated effective July 1, 1996. The June issue of the newsletter will feature a complete summary of legislation affecting women and passed during the 1995 legislative session.

#### IN THIS ISSUE

The Wage Gap 1993, with information from the U. S. Census Bureau and the U.S. Department of Labor. The wage gap between men and women is currently just over 71 percent. This means that for every dollar earned by men, women earn on average just under 72 cents. In 1990 and 1993, women had the highest percentage of men's earnings since the 1950s. In recent years the median earnings of males declined at a greater rate than that of females.

The chart below shows the male/female wage gap at five-year intervals since 1955 for full-time, year-round workers in the U.S.

The Wage Gap, 1955 To 1993 Full-time, Year-round Workers, Ratio of Male to Female Earnings

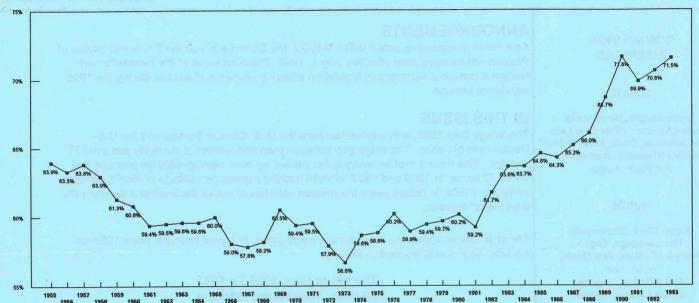


#### THE WAGE GAP

For every dollar earned by full-time, year-round male workers, female workers earn an average of 71.5 cents. This earnings ratio, or the wage gap, is calculated based on annual 1993 earnings of \$30,407 for men, compared to \$21,747 for women age 15 and over. The wage gap is usually calculated using average annual earnings, rather than weekly or hourly earnings. Annual earnings are a better measure of changes over time because they are not so affected by fluctuations in earnings of temporary, part-year, or over-time workers.

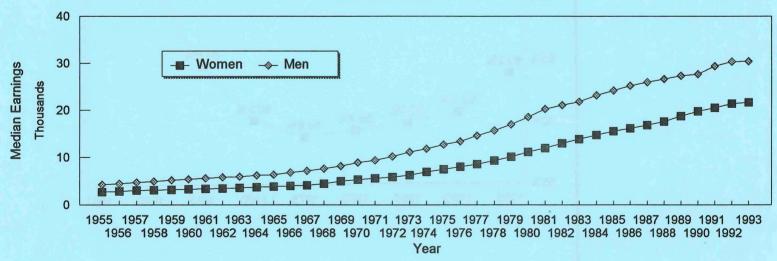
The wage gap in 1993 is about the same level as 1990. It reached its lowest level in 1973 at 56.6 percent. A substantial improvement in the last half of the 1980s brought it above 70 percent for the first time. However, the gap continues to fluctuate. The chart below shows each year since 1955.

## The Wage Gap, 1975 to 1993 Full-time, Year-round Workers



An examination of real earnings reveals that the gap has closed in recent years not because women's wages increased substantially, but because men's real earnings decreased. Since 1989 real earnings of men declined by 4.0 percent compared to a decline for women of only 0.3 percent.

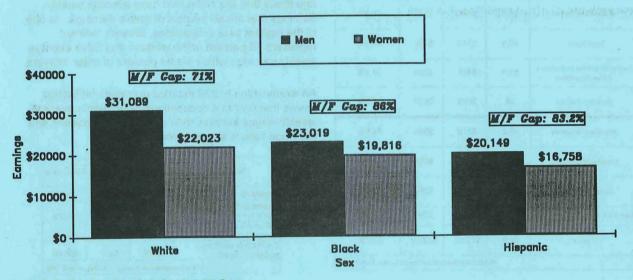
#### Annual Earnings, U.S. 1955-1993



#### **RACE DIFFERENCES**

Black and hispanic women fare better than white women when compared to their male counterparts. However, this is due both to the overall lower earnings for minority groups and to the disparity between white men's wages and all other wages. While the earnings gap between white men and women is 71 percent, it is 86 percent between black men and women and 83 percent between hispanic men and women. Black men's wages were 74 percent of white men's and hispanic men earned just 65 percent of white men.

#### Male and Female Earnings by Race, 1993



#### **WAGE GAP BY OCCUPATION**

Among the seven major occupational categories, the wage ratio of female to male earnings falls below the average of 71.5 percent in five of those groups. Only in the field of precision, production, craft and repair do women fare better than the average at 77.2 percent. The number of women in the Armed Forces sample was too small to survey.

Males, Annual Earnings	Females, Annual Earnings	Wage Ratio
\$44,127	\$30,774	69.7%
\$31,299	\$20,876	66.7%
\$20,860	\$13,126	62.9%
\$15,655	\$10,581	67.6%
\$27,653	\$21,357	77.2%
\$23,078	\$15,543	67.3%
\$24,929	B*	Hara Planting D
	\$44,127 \$31,299 \$20,860 \$15,655 \$27,653 \$23,078	\$44,127 \$30,774 \$31,299 \$20,876 \$20,860 \$13,126 \$15,655 \$10,581 \$27,653 \$21,357 \$23,078 \$15,543

#### **Detailed Occupations**

Within some female-dominated occupations, the weekly wage gap is smaller than the annual wage gap, although weekly earnings tend to show a smaller wage gap. Data for more detailed occupations are only available for weekly earnings. The wage gap could not be examined for some of the most female occupations, such as child care provider (97.2 percent female), secretaries (98.9 percent female) and dental hygienist (99.3 percent female), because there were not enough men in the field to survey.

<sup>\*</sup>B=The size of the sample was too small to be significant.

Selected Occupations, Full-time Workers	Percent Female	Average Weekly Earnings Men	Average Weekly Earnings Women	Wage Ratio
Registered Nurses	94.4	\$678	\$688	101.5%
Bookkeepers, Accountants & Auditing Clerks	89.9	\$396	\$374	94.4%
Nursing Aides, Orderlies & Attendants	87.9	\$299	\$279	93.3%
Administrative Support	78.8	\$492	\$375	76.2%
Social Workers	68.9	\$510	\$496	97.3%
Supervisors of Food Preparation & Service Occupations	61.9	\$401	\$269	67.1%
Secondary Teachers	68	\$655	\$600	91.6%
Accountants & Auditors	49.2	\$710	\$544	76.6%
Computer Programmers	31.5	\$773	\$694	89.8%
Janitors & Cleaners	30.7	\$318	\$255	80.2%
Supervisors, Precision & Production	16.9	\$600	\$396	66.0%
Lawyers	22.9	\$1,212	\$1,015	83.7%
CP TOTAL	Sou	rce: Employment	and Earnings, U	S. Dept. of Labor, 199

The chart at left shows selected occupations by the percentage of female workers. In several of these occupations average women's wages are closer to average men's wages. In one occupation, registered nurses, women's weekly earnings are actually higher than men's at nearly 102 percent. In the sample at left, women are underrepresented as supervisors in the precision and production occupations, at just 17 percent, and those that are in the field have average weekly earnings that are 66 percent of men's earnings. In one of the highest paid occupations, lawyers, women represent 23 percent of the workers and have average weekly earnings which are 84 percent of male lawyers.

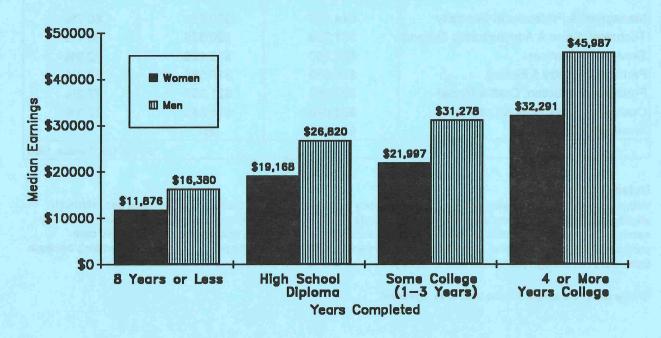
An examination of 239 detailed occupational listings shows that only in 4 occupations do women's average weekly wages surpass men's. These occupations and the wage ratio is shown below.

Wage Ratio	Female, Weekly Earnings	Male, Weekly Earnings	Occupation
101.0%	\$355	\$351	Expediters
106.7%	\$363	\$340	Guards and police, except public service
104.5%	\$526	\$503	Mechanics & repairers, except supervisors
102.4%	\$617	\$602	Electric and electronic equipment repair
1. c		\$602 ployment and Ear	

#### WAGE GAP BY EDUCATIONAL LEVELS

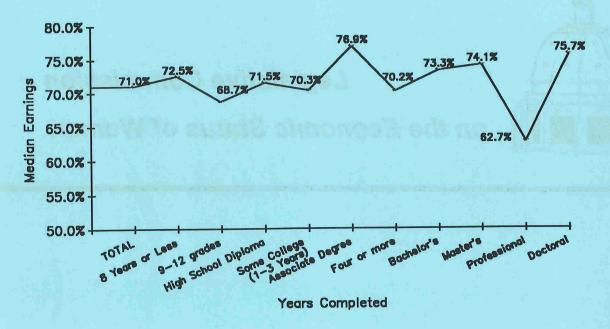
Men have higher median earnings than women at all levels of education. Women with some college (1 to 3 years) had annual earnings less than men whose highest level was high school. Women with a four-year degree made only slightly more than men who had some college but no degree. The chart below shows annual earnings of women and men age 25 and over by their education levels.

Male and Female Earnings by Education, 1993 Full-time, Year-round Workers Age 25 & Over



While the wage gap remains fairly consistent between men and women at all educational levels, it is smallest between men and women with associate degrees, at 76.9 percent, and largest among those with professional degrees at 62.7 percent, as shown in the chart below.

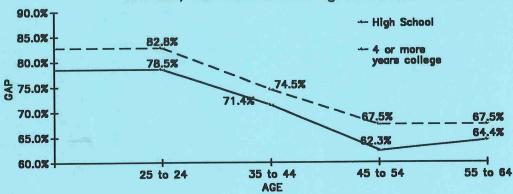
## Wage Gap by Education Level, 1993 Full-time, Year-Round, Age 25 & Over



#### **Age and Education**

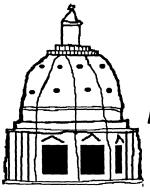
The wage gap generally grows with age and is smallest among the 25 to 34 age group. Among those who have completed a master's degree, the wage gap is relatively small at 84.9 percent. In the 35 to 44 group, when people are more likely to have completed advanced degrees, the gap is small at the doctorate level at 81.1 percent. The gap grows wider between men's and women's wages when they are above age 45. The chart below shows the gap among high school graduates and those with 4 or more years of college by age.





#### **Race and Education**

The wage gap within educational levels shows some significant differences when examining the gap by race. The wage gap by race is smaller because minority males have lower earnings than white males. Overall, the gap is smallest between black men and women and largest between white men and women. While the gap among all males and females with master's degrees is 74 percent, between black men and women it is 100.1 — black women have higher earnings than black men at this level. The wage gap between black women and black men age 25 to 34 with four or more years of college is relatively small at 93 percent. Hispanic women who have some college have earnings that are nearly equal to hispanic men with a comparable education, at 97.7 percent.



# Economic Status of Women

Newsletter #208 June 1995 85 State Office Building, St. Paul, MN 55155 (612) 296-8590 or 1-800-657-3949

## COMMISSION MEMBERS

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#### **ANNOUNCEMENTS**

#### **New Commission Chair**

Representative Betty McCollum was elected chair of the Commission at its June 14 meeting. She replaces Senator Janet Johnson, who served two years as chair. Senator Pat Piper was elected vice chair.

#### Interim Hearings

The Commission will hold public hearings this summer and fall in preparation for the next legislative session that will begin January 16, 1996. Suggestions regarding topics and locations for Commission hearings are welcome. Please call the Commission office.

#### IN THIS ISSUE

This issue summarizes 1995 legislative action on key bills affecting women. Major topic areas are Child Care, Health, Child Support, Welfare Reform, Violence and Crime, and Miscellaneous. The summary tables include the topic, a brief description of the final legislation, and the chapter numbers as they appear in the session laws. Chapter numbers listed as "SS" indicate the legislation was passed during the three-day special session. Line items vetoed within larger bills are indicated as "Vetoed" under the chapter number and are shaded in gray.

	Legislative Summary, Session 1995	
TOPIC	BILL SUMMARY	CHAP.#
Legislative commissions	Ends the operation of all legislative commissions, including the Commission on the Economic Status of Women, on July 1, 1996. The Legislative Coordinating Commission (LCC) can elect by January 1, 1996 to continue the operation of any commissions.  Gives the LCC the responsibility for carrying out the statutory functions and duties of a commission that ceases operation.	248
	Eliminates funding for legislative commissions beginning July 1, 1996.	254

	CHILD CARE	
Basic Sliding Fee	Appropriates an additional \$16.2 million to the Basic Sliding Fee child care program, which subsidizes child care fees for low and moderate income families.	207
	Allows counties to discontinue contributions above the required match to the Basic Sliding Fee fund, as long as families enrolled on July 1, 1995 are continued until they become ineligible.	139
Resource & Referral	Appropriates an additional \$500,000 for child care resource and referral programs across the state.	207
Cultural Dynamics	Appropriates \$250,000 to train child care providers in cultural dynamics.	207
Post-secondary child care	Raises the maximum child care grant to eligible post-secondary students from \$1,500 per school year to \$1,700.	212
Licensing	Requires DHS* to study licensing and regulation of all child care programs and to make recommendations.	158
School-age child care	Requires child care programs serving more than 10 school-age children to be licensed in the same manner as drop-in child care centers. One staff will be required for every 15 children. Exempts school-based child care programs.	158
Migrant Child Care	Appropriates an additional \$200,000 for migrant child care.	207
Child care self-employment	Requires DHS and the Dept. of Economic Security to develop a plan to use a Community Action Program and a Child Care Resource and Referral Program to train AFDC caretakers as child care workers.	178
Child care cooperatives	Allows a county to collaborate with school districts and other organizations to provide child care services.	207
Seamless child care	Directs DHS to study the feasibility of consolidating all child care funds by July 1996.	178
ACCESS child care	Appropriates \$470,000 to provide additional slots in this program for families who are on AFDC and are in self-directed or non-STRIDE work or training programs.	207

	HEALTH	
Breast cancer treatment	Requires insurance companies to pay for bone marrow transplants to treat breast cancer, effective May 19, 1995. Prohibits insurance companies from charging co-payments or deductibles for this procedure greater than other covered procedures.	183
Teen pregnancy prevention	Appropriates \$250,000 and \$550,000 for the Education Now and Babies Later (ENABL) curriculum for adolescents ages 12 to 14 for an educational program about postponing sexual involvement. Grants will be awarded to community groups, local boards of health or school districts. Grants must be matched locally. Will also fund a statewide public information campaign.	SS 3
Male Responsibility	Appropriates \$750,000 for male responsibility and fathering grants.	SS 3
Home visiting	Appropriates an additional \$82,000 for public home health visits to expand this pilot program to one more county.	207
Crisis nurseries	Appropriates \$450,000 for this program.	207
MinnesotaCare	Expands Medical Assistance coverage to age two for "eligible" children. Exempts relative caretakers from MA asset standards.	234
Nursing grants	Establishes a nursing grant program for Minnesota health care facility employees seeking to complete a baccalaureate or master's degree in nursing.	234

\*DHS=Dept. of Human Services \*\*MFIP=Minnesota Family Investment Plan

	CHILD SUPPORT			
Driver's license suspension	Allows suspension of a driver's license when a child support obligor owes an amount equal to three times the monthly child support and maintenance payments. The suspension may be lifted any time the obligor enters into a written payment agreement. Allows a lien to be entered on a motor vehicle title when there is a three-month arrearage.	257		
Occupational license suspension	Clarifies procedures for suspension of an occupational license if child support is more than 3 months in arrears and there is no written payment agreement. A hearing will be held before an administrative law judge.			
Cooperation for the Children Program	Directs the commissioner of human services to develop and implement a child custody and visitation educational program, to provide a non-judicial forum to resolve custody and visitation issues and to provide mediation to resolve conflicts. The program must be voluntary and be administered by the office of administrative hearings.	257		
Community Service Work Experience	Allows the courts to require a child support obligor who is physically able to work and who fails to pay child support to participate in a community work experience program up to 32 hours a week and up to six weeks when the obligor is found in contempt.	257		
Work reporting system	Requires every employer to report hirings to DHS by sending the W-4 or W-9 form within 15 days, unless the new employee is hired for less than 2 months and will earn less than \$250 per month. The data will be retained for six months and may only be disclosed for child support enforcement purposes.			
Liability for past support	Allows the court to deviate downward from child support guidelines when determining liability for past support if the obligor has additional children, the family income is less than 175 percent of the poverty level and the child owed support is over age 5, and if the obligor became aware of the child within one year of when the action began.			
Child care by non-custodial parent	Allows non-custodial parents additional visitation rights to provide child care under certain circumstances if the arrangement is reasonable and in the best interests of the child, but does not make this a reason to deviate from child support guidelines.			
Unwarranted denial of visitation	Clarifies that the court may modify custody based on unwarranted denial of or interference with visitation.			
Seek-work orders	Allows a child support office to seek a court order requiring an obligor to seek employment if the obligor's employment cannot be verified, the obligor is three months in arrears and is not in compliance with a written payment plan.			
Child support payment center	Establishes beginning January 1, 1997 a central collections unit for receipt and distribution of all child support payments in the state.	257		
Publication of names	Allows DHS to publish names twice yearly of obligors who owe at least \$3,000 and are not in compliance with a written payment agreement. Requires a printed retraction and apology if a name is published in error. DHS may not publish names until January 1, 1997, but a county may.			
Recognition of Parentage	Creates a presumption of paternity when a minor signs a Recognition of Parentage.	257		
Supervised Visitation	Increases the marriage license fee to provide additional funding for supervised visitation facilities (formerly child safety centers) and the MN ENABL program.	257		
County attorney services	Clarifies that representation by a county attorney in the child support enforcement program does not constitute an attorney/client relationship. Requires that the obligee be informed of other services and of the right to an attorney.	257		
Administrative process	Extends the administrative process to contested cases and requires all counties to participate by July 1, 1998 except Hennepin County, which will have a pilot program by July 1, 1996. No county is required to participate until after training.	257		

	WELFARE REFORM			
Welfare Reform Task Force	Establishes a task force of 10 legislative members to design a welfare reform program for the 1996 legislative session focusing on self-sufficiency and promoting work. The program must integrate STRIDE, MFIP**, targeted jobs and changes enacted by Congress.	178		
Working Family Credits Joint Venture				
Immunization	Requires technical assistance to county agencies to help workers remind recipients to have their young children immunized.	178		
Non-English speaking recipients	Establishes a pilot project to provide language assistance and translation services in Hennepin and Ramsey counties to applicants and recipients of public assistance. Requires that work experience participants be assigned to work and that functional work literacy programs be implemented for those lacking proficiency in English.	178		
	Expands criteria for the employability plan required of STRIDE participants to reflect language needs of non-English speaking clients and to increase the criteria for determining the appropriateness of an educational or training program.			

Teen parents	Requires pregnant or parenting minors to live with a parent, guardian or other adult, or in an adult supervised living arrangement in order to receive AFDC. Exempts minors who have no living parent or guardian, are not allowed to live in the parent's home, have lived away from home for at least one year, whose physical or emotional health or safety would be jeopardized by living with a parent, or who have lived independently as part of a social services plan.	
Unemployed parent	Seeks a federal waiver to eliminate the 100-hour rule and other work restrictions for AFDC-unemployed parent families.	178
Overpayments	Seeks a waiver to allow payment of a grant in the month that a recipient begins working without incurring an overpayment.	
STRIDE	Establishes sanctions for STRIDE participants who do not cooperate with the development or the terms of the employability plan.	178
	Requires broader cooperation among agencies and local employers to maximize job opportunities for welfare clients.	
·	Relaxes requirements for how case management funds may be spent by the county.	
	Requires the development of a performance model to analyze the success of STRIDE services.	
	Establishes work or volunteer work requirements for participants in educational programs under STRIDE. Exempts full-time students. Work requirements for less than full-time participants and for those in a high school equivalency program can include hours spent assisting at a licensed day care center, attendance at parenting skill classes or documented volunteer work. Work must be for at least the minimum wage.	
	Allows participation in an intensive, functional work literacy program instead of job search for persons who lack English proficiency.	
Sanctions	Requires both caretakers in a two-parent family to be sanctioned when one fails to cooperate with work requirements unless the second caretaker is participating in job search, training or community work experience.  Provides a sanction for a caregiver who voluntarily quits suitable employment without good cause.	
AFDC budgeting	Requires development of a plan for supplemental payments to mitigate the effects of retrospective budgeting on recipients whose pay or child support is reduced.	
Food Stamps	Establishes a food stamp outreach program to inform recipients of the existence and availability of food stamps.	
Food Stamp Work and Training	Establishes the food stamp work and training program.	
MA coverage	Prohibits medical assistance coverage of fertility drugs when used to enhance fertility.	
Social Security numbers	Requires provision of a Social Security number in order to be eligible for General Assistance.	
Work-focused programs	Allows counties to design their own plans for programs that will stress employment and self-sufficiency for first-time AFDC and Family General Assistance applicants. The program may not reduce grant amounts or change eligibility categories, but may use vendor payments, mandatory job search or other features. The plan must be approved by DHS.	
Administrative savings	Requires the commissioner to make administrative changes by requiring fewer income reviews and reports. Administrative savings may be used by the county for any lawful purpose.	178
Empowerment Zones	Allows counties to develop plans to improve employment opportunities by creating public works projects to develop communities with a declining tax base.	178
Fair Share	Requires Minnesota's Fair Share program to contain a community work experience component for participants who fall to cooperate. Fair Share is a work, training and support program for non-paying child support obligors.	
Federal Waivers	Requires the commissioner to include all waivers in a single request to the federal government in order to reduce evaluation costs. The waiver package will include: 1) disallowance of parental income of a pregnant or parenting minor living with parents; 2) start-work offset; 3) elimination of the 100-hour rule and the work history requirement; 4) increasing the maximum equity value of a motor vehicle allowed as an excluded resource; 5) allowing dependent children and minor caretakers	178
	attending school to eam income which does not reduce the grant; 6) allowing AFDC payments to eligible families who have not resided in Minnesota for 12 months to be less than the maximum payment paid to Minnesota families; and 7) implementing a work incentive for disabled persons eligible for medical assistance who are not residents of a long term care facility.	
Income Support and Transition	Requires MFIP participants to seek and accept full-time employment when the family support agreement specifies job search. Job search is limited to three months and then the caregiver must take any suitable employment.	178

Work First Program	Allows DHS and the Dept. of Economic Security to develop and establish pilot projects to direct participants into working as soon as possible, minimizing the risk for long-term welfare dependency and promoting greater opportunity for economic self support, participation and mobility in the work force.	178
	The applicant must attend an orientation followed immediately by a job search. Payments for rent and utilities will be vendor paid for six months or however many months the applicant is eligible. The remaining amount of the grant, if any, will be paid to the recipient or used as a wage subsidy. Child care, transportation, medical assistance and other work related aid will be immediately available.	
	An employment advisor and a financial specialist will be assigned to the applicant. Job search must be conducted for up to eight weeks and for at least 32 hours a week. Job search must begin within seven days of application. There are a number of exemptions from job search. A temporary public service jobs program will be established for participants who are not hired or are deferred.	
Temporary Cash Assistance	Establishes a temporary county assistance program for individuals who do not qualify for any other cash benefits.	VETOED
Minnesota Family Investment Plan	Expands a modified version of MFIP to Ramsey County. Limits higher education programs to two years with certain exceptions.	178

	VIOLENCE AND CRIME			
Violence prevention	Appropriates \$3.6 million in FY96 and \$2.6 million in FY97 for drug policy and violence prevention. \$852,000 will be distributed each year according to the recommendations of the chemical abuse and violence prevention council. \$75,000 each year will be for community violence prevention councils. \$50,000 is for the development of plays, workshops and other educational resources to promote awareness of prevention of sexual abuse, interpersonal violence and sexual harassment.	226		
	Appropriates \$3 million for violence prevention education grants.	SS 3		
Battered women	Appropriates \$325,000 for battered women's services including an Asian battered women's shelter, an African-American battered women's shelter, child advocacy services and community-based advocacy and support services in the judicial districts not served. This is in addition to same level funding for existing programs for battered women.			
Sexual assault services	Appropriates an additional \$325,000 for maintaining current sexual assault services and six new programs for unserved and underserved populations.	226		
Female offenders	Appropriates \$100,000 each year of the biennium to develop a continuum of care for juvenile female offenders.			
Victim services	Requires the Departments of Public Safety and Corrections and the Supreme Court to provide a plan for consolidating victim services in one agency and make recommendations for a structure for constituent advisory participation. Must be completed by June 30, 1996 or funds for the next fiscal year will not be available.			
Training	Requires judicial education and training for prosecutors and peace officers on sentencing sex offenders, particularly repeat and patterned sex offenders.			
Tanning booth peeping	Makes tanning booth peeping a misdemeanor.	226		
Domestic abuse	Amends the Domestic Abuse Act to include persons who are involved in a significant romantic or sexual relationship. Allows a minor to petition on their own behalf against a spouse, former spouse or person with whom they have a child in common if the court determines that the minor is mature and it is in the best interests of the minor. Also allows a reputable adult age 25 or older to petition on behalf of a minor.  Clarifies the standard for extending an expired order for protection (OFP) or granting a subsequent order.  Extends from 4 to 12 hours the length of time in which a probable cause arrest for domestic abuse may be made.	226		
Domestic abuse hearings	Allows an ex parte order for protection to be issued without a full hearing, if neither party requests one.	142		

MISC		
Legal services	Appropriates \$5 million each year of the biennium for legal services to low income clients and for family farm legal assistance.  Requests the Supreme Court to establish a committee to study state funding changes or alternatives needed to maintain legal services as a result of proposed federal cuts.	226
	Appropriates \$877,000 each year of the biennium for family law legal services.	
Affirmative action	Requires state agencies with 1,000 or more employees to have a full time affirmative action officer.  Requires agencies to audit affirmative action compliance, justify non-affirmative action hires, develop innovative ways to promote diversity and affirmative action, and identify methods and programs to improve performance.	248
Displaced homemakers	Appropriates an additional \$300,000 for displaced homemaker programs.	224
Parental Leave	Removes the requirement that the Dept. of Labor and Industry annually report parental leave complaints.	248

Custody & visitation education	Allows courts to require parties involved in a custody, visitation or child support proceeding to attend an orientation and education program regarding the process and the impact on children. Allows the court to require parties to pay a fee. Also allows the court, for good cause, to excuse a party from attending.		
Urban Challenge & Rural Development Grants	Allows urban challenge grants and rural development challenge grants to be used to make micro-enterprise loans to small, beginning businesses, including sole proprietorships. The loans may be to qualified retail businesses for a minimum of \$1,000 and a maximum of \$10,000.		
Family homeless prevention	Allows a single person to qualify for assistance under the family homeless prevention and assistance program.		
Labor Education Advancement Grant	Establishes a program to facilitate the participation of minorities and women in apprenticeable trades and occupations. Grants will be awarded to community based organizations serving the targeted populations on a competitive basis.	224	
Girl's and women's sports	Annualists \$45,000 some of which will be used for the development of more and the		
	Of the total appropriation to the Amateur Sports Commission, \$2.5 million over the biennium is for grants for ice centers, \$400,000 for renovation of existing ice arenas and \$22,000 for ice arena technical assistance.		
Dept. of Children, Families and Learning			
Women's War Memorial	Appropriates \$16,200 for the women in military service memorial at the entrance to Arlington National Cemetery.		
New Moon Educational Program	Appropriates \$20,000 for a grant to develop a curriculum to instruct school-aged children on the purpose and experience of the United Nations Conference on Women in Beijing in 1995.		
Lead poisoning	Appropriated \$500,000 to fund swab teams to clean up lead-contaminated homes.	VETOED	
Education & Employment Transitions Partnership  Adds increasing opportunities for women as a goal of the education and employment transitions program, part of the state's youth apprenticeship program. Includes exploring non-traditional career opportunities as an objective of local programs.		SS <sup>.</sup> 3	

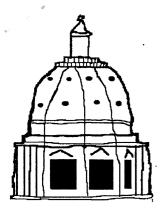
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## Economic Status of Women

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#### **ANNOUNCEMENTS**

#### **Newsletter changes**

The Commission newsletter was not published in July. Because of budgetary constraints the newsletter will now be published every other month, rather than monthly.

Also, if this copy of your newsletter has an "ALERT" label next to your mailing label, you *must* call the commission office to renew your subscription. If you do not call by October 18, your name will be removed from our mailing list.

#### **Public hearings**

The Commission will hold a public hearing on state agency responses to sexual harassment at 1:30 p.m., September 26 in Room 300N of the State Office Building. If you wish to testify, please call the Commission office.

Public hearings regarding women's health issues, housing and the effects of federal budget cuts on women's programs in Minnesota are also being planned. Please call the Commission office for more information.

#### IN THIS ISSUE

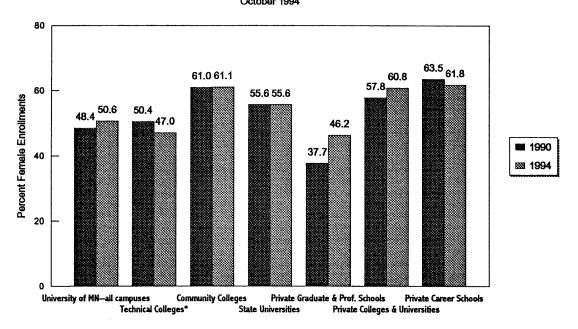
This issue examines enrollments in Minnesota's post-secondary instituions, with data from the Higher Education Coordinating Board and the University of Minnesota Student Support Services.

#### **WOMEN STUDENTS IN MINNESOTA**

Women are increasing their enrollments in most of the state's post-secondary institutions and are the majority of students on most of these campuses.

In Minnesota, women are the majority of students at community colleges, state universities and private, undergraduate schools. Only in the technical college system and the 13 private graduate level and professional schools in the state are women less than 50 percent of the students. At the University of Minnesota, women and men are nearly equally balanced with women accounting for 50.6 percent of the students. Since 1990, women have increased their enrollments at private graduate and professional schools from nearly 38 percent to 46 percent in 1994. Women's enrollments in technical colleges decreased from 50 percent in 1990 to 47 percent in 1993. The chart below compares enrollments at these schools in 1990 and 1994.

### Women at Minnesota Post-Secondary Schools October 1994

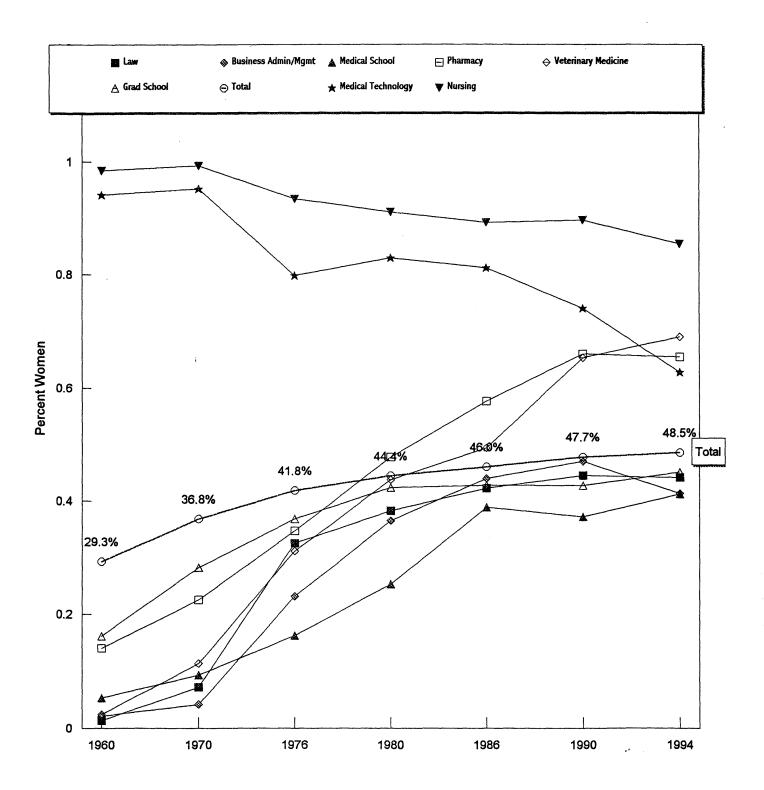


\*Technical College data are from 1993

#### UNIVERSITY OF MINNESOTA

In 1994, the overall student population of the four campuses which make up the University of Minnesota system was 51 percent female and 49 percent male. This is a reversal of ratios from 1990 when women were 48 percent and men were 52 percent of students. The university is the most balanced of any of the state's post-secondary systems. Women are outnumbered only at the Duluth campus, where they are 48 percent of the students. Women represent 57 percent of students at the Crookston campus, the highest percentage of the four campuses.

Enrollment of Women at U of MN 1960 to 1994



#### State Universities

Enrollments of both males and females have dropped since 1990 in the eight schools of the state's university system, but the ratio between males and females remained the same with 55.6 percent female enrollments. No state university has more males than females. The Winona-Rochester Center has the highest percentage of female enrollments with 66.3 percent. St. Cloud State University is the most balanced with 51.8 percent of its student population being female.

#### **Community Colleges**

Overall, community colleges have had nearly the same percentage of women enrolled since 1990, when women were 61 percent of the student population. Women are the majority of students at all but one of the state's 21 community colleges. They are more than 60 percent of the student population at 16 schools and at the Cambridge Center they comprise 70 percent of students. At Vermillion Community College in Ely, women are 35 percent of students, the smallest share. Northland Community College in Thief River Falls has the most balanced student population with 52 percent women students.

#### **Technical Colleges**

Data for 1994 enrollments at the state's 33 technical colleges were not available.

In 1993, women made up 47 percent of the student population at the state's 33 technical colleges, down slightly from the 50 percent they were in 1990. They are the majority of students on 14 of the campuses. At the Range-Hibbing campus, women make up only 16.8 percent of students, down from 28 percent in 1990. At South Central Technical College in Albert Lea, women were 50 percent of the students in 1993, up from 36 percent in 1990.

#### **Private Career Schools**

Women are the majority of students, 62 percent, enrolled in 32 private career schools in the state. These schools offer training in specific occupations such as cosmetology, nursing and other specialties. At most cosmetology and hairdressing schools, women represent over 90 percent of the students. Women are under-represented at several schools of technology.

#### **Private Colleges and Universities**

Women out-number men at most of the 29 private, four-year colleges and universities in the state, where they are 61 percent of the students overall. This is up slightly from 1990, when women were 57.8 percent of students. The number of students attending these schools have increased slightly since 1990. Several schools are nearly equally balanced. These include the University of St. Thomas (51% female), North Central Bible College (51%), the College of Associated Arts (50%), College of St. Scholastica (51%) and Minnesota Bible College (51%). Women are more than 95 percent of the students at the Colleges of St. Benedict and St. Catherine and they are only 4.5 percent of students at St. John's University. These two schools have histories as all-female and all-male, respectively.

#### **Private Graduate and Professional Schools**

The picture changes slightly at the 13 private graduate level institutions in the state, where women represent 46 percent of the students. This is the smallest share among all post-secondary systems in the state. However, this percentage is slightly higher than the 1990 rate of 37.7 percent women. At Bethel Theological Seminary, women are only 18 percent of students, the lowest percentage among these schools. The Mayo School of Health Science is 72 percent female, the highest level among this type of institution.

Overall women are 48.5 percent of students at the University of Minnesota's Twin Cities campus. Women are more than half of students enrolled in 11 of 21 schools at the Twin Cities campus of the University of Minnesota, the largest of the university's four campuses. This includes agriculture/forestry/home economics; dental hygiene; education; liberal arts; medical technology; nursing; occupation and physical therapy; pharmacy, public health, U College and veterinary medicine. In 1960, women were 29.3 percent of students overall and were the majority in only 7 of 20 schools.

The highest percentage of women students is in the dental hygiene school, accounting for 98.7 percent of students enrolled there. The nursing school has the second highest percentage of female students at 85.4 percent in 1994. Women are the most under-represented in the Institute of Technology, in such programs as math, science and engineering, accounting for 20.7 percent of students. The most balanced schools at the university are the General College with 47 percent women and the school of Biological Sciences at 46 percent.

The College of Liberal Arts has the largest number of women students with 7,232 women enrolled. This college accounts for 41 percent of all women enrolled at the university. The second largest number is enrolled at the graduate school, where the 3,827 women make up 21.5 percent of total women students. The program with the fewest women is Mortuary Science with 33, followed by the school of Medical Technology with 42 female students.

#### Trends at the U of M-Twin Cities

Women's enrollments at the Twin Cities campus of the University declined by 1,721 since 1990, but women grew from 47.7 percent of students to 48.5 in 1994. The largest increase in female enrollments since 1990 was in Mortuary Science, where women went from 21 to 38 percent of students. Another substantial change during that time period was in Medical Technology, where women were 74 percent of students in 1990, but dropped to 63 percent in 1994.

Since 1960, the most change in enrollments occurred in the school of Veterinary Medicine, where women went from only 2 percent of students in 1960 to c69 percent in 1994. The pharmacy programs experienced the second largest percentage increase in women students, from 14 percent in 1960 to 65 percent in 1994. In 1960, no women were enrolled at the university's School of Dentistry, while in 1994, 131 women made up 40 percent of students studying in this field. In 1960, just 1.3 percent of law students were women, while in 1994 women were approaching parity in this school, making up 44 percent of students.

Women have slowly but very steadily increased their enrollment in the School of Business Management, where they were 6.1 percent of students in 1960 and increased to 41 percent by 1990. Since 1990 women's enrollments have slightly declined in Business Management. Nursing is the most female-dominated school at the university, but this has declined from a high of 98 percent in 1960 to 85 percent in 1994.



## Economic Status of Women

Newsletter #210 September/October 1995

Room 85 State Office Building, St. Paul, MN 55155 (612) 296-8590 or 1-800-657-3949

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#### STAFE

Aviva Breen, director Chris Halvorson, asst. director Cheryl Hoium, asst. director Child Support Collections in Minnesota, with data from the 1994 report of the Child Support Enforcement Office, Minnesota Department of Human Services.

Amount of current and past due child support due to families seeking enforcement services as of July 1994.	\$551 million
Amount collected in Minnesota of current and past due child support for all families	\$250 million
Amount collected for AFDC families	\$65 million
Amount collected for non-AFDC families	\$185 million
Minnesota average yearly collection per case	\$1,378
Cost of collecting child support in Minnesota	\$62 million
Average amount collected in Minnesota for each dollar spent on collection services	\$5.13
Number of families served by IV-D offices statewide	186,300
Number of AFDC and foster care** families	75,100
Number of AFDC arrearage only cases	16,500
Number of non-AFDC families	94,700
Average increase in caseloads statewide form FY'93 to FY'94	6 percent
Number of AFDC cases in Minnesota closed because of increased child support collected	8,200
Percent of Minnesota cases in IV-D with no court order	28 percent
Number of paternities established for IV-D cases in Minnesota	7,000

°IV-D refers to Title IV-D of the Social Security Act. Child Support enforcement offices operate under this federal lew.
°Children placed in foster care may have absent parents who should pay child support.

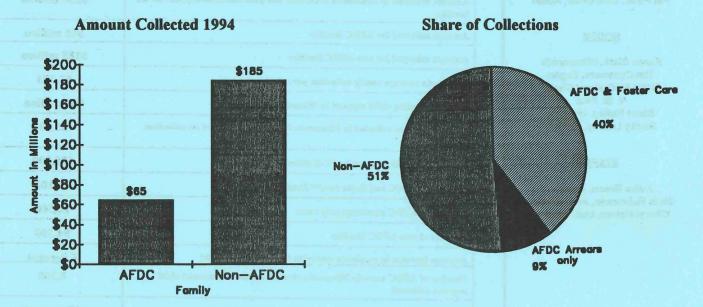
#### CHILD SUPPORT COLLECTIONS STATEWIDE

States began child support collection activities in 1975 when Congress first required states with AFDC programs to create enforcement programs to reduce public assistance expenditures. In 1984, collection services were expanded to include all children and families, not just those on public assistance. Under the federal Family Support Act of 1988, the program was expanded again to strengthen all child support enforcement procedures.

As of July 1994, \$551 million in child support was owed to families who have sought help from the child support enforcement offices of Minesota's 87 counties. The offices provide enforcement services to AFDC and non-AFDC families under Title IV-D of the federal Social Security Act. These offices collected \$250 million in child support during state fiscal year 1994.

In FY'94, \$65 million was collected for AFDC families and \$185 million for non-AFDC families. Another \$500,000 was collected for children who were in foster care.

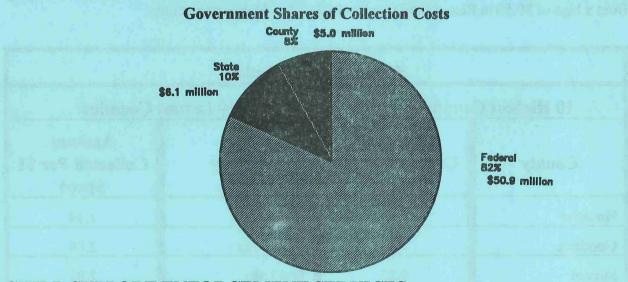
The charts below show the amounts collected and the share of collections for each type of family.



The amount of child support collected by the state has steadily increased since 1989. Collections for non-AFDC families have made up the majority of the increased collections.



It cost \$62 million to collect past due and current child support in 1994. In addition to state funds, counties and the federal government contributed tax dollars towards these services. The chart below show the share of dollars by each unit of government.



#### **CHILD SUPPORT ENFORCEMENT SERVICES**

Families not receiving AFDC but seeking help collecting past due child support pay a \$25 fee to the county child support offices. Families seeking AFDC must assign their right to collect any child support owed them in order to continue receiving AFDC. Services provided to both types of families include: locating the non-custodial parent; establishing paternity when necessary;

establishing a child support and/or medical support order in court; enforcing existing court orders; collecting and distributing support payments.

The offices collect support through tools established in Minnesota and federal law. These tools include automatic income withholding, which requires employers to withhold child support amounts from the paychecks of their employees, and intercepting state or federal income tax refunds. The Department of Revenue participates in collecting past due child support from non-custodial parents of children who are on AFDC. Child support offices can report past due amounts over \$1,000 to credit bureaus and occupational or professional licenses can be revoked or suspended when child support is past due. Child support enforcement offices must periodically review existing support orders and can seek adjustment in support amounts. A statewide computer system and central registry for inter-state cases are used in these support efforts.

#### CHILD SUPPORT COLLECTIONS BY COUNTY

Statewide 68 percent of current monthly child support due was collected by the date of the report. This figure ranges from a low of 43 percent in Mahnomen county to a high of 81 percent in Waseca county. Counties with a large share of clients who come to the county without an established court order range from a high of 42 percent in Ramsey county to a low of 7 percent in Houston county.

The table below shows the amount collected for each \$1 spent by the county child support enforcement offices. The average amount collected per dollar spent was \$5.13 statewide, ranging from a high of \$9.50 in Rice county to a low of \$1.14 in Mahnomen county.

Cost Collection Ratios				
10 Highest Counties		10 Lowest Counties		
County	Amount Collected Per \$1 Spent	County	Amount Collected Per \$1 Spent	
Houston	9.50	Mahnomen	1.14	
Goodhue	9.39	Clearwater	2.86	
Mower	9.25	Red Lake	2.87	
Mc Leod	8.81	Kittson	2.88	
Waseca	8.71	Cass	2.97	
Hubbard	8.63	Swift	3.07	

Fillmore	8.58	Cottonwood	3.15
Steele	8.36	Cook	3.19
Pipestone	7.98	Yellow Medicine	3.46
Chisago	7.96	Lake of the Woods	3.82

#### **COLLECTIONS PER FAMILY**

The average amount collected for families seeking help from the counties is \$1,378 per year, ranging from a high of \$2,317 in Waseca county to a low of \$384 in Mahnomen county.

10 Highest Counties		10 Lowest Counties	
County	Yearly Average Amount	County	Yearly Average Amount
Waseca	\$2,317	Mahnomen	\$384
Red Lake	\$2,259	Clearwater	\$769
Carver	\$2,252	Beltrami	\$827
Goodhue	\$2,223	Cottonwood	\$882
Lac Qui Parle	\$2,153	Cass	\$884
Brown	\$2,147	Polk	\$929
McLeod	\$2,130	Ramsey	\$963
Scott	\$2,089	Traverse	\$1,083
Lake	\$2,066	Itasca	\$1,136
Nicollet	\$2,063	Cook	\$1,168



# Commission ON THE Economic Status OF Women

Newsletter #211

Room 85 State Office Building, St. Paul, MN 55155

November/December 1995

(612) 296-8432 or 1-800-657-3949

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#### IN THIS ISSUE

Minnesota Women and Age, featuring data from the 1990 census of the state: Geographic and racial differences are explored and topics include life expectancy and median age.

#### **ANNOUNCEMENTS**

#### **Mailing List update**

Your newsletter may contain a special label near your address that asks you to call in if you wish to continue receiving the newsletter. Be sure to check the front of this issue and call by the deadline shown.

#### **Updated Publication**

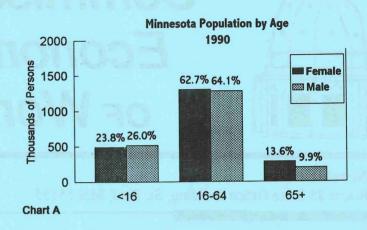
The Commission publication "An Overview of the Economic Status of Women in Minnesota" has been updated to include data from 1990. The 8-page publication features historical charts of demographic information on such topics as life expectancy, marital status, labor force participation, occupations, households and families, earnings and poverty.

For copies of "An Overview of the Economic Status of Women in Minnesota" call the Commission office. You may also e-mail your requests to chris@commissions.leg.mn.state.us.

#### MINNESOTA'S POPULATION BY AGE

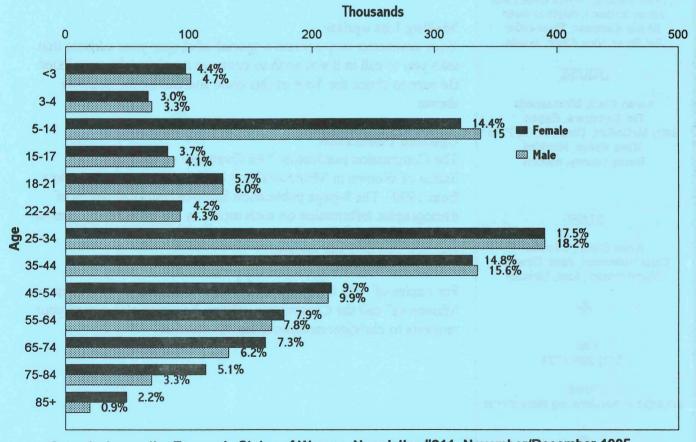
In 1990, 14 percent of females in Minnesota were age 65 and older. Only 10 percent of males were in this age group. This is only a slight increase from 1980.

There were 2.2 million females and 2.1 million males in Minnesota in 1990. The largest group of males and females in the state was age 25 to 34, accounting for nearly 800,000 of Minnesota's 4.3 million population. The second largest group was age 35 to 44.



A nearly equal number of males and females are in each age group, although in those under age 18, there are slightly more males than females. Beginning in the 45 to 54 age group, there are more women than men. The chart below shows both the number of males and females within each age group and their distribution among age groups.

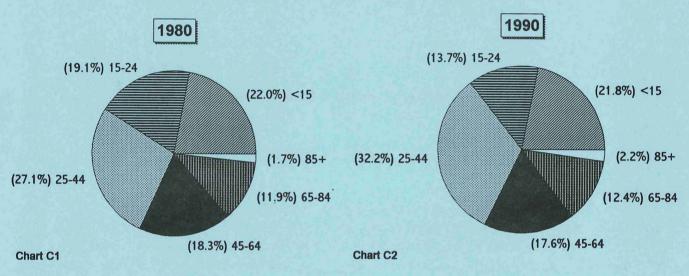
#### Minnesota Population by Age



Commission on the Economic Status of Women, Newsletter #211, November/December 1995

Between 1980 and 1990 there was a reduction in the percentage of women and men in the age 15 to 24 age group and a corresponding increase in the distribution of males and females among the 25 to 44 age group. While 1.7 percent of women were age 85 and over in 1980, in 1990 2.2 percent of women were in this group. The share of men in this age group did not increase significantly during that decade. In 1980 .8 of men were age 85 and over and in 1990 it was .9 percent. The charts below shows women's distribution by age in 1980 and 1990.

#### Distribution of Minnesota Women by Age



#### **Racial Differences in Age Groups**

Age distribution varies considerably between white and minority groups. While only 22 percent of white females are under age 16, 43 percent are in this age group among those who list their race as "other." (The other category, however, was a small number of people and accounted for less than ½ of 1 percent of Minnesota's population.)

Among female Asian Pacific Islanders, 41 percent are under age 16. Differences between white and minority groups occur in the upper age categories as well. While 60 percent of those over age 65 in black and white populations are female, 54 percent in Hispanic groups and 55 percent for American Indians were in this category..

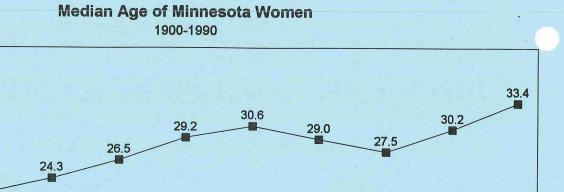
#### **MEDIAN AGE**

Median age increases as life expectancy rises and the population of our state ages. Since 1900 the median age for both men and women has risen steadily, except between 1960 and 1980. During those two decades, median age declined as the result of the large number of babies born in the post-WWII era. The median age of women has risen almost 13 years since 1900 when it was 20.6 years old. In the decade between 1980 and 1990, women gained 3 years in median age, the largest one-decade gain in the century. At 33.4 years old, it is at the highest level in history. The chart on the next page shows median age of women since 1990.

Chart D

20.6

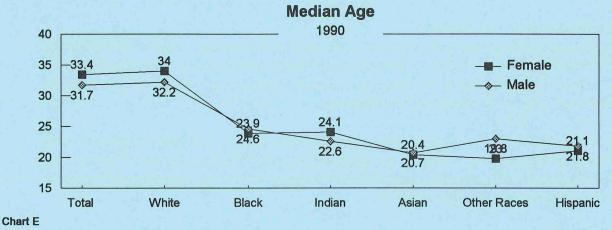
Age



#### Racial Differences in Median Age

22.5

The overall median age in Minnesota is nearly equal to the median age for white males and females because the minority population is only 5.5 percent statewide. However, median age for all minority groups is much lower than for white males and females, as shown in the chart below. It is lowest for females of other races at 19.8 years. The minority group with the highest median age was black males at 24.6.



#### Life Expectancy Differences By Race

For all ethnic groups, females have longer life expectancy than males. Life expectancy for females born in 1990 is highest for Asian and Pacific Islander females at 86.7 years. White females rank second with 81.3 years. Life expectancy is lowest for American Indian women at 73.6 years. The gap is largest between black males and females, with females outliving males by 10.6 years.

## Minnesota Life Expectancy by Race 1990

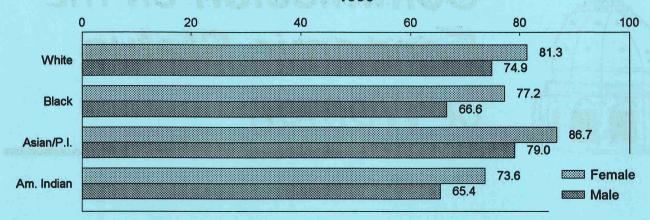


Chart F

#### **GEOGRAPHIC DIFFERENCES**

Forty-five percent of Minnesota's population lived in Greater Minnesota in 1990, but within specific age groups geographical distribution varied considerably. Males and females ages 22 to 44 were more likely to live in metro areas, while those age 65 and above were more likely to live in Greater Minnesota in 1990. This is true of both men and women.

