Audit Report

841345 JUDICIAL AGENCIES

Minnesota Supreme Court
State Board on Judicial Standards
State Board of Law Examiners
State Law Library
State Board of Continuing Legal Education
Lawyers Professional Responsibility Board
Office of the State Public Defender

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapters 2, 480, 484, 487, 488A, 490, and 611

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

SEPTEMBER 1984

Representative Dick Welch, Chairman Legislative Audit Commission,

and

Members of the Legislative Audit Commission

This report contains the results of our audits of selected judicial branch agencies for the year ended June 30, 1983. The seven judicial agencies audited were:

Minnesota Supreme Court
State Board on Judicial Standards
State Board of Law Examiners
State Law Library
State Board of Continuing Legal Education
Lawyers Professional Responsibility Board
Office of the State Public Defender

For each agency we have included a management letter with:

- findings and recommendations developed during our review of accounting procedures and controls;
- individual financial statements prepared by the auditors for general informational purposes only; and
- the agency's response to the recommendations included in the current management letter.

The recommendations included in this report have been discussed with the appropriate agency personnel. During our next audit, we will review the progress toward implementing those recommendations.

James R. Nobles

Legislative Auditor

John Asmussen, CPA

Deputy Legislative Auditor

September 11, 1984

STATE SUPREME COURT

JUDICIAL STANDARDS BOARD LAW EXAMINERS BOARD

LAW LIBRARY

LEGAL EDUCATION BOARD

LAWYERS PROFESSIONAL RESPONSIBILITY BOARD

DESENDER

## Audit Report

MINNESOTA SUPREME COURT

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapters 2, 480, 484, 487, and 488A

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

AUGUST 1984



#### STATE OF MINNESOTA

## OFFICE OF THE LEGISLATIVE AUDITOR

VEH-RANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

IAMES R. NOBLES, LEGISLATIVE AUDITOR

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

and

Douglas K. Amdahl, Chief Justice Minnesota Supreme Court

We have made an internal control and compliance audit of the Minnesota Supreme Court, including the State Court Administrator and the Trial Courts Administration, for the year ended June 30, 1983. The field work was completed on June 20, 1984. Our audit was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- -- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the court; and
- -- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

The recommendations incuded in this report are presented to assist you in improving accounting procedures and controls. Progress on implementing these recommendations will be reviewed during our next audit.

The financial statements in this report are presented for the general information of the reader only, and do not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statements were not audited by us, and accordingly we do not express an opinion on them. See Note 1 of the financial statements for an explanation of the basis of financial statement presentation.

Thank you for the cooperation extended our staff during this audit.

James R. Nobles

Legislative Auditor

John Asmussen, CPA

Deputy Legislative Auditor

August 29, 1984

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#### AUDIT PARTICIPATION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, MBA, Audit Manager Tim Corrigan, CPA, Auditor-in-Charge Lori Pellicci, Staff Auditor Sonya Hill, Staff Auditor Kerrin Lahr, Staff Auditor

## EXIT CONFERENCE

The findings and recommendations in this report were discussed with the following administrative staff of the Minnesota Supreme Court on July 25, 1984:

Judith Rehak, Director of Court Personnel and Budget Virginia Hames, Accounting Officer

#### INTRODUCTION

The Supreme Court, the highest court of the state, exercises supervisory and adjudicative authority. It is responsible for adjudicating appeals and writs brought to it by citizens of the state and for regulating practice and procedure in the courts throughout the state. The court also supervises the maintenance of the state law library and the distribution of civil filing surcharge funds to legal services and alternative dispute resolution programs for low income clients.

With the assistance of the State Court Administrator, the Chief Justice exercises general supervisory powers over the courts of the state and specific supervisory powers over the court's financial affairs, programs of continuing legal education, court community education, and planning and research.

In order to assure a more uniform delivery of judicial services, the state has assumed the responsibility for the salaries and expenses of all trial court judges. To improve the administrative procedures of the court and coordinate court business within a judicial district, the state funds the salaries of ten judicial administrators and the operating expenses of the offices in the Fifth and Eighth Judicial Districts.

The Supreme Court establishes the rules and procedures which govern the courts in the 87 counties, the 227 judges, the approximately 1,500 judicial system personnel, and the 12,000 lawyers who appear in them.

#### CURRENT FINDINGS AND RECOMMENDATIONS

## Administrative control procedures over payroll need to be strengthened.

During our review of payroll procedures, we noted the following weaknesses:

- -- an inadequate separation of duties within the payroll function;
- -- the absence of leave request slips to document leave taken or overtime worked;
- -- the court's personnel plan is not consistently applied to all positions; and
- -- the absence of positive time reporting requirements for the law clerk positions.

Currently, the accounting division is responsible for entering payroll transactions into the on-line system, distributing payroll checks to employees, and maintaining the personnel records. The accounting division also has the authority to process personnel transactions. The court also has a personnel division which processes personnel transactions. Strong internal controls require the adequate separation of these responsibilities. The personnel division and not the accounting division should be responsible for processing and maintaining all personnel transactions and records. The accounting division should continue to be responsible for the payroll functions while maintaining adequate separation of duties within the division. For example, the individual who enters the payroll transactions into the on-line system should not pick up or distribute the checks to employees.

The Supreme Court's personnel plan requires employees to submit written requests for vacation and sick leave in advance of the period of absence whenever practicable. We found several errors in the use of annual and sick leave which might have been detected if written requests were submitted in advance, such as employees taking leave in less than the one-half hour increments allowed by the personnel plan. We also found several payments for overtime which were not documented by approved written overtime requests. Strong controls require written overtime requests to be approved by an appropriate supervisor.

Currently, each Supreme Court Justice hires two law clerks for a period of nine months to a year. The court's personnel plan states that the plan is for all Supreme Court employees, however, it is not followed for the law clerk positions. Some of the inconsistencies we noted are listed below:

- -- clerks are classified as permanent full time employees but do not serve a probationary period;
- -- clerks receive 80 hours of vacation time immediately, rather than accrue 4 hours per pay period; and

-- clerks do not accrue sick leave.

A personnel plan should address all employees of an organization and be consistently applied.

The law clerks are not required to prepare biweekly time sheets. They are paid for 80 hours unless the payroll input person is informed otherwise. Positive time reporting should be used to ensure strong controls and adequate documentation for payroll expenditures.

#### **RECOMMENDATIONS:**

- 1. To strengthen internal control, the duties associated with the personnel and payroll functions should be separated between the personnel and accounting divisions, respectively.
- 2. Written leave request slips should be used and properly approved for all annual and sick leave used as well as overtime worked.
- 3. The court's personnel plan should be consistently applied to all court employees or rewritten to specifically address the law clerk positions.
- 4. The Supreme Court should establish a positive time and leave reporting system for its law clerk positions.

Payments to retired district judges for work performed have not been properly certified or approved.

The Supreme Court does the accounting work and pays the expenses of the district court judges from the funds appropriated for the district courts. Minn. Stat. Section 484.61 allows the appointment and assignment of court cases to certain retired district judges. Minn. Stat. Section 484.62 provides compensation for the appointed judges ". . . on certification by the chief judge of the judicial district or by the chief justice of the supreme court of the State of Minnesota." We noted several instances where the district court administrator pursuant to Minn. Stat. Section 484.68, Subd. 3, certified payments.

During fiscal year 1983 retired judges appointed pursuant to Minn. Stat. Section 484.61-484.62 were paid \$241,390 upon submission of daily work reports. However, our review of these payments revealed a substantial number of payments which were not certified by a chief district judge, a district court administrator, or the chief justice. We tested a statistical sample of payments to retired judges for fiscal year 1983 and found the proper certifications missing on numerous occasions. We estimated that the maximum occurrence rate of payments without the required certification to be over 55 percent. The certifications are required by statute and also

are an important internal control over payments to retired judges. The certification supplies certain assurances that the work was properly authorized and performed.

#### RECOMMENDATION:

5. Payments to retired district judges should be properly certified in accordance with Minn. Stat. Section 484.62.

## Administrative controls over receipts need to be strengthened.

The Supreme Court collects two major types of receipts: civil surcharge fees and attorney registration fees. Although the court collects the attorney registration fees, the funds are deposited to the accounts of the Continuing Legal Education Board, the Lawyers Professional Responsibility Board, and the Law Examiners Board in the manner established by the court. For fiscal year 1983 fee collections amounted to \$882,700 and \$662,100 for civil surcharges and attorney registration fees, respectively. Our review of the receipt process indicated the following internal control weaknesses:

- -- duties are not adequately separated for attorney registration fees; and
- -- the manually prepared civil surcharge receipt record and subsequent deposits are not reconciled to SWA.

We noted that the same employee sends out the attorney registration statements, receives the payments, opens the mail, prepares the deposits and updates the attorney registration system.

As civil surcharges are received from the clerks of court throughout the state, they are recorded on a worksheet and deposited. However, the worksheet is not reconciled to the deposits nor are the deposits reconciled to SWA receipt reports. The SWA accounting operations manual procedure 06:06:03 requires agencies to reconcile their deposit slips each month to either the receipts by deposit report or the receipts by appropriations report.

Strong internal controls help to safeguard agency assets and to provide reasonable assurance as to the accuracy and reliability of the accounting records. This is accomplished in part through an adequate separation of duties between individuals and the use of independent reconciliations. The separation of duties and reconciliations performed provide a system of checks and balances designed to detect errors that may occur and to verify that the proper amounts were collected and deposited.

#### **RECOMMENDATIONS:**

- 6. The duties of receiving payments, opening the mail, preparing deposits, and posting receipts to registration records should be separated.
- The civil surcharge worksheet should be reconciled monthly to the deposit slips and SWA reports.

## Control over fixed assets needs to be improved.

The Supreme Court uses the Department of Administration's State Property Inventory (SPI) system to record their fixed assets. The SPI listing records asset location, acquisition date, cost, asset number, and net book value. Our examination of SPI records for the court indicated the following control problems:

- -- the SPI listing is not updated on a timely basis for additions and location changes of fixed assets;
- -- an annual physical inventory of fixed assets is not taken;
- -- the cost of several items on the SPI listing were incorrectly recorded; and
- -- State Employees Personal Property forms are not used to record employee property.

The SPI users manual recommends periodic spot checking or an annual inventory be done for fixed assets. It requires the timely update of agency records for additions, location changes, and discrepancies arising from physical inventories. The last complete inventory of the court's fixed assets was in December 1976. We tested a sample of assets listed on SPI and also a sample of new asset purchases. We found several occasions of new assets not being added to the SPI system, assets were not located where SPI indicated, assets could not be located, and the incorrect recording of asset costs on SPI.

The SPI manual also requires state employees who use their own personal property in connection with their state employment to verify the ownership of these assets by completing the State Employee's Personal Property form. Completion of this form will protect the employee's ownership of the item and will prevent claims against the state for injury, damage, or loss incurred in connection with the use of this item in state employment. Court employees are not completing this form for the personal property they have at their place of employment. Proper control over fixed asset inventory is essential in order to safeguard the property of the State of Minnesota as well as to accurately report the value of those assets.

#### RECOMMENDATIONS:

- 8. The Supreme Court should update the SPI listing for all additions, deletions, and location changes in a timely manner.
- 9. Procedures should be developed for a periodic physical inventory of all fixed assets.
- 10. State Employee Personal Property forms should be used as required by the SPI users manual.

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

# STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Fiscal Year Ended June 30, 1983

|   | Supreme<br>Court  | GENERAL FUND<br>State Court<br>Administrator   | Trial<br>Courts   | FEDERAL FUND<br>Supreme<br>Court  | GIFT FUND<br>Supreme<br>Court |
|---|---|--|---|-----------------------------------|-------------------------------|
| Available Balance - July 1, 1982<br>State Appropriations<br>Prior Year Appropriation Carryover<br>Receipts - Note 2<br>Transfers In:  | \$2,303,803<br>882,712  | \$1,595,893<br>337,998   | \$12,320,957<br>215,248   |                                   | \$2,000<br>5,000              |
| Salary Supplements Other - Note 3 Appropriation Cancellations   | 144,960<br>39,642<br>(42,578)   | 206,230<br>(96,863)  | 199,335   | 10,256                            |                               |
| TOTAL FINANCIAL RESOURCES   | \$3,328,539   | \$2,043,258  | \$12,290,646  | \$10,256                          | \$7,000                       |
| Expenditures: Personal Services Rents and Leases Advertising Repair Services Printing and Binding Professional and Technical Services Data Processing Services Purchased Services Communications Travel | \$1,941,046<br>245,954<br>1,448<br>13,747<br>32,686<br>2,103<br>17,492<br>8,592<br>24,685<br>21,112 | \$1,025,044<br>253,211<br>6,030<br>93,798<br>47,916<br>23,916<br>174,139<br>34,803<br>61,725<br>61,449 | \$11,681,745<br>7,800<br>383<br>942<br>1,233<br>39,736<br>525,538 | \$ 276<br>1,082<br>1,972<br>2,883 | \$5,000                       |
| Utility Services Fees and Fixed Charges Supplies and Materials Equipment Grants and Subsidies - Note 2 Other Expenditures   | 57,308<br>19,502<br>69,097<br>857,304<br>641  | 6,234<br>10,109<br>52,057<br>17,324<br>58,978<br>2,429   | 22,311 10,958   | 4,043                             |                               |
| TOTAL EXPENDITURES  | \$3,312,717   | \$1,929,162  | \$12,290,646  | \$10,256                          | \$5,000                       |
| AVAILABLE BALANCE JUNE 30, 1983   | \$ 15,822   | \$ 114,096   | \$ -0-  | \$ -0-                            | \$2,000                       |

EXHIBIT B

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF REVENUES DEPOSITED WITH THE STATE TREASURER Year Ended June 30, 1983

## GENERAL FUND

Civil Surcharge Fees \$882,712

TOTAL GENERAL FUND - Exhibit A \$882,712

GIFT FUND

Gifts and Donations \$5,000

TOTAL GIFT FUND - Exhibit A \$5,000

EXHIBIT C

#### NOTES TO THE FINANCIAL STATEMENTS

- NOTE 1: The financial statements do not represent financial position or results of operations in accordance with generally accepted accounting principles. The Statewide Accounting (SWA) reports through September 3, 1983 were used in preparing these statements. Consequently, these statements are not prepared using the accrual basis of accounting.
- NOTE 2: Under the Civil Surcharge program, the Supreme Court collected \$882,712 in receipts and made \$857,304 in grants for the Civil Surcharge Program which provides legal services in civil cases for low income individuals. For fiscal year 1984, the Civil Surcharge Program was accounted for in the Special Revenue Fund.
  - NOTE 3: The Supreme Court received a supplemental appropriation from the Executive Council's Contingency Fund for the purchase of equipment.

#### THE SUPREME COURT OF MINNESOTA

SUE K. DOSAL
STATE COURT ADMINISTRATOR
LEGAL EDUCATION CENTER
SUITE 300, 40 NORTH MILTON STREET
SAINT PAUL, MINNESOTA 55104

August 29, 1984

Mr. James R. Nobles Office of the Legislative Auditor Veterans Service Building St. Paul, Minnesota 55155

Dear Mr. Nobles:

I am writing on behalf of the Minnesota Supreme Court in response to the audit recommendations raised by the audit staff who reviewed the accounting procedures of the court. Our responses to specific recommendations are as follows:

Recommendation 1: To strengthen internal control, the duties associated with the personnel and payroll functions should be separated between the personnel and accounting divisions, respectively.

Response: The process has been changed so that the Director of Personnel will authorize all personnel transactions to insure separation of personnel and accounting functions. Procedures have been revised to separate the payroll input and payroll review processes.

Recommendation 2: Written leave request slips should be used and properly approved for all annual and sick leave used as well as overtime worked.

Response: The Director of Personnel will recommend that the court amend its personnel plan to delete the requirement for advance written notice of sick and vacation leave. Working units at the court are small and verbal requests for leave have been adequate notice. The additional paperwork involved in receiving written notice does not justify the benefit.

The court has small budgetary control units. Each unit has a limitation on the amount of overtime allowed. Since overtime has not exceeded the budgetary limitations without prior negotiation with the budget authority more formal controls have not been deemed necessary.

Recommendation 3: The court's personnel plan should be consistently applied to all court employees or rewritten to specifically address the law clerk positions.

Response: The court in FY84-85 amended its personnel plan to make explicit the separate leave benefits for law clerks who are short term confidential employees of individual judges. At its August 29, 1984 court meeting the court amended its personnel policy to increase the leave granted to law clerks so that it is in conformance with the leave granted to other court and state employees.

Recommendation 4: The Supreme Court should establish a positive time and leave reporting system for its law clerk positions.

The court sees no need to take action on recommendation number 4.

Recommendation 5: Payments to retired district judges should be properly certified in accordance with Minn. Stat. Section 484.62.

Procedure has been changed to require that per diem payments be certified by the Chief Judge or, in the absence of the Chief Judge, by the District Administrator or Assistant Chief Judge.

Recommendation 6: The duties of receiving payments, opening the mail, preparing deposits, and posting receipts to registration records should be separated.

While the court recognizes the value of the recommendation, budgetary constraints prevent the implementation of this recommendation.

Recommendation 7: The civil surcharge worksheet should be reconciled monthly to the deposit slips and SWA reports.

Procedures have been changed to implement this recommendation.

Recommendation 8: The Supreme Court should update the SPI listing for all additions, deletions, and location changes in a timely manner.

The Director of Administrative Services has directed accounting personnel to comply with state procedures.

Recommendation 9: Procedures should be developed for a periodic physical inventory of all fixed assets.

The Director of Administrative Services will develop a procedure for a periodic physical inventory.

Recommendation 10: State Employee Personal Property forms should be used as required by the SPI users manual.

State Employee Personal Property forms will be used as recommended.

Sincerely yours,

Laduk & Kinch

Judith L Rehak Budget and Personnel Director

JLR/jw

JUDICIAL STANDARDS BOARD LAW EXAMINERS BOARD

LAW LIBRARY

LAWYERS CONTINUING LEGAL EDUCATION BOARD LAWYERS PROFESSIONAL RESPONSIBILITY BOARD STATE PUBLIC DEFENDER

## Audit Report

## STATE BOARD ON JUDICIAL STANDARDS

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapter 490

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

AUGUST 1984



## STATE OF MINNESOTA OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

JAMES R. NOBLES, LEGISLATIVE AUDITOR

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

and

James J. Schumacher, Chairman State Board on Judicial Standards

We have made an internal control and compliance audit of the State Board on Judicial Standards for the year ended June 30, 1983. The field work was completed on June 20, 1984. Our audit was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- -- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the board; and
- -- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

No recommendations have resulted from our audit of the board.

The financial statement in this report is presented for the general information of the reader only, and does not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statement was not audited by us, and accordingly we do not express an opinion on it. See Note 1 of the financial statement for an explanation of the basis of financial statement presentation.

Thank you for the cooperation extended our staff during this audit.

James R. Nobles

Legislative Auditor

John Asmussen, CPA

Deputy Legislative Auditor

August 17, 1984

#### STATE BOARD ON JUDICIAL STANDARDS

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- Note to the Financial Statement

#### AUDIT PARTICIPATION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, MBA, Audit Manager Tim Corrigan, CPA, Auditor-in-Charge Kerrin Lahr, Staff Auditor

#### STATE BOARD ON JUDICIAL STANDARDS

#### INTRODUCTION

The State Board on Judicial Standards consists of one judge each from a district court, a municipal court, and a county court, two lawyers who have practiced law in the state for ten years, and four citizens who are not judges, retired judges, or lawyers. The board ordinarily meets on a monthly basis to review, examine and investigate complaints against specific judges. Based on its findings, the board may make recommendations to the Supreme Court.

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Fiscal Year Ended June 30, 1983

#### GENERAL FUND

| State Appropriations Prior Year Appropriation Carryover  | \$114,521<br>32,757   |
|--|---|
| Transfers in: Salary Supplements Appropriation Cancellations   | 5,069<br>_(11,264)  |
| TOTAL FINANCIAL RESOURCES  | \$141,083   |
| Expenditures: Personal Services Rents and Leases Repair Services Printing and Binding Professional and Technical Services Purchased Services Communications Travel Fees and Fixed Charges Supplies and Materials Equipment | \$ 61,899<br>4,905<br>106<br>3,155<br>45,915<br>1,143<br>1,831<br>9,192<br>1,300<br>822<br>10,165 |
| TOTAL EXPENDITURES   | \$140,433   |
| AVAILABLE BALANCE - June 30, 1983  | \$ 650  |
|  |   |

NOTE 1: This financial statement does not represent financial position or results of operations in accordance with generally accepted accounting principles. The Statewide Accounting (SWA) reports through September 3, 1983 were used in preparing this statement. Consequently, this statement is not prepared using the accrual basis of accounting.

Audit Report

STATE BOARD OF LAW EXAMINERS

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapter 480

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

AUGUST 1984

## OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

IAMES R. NOBLES, LEGISLATIVE AUDITOR

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

Douglas K. Amdahl, Chief Justice Minnesota Supreme Court

and

Richard E. Klein, Director State Board of Law Examiners

We have made an internal control and compliance audit of the State Board of Law Examiners for the year ended June 30, 1983. The field work was completed on June 20, 1984. Our audit was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the board; and
- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

The recommendations included in this report are presented to assist you in improving accounting procedures and controls. Progress on implementing these recommendations will be reviewed during our next audit.

The financial statements in this report are presented for the general information of the reader only, and do not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statements were not audited by us, and accordingly we do not express an opinion on them. See Note 1 of the financial statements for an explanation of the basis of financial statement presentation.

Thank you for the cooperation extended our staff during this audit.

James/R. Nobles Legislative Auditor

John Asmussen, CPA Deputy Legislative Auditor

August 28, 1984

#### STATE BOARD OF LAW EXAMINERS

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#### AUDIT PARTICIPATION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, MBA, Audit Manager Tim Corrigan, CPA, Auditor-in-Charge Kerrin Lahr, Staff Auditor Darlya Ecklund, Staff Auditor Sonya Hill, Staff Auditor

## EXIT CONFERENCE

The findings and recommendations in this report were discussed with the following administrative staff of the Law Examiners Board on July 27, 1984:

Richard E. Klein, Director Leonora Johnson, Administrative Assistant Deborah Flanagan, Accounting Coordinator

## STATE BOARD OF LAW EXAMINERS

#### INTRODUCTION

Under the supervision and direction of the Supreme Court, the State Board of Law Examiners screens and tests candidates for admission to the practice of law.

The purpose of the board is to ensure that candidates admitted to the practice of law are qualified to provide legal services.

The board operates from a Special Revenue Fund. The operating funds come from attorney registration fees collected by the Supreme Court and deposited into the board's account, and from application fees collected by the board.

#### STATE BOARD OF LAW EXAMINERS

#### CURRENT FINDINGS AND RECOMMENDATIONS

## Controls over receipts need to be strengthened.

During fiscal year 1983, the State Board of Law Examiners collected \$150,000 in fees from individuals taking the bar exam. The receipts are recorded in a "journal report" along with other pertinent information concerning each applicant. Our review of receipts indicated the following internal control weaknesses:

- -- the board does not reconcile its' journal report to Statewide Accounting (SWA) deposit reports; and
- -- receipts are not deposited on a timely basis.

One objective of internal controls is to assure that receipts are properly classified, recorded, and reported. By reconciling their "journal report" to SWA, the board is assured its records are accurate and that all receipts have been recorded and reported properly.

Minn. Stat. Section 16A.275 requires receipts to be deposited daily or when they aggregate to \$250. The board is making deposits on the average of once every two weeks regardless of the amount collected on a given day. We noted daily receipts of \$6,825, \$9,450, and \$850 which were deposited 3 days, 8 days, and 16 days later, respectively.

#### **RECOMMENDATIONS:**

- 1. The board should reconcile their "journal report" to SWA receipt reports.
- 2. The board should deposit its receipts daily or when they aggregate to \$250 or more in accordance with Minn. Stat. Section 16A.275.

## Controls over fixed assets need improvement.

The Law Examiners Board maintains a manual listing of their fixed assets. This manual list records locations, cost, and acquisition date. However, after examining the fixed assets, we found the assets were not marked as state property nor were they assigned asset numbers. In order to provide better control over fixed assets and to provide proper accountability for them, fixed assets belonging to the state should be properly numbered and identified as such.

#### RECOMMENDATION:

 The board should properly identify its fixed assets as state property and assign asset numbers to each asset.

## UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Fiscal Year Ended June 30, 1983

#### SPECIAL REVENUE FUND

| Available Balance - July 1, 1982    | \$136,921 |
|-------------------------------------|-----------|
| Receipts - Exhibit B                | 289,550   |
| TOTAL FINANCIAL RESOURCES           | \$426,471 |
| Expenditures:                       |           |
| Personal Services                   | \$124,275 |
| Rents and Leases                    | 24,934    |
| Repair Services                     | 7,081     |
| Printing and Binding                | 7,360     |
| Professional and Technical Services | 76,333    |
| Data Processing Services            | 1,086     |
| Purchased Services                  | 1,950     |
| Communications                      | 12,895    |
| Travel                              | 1,990     |
| Fees and Fixed Charges              | 323       |
| Supplies and Materials              | 6,646     |
| Equipment                           | 3,010     |
| Other Expenditures                  | 2,234     |
|                                     |           |
| TOTAL EXPENDITURES                  | \$270,117 |
| AVAILABLE BALANCE - June 30, 1983   | \$156,354 |
|                                     |           |

EXHIBIT B

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF REVENUES DEPOSITED WITH THE STATE TREASURER Fiscal Year Ended June 30, 1983

## SPECIAL REVENUE FUND

| Law Examination Fees                   | \$150,000 |
|--|-----------|
| Professional Licenses                  | 88,949    |
| All Other Service Charges              | 50,601    |
| TOTAL SPECIAL REVENUE FUND - Exhibit A | \$289,550 |

#### NOTE TO THE FINANCIAL STATEMENTS

NOTE 1: The financial statements do not represent financial position or results of operations in accordance with generally accepted accounting principles. The Statewide Accounting (SWA) reports through September 3, 1983 were used in preparing these statements. Consequently, these statements are not prepared using the accrual basis of accounting.

GERALD S. RUFER, FERGUS FALLS, PRESIDENT MARY P. WALBRAN, OWATONNA, SEGRETARY H. CARL BAER III, BERIDJI.
JOSEPH R. CADE, MINNEAPOLIS.
JOHN W. FRITZ, ST. PAUL.
JOHN D. KELLY, DULUTH.
RICHARD H. KYLE, SE PAUL.
TOYSE A. KYLE, EAGAN.
WILLIAM J. RIDLEY, ST. PAUL.



#### STATE OF MINNESOTA

#### STATE BOARD OF LAW EXAMINERS

200A MINNESOTA STATE BANK BUILDING
200 SOUTH ROBERT STREET
ST. PAUL, MINNESOTA 55107-1480 • TELEPHONE (612) 222-2050

August 28, 1984

Tom Donahue Audit Manager Office of the Legislative Auditor Veterans Service Building St. Paul, MN 55155

Dear Mr. Donahue:

RE: AUDIT OF STATE BOARD OF LAW EXAMINERS

In response to the Draft of the Audit Report of the Audit of the State Board of Law Examiners, I am of the opinion that some explanation is due from this office.

The Journal which is kept in this office and referred to in the Draft as the "journal report" is not the proper document to be reconciled with statewide accounting (SWA) deposit reports. We have, in fact, always reconciled the copies of the receipts issued to a listing of each receipt and when the copy of the deposit is returned from the Finance Department, it is reconciled with the Statewide Accounting Report. The main reason the Journal is not used is that entry to the Journal is made only after the application is finalized and the applicant either admitted or denied. In the case of attorneys previously admitted in other jurisdictions, the fee may have been received in the previous fiscal year and always at least three or four months before being entered in the Journal.

With regard to depositing receipts daily, this would be impossible since we do not have a large enough staff to permit doing so. Before a receipt can be deposited the application must be reviewed and a determination made whether it is complete and acceptable. If not, the entire application must be returned. At peak times, we receive way too many applications per day to be able to screen all of them. Sometimes it takes a week or more before files can be screened. Since we do not deal in cash but rather required payment by certified check, bank draft or money order, payable to the Board of Law Examiners, there is little or no risk of loss by not depositing daily.

Tom Donohue August 28, 1984 Page 2

As far as the fixed assets are concerned, we do have an inventory but have not identified them as state property.

Yours very truly,

Richard E. Klein Director

REK:gk

CC: Chief Justice Douglas K. Amdahl Judy Rehak

LAW LIBRARY

LAWYERS CONTINUING LEGAL EDUCATION BOARD

LAWYERS PROFESSIONAL RESPONSIBILITY BOARD

STATE PUBLIC DEFENDER Audit Report

STATE LAW LIBRARY

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapter 480

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

AUGUST 1984



## STATE OF MINNESOTA OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

TAMES R. NOBLES, LEGISLATIVE AUDITOR

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

Douglas K. Amdahl, Chief Justice Minnesota Supreme Court

and

Marvin R. Anderson, Librarian State Law Library

We have made an internal control and compliance audit of the State Law Library for the year ended June 30, 1983. The field work was completed on June 20, 1984. Our audit was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- -- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the library; and
- -- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

The recommendations included in this report are presented to assist you in improving accounting procedures and controls. Progress on implementing these recommendations will be reviewed during our next audit.

The financial statements in this report are presented for the general information of the reader only, and do not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statements were not audited by us, and accordingly we do not express an opinion on them. See Note 1 of the financial statements for an explanation of the basis of financial statement presentation.

Thank you for the cooperation extended our staff during this audit.

James R. Nobles Legislative Auditor

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/John Asmussen, CPA Deputy Legislative Auditor

September 4, 1984

#### STATE LAW LIBRARY

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### AUDIT PARTICIPATION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, MBA, Audit Manager Tim Corrigan, CPA, Auditor-in-Charge Sonya Hill, Staff Auditor Lori Pellicci, Staff Auditor

### EXIT CONFERENCE

The findings and recommendations in this report were discussed with the following administrative staff of the State Law Library on July 25, 1984:

Marvin R. Anderson, State Law Librarian

#### STATE LAW LIBRARY

### INTRODUCTION

The State Law Library has been in operation since 1849. The library is one of the state's principal legal resource centers and serves the needs of the judicial, executive, and legislative branches of government; the legal profession; various units of local and metropolitan government; other law, public, and academic libraries; and the public. The library employs approximately 13 personnel to meet the needs of its' users.

The Law Library Committee of the Minnesota Supreme Court is the governing body for the library. The committee recommends the appointment of the state law librarian, who administers daily operations. The current State Law Librarian, Marvin R. Anderson, was appointed by the Supreme Court in 1980.

During fiscal year 1983, all library operations were financed through General Fund appropriations. A Special Revenue Fund has been established to fund certain operations for years after 1983.

#### STATE LAW LIBRARY

#### CURRENT FINDINGS AND RECOMMENDATIONS

### Internal controls over payroll need stregthening.

During our review of payroll procedures, we noted the following internal control weaknesses:

- -- an inadequate separation of duties; and
- -- leave request forms are not being used.

Currently, one individual has authority to authorize personnel transactions, input payroll transactions, and distribute payroll checks. Strong internal controls require the separation of these duties among different individuals. For example, the librarian or assistant librarian could authorize all personnel transactions and the accounting officer could input all payroll transactions.

The Supreme Court Personnel Plan, which covers the State Law Library, requires employees to submit written requests for vacation and sick leave in advance of the period of absence whenever practicable. The use of leave slips strengthens controls over payroll by allowing better review, documentation, and authorization of leave taken.

#### RECOMMENDATIONS:

- 1. To strengthen internal control, the duties associated with the personnel and payroll functions should be separated. Payroll warrants should be picked up and distributed by an independent person not involved in the payroll function.
- 2. Written leave request slips should be used and properly approved for all annual and sick leave used.

### UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Fiscal Year Ended June 30, 1983

| GENERAL | FUND |
|---------|------|
|---------|------|

|   |  | 1   |
|---|--|---|
| State Appropriations Prior Year Appropriation Carryover Receipts - Exhibit B Transfers In:  |  | \$438,920<br>49,874<br>30,643   |
| Salary Supplements Appropriation Cancellations  |  | 46,309<br>(38,863)  |
| TOTAL FINANCIAL RESOURCES   |  | \$526,883   |
| Expenditures: Personal Services Rents and Leases Repair Services Printing and Binding Data Processing Services Purchased Services Communications Travel Fees and Fixed Charges Supplies and Materials Other |  | \$226,933<br>80,190<br>4,870<br>15,050<br>3,851<br>3,949<br>6,408<br>1,248<br>840<br>140,866<br>200 |
| TOTAL EXPENDITURES  |  | \$484,405   |
| AVAILABLE BALANCE - June 30, 1983   |  | \$ 42,478   |

EXHIBIT B

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

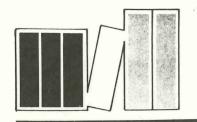
STATEMENT OF REVENUES DEPOSITED WITH THE STATE TREASURER Fiscal Year Ended June 30, 1983

### GENERAL FUND

| Service Charges Sale of Documents and Publications Copy Machine Earnings All Other Earnings All Other Reimbursements | \$ 6,734<br>5,913<br>5,393<br>833<br>11,770 |
|--|---|
| TOTAL GENERAL FUND - Exhibit A   | \$30,643                                    |

#### NOTE TO THE FINANCIAL STATEMENTS

NOTE 1: The financial statements do not represent financial position or results of operations in accordance with generally accepted accounting principles. The Statewide Accounting (SWA) reports through September 3, 1983 were used in preparing these statements. Consequently, these statements are not prepared using the accrual basis of accounting.



### MINNESOTA STATE LAW LIBRARY



117 UNIVERSITY AVENUE ● SAINT PAUL, MINNESOTA 55155 ● (612) 296-2775

September 4, 1984

Tom Donahue, Audit Manager Office of the Legislative Auditor Veterans Service Building St. Paul, Minnesota 55155

Dear Mr. Donahue:

I have reviewed the current finding and recommendations submitted by the Office of the Legislative Auditor for the State Law Library. This letter is my formal response to these items.

RECOMMENDATION #1 - Strengthen Internal Controls; Separation of Personnel and Payroll Functions; Payroll Warrants, Etc.

### RESPONSE

In cooperation with the Supreme Court Office of Budget and Personnel, I have agreed to the immediate implementation of procedures that will correct the practices identified during your review. As State Law Librarian, I will authorize all personnel transactions. The payroll functions have been separated so that an independent person will verify all payroll transactions.

RECOMMENDATION #2 - Written Leave Requests, Etc.

### RESPONSE

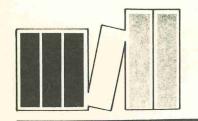
By Memorandum dated August 8, 1984, I have informed the staff that they are required to comply with the provisions of the Supreme Court Personnel Plan regarding the completion of written leave request forms whenever possible as well as completing the form for explaining absence from work for illness.

Thank you for your cooperation and assistance in the audit of the Law Library. Please contact me if you require further information.

Very truly yours,

Marvin Roger Anderson' State Law Librarian

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### MINNESOTA STATE LAW LIBRARY



117 UNIVERSITY AVENUE ● SAINT PAUL, MINNESOTA 55155 ● (612) 296-2775

September 7, 1984

Tom Donahue, Audit Manager Office of the Legislative Auditor Veterans Service Building St. Paul, Minnesota 55155

Dear Mr. Donahue:

I want to amend my formal response to the current finding and recommendations submitted by the Office of the Legislative Auditor for the State Law Library. This letter supercedes my letter dated September 4, 1984.

RECOMMENDATION #1 - <u>Strengthen Internal Controls; Separation of Personnel and Payroll Functions; Payroll Warrants, Etc.</u>

### RESPONSE

In cooperation with the Supreme Court Office of Budget and Personnel, I have agreed to the immediate implementation of procedures that will correct the practices identified during your review. As State Law Librarian, I have delegated my responsibility to authorize all personnel transactions to the Director of the Supreme Court Office of Budget and Personnel. I will provide the Director with all pertinent personnel information on which this authorization will be based.

RECOMMENDATION #2 - Written Leave Requests, Etc.

### RESPONSE

By Memorandum dated August 8, 1984, I have informed the staff that they are required to comply with the provisions of the Supreme Court Personnel Plan regarding the completion of written leave request forms whenever possible as well as completing the form for explaining absence from work for illness.

Thank you for your cooperation and assistance in the audit of the Law Library. Please contact me if you require further information.

Very truly yours,

Marvin Roger Anderson State Law Librarian

MRA:jw

cc: J. Rehak

LAWYERS CONTINUING LEGAL EDUCATION BOARD

LAWYERS PROFESSIONAL RESPONSIBILITY BOARD STATE PUBLIC DEFENDER

Audit Report

MINNESOTA STATE BOARD OF CONTINUING LEGAL EDUCATION

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapter 480

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

AUGUST 1984



# STATE OF MINNESOTA OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

JAMES R. NOBLES, LEGISLATIVE AUDITOR

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

Douglas K. Amdahl, Chief Justice Minnesota Supreme Court

and

Douglas R. Heidenreich, Executive Secretary Lawyers Continuing Legal Education Board

We have made an internal control and compliance audit of the Lawyers Continuing Legal Education Board for the year ended June 30, 1983. The field work was completed on June 20, 1984. Our audit was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- -- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the board; and
- -- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

No recommendations have resulted from our audit of the board.

The financial statements in this report are presented for the general information of the reader only, and do not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statements were not audited by us, and accordingly we do not express an opinion on them. See Note 1 of the financial statements for an explanation of the basis of financial statement presentation.

Thank you for the cooperation extended our staff during this audit.

James R. Nobles Legislative Auditor

John Asmussen, CPA

Deputy Legislative Auditor

### LAWYERS CONTINUING LEGAL EDUCATION BOARD

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### AUDIT PARTICIPATION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, MBA, Audit Manager Tim Corrigan, CPA, Auditor-in-Charge Kerrin Lahr, Staff Auditor Darlya Ecklund, Staff Auditor

#### LAWYERS CONTINUING LEGAL EDUCATION BOARD

#### INTRODUCTION

Under the supervision and direction of the Supreme Court, the Lawyers Continuing Legal Education Board reviews continuing legal education courses and determines the hours of credit to be allowed for attending each course.

The purpose of the Lawyers Continuing Education Board is to certify the hours of credit earned by each attorney and to report recommendations to the Supreme Court of noncompliance with the rules.

The Lawyers Continuing Legal Education Board operates from a Special Revenue Fund. The operating funds come from attorney registration fees collected by the Supreme Court and deposited into the board's accounts.

### LAWYERS CONTINUING LEGAL EDUCATION BOARD

EXHIBIT A

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Fiscal Year Ended June 30, 1983

### SPECIAL REVENUE FUND

|   | 4  |
|---|--|
| Available Balance - July 1, 1982<br>Receipts - Exhibit B  | \$ 95,357<br>63,110  |
| TOTAL FINANCIAL RESOURCES   | \$158,467  |
| Expenditures: Personal Services Rents and Leases Advertising Printing and Binding Professional and Technical Services Purchased Services Communications Travel Supplies and Materials | \$ 16,460<br>2,447<br>1,954<br>1,694<br>31,353<br>5<br>2,825<br>1,864<br>1,549 |
| TOTAL EXPENDITURES  | \$ 60,151  |
| AVAILABLE BALANCE - June 30, 1983   | \$ 98,316  |
|   |  |

EXHIBIT B

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF REVENUES DEPOSITED WITH THE STATE TREASURER Fiscal Year Ended June 30, 1983

### SPECIAL REVENUE FUND

| Professional Licenses                  | \$63,110 |
|--|----------|
| TOTAL SPECIAL REVENUE FUND - Exhibit A | \$63,110 |

EXHIBIT C

#### NOTE TO THE FINANCIAL STATEMENTS

NOTE 1: The financial statements do not represent financial position or results of operations in accordance with generally accepted accounting principles. The Statewide Accounting (SWA) reports through September 3, 1983 were used in preparing these statements. Consequently, these statements are not prepared using the accrual basis of accounting.

## Audit Report

# LAWYERS PROFESSIONAL RESPONSIBILITY BOARD

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapter 480

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

AUGUST 1984

## OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

JAMES R. NOBLES, LEGISLATIVE AUDITOR

STATE OF MINNESOTA

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

Douglas K. Amdahl, Chief Justice Minnesota Supreme Court

and

Michael J. Hoover, Director Lawyers Professional Responsibility Board

We have made an internal control and compliance audit of the Lawyers Professional Responsibility Board for the year ended June 30, 1983. The field work was completed on June 20, 1984. Our audit was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- -- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the board; and
- -- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

The recommendations included in this report are presented to assist you in improving accounting procedures and controls. Progress on implementing these recommendations will be reviewed during our next audit.

The financial statements in this report are presented for the general information of the reader only, and do not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statements were not audited by us, and accordingly we do not express an opinion on them. See Note 1 of the financial statements for an explanation of the basis of financial statement presentation.

Thank you for the copperation extended our staff during this audit.

James R. Nobles Legislative Auditor

John Asmussen, CPA
Deputy Legislative Auditor

August 28, 1984

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#### AUDIT PARTICIPATION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, MBA, Audit Manager Tim Corrigan, CPA, Auditor-in-Charge Lori Pellicci, Staff Auditor Sonya Hill, Staff Auditor Kerrin Lahr, Staff Auditor

#### EXIT CONFERENCE

The findings and recommendations in this report were discussed with the following administrative staff of the Minnesota Supreme Court on July 25, 1984:

Judith Rehak, Director of Court Personnel and Budget Virginia Hames, Accounting Officer

### INTRODUCTION

Under the supervision and direction of the Supreme Court, the Lawyers Professional Responsibility Board advises lawyers about ethical questions arising from the practice of law. The board investigates complaints about lawyers and recommends disciplinary action where appropriate to the Supreme Court.

The purpose of the Lawyers Professional Responsibility Board is to ensure that the public is served by lawyers whose legal practices conform to the Code of Professional Responsibility adopted by the Minnesota Supreme Court.

The Lawyers Professional Responsibility Board operates from a Special Revenue Fund. The majority of the operating funds come from attorney registration fees collected by the Supreme Court and deposited into the board's accounts.

### CURRENT FINDINGS AND RECOMMENDATIONS

### Controls over receipts need to be strengthened.

The Lawyers Professional Responsibility Board collects various types of receipts. They collect professional corporation fees, honorariums, and lawyer fines including assessed court costs.

During fiscal year 1983, receipts for professional corporation registrations were \$24,075. We found an inadequate separation of duties over these receipts. One person is responsible for receiving the payments, preparing the deposits, posting to the corporate registration records, and reconciling the deposit slip to the Statewide Accounting (SWA) receipt reports. Additional control weaknesses for corporate registration receipts include the lack of a daily mail listing prepared by the person opening the mail, the untimely deposit of receipts, and the lack of a reconciliation of the number of corporations registered to total receipts.

Strong internal controls help to safeguard assets and provide reasonable assurance of the accuracy and reliability of accounting records. Adequate separation of duties and independent reconciliations ensure that one individual does not have control of a process from beginning to end and provides a system of checks and balances which help to detect any errors which may occur. The reconciliations also verify that the proper amounts were collected and deposited. Minn. Stat. Section 16A.275 requires receipts to be deposited daily if exceeding \$250. The board is currently holding the registration fees until the application is fully processed, which can take from 20 to 25 days. Receipts should be deposited promptly to avoid lost interest and lost, misplaced, or stolen checks.

The board investigates complaints against lawyers and recommends disciplinary action where appropriate to the Supreme Court. The court's Rules of Lawyers Professional Responsibility state that the prevailing party in any disciplinary proceeding shall recover costs in the amount of \$500 as well as other costs incurred after filing a petition for disciplinary action. These amounts are in addition to any fines assessed as part of the disciplinary action. We found that the controls over the recovery of these costs to be weak. Fines and costs collected in fiscal year 1983 were \$11,798. However, an additional \$13,504 in fines and assessments from fiscal year 1983 and before has still not been collected. The Board does not actively attempt to collect these costs and fines. The amounts which were collected were paid voluntarily by the lawyers. There also does not appear to be any penalty for not paying any fines and assessments, unless the lawyer was suspended or disbarred from practice and wishes to be reinstated.

#### **RECOMMENDATIONS:**

1. The duties of receiving payments, preparing deposits, posting receipts to registration records, and reconciling receipts to SWA should be separated.

- 2. The board should deposit its receipts daily or when they aggregate to \$250, in accordance with Minn. Stat. Section 16A.275.
- 3. The professional corporation registration receipts should be reconciled to the number of registered corporations on a periodic basis.
- 4. Procedures should be developed to ensure that all fines and assessments against lawyers are collected on a timely basis. The board should also work with the Supreme Court to incorporate penalties for nonpayment of fines and assessments into the court's Rules of Lawyers Professional Responsibility.

### Controls over fixed assets need to be improved.

The Lawyers Professional Responsibility Board maintains manual listings of its fixed assets. Office furniture is listed by location with brand names and model or serial numbers shown.

Our examination of the board revealed that none of the assets are marked as state property, nor do the items have asset numbers assigned to them. In order to provide better control over fixed assets and to provide proper accountability for them, fixed assets belonging to the state should be properly marked. The manual inventory lists should also be modified to include asset cost and acquisition date.

#### RECOMMENDATION:

5. The board should properly identify its fixed assets as state property, assign and affix asset numbers to each asset, and include cost and acquisition date on their records.

EXHIBIT A

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Fiscal Year Ended June 30, 1983

### SPECIAL REVENUE FUND

| Available Balance - July 1, 1982<br>Receipts - Exhibit B   | \$183,840<br>547,256   |
|--|--|
| TOTAL FINANCIAL RESOURCES  | \$731,096  |
| Expenditures: Personal Services Rents and Leases Advertising Repair Services Printing and Binding Professional and Technical Services Purchased Services Communications Travel Fees and Fixed Charges Supplies and Materials Equipment | \$370,670<br>32,297<br>749<br>2,273<br>7,151<br>7,551<br>3,063<br>10,857<br>8,488<br>1,413<br>9,461<br>6,739 |
| TOTAL EXPENDITURES   | \$460,712  |
| AVAILABLE BALANCE - June 30, 1983  | \$270,384  |

EXHIBIT B

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF REVENUES DEPOSITED WITH THE STATE TREASURER Fiscal Year Ended June 30, 1983

### SPECIAL REVENUE FUND

| Professional Licenses                  | \$510,226 |
|--|-----------|
| All Other Earnings                     | 35,403    |
| Statutory Fines                        | 1,172     |
| All Other Agency Deposits              | 455       |
| ,                                      |           |
| TOTAL SPECIAL REVENUE FUND - Exhibit A | \$547,256 |

EXHIBIT C

### NOTE TO THE FINANCIAL STATEMENTS

NOTE 1: The financial statements do not represent financial position or results of operations in accordance with generally accepted accounting principles. The Statewide Accounting (SWA) reports through September 3, 1983 were used in preparing these statements. Consequently, these statements are not prepared using the accrual basis of accounting.

### DIRECTOR OF

# LAWYERS PROFESSIONAL RESPONSIBILITY

444 LAFAYETTE ROAD 4TH FLOOR ST. PAUL, MINNESOTA 55101

612-296-3952

MICHAEL J. HOOVER DIRECTOR JANET DOLAN ASSISTANT DIRECTOR RICHARD J. HARDEN NANCY W. MCLEAN WILLIAM J. WERNZ ATTORNEYS

August 28, 1984

### PERSONAL AND CONFIDENTIAL

Tom Donahue
Audit Manager
Office of the Legislative Auditor
Veterans Service Building
St. Paul, MN 55155

Re: Legislative Audit of the Lawyer's Professional Responsibility Board

Dear Mr. Donahue:

Please consider this the response of the Director on Lawyers Professional Responsibility to your Audit Report of the Lawyers Responsibility Board for the year ended June 30, 1983.

Recommendation No. 1--The duties of receiving payments, preparing deposits, posting receipts to registration records, and reconciling receipts to SWA should be separated.

Response: The Director appreciates the recommendation.

However, the Director does not presently have the staff to allow for the division of duties with regard to the receipt and processing of monies received by the Director. If future staffing resources allow the implementation of this recommendation, the Director will consider it.

Recommendation No. 2--The Board should deposit its receipts daily or when they aggregate to \$250.00, in accordance with Minn. Stat. Section 16A.275.

Response: The Director has implemented this recommendation.

Recommendation No. 3--The professional corporation registration receipt should be reconciled to the number of registered corporations on a periodic basis.

Response: The Director has adopted this recommendation. A reconciliation of the professional corporation registration receipts for the past year has been completed.

Tom Donahue August 28, 1984 Page two

Recommendation No. 4--Procedure should be developed to insure that all fines and assessments against lawyers are collected on a timely basis. The board should also work with the Supreme Court to incorporate penalties for non-payment of fines and assessment into the court's Rules of Lawyers Professional Responsibility.

Response: The Director has adopted the recommendation with regard to the collection of fines and assessments. The Director will communicate to the board, the recommendation of, the auditor regarding the court rules.

Recommendation No. 5--The Board should promptly identify its fixed assets as state property, assign and affix asset numbers to each asset, and include cost and acquisition date on their records.

Response: The Director has adopted this recommendation. The Director has been informed by Judith Rehak, Director of Court Personnel and Budget, that she will be handling the transition onto the state inventory system for Supreme Court agencies not presently on that system. The Director will cooperate fully with these efforts.

If you have any questions, please contact me.

Very truly yours,

Michael J. Hoover Director

Anet Dolan

JD/sjb

### Audit Report

### STATE PUBLIC DEFENDER

Year Ended June 30, 1983

Operating Under Minn. Stat. Chapter 611

OFFICE OF THE LEGISLATIVE AUDITOR FINANCIAL AUDIT DIVISION

JULY 1984

# STATE OF MINNESOTA OFFICE OF THE LEGISLATIVE AUDITOR

VETERANS SERVICE BUILDING, ST. PAUL, MN 55155 • 612/296-4708

JAMES R. NOBLES, LEGISLATIVE AUDITOR

Representative Dick Welch, Chairman Legislative Audit Commission,

Members of the Legislative Audit Commission,

and

C. Paul Jones, Public Defender Office of the State Public Defender

We have completed an internal control and compliance audit of the Office of the State Public Defender for the year ended June 30, 1983. The audit field work was completed on May 18, 1984. Our audit was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The objectives of this audit were to:

- -- determine that effective control is being maintained over revenues, expenditures, assets and liabilities of the Office of the State Public Defender; and
- -- verify that expenditures are made in accordance with applicable laws, regulations, and budget requirements.

The recommendations included in this report are presented to assist you in improving accounting procedures and controls. Progress on implementing these recommendations will be reviewed during our next audit.

The financial statements in this report are presented for the general information of the reader only, and do not purport to represent financial position or results of operations in accordance with generally accepted accounting principles. The financial statements were not audited by us, and accordingly we do not express an opinion on them. See Note 1 of the financial statements for an explanation of the basis of financial statement presentation.

Thank you for the cooperation extended to our staff during this audit.

James R. Nobles Legislative Auditor

/John Asmussen, CPA Deputy Legislative Auditor

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August 27, 1984

#### OFFICE OF THE STATE PUBLIC DEFENDER

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#### AUDIT PARTICIPTION

Staff from the Office of the Legislative Auditor:

John Asmussen, CPA, Deputy Legislative Auditor Tom Donahue, Audit Manager Jerome McCallson, Auditor-in-Charge

### EXIT CONFERENCE

The findings and recommendations in this report were discussed with the following staff of the Office of the State Public Defender on June 19, 1984:

C. Paul Jones, Public Defender Lilly Ann Cook, Accountant

#### OFFICE OF THE STATE PUBLIC DEFENDER

#### INTRODUCTION

The Office of the State Public Defender was established under Minn. Stat. Chapter 611 as an agency within the judicial branch of state government. The State Public Defender is appointed by the State Board of Public Defense for a four-year term. The statutes require a qualified and licensed attorney who engages in the full-time performance of his duties. C. Paul Jones, the current State Public Defender, has held this position since 1966.

The Public Defender provides legal services to indigent clients in:

- criminal cases for appeals to the Minnesota Supreme Court,
- post conviction proceedings in the district courts throughout the state,
- parole revocation proceedings,
- civil legal problems, and
- prison disciplinary hearings.

General Fund appropriations finance the activities of the Office of the State Public Defender.

#### OFFICE OF THE STATE PUBLIC DEFENDER

#### CURRENT FINDINGS AND RECOMMENDATIONS

### Internal control procedures over payroll need to be strengthened.

During our review of payroll procedures, we noted the following weaknesses:

- -- an inadequate separation of duties within the payroll function;
- -- the absence of a positive time and leave reporting system.

One individual is responsible for preparing and approving the payroll time roster and distributing the payroll checks. Because of this concentration of responsibility within one individual, errors or irregularities may occur and not be detected in a timely manner. Although the number of administrative staff within the Public Defender's Office is small, procedures can be implemented to strengthen controls over the payroll function. For example, someone in authority who is not responsible for preparing the payroll time roster could review and approve it. This individual could either be the Public Defender or his designee.

A positive time reporting system requires an employee to record on a biweekly time report the hours to be paid each day or the type of leave taken. The employee's supervisor should approve and sign the time report at the end of the pay period verifying that the hours to be paid were actually worked. Vacation or sick leave should be requested and approved prior to its occurrence date, and supported by a leave request form.

#### **RECOMMENDATIONS:**

- 1. The Public Defender or someone in authority not responsible for preparing the biweekly payroll time roster should review and approve it.
- 2. The Office of the State Public Defender should establish a positive time and leave reporting system for its employees.

### UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF FINANCIAL RESOURCES, EXPENDITURES, AND AVAILABLE BALANCE Year Ended June 30, 1983

### General Fund

| State Appropriations Transfers In:  | \$797,032   |
|---|---|
| Salary Supplements Appropriation Cancellations  | 88,556<br>(64)  |
| Total Available Expenditures:   | \$885,524   |
| Personal Services Rents and Leases Advertising Repair Service Printing and Binding Professional and Technical Services Communications Travel and Subsistence Fees and Other Fixed Charges Supplies, Materials, Transcripts, and Court Records Equipment | \$686,925<br>2,650<br>486<br>65<br>24,468<br>25,159<br>20,202<br>26,331<br>4,233<br>94,489<br>516 |
| Total Expenditures  | \$885,524   |
| Available Balance - June 30, 1983   | -0-   |

EXHIBIT B

UNAUDITED, FOR INFORMATIONAL PURPOSES ONLY, SEE NOTE 1

STATEMENT OF REVENUE DEPOSITED WITH THE STATE TREASURER Year Ended June 30, 1983

#### General Fund

| Service Charges<br>Other Reimbursements |              |  | \$<br>111<br>854 |
|---|--------------|--|------------------|
| Total                                   | General Fund |  | \$<br>965        |

EXHIBIT C

### NOTES TO THE FINANCIAL STATEMENTS

NOTE 1: The financial statements do not represent financial position or results of operations in accordance with generally accepted accounting principles. Statewide accounting reports as of September 4, 1983 were used in preparing the financial statements with adjustments for activity occurring subsequent to that date. Consequently, these statements are not prepared using the accrual basis of accounting.

#### Minnesota Public Defender: C. Paul Jones

### STATE OF MINNESOTA

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# OFFICE OF THE STATE PUBLIC DEFENDER

Attorneys: Mollie G. Raskind Kathy A. King Mark F. Anderson Lawrence Hammerling Susan K. Maki Mary Steenson Ronald E. Hunter Elizabeth B. Davies Ann Remington Brian I. Rademacher

August 27, 1984

Mr. Thomas Donahue Audit Manager Office of the Legislative Auditor Veterans Service Building Saint Paul, Minnesota 55155

Dear Mr. Donahue:

We have implemented your recommendations on our internal control procedures over payroll that we discussed with you in our after audit conference.

- 1. Mr. Jones now reviews and approves the biweekly payroll time roster
- The employees now record their hours on a biweekly report to be signed by Mr. Jones at the end of the payroll period

We will see how this works.

Thank you very much for your considerate suggestions, we appreciate them.

Very truly yours,

LillyAnn Cook Acct. Tech.