MIN(1000 (Rev. 1/78) SF-00006-01 PERSONNEL - 3RD FLOOR SPACE CENTER BUILDING ADEPARTMENT.

STATE OF MINNESOTA

801226

Office Memorandum

DATE:

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TO

FROM

Legislative Commission on Employee Relations

: Barbara L. Sundquist Commissioner Darbara J. Surdymat

296-8366 PHONE:

3/24/80

SUBJECT: Unit Composition Schedules for State Employees

Attached are the Unit Composition Schedules for the bargaining units of state employees that the Department of Personnel proposes be adopted by the LCER.

The units are as follows:

- Law Enforcement Unit Unit 1
- Unit 2 Craft, Maintenance and Labor Unit
- Unit Service Unit 3
- Unit 4 Health Care Non-Professional Unit
- Unit 5 Health Care Professional Unit
- Clerical and Office Unit Unit 6
- 7 Technical Unit Unit
- Unit 8 Correctional Counselor Unit
- Unit 9 State University Instructional Unit
- Unit 10 Community College Instructional Unit
- State University Administrative Unit Unit 11
- Professional Engineering Supervisory Unit Unit 12
- Unit 13 Health Treatment Professional Unit
- Unit 14 General Professional Unit
- State Residential Instructional Unit Unit 15
- Unit 16 Supervisory Employees Unit

STATE OF MINNESOTA

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HD 8011 ,M6 M56×

UNIT COMPOSITION SCHEDULE UNIT 1 LAW ENFORCEMENT UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Crime Investigator 1 Crime Investigator 2 Crime Investigator 3 Crime Investigator Supervisor NR Spec 1 - Conservation Off NR Spec 2 - Conservation Off NR Spec 3 - Conservation Off NR Spec 4 - Pilot NR Spec 4 - Regional Enforcement NR Spec 4 - Safety Training Coord State Patrol Trooper State Patrol Trooper 1 State Patrol Corporal State Patrol Staff Sergeant State Patrol Captain State Patrol Major

• UNIT COMPOSITION SCHEDULE UNIT 2 CRAFT, MAINTENANCE AND LABOR UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

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Asst Chief Powr Plant Engr Automotive Mechanic Automotive Mechanic Foreman Automotive Technician Bridge Foreman Bridge Maintenance Supervisor Bridge Worker Building Maintenance Foreman Building Maintenance Supervisor Building Maintenance Supv - MM Building Utilities Mech Cabinet Maker Carpenter Carpenter Apprentice Carpenter Foreman Caulker Chief Power Plant Engineer Electrical Maintenance Supv Electrician Electrician Apprentice Electrician Foreman Equipment Fabrication Supt General Repair Worker Heavy Equipment Field Mechanic Heavy Equipment Mech Apprentice Heavy Equipment Mech Foreman Heavy Equipment Mech Foreman - MM Heavy Equipment Mechanic Heavy Equipment Operator Highway Equipment Supervisor Highway Maintenance Foreman Highway Maintenance Supervisor Highway Maintenance Supt 1 Highway Maintenance Worker Highway Maintenance Worker Sr Highway Signal Technician Indus Supv Indus Supv - Foundry Indus Supv - License Making Indus Supv - Machine Indus Supv - Metal Fabrication Indus Supv - Printing Indus Supv - School Bus Indus Supv - Tire Retread Indus Supv - Tool & Die Indus Supv - Upholstery Indus Supv - Woodworking

Laborer 2 License Plant Supervisor Machinery Factory Supv 1 Machinery Factory Supv 2 Machinery Repair Worker Machinist Machinist Foreman Mason Mason Foreman Mine Hoist & Maintenance Worker Monorail Maintenance Foreman Monorail Maintenance Worker Nat Res Reg Field Services Coordinator Net Maker Painter Painter Apprentice Painter Foreman Peat Experimental Station Supv Plant Maintenance Engineer Plant Maintenance Engineer Helper Plant Management Asst Dir Maintenance Plant Operations Supt Plasterer Plumber Plumber Foreman Prison Indust. Foreman Auto Body Shop Prison Indust Foreman Foundry Prison Indust Foreman General Prison Indust Foreman Metal Fab Prison Indust Foreman Painter Refrigeration Mechanic Roofer Semi Tractor Trailer Oper (FT) Sheet Metal Worker Signing Supervisor - MM Stationary Engineer Steam Boiler Attendant Steamfitter Steamfitting Foreman Storage Garage Supervisor Transport Electrical Maint Supt - MM Twine & Rope Factory Supv 1 Twine & Rope Factory Supv 2 Upholsterer Water Treatment Plant Operator Water Treatment Plant Supervisor Welder

UNIT COMPOSITION SCHEDULE UNIT 3 <u>SERVICE UNIT</u>

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Agric Lab Technician Athletic Equipment Asst Athletic Trainer Automobile Driver Automobile Service Attendant Automobile Service Attendant Sr Baker Buildings & Grounds Worker Building Services Foreman Building Services Manager Building Services Supv Building Services Manager - MM Building Services Supv Capitol Complex Grounds Foreman Chief Cook College Bus Driver Cook Cook Supv Delivery Van Driver Dining Hall Manager Executive Housekeeper Food Service Supervisor Food Service Worker General Maintenance Worker 1 General Maintenance Worker 2 General Maintenance Worker 3 General Maintenance Worker 4 General Maintenance Worker 5 Grounds & Road Maintenance Supv Groundskeeper Groundskeeper Inter Groundskeeper Supv Hockey Rink Ice Maker Housekeeping Reg & Laundry Supv Hearing & Vision Tech Institutional Auto/Van Driver Janitor Janitor Senior

Lab Services Supv Laboratory Attendant 1 Laboratory Attendant 2 Laborer 1 Non-Tenured Laborer 1 Tenured Laborer Youth -Laundry Assistant Laundry Supt Laundry Supv Life Guard Livestock Lic/Weight Asst Dir Livestock Weigher 1 Livestock Weigher 2 Livestock Weighing Supv Materials Transfer Driver Materials Transfer Supv Meat Cutter Mining Plant Checker Monorail Tour Guide NR Aide - Forestry Aide NR Aide - General NR Aide - Mine Guide NR Aide - Park Aide Parks Worker Plant Management Asst Dir Bldg Serv Prison Farm Asst Supv Public Service Worker Residence Hall Supv Security Director Security Guard 1 Surveillance Off Security Guard 2 Security Shift Supervisor Security Supervisor Service Worker Sewing Machine Operator Student Worker Custodial/Maintenance Tailor Shop Supervisor Window Washer

UNIT COMPOSITION SCHEDULE UNIT 4 HEALTH CARE NON-PROFESSIONAL UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Attendant Guard Attendant Guard Supervisor Chemical Dependency Counselor Chemical Dependency Counselor Senior Chemical Dependency Counselor Supervisor Director of Attendant Guards Hospital Services Assistant Human Services Specialist Human Services Specialist Human Services Technician Human Services Technician Human Services Technician Licensed Practical Nurse 1 Licensed Practical Nurse 2

UNIT COMPOSITION SCHEDULE UNIT 5 HEALTH CARE PROFESSIONAL UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Chief of Nursing Services Director of Nurses Nurse Anesthetist Nurse Anesthetist - MNA Nursing Education Specialist Nursing Evaluator 1 Nursing Evaluator 2 Public Health Nurse Public Health Nursing Advisor Public Health Nursing Advisor Sr Public Health Nursing Asst Dir Public Health Nursing Director Registered Nurse 1 Registered Nurse 2 Registered Nurse 3 Registered Nurse 3 - MNA Registered Nurse 4 Registered Nurse 4 - MNA Registered Nurse - MNA

UNIT COMPOSITION SCHEDULE UNIT 6 CLERICAL AND OFFICE UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Account Clerk Account Clerk Senior Accountant Addressing Machine Tech Administrative Secretarv Admission/Gift Shop Clerk Audio Visual Aide Blueprinter Blueprinter Supervisor Bookkeeping Machine Clerk Building Operations Scheduler Buyer Aide -Buyer Asst Capitol Assistant Chief Operator Capitol Centrex Operator Senior Capitol Chief Operator Cashier Cashier Senior Central Duplicating Operations Supv Central Payroll Operations Spec Central Payroll Operations Supv Clerk Senior Clerk Stenographer Clerk Stenographer Inter Clerk Stenographer Senior Clerk Typist 1 Clerk Typist 2 Clerk Typist 3 Clerk Typist 4 Clerk 1 Clerk 2 Clerk 3 Clerk 4 College Bookstore Coordinator College Bookstore Supervisor 1 College Bookstore Supervisor 2 College Cashier College Center Attendant Composition Unit Supervisor Comptometer Operator Comptometer Unit Supervisor Concessions Supv Consumer Services Aide Data Entry Operator Data Entry Operator Lead

Data Entry Operator Senior Data Entry Supervisor 1 Data Entry Supervisor 2 Data Entry Supervisor 3 Data Machine Operator 1 Data Machine Operator 2 Data Machine Supervisor 1 Dictaphone Operator Document Restorer Driver & Vehicle Services Aide Duplicating Machine Operator Duplicating Shop Supervisor Employment Services Assistant Employment Services Technician Employment Services Tech Inter Employment Services Tech Senior Executive 1 Executive 2 Executive 2 - MM Exeuctive 3 Executive 3 - MM Financial Aids Asst Fingerprint Technician Graphic Arts Camera Operator Health Program Aide Housing Program Technician Human Rights Aide Inserting Machine Operator Inserting Machine Operator Lead Interpretive Aide Inventory Control Supervisor 1 Inventory Control Supervisor 1 - MM Inventory Control Supervisor 2 Inventory Control Supervisor 2 - MM Keyliner Legal Secretary Legal Secretary Senior Legal Test Edit Spec Mail Handler Mechanical Stock Clerk Mechanical Stock Clerk Chief Medical Assistance Prog Trainer Medical Claims Analyst Medical Claims Analyst Inter Medical Claims Analyst Senior

Medical Claims Supervisor Medical Records Clerk Microfilm Services Unit Supervisor Microfilm Supervisor Microfilmer Micrographics Operator Supervisor MT/SC Operator Nat Res License Center Supervisor Nat Res Reg Field Services Coord Nat Res Service Center Supervisor Neighborhood Worker Offset Press Operator Offset Press Operator Senior Personnel Aide Personnel Aide, Senior Printing Shop Supervisor Reimbursement Clerk Social Worker Aide Staff Program Asst Stores Clerk Stores Clerk Chief

Stores Supervisor Student Services Assistant Student Worker Clerical Switchboard Operator Teletype Operator Teletype Operator Lead Teletype Operator Senior Traffic Recorder Travel & Info Center Supervisor Travel & Info Center Supv - MM Typing Pool Supervisor Unemployment Claims Clerk Varitypist . . Veterans Service Technician Word Processing Center Supv Word Processing Operator 1 Word Processing Operator 2 Word Processing Operator 3 Workers' Comp Analysis Supv Workers' Comp Analyst Workers' Comp Analyst Senior

UNIT COMPOSITION SCHEDULE UNIT 7 TECHNICAL UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Accounting Technician Accounting Technician Senior Agric Field Inspector Agric Field Inspector Senior Agronomy Services Asst Dir Agronomy Services Supv. Animal Health Tech Architectural Drafting Tech 1-Architectural Drafting Tech 2 Architectural Drafting Tech 3 Area Terminal Produce Inspector Artificial Limb Maker Audio Visual Educ Spec Automotive Parts Technician Bacteriology Aide Barber Barber Inspector Beauty Operator Beauty Shop Inspector / Cast Room Asst Cereal Chemist Chemist Aide College Laboratory Asst Commodities Tech Dairy Inspection Supervisor Dental Assistant Dental Assistant Registered Dental Health Advisor Dental Hygienist Driver & Vehicle Services Asst Dir Driver Evaluation Prog Asst Dir Driver Evaluation Prog Director Driver Evaluator Driver Evaluator Senior Driver Evaluator Supv Driver Safety Analyst Driver Training Coord EDP Operations Supervisor 1 EDP Operations Supervisor 2 EDP Operations Supervisor 3 EDP Operations Technician 1 EDP Operations Technician 2 EDP Operations Technician 3 Electromechanical Systems Spec

Electronic Maintenance Supv Electronic Traffic Mtce Supv Electronics Technician Electronics Technician Senior Emergency Medical Services Tech Engineering Aide Engineering Aide Inter Engineering Aide Senior Exhibit Spec Food Inspection Asst Dir Food Inspection Supv Grain Inspection Area Supv Grain Inspection Asst Dir Grain Inspection Program Supv Grain Inspection Terminal Supv Grain Inspector 1 Grain Inspector 2 Grain Laboratory Aide 1 Grain Laboratory Aide 2 Grain Marketing Inspection Supv Grain Sampler 1 Grain Sampler² Grain Sampler 3 Grain Warehouse Examiner Graphic Arts Spec Hearings Reporter Hearings Reporter Senior Highway Field Asst Highway Technician Highway Technician Inter Highway Technician Senior Identification Officer Asst Instruct Communications Supv Instruct Communications Tech Law Compliance Representative 1 Law Compliance Representative 2 Legal Tech Library Technician Liquor Control Agent Liquor Control Invest Special Liquor Enforcement Asst Chief Liquor Enforcement Chief Meat Inspection Asst Dir Meat Inspection Supervisor

Medical Equipment Technician Medical Laboratory Technician 1 Medical Laboratory Technician 2 Medical Records Technician Medical Records Technician Sr Milk Certification Officer Mining Aide Mining Aide Inter Mining Aide Senior Motor Transportation Rep Musical Instrument Repair Tech NR Tech - Fisheries Tech NR Tech - Forestry Tech NR Tech - General NR Tech - Park Tech NR Tech - Wildlife Tech Office Machine Repair Supv Office Machine Repair Worker Office Machine Repair Worker Sr Pharmacy Technician Photographer Photographic Laboratory Supv Photographic Services Supv Photographic Services Supv - MM Pollution Control Technician Poultry Product Insp Supv Printing Coordinator Produce Inspection Supervisor Protein Laboratory Supv Public Service Transport Auth Spec Radio Communications Coord Radio Communications Operator Radio Communications Supervisor Radio Maintenance Supv

Radio Navigation Aid Tech Radio Navigation Aid Tech Supv Radio Technician Radio Technician Senior Radio Technician Supv Radio Tower Tech Radiologic Technologist Radiological Equip Officer Rate Aide Reimbursement Officer Reimbursement Officer Senior Reimbursement Supervisor Seed Analyst Seed Analyst Senior Seed Potato Certification Supv Shoemaker Student Worker Paraprofessional Student Worker Paraprofessional Senior Surgical Technician Tax Examiner 1 Theatre Technician Traffic Supervisor Transportation Rate Analyst Transportation Rate Analyst Sr Veterans Assistance Officer Veterans Assistance Officer Sr Veterans Assistance Supervisor Weights & Measures Invest 1 Weights & Measures Invest 1 Heavy Weights & Measures Invest 2 Weights & Measures Reg Supv Weights & Measures Rep Work Methods Evaluator Work Methods Technician Zoo Keeper .

UNIT COMPOSITION SCHEDULE UNIT 8 CORRECTIONAL COUNSELOR UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

CC3 Sensitive Security CC3 Sensitive Security 320 CC3 Supervision CC3 Supervision 320 CC3 Treatment £ CC3 Treatment 320 Cell Hall Director Correctional Captain Correctional Counselor 1 Correctional Counselor 2 Correctional Counselor 4 Correctional Counselor Supervisor Correctional Lieutenant Correctional Officer Correctional Sergeant

UNIT COMPOSITION SCHEDULE UNIT 9 STATE UNIVERSITY INSTRUCTIONAL UNIT

Employees in unclassified teaching, counseling and library service positions of the State University System, including chairpersons of academic programs and/or departments, with the rank of professor, associate professor, assistant professor or instructor whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year, but excluding managerial, supervisory and confidential employees.

UNIT COMPOSITION SCHEDULE UNIT 10 COMMUNITY COLLEGE INSTRUCTIONAL UNIT

Instructors, counselors, and librarians of the Minnesota State Board for Community Colleges whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year, excluding presidents, vice presidents, assistants to presidents, administrative assistants, deans, assistant deans, associate deans, directors, assistant directors and all classified personnel.

. UNIT COMPOSITION SCHEDULE UNIT 11 STATE UNIVERSITY ADMINISTRATIVE UNIT

Employees in unclassified administrative and/or academic support positions of the State University System which are not defined as included within the State University Instructional Unit whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees.

UNIT COMPOSITION SCHEDULE UNIT 12 PROFESSIONAL ENGINEERING SUPERVISORY UNIT

All employees of the State of Minnesota who are assigned to the following job classifications; whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; and who meet the definition of supervisor set forth in M.S. § 179.63, Subd. 9; but excluding a managerial and confidential employees:

Engineer Administrative Engineer Graduate 1 Engineer Graduate 2 Engineer Principal Engineer Senior Engineering Aide Principal Land Surveyor 1 Land Surveyor 2 Land Surveyor Principal Principal Highway Tech Radio Engineer 1 Radio Engineer 2

UNIT COMPOSITION SCHEDULE UNIT 13 HEALTH TREATMENT PROFESSIONAL UNIT

All employees of the State of Minnesota who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory, and confidential employees, physicians compensated pursuant to M.S. § 43.126, and also excluding employees who have exercised their right to separate from Unit 13 pursuant to M.S. § 179.741, Subd. 2:

Buyer Pharmacist Chief of Pharmaceutical Services Chief of Service Dental Services Chief Dentist Pharmacist Pharmacist Hospital - PEPOM Pharmacist Hospital Sr - PEPOM Pharmacist Senior Pharmacy Surveyor Physician Public Health Physician 1 Public Health Physician 2 Staff Physician Staff Physician Sr

UNIT COMPOSITION SCHEDULE UNIT 14 GENERAL PROFESSIONAL UNIT

All employees of the State of Minnesota who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work davs per year; but excluding managerial, supervisory and confidential employees, and also excluding employees who have exercised their right to separate from Unit 14 pursuant to M.S. §179.741, Subd. 2:

Accounting Director Accounting Officer Accounting Officer Inter Accounting Officer Principal Accounting Officer Senior Actuary Admin Special Services Coord Adult Education Coordinator Affirmative Action Officer 1 Affirmative Action Officer 2 Affirmative Action Officer 3 Affirmative Action Officer 4 Agric Marketing Develop Rep Agric Marketing Economist Agric Marketing Specialist Agric Products Analysis Coord Analytical Svcs Section Chief Animal Health Spec Appeals Examiner Appeals Examiner Sr Appraisal Director Property Appraisal Supervisor Appraiser Appraiser Senior Apprenticeship Training Asst Dir Apprenticeship Training Dir Apprenticeship Training Field Rep Apprenticeship Training Field Rep Sr. Architect 2 Area Electrical Supervisor Arts Board Representative Arts Board Representative Sr Arts Program Coordinator Asst Dir Publications Attorney 1 Attorney 1 HOA Attorney 2 Attorney 2 HOA Attorney 3 Attorney 3 HOA Audiologist Audit Director Auditor

Auditor Inter Auditor Principal Auditor Senior Aviation Representative Aviation Representative Sr Aviation Representative Supv Bacteriologist Bacteriologist Chief Bacteriologist Inter Bacteriologist Senior Behavior Analyst 1 Behavior Analyst 2 Behavior Analyst 3 Biologist Biologist Senior Blind Services Program Supv Boiler Inspector Boiler Insp Asst Chief Botanical Collection Spec Botanical Collection Supv Braille School Admin Asst Budget Analyst 1 Budget Analyst 2 Budget Representative Senior Building Code Asst Dir Building Code Inspector Building Code Section Chief Business Manager 1 Business Services Dir - MZG Buyer Senior Buyer 1 Buyer 2 Cable Communications Spec 1 Cable Communications Spec 2 Cable Communications Spec 3 Central Payroll Director Chaplain Chemist Chemist Inter Chemist Senior Chief of Psychological Svcs Chief of Rehab Therapies Svcs Chief of Social Services

Chief of Volunteer Services Chief Pollution Control Eng Child Care Supervisor Class & Comp Asst Manager Climatologist State College Center Director College Center Program Coord College Laboratory Svc Spec College Placement Officer College Recorder Community College Registrar Community College Registrar Sr Community Development Spec 1 Community Development Spec 2 Community Development Spec 3 Community Liaison Rep Community Svc Support Dir - Corr Comp Employment Tng Ctr Supv 1 Comp Employment Tng Ctr Supv 2 Compensation Judge Computer Center Dir Consumer Services Invest 1 Consumer Services Invest 2 Consumer Services Invest Supv Consumer Util Advoc Unit Anal Consumer Util Advoc Unit Spec Consumer Util Advoc Unit Statis Consumer Util Advoc Unit Supv Contracts Officer Cooperative Development Spec Correctional Indust Asst Dir Correctional Inst Educ Advisor Correctional Inst Educ Spec Correctional Inst Trans Dir Correctional Security Caseworker Correctional Security Caseworker Career Correctional Supervisor Corrections Agent Corrections Agent Career Corrections Agent Senior Corrections Comm Deputy Chmn Corrections Industry Mkt Spec Corrections Indus Sales Exec Corrections School Asst Supt Corrections Specialist Cost Improvement Coord Crime Laboratory Analyst 1 Crime Laboratory Analyst 2 Crime Laboratory Analyst 3 Crime Laboratory Director Curriculum Editor Demographer State Dental Hygiene Prog Supv Detention Facilities Inspector Detention Specialist Dietitian 1

Dietitian 2 Director of Chaplaincy Sves Director of Volunteer Svcs Disability Examiner Disability Quality Assur Spec Disability Quality Assur Supv Disability Specialist Disability Supervisor Dormintory & Food Service Dir Drug & Alcohol Prog Assoc Dir Drug Dependency Education Coord Economic Dev Rep Economic Opportunity Asst Dir Economic Opportunity Prog Spec 1 Economic Oppty Prog Spec 2 Economic Oppty Prog Spec 3 Economic Oppty Prog Supv EDP Computer Programmer EDP Information Systems Manager EDP Information Systems Spec EDP Lead Programmer EDP Major Operations Supv EDP Project Sup MECC EDP Programmer Analyst EDP Senior Programmer EDP Staff Spec Education Prog Supv Education Spec 1 Education Spec 2 Education Spec 3 Education Voc Program Supv Election Procedures Advisor Election Procedures Supv Electrical Examiner Electrical Svcs Oper Analyst Emergency Svcs Asst Dir Emergency Svc Opn & Plan Off Emergency Svcs Regional Coord Emergency Svcs Training Officer 1 Emergency Svcs Training Officer 2 Empl & Trng Program Admin Asst Empl & Trng Program Spec 1 Empl & Trng Program Spec 2 Empl & Trng Program Spec 3 Empl & Trng Program Supv 1 Empl & Trng Program Supv 2 Employment Counselor Employment Counselor Sr Employment Counselor Supv Empl Svcs Area Manager 1 Empl Svcs Area Manager 2 Employability Development Spec Employee Development Spec 1 Employee Development Spec 2 Employee Development Spec 3 Employee Development Supv

Employment Sves Contract Spec Employment Svcs Info Syst Dir Employment Svcs Interviewer Employment Svcs Spec Employment Svcs Supv 1 Employment Svcs Supv 2 Employment Svcs Supv 3 Energy Administrative Asst Energy Spec Inter Energy Spec Senior Energy Spec 1 Engineer Administrative Engineer Graduate 1 Engineer Graduate 2 Engineer Principal Engineer Senior Engineering Aide, Principal Environmental Health Lab Supv Equal Opportunity Spec Epidemiologist 1 Epidemiologist 2 Ethical Prac Bd Asst Exec Sec Ethical Prac Bd Fiscal & Record Adm Exec Sec Boxing Board Exec Sec Chiropractic Exam Bd Exec Sec Cosmetology Bd Exec Sec Crime Victims Rep Bd Exec Sec Optometry Bod Exec Sec Psychology Bd Exec Sec Southern MN Ry Basin Bd Exec Sec Vet Med Bd Exhibit Designer Family Farm Sec Coord Finance Banking Activities Dir Finance Banking Activities Spec Finance General Accounting Supv Finance Operations Supv Finance Quality Control Supv Finance Syst Cont and Proc Supv Financial Aids Dir Financial Aids Officer Financial Analyst Financial Analyst Inter ' Financial Analyst Senior Financial Inst Examination Dir Financial Inst Examiner 2 Financial Inst Examiner 3 Financial Inst Examiner 4 Financial Inst Examiner 5 Fiscal and Record Adm Geneticist Geologist Geologist Senior Group Day Care Spec Group Supervisor Group Supervisor Asst Health District Representative Health Education Director

Health Educatior 1 Health Educator 2 Health Facility Evaluator Supv 1 Health Facility Evaluator Supv 2 Health Facility Evaluator 1 Health Facility Evaluator 2 Health Physicist 1 Health Physicist 2 Health Planner Health Program Rep Health Program Rep Inter Health Program Rep Prinicipal Health Program Rep Senior Health Services Analyst 1 Health Services Analyst 2 Health Services Analyst 3 Health Statistical Unit Supv Highway Emergency Opns Supv Highway Emergency Plng Officer Highway Road Data Coord Housing Development Off Housing Development Off Inter Housing Development Off Principal Housing Development Off Sr Housing Finance Const Spec Housing Program Supervisor Housing Project Management Off Human Rights Enforcement Off Human Rights Enforcement Off Inter Human Rights Enforcement Off Supv Human Rights Program Dir Hydrologist Prin Hydrologist Senior Hydrologist 1 Hydrologist 2 Identification Officer Income Tax Asst Dir Indian Affairs Rep Indian Educ Scholarship Spec Industrial Develop Field Rep Industrial Economist Industrial Hygienist Industrial Hygienist Associate Info Dev Spec Info Dev Supv Info Systems Customer Svc Supv Info Systems Dir Information Officer 1 Information Officer 2 Information Officer 3 Information Officer 4 Institution Community Rel Coord Institutions Bldg Maint Advisor Inst Ground Mgt Advisor Instruct Communications Eng Chief Instruct Communications Supv Insurance Analyst Insurance Analyst Supv

Insurance Investigation Supv Insurance Investigator International Trade Rep Interpretative Naturalist Interpretative Naturalist Sr Interpreter/Sign Language Investment Bd Portfolio Mgr Investment Bd Portfolio Sr Iron Rng Interpretative Program Dir Iron Rng Interpretative Ctr Dir Iron Rng Research Supv Lab Director Chemistry Labor Investigation Supv Labor Investigator Labor Investigator Sr 1 Labor Standards Asst Dir Landscape Architech Landscape Architech Sr Land Surveyor 1 Land Surveyor 2 Land Surveyor Principal Lease Spec Librarian Librarian Sr Library Prog Dir Loan & Contract Officer Local Government Aide Asst Dir Management Analyst Management Analyst Inter Management Analyst Principal Management Analyst Sr Marketing Svcs Spec Marketing Svcs Supv Matls Mgt Asst Dir Dist Ctr Matls Mgt Asst Dir Inv Mgt Medical Advisory Unit Supv Medical Consultant Coord Medical Payments Recovery Supv Medical Records Officer Medical Surveillance Spec Medical Technologist 1 Medical Technologist 2 Mental Health Educator Microparticulate Analyst 1 Microparticulate Analyst 2 Microparticulate Analyst Sr Microparticulate Analyst Supv Migrant Labor Counselor Migrant Services Coord Mineland Reclamation Supv Mineral Lease Spec - Mineral Lease Supv Minerals Potential Geologist Mining Aide Prin Mortuary Standards Supv Motor Pool Asst Dir Natl Industrial Devel Field Rep Nat Res Educ Spec

Nat Res Supv Nat Res Youth Prog Coord Nat Res Comm Liaison Off NR Spec 1 - Aquatic Biologist · NR Spec 1 - Fisheries Spec NR Spec 1 - Forester NR Spec 1 - General NR Spec 1 - Park Naturalist NR Spec 1 - Park Spec NR Spec 1 - Wildlife Biologist NR Spec 1 - Wildlife Spec NR Spec 2 - Aquatic Biologist NR Spec 2 - Fisheries Spec NR Spec 2 - Forester NR Spec 2 - General NR Spec 2 - Park Naturalist NR Spec 2 - Park Spec NR Spec 2 - Wildlife Biologist NR Spec 2 - Wildlife Spec NR Spec 3 - Aquatic Biologist NR Spec 3 - Fisheries Spec NR Spec 3 - Forester NR Spec 3 - General NR Spec 3 - Park Naturalist NR Spec 3 - Park Spec NR Spec 3 - Wildlife Biologist NR Spec 3 - Wildlife Spec NR Spec 4 NR Youth Program Camp Leader Nutritionist Nutritionist Supv Occup Safety & Health Area Supv Occup Safety & Health Asst Dir Occup Safety & Health Compliance Anal Occup Safety.& Health Off 1 Occup Safety'& Health Off 2 Occup Safety & Health Tng Supv Occupational Test Tech 1 Occupational Test Tech 2 Peace Off Standards & Trng Eval Personal Property Inv Asst Supv Personal Property Inv Evaluator Personal Property Inv Supv Personnel Dir 1 Personnel Dir 2 Personnel Officer Personnel Officer Sr Personnel Rep Personnel Rep Sr Personnel Spec Personnel Spec Sr Pesticide Control Spec Physical Plant Dir Physical Therapist Supv Physical Therapist 1 Physical Therapist 2 Pilot Pilot Chief

Planner 1 Planner 2 Community Planner 2 Recreational Planner 2 State Planner 2 Transportation Planner 3 Community Planner 3 Recreational Planner 3 State Planner 3 Transportation Planning Dir Community Planning Dir Recreation Planning Dir State Planning Dir Transport Planning Grants Admin Planning Grants Analyst Planning Grants Analyst Inter Planning Grants Analyst Principal Planning Grants Analyst Sr Plant Health Spec Plant Health Spec Inter Plant Health Spec Sr Plant Industry Asst Dir Plumbing Insp Plumbing Insp Supv Police Trng Asst Dir Police Training Course Supv Police Training Dir Police Training Instructor Pollution Control Regional Dir Pollution Control Spec Pollution Control Spec Inter Pollution Control Spec Principal Pollution Control Spec Sr Power Pnt Sit Prj Dir/Tech Anal Power Pnt Sit Prj Dir/Tech Anal Sr Principal Highway Tech Procurement Asst Dir Buying Procurement Asst Dir Std & Eng Procurement Standards Spec Program Eval Coord Program Eval Spec Program Eval Spec Inter Program Eval Spec Principal Program Eval Spec Sr Provider Surveillance Util Review Supv Psychologist 1 Psychologist 2 Psychologist 3 Pub Acets Inv Pub Util Financial Anal Prin Pub Util Financial Anal Sr Pub Util Financial Anal Supv Pub Util Financial Anal 1 Pub Util Financial Anal 2 Pub Util Rates & Service Inv Pub Util Rates Anal Prin Pub Util Rates Anal Sr Pub Util Rates Anal 1

Pub Util Rates Anal 2 Pub Util Rates Eval Supv Public Health Sanitarian 1 Public Health Sanitarian 2 Public Health Sanitarian 3 Public Health Sanitarian 4 Radiation Spec 1 Radiation Spec 2 Radio Engineer 1 Radio Engineer 2 Radio/TV Program Supv Real Estate Examiner Real Estate Examiner Sr Real Estate Licensing Coord Real Estate Management Asst Dir Recruiting and Selection Asst Mgr Regional Coord for Aging Regional Dev Coord St Arts Bd Rehab Counseling Supv Rehab Counselor Rehab Counselor Career Rehab Counselor Sr Rehab Program Supv Rehab Regional Supv Rehab Spec Rehab Therapies Dir Rehab Therapist Rehab Therapist Sr Rehab Therapist Supv Research Analyst Sr Research Analyst 1 Research Analyst 2 Research Scientist 1 Research Scientist 2 Research Scientist 3 Residence Hall Dir Residence Hall Dir Sr Retirement Sycs Dir Retirement Svcs Spec Retirement Svcs Spec Inter Retirement Svcs Spec Sr Revenue Field Opns Asst Dir Revenue Research Asst Dir Right of Way Agent Right of Way Agent Inter Right of Way Agent Principal Right of Way Agent Sr Safety Investigator Safety Investigator Sr Safety Program Coord Sales & Use Tax Asst Dir Securities Div Investigator Securities Div Investigator Sr Securities Examiner Securities Examiner 3 Securities Examiner Sr Small Business Coord Social Sves Supy

Social Work Spec Social Worker Social Worker Sr Soil Conservation Rep Soil Conservation Rep Sr Solar Energy Coord Speech Pathologist State Architectural Eng Asst State Fire and Arson Invest State Fire Codes/Plans Spec State Fire Safety Coord State Fire Safety Inspection State Laboratory Metrologist State Printer State Program Mgmt Coord State Register Dir Steamfitting Standards Rep Steamfitting Standards Supv Systems Analyst Systems Analyst Sr Systems Supv Tax Court Asst Admin Tax Examiner 2 Tax Examiner 3 Tax Examiner 4 Tax Examiner 5 Tax Examiner 6 Technical Writer Traffic Safety Dir Transport Audit Dir

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Trans Planning Coord Reg Trans Safety Dir Travel & Tourism Rep Treasurer's Fiscal Act Off Treasures Unclaimed Prop Dir Unemp Comp Rep Unemp Comp Spec Unemp Comp Supv 1 Unemp Comp Supv 2 Unemp Comp Supv 3 Unemployment Tax Examiner Unemployment Tax Examiner Inter Unemployment Tax Examiner Principal Unemployment Tax Examiner Sr Veterans Claims Rep Veterans Employment Rep Veterans Employment Rep Sr Veterinarian Veterinarian Senior Vocational Education Field Instr Volunteer Svcs Coord Weather Modification Spec Welfare Field Rep Welfare Spec Welfare Spec Sr Welfare Supv Welfare Syst Financial Analyst Workers' Comp Rehab Spec Zoological Garden Veterinarian Zoological Records Supv Zoologist

UNIT COMPOSITION SCHEDULE UNIT 15 STATE RESIDENTIAL INSTRUCTIONAL UNIT

All employees who are assigned to the following job classifications; and whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; but excluding managerial, supervisory and confidential employees:

Institution Educational Admin Institution Educational Supv Special Teacher (BA/BS + Cert) Special Teacher (BA/BS + 30) Special Teacher (MA/MS + 30) Special Teacher (MA/MS/5th Yr) Special Teacher (No Degree) Special Teacher (192 + Hrs.) Special Teacher (24-192 Hrs.) Special Teacher (Under 24 Hrs.)

UNIT COMPOSITION SCHEDULE UNIT 16 SUPERVISORY EMPLOYEES UNIT

All employees of the State of Minnesota whose employment service exceeds the lesser of 14 hours per week or 35 percent of the normal work week, and more than 100 work days per year; and who meet the definition of supervisor set forth in M.S. §179.63, Subd. 9 in the case of non-essential employees, and M.S. §179.63, Subd. 9a in the case of essential employees; but excluding the following:

- 1) managerial and confidential employees;
- 2) supervisors assigned to Unit 12; and,
- 3) supervisors who have exercised their right to separate from Unit 16 pursuant to M.S. § 179.741, Subd. 2.