

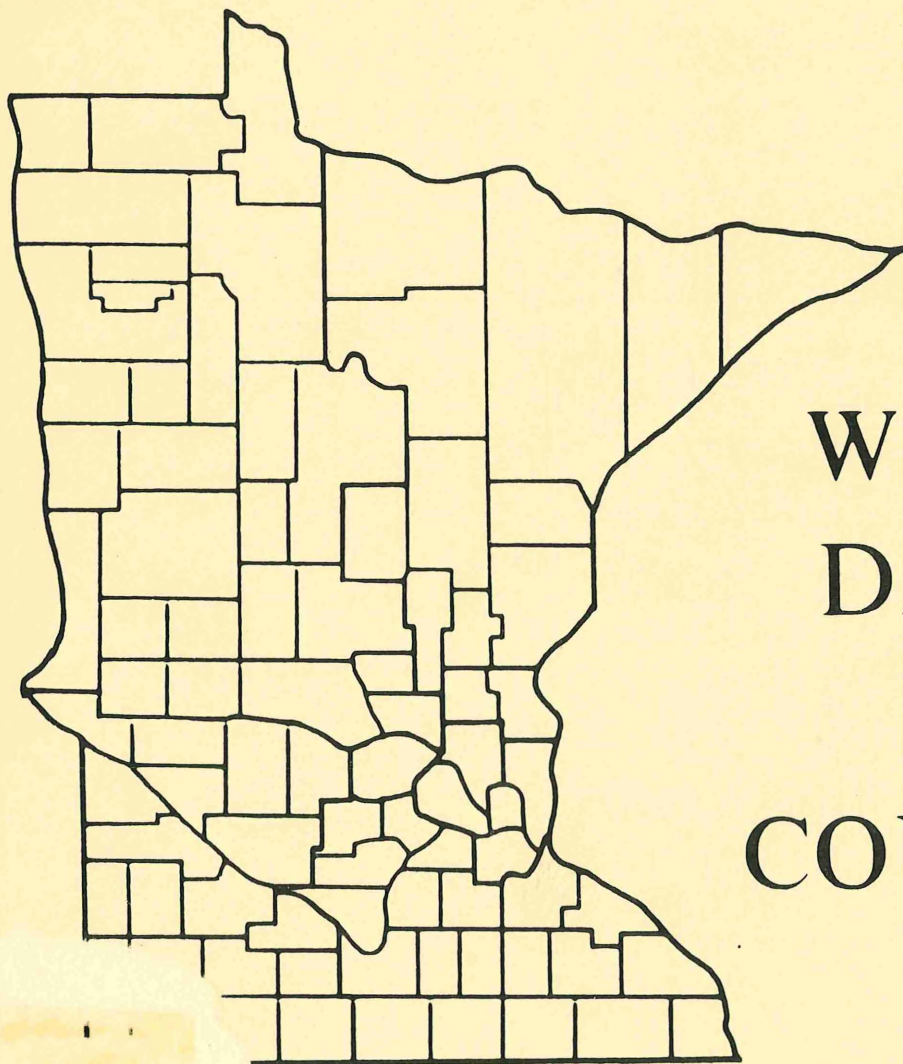
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SEPTEMBER, 1979

LEGISLATIVE
STATE OF MINNESOTA

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INTRODUCTION

This publication is a complement to the 1979 Minnesota General and Hospital and Nursing Home Salary Survey^{1/}. Included within the scope of the original survey were 2,130 private firms, 257 public school districts, 230 governmental units, 140 hospitals and 155 nursing homes.

As in the original report, all wage rates are monthly and are based on a 40 hour work week. The range between the first quartile and the third quartile represents rates paid to the middle 50 percent of all workers in the job reported. The first quartile is the rate below which one-fourth of the reported cases occur. The median is the rate below which one-half of the reported cases fall. The third quartile is the rate below which three-fourths of the reported cases occur. By reporting the range between the first quartile and third quartile, extreme rates are avoided.

The survey results are presented in two sections:

- A. Wage Data by County and Occupation.
- B. Wage Data by Occupation and County.

Only those occupations in which more than 20 employees were reported by more than two employers for individual counties are included. Salaries in the cities of Minneapolis, St. Paul and Duluth are listed separately and are not included in their appropriate county.

Job descriptions are listed in the Appendix and were included on the questionnaire to insure a mutual understanding of the nature of the jobs surveyed. Besides this publication, publications are also available showing wage data arranged by Areas, by Industry and Size of Firm, and for Hospitals and Nursing Homes. Any or all of the survey publications may be obtained without charge by writing to the Research and Statistical Services Office, Minnesota Department of Economic Security, 390 North Robert Street, St. Paul, Minnesota 55101.

^{1/} These booklets are available on request.

WAGE DATA BY COUNTY

ANOKA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Senior	27	\$ 1421	\$ 1664	\$ 1924
Assembler	312	945	1066	1139
Assembler, Electronics	351	823	919	936
Bookkeeper	42	600	737	941
Busperson	21	416	451	468
Buyer	28	1223	1440	1624
Cashier or Teller	84	575	650	675
Chemist	26	1306	1609	1820
Clerk, Accounting	62	675	833	978
Clerk, Experienced	138	718	800	893
Clerk, Junior	90	581	611	693
Clerk, Payroll	22	780	860	1000
Clerk, Senior	71	803	851	999
Cook	125	503	503	563
Custodial Worker	117	601	601	614
Custodial Worker Or Housekeeper-N.H.	22	563	641	693
Dishwasher	36	459	481	503
Draftsman I	27	831	985	1154
Draftsman II	32	1104	1251	1335
Drill Press Operator	33	1147	1194	1277
Electrician, Maintenance	23	1479	1557	1645
Electronics Technician	72	655	820	910
Engineer, Principal	40	1462	2032	2375
Engineering Aide I	32	1094	1182	1265
Engineering Aide II	44	1365	1522	1633
Equipment Operator, Heavy	41	1416	1473	1895
Equipment Operator, Light	50	972	1300	1338
Equipment Operator, Medium	25	1109	1196	1276
Guard (Watchman)	45	1170	1250	1250
Inspector	156	976	1106	1196
Janitor	201	950	1132	1171
Keypunch Operator, Senior	36	735	818	1012
Kitchen Helper/Tray Server - N.H.	49	555	589	669
Laborer	247	972	1139	1220
Laborer Supervisor	20	1533	1681	1802
Laundry Worker - N.H.	22	546	589	624
Librarian	23	1077	1275	1589
Machine Operator	536	1066	1066	1194
Machinist, Maintenance	43	1479	1479	1479
Manager, Department	48	763	763	921
Manager, Store	22	997	1282	2222
Mechanic, Automotive	20	1212	1212	1378
Mechanic Machinery	48	1281	1310	1381
Nurse, Assistant - N.H.	212	589	624	676
Nurse, General Duty (RN) - N.H.	35	1113	1153	1226
Nurse, Licensed Practical - N.H.	37	858	919	955
Packager	158	1066	1066	1078
Painter, Production	92	1208	1212	1277
Plater	20	780	1163	1187

ANOKA (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Punch-Press Operator	74	\$ 1139	\$ 1170	\$ 1203
Receptionist	67	633	693	784
Repairperson, General	66	1227	1331	1331
Sales Clerk	130	503	520	582
Salesperson	24	777	1090	1408
Shear Operator	41	1269	1269	1297
Stenographer, Experienced	45	781	883	984
Stenographer, Junior	22	730	730	815
Stenographer, Senior	52	779	940	1160
Stock Clerk	33	628	711	972
Supervisor, Office	38	867	1106	1215
Tool and Die Maker	28	1489	1489	1560
Turret-Lathe Operator	34	1286	1338	1354
Typist, Experienced	127	700	766	1108
Typist, Junior	39	567	607	658
Waitress	153	312	329	368
Warehouseperson	41	863	863	1121
Welder	172	1238	1238	1238

BECKER

Clerk, Experienced	20	\$ 566	\$ 607	\$ 655
Janitor	33	582	697	714
Kitchen Helper/Tray Server	37	503	537	555
Laborer	35	576	633	633
Laborer Supervisor	24	711	711	745
Mechanic, Heavy Equipment	39	830	877	1046
Nurse, Assistant - N.H.	147	503	537	589
Nurse, Licensed Practical - N.H.	28	702	702	780

BELTRAMI

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Junior	28	\$ 499	\$ 522	\$ 549
Janitor	39	865	865	884

BENTON

Laborer	184	\$ 693	\$ 830	\$ 1127
Laborer Supervisor	24	992	1057	1333
Typist, Experienced	22	500	520	569

BLUE EARTH

Assembler	71	\$ 754	\$ 875	\$ 1009
Bartender	47	503	520	607
Bookkeeper	49	575	641	728
Busperson	28	485	503	520
Cashier or Teller	32	564	587	608
Clerk, Accounting	30	555	641	727
Clerk, Experienced	68	602	685	800
Clerk, Junior	47	503	532	580
Clerk, Senior	29	760	802	887
Cook	64	503	520	607
Counterperson	32	503	520	567
Custodial Worker	52	520	520	549
Deliveryperson	27	849	929	1028
Dishwasher	40	472	503	520
Draftsman I	20	572	814	975
Electrician, Maintenance	32	1167	1246	1246
Equipment Operator, Heavy	39	1843	1843	1843
Equipment Operator, Light	102	813	903	978
Equipment Operator, Medium	45	1191	1560	1560
Janitor	107	611	815	950
Laborer	196	702	931	1022
Laborer Supervisor	28	1142	1277	1454
Machine Operator	98	712	745	806
Manager, Department	49	905	1078	1250
Mechanic, Automotive	41	862	1000	1187
Packager	57	534	591	653
Painter, Maintenance	27	1554	2031	2161
Punch-Press Operator	77	745	953	1030
Receptionist	79	632	660	783
Repairperson, General	29	1014	1200	1204

BLUE EARTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Sales Clerk	99	\$ 503	\$ 520	\$ 587
Salesperson	68	931	1200	1887
Stenographer, Experienced	39	636	700	750
Stenographer, Senior	33	688	777	850
Supervisor, Office	21	880	939	1107
Typist, Experienced	84	592	661	712
Typist, Junior	56	530	563	633
Waitress	153	344	373	416
Warehouseperson	61	520	598	759
Welder	77	824	910	1048

BROWN

Clerk, Experienced	33	\$ 587	\$ 607	\$ 713
Janitor	35	607	899	957
Kitchen Helper/Tray Server - Hosp.	62	428	515	530
Laborer	84	711	711	731
Laborer Supervisor	41	1046	1300	1465
Machine Operator	51	624	728	799
Nurse, Assistant - Hospital	42	520	540	605
Nurse, Staff (RN) - Hospital	50	790	910	939

CARLTON

Bus Driver	38	\$ 900	\$ 1011	\$ 1100
Clerk, Experienced	20	644	663	748
Equipment Operator, Medium	53	1094	1101	1199
Janitor	35	962	1014	1023
Laborer	290	1056	1069	1085
Laborer Supervisor	27	1141	1158	1200
Pipefitter, Maintenance	56	1179	1255	1277

CARVER

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	81	\$ 641	\$ 641	\$ 641
Assembler, Electronics	147	617	617	617
Bartender	25	910	927	927
Busperson	43	529	529	529
Clerk, Experienced	20	663	752	846
Dishwasher	33	517	546	546
Janitor	40	846	1045	1125
Laborer	149	757	789	971
Machine Operator	73	520	520	761
Packager	53	650	757	757
Repairperson, General	20	996	1040	1185
Typist, Experienced	33	694	736	847
Typist, Junior	21	624	650	707
Waitress	76	402	402	402

CASS

Clerk, Experienced	22	\$ 721	\$ 792	\$ 926
Janitor	20	622	768	842
Laborer	60	503	881	898

CHIPPEWA

Stock Clerk	20	\$ 541	\$ 619	\$ 648
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CHISAGO

Bus Person	49	\$ 789	\$ 910	\$ 945
Janitor	24	815	965	1000
Kitchen Helper/Trayer Server - N.H.	27	522	529	567
Nurse, Assistant - N.H.	141	537	546	572
Nurse, General Duty (RN)	23	1005	1075	1092

CLAY

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Bookkeeper	24	\$ 628	\$ 724	\$ 849
Cashier or Teller	50	581	652	774
Clerk, Experienced	47	503	639	712
Janitor	64	822	1025	1075
Laborer	130	725	780	1243
Stenographer, Experienced	25	665	716	807
Typist, Experienced	31	575	625	696

COTTONWOOD

Nurse, Licensed Practical-Hosp.	22	\$ 643	\$ 732	\$ 770
Nurse, Staff (RN) - Hospital	28	931	931	992

CROW WING

Cook	25	\$ 503	\$ 503	\$ 513
Janitor	25	919	919	924
Stenographer, Experienced	21	685	730	817

DAKOTA

Accounting Technician	25	\$ 886	\$ 980	\$ 1122
Bookkeeper	55	696	799	891
Bus Driver	180	650	693	971
Buspersion	47	451	451	494
Buyer	26	1000	1134	1511
Cashier or Teller	58	650	692	953
Clerk, Accounting	51	726	797	907
Clerk, Experienced	255	581	670	746
Clerk, Junior	141	530	569	661
Clerk, Order	22	607	728	833
Clerk, Payroll	31	701	751	861
Clerk, Senior	86	690	760	875
Cook	64	503	555	607
Custodial Worker	25	604	693	835
Custodial Worker (Maid) - Hosp.	36	632	730	777
Custodial Worker or Housekeeper-N.H.	25	607	633	693

DAKOTA (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Deliveryperson	92	\$ 1610	\$ 1610	\$ 1610
Dishwasher	23	451	503	544
Electrician, Maintenance	21	1172	1317	1654
Equipment Operator, Heavy	20	1387	1428	1985
Equipment Operator, Light	63	1089	1173	1300
Equipment Operator, Medium	54	1284	1359	1510
Grinder Operator	20	1409	1453	1522
Groundsperson	25	931	1066	1212
Inspector	65	881	1101	1118
Janitor	430	601	709	1033
Janitor - N.H.	20	607	658	728
Janitor Supervisor	25	919	1065	1312
Keypunch Operator, Junior	21	704	750	810
Kitchen Helper/Tray Server - Hosp.	124	515	599	709
Kitchen Helper/Tray Server - N.H.	43	589	607	667
Laborer	1101	693	721	887
Laborer Supervisor	47	1210	1441	1780
Laundry Worker - N.H.	24	607	619	658
Machine Operator	376	693	1087	1224
Machinist, Maintenance	48	1212	1326	1558
Manager, Department	52	693	909	1213
Manager, Store	22	800	908	1252
Mechanic, Automotive	30	1127	1381	1428
Mwchanic, Heavy Equipment	44	1278	1577	1577
Mechanic Machinery	29	953	1208	1487
Nurse, Assistant - Hospital	105	582	681	759
Nurse, Assistant - N.H.	295	589	650	702
Nurse, General Duty (RN) - Hosp.	44	1057	1160	1213
Nurse, Licensed Practical - Hosp.	75	796	825	866
Nurse, Licensed Practical - N.H.	38	815	893	910
Nurse, Staff (RN) - Hosp.	140	1136	1177	1251
Packager	45	844	844	953
Punch-Press Operator	31	721	751	751
Radiologic Technologist - N.H.	26	903	993	1061
Receptionist	61	580	650	730
Repairperson, General	71	1123	1221	1224
Sales Clerk	125	503	503	546
Salesperson	175	503	563	900
Stenographer, Experienced	70	730	823	887
Stenographer, Senior	63	795	885	967
Stock Clerk	39	881	881	939
Supervisor, Office	30	1045	1231	1350
Tool and Die Maker	20	1119	1237	1506
Truck Driver, Heavy	31	1626	1626	1626
Typist, Experienced	91	614	706	780
Typist, Junior	73	555	607	695
Waitress	137	329	381	503
Ward Clerk	21	735	783	811
Warehouseperson	99	997	1177	1626

DOUGLAS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cook	24	\$ 503	\$ 520	\$ 598
Custodial Worker or Housekeeper-N.H.	30	543	543	546
Janitor	21	526	567	750
Kitchen Helper/Tray Server - N.H.	56	513	543	543
Laborer	43	503	563	571
Nurse, Assistant - N.H.	181	520	541	541
Nurse, Licensed Practical - N.H.	20	729	767	800

FILLMORE

Bus Driver	34	\$ 634	\$ 933	\$ 1000
Kitchen Helper/Tray Server-N.H.	22	520	529	537
Nurse, Assistant - N.H.	119	529	537	572

FREEBORN

Clerk, Experienced	34	\$ 611	\$ 611	\$ 611
Clerk, Senior	32	646	646	750
Equipment Operator, Heavy	28	1132	1215	1253
Janitor	51	767	892	917
Laborer	503	728	733	747
Laundry Worker - N.H.	20	533	581	615
Machine Operator	40	865	865	865
Repairperson, General	21	1005	1089	1089
Stenographer, Senior	35	706	780	865
Typist, Experienced	21	580	719	757
Typist, Junior	34	535	619	657

GOODHUE

Bus Driver	41	\$ 693	\$ 693	\$ 736
Clerk, Experienced	47	650	687	773
Clerk, Junior	20	541	576	599
Clerk, Senior	33	793	936	1182
Custodial Worker (Maid) - Hosp.	21	523	560	572
Janitor	46	735	816	884
Kitchen Helper/Tray Server - Hosp.	30	520	560	589
Laborer	433	693	693	693

GOODHUE (continued)

<u>Occupation</u>	<u>Employees</u>	<u>Quartile</u>	<u>Median</u>	<u>Quartile</u>
Laborer Supervisor	25	\$ 1000	\$ 1000	\$ 1161
Machine Operator	239	974	1180	1387
Nurse, Assistant - Hospital	46	511	529	563
Nurse, Assistant - N.H.	96	520	555	607
Nurse, Licensed Practical - Hosp.	66	730	780	839
Nurse, Licensed Practical - N.H.	22	789	811	832
Nurse, Staff (RN) - Hospital	69	985	1023	1083
Repairperson, General	29	1063	1115	1115
Typist, Experienced	27	632	693	749

HENNEPIN

Accountant, Junior	217	\$ 950	\$ 1088	\$ 1200
Accountant, Senior	246	1375	1654	1900
Accounting Technician	355	830	917	1050
Appraiser	36	1330	1482	1712
Assembler	2114	711	773	901
Assembler, Electronics	1069	667	813	849
Automobile Body Repairman	44	1127	1189	1189
Automobile-Service-Station Attn.	99	503	503	503
Automotive-Parts Person	35	1071	1071	1071
Bartender	171	780	903	915
Bookkeeper	258	697	824	963
Bookkeeping Machine Operator	51	711	771	847
Building Supervisor	69	1720	1833	2073
Bus Driver	521	734	841	867
Buspersion	385	503	503	518
Buyer	282	1146	1315	1540
Carpenter, Maintenance	50	1176	1381	1417
Cashier or Teller	580	650	692	910
Chemist	30	1042	1300	1543
Claims Adjuster	56	1084	1258	1514
Clerk, Accounting	517	641	725	867
Clerk, Admitting - Hospital	50	690	720	760
Clerk, Experienced	1759	725	877	1133
Clerk, Insurance - Hospital	47	700	720	740
Clerk, Junior	1135	585	654	757
Clerk, Order	166	659	829	1023
Clerk, Payroll	160	737	825	953
Clerk, Senior	671	806	940	1044
Clerk, Typist - Hospital	135	802	900	900
Clerk, Typist - N.H.	22	650	728	849
College Graduate	104	875	1029	1196
Commercial Artist	39	879	1167	1461
Compositor	20	1598	1615	1628

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cook	596	\$ 520	\$ 607	\$ 737
Cook - Hospital	20	730	798	1253
Cook - Nursing Homes	78	728	792	842
Coremaker	48	1300	1300	1300
Counterperson	867	503	503	503
Custodial Worker	526	579	633	917
Custodial Worker - Hospital	144	660	681	1040
Custodial Worker - N.H.	150	589	639	671
Deliveryperson	208	780	1028	1155
Dietary Supr. or Chief Cook - N.H.	30	832	923	1040
Dietitian - Hospital	36	1182	1340	1504
Dishwasher	357	520	520	569
Draftsman I	233	889	958	1040
Draftsman II	288	1126	1213	1374
Drill Press Operator	81	954	1132	1356
EDP Computer Programmer	192	1042	1132	1325
EDP Console Operator	235	875	963	1081
EDP Lead Programmer	160	1500	1660	1925
Electrician, Maintenance	74	1317	1416	1511
Electronics Technician	255	737	867	997
Engine-Lathe Operator	24	880	1118	1259
Engineer, Civil	64	1425	1597	1972
Engineer, Civil Senior	62	1766	1992	2288
Engineer, Electrical	74	1525	1672	1917
Engineer, Industrial	50	1473	1617	1765
Engineer, Maintenance - N.H.	37	929	1144	1307
Engineer, Mechanical	94	1590	1723	1844
Engineer, Principal	180	1792	2001	2391
Engineer, Stationary	100	1366	1562	1572
Engineer, Stationary - Hosp.	21	1445	1445	1493
Engineering Aide I	147	910	987	1062
Engineering Aide II	270	1109	1233	1474
Equipment Operator, Heavy	129	1378	1447	1895
Equipment Operator, Light	262	1170	1300	1326
Equipment Operator, Medium	167	1347	1614	1643
Food Service Supr.(Chief Cook)-Hosp.	28	840	885	1000
Grinder Operator	40	1016	1246	1362
Groundsperson	136	1059	1202	1240
Guard (Watchman)	243	520	806	939
Hostess	367	520	532	589
Hotel Clerk	102	563	637	737
Inspector	373	852	1049	1236
Janitor	1519	659	1003	1232
Janitor - Hospital	169	695	695	1000
Janitor - Nursing Home	91	659	751	917
Janitor Supervisor	216	985	1294	1395
Keypunch Operator, Junior	278	605	661	737
Keypunch Operator, Senior	392	725	774	833

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kitchen Helper/Tray Server-Hosp.	304	\$ 680	\$ 946	\$ 1040
Kitchen Helper/Tray Server-N.H.	375	589	615	667
Laborer	1113	641	808	1187
Laborer, Supervisor	116	1301	1506	1685
Laundry Worker - N.H.	110	598	641	667
Librarian	104	1462	1692	2200
Machine Operator	1089	763	919	1078
Machinist, Maintenance	92	1192	1347	1561
Maid, Hotel	410	563	572	579
Management Analyst	42	1575	1750	2145
Management, Department	394	941	1342	1508
Manager, Store	311	875	1050	1333
Manager, Warehouse	79	1155	1462	1876
Mechanic, Automotive	224	1092	1189	1333
Mechanic, Heavy Equipment	233	1428	1588	1635
Mechanic, Machinery	51	1161	1277	1277
Medical Laboratory Assistant	44	865	990	1338
Medical Records Secretary	116	783	850	888
Medical Records Technician	26	861	922	970
Medical Secretary - Clinics	20	659	716	770
Medical Technologist - Hospital	105	1120	1260	1330
Milling Machine Operator	106	891	1196	1387
Millright	73	1917	1917	1917
Nurse, Anesthetist - Hospital	78	1622	1737	1806
Nurse, Assistant - Hospital	284	680	700	813
Nurse, Assistant, N. H.	1251	624	645	678
Nurse, Director, N.H.	28	1218	1371	1560
Nurse, Head - Hospital	73	1350	1424	1459
Nurse, General Duty (RN)	285	1057	1132	1231
Nurse, Licensed Practical - Clinics	22	763	796	855
Nurse, Licensed Practical - Hosp.	320	825	870	915
Nurse, Licensed Practical - N.H.	221	849	901	979
Nurse, Staff (RN) - Hospital	977	1200	1256	1302
Nurse, Supervisor - Hospital	37	1453	1520	1766
Occupational Therapy Aide - N.H.	24	645	696	749
Offset Press Operator	75	694	896	1211
Packager	243	607	832	953
Painter, Maintenance	36	1126	1375	1416
Painter, Production	43	967	1069	1248
Personnel Manager	132	1479	1803	2250
Personnel Officer/Emp. Interviewer	123	1002	1225	1350
Pharmacist, Staff - Hospital	36	1884	1885	1955
Photoengraver	28	1720	1921	2102
Physical Therapist - Hospital	45	1166	1200	1425
Pipefitter, Maintenance	68	1315	1890	2066
Plater	29	825	1049	1132
Punch-Press Operator	485	887	1005	1168
Radiologic Technologist - Hosp.	94	976	1050	1095

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Receptionist	435	\$ 620	\$ 686	\$ 775
Receptionist/Switchboard Opr.-Hosp.	54	700	750	800
Receptionist/Switchboard Opr. N.H.	55	607	641	698
Repairperson, General	278	1078	1256	1427
Sales Clerk	2276	503	520	607
Salesperson	666	624	907	1417
Secretary, Department Head - Hosp.	53	863	963	1025
Secretary, Legal	67	921	1081	1175
Sheet Metal Worker	22	953	1066	1069
Stenographer, Experienced	683	774	860	963
Stenographer, Junior	203	700	754	834
Stenographer, Senior	660	866	940	1029
Stock Clerk	460	739	983	1264
Supervisor, Office	350	950	1057	1200
Surgical Technician - Hosp.	40	850	900	950
Systems Analyst, Junior	74	1251	1454	1650
Systems Analyst, Senior	148	1728	1875	2046
Tool and Die Maker	279	1401	1557	1636
Trades Helper, Maintenance	61	953	1160	1312
Transportation Agent	43	1210	1506	1560
Turret-Lathe Operator	52	1187	1362	1473
Typist, Experienced	1112	720	800	921
Typist, Junior	503	607	655	720
Underwriter	83	1234	1441	1659
Waiter	250	321	321	371
Waitress	1692	319	319	347
Ward Clerk	142	710	770	809
Warehouseperson	687	926	1167	1395
Welder	272	1177	1277	1362
Wirer and Solderer	46	657	688	882

ISANTI

Clerk, Experienced	25	\$ 596	\$ 665	\$ 794
Punch-Press Operator	28	634	855	896
Welder	68	904	1026	1066

ITASCA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Bus Driver	43	\$ 1035	\$ 1035	\$ 1035
Carpenter, Maintenance	25	1508	1508	1557
Clerk, Experienced	41	1112	1282	1426
Electrician, Maintenance	110	1567	1567	1567
Equipment Operator, Heavy	173	1388	1388	1468
Equipment Operator, Medium	186	782	1409	1468
Janitor	87	1021	1109	1251
Kitchen Helper/Tray Server - Hosp.	40	579	624	730
Laborer	188	998	1251	1251
Laborer Supervisor	142	1753	1912	1930
Machine Operator	34	797	832	919
Machinist, Maintenance	23	1557	1567	1567
Mechanic, Heavy Equipment	117	1527	1527	1527
Millright	43	1557	1557	1557
Nurse, Assistant - Hospital	117	641	745	768
Nurse, Licensed Practical - N.H.	91	740	751	797
Nurse, Staff (RN) - N.H.	93	979	1024	1089
Repairperson, General	302	1527	1527	1527
Sales Clerk	65	537	581	659
Stenographer, Experienced	21	1087	1156	1437
Stock Clerk	22	1123	1216	1373
Trades Helper, Maintenance	33	1329	1329	1329
Typist, Experienced	23	892	1062	1105

KANDIYOHI

Clerk, Experienced	41	\$ 603	\$ 657	\$ 1037
Clerk, Junior	61	503	503	555
Custodial Worker or Housekeeper-N.H.	27	535	548	570
Janitor	34	752	957	978
Janitor Supervisor	20	1018	1028	1068
Kitchen Helper/Tray Server - N.H.	44	534	547	570
Nurse, Assistant - N.H.	172	534	553	570
Nurse, Licensed Practical - N.H.	35	764	787	823
Nurse, Supervisor - Hospital	20	1371	1445	1510
Welder	64	848	848	848

KITTSON

Sewing Machine Operator	120	\$ 640	\$ 640	\$ 640
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KOOCHICHING

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Janitor	22	\$ 1118	\$ 1118	\$ 1118
Laborer	55	650	780	1224
Waitress	44	458	490	501

LAC QUI PARLE

Kitchen Helper/Tray Server - Hosp.	32	\$ 503	\$ 520	\$ 524
Kitchen Helper/Tray Server - N.H.	25	503	537	572

LE SUEUR

Inspector	36	\$ 669	\$ 948	\$ 1053
Janitor	22	662	809	842
Laborer	75	672	1127	1127
Machine Operator	25	1066	1170	1187
Packager	49	1009	1151	1151
Stenographer, Senior	20	765	788	842
Typist, Experienced	26	634	714	750
Typist, Junior	26	500	587	600

LINCOLN

Kitchen Helper/Tray Server - Hosp.	62	\$ 513	\$ 524	\$ 541
Nurse, Assistant - Hospital	103	513	529	539
Nurse, Licensed Practical - Hosp.	27	709	711	726
Nurse, Staff (RN) - Hospital	22	959	971	979

LYON

Clerk, Junior	84	\$ 589	\$ 674	\$ 725
Janitor	32	659	796	875
Keypunch Operator, Junior	28	624	725	725
Stenographer, Experienced	28	546	581	693
Typist, Junior	21	503	520	624

MCLEOD

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	74	\$ 780	\$ 814	\$ 860
Clerk, Experienced	22	675	721	820
Clerk, Junior	24	575	602	635
Custodial Worker (Maid) - Hosp.	20	511	535	582
Draftsman II	23	780	867	1366
Equipment Operator, Medium	21	1099	1132	1132
Janitor	27	601	719	858
Kitchen Helper/Tray Server - Hosp.	90	485	503	527
Laborer	125	728	832	867
Machine Operator	108	650	903	1050
Mechanic, Automotive	41	997	1127	1179
Nurse, Assistant - Hospital	22	523	561	575
Nurse, Licensed Practical	48	782	792	832
Nurse, Staff (RN)	44	1016	1034	1056
Packager	46	728	797	832
Painter, Production	22	749	834	943
Punch-Press Operator	39	605	662	988
Sales Clerk	29	511	511	511
Welder	45	799	1066	1170

MARTIN

Assembler	99	\$ 655	\$ 976	\$ 993
Clerk, Experienced	22	575	600	711
Equipment Operator, Light	42	714	927	981
Inspector	50	912	1040	1057
Janitor	30	503	769	884
Laborer	54	693	785	842
Machine Operator	50	867	995	1012
Packager	26	820	820	820

MEEKER

Clerk, Experienced	24	\$ 702	\$ 745	\$ 772
Janitor	31	797	895	988
Laborer	105	702	702	771
Stenographer, Experienced	29	685	740	761

MILLE LACS

Kitchen Helper/Tray Server	28	\$ 447	\$ 503	\$ 529
Nurse, Assistant - Hospital	73	520	537	589
Nurse, Licensed Practical	32	728	752	771
Nurse, Staff (RN) - N.H.	37	1000	1019	1054

MORRISON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Equipment Operator, Light	20	\$ 939	\$ 960	\$ 978
Janitor	34	813	844	887
Laborer	63	856	945	955
Typist, Experienced	20	631	721	769
Typist, Junior	32	565	666	666
Welder	27	898	898	1057

MOWER

Engineer, Stationary	20	\$ 1072	\$ 2016	\$ 2016
Janitor	27	1005	1024	1039
Typist, Experienced	35	683	744	744

NICOLLET

Machine Operator	29	\$ 757	\$ 757	\$ 771
Maid, Hotel	32	546	572	633
Punch-Press Operator	47	751	751	751

NOBLES

Cook	22	\$ 529	\$ 529	\$ 581
Equipment Operator, Medium	27	924	924	988
Janitor	20	794	905	905

OLMSTED

Assembler	166	\$ 575	\$ 589	\$ 595
Boiler Tender	32	1111	1128	1457
Bookkeeper	20	667	693	869
Bus Driver	55	650	821	1300
Busperson	26	477	485	541
Cashier or Teller	72	565	612	680
Clerk, Accounting	31	667	737	750
Clerk, Accounting - Hospital	21	680	700	777
Clerk, Admitting - Hospital	113	622	641	660
Clerk, Experienced	154	650	742	1111
Clerk, Junior	154	546	582	607
Clerk, Senior	43	697	704	805
Cook	68	563	693	873
Custodial Worker	66	537	607	891

OLMSTED (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Custodial Worker (Maid) - Hosp.	242	\$ 595	\$ 673	\$ 673
Custodial Worker or Housekeeper-N.H.	20	554	563	563
Dishwasher	38	477	537	563
Equipment Operator, Heavy	24	1196	1210	1210
Equipment Operator, Light	20	1047	1127	1127
Equipment Operator, Medium	22	1161	1219	1283
Hostess	26	520	622	719
Janitor	200	765	871	871
Janitor - Hospital	72	830	830	875
Janitor Supervisor	39	1066	1089	1099
Keypunch Operator, Senior	21	662	697	776
Kitchen Helper/Tray Server - Hosp.	274	589	626	673
Kitchen Helper/Tray Server - N.H.	52	529	537	581
Laborer	68	607	1052	1629
Librarian	35	1433	1600	2000
Machine Operator	32	1175	1205	1231
Manager, Department	39	980	1257	1409
Mechanic, Automotive	42	780	991	1182
Nurse, Assistant - Hospital	412	657	721	721
Nurse, Assistant - N. H.	142	537	555	589
Nurse, Head - Hospital	74	1332	1404	1420
Nurse, General Duty (RN) - Hosp.	40	979	1015	1056
Nurse, Licensed Practical - Hosp.	705	826	861	915
Nurse, Licensed Practical - N.H.	21	773	780	797
Nurse, Staff (RN) - Hospital	1360	1098	1169	1272
Nurse, Supervisor - Hospital	30	1398	1498	1566
Receptionist	39	550	581	650
Repairperson, General	27	938	1177	1217
Sales Clerk	104	503	503	559
Salesperson	235	503	529	581
Secretary, Department Head	49	664	721	776
Stenographer, Experienced	54	725	780	785
Stenographer, Junior	25	687	700	750
Stenographer, Senior	22	806	820	901
Stock Clerk	55	555	607	770
Supervisor, Office	61	843	1107	1299
Typist, Experienced	102	650	710	797
Typist, Junior	92	572	631	656
Waiter	37	413	477	520
Waitress	196	364	406	406
Ward Clerk	282	641	690	766

OTTER TAIL

Clerk, Experienced	36	\$ 650	\$ 693	\$ 706
Custodial Worker or Housekeeper	20	537	571	636
Engineer, Stationary	21	997	997	1498
Equipment Operator, Medium	48	954	1001	1071
Janitor	74	667	711	849

OTTER TAIL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kitchen Helper/Tray Server - N.H.	65	\$ 544	\$ 655	\$ 738
Laborer	273	655	711	979
Laborer Supervisor	46	975	996	1244
Machine Operator	52	728	782	882
Mechanic Machinery	20	851	851	882
Nurse, Assistant - N.H.	181	555	600	631
Nurse, Licensed Practical	26	728	763	874
Stenographer, Senior	23	789	850	942
Typist, Experienced	30	620	693	712

PENNINGTON

Laborer	20	\$ 862	\$ 1061	\$ 1070
Welder	31	780	953	953

PINE

Bus Driver	23	\$ 856	\$ 856	\$ 1122
Janitor	20	607	880	903

PIPESTONE

Janitor	22	\$ 650	\$ 745	\$ 797
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POLK

Bus Driver	27	780	780	996
Clerk, Experienced	34	675	773	945
Deliveryperson	57	725	778	822
Equipment Operator, Light	33	848	887	959
Equipment Operator, Midium	52	1016	1037	1127
Janitor	64	725	778	787
Kitchen Helper/Tray Server - N.H.	22	529	546	555
Laborer	207	725	778	822
Laborer Supervisor	80	898	1176	1498
Nurse, Assistant - N.H.	97	537	555	589
Repairperson, General	35	848	1232	1323
Stenographer, Experienced	30	563	693	823
Supervisor, Office	20	775	843	867

RAMSEY

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	23	\$ 991	\$ 1064	\$ 1314
Accountant, Senior	29	1556	1692	1924
Accounting Technician	20	886	989	1218
Assembler	40	642	858	1085
Assembler, Electronics	661	643	797	1023
Automobile Body Repairperson	36	1220	1234	1290
Automotive-Parts Person	32	1002	1052	1071
Bartender	55	754	806	867
Bookkeeper	48	731	861	987
Busperson	70	399	503	503
Buyer	45	1128	1300	1503
Cashier or Teller	87	546	676	723
Clerk, Accounting	88	650	745	866
Clerk, Experienced	113	640	721	799
Clerk, Junior	222	527	584	728
Clerk, Payroll	47	757	860	1010
Clerk, Senior	77	726	842	900
Cook	100	563	607	761
Cook - N.H.	27	687	711	821
Counterperson	172	503	503	539
Custodial Worker	64	607	607	744
Custodial Worker or Housekeeper-N.H.	48	572	611	706
Deliveryperson	34	823	910	1066
Dishwasher	66	503	503	527
Draftsman I	32	684	972	1009
Draftsman II	68	1074	1213	1338
EDP Computer Programmer	46	1055	1150	1375
EDP Console Operator	23	855	934	1165
EDP Lead Programmer	41	1548	1681	1834
Electrician, Maintenance	105	1941	1941	1941
Electronics Technician	37	1055	1101	1200
Engineer, Electrical	24	1748	1958	2133
Engineer, Mechanical	31	1800	1958	2234
Engineer, Principal	34	1690	1861	2250
Engineer, Stationary	20	1382	1522	1539
Engineering Aide I	20	736	1076	2253
Engineering Aide II	33	1149	1350	1510
Equipment Operator, Light	24	1300	1300	1300
Equipment Operator, Medium	84	1577	1601	1626
Guard	37	832	962	1104
Hostess	50	503	567	650
Inspector	159	814	1026	1104
Janitor	270	834	1145	1263
Janitor Supervisor	51	1142	1179	1207
Keypunch Operator, Junior	32	642	673	711
Keypunch Operator, Senior	51	747	825	932
Kitchen Helper/Tray Server	189	543	589	650
Laborer	304	1037	1048	1260
Laborer Supervisor	54	1170	1400	1578

RAMSEY (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laundry Worker - N.H.	37	\$ 595	\$ 624	\$ 731
Librarian	24	1552	1937	2137
Machine Operator	158	1108	1108	1154
Machinist, Maintenance	26	825	825	1406
Manager, Department	91	858	1150	1506
Manager, Store	45	752	910	1271
Mechanic, Automotive	106	1161	1212	1333
Mechanic, Heavy Equipment	129	1481	1624	1680
Nurse, Assistant - N.H.	499	572	615	656
Nurse, General Duty (RN) - N.H.	118	1057	1135	1227
Nurse, Licensed Practical - N.H.	72	809	855	893
Occupational Therapy Aide	32	685	728	793
Offset Press Operator	30	823	940	1210
Packager	52	581	680	953
Painter, Production	21	1223	1333	1333
Pipefitter, Maintenance	66	2071	2084	2240
Punch-Press Operator	158	797	832	919
Receptionist	80	503	615	737
Repairperson, General	36	867	1146	1376
Sales Clerk	572	520	529	607
Salesperson	72	650	768	1076
Stenographer, Experienced	92	765	803	915
Stenographer, Junior	23	655	751	858
Stenographer, Senior	62	750	903	1072
Stock Clerk	58	581	683	867
Supervisor, Office	48	862	1005	1387
Systems Analyst, Senior	47	1823	1891	2057
Tool and Die Maker	25	1565	1577	1577
Truck Driver, Heavy	186	1626	1626	1626
Typist, Experienced	139	655	775	957
Typist, Junior	105	551	607	648
Waitress	322	329	364	503
Warehouseperson	237	1040	1626	1626
Welder	148	1257	1366	1407

RED LAKE

Assembler	90	\$ 931	\$ 931	\$ 931
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REDWOOD

Bus Driver	29	\$ 1001	\$ 1044	\$ 1044
Janitor	25	716	761	811

RICE

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	71	\$ 1069	\$ 1089	\$ 1108
Clerk, Experienced	48	620	655	747
Cook	38	520	589	737
Custodial Worker	54	719	730	780
Dishwasher	29	459	503	503
Equipment Operator, Light	27	1173	1173	1213
Inspector	33	1143	1193	1193
Janitor	105	823	858	901
Janitor - Hospital	38	799	972	972
Kitchen Helper/Tray Server - Hosp.	130	678	725	839
Laborer	170	827	894	953
Laborer Supervisor	38	1192	1387	1583
Machine Operator	31	815	953	953
Nurse, Head - Hospital	33	1167	1302	1456
Nurse, Licensed Practical	143	828	913	972
Nurse, Staff (RN)	101	1005	1066	1106
Nurse, Supervisor - Hosp.	21	1170	1255	1405
Packager	55	882	1047	1118
Painter, Production	34	1118	1173	1239
Punch-Press Operator	62	1089	1146	1146
Stenographer, Experienced	80	715	747	757
Stenographer, Junior	43	589	624	659
Stenographer, Senior	38	830	850	900
Waitress	79	321	390	405
Welder	81	910	910	992

ST. LOUIS

Accountant, Senior	20	\$ 1575	\$ 1808	\$ 1969
Assembler	24	953	1079	1269
Boiler Tender	38	712	1091	1163
Bookkeeper	33	696	850	1086
Building Supervisor	37	1661	1908	2333
Bus Driver	143	1055	1087	1188
Buspersion	25	503	503	503
Buyer	25	1192	1521	1770
Carpenter, Maintenance	24	1260	1508	1645
Cashier or Teller	65	575	653	997
Clerk, Accounting	23	660	754	1148
Clerk, Admitting - Hospital	23	600	634	688
Clerk, Experienced	90	685	842	1388
Clerk, Junior	51	570	667	950
Clerk, Senior	29	997	1400	1689
Cook	39	513	537	604
Custodial Worker	31	520	636	712
Custodial Worker (Maid) - Hosp.	71	607	636	673
Deliveryperson	33	973	1413	1413
Dishwasher	26	503	503	503

ST. LOUIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Draftsman II	31	\$ 1218	\$ 1377	\$ 1514
Driller, Machine	53	1329	1428	1511
Electrician, Maintenance	135	1567	1567	1610
Engineer, Mining	20	2078	2172	2235
Engineer, Principal	48	1300	1517	1875
Engineer, Stationary	28	1159	1283	1361
Engineering Aide II	22	1430	1607	1745
Equipment Operator, Heavy	305	1388	1432	1548
Equipment Operator, Light	60	1309	1369	1369
Equipment Operator, Medium	183	1428	1428	1699
Guard	27	941	1440	1580
Janitor	211	937	1024	1069
Kitchen Helper/Tray Server - Hosp.	158	593	612	667
Laborer	396	1251	1260	1295
Laborer Supervisor	38	1403	1690	1788
Librarian	24	1121	1444	1986
Machine Operator	94	634	823	936
Machinist, Maintenance	66	1395	1567	1610
Mechanic, Automotive	136	1527	1527	1527
Mechanic, Heavy Equipment	393	1527	1527	1570
Medical Laboratory Assistant - Hosp.	20	813	868	988
Medical Technologist - Hospital	24	1123	1160	1284
Nurse, Assistant - Hospital	306	619	650	690
Nurse, Head - Hospital	34	1005	1265	1295
Nurse, Licensed Practical - Hosp.	140	790	807	882
Nurse, Staff (RN) - Hospital	237	1035	1070	1141
Radiologic Technologist - Hosp.	23	817	835	883
Receptionist	29	607	667	765
Repairperson, General	144	1354	1531	1531
Salesperson	73	572	572	609
Secretary, Department Head	20	705	735	810
Stenographer, Experienced	47	826	973	996
Stenographer, Senior	31	992	1150	1328
Stock Clerk	25	1064	1171	1283
Supervisor, Office	24	941	1040	1997
Typist, Experienced	47	791	876	1011
Waitress	97	347	347	381
Ward Clerk	22	650	667	685
Welder	58	1248	1248	1395

SCOTT

Assembler	197	\$ 844	\$ 1291	\$ 1321
Clerk, Experienced	23	600	700	824
Clerk, Junior	42	520	520	620
Custodial Worker	21	980	980	1085
Custodial Worker or Housekeeper-N.H.	25	581	607	641

SCOTT (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Deliveryperson	30	\$ 563	\$ 563	\$ 563
Draftsman II	28	951	1126	1372
Inspector	31	1031	1369	1413
Janitor	35	856	953	1149
Laborer	104	851	1274	1517
Laundry Worker - N.H.	22	563	598	624
Machine Operator	92	728	1014	1267
Nurse, Assistant - N.H.	230	546	585	641
Nurse, Head - Hospital	20	1153	1229	1387
Nurse, General Duty (RN)	25	1035	1057	1094
Nurse, Licensed Practical - N.H.	28	806	845	897
Repairperson, General	22	1570	1570	1570
Stenographer, Senior	20	675	815	912
Stock Clerk	26	1241	1241	1241
Typist, Experienced	21	698	725	827
Typist, Junior	60	589	636	683

SHERBURNE

Clerk, Accounting	20	\$ 815	\$ 943	\$ 943
Clerk, Junior	78	567	598	683
Janitor	51	895	1007	1092

SIBLEY

Bus Driver	24	\$ 867	\$ 893	\$ 1360
Equipment Operator, Medium	22	953	1040	1040
Laborer	126	563	581	633

STEARNS

Accountant, Senior	28	\$ 1345	\$ 1446	\$ 1658
Assembler	145	737	1035	1130
Bartender	24	607	607	620
Bookkeeper	61	603	693	947
Bus Driver	103	693	737	933
Busperson	25	503	503	503
Buyer	22	959	1083	1306
Cashier or Teller	67	520	572	647
Clerk, Accounting	41	585	624	750
Clerk, Experienced	197	624	677	794
Clerk, Junior	122	546	572	641
Clerk, Payroll	24	636	697	744

STEARNS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Senior	44	\$ 726	\$ 829	\$ 925
College Graduate	25	1250	1250	1250
Cook	24	581	641	693
Custodial Worker	37	515	541	586
Custodial Worker (Maid) - Hosp.	81	565	598	617
Deliveryperson	50	520	693	1252
Dishwasher	26	503	503	503
Drill Press Opeator	22	926	926	983
EDP Computer Programmer	21	879	1000	1170
EDP Console Operator	30	750	877	967
Engineer, Stationary	31	894	894	894
Equipment Operator, Light	32	912	1040	1040
Inspector	59	595	740	1061
Janitor	151	677	796	894
Janitor Supervisor	24	807	860	977
Keypunch Operator, Junior	84	570	570	594
Keypunch Operator, Senior	98	595	595	595
Kitchen Helper/Tray Server - Hosp.	152	553	581	614
Laborer	422	563	926	991
Laborer Supervisor	65	975	1160	1398
Librarian	22	1069	1396	1739
Machine Operator	464	624	780	1075
Manager, Department	35	970	1163	1322
Mechanic, Automotive	24	758	1001	1211
Mechanic Machinery	36	1104	1167	1167
Medical Technologist - Hospital	22	1108	1155	1272
Milling Machine Operator	29	1035	1092	1092
Nurse, Assistant - Hospital	161	522	555	659
Nurse, Licensed Practical - Hosp.	203	785	830	877
Nurse, Staff (RN) - Hosp.	335	1082	1175	1241
Offset Press Operator	21	604	867	1246
Packager	21	586	586	742
Radiologic Technologist - Hosp.	20	860	901	965
Receptionist	56	575	623	681
Receptionist/Switchboard Opr. - Hosp.	25	649	730	787
Sales Clerk	168	520	546	654
Salesperson	37	526	641	1200
Stenographer, Experienced	71	583	707	814
Stenographer, Junior	31	606	667	700
Stenographer, Senior	47	615	825	931
Stock Clerk	61	600	764	978
Supervisor, Office	67	794	887	1218
Trades Helper, Maintenance	45	693	737	867
Typist, Experienced	79	567	626	713
Typist, Junior	79	531	560	624
Waitress	73	321	336	362
Warehouseperson	29	555	719	1040
Welder	125	988	988	997

STEELE

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	235	\$ 723	\$ 837	\$ 881
Cashier or Teller	51	546	572	607
Clerk, Accounting	23	635	759	820
Clerk, Experienced	84	600	674	701
Clerk, Junior	74	529	546	586
Clerk, Senior	38	659	727	841
Draftsman I	26	950	1039	1134
Equipment Operator, Heavy	21	1165	1186	1195
Inspector	41	896	945	1123
Janitor	60	740	844	927
Keypunch Operator, Junior	20	556	598	704
Machine Operator	63	697	924	1011
Packager	24	768	799	911
Punch-Press Operator	28	866	945	945
Stenographer, Experienced	26	624	671	754
Tool and Die Maker	24	1049	1175	1324
Typist, Experienced	37	595	660	747
Typist, Junior	51	537	574	606
Welder	100	851	945	945

TODD

Janitor	28	\$ 700	\$ 763	\$ 918
Kitchen Helper/Tray Server - Hosp.	58	459	520	537
Nurse, Assistant - Hospital	102	520	555	589
Nurse, Licensed Practical - Hosp.	36	728	763	785
Nurse, Staff (RN) - Hosp.	30	939	1007	1057

WABASHA

Assembler	40	\$ 1016	\$ 1016	\$ 1016
Laborer	46	851	851	922
Milling Machine Operator	26	1016	1066	1066

WADENA

Cashier or Teller	38	\$ 503	\$ 503	\$ 503
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WASECA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Custodial Worker	44	\$ 655	\$ 697	\$ 724
Typist, Experienced	38	721	721	803

WASHINGTON

Assembler	555	\$ 1076	\$ 1076	\$ 1076
Bookkeeper	22	607	765	960
Carpenter, Maintenance	30	1066	1092	1197
Cashier or Teller	35	442	607	693
Clerk, Experienced	28	730	800	1004
Custodial Worker	22	856	1059	1059
Equipment Operator, Light	91	1111	1111	1111
Equipment Operator, Medium	29	1139	1139	1352
Inspector	50	1049	1354	1676
Janitor	54	806	1016	1059
Laborer	359	1059	1059	1380
Laborer Supervisor	30	1200	1302	1705
Manager, Department	24	1033	1308	1510
Manager, Store	21	845	944	1300
Mechanic, Automotive	30	1128	1200	1212
Mechanic, Heavy Equipment	25	1350	1388	1395
Nurse, Assistant - N.H.	133	650	650	685
Packager	78	920	962	972
Receptionist	29	624	685	764
Sales Clerk	151	503	520	537
Stenographer, Experienced	21	733	835	937
Typist, Experienced	90	593	748	919
Typist, Junior	26	547	662	789
Waitress	48	319	321	347

WATONWAN

Janitor	48	\$ 629	\$ 629	\$ 851
Laborer	243	607	607	607
Packager	32	607	607	607

WINONA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	329	\$ 593	\$ 648	\$ 730
Assembler, Electronics	31	631	645	674
Cashier or Teller	25	546	546	702
Clerk, Accounting	21	585	630	689
Clerk, Experienced	36	602	696	814
Clerk, Senior	27	767	800	853
Equipment Operator, Light	27	901	954	1118
Inspector	71	640	711	874
Janitor	83	690	801	1019
Laborer	250	607	693	964
Machine Operator	174	666	886	991
Manager, Department	24	1042	1147	1257
Packager	49	607	846	1125
Repairperson, General	52	936	1005	1132
Salesperson	22	503	633	879
Stenographer, Experienced	37	643	693	758
Stenographer, Senior	21	675	775	783
Tool and Die Maker	45	1298	1333	1404
Typist, Experienced	48	610	655	742
Typist, Junior	32	615	702	745

WRIGHT

Janitor	82	\$ 833	\$ 935	\$ 953
Stenographer, Experienced	20	633	745	754

YELLOW MEDICINE

Assembler	84	\$ 777	\$ 777	\$ 777
Custodial Worker (Maid) - Hospital	21	511	537	546
Kitchen Helper/Tray Server	56	511	518	537
Nurse, Assistant - Hospital	115	520	541	607
Nurse, Licensed Practical	39	730	780	841

MINNEAPOLIS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	251	\$ 1033	\$ 1187	\$ 1350
Accountant, Senior	266	1300	1571	2000
Accounting Technician	269	894	1020	1170
Appraiser	20	1141	1281	1375
Assembler	1553	1045	1045	1045
Assembler, Electronics	153	589	607	693
Automotive-Parts Person	29	1024	1071	1199
Bartender	124	903	915	952
Bindery Worker	110	953	1130	1649
Boiler Tender	28	962	1151	1306
Bookkeeper	258	737	809	953
Bookkeeper Machine Operator	85	650	720	838
Building Supervisor	43	1571	1794	2167
Busperson	187	460	520	532
Buyer	238	1279	1435	1750
Carpenter, Maintenance	153	1453	1603	1603
Cashier or Teller	1381	537	537	685
Chemist	31	1200	1677	1846
Claims Adjuster	110	880	1113	1301
Clerk, Accounting	552	693	780	867
Clerk, Accounting - Hospital	45	685	731	832
Clerk, Admitting - Hospital	162	665	728	867
Clerk, Experienced	1587	679	743	826
Clerk, File - Hospital	108	586	628	687
Clerk, Insurance - Hospital	40	742	917	1017
Clerk, Junior	902	583	624	693
Clerk, Order	61	543	693	936
Clerk, Payroll	192	700	788	944
Clerk, Senior	850	788	874	983
Clerk, Typist - Hospital	128	667	789	832
Clerk, Typist - N.H.	43	660	702	794
College Graduate	161	945	1032	1172
Commercial Artist	27	953	1300	1601
Compositor	46	1598	1598	1633
Cook	334	551	693	867
Cook - Hospital	64	730	770	908
Cook - N.H.	88	676	735	780
Credit Analyst or Loan Officer	40	1075	1175	1473
Custodial Worker	625	563	600	633
Custodial Worker (Maid) - Hospital	660	670	702	861
Custodial Worker or Housekeeper - N.H.	229	589	633	676
Deliveryperson	235	865	1199	1518
Dietary Supervisor or Chief Cook-N.H.	41	740	856	953
Dietitian - Hospital	45	1098	1190	1250
Dishwasher	191	537	569	569
Draftsman I	113	867	970	1088
Draftsman II	149	1000	1224	1516
Drill Press Operator	73	910	1066	1207

MINNEAPOLIS (continued)

<u>Occupation</u>	<u>Employees</u>	<u>Quartile</u>	<u>Median</u>	<u>Quartile</u>
EDP Computer Programmer	164	\$ 1040	\$ 1125	\$ 1225
EDP Console Operator	222	809	928	1078
EDP Lead Programmer	114	1417	1730	1960
Electrician, Maintenance	196	1447	1626	1863
Electronics Technician	139	1373	1373	1373
Engine-Lathe Operator	24	1179	1294	1456
Engineer, Chief Power-Plant	26	1442	1574	1915
Engineer, Civil	25	1608	1908	2266
Engineer, Civil Senior	53	1931	2398	2398
Engineer, Electrical	28	1472	1622	1812
Engineer, Industrial	48	1615	1827	2030
Engineer, Maintenance - N.H.	32	836	940	1042
Engineer, Mechanical	84	1507	1590	1802
Engineer, Principal	304	2270	2456	2590
Engineer, Stationary	116	1308	1475	1520
Engineer, Stationary - Hospital	72	1445	1463	1532
Engineering Aide I	92	1235	1369	1382
Engineering Aide II	125	1532	1633	1762
Equipment Operator, Heavy	105	1358	1557	1950
Equipment Operator, Light	141	1191	1191	1368
Equipment Operator, Medium	247	1392	1499	1643
Excutive Housekeeper - N.H.	20	762	832	892
Food Service Supr. (Chief Cook)-Hosp.	58	816	877	960
Gringer Operator	22	1179	1309	1456
Groundsperson	95	825	825	1109
Guard (Watchman)	740	563	589	815
Hostess	60	520	585	615
Hotel Clerk	28	585	600	693
Inspector	554	1094	1094	1094
Janitor	1598	719	848	1066
Janitor - Hospital	372	829	893	957
Janitor - N.H.	81	624	676	721
Janitor Supervisor	198	1230	1432	1450
Keypunch Operator, Junior	231	650	699	769
Keypunch Operator, Senior	400	755	826	919
Kitchen Helper/Tray Server-Hosp.	974	660	670	702
Kitchen Helper/Tray Server-N.H.	482	563	598	641
Laboratory Aide	32	746	900	1194
Laborer	1535	894	1083	1300
Laborer Supervisor	101	1231	1517	1640
Laundry Worker - N.H.	79	589	624	667
Librarian	78	1225	1525	1818
Machine Operator	1048	955	1049	1239
Machinist, Maintenance	119	1221	1387	1473
Maid, Hotel	162	562	572	595
Management Analyst	56	1321	1638	1777
Manager, Department	268	927	1014	1077
Manager, Store	153	693	1083	1437
Manager, Warehouse	51	1429	1583	1907

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Mechanic, Automotive	296	\$ 1189	\$ 1418	\$ 1554
Mechanic, Heavy Equipment	154	1392	1690	1706
Mechanic, Machinery	122	1161	1352	1626
Medical Laboratory Assistant-Hosp.	52	719	807	899
Medical Laboratory Assistant-N.H.	86	823	910	950
Medical Records Secretary	78	750	804	928
Medical Records Technician	58	719	835	940
Medical Technologist - Clinic	21	1068	1150	1267
Medical Technologist - Hospital	374	1153	1205	1280
Milling Machine Operator	75	1066	1179	1387
Millright	84	1577	1577	1577
Nurse, Anesthetist - Hospital	133	1618	1714	1806
Nurse, Assistant - Hospital	804	676	710	765
Nurse, Assistant - N.H.	1291	607	641	693
Nurse, Director - N.H.	39	1199	1317	1399
Nurse, Head - Hospital	188	1347	1400	1440
Nurse, General Duty (RN)	310	1075	1132	1201
Nurse, Licensed Practical - Hosp.	637	816	864	912
Nurse, Licensed Practical - N.H.	214	804	867	910
Nurse, Registered - Clinic	34	953	1264	1499
Nurse, Staff (RN)	2814	1150	1244	1282
Nurse, Supervisor - Hospital	58	1484	1519	1711
Occupational Therapist - Hospital	53	1051	1130	1205
Occupational Therapist - N.H.	20	793	968	1083
Occupational Therapy Aide	34	621	670	763
Offset Press Operator	166	710	883	1085
Packager	415	1045	1045	1066
Painter, Maintenance	105	1550	1550	1620
Painter, Production	104	641	931	1258
Personnel Manager	112	1592	1924	2387
Personnel Officer/Emp. Interviewer	119	1046	1300	1619
Pharmacist, Staff - Hospital	64	1832	1884	1946
Photoengraver	30	1990	2022	2077
Physical Therapist - Hospital	62	1080	1200	1279
Pipefitter, Maintenance	122	1387	1626	2130
Plater	135	1338	1338	1342
Press or Plate Printer	49	1893	1991	2162
Psychiatric Technician - Hospital	158	780	800	854
Punch-Press Operator	336	1018	1283	1297
Radiologic Technologist - N.H.	495	1089	1204	1308
Receptionist	410	635	697	786
Receptionist/Switchboard Opr.-Hosp.	108	665	700	760
Receptionist/Switchboard Opr.-N.H.	41	628	693	733
Repairperson, General	219	1052	1288	1404
Sales Clerk	1864	520	565	633
Salesperson	889	520	577	723
Screw Machine Operator	20	1083	1083	1083
Secretary, Department Head	109	750	832	950
Secretary, Legal	319	892	1012	1109
Sewing Machine Operator	154	574	681	728

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Shear Operator	22	\$ 1290	\$ 1423	\$ 1423
Sheet Metal Worker	30	1075	1193	1274
Social Worker II - MSW Degree	31	1307	1397	1488
Stenographer, Experienced	788	770	830	907
Stenographer, Junior	279	705	792	862
Stenographer, Senior	491	875	955	1061
Stock Clerk	323	693	1040	1208
Stock Clerk - Hospital	45	676	719	988
Supervisor, Office	370	989	1140	1423
Surgical Technician - Hospital	80	800	870	905
Systems Analyst, Junior	126	1392	1538	1667
Systems Analyst, Senior	123	1700	1840	2024
Tool and Die Maker	277	1725	1725	1725
Trades Helper, Maintenance	142	889	1193	1506
Truck Driver, Heavy	222	1626	1626	1765
Truck Driver, Light	235	1626	1626	1626
Turret-Lathe Operator	84	1432	1432	1432
Typist, Experienced	957	700	867	998
Typist, Junior	754	619	720	790
Underwriter	92	1152	1343	1541
Waiter	185	321	347	399
Waitress	511	336	347	399
Ward Clerk	481	700	725	781
Warehouseperson	1030	1227	1404	1525
Welder	266	1227	1335	1463
Wirer and Solderer	30	725	1045	1045

ST. PAUL

Accountant, Junior	216	\$ 1085	\$ 1151	\$ 1303
Accountant, Senior	395	1605	1900	2206
Accounting Technician	206	989	1106	1327
Appraiser	43	1642	1890	1890
Assembler	1301	780	1047	1153
Bartender	56	808	901	928
Bindery Worker	68	1054	1650	1650
Boiler Tender	39	1451	1557	1641
Bookkeeper	145	737	867	998
Bookkeeping Machine Operator	62	640	728	907
Building Supervisor	22	1387	1586	2222
Buspersion	124	459	503	503
Buyer	94	1250	1381	1628
Cannery Worker	23	1342	1342	1342
Carpenter, Maintenance	68	1295	1567	1582
Cashier or Teller	291	589	650	727
Chemist	55	1309	1360	1427
Claims Adjuster	175	1039	1220	1387

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Accounting	226	\$ 715	\$ 826	\$ 901
Clerk, Accounting - Hospital	22	711	802	825
Clerk, Admitting - Hospital	60	700	764	843
Clerk, Experienced	743	675	754	844
Clerk File - Hospital	42	648	673	727
Clerk, Insurance - Clinic	21	761	850	902
Clerk, Junior	473	572	612	681
Clerk, Payroll	103	823	990	1152
Clerk, Senior	334	819	966	1123
Clerk, Typist - Hospital	76	727	760	811
College Graduate	72	886	1029	1155
Compositor	71	1621	1621	1621
Cook	152	563	650	841
Counterperson	356	520	520	546
Custodial Worker	245	589	700	866
Custodial Worker (Maid) - Hosp.	281	692	747	805
Custodial Worker or Housekeeper	35	641	659	719
Deliveryperson	121	795	1170	1246
Dishwasher	133	503	503	525
Draftsman I	52	889	970	1031
Draftsman II	106	1138	1213	1445
EDP Computer Programmer	67	1170	1293	1415
EDP Console Operator	125	872	975	1144
EDP Lead Programmer	96	1634	1842	1943
Electrician, Maintenance	178	1640	1671	1797
Engineer, Chief Power-Plant	38	1522	1522	1666
Engineer, Civil	40	1327	1371	1536
Engineer, Civil Senior	90	1712	1861	2217
Engineer, Principal	104	1937	2116	2309
Engineer, Stationary	98	1390	1503	1591
Engineer, Stationary - Hospital	36	1450	1454	1497
Engineering Aide I	23	924	1225	1486
Engineering Aide II	53	1328	1557	1656
Equipment Operator, Heavy	43	1477	1706	1955
Equipment Operator, Light	93	1187	1187	1473
Equipment Operator, Medium	180	1529	1615	1626
Food Service Supr.(Chief Cook)-Hosp.	22	870	924	959
Groundsperson	117	1030	1381	1381
Guard (Watchman)	351	520	581	1170
Hostess	45	537	607	650
Inspector	220	1007	1153	1298
Janitor	580	822	981	1168
Janitor - N.H.	30	615	641	702
Janitor Supervisor	44	971	1100	1357
Keypunch Operator, Junior	148	650	713	755
Keypunch Operator, Senior	263	780	816	857
Kitchen Helper/Tray Server - Hosp.	498	660	702	716
Kitchen Helper/Tray Server - N.H.	84	572	589	650
Laboratory Aide	26	920	990	1198

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	786	\$ 953	\$ 1203	\$ 1397
Laborer Supervisor	83	1371	1614	1878
Laundry Worker - N.H.	22	650	693	754
Librarian	30	889	1251	1481
Machine Operator	487	1031	1109	1381
Machinist, Maintenance	303	1571	1574	1574
Manager, Department	71	693	780	1142
Manager, Store	35	823	1018	1336
Manager, Warehouse	28	1234	1450	1771
Mechanic, Automotive	196	1500	1543	1543
Mechanic, Heavy Equipment	183	1355	1473	1588
Mechanic Machinery	149	1274	1570	1648
Medical Laboratory Assistant - N.H.	63	804	826	908
Medical Records Secretary	42	770	831	881
Medical Secretary - Clinic	39	853	927	929
Medical Technologist - Hospital	157	1198	1292	1400
Millright	114	1565	1565	1685
Nurse, Anesthetist - Hospital	51	1633	1700	1770
Nurse, Assistant - Hospital	523	711	716	768
Nurse, Assistant - N.H.	304	589	633	702
Nurse, Head - Hospital	72	1354	1408	1432
Nurse, General Duty (RN)	56	1105	1203	1227
Nurse, Licensed Practical - Clinic	67	768	832	853
Nurse, Licensed Practical - Hosp.	281	822	855	901
Nurse, Licensed Practical - N.H.	20	825	882	901
Nurse, Staff (RN)	873	1132	1227	1256
Nurse, Supervisor - Hospital	56	1520	1562	1634
Occupational Therapist - Hospital	32	1145	1243	1291
Offset Press Operator	105	939	1473	1950
Packager	142	803	1167	1397
Painter, Maintenance	67	1453	1492	1557
Painter, Production	32	1186	1201	1262
Personnel Manager	55	1315	1911	2132
Personnel Officer/Emp. Interviewer	43	1169	1379	1605
Pharmacist, Staff - Hospital	34	1697	1884	1910
Photoengraver	22	1914	1927	2002
Physical Therapist - Hospital	29	1171	1243	1303
Pipefitter, Maintenance	54	1889	2132	2132
Press or Plate Printer	30	1921	1962	1990
Punch-Press Operator	133	731	865	1184
Radiologic Technologist - Hospital	28	877	894	960
Radiologic Technologist - N.H.	106	959	993	1061
Receptionist	297	671	715	829
Receptionist/Switchboard - Hosp.	55	679	726	757
Repairperson, General	120	996	1140	1414
Sales Clerk	369	503	555	611
Salesperson	183	547	693	1237
Secretary, Department Head	43	785	842	972
Secretary, Legal	150	891	971	1154

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Sewing Machine Operator	22	\$ 520	\$ 529	\$ 563
Stenographer, Experienced	443	774	814	885
Stenographer, Junior	126	683	741	818
Stenographer, Senior	885	876	919	983
Stock Clerk	180	688	988	1139
Supervisor, Office	269	984	1125	1335
Surgical Technician - Hospital	32	867	907	981
Systems Analyst, Junior	99	1430	1505	1673
Systems Analyst, Senior	162	1698	1811	1956
Tool and Die Maker	109	1647	1685	1685
Trades Helper, Maintenance	118	1095	1250	1479
Truck Driver, Heavy	97	1626	1626	1626
Typist, Experienced	692	748	850	979
Typist, Junior	456	619	685	752
Underwriter	134	1132	1259	1419
Waiter	45	362	385	563
Waitress	403	347	385	503
Ward Clerk	172	725	745	807
Warehouseperson	381	1018	1626	1647
Welder	274	1352	1378	1378

DULUTH

Accountant, Junior	51	\$ 950	\$ 1204	\$ 1261
Accountant, Senior	40	1341	1634	1772
Accounting Technician	57	894	1021	1115
Assembler	96	1170	1203	1232
Bartender	29	901	919	927
Boiler Tender	42	1063	1081	1179
Bookkeeper	36	520	661	858
Building Supervisor	25	1404	2118	2118
Buspersion	75	425	503	503
Buyer	33	1133	1351	1486
Carpenter, Maintenance	31	1085	1231	1263
Cashier or Teller	89	583	640	700
Clerk, Accounting	110	645	717	850
Clerk, Admitting - Hospital	30	700	741	810
Clerk, Experienced	270	650	842	955
Clerk, Insurance - Hospital	21	700	743	790
Clerk, Junior	140	585	711	761
Clerk, Payroll	26	650	771	963
Clerk, Senior	92	826	934	1159
Clerk, Typist -Hospital	40	641	680	728
Cook	100	520	555	607
Cook - Hospital	27	710	730	775
Custodial Worker	161	510	510	520
Custodial Worker (Maid)	110	585	662	705
Deliveryperson	22	867	1086	1385

DULUTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dishwasher	43	\$ 487	\$ 487	\$ 503
Draftsman I	21	815	975	1107
Draftsman II	21	1100	1220	1270
EDP Console Operator	33	788	925	1074
Electrician, Maintenance	45	1231	1265	1495
Engineer, Civil	22	1410	1826	1903
Engineer, Principal	23	1850	1960	2348
Engineer, Stationary	28	867	1142	1259
Engineering Aide I	32	1040	1074	1125
Engineering Aide II	35	1113	1301	1399
Equipment Operator, Heavy	130	1204	1292	1301
Equipment Operator, Light	72	1115	1159	1239
Equipment Operator, Medium	43	1292	1596	1895
Guard (Watchman)	27	606	633	960
Hostess	33	503	503	520
Inspector	20	1089	1166	1267
Janitor	170	667	901	968
Janitor - Hospital	51	624	691	743
Janitor Supervisor	40	1142	1159	1235
Keypunch Operator, Junior	35	568	608	699
Keypunch Operator, Senior	33	765	784	860
Kitchen Helper/Tray Server - Hosp.	210	586	659	705
Laborer	1368	693	763	823
Laborer Supervisor	66	1083	1083	1445
Machine Operator	282	1064	1064	1147
Machinist, Maintenance	27	1265	1298	1298
Maid, Hotel	70	497	497	497
Mechanic, Automotive	41	1068	1130	1274
Mechanic, Heavy Equipment	66	1301	1351	1421
Medical Laboratory Assistant	29	836	861	887
Medical Technologist - Hospital	57	1124	1193	1265
Nurse, Anesthetist - Hospital	21	1687	1791	1800
Nurse, Assistant - Hospital	173	586	662	705
Nurse, Head - Hospital	41	1365	1417	1433
Nurse, Licensed Practical - N.H.	341	740	760	800
Nurse, Staff (RN)	368	1052	1139	1227
Nurse, Supervisor - Hospital	24	1412	1499	1545
Packager	27	1064	1064	1064
Personnel Officer/Emp. Interviewer	21	993	1017	1187
Radiologic Technologist - N.H.	32	945	1007	1093
Receptionist	53	503	563	669
Repairperson, General	103	953	1011	1165
Sales Clerk	232	503	537	589
Salesperson	58	693	878	1040
Secretary, Department Head	39	775	788	845
Stenographer, Experienced	154	720	787	869
Stenographer, Junior	88	666	767	773
Stenographer, Senior	39	902	945	1000
Stock Clerk	64	548	1084	1232

DULUTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Supervisor, Office	46	\$ 1090	\$ 1327	\$ 1400
Surgical Technician - Hospital	22	805	875	890
Trades Helper, Maintenance	20	944	994	1109
Typist, Experienced	129	708	812	899
Typist, Junior	137	685	714	768
Waitress	142	381	411	428
Ward Clerk	63	700	721	775
Warehouseperson	53	1184	1539	1539
Welder	106	1203	1232	1286

WAGE DATA BY OCCUPATION

ACCOUNTANT, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	217	\$ 950	\$ 1088	\$ 1200
Ramsey	23	991	1064	1314
Minneapolis	251	1033	1187	1350
St. Paul	216	1085	1151	1303
Duluth	51	950	1204	1261
TOTAL STATE	965	995	1127	1300

ACCOUNTANT, SENIOR

Anoka	27	\$ 1421	\$ 1664	\$ 1924
Hennepin	246	1375	1654	1900
Ramsey	29	1556	1692	1924
St. Louis	20	1575	1808	1969
Stearns	28	1345	1446	1658
Minneapolis	266	1300	1571	2000
St. Paul	395	1605	1900	2206
Duluth	40	1341	1634	1772
TOTAL STATE	1341	1375	1630	1924

ACCOUNTING TECHNICIAN

Dakota	25	\$ 886	\$ 980	\$ 1122
Hennepin	355	830	917	1050
Ramsey	20	886	989	1218
Minneapolis	269	894	1020	1170
St. Paul	206	989	1106	1327
Duluth	57	894	1021	1115
TOTAL STATE	1259	855	989	1170

APPRAISER

Hennepin	36	\$ 1330	\$ 1482	\$ 1712
Minneapolis	20	1141	1281	1375
St. Paul	43	1642	1890	1890
TOTAL STATE	247	1083	1290	1523

ASSEMBLER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	312	\$ 945	\$ 1066	\$ 1139
Blue Earth	71	754	875	1009
Hennepin	2114	711	773	901
McLeod	74	780	814	860
Martin	99	655	976	993
Olmsted	166	575	589	595
Ramsey	40	642	858	1085
Red Lake	90	931	931	931
Rice	71	1069	1089	1108
St. Louis	24	953	1079	1269
Scott	197	844	1291	1321
Stearns	145	737	1035	1130
Steele	235	723	837	881
Washington	555	1076	1076	1076
Winona	329	593	648	730
Minneapolis	2553	1045	1045	1045
St. Paul	1301	780	1047	1153
Duluth	96	1170	1203	1232
TOTAL STATE	9555	773	1009	1047

ASSEMBLER, ELECTRONICS

Anoka	351	\$ 823	\$ 919	\$ 936
Carver	147	617	617	617
Hennepin	1069	667	813	849
Ramsey	661	643	797	1023
Winona	31	631	645	674
Minneapolis	153	589	607	693
TOTAL STATE	4649	614	673	834

AUTOMOBILE BODY REPAIRPERSON

Hennepin	44	\$ 1127	\$ 1189	\$ 1189
Ramsey	36	1220	1234	1290
TOTAL STATE	178	1182	1220	1248

AUTOMOBILE SERVICE-STATION ATTENDANT

Hennepin	99	\$ 503	\$ 503	\$ 503
TOTAL STATE	161	503	503	550

AUTOMOTIVE-PARTS PERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	35	\$ 1071	\$ 1071	\$ 1071
Ramsey	32	1002	1052	1071
Minneapolis	29	1024	1071	1199
TOTAL STATE	162	900	1071	1122

BARTENDER

Blue Earth	47	\$ 503	\$ 520	\$ 607
Carver	25	910	927	927
Hennepin	171	780	903	915
Ramsey	55	754	806	867
Stearns	24	607	607	620
Minneapolis	124	903	915	952
St. Paul	56	808	901	928
Duluth	29	901	919	927
TOTAL STATE	746	650	867	917

BINDERY WORKER

Minneapolis	110	\$ 953	\$ 1130	\$ 1649
St. Paul	68	1054	1650	1650
TOTAL STATE	564	612	721	1054

BOILER TENDER

Olmsted	32	\$ 1111	\$ 1128	\$ 1457
St. Louis	38	712	1091	1163
Minneapolis	28	962	1151	1306
St. Paul	39	1451	1557	1641
Duluth	42	1063	1081	1179
TOTAL STATE	451	1040	1177	1428

BOOKKEEPER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	42	\$ 600	\$ 737	\$ 941
Blue Earth	49	575	641	728
Clay	24	628	724	849
Dakota	55	696	799	891
Hennepin	258	697	824	963
Olmsted	20	667	693	869
Ramsey	48	731	861	987
St. Louis	33	696	850	1086
Stearns	61	603	693	947
Washington	22	607	765	960
Minneapolis	258	737	809	953
St. Paul	145	737	867	998
Duluth	36	520	661	858
TOTAL STATE	1488	667	780	936

BOOKKEEPING MACHINE OPERATOR

Goodhue	51	\$ 711	\$ 771	\$ 847
Minneapolis	85	650	720	838
St. Paul	62	640	728	907
TOTAL STATE	404	613	715	843

BUILDING SUPERVISOR

Hennepin	69	\$ 1720	\$ 1833	\$ 2073
St. Louis	37	1661	1908	2333
Minneapolis	43	1571	1794	2167
St. Paul	22	1387	1586	2222
Duluth	25	1404	2118	2118
TOTAL STATE	298	1450	1757	2080

BUS DRIVER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Carlton	38	\$ 900	\$ 1011	\$ 1100
Chisago	49	789	910	945
Dakota	180	650	693	971
Fillmore	34	634	933	1000
Goodhue	41	693	693	736
Hennepin	521	734	841	867
Itasca	43	1035	1035	1035
Olmsted	55	650	821	1300
Pine	23	856	856	1122
Polk	27	780	780	996
Redwood	29	1001	1044	1044
Sibley	24	867	893	1360
Stearns	103	693	737	933
Washington	319	693	693	726
St. Louis	143	1055	1087	1188
TOTAL STATE	3233	693	787	957

BUSPERSON

Anoka	21	\$ 416	\$ 451	\$ 468
Blue Earth	28	485	503	520
Carver	43	529	529	529
Dakota	47	451	451	494
Hennepin	385	503	503	518
Olmsted	26	477	485	541
Otter Tail	8	459	459	503
Ramsey	70	399	503	503
St. Louis	25	503	503	503
Stearns	25	503	503	503
Minneapolis	187	460	520	532
St. Paul	124	459	503	503
Duluth	75	425	503	503
TOTAL STATE	1287	477	503	520

BUYER

Anoka	28	\$ 1223	\$ 1440	\$ 1624
Dakota	26	1000	1134	1511
Hennepin	282	1146	1315	1540
Ramsey	45	1128	1300	1503
St. Louis	25	1192	1521	1770
Stearns	22	959	1083	1306
Minneapolis	238	1279	1435	1750
St. Paul	94	1250	1381	1628
Duluth	33	1133	1351	1486
TOTAL STATE	1007	1146	1350	1600

CANNERY WORKER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	23	\$ 1342	\$ 1342	\$ 1342
TOTAL STATE	358	704	830	842

CARPENTER, MAINTENANCE

Hennepin	50	\$ 1176	\$ 1381	\$ 1417
Itasca	25	1508	1508	1557
St. Louis	24	1260	1508	1645
Washington	30	1066	1092	1197
Minneapolis	153	1453	1603	1603
St. Paul	68	1295	1567	1582
Duluth	31	1085	1231	1263
TOTAL STATE	617	1042	1335	1577

CASHIER OR TELLER

Anoka	84	\$ 575	\$ 650	\$ 675
Blue Earth	32	564	587	608
Clay	50	581	652	774
Dakota	58	650	692	953
Hennepin	580	650	692	910
Olmsted	72	565	612	680
Ramsey	87	546	676	723
St. Louis	65	575	653	997
Stearns	67	520	572	647
Steele	51	546	572	607
Wadena	38	503	503	503
Washington	35	442	607	693
Winona	25	546	546	702
Minneapolis	1381	537	537	685
St. Paul	291	589	650	727
Duluth	89	583	640	700
TOTAL STATE	3335	537	607	693

CHEMIST

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	26	\$ 1306	\$ 1609	\$ 1820
Hennepin	30	1042	1300	1543
Minneapolis	31	1200	1677	1846
St. Paul	55	1309	1360	1427
TOTAL STATE	215	1200	1335	1592

CLAIMS ADJUSTER

Hennepin	56	\$ 1084	\$ 1258	\$ 1514
Minneapolis	110	880	1113	1301
St. Paul	175	1039	1220	1387
TOTAL STATE	412	1005	1156	1387

CLERK, ACCOUNTING

Anoka	62	\$ 675	\$ 833	\$ 978
Blue Earth	30	555	641	727
Dakota	51	726	797	907
Hennepin	517	641	725	867
Olmsted	31	667	737	750
Ramsey	88	650	745	866
St. Louis	23	660	754	1148
Sherburne	20	815	943	943
Stearns	41	585	624	750
Steele	23	635	759	820
Winona	21	585	630	689
Minneapolis	552	693	780	867
St. Paul	226	715	826	901
Duluth	110	645	717	850
TOTAL STATE	2072	657	756	869

CLERK, ACCOUNTING - Hospital

Olmsted	21	\$ 680	\$ 700	\$ 777
Minneapolis	45	685	731	832
St. Paul	22	711	802	825
TOTAL STATE	258	660	716	825

CLERK, ADMITTING - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	50	\$ 690	\$ 720	\$ 760
Olmsted	113	622	641	660
St. Louis	23	600	634	688
Minneapolis	162	665	728	867
St. Paul	60	700	764	843
Duluth	30	700	741	810
TOTAL STATE	620	634	684	760

CLERK, EXPERIENCED

Anoka	138	\$ 718	\$ 800	\$ 893
Becker	20	566	607	655
Blue Earth	68	602	685	800
Brown	33	587	607	713
Carlton	20	644	663	748
Carver	20	663	752	846
Cass	22	721	792	926
Clay	47	503	639	712
Dakota	255	581	670	746
Freeborn	34	611	611	611
Goodhue	47	650	687	773
Hennepin	1759	725	877	1133
Isanti	25	596	665	794
Itasca	41	1112	1282	1426
Kandiyohi	41	603	657	1037
McLeod	22	675	721	820
Martin	22	575	600	711
Meeker	24	702	745	772
Nobles	22	650	676	730
Olmsted	154	650	742	1111
Otter Tail	36	650	693	706
Polk	34	675	773	945
Ramsey	113	640	721	799
Rice	48	620	655	747
St. Louis	90	685	842	1388
Scott	23	600	700	824
Stearns	197	624	677	794
Steele	84	600	674	701
Washington	28	730	800	1004
Winona	36	602	696	814
Minneapolis	1587	679	743	826
St. Paul	743	675	754	844
Duluth	270	650	842	955
TOTAL STATE	6502	661	754	892

CLERK, FILE - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	108	\$ 586	\$ 628	\$ 687
St. Paul	42	648	673	727
TOTAL STATE	251	589	648	697

CLERK, INSURANCE - Clinics

St. Paul	21	\$ 761	\$ 850	\$ 902
TOTAL STATE	86	605	693	822

CLERK, INSURANCE - Hospital

Hennepin	47	\$ 700	\$ 720	\$ 740
Minneapolis	40	742	917	1017
Duluth	21	700	743	790
TOTAL STATE	325	643	700	743

CLERK, JUNIOR

Anoka	90	\$ 581	\$ 611	\$ 693
Beltrami	28	499	522	549
Blue Earth	47	503	532	580
Dakota	141	530	569	661
Goodhue	20	541	576	599
Hennepin	1135	585	654	757
Kandiyohi	61	503	503	555
Lyon	84	589	674	725
McLeod	24	575	602	635
Olmsted	154	546	582	607
Ramsey	222	527	584	728
St. Louis	51	570	667	950
Scott	42	520	520	620
Sherburne	78	567	598	683
Stearns	122	546	572	641
Steele	74	529	546	586
Minneapolis	902	583	624	693
St. Paul	473	572	612	681
Duluth	140	585	711	761
TOTAL STATE	4260	560	615	700

CLERK, ORDER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	22	\$ 607	\$ 728	\$ 833
Hennepin	166	659	829	1023
Minneapolis	61	543	693	936
TOTAL STATE	343	593	763	936

CLERK, PAYROLL

Anoka	22	\$ 780	\$ 860	\$ 1000
Dakota	31	701	751	861
Hennepin	160	737	825	953
Ramsey	47	757	860	1010
Stearns	24	636	697	744
Minneapolis	192	700	788	944
St. Paul	103	823	990	1152
Duluth	26	650	771	963
TOTAL STATE	939	696	792	953

CLERK, SENIOR

Anoka	71	\$ 803	\$ 851	\$ 999
Blue Earth	29	760	802	887
Dakota	86	690	760	875
Freeborn	32	646	646	750
Goodhue	33	793	936	1182
Hennepin	671	806	940	1044
Olmsted	43	697	704	805
Ramsey	77	726	842	900
St. Louis	29	997	1400	1689
Stearns	44	726	829	925
Steele	38	659	727	841
Winona	27	767	800	853
Minneapolis	860	788	874	983
St. Paul	334	819	966	1123
Duluth	92	826	934	1159
TOTAL STATE	2940	774	871	1015

CLERK, TYPIST - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	135	\$ 802	\$ 900	\$ 900
Minneapolis	128	667	789	832
St. Paul	76	727	760	811
Duluth	40	641	680	728
TOTAL STATE	511	659	764	844

CLERK, TYPIST - Nursing Homes

Hennepin	22	\$ 650	\$ 728	\$ 849
Minneapolis	43	660	702	794
TOTAL STATE	174	624	693	780

COLLEGE GRADUATE

Hennepin	104	\$ 875	\$ 1029	\$ 1196
Stearns	25	1250	1250	1250
Minneapolis	161	945	1032	1172
St. Paul	72	886	1029	1155
TOTAL STATE	551	879	1006	1155

COMMERCIAL ARTIST

Hennepin	39	\$ 879	\$ 1167	\$ 1461
Minneapolis	27	953	1300	1601
TOTAL STATE	154	806	1040	1375

COMPOSITOR

Hennepin	20	\$ 1598	\$ 1615	\$ 1628
Minneapolis	46	1598	1598	1633
St. Paul	71	1621	1621	1621
TOTAL STATE	226	1222	1598	1621

COOK

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	125	\$ 503	\$ 503	\$ 563
Blue Earth	64	503	520	607
Crow Wing	25	503	503	513
Dakota	64	503	555	607
Douglas	24	503	520	598
Hennepin	596	520	607	737
Nobles	22	529	529	581
Olmsted	68	563	693	873
Ramsey	100	563	607	761
Rice	38	520	589	737
St. Louis	39	513	537	604
Stearns	24	581	641	693
Minneapolis	334	551	693	867
St. Paul	152	563	650	841
Duluth	100	520	555	607
TOTAL STATE	2124	520	589	737

COOK - Hospital

Hennepin	20	\$ 730	\$ 798	\$ 1253
Minneapolis	64	730	770	908
Duluth	27	710	730	775
TOTAL STATE	547	589	662	750

COOK - Nursing Homes

Hennepin	78	\$ 728	\$ 792	\$ 842
Ramsey	27	687	711	821
Minneapolis	88	676	735	780
TOTAL STATE	578	589	650	745

COREMAKER

Hennepin	48	\$ 1300	\$ 1300	\$ 1300
TOTAL STATE	160	991	1205	1300

COUNTERPERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	32	\$ 503	\$ 520	\$ 567
Hennepin	867	503	503	503
Ramsey	172	503	503	539
St. Paul	356	520	520	546
TOTAL STATE	1766	503	503	529

CREDIT ANALYST OR LOAN OFFICER

Minneapolis	40	\$ 1075	\$ 1175	\$ 1473
TOTAL STATE	170	1074	1255	1567

CUSTODIAL WORKER

Anoka	117	\$ 601	\$ 601	\$ 614
Blue Earth	52	520	520	549
Dakota	25	604	693	835
Hennepin	526	579	633	917
Olmsted	66	537	607	891
Ramsey	64	607	607	744
Rice	54	719	730	780
St. Louis	31	520	636	712
Scott	21	980	980	1085
Stearns	37	515	541	586
Waseca	44	655	697	724
Washington	22	856	1059	1059
Minneapolis	625	563	600	633
St. Paul	245	589	700	866
Duluth	161	510	510	520
TOTAL STATE	2463	556	607	780

CUSTODIAL WORKER (MAID) - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	636	\$ 632	\$ 730	\$ 777
Goodhue	21	523	560	572
Hennepin	144	660	681	1040
McLeod	20	511	535	582
Olmsted	242	595	673	673
St. Louis	71	607	636	673
Stearns	81	565	598	617
Yellow Medicine	21	511	537	546
Minneapolis	660	670	702	861
St. Paul	281	692	747	805
Duluth	110	585	662	705
TOTAL STATE	2312	595	670	705

CUSTODIAL WORKER OR HOUSEKEEPER - Nursing Homes

Anoka	22	\$ 563	\$ 641	\$ 693
Dakota	25	607	633	693
Douglas	30	543	543	546
Hennepin	150	589	639	671
Kandiyohi	27	535	548	570
Olmsted	20	554	563	563
Otter Tail	20	537	571	636
Ramsey	48	572	611	706
Scott	25	581	607	641
Minneapolis	229	589	633	676
St. Paul	35	641	659	719
TOTAL STATE	1059	546	589	648

DELIVERYPERSON

Blue Earth	27	\$ 849	\$ 929	\$ 1028
Dakota	92	1610	1610	1610
Hennepin	208	780	1028	1155
Polk	57	725	778	822
Ramsey	34	823	910	1066
St. Louis	33	973	1413	1413
Scott	30	563	563	563
Stearns	50	520	693	1252
Minneapolis	235	865	1199	1518
St. Paul	121	795	1170	1246
Duluth	22	867	1086	1385
TOTAL STATE	1082	760	1033	1295

DIETARY SUPERVISOR OR CHIEF COOK - Nursing Homes

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	30	\$ 832	\$ 923	\$ 1040
Minneapolis	41	740	856	953
TOTAL STATE	223	692	780	909

DIETITIAN - Hospital

Hennepin	36	\$ 1182	\$ 1340	\$ 1504
Minneapolis	45	1098	1190	1250
TOTAL STATE	202	1100	1216	1382

DISHWASHER

Anoka	36	\$ 459	\$ 481	\$ 503
Blue Earth	40	472	503	520
Carver	33	517	546	546
Dakota	23	451	503	544
Hennepin	357	520	520	569
Olmsted	38	477	537	563
Ramsey	66	503	503	527
Rice	29	459	503	503
St. Louis	26	503	503	503
Stearns	26	503	503	503
Minneapolis	191	537	569	569
St. Paul	133	503	503	525
Duluth	43	487	487	503
TOTAL STATE	1320	503	520	555

DRAFTER I

Anoka	27	\$ 831	\$ 985	\$ 1154
Blue Earth	20	572	814	975
Hennepin	233	889	958	1040
Ramsey	32	684	972	1009
Steele	26	950	1039	1134
Minneapolis	113	867	970	1088
St. Paul	52	889	970	1031
Duluth	21	815	975	1107
TOTAL STATE	698	867	953	1040

DRAFTER II

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	32	\$ 1104	\$ 1251	\$ 1335
Hennepin	288	1126	1213	1374
McLeod	23	780	867	1366
Ramsey	68	1074	1213	1338
St. Louis	31	1218	1377	1514
Scott	28	951	1126	1372
Minneapolis	149	1000	1224	1516
St. Paul	106	1138	1213	1445
Duluth	21	1100	1220	1270
TOTAL STATE	954	1075	1213	1418

DRILL PRESS OPERATOR

Anoka	33	\$ 1147	\$ 1194	\$ 1277
Hennepin	81	954	1132	1356
Stearns	22	926	926	983
Minneapolis	73	910	1066	1207
TOTAL STATE	480	880	1005	1186

DRILLER, MACHINE

St. Louis	53	\$ 1329	\$ 1428	\$ 1511
TOTAL STATE	78	1329	1409	1472

EDP COMPUTER PROGRAMMER

Hennepin	192	\$ 1042	\$ 1132	\$ 1325
Ramsey	46	1055	1150	1375
Stearns	21	879	1000	1170
Minneapolis	164	1040	1125	1225
St. Paul	67	1170	1293	1415
TOTAL STATE	638	1040	1148	1326

EDP CONSOLE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	235	\$ 875	\$ 963	\$ 1081
Ramsey	23	855	934	1165
Stearns	30	750	877	967
Minneapolis	222	809	928	1078
St. Paul	125	872	975	1144
Duluth	33	788	925	1074
TOTAL STATE	896	810	933	1081

EDP LEAD PROGRAMMER

Hennepin	160	\$ 1500	\$ 1660	\$ 1925
Ramsey	41	1548	1681	1834
Minneapolis	114	1417	1730	1960
St. Paul	96	1634	1842	1943
TOTAL STATE	546	1417	1635	1907

ELECTRICIAN, MAINTENANCE

Anoka	23	\$ 1479	\$ 1557	\$ 1645
Blue Earth	32	1167	1246	1246
Dakota	21	1172	1317	1654
Hennepin	74	1317	1416	1511
Itasca	110	1567	1567	1567
Ramsey	105	1941	1941	1941
St. Louis	135	1567	1567	1610
Minneapolis	196	1447	1626	1863
St. Paul	178	1640	1671	1797
Duluth	45	1231	1265	1496
TOTAL STATE	1270	1373	1567	1687

ELECTRONICS TECHNICIAN

Anoka	72	\$ 655	\$ 820	\$ 910
Hennepin	225	737	867	997
Ramsey	37	1055	1101	1200
Minneapolis	139	1373	1373	1373
TOTAL STATE	577	823	997	1300

ENGINE-LATHE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	24	\$ 880	\$ 1118	\$ 1259
Minneapolis	24	1179	1294	1456
TOTAL STATE	193	876	1052	1232

ENGINEER, CHIEF POWER-PLANT

Minneapolis	26	\$ 1442	\$ 1574	\$ 1915
St. Paul	38	1522	1522	1666
TOTAL STATE	174	1258	1522	1733

ENGINEER, CIVIL

Hennepin	64	\$ 1425	\$ 1597	\$ 1972
Minneapolis	25	1608	1908	2266
St. Paul	40	1327	1371	1536
Duluth	22	1410	1826	1903
TOTAL STATE	239	1376	1604	1919

ENGINEER, CIVIL SENIOR

Hennepin	62	\$ 1766	\$ 1992	\$ 2288
Minneapolis	53	1931	2398	2398
St. Paul	90	1712	1861	2217
TOTAL STATE	278	1723	1965	2288

ENGINEER, ELECTRICAL OR ELECTRONICS

Hennepin	74	\$ 1525	\$ 1672	\$ 1917
Ramsey	24	1748	1958	2133
Minneapolis	28	1472	1622	1812
TOTAL STATE	202	1500	1701	1957

ENGINEER, INDUSTRIAL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	50	\$ 1473	\$ 1617	\$ 1765
Minneapolis	48	1615	1827	2030
TOTAL STATE	233	1437	1610	1835

ENGINEER, MAINTENANCE - Nursing Homes

Hennepin	37	\$ 929	\$ 1144	\$ 1307
Minneapolis	32	836	940	1042
TOTAL STATE	197	817	950	1101

ENGINEER, MECHANICAL

Hennepin	94	\$ 1590	\$ 1723	\$ 1844
Ramsey	31	1800	1958	2234
Minneapolis	84	1507	1590	1802
TOTAL STATE	314	1500	1690	1850

ENGINEER, MINING

St. Louis	20	\$ 2078	\$ 2172	\$ 2235
TOTAL STATE	29	2069	2193	2241

ENGINEER, PRINCIPAL

Anoka	40	\$ 1462	\$ 2032	\$ 2375
Hennepin	180	1792	2001	2391
Ramsey	34	1690	1861	2250
St. Louis	48	1300	1517	1875
Minneapolis	304	2270	2456	2590
St. Paul	104	1937	2116	2309
Duluth	23	1850	1960	2348
TOTAL STATE	937	1845	2167	2500

ENGINEER, STATIONARY

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	100	\$ 1366	\$ 1562	\$ 1572
Mower	20	1072	2016	2016
Otter Tail	21	997	997	1498
Ramsey	20	1382	1522	1539
St. Louis	28	1159	1283	1361
Stearns	31	894	894	894
Minneapolis	116	1308	1475	1520
St. Paul	98	1390	1503	1591
Duluth	28	867	1142	1259
TOTAL STATE	663	1057	1338	1537

ENGINEER, STATIONARY - Hospital

Hennepin	21	\$ 1445	\$ 1445	\$ 1493
Minneapolis	72	1445	1463	1532
St. Paul	36	1450	1454	1497
TOTAL STATE	329	1037	1302	1463

ENGINEERING AIDE I

Anoka	32	\$ 1094	\$ 1182	\$ 1265
Hennepin	147	910	987	1062
Ramsey	20	736	1076	2253
Minneapolis	92	1235	1369	1382
St. Paul	23	924	1225	1486
Duluth	32	1040	1074	1125
TOTAL STATE	497	949	1075	1292

ENGINEERING AIDE II

Anoka	44	\$ 1365	\$ 1522	\$ 1633
Hennepin	270	1109	1233	1474
Ramsey	33	1149	1350	1510
St. Louis	22	1430	1607	1745
Minneapolis	125	1532	1633	1762
St. Paul	53	1328	1557	1656
Duluth	35	1113	1301	1399
TOTAL STATE	811	1150	1352	1557

EQUIPMENT OPERATOR, HEAVY

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	41	\$ 1416	\$ 1473	\$ 1895
Blue Earth	39	1843	1843	1843
Dakota	20	1387	1428	1985
Freeborn	28	1132	1215	1253
Hennepin	129	1378	1447	1895
Itasca	173	1388	1388	1468
Olmsted	24	1196	1210	1210
St. Louis	305	1388	1432	1548
Steele	21	1165	1186	1195
Minneapolis	105	1358	1557	1950
St. Paul	43	1477	1706	1955
Duluth	130	1204	1292	1301
TOTAL STATE	1473	1205	1388	1548

EQUIPMENT OPERATOR, LIGHT

Anoka	50	\$ 972	\$ 1300	\$ 1338
Blue Earth	102	813	903	978
Dakota	63	1089	1173	1300
Hennepin	262	1170	1300	1326
Martin	42	714	927	981
Morrison	20	939	960	978
Olmsted	20	1047	1127	1127
Polk	33	848	887	959
Ramsey	24	1300	1300	1300
Rice	27	1173	1173	1213
St. Louis	60	1309	1369	1369
Stearns	32	912	1040	1040
Washington	91	1111	1111	1111
Winona	27	901	964	1118
Minneapolis	141	1191	1191	1368
St. Paul	93	1187	1187	1473
Duluth	72	1115	1159	1239
TOTAL STATE	1555	981	1141	1300

EQUIPMENT OPERATOR, MEDIUM

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	25	\$ 1109	\$ 1196	\$ 1276
Blue Earth	45	1191	1560	1560
Carlton	53	1094	1101	1199
Dakota	54	1284	1359	1510
Hennepin	167	1347	1614	1643
Itasca	186	782	1409	1468
McLeod	21	1099	1132	1132
Nobles	27	924	924	988
Olmsted	22	1161	1219	1283
Otter Tail	48	954	1001	1071
Polk	52	1016	1037	1127
Ramsey	84	1577	1601	1626
St. Louis	183	1428	1428	1699
Sibley	22	953	1040	1040
Washington	29	1139	1139	1352
Minneapolis	247	1392	1499	1643
St. Paul	180	1529	1615	1626
Duluth	43	1292	1596	1895
TOTAL STATE	1958	1077	1359	1577

FOOD SERVICE SUPERVISOR (CHIEF COOK) - Hospital

Hennepin	28	\$ 840	\$ 885	\$ 1000
Minneapolis	58	816	877	960
St. Paul	22	870	924	959
TOTAL STATE	243	770	861	952

GRINDER OPERATOR

Dakota	20	\$ 1409	\$ 1453	\$ 1522
Hennepin	40	1016	1246	1362
Minneapolis	22	1179	1309	1456
TOTAL STATE	259	981	1040	1306

GROUNDSPERSON

Dakota	25	\$ 931	\$ 1066	\$ 1212
Hennepin	136	1059	1202	1240
Minneapolis	95	825	825	1109
St. Paul	117	1030	1381	1381
TOTAL STATE	677	691	983	1208

GUARD (WATCHMAN)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	45	\$ 1170	\$ 1250	\$ 1250
Hennepin	243	520	806	939
Ramsey	37	832	962	1104
St. Louis	27	941	1440	1580
Minneapolis	740	563	589	815
St. Paul	351	520	581	1170
Duluth	27	606	633	960
TOTAL STATE	1726	563	650	1004

HOSTESS

Hennepin	367	\$ 520	\$ 532	\$ 589
Olmsted	26	520	622	719
Ramsey	50	503	567	650
Minneapolis	60	520	585	615
St. Paul	45	537	607	650
Duluth	33	503	503	520
TOTAL STATE	755	520	537	607

HOTEL CLERK

Hennepin	102	\$ 563	\$ 637	\$ 737
Minneapolis	28	585	600	693
TOTAL STATE	305	537	577	650

INSPECTOR

Anoka	156	\$ 976	\$ 1106	\$ 1196
Dakota	65	881	1101	1118
Hennepin	373	852	1049	1236
LeSueur	36	669	948	1053
Martin	50	912	1040	1057
Ramsey	159	814	1026	1104
Rice	33	1143	1193	1193
Scott	31	1031	1369	1413
Stearns	59	595	740	1061
Steele	41	896	945	1123

INSPECTOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Washington	50	\$ 1049	\$ 1354	\$ 1676
Winona	71	640	711	874
Minneapolis	554	1094	1094	1094
St. Paul	220	1007	1153	1298
Duluth	20	1089	1166	1267
TOTAL STATE	2367	820	1083	1153

JANITOR

Anoka	201	\$ 950	\$ 1132	\$ 1171
Becker	33	582	697	714
Beltrami	39	865	865	884
Blue Earth	107	611	815	950
Brown	35	607	899	957
Carlton	35	962	1014	1023
Carver	40	846	1045	1125
Cass	20	622	768	842
Chisago	24	815	965	1000
Clay	64	822	1025	1075
Crow Wing	25	919	919	924
Dakota	430	601	709	1033
Douglas	21	526	567	750
Freeborn	51	767	892	917
Goodhue	46	735	816	884
Hennepin	1519	659	1003	1232
Itasca	87	1021	1109	1251
Kandiyohi	34	752	957	978
Koochiching	22	1118	1118	1118
Le Sueur	22	662	809	842
Lyon	32	659	796	875
McLeod	27	601	719	858
Martin	30	503	769	884
Meeker	31	797	895	988
Morrison	34	813	844	887
Mower	27	1005	1024	1039
Nobles	20	794	905	905
Olmsted	200	765	871	871
Otter Tail	74	667	711	849
Pine	20	607	880	903
Pipestone	22	650	745	797
Polk	64	725	778	787
Ramsey	270	834	1145	1263

JANITOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Redwood	25	\$ 716	\$ 761	\$ 811
Rice	105	823	858	901
St. Louis	211	937	1024	1069
Scott	35	856	953	1149
Sherburne	51	895	1007	1092
Stearns	151	677	796	894
Steele	60	740	844	927
Todd	28	700	763	918
Washington	54	806	1016	1059
Watsonwan	48	629	629	851
Winona	83	690	801	1019
Wright	82	833	935	953
Minneapolis	1598	719	848	1066
St. Paul	580	822	981	1168
Duluth	170	667	901	968
TOTAL STATE	7397	703	884	1094

JANITOR - Hospital

Hennepin	169	\$ 695	\$ 695	\$ 1000
Olmsted	72	830	830	875
Rice	38	799	972	972
Minneapolis	372	829	893	957
Duluth	51	624	691	743
TOTAL STATE	949	702	829	925

JANITOR - Nursing Homes

Dakota	20	\$ 607	\$ 658	\$ 728
Hennepin	91	659	751	917
Minneapolis	81	624	676	721
St. Paul	30	615	641	702
TOTAL STATE	368	607	667	758

JANITOR SUPERVISOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	25	\$ 919	\$ 1065	\$ 1312
Hennepin	216	985	1294	1395
Kandiyohi	20	1018	1028	1068
Olmsted	39	1066	1089	1099
Ramsey	51	1142	1179	1207
Stearns	24	807	860	977
Minneapolis	198	1230	1432	1450
St. Paul	44	971	1100	1357
Duluth	40	1142	1159	1235
TOTAL STATE	1012	953	1142	1345

KEYPUNCH OPERATOR, JUNIOR

Dakota	21	\$ 704	\$ 750	\$ 810
Hennepin	278	605	661	737
Lyon	28	624	725	725
Ramsey	32	642	673	711
Stearns	84	570	570	594
Steele	20	556	598	704
Minneapolis	231	650	699	769
St. Paul	148	650	713	755
Duluth	35	568	608	699
TOTAL STATE	1032	605	676	738

KEYPUNCH OPERATOR, SENIOR

Anoka	36	\$ 735	\$ 818	\$ 1012
Hennepin	392	725	774	833
Olmsted	21	662	697	776
Ramsey	51	747	825	932
Stearns	98	595	595	595
Minneapolis	400	755	826	919
St. Paul	263	780	816	857
Duluth	33	765	784	860
TOTAL STATE	1459	720	791	871

KITCHEN HELPER/TRAY SERVER - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Brown	62	\$ 428	\$ 515	\$ 530
Dakota	124	515	599	709
Goodhue	30	520	560	589
Hennepin	304	680	946	1040
Itasca	40	579	624	730
Lac Qui Parle	32	503	520	524
Lincoln	62	513	524	541
McLeod	90	485	503	527
Mille Lacs	28	447	503	529
Olmsted	274	589	626	673
Rice	130	678	725	839
St. Louis	158	593	612	667
Stearns	152	553	581	614
Todd	58	459	520	537
Yellow Medicine	56	511	518	537
Minneapolis	974	660	670	702
St. Paul	498	660	702	716
Duluth	210	586	659	705
TOTAL STATE	4659	555	659	701

KITCHEN HELPER/TRAY SERVER - Nursing Homes

Anoka	49	\$ 555	\$ 589	\$ 669
Becker	37	503	537	555
Chisago	27	522	529	567
Dakota	43	589	607	667
Douglas	56	513	543	543
Fillmore	22	520	529	537
Hennepin	375	589	615	667
Kandiyohi	44	534	547	570
Lac Qui Parle	25	503	537	572
Olmsted	52	529	537	581
Otter Tail	65	544	655	738
Polk	22	529	546	555
Ramsey	189	543	589	650
Minneapolis	482	563	598	641
St. Paul	84	572	589	650
TOTAL STATE	2305	529	581	633

LABORATORY AIDE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	32	\$ 746	\$ 900	\$ 1194
St. Paul	26	920	990	1198
TOTAL STATE	258	800	927	1075

LABORER

Anoka	247	\$ 972	\$ 1139	\$ 1220
Becker	35	576	633	633
Benton	184	693	830	1127
Blue Earth	196	702	931	1022
Brown	84	711	711	731
Carlton	290	1056	1069	1085
Carver	149	757	789	971
Cass	60	503	881	898
Clay	130	725	780	1243
Dakota	1101	693	721	887
Douglas	43	503	563	571
Freeborn	503	728	733	747
Goodhue	433	693	693	693
Hennepin	1113	641	808	1187
Itasca	188	998	1251	1251
Koochiching	55	650	780	1224
Le Sueur	75	672	1127	1127
McLeod	125	728	832	867
Martin	54	693	785	842
Meeker	105	702	702	771
Morrison	63	856	945	955
Olmsted	68	607	1052	1629
Otter Tail	273	655	711	979
Pennington	20	862	1061	1070
Polk	207	725	778	822
Ramsey	304	1037	1048	1260
Rice	170	827	894	953
St. Louis	396	1251	1260	1295
Scott	104	851	1274	1517
Sibley	126	563	581	633
Stearns	422	563	926	991
Wabasha	46	851	851	922
Washington	359	1059	1059	1380
Watsonwan	243	607	607	607
Winona	250	607	693	964
Minneapolis	1535	894	1083	1300
St. Paul	786	953	1203	1397
Duluth	1368	693	763	823
TOTAL STATE	13512	693	832	1080

LABORER SUPERVISOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	20	\$ 1533	\$ 1681	\$ 1802
Becker	24	711	711	745
Benton	24	992	1057	1333
Blue Earth	28	1142	1277	1454
Brown	41	1046	1300	1465
Carlton	27	1141	1158	1200
Dakota	47	1210	1441	1780
Goodhue	25	1000	1000	1161
Hennepin	116	1301	1506	1685
Itasca	142	1753	1912	1930
Otter Tail	46	975	996	1244
Polk	80	898	1176	1498
Ramsey	54	1170	1400	1578
Rice	38	1192	1387	1583
St. Louis	38	1403	1690	1788
Stearns	65	975	1160	1398
Washington	30	1200	1302	1705
Minneapolis	101	1231	1517	1640
St. Paul	83	1371	1614	1878
Duluth	66	1083	1083	1445
TOTAL STATE	1484	1094	1352	1662

LAUNDRY WORKER - Nursing Homes

Anoka	22	\$ 546	\$ 589	\$ 624
Dakota	24	607	619	658
Freeborn	20	533	581	615
Hennepin	110	598	641	667
Ramsey	37	595	624	731
Scott	22	563	598	624
Minneapolis	79	589	624	667
St. Paul	22	650	693	754
TOTAL STATE	596	553	596	641

LIBRARIAN

Anoka	23	\$ 1077	\$ 1275	\$ 1589
Hennepin	104	1462	1692	2200
Olmsted	35	1433	1600	2000
Ramsey	24	1552	1937	2137
St. Louis	24	1121	1444	1986
Stearns	22	1069	1396	1739
Minneapolis	78	1225	1525	1818
St. Paul	30	889	1251	1481
TOTAL STATE	647	1114	1476	1800

MACHINE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	536	\$ 1066	\$ 1066	\$ 1194
Blue Earth	98	712	745	806
Brown	51	624	728	799
Carver	73	520	520	761
Dakota	376	693	1087	1224
Freeborn	40	865	865	865
Goodhue	239	974	1180	1387
Hennepin	1089	763	919	1078
Itasca	34	797	832	919
Le Sueur	25	1066	1170	1187
McLeod	108	650	903	1050
Martin	50	867	995	1012
Nicollet	29	757	757	771
Olmsted	32	1175	1205	1231
Otter Tail	52	728	782	882
Ramsey	158	1108	1108	1154
Rice	31	815	953	953
St. Louis	94	634	823	936
Scott	92	728	1014	1267
Stearns	464	624	780	1075
Steele	63	697	924	1011
Winona	174	666	886	991
Minneapolis	1048	955	1049	1239
St. Paul	487	1031	1109	1381
Duluth	282	1064	1064	1147
TOTAL STATE	7054	780	1005	1158

MACHINIST, MAINTENANCE

Anoka	43	\$ 1479	\$ 1479	\$ 1479
Dakota	48	1212	1326	1558
Hennepin	92	1192	1347	1561
Itasca	23	1557	1567	1567
Ramsey	26	825	825	1406
St. Louis	66	1395	1567	1610
Minneapolis	119	1221	1387	1473
St. Paul	303	1571	1574	1574
Duluth	27	1265	1298	1298
TOTAL STATE	999	1213	1479	1574

MAID, HOTEL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	410	\$ 563	\$ 572	\$ 579
Nicollet	32	546	572	633
Minneapolis	162	562	572	595
Duluth	70	497	497	497
TOTAL STATE	1122	520	563	579

MANAGEMENT ANALYST

Hennepin	42	\$ 1575	\$ 1760	\$ 2145
Minneapolis	56	1321	1638	1777
TOTAL STATE	165	1333	1664	1968

MANAGER, DEPARTMENT

Anoka	48	\$ 763	\$ 763	\$ 921
Blue Earth	49	905	1078	1250
Dakota	52	693	909	1213
Hennepin	394	941	1342	1508
Olmsted	39	980	1257	1409
Ramsey	91	858	1150	1506
Stearns	35	970	1163	1322
Washington	24	1033	1308	1510
Winona	24	1042	1147	1257
Minneapolis	268	927	1014	1077
St. Paul	71	693	780	1142
TOTAL STATE	1333	858	1040	1387

MANAGER, STORE

Anoka	22	\$ 997	\$ 1282	\$ 2222
Dakota	22	800	908	1252
Hennepin	311	875	1050	1333
Ramsey	45	752	910	1271
Washington	21	845	944	1300
Minneapolis	153	693	1083	1437
St. Paul	35	823	1018	1336
TOTAL STATE	762	832	1074	1408

MANAGER, WAREHOUSE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	79	\$ 1155	\$ 1462	\$ 1876
Minneapolis	51	1429	1583	1907
St. Paul	28	1234	1450	1771
TOTAL STATE	229	1125	1433	1707

MECHANIC, AUTOMOTIVE

Anoka	20	\$ 1212	\$ 1212	\$ 1378
Blue Earth	41	862	1000	1187
Dakota	30	1127	1381	1428
Hennepin	224	1092	1189	1333
McLeod	41	997	1127	1179
Olmsted	42	780	991	1182
Ramsey	106	1161	1212	1333
St. Louis	136	1527	1527	1527
Stearns	24	758	1001	1211
Washington	30	1128	1200	1212
Minneapolis	296	1189	1418	1554
St. Paul	196	1500	1543	1543
Duluth	41	1068	1130	1274
TOTAL STATE	1645	1092	1281	1527

MECHANIC, HEAVY EQUIPMENT

Becker	39	\$ 830	\$ 877	\$ 1046
Dakota	44	1278	1577	1577
Hennepin	233	1428	1588	1635
Itasca	117	1527	1527	1527
Ramsey	129	1481	1624	1680
St. Louis	393	1527	1527	1570
Washington	25	1350	1388	1395
Minneapolis	154	1392	1690	1706
St. Paul	183	1355	1473	1588
Duluth	66	1301	1351	1421
TOTAL STATE	1731	1345	1527	1588

MECHANIC, MACHINERY

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	48	\$ 1281	\$ 1310	\$ 1381
Dakota	29	953	1208	1487
Hennepin	51	1161	1277	1277
Otter Tail	20	851	851	882
Stearns	36	1104	1167	1167
Minneapolis	122	1161	1352	1626
St. Paul	149	1274	1570	1648
TOTAL STATE	840	1127	1274	1481

MEDICAL LABORATORY ASSISTANT - Hospital

Hennepin	44	\$ 865	\$ 990	\$ 1338
St. Louis	20	813	868	988
Minneapolis	86	823	910	950
St. Paul	63	804	826	908
Duluth	29	836	861	887
TOTAL STATE	517	771	834	921

MEDICAL RECORDS SECRETARY - Hospital

Hennepin	116	\$ 783	\$ 850	\$ 888
Minneapolis	78	750	804	928
St. Paul	42	770	831	881
TOTAL STATE	490	673	763	846

MEDICAL RECORDS TECHNICIAN - Hospital

Hennepin	26	\$ 861	\$ 922	\$ 970
Minneapolis	58	719	835	940
TOTAL STATE	227	735	827	919

MEDICAL SECRETARY - Clinics

Hennepin	20	\$ 659	\$ 716	\$ 770
St. Paul	39	853	927	929
TOTAL STATE	478	750	850	1020

MEDICAL TECHNOLOGIST - Clinics

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	21	\$ 1068	\$ 1150	\$ 1267
TOTAL STATE	65	1002	1125	1253

MEDICAL TECHNOLOGIST - Hospital

Hennepin	105	\$ 1120	\$ 1260	\$ 1330
St. Louis	24	1123	1160	1284
Stearns	22	1108	1155	1272
Minneapolis	374	1153	1205	1280
St. Paul	157	1198	1292	1400
Duluth	57	1124	1193	1266
TOTAL STATE	940	1120	1205	1292

MILLING MACHINE OPERATOR

Hennepin	106	\$ 891	\$ 1196	\$ 1387
Stearns	29	1035	1092	1092
Wabasha	26	1016	1066	1066
Minneapolis	75	1066	1179	1387
TOTAL STATE	360	1009	1125	1363

MILLRIGHT

Hennepin	73	\$ 1917	\$ 1917	\$ 1917
Itasca	43	1557	1557	1557
Minneapolis	84	1577	1577	1577
St. Paul	114	1565	1565	1685
TOTAL STATE	507	1326	1565	1685

NURSE, ANESTHETIST - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	78	\$ 1622	\$ 1737	\$ 1806
Minneapolis	133	1618	1714	1806
St. Paul	51	1633	1700	1770
Duluth	21	1687	1791	1800
TOTAL STATE	438	1622	1715	1806

NURSE, ASSISTANT - Hospital

Brown	42	\$ 520	\$ 540	\$ 605
Dakota	105	582	681	759
Goodhue	46	511	529	563
Hennepin	284	680	700	813
Itasca	117	641	745	768
Lincoln	103	513	529	539
McLeod	22	523	561	575
Mille Lacs	73	520	537	589
Olmsted	412	657	721	721
St. Louis	306	619	650	690
Stearns	161	522	555	659
Todd	102	520	555	589
Yellow Medicine	115	520	541	607
Minneapolis	804	676	710	765
St. Paul	523	711	716	768
Duluth	173	586	662	705
TOTAL STATE	5389	562	647	711

NURSE, ASSISTANT - Nursing Homes

Anoka	212	\$ 589	\$ 624	\$ 676
Becker	147	503	537	589
Chisago	141	537	546	572
Dakota	295	589	650	702
Douglas	181	520	541	541
Fillmore	119	529	537	572
Goodhue	96	520	555	607
Hennepin	1251	624	645	678
Kandiyohi	172	534	553	570
Olmsted	142	537	555	589
Otter Tail	181	555	600	631
Polk	97	537	555	589
Ramsey	499	572	615	656
Scott	230	546	585	641

NURSE, ASSISTANT - Nursing Homes (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	1291	\$ 607	\$ 641	\$ 693
St. Paul	304	589	633	702
TOTAL STATE	8213	546	598	650

NURSE, DIRECTOR - Nursing Homes

Hennepin	28	\$ 1218	\$ 1371	\$ 1560
Minneapolis	39	1199	1317	1399
TOTAL STATE	207	1150	1257	1375

NURSE, HEAD - Hospital

Hennepin	73	\$ 1350	\$ 1424	\$ 1459
Olmsted	74	1332	1404	1420
Rice	33	1167	1302	1456
St. Louis	34	1005	1265	1295
Scott	20	1153	1229	1387
Minneapolis	188	1347	1400	1440
St. Paul	72	1354	1408	1432
Duluth	41	1365	1417	1433
TOTAL STATE	826	1215	1347	1420

NURSE, GENERAL DUTY (RN) - Nursing Homes

Anoka	35	\$ 1113	\$ 1153	\$ 1226
Chisago	23	1005	1075	1092
Dakota	44	1057	1160	1213
Hennepin	285	1057	1132	1231
Olmsted	40	979	1015	1056
Ramsey	118	1057	1135	1227
Scott	25	1035	1057	1094
Minneapolis	310	1075	1132	1201
St. Paul	56	1105	1203	1227
TOTAL STATE	1325	1031	1092	1179

NURSE, LICENSED PRACTICAL - Clinics

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	22	\$ 763	\$ 796	\$ 855
St. Paul	67	768	832	853
TOTAL STATE	258	747	789	853

NURSE, LICENSED PRACTICAL - Hospitals

Cottonwood	22	\$ 643	\$ 732	\$ 770
Dakota	75	796	825	866
Goodhue	66	730	780	839
Hennepin	320	825	870	915
Itasca	91	740	751	797
Lincoln	27	709	711	726
McLeod	48	782	792	832
Mille Lacs	32	728	752	771
Olmsted	705	826	861	915
Rice	143	828	913	972
St. Louis	140	790	807	882
Stearns	203	785	830	877
Todd	36	728	763	785
Yellow Medicine	39	730	780	841
Minneapolis	637	816	864	912
St. Paul	281	822	855	901
Duluth	341	740	760	800
TOTAL STATE	4799	763	815	870

NURSE, LICENSED PRACTICAL - Nursing Homes

Anoka	37	\$ 858	\$ 919	\$ 955
Becker	28	702	702	780
Dakota	38	815	893	910
Douglas	20	729	767	800
Goodhue	22	789	811	832
Hennepin	221	849	901	979
Kandiyohi	35	764	787	823
Olmsted	21	773	780	797
Otter Tail	26	728	763	874
Ramsey	72	809	855	893
Scott	28	806	845	897
Minneapolis	214	804	867	910
St. Paul	20	825	882	901
TOTAL STATE	1293	771	823	893

NURSE, REGISTERED - Clinics

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	34	\$ 953	\$ 1264	\$ 1499
TOTAL STATE	270	990	1090	1173

NURSE, STAFF (REGISTERED) - Hospital

Brown	50	\$ 790	\$ 910	\$ 939
Cottonwood	28	931	931	992
Dakota	140	1136	1177	1251
Goodhue	69	985	1023	1083
Hennepin	977	1200	1256	1302
Itasca	93	979	1024	1089
Lincoln	22	959	971	979
McLeod	44	1016	1034	1056
Mille Lacs	37	1000	1019	1054
Olmsted	1360	1098	1169	1272
Rice	101	1005	1066	1106
St. Louis	237	1035	1070	1141
Stearns	335	1082	1175	1241
Todd	30	939	1007	1057
Minneapolis	2814	1150	1244	1282
St. Paul	873	1132	1227	1256
Duluth	368	1052	1139	1227
TOTAL STATE	9498	1082	1167	1252

NURSE, SUPERVISOR - Hospital

Hennepin	37	\$ 1453	\$ 1520	\$ 1766
Olmsted	30	1398	1498	1566
Rice	21	1170	1255	1405
Minneapolis	58	1484	1519	1711
St. Paul	56	1520	1562	1634
Duluth	24	1412	1499	1545
TOTAL STATE	427	1288	1418	1545

OCCUPATIONAL THERAPIST - Hospital

Minneapolis	53	\$ 1051	\$ 1130	\$ 1205
St. Paul	32	1145	1243	1291
TOTAL STATE	158	1051	1140	1270

OCCUPATIONAL THERAPIST - Nursing Homes

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	20	\$ 793	\$ 968	\$ 1083
TOTAL STATE	73	746	927	1074

OCCUPATIONAL THERAPY AIDE - Nursing Homes

Hennepin	24	\$ 645	\$ 696	\$ 749
Ramsey	32	685	728	793
Minneapolis	34	621	670	763
TOTAL STATE	309	563	624	728

OFFSET PRESS OPERATOR

Hennepin	75	\$ 694	\$ 896	\$ 1211
Ramsey	30	823	940	1210
Stearns	21	604	867	1246
Minneapolis	166	710	883	1085
St. Paul	105	939	1473	1950
TOTAL STATE	528	722	914	1210

PACKAGER

Anoka	158	\$ 1066	\$ 1066	\$ 1078
Blue Earth	57	534	591	653
Carver	53	650	757	757
Dakota	45	844	844	953
Hennepin	243	607	832	953
Le Sueur	49	1009	1151	1151
McLeod	46	728	797	832
Martin	26	820	820	820
Ramsey	52	581	680	953
Rice	55	882	1047	1118
Stearns	21	586	586	742
Steele	24	768	799	911
Washington	78	920	962	972
Watonwan	32	607	607	607
Winona	49	607	846	1125
Minneapolis	415	1045	1045	1066
St. Paul	142	803	1167	1397
Duluth	27	1064	1064	1064
TOTAL STATE	2068	685	901	1066

PAINTER, MAINTENANCE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	27	\$ 1554	\$ 2031	\$ 2161
Hennepin	36	1126	1375	1416
Minneapolis	105	1550	1550	1620
St. Paul	67	1453	1492	1557
TOTAL STATE	348	1237	1492	1570

PAINTER, PRODUCTION

Anoka	92	\$ 1208	\$ 1212	\$ 1277
Hennepin	43	967	1069	1248
McLeod	22	749	834	943
Ramsey	21	1223	1333	1333
Rice	34	1118	1173	1239
Minneapolis	104	641	931	1258
St. Paul	32	1186	1201	1262
TOTAL STATE	551	867	1085	1212

PERSONNEL MANAGER

Hennepin	132	\$ 1479	\$ 1803	\$ 2250
Minneapolis	112	1592	1924	2387
St. Paul	55	1315	1911	2132
TOTAL STATE	523	1417	1800	2166

PERSONNEL OFFICER/EMPLOYMENT INTERVIEWER

Hennepin	123	\$ 1002	\$ 1225	\$ 1350
Minneapolis	119	1046	1300	1619
St. Paul	43	1169	1379	1605
Duluth	21	993	1017	1187
TOTAL STATE	430	1017	1250	1500

PHARMACIST, STAFF - Hospital

<u>County and City</u>	<u>Employees</u>	<u>Quartile</u>	<u>Median</u>	<u>Quartile</u>
Hennepin	36	\$ 1884	\$ 1885	\$ 1955
Minneapolis	64	1832	1884	1946
St. Paul	34	1697	1884	1910
TOTAL STATE	267	1647	1884	1885

PHOTOENGRAVER

Hennepin	28	\$ 1720	\$ 1921	\$ 2102
Minneapolis	30	1990	2022	2077
St. Paul	22	1914	1927	2002
TOTAL STATE	111	1415	1921	2002

PHYSICAL THERAPIST - Hospital

Hennepin	45	\$ 1166	\$ 1200	\$ 1425
Minneapolis	62	1080	1200	1279
St. Paul	29	1171	1243	1303
TOTAL STATE	252	1166	1250	1412

PIPEFITTER, MAINTENANCE

Carlton	56	\$ 1179	\$ 1255	\$ 1277
Hennepin	68	1315	1890	2066
Ramsey	66	2071	2084	2240
Minneapolis	122	1387	1626	2130
St. Paul	54	1889	2132	2132
TOTAL STATE	542	1277	1626	2084

PLATER

Anoka	20	\$ 780	\$ 1163	\$ 1187
Hennepin	29	825	1049	1132
Minneapolis	135	1338	1338	1342
TOTAL STATE	346	926	1182	1338

PRESS OR PLATE PRINTER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	49	\$ 1893	\$ 1991	\$ 2162
St. Paul	30	1921	1962	1990
TOTAL STATE	127	1260	1785	1990

PSYCHIATRIC TECHNICIAN - Hospital

Minneapolis	158	\$ 780	\$ 800	\$ 854
TOTAL STATE	1240	764	813	913

PUNCH-PRESS OPERATOR

Anoka	74	\$ 1139	\$ 1170	\$ 1203
Blue Earth	77	745	953	1030
Dakota	31	721	751	751
Hennepin	485	887	1005	1168
Isanti	28	634	855	896
McLeod	39	605	662	988
Nicollet	47	751	751	751
Ramsey	158	797	832	919
Rice	62	1089	1146	1146
Steele	28	866	945	945
Minneapolis	336	1018	1283	1297
St. Paul	133	731	865	1184
TOTAL STATE	1775	797	953	1168

RADIOLOGIC TECHNOLOGIST - Clinics

St. Paul	28	\$ 877	\$ 894	\$ 960
TOTAL STATE	165	877	935	1052

RADIOLOGIC TECHNOLOGIST - Hospitals

Dakota	26	\$ 903	\$ 993	\$ 1061
Hennepin	94	976	1050	1095
St. Louis	23	817	835	883
Stearns	20	860	901	965

RADIOLOGIC TECHNOLOGIST - Hospitals (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	495	\$ 1089	\$ 1204	\$ 1308
St. Paul	106	959	993	1061
Duluth	32	945	1007	1093
TOTAL STATE	1074	926	1041	1204

RECEPTIONIST

Anoka	67	\$ 633	\$ 693	\$ 784
Blue Earth	79	632	660	783
Dakota	61	580	650	730
Hennepin	435	620	686	775
Olmsted	39	550	581	650
Ramsey	80	503	615	737
St. Louis	29	607	667	765
Stearns	56	575	623	681
Washington	29	624	685	764
Minneapolis	410	635	697	786
St. Paul	297	671	715	829
Duluth	53	503	563	669
TOTAL STATE	1997	607	679	763

RECEPTIONIST/SWITCHBOARD OPERATOR - Hospitals

Hennepin	54	\$ 700	\$ 750	\$ 800
Stearns	25	649	730	787
Minneapolis	108	665	700	760
St. Paul	55	679	726	757
TOTAL STATE	526	615	671	740

RECEPTIONIST/SWITCHBOARD OPERATOR - Nursing Homes

Hennepin	55	\$ 607	\$ 641	\$ 698
Minneapolis	41	628	693	733
TOTAL STATE	182	581	641	707

REPAIRPERSON, GENERAL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	66	\$ 1227	\$ 1331	\$ 1331
Blue Earth	29	1014	1200	1204
Carver	20	996	1040	1185
Dakota	71	1123	1221	1224
Freeborn	21	1005	1089	1089
Goodhue	29	1063	1115	1115
Hennepin	278	1078	1256	1427
Itasca	302	1527	1527	1527
Olmsted	27	938	1177	1217
Polk	35	848	1232	1323
Ramsey	36	867	1146	1376
St. Louis	144	1354	1531	1531
Scott	22	1570	1570	1570
Winona	52	936	1005	1132
Minneapolis	219	1052	1288	1404
St. Paul	120	996	1140	1414
Duluth	103	953	1011	1165
TOTAL STATE	2014	1024	1257	1527

SALES CLERK

Anoka	130	\$ 503	\$ 520	\$ 582
Blue Earth	99	503	520	587
Dakota	125	503	503	546
Hennepin	2276	503	520	607
Itasca	65	537	581	659
McLeod	29	511	511	511
Olmsted	104	503	503	559
Ramsey	572	520	529	607
Stearns	168	520	546	654
Washington	151	503	520	537
Minneapolis	1864	520	565	633
St. Paul	369	503	555	611
Duluth	232	503	537	589
TOTAL STATE	6458	503	537	607

SALESPERSON

Anoka	24	\$ 777	\$ 1090	\$ 1408
Blue Earth	68	931	1200	1887
Dakota	175	503	563	900
Hennepin	666	624	907	1417
Olmsted	235	503	529	581
Ramsey	72	650	768	1076

SALESPERSON (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Louis	73	\$ 572	\$ 572	\$ 609
Stearns	37	526	641	1200
Winona	22	503	633	879
Minneapolis	889	520	577	723
St. Paul	183	547	693	1237
Duluth	58	693	878	1040
TOTAL STATE	2698	539	641	1000

SCREW MACHINE OPERATOR

Minneapolis	20	\$ 1083	\$ 1083	\$ 1083
TOTAL STATE	90	998	1083	1182

SECRETARY, DEPARTMENT HEAD - Hospitals

Hennepin	53	\$ 863	\$ 963	\$ 1025
Olmsted	49	664	721	776
St. Louis	20	705	735	810
Minneapolis	109	750	832	950
St. Paul	43	785	842	972
Duluth	39	775	788	845
TOTAL STATE	445	740	812	922

SECRETARY, LEGAL

Hennepin	67	\$ 921	\$ 1081	\$ 1175
Minneapolis	319	892	1012	1109
St. Paul	150	891	971	1154
TOTAL STATE	681	865	979	1110

SEWING MACHINE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kittson	120	\$ 640	\$ 640	\$ 640
Minneapolis	154	574	681	728
St. Paul	22	520	529	563
TOTAL STATE	995	610	640	693

SHEAR OPERATOR

Anoka	41	\$ 1269	\$ 1269	\$ 1297
Minneapolis	22	1290	1423	1423
TOTAL STATE	180	953	1121	1269

SHEET METAL WORKER

Hennepin	22	\$ 953	\$ 1066	\$ 1069
Minneapolis	30	1075	1193	1274
TOTAL STATE	101	1069	1203	1358

SOCIAL WORKER II - MSW DEGREE

Minneapolis	31	\$ 1307	\$ 1397	\$ 1488
TOTAL STATE	91	1246	1397	1467

STENOGRAPHER, EXPERIENCED

Anoka	45	\$ 781	\$ 883	\$ 984
Blue Earth	39	636	700	750
Clay	25	665	716	807
Crow Wing	21	685	730	817
Dakota	70	730	823	887
Hennepin	683	774	860	963
Itasca	21	1087	1156	1437
Lyon	28	546	581	693

STENOGRAPHER, EXPERIENCED (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Meeker	29	\$ 685	\$ 740	\$ 761
Olmsted	54	725	780	785
Polk	30	563	693	823
Ramsey	92	765	803	915
Rice	80	715	747	757
St. Louis	47	826	973	996
Stearns	71	583	707	814
Steele	26	624	671	754
Washington	21	733	835	937
Winona	37	643	693	758
Wright	20	633	745	754
Minneapolis	788	770	830	907
St. Paul	443	774	814	885
Duluth	154	720	787	869
TOTAL STATE	3128	737	803	900

STENOGRAPHER, JUNIOR

Anoka	22	\$ 730	\$ 780	\$ 815
Hennepin	203	700	754	834
Olmsted	25	687	700	750
Ramsey	23	655	751	858
Rice	43	589	624	659
Stearns	31	606	667	700
Minneapolis	279	705	792	862
St. Paul	126	683	741	818
Duluth	88	666	767	773
TOTAL STATE	1086	659	730	820

STENOGRAPHER, SENIOR

Anoka	52	\$ 779	\$ 940	\$ 1160
Blue Earth	33	688	777	850
Dakota	63	795	885	967
Freeborn	35	706	780	865
Hennepin	660	866	940	1029
Le Sueur	20	765	788	842
Olmsted	22	806	820	901
Otter Tail	23	789	850	942
Ramsey	62	750	903	1072
Rice	38	830	850	900

STENOGRAPHER, SENIOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Louis	31	\$ 992	\$ 1150	\$ 1328
Scott	20	675	815	912
Stearns	47	615	825	931
Winona	21	675	775	783
Minneapolis	491	875	955	1061
St. Paul	885	876	919	983
Duluth	39	902	945	1000
TOTAL STATE	2841	849	920	1004

STOCK CLERK

Anoka	33	\$ 628	\$ 711	\$ 972
Chippewa	20	541	619	648
Dakota	39	881	881	939
Hennepin	460	739	983	1264
Itasca	22	1123	1216	1373
Olmsted	55	555	607	770
Ramsey	58	581	683	867
St. Louis	25	1064	1171	1283
Scott	26	1241	1241	1241
Stearns	61	600	764	978
Minneapolis	323	693	1040	1208
St. Paul	180	688	988	1139
Duluth	64	548	1084	1232
TOTAL STATE	1649	676	910	1208

STOCK CLERK - Hospital

Minneapolis	45	\$ 676	\$ 719	\$ 988
TOTAL STATE	153	643	710	780

SUPERVISOR, OFFICE

Anoka	38	\$ 867	\$ 1106	\$ 1215
Blue Earth	21	880	939	1107
Dakota	30	1045	1231	1350
Hennepin	350	950	1057	1200
Olmsted	61	843	1107	1299
Polk	20	775	843	867
Ramsey	48	862	1005	1387
St. Louis	24	941	1040	1997
Stearns	67	794	887	1218
Minneapolis	370	989	1140	1423

SUPERVISOR, OFFICE (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	269	\$ 984	\$ 1125	\$ 1335
Duluth	46	1090	1327	1400
TOTAL STATE	1629	933	1085	1350

SURGICAL TECHNICIAN - Hospitals

Hennepin	40	\$ 850	\$ 900	\$ 950
Minneapolis	80	800	870	905
St. Paul	32	867	907	981
Duluth	22	805	875	890
TOTAL STATE	358	796	850	901

SYSTEMS ANALYST, JUNIOR

Hennepin	74	\$ 1251	\$ 1454	\$ 1650
Minneapolis	126	1392	1538	1667
St. Paul	99	1430	1505	1673
TOTAL STATE	402	1305	1503	1650

SYSTEMS ANALYST, SENIOR

Hennepin	148	\$ 1728	\$ 1875	\$ 2046
Ramsey	47	1823	1891	2057
Minneapolis	123	1700	1840	2024
St. Paul	162	1698	1811	1956
TOTAL STATE	588	1686	1849	2000

TOOL AND DIE MAKER

Anoka	28	\$ 1489	\$ 1489	\$ 1560
Dakota	20	1119	1237	1506
Hennepin	279	1401	1557	1636
Ramsey	25	1565	1577	1577

TOOL AND DIE MAKER (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Steele	24	\$ 1049	\$ 1175	\$ 1324
Winona	45	1298	1333	1404
Minneapolis	277	1725	1725	1725
St. Paul	109	1647	1685	1685
TOTAL STATE	1009	1318	1560	1709

TRADES HELPER, MAINTENANCE

Hennepin	61	\$ 953	\$ 1160	\$ 1312
Itasca	33	1329	1329	1329
Stearns	45	693	737	867
Minneapolis	142	889	1193	1506
St. Paul	118	1095	1250	1479
Duluth	20	944	994	1109
TOTAL STATE	759	848	1095	1329

TRANSPORTATION AGENT

Hennepin	43	\$ 1210	\$ 1506	\$ 1560
TOTAL STATE	43	1210	1506	1560

TRUCK DRIVER, HEAVY

Dakota	31	\$ 1626	\$ 1626	\$ 1626
Ramsey	186	1626	1626	1626
Minneapolis	222	1626	1626	1765
St. Paul	97	1626	1626	1626
TOTAL STATE	573	1626	1626	1626

TRUCK DRIVER, LIGHT

Minneapolis	235	\$ 1626	\$ 1626	\$ 1626
TOTAL STATE	247	1626	1626	1626

TURRET-LATHE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	34	\$ 1286	\$ 1338	\$ 1354
Hennepin	52	1187	1362	1473
Minneapolis	84	1432	1432	1432
TOTAL STATE	367	1005	1108	1401

TYPIST, EXPERIENCED

Anoka	127	\$ 700	\$ 766	\$ 1108
Benton	22	500	520	569
Blue Earth	84	592	661	712
Carver	33	694	736	847
Clay	31	575	625	696
Dakota	91	614	706	780
Freeborn	21	580	719	757
Goodhue	27	632	693	749
Hennepin	1112	720	800	921
Itasca	23	892	1062	1105
Le Sueur	26	634	714	750
Morrison	20	631	721	769
Mower	35	683	744	744
Olmsted	102	650	710	797
Otter Tail	30	620	693	712
Ramsey	139	655	775	957
St. Louis	47	791	876	1011
Scott	21	698	725	827
Stearns	79	567	626	713
Steele	37	595	660	747
Waseca	38	721	721	803
Washington	90	593	748	919
Winona	48	610	655	742
Minneapolis	957	700	867	998
St. Paul	692	748	850	979
Duluth	129	708	812	899
TOTAL STATE	4512	676	775	912

TYPIST, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	39	\$ 567	\$ 607	\$ 658
Blue Earth	56	530	563	633
Carver	21	624	650	707
Dakota	73	555	607	695
Freeborn	34	535	619	657
Hennepin	503	607	655	720
Le Sueur	26	500	587	600
Lyon	21	503	520	624
Morrison	32	565	666	666
Olmsted	92	572	631	656
Ramsey	105	551	607	648
Scott	60	589	636	683
Stearns	79	531	560	624
Steele	51	537	574	606
Washington	26	547	662	789
Winona	32	615	702	745
Minneapolis	754	619	720	790
St. Paul	456	619	685	752
Duluth	137	685	714	768
TOTAL STATE	3069	585	650	733

UNDERWRITER

Hennepin	83	\$ 1234	\$ 1441	\$ 1659
Minneapolis	92	1152	1343	1541
St. Paul	134	1132	1259	1419
TOTAL STATE	366	1127	1299	1547

WAITER

Hennepin	250	\$ 321	\$ 321	\$ 371
Olmsted	37	413	477	520
Minneapolis	185	321	347	399
St. Paul	45	362	385	563
TOTAL STATE	620	321	355	399

WAITRESS

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	153	\$ 312	\$ 329	\$ 368
Blue Earth	153	344	373	416
Carver	76	402	402	402
Dakota	137	329	381	503
Hennepin	1692	319	319	347
Koochiching	44	458	490	501
Olmsted	196	364	406	406
Ramsey	322	329	364	503
Rice	79	321	390	405
St. Louis	97	347	347	381
Stearns	73	321	336	362
Washington	48	319	321	347
Minneapolis	511	336	347	399
St. Paul	403	347	385	503
Duluth	142	381	411	428
TOTAL STATE	5041	319	347	406

WARD CLERK (Station Secretary) - Hospitals

Dakota	21	\$ 735	\$ 783	\$ 811
Hennepin	142	710	770	809
Olmsted	282	641	690	766
St. Louis	22	650	667	685
Minneapolis	481	700	725	781
St. Paul	172	725	745	807
Duluth	63	700	721	775
TOTAL STATE	1549	660	711	770

WAREHOUSEPERSON

Anoka	41	\$ 863	\$ 863	\$ 1121
Blue Earth	61	520	598	759
Dakota	99	997	1177	1626
Hennepin	687	926	1167	1395
Ramsey	237	1040	1626	1626
Stearns	29	555	719	1040
Minneapolis	1030	1227	1404	1525
St. Paul	381	1018	1626	1647
Duluth	53	1184	1539	1539
TOTAL STATE	2768	998	1354	1543

WELDER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	172	\$ 1238	\$ 1238	\$ 1238
Blue Earth	77	824	910	1048
Hennepin	272	1177	1277	1362
Isanti	68	904	1026	1066
Kandiyohi	64	848	848	848
McLeod	45	799	1066	1170
Morrison	27	898	898	1057
Pennington	31	780	953	953
Ramsey	148	1257	1366	1407
Rice	81	910	910	992
St. Louis	58	1248	1248	1395
Stearns	125	988	988	997
Steele	100	851	945	945
Minneapolis	266	1227	1335	1463
St. Paul	274	1352	1378	1378
Duluth	106	1203	1232	1286
TOTAL STATE	2360	988	1206	1366

WIRER AND SOLDERER

Hennepin	46	\$ 657	\$ 688	\$ 882
Minneapolis	30	725	1045	1045
TOTAL STATE	367	693	893	936

APPENDIX

ACCOUNTANT, JUNIOR: Maintains records following established accounting principles, preparing relatively simple financial statements. Entry level. Usually requires college graduation with major in accounting.

ACCOUNTANT, SENIOR: A section supervisor or chief accountant with administrative supervision over a number of accountants and clerical employees. Makes decisions on fundamental and complex accounting matters.

ACCOUNTING TECHNICIAN: Para-professional accounting work. Processes accounting transactions such as classifying transactions, substantiating source documents, balancing accounts and preparing reports within an established accounting system. Usually requires business school graduation.

APPRAISER: Journeyman level appraisal work. Appraises real estate and property, including commercial and industrial structures, to determine its current market value. Appraisals may be reviewed by a more experienced appraiser.

ASSEMBLER (Exclude Elect. Assembler): Manually assembles components and sub-assemblies of various products.

ASSEMBLER, ELECTRONICS: Assembles units of electronic components using hand tools following wiring diagrams or mock-ups.

AUTOMOBILE BODY REPAIRPERSON: Repairs damaged motor vehicle bodies and gives estimates on the required time and cost.

AUTOMOBILE-SERVICE-STATION ATTENDANT: Services motor vehicles with fuel, lubricants, and accessories. Includes self-service station attendants.

AUTOMOTIVE-PARTS PERSON: Receives, stores, and issues spare parts for automotive equipment.

BARTENDER: Mixes and serves drinks to patrons of bar. Exclude tips.

BINDERY WORKER: Tends machine that performs any combination of tasks involved in binding printed products.

BOILER TENDER: Operates and maintains steam boilers. Controls the flow of air, gas, oil or coal into fireboxes.

BOOKKEEPER: Keeps records of financial transactions of an establishment. Requires a knowledge of and experience in basic bookkeeping principles. May prepare balance sheets and other reports by hand.

BOOKKEEPING MACHINE OPERATOR: Operates a bookkeeping machine to keep a record of business transactions. May also operate a billing machine and post data.

BUILDING SUPERVISOR: Supervises groups of skilled workers engaged in repair, renovation and new construction of buildings.

BUS DRIVER: Drives a bus to transport passengers over specified routes to local or distant points according to time schedules.

BUSPERSON: Performs combination of duties to facilitate food service. Exclude tips.

BUYER: Locates sources and purchases supplies and equipment in volume. Normally has two years of training and small volume purchasing experience.

CANNERY WORKER: Performs a combination of tasks in canning, freezing, and preserving food products.

CARPENTER, MAINTENANCE: Performs the duties necessary to construct and maintain in good repair building woodwork and equipment. Requires training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in new construction are excluded.

CASHIER OR TELLER: Makes rapid and accurate calculations in the receiving and disbursement of monies to the general public. Keeps simple records.

CHEMIST: Conducts chemical tests, analysis and research to develop or improve products or knowledge. College graduate with major in Chemistry. No previous experience necessary.

CLAIMS ADJUSTER: Investigates claims filed in conjunction with insurance policies and attempts to settle claims.

CLERK, ACCOUNTING: Maintains simple accounting records, makes journal entries, and helps to prepare financial statements under close supervision.

CLERK ADMITTING: Receives incoming patients for hospitalization. Assigns patient to appropriate room or ward. Prepares dismissal and other records.

CLERK, EXPERIENCED: Performs more difficult clerical tasks under general supervision. Normally requires one to three years experience.

CLERK, FILE: Systematically classifies, indexes and files correspondence, cards, invoices, and other records. Entry level.

CLERK, INSURANCE: Provides assistance in handling of insurance claims, obtaining the necessary information and preparing reports.

CLERK, JUNIOR: Performs office clerical work of a simple routine nature in accordance with specific instructions. Entry level.

CLERK, ORDER: Makes out an order sheet, lists the items to be ordered, checks prices and quantities of items, follows up on orders and processes merchandise received by mail, telephone, or other means.

CLERK, PAYROLL: Computes wages due from time or production records, and posts calculated data on payroll sheets. May make out paychecks and assists paymaster in making up and distributing pay envelopes.

CLERK, SENIOR: Performs highly difficult and responsible clerical work of a specialized nature. May supervise clerical personnel.

CLERK, TYPIST: Types letters, forms, simple reports, etc. May do routine clerical work.

COLLEGE GRADUATE: Recruited from college graduates without previous experience. A trainee for any one of a variety of jobs. Beginning professional level.

COMMERCIAL ARTIST: Develops the artistic aspects of an advertising plan. Creates the artwork in newspapers and magazines and on billboards, brochures, catalogs and television commercials.

COMPOSITOR: Sets type by hand and machine, and assembles type and cuts in galleys.

COOK: Prepares food for consumption in hotels and restaurants.

COREMAKER: Makes sand cores used in casting metals either by hand or machine.

COUNTERPERSON: Serves food to patrons at counter or from steam table.

CREDIT ANALYST OR LOAN OFFICER: Analyzes the information submitted by applicants, credit bureaus and banks to determine the applicants' (individual or business establishment) record in repaying debts.

CUSTODIAL WORKER: Does routine light cleaning work, such as dusting.

CUSTODIAL WORKER (Maid): Does routine light manual work in the cleaning of wards, rooms, baths, offices and halls.

CUSTODIAL WORKER OR HOUSEKEEPER: Does routine light manual work in the cleaning of wards, rooms, baths, offices and halls.

DELIVERYPERSON: Operates a panel or pick-up truck not exceeding 2½ tons GVW in making collection or deliveries. Does not include salesman drivers or over-the-road drivers.

DIETARY SUPERVISOR OR CHIEF COOK: Writes diet requirements specified for patients. May assist in menu planning, food preparation and service.

DIETITIAN: Writes diet requirements specified for patients. May assist in menu planning, food preparation and service. Normally requires college degree with major in foods, nutrition or equivalent work experience. Non-supervisory position.

DISHWASHER: Washes dishes and maintains kitchen equipment in clean and orderly condition.

DRAFTSMAN I: Makes routine drawings, assembles plans and prepares standard specifications. Work is closely supervised during progress. Entry level.

DRAFTSMAN II: Performs non-routine and complex drafting assignments. Works with a minimum of supervisory assistance.

DRILL PRESS OPERATOR: Sets up and operates various drilling machines to drill or tap holes in metal workpieces.

DRILLER, MACHINE: Operates self-propelled or truck-mounted drilling machine to bore blasting holes.

EDP COMPUTER PROGRAMMER: Working from charts or diagrams, writes detailed instructions to the computer system in coded language to achieve desired results. Entry level.

EDP CONSOLE OPERATOR: Operates a multi-processing computer. Maintains operating records such as machine performance and production records. May give guidance to operator trainees.

EDP LEAD PROGRAMMER: Analyzes programming requests and schedules the work of programmers. Coordinates program development with systems and user personnel. May write exceptionally complex programs.

ELECTRICIAN, MAINTENANCE: Installs or repairs any of a variety of electrical equipment. Requires training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in new construction are excluded.

ELECTRONICS TECHNICIAN: Applies electronic theory, engineering math, physics, etc. to layout, build, test, or modify developmental or production electronic equipment.

EMPLOYMENT INTERVIEWER: Interviews and appraises applicants qualifications for positions; recommends employment of qualified applicants.

ENGINE-LATHE OPERATOR: Sets up and operates engine lathes to perform a series of machining operations.

ENGINEER, CHIEF POWER-PLANT: Directs a program involving the operation, maintenance, and repair of high pressure steam and electric generating equipment.

ENGINEER, CIVIL: Designs and supervises the construction of roads, harbors, airports, bridges, buildings, etc. College graduate with major in civil engineering or the equivalent in appropriate education and experience.

ENGINEER, CIVIL SENIOR: Applies diversified knowledge of engineering principles and practices in broad areas of assignments and related fields.

ENGINEER, ELECTRICAL OR ELECTRONICS: Performs a variety of engineering work in designing, maintaining, researching and developing electrical and electronic equipment.

ENGINEER, INDUSTRIAL: Determines the most effective ways of using the basic factors of production which includes personnel, machines and materials. May also involve financial planning and cost and process analysis.

ENGINEER, MAINTENANCE: Performs a variety of semiskilled work in general repair and maintenance.

ENGINEER, MECHANICAL: Performs a variety of engineering work in designing, maintaining, researching and developing a variety of machines that use or produce power.

ENGINEER, MINING: Conducts or collaborates in geological surveys. Determines most suitable method of extraction. Plans and coordinates utilization of manpower and equipment consistent with efficiency, safety, and environmental conditions.

ENGINEER, PRINCIPAL: Has full responsibility for planning and developing engineering projects or carrying out complex assignments.

ENGINEER, STATIONARY: Operates and maintains a variety of equipment, including boilers, diesel and steam engines, and refrigeration and air-conditioning systems.

ENGINEERING AIDE I: Performs simple engineering duties such as, installing equipment, conducting routine tests, and recording data. Entry level.

ENGINEERING AIDE II: Performs non-routine technical calculations, conducts various tests and compiles a variety of engineering data. Typically has two or more years experience as an engineering aide or engineering training beyond high school.

EQUIPMENT OPERATOR, HEAVY: Operates specialized equipment such as cranes, power shovels, heavy graders (finish blade only), and heavy bulldozers.

EQUIPMENT OPERATOR, LIGHT: Operates equipment such as single axle trucks, mowers, light patching rollers, etc.

EQUIPMENT OPERATOR, MEDIUM: Operates equipment such as four-wheel drive loaders, tractor-trailer trucks, fork lifts over 15 tons, graders, paving machines, self-propelled rollers up to 8 tons, and tandem wheel trucks in excess of 10 tons GVW.

FOOD SERVICE SUPERVISOR (Chief Cook): Supervises or directs one or more segments of the food service operation including preparation, serving and cleanup. Also responsible for use of supplies and equipment.

FOUNDRY WORKER: Performs any combination of laborer tasks in a foundry and maintains and repairs foundry equipment.

FURNACE OPERATOR: Charges and controls furnace to melt metal prior to casting.

GRINDER OPERATOR: Sets up and operates variety of metal grinding machines.

GROUNDSPERSON: Does routine manual work in the maintenance of lawns and grounds. Does not require previous groundkeeping experience.

GUARD (Watchman): Guards industrial or commercial property against fire, vandalism, and illegal entry.

HOSTESS: Welcomes patrons and seats them at tables.

HOTEL CLERK: Accommodates hotel patrons by performing a number of duties; primarily registers and assigns rooms to guests.

INSPECTOR: Examine and test products to detect defects.

JANITOR: Does routine heavy cleaning work such as washing and polishing floors, moving furniture, etc. May also provide minor maintenance services.

JANITOR SUPERVISOR: Supervises janitors and custodial workers engaged in building cleaning and maintenance services.

KEYPUNCH OPERATOR, JUNIOR: Operates keypunch and verifier machines, and follows specific procedures or instructions. Entry level.

KEYPUNCH OPERATOR, SENIOR: Promoted from Junior keypunch operator. Works more rapidly and accurately than junior operator. May keypunch and verify from forms requiring interpretation.

KITCHEN HELPER/TRAY SERVER: Performs a variety of duties in connection with the preparation and service of food. May make up trays according to food orders, dispatch cards to floors or help in the cafeteria.

LABORATORY AIDE: Performs routine tasks such as preparing samples for analysis, recording measurements, and mixing substances. Typically has some post high school training in Chemistry, Biology, or Bacteriology.

LABORER: Performs a variety of tasks requiring primarily physical strength.

LABORER SUPERVISOR: Supervises unskilled and semiskilled workers engaged in construction and maintenance work.

LAUNDRY WORKER: Performs a variety of duties required in laundry operation.

LIBRARIAN: Selects, indexes, and catalogs books, pamphlets, manuscripts, periodicals, clippings, and reference materials and assists readers in their use. College graduate. Excludes persons in managerial or administrative positions.

MACHINE OPERATOR: Tends one or more automatic machines that produce components or final product on a production basis.

MACHINIST, MAINTENANCE: Does journeyman level bench, machine, and hand tool work in making machining parts and tools requiring high degree of accuracy.

MAID, HOTEL: Cleans hotel or motel rooms.

MANAGEMENT ANALYST: Studies functions of organizational structures, and forms. Beginning professional level.

MANAGER, DEPARTMENT: Supervises and coordinates activities of workers in one department of a store.

MANAGER, LAUNDRY: Supervises laundry workers, regulates flow of work within department, and maintains records and requisitions supplies.

MANAGER, STORE: Responsible for overall management of retail store.

MANAGER, WAREHOUSE: Directs warehouse activities for commercial or industrial establishment.

MEATCUTTER: Cuts up carcasses and prepares meat, fish and poultry for sale in supermarkets or wholesale food outlets. May also set up counter displays and wait on customers.

MECHANIC, AIRCRAFT ENGINE: Services, repairs, and overhauls aircraft engines.

MECHANIC, AUTOMOTIVE: Does journeyman level repair work on automobiles, buses, and light trucks. Excludes automobile-body repairperson.

MECHANIC, HEAVY EQUIPMENT: Does journeyman level repair work on heavy trucks, and on construction and maintenance equipment.

MECHANIC, MACHINERY: Repairs industrial machinery or mechanical equipment.

MEDICAL LABORATORY ASSISTANT: Performs the more routine serological, bacteriological, and related tests under the supervision of medical technologists. Two years college or equivalent. Registered.

MEDICAL RECORDS LIBRARIAN: Supervises and participates in classification, maintenance and compilation of medical records. Requires B.A. in Library Science and AAMRL registration.

MEDICAL RECORDS SECRETARY: Classifies and codes medical data and/or transcribes medical statements, forms, memoranda and other material from a sound reproducing machine.

MEDICAL RECORDS TECHNICIAN: Assists Medical Records Librarian in the maintenance of medical records and insurance reports. May have ART certification. Prior experience not necessary.

MEDICAL SECRETARY: Performs secretarial duties for one or more physicians. Transcribes dictation, types correspondence and medical reports, maintains files and records, and other clerical duties.

MEDICAL TECHNOLOGIST: Makes varied bacteriological, serological, nemotological, and related examinations. May supervise or direct laboratory assistants. May engage in research or teaching activities. College Graduate. Registered ASCP.

MILLING MACHINE OPERATOR: Sets up and operates milling machines to mill surfaces on metal workpieces.

MILLRIGHT: Moves and installs heavy industrial machinery and other equipment. Must be able to read blueprints and schematic drawings and have a thorough knowledge of complex industrial equipment.

NURSE, ANESTHETIST: Under direction of a physician, administer drugs and gases to render patient insensitive to pain, and observes patient reaction during operations and medical procedures. Registered nurse, certified by an accredited school of nursing anesthesia.

NURSE ASSISTANT: Assists the nursing staff by performing routine patient care. Includes both nurses aide and orderly.

NURSE, DIRECTOR: Directs and supervises nursing services concerned with care of the patients. Registered Nurse.

NURSE, HEAD: Supervises and administers nursing services of a single patient care unit. Registered Nurse.

NURSE, STAFF (RN): Renders professional nursing services in the treatment and care of patients. Receives orders from head nurse and physicians.

NURSE, LICENSED PRACTICAL: Cares for selected subacute, convalescent, and chronic patients, and assists nurse in care of the more acutely ill.

NURSE, SUPERVISOR: Plans, coordinates and directs operations of several nursing units to provide maximum care. Registered Nurse.

OCCUPATIONAL THERAPIST: Assists in treatment and rehabilitation of patients by providing directed activities in a variety of crafts. College graduate with a major in Occupational Therapy, and certification by the Board of Registry of the American Occupational Therapy Association.

OCCUPATIONAL THERAPY AIDE: Assists Occupational Therapist in carrying out programs to rehabilitate patients.

OCCUPATIONAL THERAPY TECHNICIAN: Directs appropriate therapeutic arts and crafts activities for patients as an assistant to registered Occupational Therapist.

OFFSET PRESS OPERATOR: Operates an offset duplicating machine to reproduce copies of various forms. Does not layout or design material to be duplicated.

PACKAGER: Assembles containers, places materials and products into containers; covers with wrapping materials and labels packages for shipments.

PAINTER, MAINTENANCE: Paints walls, woodwork, and fixtures of an establishment. Requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in new construction are excluded.

PAINTER, PRODUCTION: Applies paint, lacquer, varnish or other finishes to protect metal or wood products.

PERSONNEL MANAGER: Develops recruiting and hiring procedures, compensation and promotion schemes, and employee relations policies. Also, supervises other personnel workers.

PHARMACIST, CHIEF: Responsible for operating a hospital pharmacy. Compounds and dispenses medications following prescriptions issued by a physician. Orders supplies and maintains records.

PHARMACIST, STAFF: Compounds and dispenses medicines and pharmaceutical preparations under the supervision of a chief pharmacist. Performs routine tests on drugs and provides information on new drugs.

PHOTOENGRAVER: Photographs copy, develops negatives, and prepares photosensitized plates for use in printing.

PHYSICAL THERAPIST: Administers various physical therapeutic treatments such as exercise, massage and effective properties of air, heat, water, cold and electricity to patients. College graduate with a major in Physical Therapy plus a state license.

PHYSICAL THERAPY TECHNICIAN: Assists a registered Physical Therapist in preparing patients for treatment by setting up and assembling equipment as well as assisting during actual treatment process. Requires eligibility for registration by the appropriate national board as a certified Physical Therapy Assistant.

PIPEFITTER, MAINTENANCE: Installs or repairs water, steam, gas or other types of pipe and pipefittings.

PLATER: Tends automatic equipment that conveys metal objects through electroplating solutions.

PRESS OR PLATE PRINTER: Prepares type forms and press plates for final printing. Normally, requires a high school education and two to three years of training and/or work experience in the pressroom plus two to five years of apprenticeship.

PSYCHIATRIC TECHNICIAN: Performs subprofessional psychiatric nursing work in caring for the mental, emotional, and physical needs of emotionally disturbed patients.

PUNCH-PRESS OPERATOR: Operates power press to trim, punch, or shape metal stock between dies.

RADIOLOGIC TECHNOLOGIST: Takes and develops radiographs of various parts of the body as directed by a physician. Registered with American Registry of Radiologic Technologists.

RECEPTIONIST: Greets customers and other visitors, determines their needs and refers callers to the person who can help them. May type, file, sort mail or operate a switchboard.

REPAIRPERSON, GENERAL: Does general repair and maintenance involving the use of more than one trade.

SALESPERSON: Sells merchandise utilizing detailed knowledge of characteristics of merchandise at sales office, store, or customer's residence.

SALES CLERK: Sells merchandise from sales floor utilizing general knowledge of characteristics of merchandise.

SCREW MACHINE OPERATOR: Sets up and operates either single or multiple spindle screw machines.

SECRETARY, DEPARTMENT HEAD: Performs secretarial duties for an executive at the Department Head level. Sets up and maintains files and records; schedules appointments; handles telephone calls; relieves the Department heads' minor details and duties.

SECRETARY, LEGAL: Performs clerical and secretarial work involving legal procedures and practices; typically has completed one year of legal secretary training.

SEWING MACHINE OPERATOR: Operates sewing machine to join parts in the manufacturing of products.

SHEAR OPERATOR: Sets up and operates power shear to cut metal objects.

SHEET METAL WORKER: Fabricates, assembles, installs, and repairs sheet metal equipment and fixtures.

SOCIAL WORKER I: Entry level professional class provides social case work service to patients. Bachelor's degree in social work and no previous work experience required.

SOCIAL WORKER II: Provides social case work service to patients. Master's degree in social work and no previous work experience required; or Bachelor's degree in social work with at least three years experience.

STENOGRAPHER, EXPERIENCED: Transcribes dictation accurately and rapidly; performs varied clerical and secretarial duties requiring some discretion with a minimum of supervision. Normally requires one to three years experience.

STENOGRAPHER, JUNIOR: Takes and transcribes dictation involving normal range of business vocabulary. May maintain files, keep simple records or perform other relatively routine clerical tasks. Entry level.

STENOGRAPHER, SENIOR: Performs difficult secretarial and clerical duties with a high degree of speed and accuracy. May supervise clerical or stenographic personnel. Normally requires three to five years experience.

STOCK CLERK: Receives, stores, and issues supplies, and performs routine clerical tasks under close supervision. Entry level.

STRUCTURAL STEEL WORKER: Performs a variety of duties to raise, place, and unite girders to form structure frameworks. Works as a member of a crew.

SUPERVISOR, OFFICE: First level supervision of a group of clerical employees performing general filing, record keeping, and other clerical tasks. May write correspondence and handle monies.

SURGICAL TECHNICIAN: Assists the members of the surgical team by sterilizing the patients' operative areas, preparing surgical equipment, assisting in the administering of blood and other fluids used during the operation. High school graduate with hospital training. May be certified by AORT.

SYSTEMS ANALYST, JUNIOR: Determines feasibility of proposed data processing applications. May function as a member of a team in defining and solving complex problems.

SYSTEMS ANALYST, SENIOR: Formulates logical statements of business problems, and devises procedures for solution of problems. May supervise a team of systems analysts and provide functional direction to lower level systems analysts.

TOOL AND DIE MAKER: Constructs and repairs machine shop tools, gages, jigs, fixtures or dies for forging, punching, and other metal-forming work. Usually requires formal apprenticeship or equivalent training and experience.

TRADES HELPER, MAINTENANCE: Assists skilled maintenance trade workers such as plumbers, carpenters, and painters.

TRANSPORTATION AGENT: Expedites movement of freight, mail, baggage, and passengers through airline terminal.

TRUCK DRIVER, HEAVY: Drives truck with capacity of more than three tons.

TRUCK DRIVER, LIGHT: Drives truck with capacity of less than three tons.

TURRET-LATHE OPERATOR: Sets up and operates turret lathes to perform a series of machining operations.

TYPIST, EXPERIENCED: Performs more advanced typing and clerical functions requiring some discretion with a minimum of supervision. May type material from dictaphone. Normally requires one to three years experience.

TYPIST, JUNIOR (Clerk Typist): Performs routine typing and miscellaneous clerical work such as posting, filing or sorting. Entry level.

UNDERWRITER: Reviews individual applications for insurance to evaluate the degree of risk involved and accepts or declines applications.

WAITER: Serves food to patrons at dining establishments. Exclude tips.

WAITRESS: Serves food to patrons at dining establishments. Exclude tips.

WARD CLERK (Station Secretary): Performs clerical duties for one or more nursing stations. May receive patients, assemble charts, prepare reports and records. May assist in transcribing doctor's orders.

WAREHOUSEPERSON: Performs combination of tasks to receive, store, ship, and distribute materials.

WELDER: Welds metal parts together according to layouts, blueprints, or work orders. Primarily arc with some combination welding.

WIRER AND SOLDERER: Performs combination of tasks in cutting, stripping, and soldering wires used in electronic units.

WRITER OR REPORTER: Gather information and writes stories for newspapers or firms' publications. College graduate.