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INTRODUCTION

This publication is a complement to the 1978 Minnesota General and Hospital and Nursing Home Salary Survey^{1/}. Included within the scope of the original survey were 1,709 private firms, 247 public school districts, 212 governmental units, 140 hospitals, and 140 nursing homes.

As in the original report, all wage rates are monthly and are based on a 40 hour work week. The range between the first quartile and the third quartile represents rates paid to the middle 50 percent of all workers in the job reported. The first quartile is the rate below which one-fourth of the reported cases occur. The median is the rate below which one-half of the reported cases fall. The third quartile is the rate below which three-fourths of the reported cases occur. By reporting the range between the first quartile and third quartile, extreme rates are avoided.

The survey results are presented in two sections:

- A. Wage Data by County and Occupation.
- B. Wage Data by Occupation and County.

Only those occupations in which more than 20 employees were reported by more than two employers for individual counties are included. Salaries in the cities of Minneapolis, St. Paul and Duluth are listed separately and are not included in their appropriate county.

Job descriptions are listed in the Appendix and were included on the questionnaire to insure a mutual understanding of the nature of the jobs surveyed. Besides this publication, publications are also available showing wage data arranged by Areas, by Industry and Size of Firm, and for Hospitals and Nursing Homes. Any or all of the survey publications may be obtained without charge by writing to the Research and Statistical Services Office, Minnesota Department of Economic Security, 390 North Robert Street, St. Paul, Minnesota 55101.

^{1/} These were published in July and are available on request.

WAGE DATA BY COUNTY

AITKIN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Janitor	23	\$ 520	\$ 714	\$ 799

ANOKA

Accountant, Senior	26	\$ 1340	\$ 1574	\$ 1739
Assembler	284	780	1000	1043
Bookkeeper	20	758	906	979
Bus Driver	337	650	650	693
Buyer	20	938	1098	1337
Cashier or Teller	59	459	459	491
Clerk, Accounting	42	715	769	1043
Clerk, Experienced	88	655	733	773
Clerk, Junior	31	514	582	651
Clerk, Senior	26	799	809	1066
Cook	119	459	477	607
Custodial Worker or Housekeeper - N.H.	23	496	563	589
Dishwasher	38	459	459	512
Draftsman I	23	851	997	1111
Draftsman II	22	1078	1165	1234
Engineer, Principal	26	1213	1673	1921
Engineering Aide II	22	1152	1291	1586
Equipment Operator, Heavy	39	1040	1040	1287
Equipment Operator, Light	42	1210	1212	1242
Guard (Watchman)	47	1101	1101	1102
Inspector	111	1042	1042	1075
Janitor	169	945	1023	1070
Keypunch Operator, Senior	22	700	757	1043
Kitchen Helper - Nursing Homes	44	484	503	549
Laborer	319	823	1073	1073
Laborer Supervisor	54	1268	1342	1369
Machine Operator	401	1005	1005	1073
Manager, Store	22	844	889	1067
Mechanic, Automotive	44	1109	1109	1163
Mechanic, Heavy Equipment	24	1057	1227	1283
Mechanic, Machinery	69	1082	1087	1191
Nurse, Assistant - Nursing Homes	157	503	541	600
Nurse, General Duty (RN) - N.H.	33	956	1012	1057
Nurse, Licensed Practical - N.H.	31	749	787	829
Packager	108	1005	1005	1005
Punch-Press Operator	87	823	1000	1090
Receptionist	32	604	669	752
Repairperson, General	28	1122	1265	1265
Sales Clerk	23	563	650	693
Stenographer, Experienced	59	750	790	863
Stenographer, Senior	35	825	986	1097
Typist, Experienced	86	667	765	1043
Typist, Junior	32	533	568	634
Waitress	150	321	338	442
Welder	159	1063	1151	1151

BECKER

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Janitor	26	\$ 655	\$ 678	\$ 719
Packager	20	867	867	867

BELTRAMI

Cashier or Teller	20	\$ 459	\$ 476	\$ 494
Janitor	39	865	865	865

BENTON

Cashier or Teller	28	\$ 481	\$ 530	\$ 615
Laborer	92	537	589	713
Manager, Department	21	739	847	1103

BLUE EARTH

Assembler	257	\$ 702	\$ 815	\$ 910
Bookkeeper	24	550	565	603
Cashier or Teller	70	459	510	545
Clerk, Accounting	22	585	645	737
Clerk, Experienced	91	563	667	744
Clerk, Junior	35	468	506	600
Clerk, Senior	30	625	690	754
Cook	58	459	490	530
Counterperson	73	477	494	503
Custodial Worker	44	468	535	631
Dishwasher	30	459	463	477
Drill Press Operator	25	731	837	906
Electrician, Maintenance	31	1149	1149	1205
Equipment Operator, Heavy	62	1794	1807	1846
Equipment Operator, Light	43	1127	1127	1807
Equipment Operator, Medium	146	1167	1525	1756
Guard	27	913	1011	1076
Janitor	84	693	806	900
Laborer	217	867	867	919
Laborer Supervisor	32	1034	1198	1423
Machine Operator	112	737	785	894
Machinist, Maintenance	22	1071	1310	1310
Manager, Department	47	574	811	967
Mechanic, Heavy Equipment	22	1127	1807	1807
Packager	89	562	586	742
Punch-Press Operator	79	809	855	907
Receptionist	94	555	609	722
Repairperson, General	26	893	1019	1110

BLUE EARTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Salesperson	69	\$ 511	\$ 555	\$ 641
Sales Clerk	157	459	477	555
Stenographer, Experienced	33	546	588	652
Stenographer, Senior	25	695	737	831
Supervisor, Office	30	718	754	1000
Tool and Die Maker	50	678	695	1037
Typist, Experienced	63	582	629	691
Typist, Junior	60	480	515	584
Waitress	142	347	347	383
Welder	62	832	872	962

BROWN

Clerk, Experienced	45	\$ 532	\$ 601	\$ 663
Clerk, Junior	21	477	511	550
Custodial Worker - Hospital	26	459	487	543
Janitor	29	759	867	898
Kitchen Helper - Hospital	34	445	459	485
Laborer	101	659	659	683
Machine Operator	25	589	641	806

CARLTON

Bus Driver	39	\$ 849	\$ 886	\$ 1133
Cashier or Teller	24	526	598	814
Equipment Operator, Light	68	1023	1023	1038
Janitor	30	931	936	979
Laborer	283	981	995	1012
Laborer Supervisor	28	1075	1083	1109
Machine Operator	296	693	1019	1049
Pipefitter, Maintenance	29	1203	1203	1612

CARVER

Clerk, Experienced	31	\$ 670	\$ 737	\$ 834
Janitor	24	711	868	985
Laborer	114	693	867	867
Packager	87	607	750	1231
Repairperson, General	22	997	997	1005

CHIPPEWA

Janitor	23	\$ 758	\$ 775	\$ 775
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CHISAGO

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Bus Driver	46	\$ 832	\$ 832	\$ 973
Janitor	24	823	833	873

CLAY

Clerk, Experienced	21	\$ 560	\$ 629	\$ 671
Cook	34	477	520	607
Janitor	67	828	975	1025
Stenographer, Experienced	24	618	650	675
Typist, Junior	47	520	575	625
Waitress	78	347	459	477

COTTONWOOD

Nurse, Licensed Practical - Hospital	31	\$ 596	\$ 624	\$ 705
Nurse, Staff (RN) - Hospital	44	815	832	926

CROW WING

Janitor	42	\$ 782	\$ 852	\$ 857
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DAKOTA

Accountant, Junior	52	\$ 877	\$ 1000	\$ 1139
Accountant, Senior	29	1374	1583	1724
Accounting Technician	30	850	894	937
Assembler	174	761	808	1115
Bookkeeper	57	679	750	823
Bus Driver	238	600	650	780
Busperson	47	407	407	459
Buyer	36	1210	1448	1733
Carpenter	34	910	1224	1796
Cashier or Teller	79	610	675	823
Clerk, Accounting	73	634	725	851
Clerk, Experienced	340	585	673	763
Clerk, Junior	112	507	561	654
Clerk, Order	22	600	680	745
Clerk, Payroll	37	605	700	835
Clerk, Senior	93	650	693	833
Cook	37	457	546	658
Custodial Worker	47	617	782	971
Deliveryperson	90	1274	1458	1458

DAKOTA (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
EDP Console Operator	40	\$ 790	\$ 947	\$ 1105
Electrician, Maintenance	24	1129	1380	1501
Engineer, Principal	23	1341	1510	1721
Equipment Operator, Light	71	859	1252	1314
Equipment Operator, Medium	86	1023	1383	1411
Groundsperson	25	807	920	1113
Guard	36	685	750	853
Inspector	85	801	849	967
Janitor	431	584	607	985
Janitor Supervisor	45	920	1040	1140
Keypunch Operator, Junior	36	607	641	697
Keypunch Operator, Senior	62	675	725	795
Laborer	515	770	919	1224
Laborer Supervisor	91	1144	1400	1550
Machine Operator	203	759	1049	1128
Machinist, Maintenance	95	1127	1290	1388
Manager, Store	33	1211	1644	1812
Mechanic, Automotive	50	910	1132	1132
Mechanic, Heavy Equipment	22	1144	1221	1538
Mechanic, Machinery	38	1004	1298	1307
Packager	252	771	851	1092
Punch-Press Operator	66	808	1017	1165
Receptionist	58	563	634	693
Repairperson, General	41	1010	1281	1317
Salesperson	164	910	1236	1236
Sales Clerk	55	459	600	900
Stenographer, Experienced	95	681	745	805
Stenographer, Junior	36	555	639	693
Stenographer, Senior	79	745	850	928
Stock Clerk	41	589	624	718
Supervisor, Office	38	1010	1278	1517
Systems Analyst, Junior	21	1158	1230	1458
Systems Analyst, Senior	29	1557	1750	1875
Tool and Die Maker	24	1425	1560	1560
Typist, Experienced	90	615	693	758
Typist, Junior	103	525	550	620
Waitress	60	295	329	329
Warehouseperson	310	1300	1300	1317
Welder	63	1188	1194	1194

DOUGLAS

Cook	25	\$ 459	\$ 485	\$ 537
Custodial Worker or Housekeeper - N.H.	35	470	494	524
Kitchen Helper - Nursing Homes	47	459	475	522

DOUGLAS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	131	\$ 459	\$ 477	\$ 596
Nurse, Assistant - Nursing Homes	165	465	477	506
Nurse, Licensed Practical - N.H.	21	648	697	744

FARIBAULT

Janitor	29	\$ 714	\$ 721	\$ 721
Typist, Experienced	20	506	520	555

FREEBORN

Clerk, Experienced	29	\$ 546	\$ 605	\$ 643
Clerk, Junior	30	490	515	596
Clerk, Senior	30	663	688	805
Janitor	40	768	844	844
Laborer	469	641	660	669
Mechanic, Automotive	28	979	1101	1101
Sales Clerk	32	459	477	520
Typist, Experienced	27	602	602	602
Typist, Junior	39	490	568	568

GOODHUE

Assembler	224	\$ 598	\$ 667	\$ 715
Bus Driver	45	607	629	847
Cashier or Teller	20	520	520	610
Clerk, Experienced	64	591	627	686
Clerk, Junior	29	487	520	595
Clerk, Senior	49	686	712	834
Cook	29	503	541	555
Janitor	47	617	754	825
Kitchen Helper - Hospital	26	399	429	520
Laborer	257	520	887	919
Machine Operator	70	572	602	676
Nurse, Assistant - Nursing Homes	95	487	530	546
Nurse, Staff (RN) - Hospital	54	915	934	1019
Nurse, Licensed Practical - Hospital	48	695	725	772
Packager	48	589	702	749
Repairperson General	31	791	1045	1061
Typist, Experienced	24	611	615	684
Waitress	57	381	433	452
Welder	230	1092	1127	1127

HENNEPIN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	165	\$ 690	\$ 988	\$ 1200
Accountant, Senior	175	1250	1532	1753
Accounting Technician	314	795	870	972
Appraiser	41	1296	1508	1692
Assembler	1294	730	730	865
Assembler, Electronics	989	624	763	841
Automobile Body Repairperson	82	1109	1109	1123
Automobile Service-Station Attendant	704	459	477	494
Automotive-Parts Person	46	965	991	991
Bartender	204	725	865	919
Boiler Tender	23	1241	1274	1333
Bookkeeper	175	661	737	910
Bookkeeping Machine Operator	45	600	692	750
Building Supervisor	55	1606	1817	1945
Bus Driver	372	641	737	867
Busperson	369	433	459	492
Buyer	225	1106	1250	1459
Carpenter, Maintenance	151	1338	1709	1796
Cashier or Teller	373	574	650	818
Claims Adjuster	47	867	1025	1475
Clerk, Accounting	503	581	650	805
Clerk Admitting - Hospital	58	626	700	740
Clerk, Experienced	1060	650	742	811
Clerk, Junior	960	530	583	667
Clerk, Order	76	650	726	785
Clerk, Payroll	126	683	770	888
Clerk, Senior	655	745	848	946
College Graduate	83	833	834	1049
Commercial Artist	44	805	1080	1167
Cook	358	581	693	823
Cook - Nursing Homes	46	607	667	728
Counterman	220	471	471	530
Credit Analyst or Loan Officer	77	985	1083	1165
Custodial Worker	627	468	494	789
Custodial Worker - Hospital	157	664	681	700
Custodial Worker or Housekeeper - N.H.	80	494	555	590
Deliveryperson	297	693	823	1052
Dietitian - Hospital	21	1000	1116	1250
Dishwasher	205	459	477	520
Draftsman I	148	800	860	908
Draftsman II	214	1010	1142	1300
Drill Press Operator	76	936	1124	1241
EDP Computer Programmer	135	1025	1160	1322
EDP Console Operator	202	815	930	1060
EDP Lead Programmer	147	1320	1500	1720
Electrician, Maintenance	59	1106	1286	1457
Electronics Technician	96	867	968	1063
Employment Interviewer	84	993	1162	1327
Engine-Lathe Operator	28	1046	1201	1212
Engineer, Chief Power Plant	22	1223	1458	1583
Engineer, Civil	30	1375	1488	1750
Engineer, Civil Senior	28	1650	1674	1841

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Engineer, Electrical	40	\$ 1350	\$ 1542	\$ 1750
Engineer, Industrial	42	1419	1612	1818
Engineer, Mechanical	89	1382	1550	1708
Engineer, Principal	137	1668	1917	2271
Engineer, Stationary	62	1292	1324	1348
Engineering Aide I	111	850	965	1105
Engineering Aide II	227	1019	1123	1379
Equipment Operator, Heavy	117	1300	1437	1733
Equipment Operator, Light	134	1212	1222	1243
Equipment Operator, Medium	134	1300	1323	1506
Flight Attendant	603	840	955	955
Grinder Operator	43	1090	1153	1198
Groundsperson	135	704	1010	1124
Guard	87	816	1026	1142
Hostess	193	492	574	624
Hotel Clerk	68	563	583	607
Inspector	344	843	1017	1168
Janitor	1213	615	957	1175
Janitor - Hospital	122	664	685	700
Janitor - Nursing Homes	24	537	563	602
Janitor Supervisor	128	1081	1208	1287
Keypunch Operator, Junior	243	560	615	671
Keypunch Operator, Senior	363	675	725	794
Kitchen Helper - Hospital	205	664	680	692
Kitchen Helper - Nursing Homes	228	485	541	589
Laborer	947	607	780	1158
Laborer Supervisor	89	1121	1400	1612
Laundry Worker	56	537	558	607
Librarian	129	1358	1568	2170
Machine Operator	847	737	860	1000
Machinist, Maintenance	61	1075	1231	1300
Maid, Hotel	320	508	537	562
Manager, Department	180	800	1200	1515
Manager, Store	234	720	875	1083
Manager, Warehouse	37	956	1192	1477
Mechanic, Aircraft and Engine	387	1662	1700	1788
Mechanic, Automotive	244	1109	1109	1188
Mechanic, Heavy Equipment	95	1333	1439	1627
Mechanic, Machinery	57	1056	1168	1293
Medical Laboratory Assistant	28	787	835	925
Medical Records Secretary	73	660	750	790
Medical Records Technician	20	821	880	920
Medical Technologist	93	1000	1115	1220
Milling Machine Operator	61	1074	1128	1203
Nurse, Anesthetist	67	1405	1530	1603
Nurse, Assistant - Hospital	334	680	690	700
Nurse, Assistant - Nursing Homes	837	537	563	600
Nurse, Head - Hospital	60	1250	1300	1305

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, General Duty (RN) - N.H.	162	\$ 960	\$ 1011	\$ 1083
Nurse, Licensed Practical - Hospital	360	745	790	830
Nurse, Licensed Practical - N.H.	125	745	771	806
Nurse, Staff (RN) - Hospital	944	1050	1145	1185
Nurse, Supervisor - Hospital	29	1336	1360	1402
Occupational Therapy Aide - N.H.	40	572	625	711
Offset Press Operator	89	646	823	1005
Organization and Methods Analyst	45	1258	1389	1532
Packager	155	576	800	1019
Painter, Production	63	868	1061	1149
Personnel Manager	88	1367	1829	2262
Pharmacist, Staff - Hospital	27	1615	1666	1721
Physical Therapist - Hospital	32	1115	1140	1213
Pipefitter, Maintenance	64	1243	1745	1905
Punch-Press Operator	432	823	1023	1125
Radiologic Technologist - Hospital	60	936	962	1000
Receptionist	265	574	650	750
Receptionist/Switchboard Operator - N.H.	22	520	570	624
Repairperson, General	293	975	1097	1208
Salesperson	268	477	650	962
Sales Clerk	1256	459	468	520
Secretary, Legal	58	917	1020	1088
Stenographer, Experienced	583	725	800	896
Stenographer, Junior	201	645	689	767
Stenographer, Senior	491	815	860	941
Stock Clerk	382	693	939	1227
Supervisor, Office	279	894	1037	1175
Surgical Technician - Hospital	48	772	820	866
Systems Analyst, Junior	49	1300	1375	1497
Systems Analyst, Senior	120	1626	1710	1905
Tool and Die Maker	288	1289	1432	1469
Trades Helper, Maintenance	117	946	1030	1115
Transportation Agent	172	1392	1417	1500
Turret-Lathe Operator	27	1108	1182	1227
Typist, Experienced	965	674	750	849
Typist, Junior	499	550	609	668
Underwriter	28	768	973	1323
Waiter	191	319	329	335
Waitress	1253	321	352	381
Warehouseperson	830	1267	1317	1413
Welder	246	1099	1207	1236
Wirer and Solderer	121	563	607	693
Writer or Reporter	26	1083	1416	1809

MINNEAPOLIS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	190	\$ 935	\$ 1125	\$ 1265
Accountant, Senior	216	1244	1548	1852
Accounting Technician	214	837	974	1146
Appraiser	49	1258	1348	1523
Assembler	1215	967	967	986
Assembler, Electronics	390	967	967	967
Boiler Tender	50	1017	1244	1297
Bindery Worker	111	684	953	1473
Bartender	80	851	851	900
Bookkeeper	212	693	823	945
Bookkeeping Machine Operator	61	580	655	781
Building Supervisor	49	1537	1943	2080
Busperson	289	459	485	504
Buyer	199	1023	1250	1499
Carpenter, Maintenance	125	1459	1506	1593
Cashier or Teller	496	545	589	668
Claims Adjuster	58	809	898	1086
Clerk, Accounting	614	630	714	827
Clerk Admitting - Hospital	50	663	742	852
Clerk, Experienced	1439	633	695	767
Clerk, Junior	1193	555	614	721
Clerk, Order	107	459	494	803
Clerk, Payroll	167	674	775	930
Clerk, Senior	1217	805	1003	1044
Clerk Typist - Hospital	53	661	742	841
Clerk Typist - Nursing Homes	37	576	659	726
College Graduate	194	816	904	1033
Commercial Artist	32	780	1010	1361
Compositor	43	1494	1494	1529
Cook	299	503	584	827
Cook - Hospital	23	718	855	1173
Cook - Nursing Homes	79	566	641	702
Credit Analyst or Loan Officer	36	1012	1171	1535
Custodial Worker	862	537	613	671
Custodial Worker - Hospital	212	617	638	688
Custodial Worker or Housekeeper - N.H.	271	520	565	615
Deliveryperson	385	820	1031	1206
Dietary Supervisor or Chief Cook - N.H.	48	667	764	845
Dietitian - Hospital	23	1114	1200	1379
Dishwasher	228	485	551	562
Draftsman I	140	834	943	1276
Draftsman II	117	1038	1260	1406
Drill Press Operator	59	915	1045	1098
EDP Computer Programmer	145	898	1036	1175
EDP Console Operator	217	783	900	994
EDP Lead Programmer	196	1270	1381	1635
Electrician, Maintenance	209	1508	1747	2165
Electronics Technician	286	1432	1508	1534

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Employment Interviewer	81	\$ 913	\$ 1130	\$ 1355
Engineer, Civil	52	1486	1807	2158
Engineer, Civil Senior	67	2139	2256	2256
Engineer, Industrial	62	1272	1540	1851
Engineer, Maintenance - Nursing Homes	44	710	868	955
Engineer, Mechanical	63	1386	1455	1627
Engineer, Principal	301	2100	2310	2440
Engineer, Stationary	172	1413	1442	1445
Engineer, Stationary - Hospital	30	1324	1324	1376
Engineering Aide I	89	1187	1276	1276
Engineering Aide II	123	1242	1528	1528
Equipment Operator, Heavy	100	1369	1808	1889
Equipment Operator, Light	345	1017	1109	1291
Equipment Operator, Medium	184	1319	1465	1473
Groundsman	99	796	796	796
Guard	1067	459	520	763
Hostess	151	477	503	552
Hotel Clerk	22	549	560	633
Inspector	342	981	1078	1118
Janitor	1197	737	823	1088
Janitor - Hospital	206	660	885	929
Janitor - Nursing Homes	87	563	612	645
Janitor Supervisor	165	999	1337	1360
Keypunch Operator, Junior	246	598	640	710
Keypunch Operator, Senior	354	690	735	810
Kitchen Helper - Hospital	220	660	681	877
Kitchen Helper - Nursing Homes	611	477	537	572
Laboratory Aide	32	719	890	1074
Laborer	1881	686	1005	1281
Laborer Supervisor	229	1134	1500	1783
Laundry Worker	91	504	555	589
Librarian	109	1401	1658	1768
Machine Operator	702	893	979	1106
Machinist, Maintenance	160	1180	1345	1508
Manager, Department	176	780	1000	1410
Manager, Store	271	868	965	1217
Manager, Warehouse	46	1105	1319	1452
Mechanic, Automotive	248	1324	1394	1428
Mechanic, Heavy Equipment	116	1272	1355	1489
Mechanic, Machinery	127	893	1000	1208
Medical Records Secretary	35	730	742	830
Medical Technologist	105	1102	1200	1423
Milling Machine Operator	72	1066	1101	1108
Nurse, Anesthetist	55	1532	1637	1751
Nurse, Assistant - Hospital	465	668	679	711
Nurse, Assistant - Nursing Homes	1404	520	565	607
Nurse, Director - Nursing Homes	38	1127	1181	1250
Nurse, Head - Hospital	90	1285	1361	1577
Medical Laboratory Assistant	41	775	831	907

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, General Duty (RN) - N. H.	312	\$ 971	\$ 1031	\$ 1083
Nurse, Licensed Practical - Hospital	227	760	775	805
Nurse, Licensed Practical - N.H.	212	737	762	815
Nurse, Staff (RN) - Hospital	1225	1080	1160	1229
Nurse, Supervisor - Hospital	38	1310	1445	1577
Occupational Therapist - Hospital	28	1015	1055	1160
Occupational Therapy Aide - N. H.	60	564	652	710
Offset Press Operator	161	692	781	953
Organization and Methods Analyst	50	1075	1377	1566
Packager	225	679	910	1009
Painter, Maintenance	96	1453	1453	1459
Painter, Production	90	1024	1128	1170
Personnel Manager	79	1378	1667	2018
Pharmacist, Staff - Hospital	37	1618	1661	1785
Physical Therapist - Hospital	39	1130	1153	1275
Pipefitter, Maintenance	48	1508	1676	1676
Punch-Press Operator	396	903	1104	1201
Radiologic Technologist - Hospital	79	930	992	1058
Receptionist	318	575	649	730
Receptionist/Switchboard Operator - Hosp.	51	638	715	811
Receptionist/Switchboard Operator - N.H.	38	572	642	693
Repairperson, General	220	998	1140	1295
Salesperson	625	459	520	615
Sales Clerk	1342	459	511	589
Screw Machine Operator	62	1153	1271	1271
Secretary, Department Head - Hospital	79	730	896	982
Secretary, Legal	239	827	912	1014
Sewing Machine Operator	192	520	673	721
Sheet Metal Worker	25	1044	1239	2080
Stenographer, Experienced	849	713	765	867
Stenographer, Junior	242	625	675	809
Stenographer, Senior	582	795	856	958
Stock Clerk	215	525	659	810
Structural Steel Worker	140	1881	1881	1941
Supervisor, Office	350	908	1067	1390
Surgical Technician - Hospital	59	741	825	939
Systems Analyst, Junior	116	1284	1432	1575
Systems Analyst, Senior	126	1652	1716	1875
Tool and Die Maker	314	1357	1596	1596
Trades Helper, Maintenance	106	1050	1219	1361
Truck Driver, Heavy	539	1473	1473	1473
Turret-Lathe Operator	69	1101	1168	1264
Typist, Experienced	855	650	780	962
Typist, Junior	826	557	644	730
Underwriter	82	1171	1284	1585
Waiter	201	329	336	466
Waitress	1121	319	329	407
Ward Clerk - Hospital	268	660	705	774

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Warehouseperson	870	\$ 1196	\$ 1307	\$ 1416
Welder	324	1118	1165	1307
Wirer and Solderer	523	967	967	967

ISANTI

Assembler	34	\$ 459	\$ 598	\$ 811
Clerk, Experienced	26	611	711	774
Machine Operator	33	741	780	801

ITASCA

Carpenter, Maintenance	28	\$ 1343	\$ 1345	\$ 1392
Electrician, Maintenance	105	1402	1402	1402
Equipment Operator, Heavy	109	1229	1229	1288
Equipment Operator, Medium	120	1307	1307	1307
Janitor	106	936	990	1030
Laborer	175	1095	1095	1095
Machinist, Maintenance	23	1392	1402	1402
Millright	40	1392	1392	1392
Repairperson, General	181	1364	1364	1364
Stock Clerk	25	1079	1160	1273

KANDIYOHI

Cashier or Teller	21	\$ 465	\$ 520	\$ 682
Janitor	25	861	897	897
Laborer	83	494	563	780
Mechanic, Heavy Equipment	23	997	1040	1083
Sales Clerk	37	477	607	693
Welder	41	797	797	797

LAC QUI PARLE

Bus Driver	24	\$ 676	\$ 773	\$ 853
Equipment Operator, Medium	53	1050	1050	1050

LE SUEUR

Laborer	230	\$ 953	\$ 953	\$ 953
Machine Operator	40	1023	1023	1078
Typist, Experience	20	556	613	671
Welder	66	1097	1132	1132

LINCOLN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kitchen Helper - Hospital	27	\$ 471	\$ 487	\$ 497

LYON

Automobile Service-Station Attendant	38	\$ 459	\$ 598	\$ 905
Cashier or Teller	25	485	516	557
Clerk, Junior	22	529	539	551
Janitor	26	686	782	818
Sales Clerk	27	477	485	563
Typist, Experienced	25	557	591	663

MCLEOD

Equipment Operator, Medium	32	\$ 823	\$ 835	\$ 920
Inspector	49	506	586	656
Janitor	24	558	692	777
Laborer	122	927	991	991
Machine Operator	69	499	567	943
Packager	24	459	553	790
Punch-Press Operator	36	553	644	835

MARSHALL

Bus Driver	43	\$ 880	\$ 912	\$ 1040
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MARTIN

Clerk, Experienced	22	\$ 490	\$ 541	\$ 624
Clerk, Junior	23	460	490	509
Inspector	38	797	963	981
Sales Clerk	65	474	494	546

MEEKER

Equipment Operator, Light	25	\$ 800	\$ 900	\$ 1000
Janitor	21	745	745	922
Laborer	69	700	1023	1023

MILLE LACS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Janitor	29	\$ 754	\$ 835	\$ 901
Kitchen Helper - Hospital	20	428	470	491
Laborer	91	555	693	782
Nurse Assistant - Hospital	76	470	485	516
Nurse, Licensed Practical - Hospital	26	674	711	719
Nurse, Staff (RN) - Hospital	38	953	966	971
Repairperson, General	21	823	898	926

MORRISON

Accounting Technician	25	\$ 986	\$ 1063	\$ 1156
Janitor	30	690	726	757
Kitchen Helper - Nursing Homes	50	459	477	520
Laborer	32	858	858	865
Mechanic, Heavy Equipment	48	1227	1293	1643
Nurse, Assistant - Nursing Homes	149	459	477	518
Nurse, Licensed Practical	30	667	711	721
Stock Clerk	45	1064	1130	1234
Typist, Experienced	48	558	629	636

MOWER

Cashier or Teller	28	\$ 477	\$ 509	\$ 650
Engineer Stationary	21	1001	1846	1846
Janitor	35	633	954	974
Kitchen Helper - Nursing Homes	29	520	560	595
Nurse, Assistant - Nursing Homes	108	520	569	601
Nurse, General Duty - Nursing Homes	21	949	962	996
Nurse, Licensed Practical - N.H.	21	716	744	834
Sales Clerk	65	459	459	572
Stenographer, Experienced	22	631	797	889
Typist, Experienced	32	648	666	666

NICOLLET

Janitor	68	\$ 485	\$ 534	\$ 677
Machine Operator	69	695	695	714
Typist, Experienced	22	555	593	702

NOBLES

Janitor	23	\$ 705	\$ 841	\$ 845
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OLMSTED

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Busperson	31	\$ 460	\$ 487	\$ 515
Cashier or Teller	61	555	580	650
Clerk, Experienced	71	562	624	725
Clerk, Junior	93	495	563	635
Clerk, Senior	68	928	1022	1022
Clerk, Typist - Hospital	100	572	605	615
Cook	51	520	687	836
Custodial Worker	23	530	548	781
Dietitian - Hospital	48	1133	1223	1264
Dishwasher	24	459	510	537
Engineer, Stationary	27	1099	1099	1108
Hotel Clerk	21	537	626	637
Janitor	233	775	805	904
Janitor - Hospital	221	773	790	825
Janitor Supervisor	55	1024	1045	1045
Laborer	61	780	974	1038
Librarian	39	1300	1659	1990
Maid, Hotel	41	477	527	527
Mechanic, Automotive	32	992	1048	1111
Nurse, Head - Hospital	76	1248	1330	1335
Nurse, Staff (RN) - Hospital	1185	1017	1065	1139
Receptionist	20	520	542	689
Receptionist/Switchboard Operator - Hosp.	25	678	678	788
Repairperson, General	48	963	1090	1258
Sales Clerk	144	459	494	546
Stenographer, Experienced	44	632	696	717
Stenographer, Junior	64	609	650	691
Stenographer, Senior	26	717	782	821
Stock Clerk	24	716	875	961
Supervisor, Office	40	933	1101	1301
Typist, Experienced	70	620	706	770
Typist, Junior	97	552	588	615
Waitress	203	349	371	378

OTTERTAIL

Bus Driver	64	\$ 529	\$ 551	\$ 800
Clerk, Experienced	31	486	589	766
Clerk, Senior	20	529	699	1076
Custodial Worker	32	589	633	666
Janitor	53	719	800	850
Kitchen Helper - Hospital	64	489	506	530
Kitchen Helper - Nursing Homes	60	485	595	671
Laborer	158	615	650	719
Nurse, Assistant - Nursing Homes	211	477	537	577
Nurse, Licensed Practical - Hospital	75	684	699	724
Nurse, Licensed Practical - N. H.	22	685	754	794
Nurse, Staff (RN) - Hospital	90	935	960	985
Typist, Experienced	20	581	581	581

PENNINGTON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Janitor	56	\$ 667	\$ 787	\$ 825

POLK

Equipment Operator, Medium	67	\$ 707	\$ 835	\$ 997
Janitor	24	700	725	840
Laboratory Aide	49	671	789	789
Laborer	386	671	671	764
Laborer Supervisor	58	835	835	1394
Machine Operator	194	671	671	835
Repairperson, General	45	773	789	832

RAMSEY

Accountant, Junior	48	\$ 965	\$ 1027	\$ 1124
Accountant, Senior	54	1258	1479	1712
Accounting Technician	73	764	833	988
Assembler	238	607	607	615
Assembler, Electronics	357	477	719	719
Automobile Body Repairperson	42	1109	1141	1141
Automotive-Parts Person	41	742	972	991
Bartender	48	728	763	801
Bookkeeper	92	650	675	765
Busperson	56	399	459	459
Buyer	54	1018	1200	1485
Cashier or Teller	69	520	563	605
Clerk, Accounting	88	600	673	750
Clerk, Experienced	197	606	681	766
Clerk, Junior	154	544	570	631
Clerk, Payroll	41	698	780	858
Clerk, Senior	104	664	730	793
Cook	94	475	520	607
Cook - Nursing Homes	28	620	667	704
Counterman	178	468	485	501
Custodial Worker	33	479	641	683
Custodial Worker or Housekeeper - N.H.	50	522	560	643
Deliveryperson	29	480	797	1473
Dishwasher	77	459	459	485
Draftsman I	43	827	886	929
Draftsman II	55	1000	1175	1250
EDP Computer Programmer	45	1142	1170	1412
EDP Console Operator	61	769	825	940
EDP Lead Programmer	56	1559	1700	1775
Electrician, Maintenance	107	1846	1846	1846
Electronics Technician	308	875	975	1030
Engineer, Electrical	159	1261	1324	1520
Engineer, Principal	151	1950	2057	2152
Engineer, Stationary	25	1001	1418	1435
Engineering Aide II	32	1149	1173	1326
Equipment Operator, Light	31	1168	1189	1222
Equipment Operator, Medium	84	1261	1387	1482
Guard	30	790	1021	1021
Hostess	29	459	475	520
Inspector	60	831	982	1319
Janitor	198	855	1064	1067
Janitor Supervisor	69	1039	1120	1128

RAMSEY (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Keypunch Operator, Junior	22	\$ 575	\$ 595	\$ 703
Keypunch Operator, Senior	45	693	740	880
Kitchen Helper - Nursing Homes	98	513	560	623
Laborer	380	563	867	1146
Laborer Supervisor	49	1083	1440	1678
Laundry Worker	30	503	560	633
Machine Operator	115	744	962	1075
Manager, Department	70	737	907	1322
Mechanic, Automotive	121	966	1109	1153
Mechanic, Heavy Equipment	84	1403	1498	1537
Mechanic, Machinery	25	1331	1387	1387
Nurse, Assistant - Nursing Homes	392	522	562	612
Nurse, General Duty (RN) - N. H.	90	979	1030	1130
Nurse, Licensed Practical - N.H.	58	745	790	832
Offset Press Operator	41	733	733	849
Packager	31	649	912	1030
Painter, Production	24	998	1238	1238
Personnel Manager	21	1251	1603	2229
Punch-Press Operator	59	794	794	954
Receptionist	67	563	634	763
Repairperson, General	25	862	1098	1273
Salesperson	57	662	949	1083
Stenographer, Experienced	170	661	718	810
Stenographer, Junior	46	591	609	749
Stenographer, Senior	118	781	822	921
Stock Clerk	32	553	706	912
Supervisor, Office	47	888	1213	1727
Systems Analyst, Senior	29	1600	1694	1779
Truck Driver, Heavy	350	1473	1473	1473
Typist, Experienced	189	660	744	993
Typist, Junior	170	495	505	582
Waitress	217	319	347	456
Warehouseperson	387	1473	1473	1473
Welder	153	1127	1212	1312

ST. PAUL

Accountant, Junior	117	\$ 923	\$ 1028	\$ 1188
Accountant, Senior	360	1522	1665	1937
Accounting Technician	229	850	1028	1258
Assembler	1212	607	936	1038
Bartender	30	853	853	901
Boiler Tender	23	1253	1472	1532
Bookkeeper	192	561	725	867
Bookkeeping Machine Operator	54	560	713	875
Building Supervisor	39	1646	2002	2177
Busperson	46	459	459	513
Buyer	80	980	1217	1522
Carpenter, Maintenance	215	1726	1796	1926

St. Paul (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cashier or Teller	316	\$ 525	\$ 627	\$ 700
Claims Adjuster	73	967	1193	1299
Clerk, Accounting	252	648	725	821
Clerk, Admitting - Hospital	22	671	775	974
Clerk, Experienced	629	630	702	780
Clerk, Junior	464	526	572	650
Clerk, Order	28	546	775	945
Clerk, Payroll	100	696	815	954
Clerk, Senior	226	763	866	1104
College Graduate	83	934	1028	1084
Cook	95	459	459	693
Counterman	60	468	477	574
Custodial Worker	213	459	586	725
Custodial Worker - Hospital	99	713	742	792
Custodial Worker or Housekeeper - N.H.	49	534	555	612
Deliveryperson	155	711	711	711
Dishwasher	112	416	499	567
Draftsman I	47	785	875	1011
Draftsman II	69	978	1122	1343
EDP Computer Programmer	43	1063	1143	1309
EDP Console Operator	100	770	865	1004
EDP Lead Programmer	31	1307	1530	1712
Electrician, Maintenance	187	1551	1846	1863
Employment Interviewer	29	867	1018	1374
Engineer, Chief Power-Plant	30	1354	1354	1539
Engineer, Civil	48	1383	1572	1744
Engineer, Civil Senior	110	1614	1799	2150
Engineer, Industrial	24	1346	1487	1743
Engineer, Mechanical	21	1437	1499	1767
Engineer, Principal	105	1923	2006	2152
Engineer, Stationary	61	1274	1347	1544
Engineering Aide I	33	816	1143	1311
Engineering Aide II	69	1117	1361	1504
Equipment Operator, Heavy	56	1445	1522	1889
Equipment Operator, Light	99	1298	1340	1465
Equipment Operator, Medium	247	1404	1463	1473
Foundry Worker	189	976	1050	1082
Furnace Operator	29	1050	1050	1061
Groundsman	126	693	1232	1232
Guard	319	459	459	648
Hostess	21	428	492	613
Inspector	238	853	1038	1118
Janitor	621	664	867	1102
Janitor Supervisor	59	941	1140	1140
Keypunch Operator, Junior	161	605	660	735
Keypunch Operator, Senior	147	700	758	825
Kitchen Helper - Hospital	100	676	700	731
Kitchen Helper - Nursing Homes	83	503	537	572

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laboratory Aide	42	\$ 835	\$ 915	\$ 1011
Laborer	1380	804	991	1220
Laborer Supervisor	105	1309	1500	1619
Laundry Worker	24	555	555	577
Machine Operator	642	922	991	1333
Machinist, Maintenance	130	1286	1458	1517
Manager, Department	82	845	1100	1517
Manager, Store	94	850	993	1174
Manager, Warehouse	89	1042	1167	1338
Mechanic, Automotive	210	870	1203	1428
Mechanic, Heavy Equipment	137	1293	1448	1470
Mechanic, Machinery	131	1371	1454	1454
Medical Records Assistant	33	899	899	1054
Medical Technologist	70	1097	1234	1335
Millright	78	1543	1543	1557
Nurse, Anesthetist - Hospital	24	1504	1555	1624
Nurse, Assistant - Hospital	266	657	704	730
Nurse, Assistant - Nursing Homes	507	520	555	589
Nurse, Head - Hospital	52	1265	1305	1324
Nurse, General Duty (RN) - N. H.	54	997	1030	1118
Nurse, Licensed Practical - Hospital	93	807	864	898
Nurse, Licensed Practical - N.H.	42	780	841	884
Nurse, Staff (RN) - Hospital	476	1080	1145	1180
Nurse, Supervisor - Hospital	25	1445	1624	1787
Offset Press Operator	42	715	828	1041
Packager	397	711	764	1196
Painter, Maintenance	80	1411	1492	1733
Personnel Manager	68	1452	1674	1956
Pipefitter, Maintenance	49	1745	1993	2139
Punch-Press Operator	91	804	922	1060
Radiologic Technologist - Hospital	44	910	960	1009
Receptionist	244	607	656	743
Receptionist/Switchboard Operator - Hosp.	28	660	667	731
Repairperson, General	108	917	1200	1378
Salesperson	235	520	659	800
Sales Clerk	317	477	511	589
Secretary, Legal	84	800	903	1024
Sewing Machine Operator	89	468	485	563
Stenographer, Experienced	293	715	780	869
Stenographer, Junior	142	660	680	775
Stenographer, Senior	244	830	900	1025
Stock Clerk	153	844	1028	1110
Structural Steel Worker	170	1881	1881	1881
Supervisor, Office	175	917	1072	1251
Systems Analyst, Junior	44	1253	1456	1691
Systems Analyst, Senior	94	1512	1683	1905
Tool and Die Maker	100	1376	1529	1543
Trades Helper, Maintenance	79	1219	1229	1361

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Truck Driver, Heavy	172	\$ 1463	\$ 1473	\$ 1473
Typist, Experienced	647	683	780	947
Typist, Junior	436	584	630	705
Underwriter	90	1049	1182	1353
Waitress	140	324	366	366
Ward Clerk - Hospital	85	667	731	747
Warehouseperson	505	563	912	1392
Welder	140	1231	1248	1264

REDWOOD

Bus Driver	30	\$ 842	\$ 842	\$ 842
Janitor	24	642	698	711
Laborer	37	650	650	702

RENVILLE

Laborer	109	\$ 725	\$ 756	\$ 1024
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RICE

Assembler	115	\$ 965	\$ 985	\$ 985
Clerk, Experienced	33	518	607	667
Cook	33	459	503	548
Custodial Worker	25	669	669	669
Inspector	21	818	933	1008
Janitor	72	780	827	892
Laborer	167	735	777	865
Machine Operator	85	511	719	969
Packager	35	813	848	965
Stenographer, Experienced	44	693	693	719
Stock Clerk	37	985	985	985
Typist, Experienced	28	562	595	623
Waitress	45	387	399	431
Welder	45	985	997	1023

ST. LOUIS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Boiler Tender	28	\$ 986	\$ 1038	\$ 1092
Bookkeeper	37	580	700	987
Bus Driver	117	639	868	1008
Cashier or Teller	25	494	563	1018
Clerk Admitting - Hospital	30	556	619	659
Clerk, Experienced	57	627	771	1203
Clerk, Junior	46	539	622	942
Clerk, Payroll	22	540	874	1027
Clerk, Senior	20	775	1190	1360
Cook - Hospital	29	560	612	638
Custodial Worker	45	513	884	884
Custodial Worker - Hospital	92	563	600	660
Custodial Worker or Housekeeper - N.H.	25	593	676	693
Deliveryperson	41	520	520	801
Electrician, Maintenance	112	1388	1402	1402
Engineer, Stationary	35	1067	1149	1267
Equipment Operator, Heavy	226	1267	1307	1307
Equipment Operator, Light	66	1210	1210	1210
Equipment Operator, Medium	113	1073	1248	1267
Guard	27	525	841	1169
Janitor	177	834	975	1048
Kitchen Helper - Hospital	94	549	569	633
Kitchen Helper - Nursing Homes	42	546	581	659
Laborer	351	886	1095	1095
Laborer Supervisor	33	1110	1209	1500
Machinist, Maintenance	39	1176	1402	1402
Manager, Department	34	563	867	1274
Mechanic, Automotive	119	1364	1364	1364
Mechanic, Heavy Equipment	263	1364	1364	1364
Medical Laboratory Assistant	45	721	782	855
Medical Records Secretary	20	612	661	732
Medical Technologist	36	1047	1155	1245
Nurse, Anesthetist	20	1479	1577	1666
Nurse Assistant - Hospital	363	567	605	658
Nurse Assistant - Nursing Homes	179	557	598	688
Nurse, Head - Hospital	29	1168	1220	1247
Nurse, General Duty (RN) - N.H.	20	1005	1005	1070
Nurse, Licensed Practical - Hospital	161	700	751	809
Nurse, Licensed Practical - N.H.	45	754	841	862
Nurse, Staff (RN) - Hospital	316	960	1000	1128
Nurse, Supervisor - Hospital	25	1246	1305	1369
Radiologic Technologist - Hospital	40	756	910	991
Receptionist	28	590	652	894
Repairperson, General	44	917	1025	1103
Sales Clerk	70	503	503	503
Secretary, Department Head - Hospital	27	660	685	783
Stenographer, Experienced	28	670	792	930
Supervisor, Office	28	867	1094	1774
Typist, Experienced	59	589	685	843
Typist, Junior	52	525	645	826
Ward Clerk - Hospital	39	593	697	742

DULUTH

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	28	\$ 1028	\$ 1162	\$ 1245
Accountant, Senior	33	1230	1572	1808
Accounting Technician	24	750	849	998
Bookkeeper	22	829	876	990
Busperson	87	397	459	577
Buyer	26	1028	1370	1409
Carpenter, Maintenance	26	1087	1167	1238
Cashier or Teller	154	494	582	650
Clerk, Accounting	98	600	754	969
Clerk, Admitting - Hospital	35	641	680	715
Clerk, Experienced	244	590	692	809
Clerk, Junior	153	507	546	639
Clerk, Order	22	511	567	927
Clerk, Payroll	27	702	754	912
Clerk, Senior	149	810	947	1022
Clerk Typist - Hospital	32	604	625	680
College Graduate	21	837	975	1385
Cook	69	459	520	582
Counterperson	59	459	459	459
Credit Analyst or Loan Officer	26	1200	1416	1867
Custodial Worker	174	460	520	564
Custodial Worker - Hospital	114	561	588	641
Deliveryperson	24	750	999	1120
Dishwasher	45	407	444	444
Electrician, Maintenance	48	1045	1167	1569
Engineer, Civil	22	1522	1867	1910
Engineer, Stationary	95	1024	1082	1167
Engineering Aide I	47	942	1037	1078
Equipment Operator, Heavy	95	1092	1320	1320
Equipment Operator, Light	74	972	1108	1211
Janitor	186	700	916	920
Janitor - Hospital	49	607	655	702
Keypunch Operator, Junior	31	521	659	702
Keypunch Operator, Senior	27	640	728	768
Kitchen Helper - Hospital	115	570	588	641
Kitchen Helper - Nursing Homes	20	459	459	498
Laborer	71	920	953	1213
Machine Operator	53	494	1033	1102
Machinist, Maintenance	21	1141	1201	1300
Manager, Department	42	797	997	1183
Mechanic, Automotive	59	823	1141	1378
Mechanic, Heavy Equipment	59	1269	1425	1425
Mechanic Machinery	27	998	1040	1078
Medical Records Secretary	24	680	700	743
Medical Technologist	66	1059	1101	1150
Nurse, Anesthetist	21	1580	1643	1651
Nurse, Assistant - Hospital	255	572	612	652

DULUTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, Head - Hospital	48	\$ 1284	\$ 1305	\$ 1314
Nurse Licensed Practical - Hospital	394	740	755	785
Nurse, Staff - Hospital	412	980	1080	1140
Nurse, Supervisor - Hospital	24	1320	1395	1445
Packager	26	494	1000	1000
Personnel Manager	20	1166	1357	1963
Pipefitter, Maintenance	20	1154	1733	1733
Radiologic Technologist - Hospital	35	900	940	1000
Receptionist	36	477	520	595
Receptionist/Switchboard Operator - Hosp.	20	586	622	669
Repairperson, General	53	823	1075	1193
Sales Clerk	234	468	477	607
Secretary, Department Head	29	695	743	785
Stenographer, Experienced	156	692	794	892
Supervisor, Office	36	796	1121	1318
Surgical Technician - Hospital	23	770	836	850
Trades Helper, Maintenance	101	867	882	965
Typist, Experienced	130	667	783	818
Typist, Junior	173	512	566	668
Waitress	198	407	459	534
Ward Clerk - Hospital	65	641	660	712
Warehouseperson	138	1056	1078	1078
Welder	64	1123	1142	1142

SCOTT

Cashier or Teller	22	\$ 503	\$ 620	\$ 693
Clerk, Experienced	29	578	583	693
Deliveryperson	27	459	459	459
Inspector	30	650	1255	1295
Janitor	39	785	1046	1073
Stock Clerk	22	1137	1137	1137
Typist, Junior	27	486	542	591

SHERBURNE

Clerk, Junior	75	\$ 525	\$ 579	\$ 659
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STEARNS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	110	\$ 693	\$ 900	\$ 900
Bookkeeper	63	510	563	744
Bus Driver	67	607	678	733
Buyer	20	939	1026	1200
Cashier or Teller	74	510	550	575
Clerk, Accounting	26	550	607	848
Clerk, Experienced	135	525	555	629
Clerk, Junior	121	489	520	563
Clerk, Payroll	21	567	607	699
Clerk, Senior	110	641	733	1020
Cook - Hospital	24	544	712	1187
Custodial Worker	62	459	513	589
Custodial Worker - Hospital	82	527	556	571
Engineer, Stationary	29	835	842	842
Equipment Operator, Heavy	30	1040	1102	1638
Equipment Operator, Light	41	856	988	1343
Equipment Operator, Medium	36	1015	1118	1756
Inspector	42	553	591	617
Janitor	138	652	762	842
Janitor - Hospital	63	1059	1059	1059
Janitor Supervisor	20	650	847	1017
Keypunch Operator, Junior	39	499	529	529
Keypunch Operator, Senior	86	551	551	551
Kitchen Helper - Hospital	179	556	948	948
Laborer	280	603	732	1067
Laborer Supervisor	36	976	1106	1308
Librarian	28	598	909	1394
Machine Operator	328	617	641	742
Mechanic, Automotive	31	672	823	992
Medical Technologist	23	1039	1100	1184
Nurse, Assistant - Nursing Homes	105	459	494	511
Nurse, Head - Hospital	49	1014	1398	1695
Nurse, Staff (RN) - Hospital	454	1034	1124	1212
Nurse, Licensed Practical - Hospital	266	731	772	816
Nurse, Licensed Practical - N.H.	21	652	745	756
Packager	76	682	704	960
Receptionist	32	520	536	640
Receptionist/Switchboard Operator - Hosp.	32	459	655	730
Repairperson, General	34	797	957	1012
Sales Clerk	118	459	459	511
Secretary, Department Head - Hospital	26	885	940	1051
Stenographer, Experienced	69	562	627	719
Stock Clerk	72	529	658	732
Supervisor, Office	78	693	803	945
Typist, Experienced	64	515	570	662
Typist, Junior	112	506	525	555
Ward Clerk - Hospital	67	717	791	816
Warehouseperson	52	477	503	520
Welder	42	917	917	959

STEELE

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	232	\$ 607	\$ 638	\$ 803
Carpenter, Maintenance	26	1586	1586	1586
Cashier or Teller	24	475	526	526
Clerk, Accounting	33	534	581	647
Clerk, Experienced	74	563	599	676
Clerk, Junior	100	477	511	572
Clerk, Senior	27	654	700	755
College Graduate	36	774	817	817
Cook	30	477	507	563
EDP Computer Programmer	23	1075	1148	1248
Inspector	26	879	879	908
Janitor	66	641	746	903
Laborer	31	1473	1473	1473
Machine Operator	76	768	863	959
Punch-Press Operator	27	879	919	971
Stenographer, Experienced	36	554	624	697
Typist, Experienced	28	569	594	686
Typist, Junior	53	485	518	589
Waitress	50	364	364	386
Welder	84	792	867	879

TODD

Janitor	30	\$ 620	\$ 720	\$ 940
Nurse, Licensed Practical - Hospital	27	656	693	725
Nurse, Staff - Hospital	26	832	882	919
Typist, Experienced	27	550	621	711

WABASHA

Laborer	40	\$ 698	\$ 811	\$ 811
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WASECA

Janitor	20	\$ 560	\$ 760	\$ 805
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WASHINGTON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	52	\$ 834	\$ 834	\$ 834
Assembler, Electronics	40	485	572	773
Clerk, Experienced	33	650	677	719
Clerk, Junior	30	550	579	607
Custodial Worker or Housekeeper - N.H.	24	477	572	619
Inspector	24	621	760	971
Janitor	33	897	955	997
Kitchen Helper - Nursing Homes	31	555	563	647
Laborer	200	723	834	834
Nurse, Assistant - Nursing Homes	165	477	589	611
Nurse, General Duty (RN) - N.H.	33	979	1005	1031
Packager	47	891	891	891
Typist, Experienced	28	628	678	744
Waitress	48	321	348	350
Welder	26	1127	1127	1127

WATONWAN

Janitor	48	\$ 477	\$ 542	\$ 802
Laborer	304	563	563	563
Laborer Supervisor	44	600	600	600

WINONA

Assembler	416	\$ 582	\$ 607	\$ 763
Cashier or Teller	29	503	552	667
Clerk, Experienced	42	520	609	692
Clerk, Junior	20	466	494	563
Clerk, Senior	22	640	756	850
Cook	25	444	520	537
Inspector	45	669	816	909
Janitor	68	562	735	955
Laborer	250	522	588	830
Laborer Supervisor	34	932	1220	1350
Machine Operator	92	853	887	973
Packager	104	553	586	825
Painter, Production	31	923	983	1012
Punch-Press Operator	22	830	830	874
Repairperson, General	46	929	1033	1068
Stenographer, Experienced	31	522	563	640
Typist, Experienced	35	562	622	685
Welder	77	1028	1028	1028

WRIGHT

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Junior	22	\$ 529	\$ 530	\$ 572
Janitor	61	738	790	873
Kitchen Helper - Nursing Homes	34	459	470	549
Nurse, Assistant - Nursing Homes	145	470	494	522
Nurse, General Duty (RN) - N.H.	20	965	1007	1035
Nurse, Licensed Practical - N.H.	21	723	745	797

YELLOW MEDICINE

Bus Driver	50	\$ 693	\$ 881	\$ 1069
Kitchen Helper - Hospital	28	465	491	501
Nurse, Licensed Practical - Hospital	39	671	714	714

WAGE DATA BY OCCUPATION

ACCOUNTANT, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	52	\$ 877	\$ 1000	\$ 1139
Hennepin	165	690	988	1200
Minneapolis	190	935	1125	1265
Ramsey	48	965	1027	1124
St. Paul	117	923	1028	1188
Duluth	28	1028	1162	1245
TOTAL STATE	769	892	1028	1215

ACCOUNTANT, SENIOR

Anoka	26	\$ 1340	\$ 1574	\$ 1739
Dakota	29	1374	1583	1724
Hennepin	175	1250	1532	1753
Minneapolis	216	1244	1548	1852
Ramsey	54	1258	1479	1712
St. Paul	360	1522	1665	1937
Duluth	33	1230	1572	1808
TOTAL STATE	1104	1300	1522	1824

ACCOUNTING TECHNICIAN

Dakota	30	\$ 850	\$ 894	\$ 937
Hennepin	314	795	870	972
Minneapolis	214	837	974	1146
Morrison	25	986	1063	1156
Ramsey	73	764	833	988
St. Paul	229	850	1028	1258
Duluth	24	750	849	998
TOTAL STATE	1155	801	925	1074

APPRAISER

Hennepin	41	\$ 1296	\$ 1508	\$ 1692
Minneapolis	49	1258	1348	1523
TOTAL STATE	230	982	1238	1467

ASSEMBLER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	284	\$ 780	\$ 1000	\$ 1043
Blue Earth	257	702	815	910
Dakota	174	761	808	1115
Goodhue	224	598	667	715
Hennepin	1294	730	730	865
Minneapolis	1215	967	967	986
Isanti	34	459	598	811
Ramsey	238	607	607	615
St. Paul	1212	607	936	1038
Rice	115	965	985	985
Stearns	110	693	900	900
Steele	232	607	638	803
Washington	52	834	834	834
Winona	416	582	607	763
TOTAL STATE	7737	666	851	967

ASSEMBLER, ELECTRONICS

Hennepin	989	\$ 624	\$ 763	\$ 841
Minneapolis	390	967	967	967
Ramsey	357	477	719	719
Washington	40	485	572	773
TOTAL STATE	3190	563	685	815

AUTOMOBILE BODY REPAIRPERSON

Hennepin	82	\$ 1109	\$ 1109	\$ 1123
Ramsey	42	1109	1141	1141
TOTAL STATE	200	1109	1115	1141

AUTOMOBILE SERVICE-STATION ATTENDANT

Hennepin	704	\$ 459	\$ 477	\$ 494
Lyon	38	459	598	905
TOTAL STATE	856	459	477	494

AUTOMOTIVE-PARTS PERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	46	\$ 965	\$ 991	\$ 991
Ramsey	41	742	972	991
TOTAL STATE	132	867	983	991

BARTENDER

Hennepin	204	\$ 725	\$ 865	\$ 919
Minneapolis	80	851	851	900
Ramsey	48	728	763	801
St. Paul	30	853	853	901
TOTAL STATE	531	693	851	900

BINDERY WORKER

Minneapolis	111	\$ 684	\$ 953	\$ 1473
TOTAL STATE	494	563	674	709

BOILER TENDER

Hennepin	23	\$ 1241	\$ 1274	\$ 1333
Minneapolis	50	1017	1244	1297
St. Paul	23	1253	1472	1532
St. Louis	28	986	1038	1092
TOTAL STATE	413	979	1104	1265

BOOKKEEPER

Anoka	20	\$ 758	\$ 906	\$ 979
Blue Earth	24	550	565	603
Dakota	57	679	750	823
Hennepin	175	661	737	910
Minneapolis	212	693	823	945
Ramsey	92	650	675	765
St. Paul	192	561	725	867
St. Louis	37	580	700	987
Duluth	22	829	876	990
Stearns	63	510	563	744
TOTAL STATE	1325	609	725	862

BOOKKEEPING MACHINE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	45	\$ 600	\$ 692	\$ 750
Minneapolis	61	580	655	781
St. Paul	54	560	713	875
TOTAL STATE	362	560	650	770

BUILDING SUPERVISOR

Hennepin	55	\$ 1606	\$ 1817	\$ 1945
Minneapolis	49	1537	1943	2080
St. Paul	39	1646	2002	2177
TOTAL STATE	253	1250	1803	2002

BUS DRIVER

Anoka	337	\$ 650	\$ 650	\$ 693
Carlton	39	849	886	1133
Chisago	46	832	832	973
Dakota	238	600	650	780
Goodhue	45	607	629	847
Hennepin	372	641	737	867
Lac Qui Parle	24	676	773	853
Marshall	43	880	912	1040
Otter Tail	64	529	551	800
Redwood	30	842	842	842
St. Louis	117	639	868	1008
Stearns	67	607	678	733
Yellow Medicine	50	693	881	1069
TOTAL STATE	3244	650	693	867

BUSPERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	47	\$ 407	\$ 407	\$ 459
Hennepin	369	433	459	492
Minneapolis	289	459	485	504
Olmsted	31	460	487	515
Ramsey	56	399	459	459
St. Paul	46	459	459	513
Duluth	87	397	459	577
TOTAL STATE	1134	451	459	494

BUYER

Anoka	20	\$ 938	\$ 1098	\$ 1337
Dakota	36	1210	1448	1733
Hennepin	225	1106	1250	1459
Minneapolis	199	1023	1250	1499
Ramsey	54	1018	1200	1485
St. Paul	80	980	1217	1522
Duluth	26	1028	1370	1409
Stearns	20	939	1026	1200
TOTAL STATE	851	1018	1250	1486

CARPENTER, MAINTENANCE

Dakota	34	\$ 910	\$ 1224	\$ 1796
Hennepin	151	1338	1709	1796
Minneapolis	125	1459	1506	1593
Itasca	28	1343	1345	1392
St. Paul	215	1726	1796	1926
Duluth	26	1087	1167	1238
Steele	26	1586	1586	1586
TOTAL STATE	890	1078	1459	1726

CASHIER OR TELLER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	59	\$ 459	\$ 459	\$ 491
Beltrami	20	459	476	494
Benton	28	481	530	615
Blue Earth	70	459	510	545
Carlton	24	526	598	814
Dakota	79	610	675	823
Goodhue	20	520	520	610
Hennepin	373	574	650	818
Minneapolis	496	545	589	668
Kandiyohi	21	465	520	682
Lyon	25	485	516	557
Mower	28	477	509	650
Olmsted	61	555	580	650
Ramsey	69	520	563	605
St. Paul	316	525	627	700
St. Louis	25	494	563	1018
Duluth	154	494	582	650
Scott	22	503	620	693
Stearns	74	510	550	575
Steele	24	475	526	526
Winona	29	503	552	667
TOTAL STATE	2164	520	585	670

CLAIMS ADJUSTER

Hennepin	47	\$ 867	\$ 1025	\$ 1475
Minneapolis	58	809	898	1086
St. Paul	73	967	1193	1299
TOTAL STATE	206	895	1069	1402

CLERK, ACCOUNTING

Anoka	42	\$ 715	\$ 769	\$ 1043
Blue Earth	22	585	645	737
Dakota	73	634	725	851
Hennepin	503	581	650	805
Minneapolis	614	630	714	827
Ramsey	88	600	673	750
St. Paul	252	648	725	821
Duluth	98	600	754	969
Stearns	26	550	607	848
Steele	33	534	581	647
TOTAL STATE	2001	600	693	823

CLERK, ADMITTING - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	58	\$ 626	\$ 700	\$ 740
Minneapolis	50	663	742	852
St. Paul	22	671	775	974
St. Louis	30	556	619	659
Duluth	35	641	680	715
TOTAL STATE	425	572	636	711

CLERK, EXPERIENCED

Anoka	88	\$ 655	\$ 733	\$ 773
Blue Earth	91	563	667	744
Brown	45	532	601	663
Carver	31	670	737	834
Clay	21	560	629	671
Dakota	340	585	673	763
Freeborn	29	546	605	643
Goodhue	64	591	627	686
Hennepin	1060	650	742	811
Minneapolis	1439	633	695	767
Isanti	26	611	711	774
Martin	22	490	541	624
Olmsted	71	562	624	725
Otter Tail	31	486	589	766
Ramsey	197	606	681	766
St. Paul	629	630	702	780
Rice	33	518	607	667
St. Louis	57	627	771	1203
Duluth	244	590	692	809
Scott	29	578	583	693
Stearns	135	525	555	629
Steele	74	563	599	676
Washington	33	650	677	719
Winona	42	520	609	692
TOTAL STATE	5366	607	690	780

CLERK, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	31	\$ 514	\$ 582	\$ 651
Blue Earth	35	468	506	600
Brown	21	477	511	550
Dakota	112	507	561	654
Freeborn	30	490	515	596
Goodhue	29	487	520	595
Hennepin	960	530	583	667
Minneapolis	1193	555	614	721
Lyon	22	529	539	551
Martin	23	460	490	509
Olmsted	93	495	563	635
Ramsey	154	544	570	631
St. Paul	464	526	572	650
St. Louis	46	539	622	942
Duluth	153	507	546	639
Sherburne	75	525	579	659
Stearns	121	489	520	563
Steele	100	477	511	572
Washington	30	550	579	607
Winona	20	466	494	563
Wright	22	529	530	572
TOTAL STATE	4071	520	575	655

CLERK, ORDER

Dakota	22	\$ 600	\$ 680	\$ 745
Hennepin	76	650	726	785
Minneapolis	107	459	494	803
St. Paul	28	546	775	945
Duluth	22	511	567	927
TOTAL STATE	329	520	641	804

CLERK, PAYROLL

Dakota	37	\$ 605	\$ 700	\$ 835
Hennepin	126	683	770	888
Minneapolis	167	674	775	930
Ramsey	41	698	780	858
St. Paul	100	696	815	954
St. Louis	22	540	874	1027
Duluth	27	702	754	912
Stearns	21	567	607	699
TOTAL STATE	828	648	742	874

CLERK, SENIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	26	\$ 799	\$ 809	\$ 1066
Blue Earth	30	625	690	754
Dakota	93	650	693	833
Freeborn	30	663	688	805
Goodhue	49	686	712	834
Hennepin	655	745	848	946
Minneapolis	1217	805	1003	1044
Olmsted	68	928	1022	1022
Otter Tail	20	529	699	1076
Ramsey	104	664	730	793
St. Paul	226	763	866	1104
St. Louis	20	775	1190	1360
Duluth	149	810	947	1022
Stearns	110	641	733	1020
Steele	27	654	700	755
Winona	22	640	756	850
TOTAL STATE	3234	740	860	1044

CLERK, TYPIST - Hospital

Minneapolis	53	\$ 661	\$ 742	\$ 841
Olmsted	100	572	605	615
Duluth	32	604	625	680
TOTAL STATE	458	568	620	700

CLERK, TYPIST - Nursing Homes

Minneapolis	37	\$ 576	\$ 659	\$ 726
TOTAL STATE	174	546	607	700

COLLEGE GRADUATE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	83	\$ 833	\$ 834	\$ 1049
Minneapolis	194	816	904	1033
St. Paul	83	934	1028	1084
Duluth	21	837	975	1385
Steele	36	774	817	817
TOTAL STATE	581	800	917	1028

COMMERCIAL ARTIST

Hennepin	44	\$ 805	\$ 1080	\$ 1167
Minneapolis	32	780	1010	1361
TOTAL STATE	178	693	928	1177

COMPOSITOR

Minneapolis	43	\$ 1494	\$ 1494	\$ 1529
TOTAL STATE	191	758	1297	1560

COOK

Anoka	119	\$ 459	\$ 477	\$ 607
Blue Earth	58	459	490	530
Clay	34	477	520	607
Dakota	37	457	546	658
Douglas	25	459	485	537
Goodhue	29	503	541	555
Hennepin	358	581	693	823
Minneapolis	299	503	584	827
Olmsted	51	520	687	836
Ramsey	94	475	520	607
St. Paul	95	459	459	693
Rice	33	459	503	548
Duluth	69	459	520	582
Steele	30	477	507	563
Winona	25	444	520	537
TOTAL STATE	1708	477	555	693

COOK - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	23	\$ 718	\$ 855	\$ 1173
St. Louis	29	560	612	638
Stearns	24	544	712	1187
TOTAL STATE	487	529	579	668

COOK - Nursing Homes

Hennepin	46	\$ 607	\$ 667	\$ 728
Minneapolis	79	566	641	702
Ramsey	28	620	667	704
TOTAL STATE	517	529	581	650

COREMAKER

St. Paul	23	\$ 1014	\$ 1097	\$ 1123
TOTAL STATE	125	1031	1097	1189

COUNTERPERSON

Blue Earth	73	\$ 477	\$ 494	\$ 503
Hennepin	220	471	471	530
Ramsey	178	468	485	501
St. Paul	60	468	477	574
Duluth	59	459	459	459
TOTAL STATE	3115	459	494	529

CREDIT ANALYST OR LOAN OFFICER

Hennepin	77	\$ 985	\$ 1083	\$ 1165
Minneapolis	36	1012	1171	1535
St. Paul	27	873	1083	1498
Duluth	26	1200	1416	1867
TOTAL STATE	286	985	1165	1416

CUSTODIAL WORKER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	44	\$ 468	\$ 535	\$ 631
Dakota	47	617	782	971
Hennepin	627	468	494	789
Minneapolis	862	537	613	671
Olmsted	23	530	548	781
Otter Tail	32	589	633	666
Ramsey	33	479	641	683
St. Paul	213	459	586	725
Rice	25	669	669	669
St. Louis	45	513	884	884
Duluth	174	460	520	564
Stearns	62	459	513	589
TOTAL STATE	2579	494	564	676

CUSTODIAL WORKER (MAID) - Hospital

Brown	26	\$ 459	\$ 487	\$ 543
Hennepin	157	664	681	700
Minneapolis	212	617	638	688
St. Paul	99	713	742	792
St. Louis	92	563	600	660
Duluth	114	561	588	641
Stearns	82	527	556	571
TOTAL STATE	1637	532	595	659

CUSTODIAL WORKER OR HOUSEKEEPER - Nursing Homes

Anoka	23	\$ 496	\$ 563	\$ 589
Douglas	35	470	494	524
Hennepin	80	494	555	590
Minneapolis	271	520	565	615
Ramsey	50	522	560	643
St. Paul	49	534	555	612
St. Louis	25	593	676	693
Washington	24	477	572	619
TOTAL STATE	980	494	536	581

DELIVERYPERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	90	\$ 1274	\$ 1458	\$ 1458
Hennepin	297	693	823	1052
Minneapolis	385	820	1031	1206
Ramsey	29	480	797	1473
St. Paul	155	711	711	711
St. Louis	41	520	520	801
Duluth	24	750	999	1120
Scott	27	459	459	459
TOTAL STATE	1244	693	867	1099

DIETARY SUPERVISOR OR CHIEF COOK - Nursing Homes

Minneapolis	48	\$ 667	\$ 764	\$ 845
TOTAL STATE	190	638	725	823

DIETITIAN - Hospital

Hennepin	21	\$ 1000	\$ 1116	\$ 1250
Minneapolis	23	1114	1200	1379
Olmsted	48	1133	1223	1264
TOTAL STATE	177	1050	1158	1300

DISHWASHER

Anoka	38	\$ 459	\$ 459	\$ 512
Blue Earth	30	459	463	477
Hennepin	205	459	477	520
Minneapolis	228	485	551	562
Olmsted	24	459	510	537
Ramsey	77	459	459	485
St. Paul	112	416	499	567
Duluth	45	407	444	444
TOTAL STATE	1045	459	465	536

DRAFTSMAN I

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	23	\$ 851	\$ 997	\$ 1111
Hennepin	148	800	860	908
Minneapolis	140	834	943	1276
Ramsey	43	827	886	929
St. Paul	47	785	875	1011
TOTAL STATE	579	795	880	1014

DRAFTSMAN II

Anoka	22	\$ 1078	\$ 1165	\$ 1234
Hennepin	214	1010	1142	1300
Minneapolis	117	1038	1260	1406
Ramsey	55	1000	1175	1250
St. Paul	69	978	1122	1343
TOTAL STATE	714	980	1147	1324

DRILL PRESS OPERATOR

Blue Earth	25	\$ 731	\$ 837	\$ 906
Hennepin	76	936	1124	1241
Minneapolis	59	915	1045	1098
TOTAL STATE	347	849	950	1108

EDP COMPUTER PROGRAMMER

Hennepin	135	\$ 1025	\$ 1160	\$ 1322
Minneapolis	145	898	1036	1175
Ramsey	45	1142	1170	1412
St. Paul	43	1063	1143	1309
Steele	23	1075	1148	1248
TOTAL STATE	509	975	1110	1294

EDP CONSOLE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	40	\$ 790	\$ 947	\$ 1105
Hennepin	202	815	930	1060
Minneapolis	217	783	900	994
Ramsey	61	769	825	940
St. Paul	100	770	865	1004
TOTAL STATE	798	774	883	1005

EDP LEAD PROGRAMMER

Hennepin	147	\$ 1320	\$ 1500	\$ 1720
Minneapolis	196	1270	1381	1635
Ramsey	56	1559	1700	1775
St. Paul	31	1307	1530	1712
TOTAL STATE	522	1280	1461	1695

ELECTRICIAN, MAINTENANCE

Blue Earth	31	\$ 1149	\$ 1149	\$ 1205
Dakota	24	1129	1380	1501
Hennepin	59	1106	1286	1457
Minneapolis	209	1508	1747	2165
Itasca	105	1402	1402	1402
Ramsey	107	1846	1846	1846
St. Paul	187	1551	1846	1863
St. Louis	112	1388	1402	1402
Duluth	48	1045	1167	1569
TOTAL STATE	1105	1277	1402	1837

ELECTRONICS TECHNICIAN

Hennepin	96	\$ 867	\$ 968	\$ 1063
Minneapolis	286	1432	1508	1534
Ramsey	308	875	975	1030
TOTAL STATE	772	925	1077	1456

EMPLOYMENT INTERVIEWER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	84	\$ 993	\$ 1162	\$ 1327
Minneapolis	81	913	1130	1355
St. Paul	29	867	1018	1374
TOTAL STATE	287	910	1134	1368

ENGINE-LATHE OPERATOR

Hennepin	28	\$ 1046	\$ 1201	\$ 1212
TOTAL STATE	101	986	1142	1258

ENGINEER, CHIEF POWER-PLANT

Hennepin	22	\$ 1223	\$ 1458	\$ 1583
St. Paul	30	1354	1354	1539
TOTAL STATE	154	1180	1371	1593

ENGINEER, CIVIL

Hennepin	30	\$ 1375	\$ 1488	\$ 1750
Minneapolis	52	1486	1807	2158
St. Paul	48	1383	1572	1744
Duluth	22	1522	1867	1910
TOTAL STATE	212	1382	1616	1910

ENGINEER, CIVIL SENIOR

Hennepin	28	\$ 1650	\$ 1674	\$ 1841
Minneapolis	67	2139	2256	2256
St. Paul	110	1614	1799	2150
TOTAL STATE	260	1631	1875	2256

ENGINEER, ELECTRICAL

<u>County and City</u>	<u>#of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	40	\$ 1350	\$ 1542	\$ 1750
Ramsey	159	1261	1324	1520
TOTAL STATE	249	1261	1400	1647

ENGINEER, INDUSTRIAL

Hennepin	42	\$ 1419	\$ 1612	\$ 1818
Minneapolis	62	1272	1540	1851
St. Paul	24	1346	1487	1743
TOTAL STATE	257	1288	1467	1713

ENGINEER, MAINTENANCE - Nursing Homes

Minneapolis	44	\$ 710	\$ 868	\$ 955
TOTAL STATE	167	693	841	978

ENGINEER, MECHANICAL

Hennepin	89	\$ 1382	\$ 1550	\$ 1708
Minneapolis	63	1386	1455	1627
St. Paul	21	1437	1499	1767
TOTAL STATE	278	1368	1500	1665

ENGINEER, PRINCIPAL

Anoka	26	\$ 1213	\$ 1673	\$ 1921
Dakota	23	1341	1510	1721
Hennepin	137	1668	1917	2271
Minneapolis	301	2100	2310	2440
Ramsey	151	1950	2057	2152
St. Paul	105	1923	2006	2152
TOTAL STATE	917	1798	2057	2320

ENGINEER, STATIONARY

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	62	\$ 1292	\$ 1324	\$ 1348
Minneapolis	172	1413	1442	1445
Mower	21	1001	1846	1846
Olmsted	27	1099	1099	1108
Ramsey	25	1001	1418	1435
St. Paul	61	1274	1347	1544
St. Louis	35	1067	1149	1267
Duluth	95	1024	1082	1167
Stearns	29	835	842	842
TOTAL STATE	710	1024	1249	1433

ENGINEER, STATIONARY - Hospital

Minneapolis	30	\$ 1324	\$ 1324	\$ 1376
TOTAL STATE	264	867	1043	1324

ENGINEERING AIDE I

Hennepin	111	\$ 850	\$ 965	\$ 1105
Minneapolis	89	1187	1276	1276
St. Paul	33	816	1143	1311
Duluth	47	942	1037	1078
TOTAL STATE	444	870	1031	1222

ENGINEERING AIDE II

Anoka	22	\$ 1152	\$ 1291	\$ 1586
Hennepin	227	1019	1123	1379
Minneapolis	123	1242	1528	1528
Ramsey	32	1149	1173	1326
St. Paul	69	1117	1361	1504
TOTAL STATE	737	1040	1215	1407

EQUIPMENT OPERATOR, HEAVY

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	39	\$ 1040	\$ 1040	\$ 1287
Blue Earth	62	1794	1807	1846
Hennepin	117	1300	1437	1733
Minneapolis	100	1369	1808	1889
Itasca	109	1229	1229	1288
St. Paul	56	1445	1522	1889
St. Louis	226	1267	1307	1307
Duluth	95	1092	1320	1320
Stearns	30	1040	1102	1638
TOTAL STATE	1313	1114	1288	1413

EQUIPMENT OPERATOR, LIGHT

Anoka	42	\$ 1210	\$ 1212	\$ 1242
Blue Earth	43	1127	1127	1807
Carlton	68	1023	1023	1038
Dakota	71	859	1252	1314
Hennepin	134	1212	1222	1243
Minneapolis	345	1017	1109	1291
Meeker	25	800	900	1000
Ramsey	31	1168	1189	1222
St. Paul	99	1298	1340	1465
St. Louis	66	1210	1210	1210
Duluth	74	972	1108	1211
Stearns	41	856	988	1343
TOTAL STATE	1444	1000	1092	1222

EQUIPMENT OPERATOR, MEDIUM

Blue Earth	146	\$ 1167	\$ 1525	\$ 1756
Dakota	86	1023	1383	1411
Hennepin	134	1300	1323	1506
Minneapolis	184	1319	1465	1473
Itasca	120	1307	1307	1307
Lac Qui Parle	53	1050	1050	1050
McLeod	32	823	835	920
Polk	67	707	835	997
Ramsey	84	1261	1387	1482
St. Paul	247	1404	1463	1473
St. Louis	113	1073	1248	1267
Stearns	36	1015	1118	1756
TOTAL STATE	1966	1002	1281	1463

FLIGHT ATTENDANT

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	603	\$ 840	\$ 955	\$ 995
TOTAL STATE	603	840	955	995

FOUNDRY WORKER

St. Paul	189	\$ 976	\$ 1050	\$ 1082
TOTAL STATE	373	960	1002	1063

FURNACE OPERATOR

St. Paul	29	\$ 1050	\$ 1050	\$ 1061
TOTAL STATE	89	1045	1061	1106

GRINDER OPERATOR

Hennepin	43	\$ 1090	\$ 1153	\$ 1198
TOTAL STATE	162	896	963	1153

GROUNDSPERSON

Dakota	25	\$ 807	\$ 920	\$ 1113
Hennepin	135	704	1010	1124
Minneapolis	99	796	796	796
St. Paul	126	693	1232	1232
TOTAL STATE	541	711	861	1124

GUARD (Watchman)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	47	\$ 1101	\$ 1101	\$ 1102
Dakota	36	685	750	853
Hennepin	87	816	1026	1142
Minneapolis	1067	459	520	763
Ramsey	30	790	1021	1021
St. Paul	319	459	459	648
St. Louis	27	525	841	1169
TOTAL STATE	1801	459	546	860

HOSTESS

Hennepin	193	\$ 492	\$ 574	\$ 624
Minneapolis	151	477	503	552
Ramsey	29	459	475	520
St. Paul	21	428	492	613
TOTAL STATE	537	473	520	607

HOTEL CLERK

Hennepin	68	\$ 563	\$ 583	\$ 607
Minneapolis	22	549	560	633
Olmsted	21	537	626	637
TOTAL STATE	220	520	563	607

INSPECTOR

Anoka	111	\$ 1042	\$ 1042	\$ 1075
Blue Earth	27	913	1011	1076
Dakota	85	801	849	967
Hennepin	344	843	1017	1168
Minneapolis	342	981	1078	1118
McLeod	49	506	586	656
Martin	38	797	963	981
Ramsey	60	831	982	1319
St. Paul	238	853	1038	1118
Rice	21	818	933	1008
Scott	30	650	1255	1295
Stearns	42	553	591	617
Steele	26	879	879	908
Washington	24	621	760	971
Winona	45	669	816	909
TOTAL STATE	1887	723	938	1078

JANITOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Aitkin	23	\$ 520	\$ 714	\$ 799
Anoka	169	945	1023	1070
Becker	26	655	678	719
Beltrami	39	865	865	865
Blue Earth	84	693	806	900
Brown	29	759	867	898
Carlton	30	931	936	979
Carver	24	711	868	985
Chippewa	23	758	775	775
Chisago	24	823	833	873
Clay	67	828	975	1025
Crow Wing	42	782	852	857
Dakota	431	584	607	985
Faribault	29	714	721	721
Freeborn	40	768	844	844
Goodhue	47	617	754	825
Hennepin	1213	615	957	1175
Minneapolis	1197	737	823	1088
Itasca	106	936	990	1030
Kandiyohi	25	861	897	897
Lyon	26	686	782	818
McLeod	24	558	692	777
Meeker	21	745	745	922
Mille Lacs	29	754	835	901
Morrison	30	690	726	757
Mower	35	633	954	974
Nicollet	68	485	534	677
Nobles	23	705	841	845
Olmsted	233	775	805	904
Otter Tail	53	719	800	850
Pennington	56	667	787	825
Polk	24	700	725	840
Ramsey	198	855	1064	1067
St. Paul	621	664	867	1102
Redwood	24	642	698	711
Rice	72	780	827	892
St. Louis	177	834	975	1048
Duluth	186	700	916	920
Scott	39	785	1046	1073
Stearns	138	652	762	842
Steele	66	641	746	903
Todd	30	620	720	940
Waseca	20	560	760	805
Washington	33	897	955	997
Watsonwan	48	477	542	802
Winona	68	562	735	955
Wright	61	738	790	873
TOTAL STATE	6510	693	840	1023

JANITOR - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	122	\$ 664	\$ 685	\$ 700
Minneapolis	206	660	885	929
Olmsted	221	773	790	825
Duluth	49	607	655	702
Stearns	63	1059	1059	1059
TOTAL STATE	937	660	712	830

JANITOR - Nursing Homes

Hennepin	24	\$ 537	\$ 563	\$ 602
Minneapolis	87	563	612	645
TOTAL STATE	275	550	607	650

JANITOR SUPERVISOR

Dakota	45	\$ 920	\$ 1040	\$ 1140
Hennepin	128	1081	1208	1287
Minneapolis	165	999	1337	1360
Olmsted	55	1024	1045	1045
Ramsey	69	1039	1120	1128
St. Paul	59	941	1140	1140
Stearns	20	650	847	1017
TOTAL STATE	845	911	1045	1210

KEYPUNCH OPERATOR, JUNIOR

Dakota	36	\$ 607	\$ 641	\$ 697
Hennepin	243	560	615	671
Minneapolis	246	598	640	710
Ramsey	22	575	595	703
St. Paul	161	605	660	735
Duluth	31	521	659	702
Stearns	39	499	529	529
TOTAL STATE	910	565	624	688

KEYPUNCH OPERATOR, SENIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	22	\$ 700	\$ 757	\$ 1043
Dakota	62	675	725	795
Hennepin	363	675	725	794
Minneapolis	354	690	735	810
Ramsey	45	693	740	880
St. Paul	147	700	758	825
Duluth	27	640	728	768
Stearns	86	551	551	551
TOTAL STATE	1287	660	720	799

KITCHEN HELPER/TRAY SERVER - Hospital

Brown	34	\$ 445	\$ 459	\$ 485
Goodhue	26	399	429	520
Hennepin	205	664	680	692
Minneapolis	220	660	681	877
Lincoln	27	471	487	497
Mille Lacs	20	428	470	491
Otter Tail	64	489	506	530
St. Paul	100	676	700	731
St. Louis	94	549	569	633
Duluth	115	570	588	641
Stearns	179	556	948	948
Yellow Medicine	28	465	491	501
TOTAL STATE	2088	499	581	671

KITCHEN HELPER/TRAY SERVER - Nursing Homes

Anoka	44	\$ 484	\$ 503	\$ 549
Douglas	47	459	475	522
Hennepin	228	485	541	589
Minneapolis	611	477	537	572
Morrison	50	459	477	520
Mower	29	520	560	595
Otter Tail	60	485	595	671
Ramsey	98	513	560	623
St. Paul	83	503	537	572
St. Louis	42	546	581	659
Duluth	20	459	459	498
Washington	31	555	563	647
Wright	34	459	470	549
TOTAL STATE	2056	477	511	563

LABORATORY AIDE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	32	\$ 719	\$ 890	\$ 1074
Polk	49	671	789	789
St. Paul	42	835	915	1011
TOTAL STATE	300	725	835	1012

LABORER

Anoka	319	\$ 823	\$ 1073	\$ 1073
Benton	92	537	589	713
Blue Earth	217	867	867	919
Brown	101	659	659	683
Carlton	283	981	995	1012
Carver	114	693	867	867
Dakota	515	770	919	1224
Douglas	131	459	477	596
Freeborn	469	641	660	669
Goodhue	257	520	887	919
Hennepin	947	607	780	1158
Minneapolis	1881	686	1005	1281
Itasca	175	1095	1095	1095
Kandiyohi	83	494	563	780
Le Sueur	230	953	953	953
McLeod	122	927	991	991
Meeker	69	700	1023	1023
Mille Lacs	91	555	693	782
Morrison	32	858	858	865
Olmsted	61	780	974	1038
Otter Tail	158	615	650	719
Polk	386	671	671	764
Ramsey	380	563	867	1146
St. Paul	1380	804	991	1220
Redwood	37	650	650	702
Renville	109	725	756	1024
Rice	167	735	777	865
St. Louis	351	886	1095	1095
Duluth	71	920	953	1213
Stearns	280	603	732	1067
Steele	31	1473	1473	1473
Wabasha	40	698	811	811
Washington	200	723	834	834
Watonwan	304	563	563	563
Winona	250	522	588	830
TOTAL STATE	11995	659	813	1050

LABORER SUPERVISOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	54	\$ 1268	\$ 1342	\$ 1369
Blue Earth	32	1034	1198	1423
Carlton	28	1075	1083	1109
Dakota	91	1144	1400	1550
Hennepin	89	1121	1400	1612
Minneapolis	229	1134	1500	1783
Polk	58	835	835	1394
Ramsey	49	1083	1440	1678
St. Paul	105	1309	1500	1619
St. Louis	33	1110	1209	1500
Stearns	36	976	1106	1308
Watonwan	44	600	600	600
Winona	34	932	1220	1350
TOTAL STATE	1230	1033	1270	1555

LAUNDRY WORKER - Nursing Homes

Hennepin	56	\$ 537	\$ 558	\$ 607
Minneapolis	91	504	555	589
Ramsey	30	503	560	633
St. Paul	24	555	555	577
TOTAL STATE	503	494	537	581

LIBRARIAN

Hennepin	129	\$ 1358	\$ 1568	\$ 2170
Minneapolis	109	1401	1658	1768
Olmsted	39	1300	1659	1990
Stearns	28	598	909	1394
TOTAL STATE	662	1020	1447	1768

MACHINE OPERATOR

Anoka	401	\$ 1005	\$ 1005	\$ 1073
Blue Earth	112	737	785	894
Brown	25	589	641	806
Carlton	296	693	1019	1049
Dakota	203	759	1049	1128
Goodhue	70	572	602	676
Hennepin	847	737	860	1000
Minneapolis	702	893	979	1106
Isanti	33	741	780	801
Le Sueur	40	1023	1023	1078
McLeod	69	499	567	943
Nicollet	69	695	695	714
Polk	194	671	671	835
Ramsey	115	744	962	1075

MACHINE OPERATOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	642	\$ 922	\$ 991	\$ 1333
Rice	85	511	719	969
Duluth	53	494	1033	1102
Stearns	328	617	641	742
Steele	76	768	863	959
Winona	92	853	887	973
TOTAL STATE	5451	695	893	1031

MACHINIST, MAINTENANCE

Blue Earth	22	\$ 1071	\$ 1310	\$ 1310
Dakota	95	1127	1290	1388
Hennepin	61	1075	1231	1300
Minneapolis	160	1180	1345	1508
Itasca	23	1392	1402	1402
St. Paul	130	1286	1458	1517
St. Louis	39	1176	1402	1402
Duluth	21	1141	1201	1300
TOTAL STATE	828	1090	1300	1402

MAID, HOTEL

Hennepin	320	\$ 508	\$ 537	\$ 562
Olmsted	41	477	527	527
TOTAL STATE	827	477	537	562

MANAGER, DEPARTMENT

Benton	21	\$ 739	\$ 847	\$ 1103
Blue Earth	47	574	811	967
Hennepin	180	800	1200	1515
Minneapolis	176	780	1000	1410
Ramsey	70	737	907	1322
St. Paul	82	845	1100	1517
St. Louis	34	563	867	1274
Duluth	42	797	997	1183
TOTAL STATE	852	741	1000	1369

MANAGER, STORE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	22	\$ 844	\$ 889	\$ 1067
Dakota	33	1211	1644	1812
Hennepin	234	720	875	1083
Minneapolis	271	868	965	1217
St. Paul	94	850	993	1174
TOTAL STATE	834	833	1000	1343

MANAGER, WAREHOUSE

Hennepin	37	\$ 956	\$ 1192	\$ 1477
Minneapolis	46	1105	1319	1452
St. Paul	89	1042	1167	1338
TOTAL STATE	253	1069	1250	1506

MECHANIC, AIRCRAFT ENGINE

Hennepin	387	\$ 1662	\$ 1700	\$ 1778
TOTAL STATE	387	1662	1700	1778

MECHANIC, AUTOMOTIVE

Anoka	44	\$ 1109	\$ 1109	\$ 1163
Dakota	50	910	1132	1132
Freeborn	28	979	1101	1101
Hennepin	244	1109	1109	1188
Minneapolis	248	1324	1394	1428
Olmsted	32	992	1048	1111
Ramsey	121	966	1109	1153
St. Paul	210	870	1203	1428
St. Louis	119	1364	1364	1364
Duluth	59	823	1141	1378
Stearns	31	672	823	992
TOTAL STATE	1545	996	1132	1383

MECHANIC, HEAVY EQUIPMENT

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	24	\$ 1057	\$ 1227	\$ 1283
Blue Earth	22	1127	1807	1807
Dakota	22	1144	1221	1538
Hennepin	95	1333	1439	1627
Minneapolis	116	1272	1355	1489
Kandiyohi	23	997	1040	1083
Morrison	48	1227	1293	1643
Ramsey	84	1403	1498	1537
St. Paul	137	1293	1448	1470
St. Louis	263	1364	1364	1364
Duluth	59	1269	1425	1425
Stearns	25	955	1109	1111
TOTAL STATE	1292	1177	1364	1458

MECHANIC, MACHINERY

Anoka	69	\$ 1082	\$ 1087	\$ 1191
Dakota	38	1004	1298	1307
Hennepin	57	1056	1168	1293
Minneapolis	127	893	1000	1208
Ramsey	25	1331	1387	1387
St. Paul	131	1371	1454	1454
Duluth	27	998	1040	1078
TOTAL STATE	650	938	1144	1307

MEDICAL LABORATORY ASSISTANT - Hospital

Hennepin	28	\$ 787	\$ 835	\$ 925
Minneapolis	41	775	831	907
St. Paul	33	899	899	1054
St. Louis	45	721	782	855
TOTAL STATE	490	693	761	873

MEDICAL RECORDS SECRETARY - Hospital

Hennepin	73	\$ 660	\$ 750	\$ 790
Minneapolis	35	730	742	830
St. Louis	20	612	661	732
Duluth	24	680	700	743
TOTAL STATE	396	598	661	742

MEDICAL RECORDS TECHNICIAN - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	20	\$ 821	\$ 880	\$ 920
TOTAL STATE	128	699	774	852

MEDICAL TECHNOLOGIST - Hospital

Hennepin	93	\$ 1000	\$ 1115	\$ 1220
Minneapolis	105	1102	1200	1423
St. Paul	70	1097	1234	1335
St. Louis	36	1047	1155	1245
Duluth	66	1059	1101	1150
Stearns	23	1039	1100	1184
TOTAL STATE	596	1020	1105	1200

MILLING MACHINE OPERATOR

Hennepin	61	\$ 1074	\$ 1128	\$ 1203
Minneapolis	72	1066	1101	1108
TOTAL STATE	242	979	1101	1168

MILLRIGHT

Itasca	40	\$ 1392	\$ 1392	\$ 1392
St. Paul	78	1543	1543	1557
TOTAL STATE	366	1052	1238	1459

NURSE, ANETHETIST - Hospital

Hennepin	67	\$ 1405	\$ 1530	\$ 1603
Minneapolis	55	1532	1637	1751
St. Paul	24	1504	1555	1624
St. Louis	20	1479	1577	1666
Duluth	21	1580	1643	1651
TOTAL STATE	373	1529	1633	1733

NURSE, ASSISTANT - Hospital

<u>County and City</u>	<u>#of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	334	\$ 680	\$ 690	\$ 700
Minneapolis	465	668	679	711
Mille Lacs	76	470	485	516
St. Paul	266	657	704	730
St. Louis	363	567	605	658
Duluth	255	572	612	652
TOTAL STATE	5334	510	593	679

NURSE, ASSISTANT - Nursing Homes

Anoka	157	\$ 503	\$ 541	\$ 600
Douglas	165	465	477	506
Goodhue	95	487	530	546
Hennepin	837	537	563	600
Minneapolis	1404	520	565	607
Morrison	149	459	477	518
Mower	108	520	569	601
Otter Tail	211	477	537	577
Ramsey	392	522	562	612
St. Paul	507	520	555	589
St. Louis	179	557	598	688
Stearns	105	459	494	511
Washington	165	477	589	611
Wright	145	470	494	522
TOTAL STATE	7150	493	537	581

NURSE, DIRECTOR - Nursing Homes

Minneapolis	38	\$ 1127	\$ 1181	\$ 1250
TOTAL STATE	186	1025	1161	1256

NURSE, HEAD - Hospital

Hennepin	60	\$ 1250	\$ 1300	\$ 1305
Minneapolis	90	1285	1361	1577
Olmsted	76	1248	1330	1335
St. Paul	52	1265	1305	1324
St. Louis	29	1168	1220	1247
Duluth	48	1284	1305	1314
Stearns	49	1014	1398	1695
TOTAL STATE	714	1111	1250	1305

NURSE, GENERAL DUTY (RN) - Nursing Homes

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	33	\$ 956	\$ 1012	\$ 1057
Hennepin	162	960	1011	1083
Minneapolis	312	971	1031	1083
Mower	21	949	962	996
Ramsey	90	979	1030	1130
St. Paul	54	997	1030	1118
St. Louis	20	1005	1005	1070
Washington	33	979	1005	1031
Wright	20	965	1007	1035
TOTAL STATE	1092	945	997	1059

NURSE, LICENSED PRACTICAL - Hospital

Cottonwood	31	\$ 596	\$ 624	\$ 705
Goodhue	48	695	725	772
Hennepin	360	745	790	830
Minneapolis	227	760	775	805
Mille Lacs	26	674	711	719
Otter Tail	75	684	699	724
St. Paul	93	807	864	898
St. Louis	161	700	751	809
Duluth	394	740	755	785
Stearns	266	731	772	816
Todd	27	656	693	725
Yellow Medicine	39	671	714	714
TOTAL STATE	4306	711	754	800

NURSE, LICENSED PRACTICAL - Nursing Homes

Anoka	31	\$ 749	\$ 787	\$ 829
Douglas	21	648	697	744
Hennepin	125	745	771	806
Minneapolis	212	737	762	815
Morrison	30	667	711	721
Mower	21	716	744	834
Otter Tail	22	685	754	794
Ramsey	58	745	790	832
St. Paul	42	780	841	884
St. Louis	45	754	841	862
Stearns	21	652	745	756
Wright	21	723	745	797
TOTAL STATE	1098	711	745	797

NURSE, STAFF (Registered) - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cottonwood	44	\$ 815	\$ 832	\$ 926
Goodhue	54	915	934	1019
Hennepin	944	1050	1145	1185
Minneapolis	1225	1080	1160	1229
Mille Lacs	38	953	966	971
Olmsted	1185	1017	1065	1139
Otter Tail	90	935	960	985
St. Paul	476	1080	1145	1180
St. Louis	316	960	1000	1128
Duluth	412	980	1080	1140
Stearns	454	1034	1124	1212
Todd	26	832	882	919
TOTAL STATE	7540	995	1065	1155

NURSE, SUPERVISOR - Hospital

Hennepin	29	\$ 1336	\$ 1360	\$ 1402
Minneapolis	38	1310	1445	1577
St. Paul	25	1445	1624	1787
St. Louis	25	1246	1305	1369
Duluth	24	1320	1395	1445
TOTAL STATE	405	1131	1284	1375

OCCUPATIONAL THERAPIST - Hospital

Minneapolis	28	\$ 1015	\$ 1055	\$ 1160
TOTAL STATE	106	1035	1105	1215

OCCUPATIONAL THERAPY AIDE - Nursing Homes

Hennepin	40	\$ 572	\$ 625	\$ 711
Minneapolis	60	564	652	710
TOTAL STATE	311	520	589	676

OFFSET PRESS OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	89	\$ 646	\$ 823	\$ 1005
Minneapolis	161	692	781	953
Ramsey	41	733	733	849
St. Paul	42	715	828	1041
TOTAL STATE	502	658	780	953

ORGANIZATION AND METHODS ANALYST

Hennepin	45	\$ 1258	\$ 1389	\$ 1532
Minneapolis	50	1075	1377	1566
TOTAL STATE	152	1135	1386	1584

PACKAGER

Anoka	108	\$ 1005	\$ 1005	\$ 1005
Becker	20	867	867	867
Blue Earth	89	562	586	742
Carver	87	607	750	1231
Dakota	252	771	851	1092
Goodhue	48	589	702	749
Hennepin	155	576	800	1019
Minneapolis	225	679	910	1009
McLeod	24	459	553	790
Ramsey	31	649	912	1030
St. Paul	397	711	764	1196
Rice	35	813	848	965
Duluth	26	494	1000	1000
Stearns	76	682	704	960
Washington	47	891	891	891
Winona	104	553	586	825
TOTAL STATE	2267	641	790	1003

PAINTER, MAINTENANCE

Minneapolis	96	\$ 1453	\$ 1453	\$ 1459
St. Paul	80	1411	1492	1733
TOTAL STATE	292	1167	1453	1492

PAINTER, PRODUCTION

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	63	\$ 868	\$ 1061	\$ 1149
Minneapolis	90	1024	1128	1170
Ramsey	24	998	1238	1238
Winona	31	923	983	1012
TOTAL STATE	502	835	957	1128

PERSONNEL MANAGER

Hennepin	88	\$ 1367	\$ 1829	\$ 2262
Minneapolis	79	1378	1667	2018
Ramsey	21	1251	1603	2229
St. Paul	68	1452	1674	1956
Duluth	20	1166	1357	1963
TOTAL STATE	435	1333	1604	1996

PHARMACIST, STAFF - Hospital

Hennepin	27	\$ 1615	\$ 1666	\$ 1721
Minneapolis	37	1618	1661	1785
TOTAL STATE	201	1540	1661	1776

PHYSICAL THERAPIST - Hospital

Hennepin	32	\$ 1115	\$ 1140	\$ 1213
Minneapolis	39	1130	1153	1275
TOTAL STATE	237	1105	1200	1330

PIPEFITTER, MAINTENANCE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Carlton	29	\$ 1203	\$ 1203	\$ 1612
Hennepin	64	1243	1745	1905
Minneapolis	48	1508	1676	1676
St. Paul	49	1745	1993	2139
Duluth	20	1154	1733	1733
TOTAL STATE	442	1333	1745	1993

PUNCH-PRESS OPERATOR

Anoka	87	\$ 823	\$ 1000	\$ 1090
Blue Earth	79	809	855	907
Dakota	66	808	1017	1165
Hennepin	432	823	1023	1125
Minneapolis	396	903	1104	1201
McLeod	36	553	644	835
Ramsey	59	794	794	954
St. Paul	91	804	922	1060
Steele	27	879	919	971
Winona	22	830	830	874
TOTAL STATE	1691	804	924	1104

RADIOLOGIC TECHNOLOGIST - Hospital

Hennepin	60	\$ 936	\$ 962	\$ 1000
Minneapolis	79	930	992	1058
St. Paul	44	910	960	1009
St. Louis	40	756	910	991
Duluth	35	900	940	1000
TOTAL STATE	646	806	912	992

REPAIRPERSON, GENERAL

Anoka	28	\$ 1122	\$ 1265	\$ 1265
Blue Earth	26	893	1019	1110
Carver	22	997	997	1005
Dakota	41	1010	1281	1317
Goodhue	31	791	1045	1061
Hennepin	293	975	1097	1208
Minneapolis	220	998	1140	1295
Itasca	181	1364	1364	1364
Morrison	21	823	898	926

REPAIRPERSON, GENERAL (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Olmsted	48	\$ 963	\$ 1090	\$ 1258
Polk	45	773	789	832
Ramsey	25	862	1098	1273
St. Paul	108	917	1200	1378
St. Louis	44	917	1025	1103
Duluth	53	823	1075	1193
Stearns	34	797	957	1012
Winona	46	929	1033	1068
TOTAL STATE	1530	893	1075	1278

RECEPTIONIST

Anoka	32	\$ 604	\$ 669	\$ 752
Blue Earth	94	555	609	722
Dakota	58	563	634	693
Hennepin	265	574	650	750
Minneapolis	318	575	649	730
Olmsted	20	520	542	689
Ramsey	67	563	634	763
St. Paul	244	607	656	743
St. Louis	28	590	652	894
Duluth	36	477	520	595
Stearns	32	520	536	640
TOTAL STATE	1469	558	633	722

RECEPTIONIST/SWITCHBOARD OPERATOR - Hospital

Minneapolis	51	\$ 638	\$ 715	\$ 811
Olmsted	25	678	678	788
St. Paul	28	660	667	731
Duluth	20	586	622	669
Stearns	32	459	655	730
TOTAL STATE	374	562	634	700

RECEPTIONIST/SWITCHBOARD OPERATOR - Nursing Homes

Hennepin	22	\$ 520	\$ 570	\$ 624
Minneapolis	38	572	642	693
TOTAL STATE	125	528	589	667

SALESPERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	69	\$ 511	\$ 555	\$ 641
Dakota	164	910	1236	1236
Hennepin	268	477	650	962
Minneapolis	625	459	520	615
Ramsey	57	662	949	1083
St. Paul	235	520	659	800
TOTAL STATE	1721	485	607	1000

SALES CLERK

Anoka	23	\$ 563	\$ 650	\$ 693
Blue Earth	157	459	477	555
Dakota	55	459	600	900
Freeborn	32	459	477	520
Hennepin	1256	459	468	520
Minneapolis	1342	459	511	589
Kandiyohi	37	477	607	693
Lyon	27	477	485	563
Martin	65	474	494	546
Mower	65	459	459	572
Olmsted	144	459	494	546
St. Paul	317	477	511	589
St. Louis	70	503	503	503
Duluth	234	468	477	607
Stearns	118	459	459	511
TOTAL STATE	4289	459	487	555

SCREW MACHINE OPERATOR

Minneapolis	62	\$ 1153	\$ 1271	\$ 1271
TOTAL STATE	100	874	1271	1271

SECRETARY, DEPARTMENT HEAD - Hospital

Minneapolis	79	\$ 730	\$ 896	\$ 982
St. Louis	27	660	685	783
Duluth	29	695	743	785
Stearns	26	885	940	1051
TOTAL STATE	327	685	771	899

SECRETARY, LEGAL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	58	\$ 917	\$ 1020	\$ 1088
Minneapolis	239	827	912	1014
St. Paul	84	800	903	1024
TOTAL STATE	493	794	896	1020

SEWING MACHINE OPERATOR

Minneapolis	192	\$ 520	\$ 673	\$ 721
St. Paul	89	468	485	563
TOTAL STATE	1288	520	596	655

SHEET METAL WORKER

Minneapolis	25	\$ 1044	\$ 1239	\$ 2080
TOTAL STATE	205	867	867	995

STENOGRAPHER, EXPERIENCED

Anoka	59	\$ 750	\$ 790	\$ 863
Blue Earth	33	546	588	652
Clay	24	618	650	675
Dakota	95	681	745	805
Hennepin	583	725	800	896
Minneapolis	849	713	765	867
Mower	22	631	797	889
Olmsted	44	632	696	717
Ramsey	170	661	718	810
St. Paul	293	715	780	869
Rice	44	693	693	719
St. Louis	28	670	792	930
Duluth	156	692	794	892
Stearns	69	562	627	719
Steele	36	554	624	697
Winona	31	522	563	640
TOTAL STATE	2861	680	750	845

STENOGRAPHER, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	36	\$ 555	\$ 639	\$ 693
Hennepin	201	645	689	767
Minneapolis	242	625	675	809
Olmsted	64	609	650	691
Ramsey	46	591	609	749
St. Paul	142	660	680	775
St. Louis	21	608	829	940
Duluth	110	660	701	727
Winona	24	614	668	725
TOTAL STATE	1120	607	668	737

STENOGRAPHER, SENIOR

Anoka	35	\$ 825	\$ 986	\$ 1097
Blue Earth	25	695	737	831
Dakota	79	745	850	928
Hennepin	491	815	860	941
Minneapolis	582	795	856	958
Olmsted	26	717	782	821
Ramsey	118	781	822	921
St. Paul	244	830	900	1025
Rice	22	737	773	837
St. Louis	30	849	995	1191
Duluth	83	734	820	994
Stearns	47	699	737	833
TOTAL STATE	2031	774	848	950

STOCK CLERK

Dakota	41	\$ 589	\$ 624	\$ 718
Hennepin	382	693	939	1227
Minneapolis	215	525	659	810
Itasca	25	1079	1160	1273
Morrison	45	1064	1130	1234
Olmsted	24	716	875	961
Ramsey	32	553	706	912
St. Paul	153	844	1028	1110

STOCK CLERK (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Rice	37	\$ 985	\$ 985	\$ 985
Duluth	38	477	624	972
Scott	22	1137	1137	1137
Stearns	72	529	658	732
TOTAL STATE	1304	598	812	1080

STRUCTURAL STEEL WORKER

Minneapolis	140	\$ 1881	\$ 1881	\$ 1941
St. Paul	170	1881	1881	1881
TOTAL STATE	354	1881	1881	1881

SUPERVISOR, OFFICE

Blue Earth	30	\$ 718	\$ 754	\$ 1000
Dakota	38	1010	1278	1517
Hennepin	279	894	1037	1175
Minneapolis	350	908	1067	1390
Olmsted	40	933	1101	1301
Ramsey	47	888	1213	1727
St. Paul	175	917	1072	1251
St. Louis	28	867	1094	1774
Duluth	36	796	1121	1318
Stearns	78	693	803	945
TOTAL STATE	1392	850	1000	1299

SURGICAL TECHNICIAN - Hospital

Hennepin	48	\$ 772	\$ 820	\$ 866
Minneapolis	59	741	825	939
Duluth	23	770	836	850
TOTAL STATE	343	730	800	850

SYSTEMS ANALYST, JUNIOR

Dakota	21	\$ 1158	\$ 1230	\$ 1458
Hennepin	49	1300	1375	1497
Minneapolis	116	1284	1432	1575

SYSTEMS ANALYST, JUNIOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	44	\$ 1253	\$ 1456	\$ 1691
TOTAL STATE	268	1237	1399	1549

SYSTEMS ANALYST, SENIOR

Dakota	29	\$ 1557	\$ 1750	\$ 1875
Hennepin	120	1626	1710	1905
Minneapolis	126	1652	1716	1875
Ramsey	29	1600	1694	1779
St. Paul	94	1512	1683	1905
TOTAL STATE	446	1589	1700	1884

TOOL AND DIE MAKER

Blue Earth	50	\$ 678	\$ 695	\$ 1037
Dakota	24	1425	1560	1560
Hennepin	288	1289	1432	1469
Minneapolis	314	1357	1596	1596
St. Paul	100	1376	1529	1543
TOTAL STATE	1022	1180	1404	1543

TRADES HELPER, MAINTENANCE

Hennepin	117	\$ 946	\$ 1030	\$ 1115
Minneapolis	106	1050	1219	1361
St. Paul	79	1219	1229	1361
Duluth	101	867	882	965
TOTAL STATE	623	867	1030	1229

TRANSPORTATION AGENT

Hennepin	172	\$ 1392	\$ 1417	\$ 1500
TOTAL STATE	172	1392	1417	1500

TRUCK DRIVER, HEAVY

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	539	\$ 1473	\$ 1473	\$ 1473
Ramsey	350	1473	1473	1473
St. Paul	172	1463	1473	1473
TOTAL STATE	1407	1463	1473	1473

TURRET-LATHE OPERATOR

Hennepin	27	\$ 1108	\$ 1182	\$ 1227
Minneapolis	69	1101	1168	1264
TOTAL STATE	275	919	1012	1168

TYPIST, EXPERIENCED

Anoka	86	\$ 667	\$ 765	\$ 1043
Blue Earth	63	582	629	691
Dakota	90	615	693	758
Faribault	20	506	520	555
Freeborn	27	602	602	602
Goodhue	24	611	615	684
Hennepin	965	674	750	849
Minneapolis	855	650	780	962
Le Sueur	20	556	613	671
Lyon	25	557	591	663
Morrison	48	558	629	636
Mower	32	648	666	666
Nicollet	22	555	593	702
Olmsted	70	620	706	770
Ottertail	20	581	581	581
Ramsey	189	660	744	993
St. Paul	647	683	780	947
Rice	28	562	595	623
St. Louis	59	589	685	843
Duluth	130	667	783	818
Stearns	64	515	570	662
Steele	28	569	594	686
Todd	27	550	621	711
Washington	28	628	678	744
Winona	35	562	622	685
TOTAL STATE	4008	626	720	852

TYPIST, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	32	\$ 533	\$ 568	\$ 634
Blue Earth	60	480	515	584
Clay	47	520	575	625
Dakota	103	525	550	620
Freeborn	39	490	568	568
Hennepin	499	550	609	668
Minneapolis	826	557	644	730
Olmsted	97	552	588	615
Ramsey	170	495	505	582
St. Paul	436	584	630	705
St. Louis	52	525	645	826
Duluth	173	512	566	668
Scott	27	486	542	591
Stearns	112	506	525	555
Steele	53	485	518	589
TOTAL STATE	3163	530	589	661

UNDERWRITER

Hennepin	28	\$ 768	\$ 973	\$ 1323
Minneapolis	82	1171	1284	1585
St. Paul	90	1049	1182	1353
TOTAL STATE	240	1056	1219	1443

WAITER

Hennepin	191	\$ 319	\$ 329	\$ 335
Minneapolis	201	329	336	466
TOTAL STATE	469	329	335	390

WAITRESS

Anoka	150	\$ 321	\$ 338	\$ 442
Blue Earth	142	347	347	383
Clay	78	347	459	477
Dakota	60	295	329	329
Goodhue	57	381	433	452
Hennepin	1253	321	352	381
Minneapolis	1121	319	329	407

WAITRESS (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Olmsted	203	\$ 349	\$ 371	\$ 378
Ramsey	217	319	347	456
St. Paul	140	324	366	366
Rice	45	387	399	431
Duluth	198	407	459	534
Steele	50	364	364	386
Washington	48	321	348	350
TOTAL STATE	4627	321	355	399

WARD CLERK (Station Secretary) - Hospital

Minneapolis	268	\$ 660	\$ 705	\$ 774
St. Paul	85	667	731	747
St. Louis	39	593	697	742
Duluth	65	641	660	712
Stearns	67	717	791	816
TOTAL STATE	1254	601	660	735

WAREHOUSEPERSON

Dakota	310	\$ 1300	\$ 1300	\$ 1317
Hennepin	830	1267	1317	1413
Minneapolis	870	1196	1307	1416
Ramsey	387	1473	1473	1473
St. Paul	505	563	912	1392
Duluth	138	1056	1078	1078
Stearns	52	477	503	520
TOTAL STATE	3233	1024	1302	1416

WELDER

Anoka	159	\$ 1063	\$ 1151	\$ 1151
Blue Earth	62	832	872	962
Dakota	63	1188	1194	1194
Goodhue	230	1092	1127	1127
Hennepin	246	1099	1207	1236
Minneapolis	324	1118	1165	1307

WELDER (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kandiyohi	41	\$ 797	\$ 797	\$ 797
Le Sueur	66	1097	1132	1132
Ramsey	153	1127	1212	1312
St. Paul	140	1231	1248	1264
Rice	45	985	997	1023
Duluth	64	1123	1142	1142
Stearns	42	917	917	959
Steele	84	792	867	879
Washington	26	1127	1127	1127
Winona	77	1028	1028	1028
TOTAL STATE	2444	910	1100	1187

WIRER AND SOLDERER

Hennepin	121	\$ 563	\$ 607	\$ 693
Minneapolis	523	967	967	967
TOTAL STATE	883	695	967	967

WRITER OR REPORTER

Hennepin	26	\$ 1083	\$ 1416	\$ 1809
TOTAL STATE	163	693	810	1083

APPENDIX

ACCOUNTANT, JUNIOR: Maintains records following established accounting principles, preparing relatively simple financial statements. Entry level. Usually requires college graduation with major in accounting.

ACCOUNTANT, SENIOR: A section supervisor or chief accountant with administrative supervision over a number of accountants and clerical employees. Makes decisions on fundamental and complex accounting matters.

ACCOUNTING TECHNICIAN: Para-professional accounting work. Processes accounting transactions such as classifying transactions, substantiating source documents, balancing accounts and preparing reports within an established accounting system. Usually requires business school graduation.

APPRAISER: Journeyman level appraisal work. Appraises real estate and property, including commercial and industrial structures, to determine its current market value. Appraisals may be reviewed by a more experienced appraiser.

ASSEMBLER (Exclude Elect. Assembler): Manually assembles components and sub-assemblies of various products.

ASSEMBLER, ELECTRONICS: Assembles units of electronic components using hand tools following wiring diagrams or mock-ups.

AUTOMOBILE BODY REPAIRPERSON: Repairs damaged motor vehicle bodies and give estimates on the required time and cost.

AUTOMOBILE-SERVICE-STATION ATTENDANT: Services motor vehicles with fuel, lubricants, and accessories. Includes self-service station attendants.

AUTOMOTIVE-PARTS PERSON: Receives, stores, and issues spare parts for automotive equipment.

BARTENDER: Mixes and serves drinks to patrons of bar. Exclude tips.

BINDERY WORKER: Tends machine that performs any combination of tasks involved in binding printed products.

BOILER TENDER: Operates and maintains steam boilers. Controls the flow of air, gas, oil or coal into fireboxes.

BOOKKEEPER: Keeps records of financial transactions of an establishment. Requires a knowledge of and experience in basic bookkeeping principles. May prepare balance sheets and other reports by hand.

BOOKKEEPING MACHINE OPERATOR: Operates a bookkeeping machine to keep a record of business transactions. May also operate a billing machine and post data.

BUILDING SUPERVISOR: Supervises groups of skilled workers engaged in repair, renovation and new construction of buildings.

BUS DRIVER: Drives a bus to transport passengers over specified routes to local or distant points according to time schedules.

BUSPERSON: Performs combination of duties to facilitate food service. Exclude tips.

BUYER: Locates sources and purchases supplies and equipment in volume. Normally has two years of training and small volume purchasing experience.

CARPENTER, MAINTENANCE: Performs the duties necessary to construct and maintain in good repair building woodwork and equipment. Requires training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in new construction are excluded.

CASHIER OR TELLER: Makes rapid and accurate calculations in the receiving and disbursement of monies to the general public. Keeps simple records.

CLAIMS ADJUSTER: Investigates claims filed in conjunction with insurance policies and attempts to settle claims.

CLERK, ACCOUNTING: Maintains simple accounting records, makes journal entries, and helps to prepare financial statements under close supervision.

CLERK ADMITTING: Receives incoming patients for hospitalization. Assigns patient to appropriate room or ward. Prepares dismissal and other records.

CLERK, EXPERIENCED: Performs more difficult clerical tasks under general supervision. Normally requires one to three years experience.

CLERK, JUNIOR: Performs office clerical work of a simple routine nature in accordance with specific instructions. Entry level.

CLERK, ORDER: Makes out an order sheet, lists the items to be ordered, checks prices and quantities of items, follows up on orders and processes merchandise received by mail, telephone, or other means.

CLERK, PAYROLL: Computes wages due from time or production records; and posts calculated data on payroll sheets. May make out paychecks and assists paymaster in making up and distributing pay envelopes.

CLERK, SENIOR: Performs highly difficult and responsible clerical work of a specialized nature. May supervise clerical personnel.

CLERK, TYPIST: Types letters, forms, simple reports etc. May do routine clerical work.

COLLEGE GRADUATE: Recruited from college graduates without previous experience. A trainee for any one of a variety of jobs. Beginning professional level.

COMMERCIAL ARTIST: Develops the artistic aspects of an advertising plan. Creates the artwork in newspapers and magazines and on billboards, brochures, catalogs and television commercials.

COMPOSITOR: Sets type by hand and machine, and assembles type and cuts in galleys.

COOK: Prepares food for consumption in hotels and restaurants.

COREMAKER: Makes sand cores used in casting metals either by hand or machine.

COUNTERPERSON: Serves food to patrons at counter or from steam table.

CREDIT ANALYST OR LOAN OFFICER: Analyzes the information submitted by applicants, credit bureaus and banks to determine the applicants' (individual or business establishment) record in repaying debts.

CUSTODIAL WORKER: Does routine light cleaning work, such as dusting.

DELIVERYPERSON: Operates a panel or pick-up truck not exceeding 2½ tons GVW in making collection or deliveries. Does not include salesman drivers or over-the-road drivers.

DIETARY SUPERVISOR OR CHIEF COOK: Writes diet requirements specified for patients. May assist in menu planning, food preparation and service.

DIETITIAN: Writes diet requirements specified for patients. May assist in menu planning, food preparation and service. Normally requires college degree with major in foods, nutrition or equivalent work experience. Non supervisory position.

DISHWASHER: Washes dishes and maintains kitchen equipment in clean and orderly condition.

DRAFTSMAN I: Makes routine drawings, assembles plans and prepares standard specifications. Work is closely supervised during progress. Entry level.

DRAFTSMAN II: Performs non-routine and complex drafting assignments. Works with a minimum of supervisory assistance.

DRILL PRESS OPERATOR: Sets up and operates various drilling machines to drill or tap holes in metal workpieces.

EDP COMPUTER PROGRAMMER: Working from charts or diagrams, writes detailed instructions to the computer system in coded language to achieve desired results. Entry level.

EDP CONSOLE OPERATOR: Operates a multi-processing computer. Maintains operating records such as machine performance and production records. May give guidance to operator trainees.

EDP LEAD PROGRAMMER: Analyzes programming requests and schedules the work of programmers. Coordinates program development with systems and user personnel. May write exceptionally complex programs.

ELECTRICIAN, MAINTENANCE: Installs or repairs any of a variety of electrical equipment. Requires training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in new construction are excluded.

ELECTRONICS TECHNICIAN: Applies electronic theory, engineering math, physics, etc. to layout, build, test, or modify developmental or production electronic equipment.

EMPLOYMENT INTERVIEWER: Interviews and appraises applicants qualifications for positions; recommends employment of qualified applicants.

ENGINE-LATHE OPERATOR: Sets up and operates engine lathes to perform a series of machining operations.

ENGINEER, CHIEF POWER-PLANT: Directs a program involving the operation, maintenance, and repair of high pressure steam and electric generating equipment.

ENGINEER, CIVIL: Designs and supervises the construction of roads, harbors, airports, bridges, buildings etc. College graduate with major in civil engineering or the equivalent in appropriate education and experience.

ENGINEER, CIVIL SENIOR: Applies diversified knowledge of engineering principles and practices in broad areas of assignments and related fields.

ENGINEER, ELECTRICAL (or Electronics): Performs a variety of engineering work in designing, maintaining, researching and developing electrical and electronic equipment.

ENGINEER, INDUSTRIAL: Determines the most effective ways of using the basic factors of production which includes personnel, machines and materials. May also involve financial planning and cost and process analysis.

ENGINEER, MAINTENANCE: Performs a variety of semiskilled work in general repair and maintenance.

ENGINEER, MECHANICAL: Performs a variety of engineering work in designing, maintaining, researching and developing a variety of machines that use or produce power.

ENGINEER, PRINCIPAL: Has full responsibility for planning and developing engineering projects or carrying out complex assignments.

ENGINEER, STATIONARY: Operates and maintains a variety of equipment, including boilers, diesel and steam engines, and refrigeration and air-conditioning systems.

ENGINEERING AIDE I: Performs simple engineering duties such as, installing equipment, conducting routine tests, and recording data. Entry level.

ENGINEERING AIDE II: Performs non-routine technical calculations, conducts various tests and compiles a variety of engineering data. Typically has two or more years experience as an engineering aide or engineering training beyond high school.

EQUIPMENT OPERATOR, HEAVY: Operates specialized equipment such as cranes, power shovels, heavy graders (finish blade only), and heavy bulldozers.

EQUIPMENT OPERATOR, LIGHT: Operates equipment such as single axle trucks, mowers, light patching rollers, etc.

EQUIPMENT OPERATOR, MEDIUM: Operates equipment such as four-wheel drive loaders, tractor-trailer trucks, fork lifts over 15 tons, graders, paving machines, self-propelled rollers up to 8 tons, and tandem wheel trucks in excess of 10 tons GVW.

FLIGHT ATTENDANT (Stewardess and Steward): Works aboard commercial passenger planes to help make the passengers' flights safe, comfortable and enjoyable.

FOUNDRY WORKER: Performs any combination of laborer tasks in a foundry and maintains and repairs foundry equipment.

FURNACE OPERATOR: Charges and controls furnace to melt metal prior to casting.

GRINDER OPERATOR: Sets up and operates variety of metal grinding machines.

GROUNDSPERSON: Does routine manual work in the maintenance of lawns and grounds. Does not require previous groundkeeping experience.

GUARD (Watchman): Guards industrial or commercial property against fire, vandalism, and illegal entry.

HOSTESS: Welcomes patrons and seats them at tables.

HOTEL CLERK: Accommodates hotel patrons by performing a number of duties; primarily registers and assigns rooms to guests.

INSPECTOR: Examine and test products to detect defects.

JANITOR: Does routine heavy cleaning work such as washing and polishing floors, moving furniture, etc. May also provide minor maintenance services.

JANITOR SUPERVISOR: Supervises janitors and custodial workers engaged in building cleaning and maintenance services.

KEYPUNCH OPERATOR, JUNIOR: Operates keypunch and verifier machines, and follows specific procedures or instructions. Entry level.

KEYPUNCH OPERATOR, SENIOR: Promoted from Junior keypunch operator. Works more rapidly and accurately than junior operator. May keypunch and verify from forms requiring interpretation.

KITCHEN HELPER/TRAY SERVER: Performs a variety of duties in connection with the preparation and service of food. May make up trays according to food orders, dispatch carts to floors or help in the cafeteria.

LABORATORY AIDE: Performs routine tasks such as preparing samples for analysis, recording measurements, and mixing substances. Typically has some post high school training in Chemistry, Biology, or Bacteriology.

LABORER: Performs a variety of tasks requiring primarily physical strength.

LABORER SUPERVISOR: Supervises unskilled and semiskilled workers engaged in construction and maintenance work.

LAUNDRY WORKER: Performs a variety of duties required in laundry operation.

LIBRARIAN: Selects, indexes, and catalogs books, pamphlets, manuscripts, periodicals, clippings, and reference materials and assists readers in their use. College graduate. Excludes persons in managerial or administrative positions.

MACHINE OPERATOR: Tends one or more automatic machines that produce components or final product on a production basis.

MACHINIST, MAINTENANCE: Does journeyman level bench, machine, and hand tool work in making machining parts and tools requiring high degree of accuracy.

MAID, HOTEL: Cleans hotel or motel rooms.

MANAGER, DEPARTMENT: Supervises and coordinates activities of workers in one department of a store.

MANAGER, LAUNDRY: Supervises laundry workers, regulates flow of work within department, and maintains records and requisitions supplies.

MANAGER, STORE: Responsible for overall management of retail store.

MANAGER, WAREHOUSE: Directs warehouse activities for commercial or industrial establishment.

MEATCUTTER: Cuts up carcasses and prepares meat, fish and poultry for sale in supermarkets or wholesale food outlets. May also set up counter displays and wait on customers.

MECHANIC, AIRCRAFT ENGINE: Services, repairs, and overhauls aircraft engines.

MECHANIC, AUTOMOTIVE: Does journeyman level repair work on automobiles, buses, and light trucks. Excludes automobile-body repairperson.

MECHANIC, HEAVY EQUIPMENT: Does journeyman level repair work on heavy trucks, and on construction and maintenance equipment.

MECHANIC, MACHINERY: Repairs industrial machinery or mechanical equipment.

MEDICAL LABORATORY ASSISTANT: Performs the more routine serological, bacteriological, and related tests under the supervision of medical technologists. Two years college or equivalent. Registered.

MEDICAL RECORDS LIBRARIAN: Supervises and participates in classification, maintenance and compilation of medical records. Requires B.A. in Library Science and AAMRL registration.

MEDICAL RECORDS SECRETARY: Classifies and codes medical data and/or transcribes medical statements, forms, memoranda and other material from a sound reproducing machine.

MEDICAL RECORDS TECHNICIAN: Assists Medical Records Librarian in the maintenance of medical records and insurance reports. May have ART certification. Prior experience not necessary.

MEDICAL TECHNOLOGIST: Makes varied bacteriological, serological, nemotological, and related examinations. May supervise or direct laboratory assistants. May engage in research or teaching activities. College Graduate. Registered ASCP.

MILLING MACHINE OPERATOR: Sets up and operates milling machines to mill surfaces on metal workpieces.

MILLRIGHT: Moves and installs heavy industrial machinery and other equipment. Must be able to read blueprints and schematic drawings and have a thorough knowledge of complex industrial equipment.

NURSE, ANESTHETIST: Under direction of a physician, administer drugs and gases to render patient insensitive to pain, and observes patient reaction during operations and medical procedures. Registered nurse, certified by an accredited school of nursing anesthesia.

NURSE ASSISTANT: Assists the nursing staff by performing routine patient care. Includes both nurse aide and orderly.

NURSE, DIRECTOR: Directs and supervises nursing services concerned with care of the patients. Registered Nurse.

NURSE, HEAD: Supervises and administers nursing services of a single patient care unit. Registered Nurse.

NURSE, STAFF (RN): Renders professional nursing services in the treatment and care of patients. Receives orders from head nurse and physicians.

NURSE, LICENSED PRACTICAL: Cares for selected subacute, convalescent, and chronic patients, and assists nurse in care of the more acutely ill.

NURSE, SUPERVISOR: Plans, coordinates and directs operations of several nursing units to provide maximum care. Registered Nurse.

OCCUPATIONAL THERAPIST: Assists in treatment and rehabilitation of patients by providing directed activities in a variety of crafts. College graduate with a major in Occupational Therapy, and certification by the Board of Registry of the American Occupational Therapy Association.

OCCUPATIONAL THERAPY AIDE: Assists Occupational Therapist in carrying out programs to rehabilitate patients.

OCCUPATIONAL THERAPY TECHNICIAN: Directs appropriate therapeutic arts and crafts activities for patients as an assistant to registered Occupational Therapist.

OFFSET PRESS OPERATOR: Operates an offset duplicating machine to reproduce copies of various forms. Does not layout or design material to be duplicated.

ORGANIZATION AND METHODS ANALYST: Studies functions of organizations for the purpose of improving procedures, organizational structures, and forms. Beginning professional level.

PACKAGER: Assembles containers, places materials and products into containers; covers with wrapping materials and labels packages for shipments.

PAINTER, MAINTENANCE: Paints walls, woodwork, and fixtures of an establishment. Requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience. Workers primarily engaged in new construction are excluded.

PAINTER, PRODUCTION: Applies paint, lacquer, varnish or other finishes to protect metal or wood products.

PERSONNEL MANAGER: Develops recruiting and hiring procedures, compensation and promotion schemes, and employee relations policies. Also, supervises other personnel workers.

PHARMACIST, CHIEF: Responsible for operating a hospital pharmacy. Compounds and dispenses medications following prescriptions issued by a physician. Orders supplies and maintains records.

PHARMACIST, STAFF: Compounds and dispenses medicines and pharmaceutical preparations under the supervision of a chief pharmacist. Performs routine tests on drugs and provides information on new drugs.

PHOTOENGRAVER: Photographs copy, develops negatives, and prepares photosensitized plates for use in printing.

PHYSICAL THERAPIST: Administers various physical therapeutic treatments such as exercise, massage and effective properties of air, heat, water, cold and electricity to patients. College graduate with a major in Physical Therapy plus a state license.

PHYSICAL THERAPY TECHNICIAN: Assists a registered Physical Therapist in preparing patients for treatment by setting up and assembling equipment as well as assisting during actual treatment process. Requires eligibility for registration by the appropriate national board as a certified Physical Therapy Assistant.

PIPEFITTER, MAINTENANCE: Installs or repairs water, steam, gas or other types of pipe and pipefittings.

PLATER: Tends automatic equipment that conveys metal objects through electroplating solutions.

PRESS OR PLATE PRINTER: Prepares type forms and press plates for final printing. Normally, requires a high school education and two to three years of training and/or work experience in the pressroom plus two to five years of apprenticeship.

PSYCHIATRIC TECHNICIAN: Performs subprofessional psychiatric nursing work in caring for the mental, emotional, and physical needs of emotionally disturbed patients.

PUNCH-PRESS OPERATOR: Operates power press to trim, punch, or shape metal stock between dies.

RADIOLOGIC TECHNOLOGIST: Takes and develops radiographs of various parts of the body as directed by a physician. Registered with American Registry of Radiologic Technologists.

REPAIRPERSON, GENERAL: Does general repair and maintenance involving the use of more than one trade.

RECEPTIONIST: Greets customers and other visitors, determines their needs and refers callers to the person who can help them. May type, file, sort mail or operate a switchboard.

SALESPERSON: Sells merchandise utilizing detailed knowledge of characteristics of merchandise at sales office, store, or customer's residence.

SALES CLERK: Sells merchandise from sales floor utilizing general knowledge of characteristics of merchandise.

SCREW MACHINE OPERATOR: Sets up and operates either single or multiple spindle screw machines.

SECRETARY, DEPARTMENT HEAD: Performs secretarial duties for an executive at the Department Head level. Sets up and maintains files and records; schedules appointments; handles telephone calls; relieves the Department heads' minor details and duties.

SECRETARY, LEGAL: Performs clerical and secretarial work involving legal procedures and practices; typically has completed one year of legal secretary training.

SEWING MACHINE OPERATOR: Operates sewing machine to join parts in the manufacturing of products.

SHEAR OPERATOR: Sets up and operates power shear to cut metal objects.

SHEET METAL WORKER: Fabricates, assembles, installs, and repairs sheet metal equipment and fixtures.

SOCIAL WORKER I: Entry level professional class provides social case work service to patients. Bachelor's degree in social work and no previous work experience required.

SOCIAL WORKER II: Provides social case work service to patients. Master's degree in social work and no previous work experience required; or Bachelor's degree in social work with at least three years experience.

STENOGRAPHER, EXPERIENCED: Transcribes dictation accurately and rapidly; performs varied clerical and secretarial duties requiring some discretion with a minimum of supervision. Normally requires one to three years experience.

STENOGRAPHER, JUNIOR: Takes and transcribes dictation involving normal range of business vocabulary. May maintain files, keep simple records or perform other relatively routine clerical tasks. Entry level.

STENOGRAPHER, SENIOR: Performs difficult secretarial and clerical duties with a high degree of speed and accuracy. May supervise clerical or stenographic personnel. Normally requires three to five years experience.

STOCK CLERK: Receives, stores, and issues supplies, and performs routine clerical tasks under close supervision. Entry level.

STRUCTURAL STEEL WORKER: Performs a variety of duties to raise, place, and unite girders to form structure frameworks. Works as a member of a crew.

SUPERVISOR, OFFICE: First level supervision of a group of clerical employees performing general filing, record keeping, and other clerical tasks. May write correspondence and handle monies.

SURGICAL TECHNICIAN: Assists the members of the surgical team by sterilizing the patients' operative areas, preparing surgical equipment, assisting in the administering of blood and other fluids used during the operation. High school graduate with hospital training. May be certified by AORT.

SYSTEMS ANALYST, JUNIOR: Determines feasibility of proposed data processing applications. May function as a member of a team in defining and solving complex problems.

SYSTEMS ANALYST, SENIOR: Formulates logical statements of business problems, and devises procedures for solution of problems. May supervise a team of systems analysts and provide functional direction to lower level systems analysts.

TOOL AND DIE MAKER: Constructs and repairs machine shop tools, gages, jigs, fixtures or dies for forging, punching, and other metal-forming work. Usually requires formal apprenticeship or equivalent training and experience.

TRADES HELPER, MAINTENANCE: Assists skilled maintenance trade workers such as plumbers, carpenters, and painters.

TRANSPORTATION AGENT: Expedites movement of freight, mail, baggage, and passengers through airline terminal.

TRUCK DRIVER, HEAVY: Drives truck with capacity of more than three tons.

TRUCK DRIVER, LIGHT: Drives truck with capacity of less than three tons.

TURRET-LATHE OPERATOR: Sets up and operates turret lathes to perform a series of machining operations.

TYPIST, EXPERIENCED: Performs more advanced typing and clerical functions requiring some discretion with a minimum of supervision. May type material from dictaphone. Normally requires one to three years experience.

TYPIST, JUNIOR (Clerk Typist): Performs routine typing and miscellaneous clerical work such as posting, filing or sorting. Entry level.

UNDERWRITER: Reviews individual applications for insurance to evaluate the degree of risk involved and accepts or declines applications.

WAITER: Serves food to patrons at dining establishments. Exclude tips.

WAITRESS: Serves food to patrons at dining establishments. Exclude tips.

WARD CLERK (Station Secretary): Performs clerical duties for one or more nursing stations. May receive patients, assemble charts, prepare reports and records. May assist in transcribing doctor's orders.

WAREHOUSEPERSON: Performs combination of tasks to receive, store, ship, and distribute materials.

WELDER: Welds metal parts together according to layouts, blueprints, or work orders. Primarily arc with some combination welding.

WIRER AND SOLDERER: Performs combination of tasks in cutting, stripping, and soldering wires used in electronic units.

WRITER OR REPORTER: Gather information and writes stories for newspapers or firms' publications. College graduate.