

COMPENSATION
REPORT AND RECOMMENDATIONS
FOR
LEGISLATORS
OF THE
STATE OF MINNESOTA

Submitted by
The Personnel Board
of the
State of Minnesota

Consultant: The Galles Resource

St. Paul, Minnesota
15 November 1976

*Public Affairs
Department*

LEGISLATOR SALARY RECOMMENDATION

by the

STATE PERSONNEL BOARD

November 15, 1976

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LEGISLATOR SALARY RECOMMENDATION
BY
THE STATE OF MINNESOTA PERSONNEL BOARD

In compliance with the provisions of Section I, Chapter 511, of the Minnesota Statutes, the Personnel Board hereby submits its recommendation pertaining to salaries of legislators. The Board recognizes that the legislature must by law establish the salary for legislators and that any action taken during the Biennium 1977-78 regarding such salaries cannot become effective until January 1, 1979. Consequently, this recommendation is for a salary to be effective on that date.

This is the second time that the Personnel Board has submitted a recommendation on the salary of legislators, the first one being November 14th, 1974. Unless specifically noted in this report, the considerations that were incorporated in the 1974 report have been studied and evaluated as to their current status.

The nature of the responsibilities of the legislator is so different from those elected or appointed to full-time positions in the state service, that direct comparison to the salaries of such officials is not feasible.

There is a wide variation existing among legislators of other states that specific comparisons again are not feasible, although general trends of compensation can be observed.

The Personnel Board hereby makes the following recommendations:

1. It is hereby recommended that the salary for legislators, effective January 1, 1979, be set at \$15,000.00; and effective January 1, 1980, be set at \$16,500.00.

The Board's reviewal of the legislator's salary, since 1973, confirms its findings which would have reflected justified increases over the years listed below:

	<u>Actual Salary</u>	<u>Salary - had the Board's findings been applied</u>
1973	8,400.00	8,400.00
1974	8,400.00	9,300.00
1975	8,400.00	10,200.00
1976	8,400.00	11,200.00
1977	8,400.00	12,300.00
1978	8,400.00	13,500.00
1979		15,000.00
1980		16,500.00

Note: The Board is not suggesting retroactive pay. The above chart is to clarify and support its recommendation.

2. It is hereby recommended that the President of the Senate, the Majority Leader of the Senate, the Minority Leader of the Senate, the Speaker of the House of Representatives, the Majority Leader of the House of Representatives, and the Minority Leader of the House of Representatives, be given additional salary over and above the salary recommended by the Personnel Board for legislators for the years 1979-1980.

3. It is hereby recommended to the legislature that the system presently utilized for expenses, namely per diem, be reviewed and that the legislature consider modification for the years 1979-1980.

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