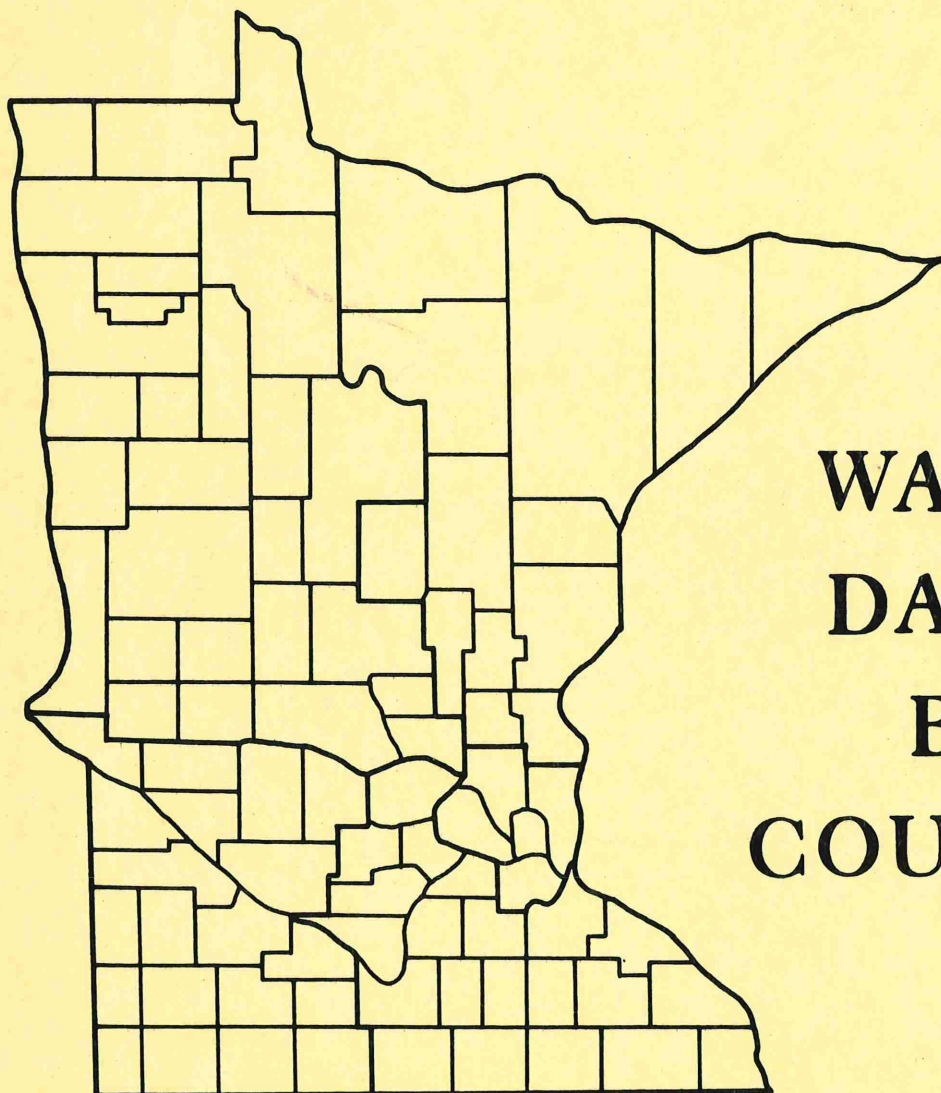


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MINNESOTA



**WAGE
DATA
BY
COUNTY**

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SEPTEMBER 1975

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INTRODUCTION

This publication is a complement to the 1975 Minnesota Salary Survey ^{1/}. Included within the scope of the original survey were 2,196 private firms, 75 municipal governmental units, 136 public school districts, 67 Federal government agencies, 148 hospitals, and 309 nursing homes.

The survey results presented in this publication are by county. Only those occupations in which more than 20 employees reported by two or more employers for individual counties are included. Salaries in the cities of Minneapolis, St. Paul and Duluth are listed separately and are not included in their appropriate county.

It should be noted that some counties will show more workers than actually work in that particular county. This occurs because some firms which have several plant locations prefer to complete only one questionnaire, lumping together all their workers without differentiating their geographic location. The completed questionnaire is then area coded according to the largest plant or office. This occurs most often with large firms in the Metropolitan Area, whose workers are listed under the city of Minneapolis but may or may not be working in the city.

The report is divided into two sections for the reader's convenience: Part I presents Wage Data by County and Part II lists Wage Data by Occupation by County. Obviously, not all counties are represented within each occupational category, nor are all occupations represented in each county since the data may be obtained primarily from one employer or where fewer than 20 employees are reported for occupations in some counties.

As in the original report, all wage rates are monthly and are based on a 40 hour work week. The range between the first quartile and the third quartile represents rates paid to the middle 50 per cent of all workers in the job reported. The first quartile is the rate below which one-fourth of the reported cases occur, the median is the rate below which one-half of the reported cases occur, and the third quartile is the rate below which three-fourths of the reported cases occur. By reporting the range between the first quartile and third quartile, extreme rates are avoided.

Job descriptions are listed in the Appendix and were included on the questionnaire to insure a mutual understanding of the nature of the jobs surveyed. Besides this publication, publications are also available showing wage data arranged by all Industries, Hospitals and Nursing Homes, by Individual Industries, and by Size of Firm. Any or all of the survey publications may be obtained without charge by writing to the Research and Planning Branch, Minnesota Department of Employment Services, 390 North Robert Street, St. Paul, Minnesota 55101 or by calling (612)296-6556.

^{1/} The latter was published in September and is available on request.

WAGE DATA BY COUNTY

ALLEN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	50	\$ 555	\$ 555	\$ 563
Machine Operator	39	553	579	579
Nurse Assistant - Nursing Homes	24	348	365	408

ANOKA

Accountant, Senior	20	\$ 1005	\$ 1320	\$ 1538
Accounting Technician	22	683	740	1026
Assembler	249	770	815	881
Assembler, Electronics	152	477	563	607
Busboy	26	342	347	364
Buyer	23	854	1080	1184
Carpenter, Maintenance	21	1038	1510	1510
Cashier or Teller	52	654	577	914
Clerk, Account	45	517	555	608
Clerk, Experienced	76	525	607	661
Clerk, Junior	77	450	503	599
Clerk, Senior	36	665	693	874
Cook	36	404	451	557
Counterwoman	121	347	355	373
Custodial Worker	62	815	921	921
Custodial Worker - Nursing Homes	22	373	416	449
Dishwasher	26	334	334	347
Draftsman	36	707	877	978
Drill Press Operator	21	790	797	920
Electronics Technician	20	572	572	780
Engine-Lathe Operator	22	997	1014	1031
Equipment Operator, Heavy	20	1065	1276	1487
Equipment Operator, Light	32	987	988	996
Equipment Operator, Medium	62	1064	1274	1274
Hostess	20	369	520	579
Inspector	100	849	849	849
Janitor	216	459	586	773
Keypunch Operator, Senior	25	578	615	739
Kitchen Helper - Nursing Homes	56	360	390	430
Laborer	208	881	881	881
Machine Operator	498	806	815	815
Machinist, Maintenance	41	1073	1158	1158
Manager, Department	64	780	1000	1375
Manager, Store	26	774	809	1800
Mechanic, Automotive	45	872	910	922
Nurse Assistant - Nursing Homes	175	373	416	459
Nurse, Registered - Nursing Homes	36	737	767	806
Packager	112	815	815	815
Punch-Press Operator	127	695	797	896
Repairman, General	51	858	910	979
Salesman	25	511	550	559
Salesperson	131	416	433	520

ANOKA (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Shear Operator	24	\$ 924	\$ 938	\$ 938
Stenographer, Experienced	31	588	624	717
Stenographer, Senior	49	664	749	875
Stock Clerk	24	477	616	795
Supervisor, Office	21	693	870	1126
Switchboard Operator-Receptionist	31	514	565	621
Tool and Die Maker	23	896	1090	1269
Truck Driver, Light	71	607	650	682
Turret-Lathe Operator	36	897	1014	1038
Typist, Experienced	93	570	851	851
Typist, Junior	28	420	468	478
Waitress	116	251	260	299
Welder	208	884	910	955

BECKER

Janitor	30	\$ 517	\$ 546	\$ 654
Kitchen Helper - Nursing Homes	33	347	364	378
Laborer	362	480	480	480
Laborer Foreman	21	871	871	871
Mechanic, Heavy Equipment	31	728	728	867
Nurse Aide - Hospital	59	362	362	392
Nurse Assistant - Nursing Homes	127	347	373	398
Nurse, Licensed Practical - Hospital	52	503	503	533
Nurse, Licensed Practical - Nursing Homes	24	510	520	546
Nurse, Registered - Hospital	30	714	755	799
Salesperson	23	373	399	402
Sheet Metal Worker	63	659	659	659

BELTRAMI

Janitor	20	\$ 412	\$ 481	\$ 522
Kitchen Helper - Nursing Homes	25	373	387	392
Laborer	23	597	763	776
Nurse Aide - Hospital	41	373	389	407
Nurse Assistant - Nursing Homes	64	373	390	407
Nurse, Licensed Practical - Hospital	32	504	518	533
Nurse, Licensed Practical - Nursing Homes	21	475	511	546
Nurse, Registered - Hospital	49	695	705	718
Salesperson	35	477	477	488

BENTON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cashier or Teller	60	\$ 381	\$ 446	\$ 494
Kitchen Helper - Nursing Homes	39	347	355	372
Nurse Assistant - Nursing Homes	159	347	364	382
Nurse, Licensed Practical - Nursing Homes	33	381	389	398
Nurse, Registered - Nursing Homes	27	711	763	776
Stock Clerk	56	381	403	451

BIG STONE

Laborer	131	\$ 373	\$ 390	\$ 407
Nurse, Assistant - Nursing Homes	29	351	351	351

BLUE EARTH

Assembler	303	\$ 329	\$ 676	\$ 743
Assembler, Electronics	83	483	483	483
Bartender	31	364	390	433
Cashier or Teller	67	381	403	466
Clerk, Account	35	433	481	620
Clerk, Experienced	190	488	563	991
Clerk, Junior	88	393	433	735
Clerk, Senior	37	570	623	670
Cook	33	347	381	416
Counterman	69	381	381	381
Custodial Worker	32	390	519	600
Deliveryman	24	433	499	719
Dishwasher	25	347	353	364
Draftsman	34	520	738	776
Electrician, Maintenance	34	883	883	928
Equipment Operator, Light	24	650	763	789
Grinder Operator	23	601	659	711
Inspector	37	711	910	910
Janitor	109	556	676	783
Laborer	192	520	572	607
Laborer Foreman	45	598	971	1273
Machine Operator	226	539	624	737
Nurse Assistant - Nursing Homes	48	364	364	399
Packager	103	475	546	787
Punch-Press Operator	54	673	742	853
Repairman, General	41	718	855	861
Salesman	31	520	520	520
Salesperson	109	381	399	451
Stenographer, Experienced	23	476	531	587
Stenographer, Senior	21	527	578	660

BLUE EARTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Supervisor, Office	48	\$ 666	\$ 856	\$ 1090
Switchboard Operator/Receptionist	73	446	477	558
Tool and Die Maker	29	693	754	976
Typist, Junior	42	407	433	485
Typist, Experienced	62	442	508	593
Waitress	63	260	347	347
Welder	120	650	725	771

BROWN

Assembler, Electronics	42	\$ 364	\$ 416	\$ 503
Cashier or Teller	24	380	380	493
Clerk, Experienced	30	468	554	675
Clerk, Junior	26	382	403	460
Clerk, Senior	33	760	1058	1098
Janitor	54	650	652	686
Kitchen Helper - Hospital	33	335	364	373
Kitchen Helper - Nursing Homes	22	347	364	369
Laborer	209	515	600	709
Laborer Foreman	33	800	1050	1100
Machine Operator	150	633	633	822
Manager, Department	26	373	400	402
Nurse Aide - Hospital	57	364	373	381
Nurse Assistant - Nursing Homes	153	347	347	373
Nurse, Head	22	659	674	801
Nurse, Licensed Practical - Hospital	43	518	537	548
Nurse, Licensed Practical - Nursing Homes	22	520	520	539
Nurse, Registered - Hospital	57	570	674	730
Salesperson	66	364	373	385
Trades Helper, Maintenance	25	754	754	754
Typist, Experienced	30	410	454	490

CARLTON

Clerk, Experienced	35	\$ 544	\$ 725	\$ 785
Clerk, Senior	28	836	908	985
Custodial Worker - Nursing Homes	22	434	489	505
Electrician, Maintenance	22	976	976	976
Laborer	103	754	754	754
Millright	57	903	976	976

CARVER

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler, Electronics	58	\$ 412	\$ 449	\$ 466
Clerk, Experienced	31	525	550	600
Custodial Worker	26	520	708	854
Equipment Operator, Medium	26	839	867	901
Laborer	112	466	574	700
Nurse, Assistant - Nursing Homes	56	295	347	373
Salesman	96	364	364	416
Stenographer, Experienced	20	455	600	660
Welder	20	650	719	875

CASS

Kitchen Helper - Nursing Homes	49	\$ 508	\$ 548	\$ 580
Nurse, Assistant - Nursing Homes	137	364	569	662
Nurse, Licensed Practical - Nursing Homes	47	712	738	768
Nurse, Registered - Nursing Homes	21	778	877	985

CHIPPEWA

Laborer	83	\$ 529	\$ 563	\$ 607
Nurse Assistant - Nursing Homes	48	347	355	390
Waitress	31	312	347	364

CHISAGO

Janitor	28	\$ 390	\$ 548	\$ 659
Kitchen Helper - Nursing Homes	29	303	347	407
Machine Operator	42	477	477	477
Nurse Assistant - Nursing Homes	80	356	407	422
Tool and Die Maker	21	867	997	1094

CLAY

Bartender	25	\$ 386	\$ 390	\$ 455
Boatbuilder	127	607	607	637
Cashier or Teller	34	450	520	624
Cook	37	390	390	478
Janitor	76	700	750	800
Kitchen Helper - Hospital	27	390	390	426
Kitchen Helper - Nursing Homes	26	352	364	383

CLAY (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	99	\$ 447	\$ 563	\$ 848
Maid, Hotel	49	347	369	369
Nurse Aide - Hospital	37	427	485	499
Nurse Assistant - Nursing Homes	127	352	364	374
Nurse, Licensed Practical - Hospital	31	562	582	619
Nurse, Registered - Hospital	57	781	801	884
Repairman, General	23	451	529	648
Typist, Experienced	30	445	474	477
Typist, Junior	30	400	425	450
Waiter	61	400	400	400
Waitress	67	303	312	312

CLEARWATER

Nurse Assistant - Nursing Homes	62	\$ 364	\$ 364	\$ 390
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COTTONWOOD

Assembler	293	\$ 636	\$ 676	\$ 676
Janitor	24	553	603	637
Nurse Assistant - Nursing Homes	72	352	361	364

CROW WING

Janitor	39	\$ 687	\$ 697	\$ 702
Manager, Department	22	542	689	857
Nurse, Assistant - Nursing Homes	94	369	404	421
Nurse, Licensed Practical - Hospital	34	510	533	540
Nurse, Registered - Hospital	46	775	835	860
Typist, Experienced	26	450	512	534

DAKOTA

Accountant, Junior	42	\$ 841	\$ 906	\$ 971
Accountant, Senior	29	1112	1299	1488
Accounting Technician	39	590	650	756
Assembler	212	499	529	672

TABLE (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Bartender	30	\$ 607	\$ 651	\$ 693
Cashier or Teller	83	467	520	719
Clerk, Account	67	343	621	780
Clerk, Experienced	192	473	523	580
Clerk, Junior	152	400	430	468
Clerk, Order	31	503	607	712
Clerk, Senior	108	390	638	709
Cook	47	381	381	520
Counterman	94	347	369	381
Custodial Worker	30	433	520	579
Custodial Worker - Nursing Homes	33	374	423	469
Draftsman	21	700	800	930
RIF Console Operator	26	650	776	823
Electrician, Maintenance	27	988	1116	1116
Equipment Operator, Light	40	705	721	984
Equipment Operator, Medium	117	775	1142	1142
Inspector	203	655	696	737
Janitor	257	630	693	874
Janitor Foreman	43	753	787	820
Keypunch Operator, Junior	27	466	511	550
Keypunch Operator, Senior	39	562	590	620
Kitchen Helper - Hospital	35	293	323	370
Kitchen Helper - Nursing Homes	39	353	391	461
Laborer	507	690	829	960
Laborer, Foreman	32	904	979	1204
Machine Operator	224	323	762	829
Machinist, Maintenance	64	945	1087	1125
Manager, Department	23	1118	1170	1242
Manager, Store	27	603	666	819
Mechanic, Automotive	30	919	927	1056
Mechanic, Heavy Equipment	31	903	1017	1017
Millwright	45	1108	1423	1423
Nurse Aide - Hospital	90	414	480	570
Nurse Assistant - Nursing Homes	182	416	434	478
Nurse, Licensed Practical - Hospital	56	615	637	643
Nurse, Licensed Practical - Nursing Homes	25	605	615	668
Nurse, Registered - Hospital	99	822	872	901
Nurse, Registered - Nursing Homes	26	833	859	894
Packager	50	511	849	849
Punch-Press Operator	113	529	622	938
Repairman, General	49	749	815	905
Salesman	55	951	1132	1848
Salesperson	172	364	373	399
Stenographer, Experienced	90	546	596	650
Stenographer, Senior	61	596	693	758
Stock Clerk	76	562	608	719
Supervisor, Office	28	767	872	1048
Switchboard Operator/Receptionist	46	435	486	544
Tool and Die Maker	22	1014	1110	1151

DAKOTA (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Typist, Experienced Dictaphone Operator	30	\$ 524	\$ 542	\$ 589
Typist, Experienced	95	486	533	589
Typist, Junior	48	434	498	540
Waitress	75	277	303	306
Watchman	20	477	761	970
Welder	81	882	967	1066

DODGE

Electrician, Maintenance	26	\$ 1295	\$1423	\$ 1423
Machine Operator	73	574	633	667
Nurse Assistant - Nursing Homes	55	347	381	381

DOUGLAS

Assembler	29	\$ 581	\$ 667	\$ 721
Kitchen Helper - Nursing Homes	24	347	355	382
Maid, Hotel	32	347	347	390
Nurse Aide - Hospital	21	370	405	435
Nurse Assistant - Nursing Homes	87	355	373	380
Nurse, Licensed Practical - Hospital	50	535	550	575
Nurse, Registered - Hospital	47	755	780	824
Salesperson	34	364	385	407
Typist, Junior	54	380	380	415
Waitress	48	290	347	347

FARIBAULT

Inspector	26	\$ 407	\$ 449	\$ 449
Janitor	25	512	512	541
Laborer	80	540	733	733
Nurse Aide - Hospital	43	366	399	407
Nurse Assistant - Nursing Homes	36	347	373	442
Nurse, Registered - Hospital	27	741	758	763
Typist, Experienced	22	390	435	450

FILLMORE

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Machine Operator	40	\$ 433	\$ 520	\$ 611
Nurse Aide - Hospital	37	364	373	390
Nurse Assistant - Nursing Homes	102	373	381	399

FAIRBORN

Assembler	138	\$ 520	\$ 556	\$ 556
Cashier or Teller	72	364	460	477
Clerk, Experienced	36	433	485	485
Clerk, Junior	29	385	430	455
Clerk, Senior	38	459	522	553
Custodial Worker	59	539	539	539
Equipment Operator, Light	100	978	1004	1012
Equipment Operator, Medium	53	1108	1108	1108
Inspector	38	664	718	978
Janitor	103	626	700	969
Kitchen Helper - Nursing Homes	34	390	407	407
Laborer	468	520	520	539
Laborer Foreman	49	539	556	963
Machine Operator	143	666	709	709
Manager, Department	53	448	542	780
Nurse Aide - Hospital	39	471	519	519
Nurse Assistant - Nursing Homes	85	390	407	419
Nurse, Registered - Hospital	67	775	775	805
Nurse, Registered - Nursing Homes	29	711	766	778
Packager	109	621	621	978
Punch-Press Operator	24	556	666	722
Repairman, General	27	695	726	787
Salesman	29	384	384	433
Salesperson	21	364	373	435
Tool and Die Maker	21	782	842	869
Typist, Experienced	22	420	432	494
Welder	33	569	707	752

GOODHUE

Assembler	26	\$ 445	\$ 494	\$ 832
Clerk, Experienced	36	452	551	624
Clerk, Junior	48	398	433	537
Clerk, Senior	20	524	581	645
Janitor	48	558	652	791
Kitchen Helper - Nursing Homes	44	303	347	374
Laborer	176	485	554	607
Machine Operator	36	466	546	585

GOODHUE (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Aide - Hospital	54	\$ 360	\$ 370	\$ 415
Nurse Assistant - Nursing Homes	166	355	364	390
Nurse, Licensed Practical - Hospital	49	554	590	615
Nurse, Licensed Practical - Nursing Homes	27	514	541	573
Nurse, Registered - Hospital	55	737	780	815
Nurse, Registered - Nursing Homes	20	624	761	773
Repairman, General	26	663	821	846
Typist, Junior	22	400	451	451
Welder	32	501	586	591

GRANT

Nurse Assistant - Nursing Homes	61	\$ 347	\$ 347	\$ 381
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HENNEPIN (excluding Mpls.)

Accountant, Junior	143	\$ 760	\$ 874	\$ 940
Accountant, Senior	158	1067	1316	1500
Accounting Technician	318	650	725	780
Appraiser	20	1016	1186	1408
Assembler	1755	569	569	831
Assembler, Electronics	818	569	624	670
Auditor, Junior	31	950	1000	1050
Automotive-Parts Man	28	719	738	792
Bartender	89	693	725	756
Bindery Worker	67	563	615	693
Bookkeeping Machine Operator	76	525	604	688
Bricklayer	30	1581	1629	1659
Building Foreman	83	1231	1537	1704
Busboy	354	347	347	394
Buyer	217	867	1030	1150
Carpenter, Maintenance	374	1423	1510	1510
Cashier or Teller	367	400	485	598
Claims Adjuster	23	996	1067	1214
Clerk, Account	624	476	515	590
Clerk, Experienced	805	520	565	676
Clerk, Junior	576	425	468	555
Clerk, Order	301	381	433	580
Clerk, Senior	362	590	650	724
Clerk, Typist - Nursing Homes	24	494	533	575
College Graduate	70	708	708	800
Compositor	34	1231	1265	1439
Cook	691	347	347	494
Cook - Nursing Homes	46	451	526	563

KENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Counterman	553	\$ 352	\$ 364	\$ 387
Custodial Worker	492	407	477	607
Custodial Worker - Hospital	221	541	551	562
Custodial Worker - Nursing Homes	75	368	413	454
Cylinder Press Man	27	964	1092	1213
Deliveryman	231	693	841	997
Dietary Supervisor - Nursing Homes	38	650	865	965
Dishwasher	137	381	433	468
Draftsman	280	715	800	914
Drill Press Operator	169	778	886	973
EDP Computer Programmer	137	822	920	993
EDP Console Operator	150	654	713	800
EDP Lead Programmer	252	1250	1420	1520
Electrician, Maintenance	225	1330	1335	1335
Electronics Technician	294	690	760	850
Employment Interviewer	43	746	850	1011
Engine-Lathe Operator	76	778	884	947
Engineer, Civil Senior	22	1423	1603	1760
Engineer, Electrical	151	1330	1405	1480
Engineer, Industrial	92	1128	1230	1393
Engineer, Mechanical	161	1155	1270	1438
Engineer, Principal	234	1550	1640	1790
Engineer, Stationary	32	1090	1090	1094
Engineering Aide I	61	635	824	871
Engineering Aide II	112	816	1020	1187
Equipment Operator, Heavy	47	1065	1065	1487
Equipment Operator, Light	145	969	990	1020
Equipment Operator, Medium	1368	1083	1090	1095
Grinder Operator	113	804	804	853
Groundsman	73	885	940	991
Hostess	59	347	399	551
Hotel Clerk	21	453	465	534
Inspector	309	666	728	875
Janitor	1909	681	879	969
Janitor - Hospital	128	551	713	770
Janitor - Nursing Homes	41	430	454	524
Janitor, Foreman	230	867	1022	1112
Keypunch Operator, Junior	159	470	510	577
Keypunch Operator, Senior	266	570	600	640
Kitchen Helper - Hospital	227	541	556	685
Kitchen Helper - Nursing Homes	221	355	407	454
Laborer	1426	563	754	1023
Laborer Foreman	113	919	1133	1280
Laundry Worker - Nursing Homes	57	398	416	454
Librarian	60	1000	1142	1475
Machine Operator	745	622	759	896
Machinist, Maintenance	207	1164	1326	1335
Maid, Hotel	133	428	428	428
Manager, Department	222	758	1000	1250
Manager, Store	224	644	722	977
Manager, Warehouse	37	947	1132	1343

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Mechanic, Aircraft and Engine	1335	\$ 1335	\$1349	\$ 1352
Mechanic, Automotive	309	867	910	990
Mechanic, Heavy Equipment	105	867	1101	1233
Medical Laboratory Assistant	27	645	670	731
Medical Records Secretary	102	585	630	655
Medical Technologist	111	930	965	1127
Milling Machine Operator	173	813	919	971
Nurse Aide - Hospital	284	541	551	559
Nurse Anesthetist	72	1162	1223	1320
Nurse Assistant - Nursing Homes	776	390	433	454
Nurse, Head	76	944	1046	1270
Nurse, Licensed Practical - Hospital	401	634	660	690
Nurse, Licensed Practical - Nursing Homes	113	588	605	621
Nurse, Registered - Hospital	1041	915	961	1021
Nurse, Registered - Nursing Homes	164	754	780	846
Nurse, Supervisor	48	1058	1086	1348
Occupational Therapy Aide - Nursing Homes	23	450	491	520
Offset Press Operator	60	600	667	818
Orderly - Hospital	77	546	631	700
Packager	78	563	700	806
Painter, Maintenance	157	1229	1461	1479
Personnel Manager	58	1100	1429	1800
Pharmacist, Staff - Hospital	32	1424	1465	1465
Physical Therapist - Hospital	26	890	948	1074
Plater	44	581	659	832
Plumber, Maintenance	32	1329	1329	1622
Pressman and Plate Printer	44	1494	1494	1494
Punch-Press Operator	214	693	737	867
Radiologic Technologist - Hospital	81	712	728	793
Repairman, General	370	790	908	1129
Salesman	352	614	900	1192
Salesperson	1041	364	416	497
Screw Machine Operator	20	804	936	953
Secretary, Legal	44	713	761	813
Shaver Operator	40	728	894	933
Sheet Metal Worker	39	616	693	693
Social Worker - MSW Degree	24	1294	1423	1594
Stenographer, Experienced	590	590	650	715
Stenographer, Junior	375	518	570	654
Stenographer, Senior	480	654	710	782
Stock Clerk	455	589	850	905
Structural Steel Worker	38	1525	1525	1603
Supervisor, Office	232	756	892	1100
Surgical Technician	34	635	670	783
Switchboard Operator/Receptionist	266	468	520	590
Switchboard Operator - Hospital	59	568	591	596
Systems Analyst, Junior	59	1007	1170	1355
Systems Analyst, Senior	106	1300	1440	1530
Tool and Die Maker	208	970	1037	1122
Trades Helper, Maintenance	96	757	943	1083

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Transportation Agent	1437	\$ 913	\$1036	\$ 1047
Turret-Lathe Operator	55	888	974	988
Typist, Experienced	840	530	594	718
Typist, Experienced Dictaphone Operator	85	544	633	692
Typist, Junior	469	459	539	588
Waiter	22	288	288	315
Waitress	626	290	338	360
Ward Clerk - Hospital	156	535	555	639
Warehouseman	42	1007	1099	1127
Watchman	55	654	755	915
Welder	333	901	927	1009
Wired and Solderer	53	537	610	657

MINNEAPOLIS

Accountant, Junior	200	\$ 750	\$ 903	\$ 1065
Accountant, Senior	317	1080	1275	1500
Accounting Technician	343	624	725	896
Alteration Tailor	31	408	520	561
Assembler	2514	742	742	742
Assembler, Electronics	175	425	546	779
Auditor, Junior	173	825	950	1000
Automobile Service Station Attendant	1149	446	494	528
Bartender	123	699	712	730
Bindery Worker	84	771	878	1231
Bookkeeping Machine Operator	145	524	575	665
Bricklayer	43	1581	1581	1581
Building Foreman	90	1381	1614	1699
Bunboy	365	360	399	411
Buyer	162	890	1071	1274
Carpenter, Maintenance	253	1272	1423	1510
Cashier or Teller	1546	381	433	528
Cement Mason	28	1463	1487	1534
Chemist	49	1000	1167	1472
Claims Adjuster	119	787	860	1055
Clerk, Account	847	510	563	635
Clerk, Experienced	1729	520	568	650
Clerk, Junior	1477	416	460	520
Clerk, Order	175	494	615	780
Clerk, Senior	1022	583	650	768
Clerk Typist - Nursing Homes	34	458	515	550
College Graduate	153	700	833	916
Compositor	49	1231	1231	1231
Cook	313	477	572	732
Cook - Hospital	41	577	595	613
Cook - Nursing Homes	70	411	518	565
Counterman	515	355	393	419
Custodial Worker	590	520	562	562

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Custodial Worker - Hospital	367	\$ 542	\$ 561	\$ 571
Custodial Worker - Nursing Homes	153	381	407	433
Deliveryman	864	1021	1161	1161
Dietary Supervisor	53	586	693	912
Dishwasher	225	364	432	456
Draftsman	288	780	917	1082
Drill Press Operator	67	781	829	890
EIP Computer Programmer	121	819	857	929
EIP Console Operator	210	650	754	832
EIP Lead Programmer	225	983	1150	1362
Electrician, Maintenance	272	1294	1482	1532
Electronics Technician	139	979	979	979
Employment Interviewer	112	819	996	1270
Engine-Lathe Operator	42	910	979	1037
Engineer, Chief - Power Plant	25	1044	1275	1478
Engineer, Civil	23	1497	1558	1685
Engineer, Civil Senior	102	1285	1500	1762
Engineer, Industrial	59	1072	1210	1447
Engineer, Maintenance - Nursing Homes	26	608	693	780
Engineer, Mechanical	59	1081	1159	1267
Engineer, Principal	118	1343	1624	2049
Engineer, Stationary	166	1090	1160	1182
Engineer, Stationary - Hospital	27	1090	1090	1090
Engineering Aide I	74	780	917	1001
Engineering Aide II	126	947	1083	1203
Equipment Operator, Heavy	104	1132	1198	1439
Equipment Operator, Light	250	958	958	1063
Equipment Operator, Medium	369	1075	1147	1163
Flatwork Finisher	60	494	494	494
Grinder Operator	68	809	877	924
Groundsman	114	862	960	960
Hotel Clerk	64	447	474	521
Inspector	299	700	862	865
Janitor	1808	522	686	728
Janitor - Hospital	33	541	546	556
Janitor - Nursing Homes	74	390	459	563
Janitor, Foreman	90	598	767	959
Keypunch Operator, Junior	359	460	494	546
Keypunch Operator, Senior	380	562	598	633
Kitchen Helper - Hospital	319	540	541	561
Kitchen Helper - Nursing Homes	363	364	390	433
Laboratory Aide	54	711	794	858
Laborer	1940	589	834	1032
Laborer, Foreman	146	917	1098	1265
Laundry Worker - Nursing Homes	62	390	425	461
Librarian	84	769	1077	1363
Machine Operator	1367	698	799	863
Machinist, Maintenance	146	949	1082	1153
Maid, Hotel	266	428	428	433
Manager, Department	344	690	757	1083
Manager, Store	208	632	733	964

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Manager, Warehouse	61	\$ 925	\$1042	\$ 1305
Mechanic, Automotive	419	983	1102	1154
Mechanic, Heavy Equipment	88	1115	1220	1229
Medical Laboratory Assistant	28	598	657	664
Medical Records Secretary	41	540	555	584
Medical Laboratory Technician	25	647	679	715
Medical Technologist	153	898	1000	1054
Milling Machine Operator	175	823	868	979
Millright	115	1103	1103	1510
Nurse Aide - Hospital	713	546	549	562
Nurse, Anesthetist	49	1134	1205	1360
Nurse Assistant - Nursing Homes	1213	366	399	433
Nurse, Head - Hospital	102	991	1036	1046
Nurse, Licensed Practical - Hospital	322	620	650	680
Nurse, Licensed Practical - Nursing Homes	153	589	607	650
Nurse, Registered - Hospital	1289	871	916	956
Nurse, Registered - Nursing Homes	192	754	780	867
Nurse, Supervisor - Hospital	60	1080	1130	1191
Occupational Therapist - Hospital	28	820	874	980
Occupational Therapy Aide - Nursing Homes	34	433	467	520
Offset Press Operator	105	562	635	873
Organization and Methods Analyst	32	920	1220	1390
Packager	211	673	780	780
Painter, Maintenance	94	796	909	1229
Personnel Manager	108	991	1274	1694
Pharmacist, Staff	38	1401	1464	1546
Photoengraver	28	1520	1525	1534
Physical Therapist - Hospital	22	888	938	954
Plater	113	936	936	956
Plumber, Maintenance	72	1153	1340	1340
Presser, Machine	26	480	497	555
Pressman or Plate Printer	61	1236	1473	1548
Psychiatric Technician - Hospital	109	546	567	672
Punch-Press Operator	135	764	804	919
Radiologic Technologist	68	704	728	777
Repairman, General	327	797	907	990
Salesman	664	433	650	953
Salesperson	3594	373	390	432
Screw Machine Operator	102	894	988	988
Secretary, Legal	208	659	773	867
Sewing Machine Operator	585	444	504	506
Shear Operator	48	886	988	1023
Sheet Metal Worker	22	853	926	1014
Steam Fireman	123	1037	1192	1543
Stenographer, Experienced	921	585	633	693
Stenographer, Junior	235	503	542	593
Stenographer, Senior	691	650	712	779
Stock Clerk	478	420	520	771
Supervisor, Office	405	714	848	1073
Surgical Technician - Hospital	36	622	663	696

MEMPHIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Switchboard Operator/Receptionist	414	\$ 475	\$ 532	\$ 596
Switchboard Operator - Hospital	51	525	573	635
Systems Analyst, Junior	94	1100	1233	1325
Systems Analyst, Senior	133	1240	1305	1519
Tabulating Machine Operator	28	618	670	699
Tool and Die Maker	496	1231	1231	1231
Trades Helper Maintenance	141	903	1030	1056
Truck Driver, Heavy	118	1161	1175	1175
Turret-Lathe Operator	132	865	939	959
Typist, Experienced	980	311	365	665
Typist, Experienced Dictaphone Operator	139	531	564	628
Typist, Junior	731	450	501	550
Underwriter	123	983	1094	1248
Waiter	115	301	324	324
Waitress	990	281	324	372
Ward Clerk - Hospital	228	535	555	595
Warehouseman	335	886	886	1161
Watchman	1351	369	416	572
Welder	435	854	908	979
Wired and Solderer	120	742	742	742

HOUSTON

Nurse Aide - Hospital	24	\$ 381	\$ 381	\$ 390
Nurse Assistant - Nursing Homes	66	347	363	373

ISANTI

Assembler	49	\$ 549	\$ 575	\$ 593
Laborer	48	390	494	555
Welder	72	628	676	823

ITASCA

Electrician, Maintenance	24	\$ 1045	\$1045	\$ 1083
Laborer	128	607	749	749
Machine Operator	21	685	764	955
Millright	32	1031	1031	1031
Nurse Aide - Hospital	41	402	407	433
Waitress	43	347	347	347

JACKSON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Assistant - Nursing Homes	88	\$ 355	\$ 381	\$ 400

KANABEC

Laborer	92	\$ 395	\$ 395	\$ 485
Nurse Assistant - Nursing Homes	41	380	380	385
Repairman, General	23	704	730	764

KANDIYOH

Assembler	53	\$ 416	\$ 416	\$ 416
Cook	20	373	403	429
Cook - Nursing Homes	20	373	381	399
Custodial Worker - Nursing Homes	27	347	364	364
Janitor	34	399	416	442
Kitchen Helper - Nursing Homes	36	347	360	364
Laborer	332	416	416	433
Laborer Foreman	35	333	508	566
Mechanic, Heavy Equipment	32	823	889	1257
Nurse Assistant - Nursing Homes	195	347	355	364
Nurse, Licensed Practical - Nursing Homes	29	537	546	563
Nurse, Registered - Nursing Homes	20	674	676	837
Waitress	49	329	347	347
Welder	54	620	620	620

KITTSON

Nurse Aide - Hospital	49	\$ 363	\$ 376	\$ 400
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KOOCHICING

Nurse Assistant - Nursing Homes	43	\$ 381	\$ 432	\$ 461
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LE SUEUR

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	62	\$ 717	\$ 777	\$ 777
Machine Operator	38	563	650	755
Nurse Assistant - Nursing Homes	108	347	350	369
Packager	39	794	794	798
Repairman, General	31	794	794	794
Salesperson	24	598	598	598
Trades Helper, Maintenance	61	856	856	856

LINCOLN

Nurse Aide - Hospital	59	\$ 355	\$ 364	\$ 364
Nurse Assistant - Nursing Homes	59	362	364	380
Nurse, Licensed Practical - Hospital	23	511	520	520

LYON

Clerk, Junior	27	\$ 416	\$ 425	\$ 447
Kitchen Helper - Hospital	24	373	377	386
Nurse Assistant - Nursing Homes	87	347	355	364
Nurse, Licensed Practical - Hospital	56	569	581	600
Nurse, Registered - Hospital	37	755	762	785

MCLERO

Assembler	91	\$ 409	\$ 437	\$ 490
Assembler, Electronics	97	409	463	633
Building Foreman	53	919	919	953
Clerk, Experienced	23	450	494	509
Clerk, Senior	25	585	585	637
Draftsman	20	671	775	800
Drill Press Operator	25	650	702	702
Inspector	24	447	460	506
Janitor	22	442	598	640
Kitchen Helper - Hospital	25	381	416	422
Kitchen Helper - Nursing Homes	23	310	371	381
Laborer	302	520	650	780
Machine Operator	41	394	421	477
Nurse Aide - Hospital	47	390	407	416
Nurse Assistant - Nursing Homes	87	347	381	381
Nurse, Registered - Hospital	48	752	775	823
Nurse, Licensed Practical - Hospital	48	564	577	600
Nurse, Licensed Practical - Nursing Homes	20	555	581	600

MCLEOD (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Punch-Press Operator	27	\$ 421	\$ 439	\$ 614
Repairman, General	51	789	789	789
Salesman	27	800	800	800
Salesperson	27	368	378	473
Tool and Die Maker	23	884	1120	1165
Typist, Experienced	23	381	399	458
Welder	55	633	700	700

MARSHALL

Nurse, Assistant - Nursing Homes	55	\$ 352	\$ 364	\$ 364
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MARTIN

Assembler	72	\$ 459	\$ 733	\$ 751
Inspector	33	729	797	797
Janitor	23	489	638	638
Kitchen Helper - Nursing Homes	21	321	347	364
Laborer	49	517	607	716
Nurse Aide - Hospital	67	413	413	423
Nurse Assistant - Nursing Homes	86	347	373	399
Nurse, Licensed Practical - Hospital	32	555	565	585
Nurse, Registered - Hospital	55	763	771	829
Salesperson	81	390	416	442
Welder	34	671	737	768

MEEKER

Equipment Operator, Medium	51	\$ 813	\$ 813	\$ 813
Laborer	28	433	663	789

MILLE LACS

Assembler, Electronics	27	\$ 399	\$ 399	\$ 433
Janitor	20	398	630	688
Laborer	46	485	485	603
Nurse Aide - Hospital	32	376	390	414
Nurse Assistant - Nursing Homes	37	347	370	396
Nurse, Registered - Hospital	20	782	802	822
Salesperson	30	347	867	888

MERRISON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Experienced	22	\$ 440	\$ 520	\$ 789
Clerk, Junior	40	390	416	546
Janitor	29	489	538	607
Kitchen Helper - Nursing Homes	37	347	355	399
Laborer	43	605	605	605
Mechanic, Automotive	106	1017	1139	1139
Nurse Aide - Hospital	44	407	420	447
Nurse Assistant - Nursing Homes	121	347	381	418
Nurse, Licensed Practical - Hospital	42	580	605	615
Nurse, Licensed Practical - Nursing Homes	29	535	574	587
Nurse, Registered - Hospital	48	811	845	846

MOWER

Cashier or Teller	33	\$ 480	\$ 643	\$ 860
Clerk, Order	22	631	631	860
Deliveryman	55	725	1072	1098
Equipment Operator, Medium	128	1274	1274	1317
Janitor	97	402	402	784
Kitchen Helper - Hospital	24	447	478	494
Laborer	84	678	678	678
Manager, Department	24	459	800	900
Manager, Store	20	468	708	1195
Nurse Aide - Hospital	38	478	489	494
Nurse Assistant - Nursing Homes	100	389	406	467
Nurse, Licensed Practical - Hospital	56	538	553	573
Nurse, Licensed Practical - Nursing Homes	22	607	607	623
Nurse, Registered - Hospital	68	760	775	790
Nurse, Registered - Nursing Homes	20	814	830	853
Salesperson	133	347	364	399
Typist, Experienced	28	461	538	538
Typist, Junior	24	435	456	472

MURRAY

Nurse Assistant - Nursing Homes	35	\$ 352	\$ 352	\$ 355
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NICOLLET

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	53	\$ 511	\$ 546	\$ 581
Assembler, Electronics	92	484	513	546
Custodial Worker	55	407	411	447
Janitor	25	514	555	633
Nurse Aide - Hospital	37	392	406	413
Nurse Assistant - Nursing Homes	35	362	390	415
Wired and Solderer	30	513	513	546

NOBLE

Deliveryman	46	\$ 975	\$ 975	\$ 975
Janitor	23	414	535	627
Laborer	152	535	535	535
Machine Operator	31	563	624	641
Nurse Aide - Hospital	28	426	435	446
Nurse Registered - Hospital	31	735	754	832
Salesman	35	867	867	867
Typist, Experienced	34	399	399	460

NORMAN

Nurse Assistant - Nursing Homes	85	\$ 364	\$ 387	\$ 399
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OLMSTED

Assembler	78	\$ 657	\$ 662	\$ 669
Assembler, Electronics	160	461	480	530
Bartender	21	648	659	720
Busboy	30	352	352	352
Cashier or Teller	103	407	442	525
Clerk, Account	30	416	485	589
Clerk, Experienced	119	468	520	567
Clerk, Junior	122	390	416	459
Clerk, Senior	94	536	585	666
Cook	63	364	433	588
Custodial Worker	59	873	873	873
Custodial Worker - Hospital	199	491	558	558
Custodial Worker - Nursing Homes	20	364	399	399
Deliveryman	30	596	596	836
Dietary Supervisor	44	935	1026	1106
Dishwasher	48	347	375	400

OLMSTED (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quarter</u>	<u>Median</u>	<u>Third Quartile</u>
Inspector	30	\$ 480	\$ 527	\$ 527
Janitor	94	461	642	773
Janitor - Hospital	200	615	676	676
Kitchen Helper - Hospital	141	485	513	558
Kitchen Helper - Nursing Homes	36	368	381	381
Laborer	70	416	590	870
Laborer Foreman	34	723	1000	1000
Machine Operator	44	725	738	738
Maid, Hotel	44	374	388	399
Manager, Department	34	520	767	850
Mechanic, Automotive	47	733	766	971
Nurse Aide - Hospital	254	483	518	581
Nurse Assistant - Nursing Homes	177	364	390	435
Nurse Anesthetist	39	1250	1416	1416
Nurse, Head	100	970	1050	1062
Nurse, Licensed Practical - Hospital	667	615	646	679
Nurse, Licensed Practical - Nursing Homes	23	575	607	614
Nurse, Registered - Hospital	991	842	884	931
Nurse, Registered - Nursing Homes	36	718	771	809
Nurse, Supervisor	20	1147	1208	1259
Orderly - Hospital	77	510	561	610
Packer	61	508	848	908
Painter, Maintenance	32	1451	1451	1451
Pharmacist, Staff	36	1294	1407	1428
Plumber, Maintenance	28	1712	1712	1712
Punch-Press Operator	40	683	725	725
Radiologic, Technologist - Hospital	51	758	881	994
Repairman, General	53	687	829	901
Salesman	61	433	485	546
Salesperson	413	364	381	470
Stenographer, Senior	27	587	668	693
Stock Clerk	69	392	451	574
Supervisor, Office	37	698	818	987
Surgical Technician - Hospital	52	626	658	742
Switchboard Operator/Receptionist	38	407	448	503
Switchboard Operator - Hospital	39	469	541	569
Trades Helper, Maintenance	31	723	723	766
Typist, Experienced	36	459	489	541
Typist, Junior	24	412	455	516
Waitress	127	279	295	312
Ward Clerk - Hospital	266	497	513	558
Welder	59	738	738	738

OTTERTAIL

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accounting Technician	25	\$ 936	\$1026	\$ 1066
Clerk, Experienced	22	625	887	1098
Clerk, Junior	25	390	442	525
Custodial Worker - Hospital	21	419	419	420
Custodial Worker - Nursing Homes	21	355	364	390
Equipment Operator, Light	48	493	520	600
Equipment Operator, Medium	28	749	789	822
Janitor	38	510	625	625
Kitchen Helper - Hospital	23	393	402	419
Kitchen Helper - Nursing Homes	56	347	364	390
Laborer	279	416	433	709
Nurse Aide - Hospital	73	402	428	437
Nurse Assistant - Nursing Homes	198	347	364	399
Nurse, Licensed Practical - Hospital	49	565	565	585
Nurse, Registered - Hospital	88	740	740	780
Packager	87	407	425	433
Salesperson	31	364	409	462
Steam Fireman	35	790	993	993
Waitress	24	328	328	342

PENNINGTON

Assembler	303	\$ 711	\$ 711	\$ 711
Equipment Operator, Medium	29	711	711	711
Janitor	61	529	610	704
Nurse Aide - Hospital	79	404	421	445
Nurse Assistant - Nursing Homes	22	355	364	411
Nurse, Licensed Practical - Hospital	53	496	508	527
Nurse, Registered - Hospital	37	719	721	743
Welder	94	745	745	745

PINE

Equipment Operator, Medium	21	\$ 815	\$ 815	\$ 815
Janitor	22	529	669	688
Nurse, Assistant - Nursing Homes	62	352	364	399

FOLK

Custodial Worker - Nursing Home	21	\$ 390	\$ 392	\$ 421
Equipment Operator, Light	24	627	634	666

POLK (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Janitor	26	\$ 556	\$ 593	\$ 660
Kitchen Helper - Nursing Homes	34	347	373	399
Laborer	305	556	593	615
Laborer, Foreman	32	893	926	1040
Nurse Aide - Hospital	35	393	407	423
Nurse Assistant - Nursing Homes	177	373	390	425
Nurse, Licensed Practical - Hospital	57	522	541	562
Nurse, Licensed Practical - Nursing Homes	24	530	584	611
Nurse, Registered - Hospital	34	730	761	799
Repairman, General	117	659	1012	1036
Salesperson	25	364	364	390
Waitress	38	329	329	347
Watchman	24	390	659	822

POPE

Cook - Nursing Homes	43	\$ 390	\$ 399	\$ 425
Custodial Worker - Nursing Homes	68	215	364	373
Janitor - Nursing Homes	21	420	433	520
Kitchen Helper - Nursing Homes	73	355	361	364
Laundry Worker - Nursing Homes	32	364	365	390
Nurse Aide - Hospital	28	369	381	395
Nurse Assistant - Nursing Homes	306	360	374	392
Nurse, Licensed Practical - Nursing Homes	47	520	563	607
Nurse, Registered - Nursing Homes	55	689	750	850

RAMSEY (excluding Saint Paul)

Accountant, Junior	65	\$ 664	\$ 848	\$ 911
Accountant, Senior	48	930	1184	1404
Accounting Technician	87	603	650	746
Assembler	26	520	642	693
Assembler, Electronics	828	692	692	692
Automotive-Parts Man	20	657	759	796
Bartender	35	651	693	702
Bookkeeping Machine Operator	41	524	550	585
Bricklayer	20	1581	1581	1581
Busboy	88	343	373	377
Buyer	29	941	1135	1208
Carpenter, Maintenance	119	1423	1510	1510
Cashier or Teller	348	468	627	627
Clerk, Account	78	520	553	681
Clerk, Experienced	290	500	555	625
Clerk, Junior	246	425	473	499
Clerk, Senior	100	580	662	740

RAMSEY (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cook	154	\$ 385	\$ 477	\$ 581
Cook - Nursing Homes	39	520	546	575
Custodial Worker	130	433	681	681
Custodial Worker - Nursing Homes	64	399	442	469
Deliveryman	43	644	801	1040
Dishwasher	89	347	373	433
Draftsman	48	790	892	1050
EIP Console Operator	65	633	700	757
EIP Lead Programmer	147	1315	1426	1524
Electronics, Technician	239	788	817	845
Engineer, Electrical	147	1074	1114	1293
Engineer, Industrial	20	1297	1360	1414
Engineer, Principal	196	1658	1762	1842
Engineering Aide II	60	1063	1063	1063
Equipment Operator, Light	57	713	742	990
Equipment Operator, Medium	283	880	1160	1160
Hostess	29	416	459	524
Inspector	112	647	834	834
Janitor	244	685	855	905
Janitor - Nursing Homes	38	470	572	577
Janitor Foreman	75	900	922	946
Keypunch Operator, Senior	41	570	650	779
Kitchen Helper - Nursing Homes	163	386	414	454
Laborer	490	878	910	919
Laborer, Foreman	47	979	1104	1307
Laundry Worker - Nursing Homes	32	392	458	527
Machine Operator	127	700	816	842
Machinist, Maintenance	27	866	952	1028
Maid, Hotel	32	416	416	416
Manager, Department	67	1116	1158	1158
Manager, Store	49	876	1387	1538
Mechanic, Automotive	112	907	910	946
Mechanic, Heavy Equipment	119	1165	1212	1234
Nurse Assistant - Nursing Homes	619	399	458	494
Nurse, Licensed Practical - Nursing Homes	68	603	615	638
Nurse, Registered - Nursing Homes	144	789	806	841
Packager	47	381	503	718
Personnel Manager	23	955	1210	1600
Punch-Press Operator	58	633	633	633
Repairman, General	48	760	910	1072
Salesman	20	433	486	934
Salesperson	265	399	433	477
Stenographer, Experienced	129	577	625	653
Stenographer, Junior	30	485	511	584
Stenographer, Senior	157	616	681	759
Stock Clerk	358	627	627	698
Supervisor, Office	39	650	867	1210
Switchboard Operator/Receptionist	70	465	530	590

RAMSEY (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Systems Analyst, Senior	41	\$ 1475	\$1584	\$ 1910
Tool and Die Maker	45	1046	1101	1196
Truck Driver, Heavy	146	1161	1161	1161
Typist, Experienced	140	520	573	826
Typist, Junior	111	435	470	499
Waitress	311	260	286	303
Warehouseman	73	1161	1161	1161
Watchman	162	381	381	719
Welder	115	998	998	1121
Wirer and Solderer	65	589	607	607

ST. PAUL

Accountant, Junior	231	\$ 852	\$1000	\$ 1069
Accountant, Senior	345	1290	1504	1678
Accounting Technician	142	633	709	833
Assembler	1763	693	837	837
Assembler, Electronics	251	482	549	608
Auditor, Junior	110	877	877	1069
Automobile Service Station Attendant	33	338	347	570
Bartender	56	660	685	695
Binery Worker	21	884	910	1127
Bookkeeping Machine Operator	95	500	598	656
Bricklayer	34	1581	1581	1711
Building Foreman	41	1218	1620	1804
Busboy	99	321	347	375
Buyer	105	921	1094	1378
Carpenter, Maintenance	173	1347	1510	1629
Cashier or Teller	659	468	550	627
Chemist	24	981	1125	1241
Claims Adjuster	97	917	1040	1175
Clerk, Account	356	540	607	675
Clerk, Experienced	831	510	565	672
Clerk, Junior	659	444	490	534
Clerk, Order	89	433	555	749
Clerk, Senior	485	620	700	820
College Graduate	102	709	807	880
Compositor	27	1387	1387	1387
Cook	117	393	393	662
Cook - Nursing Homes	27	488	544	568
Counterman	111	359	359	393
Custodial Worker	221	364	520	707
Custodial Worker - Hospital	224	544	556	565
Custodial Worker - Nursing Homes	86	352	418	515
Cylinder Press Man	63	1324	1324	1324
Deliveryman	85	488	650	815
Dietary Supervisor	41	661	855	950
Dishwasher	91	364	385	406

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Draftsman	165	\$ 765	\$ 850	\$ 950
Drill Press Operator	80	813	813	868
EDP Computer Programmer	70	833	857	925
EDP Console Operator	134	645	710	889
EDP Lead Programmer	74	1078	1198	1355
Electrician, Maintenance	421	1381	1543	1543
Employment Interviewer	41	709	950	1140
Engineer, Civil	36	993	993	1140
Engineer, Civil Senior	103	1290	1539	1592
Engineer, Electrical	21	1159	1325	1464
Engineer, Industrial	53	1147	1290	1692
Engineer, Mechanical	38	1080	1210	1406
Engineer, Principal	60	1560	1708	2000
Engineer, Stationary	81	964	1098	1175
Engineer, Stationary - Hospital	46	993	1090	1092
Engineering Aide I	41	642	817	926
Engineering Aide II	105	877	997	1027
Equipment Operator, Heavy	103	1101	1101	1101
Equipment Operator, Light	56	917	917	917
Equipment Operator, Medium	321	1127	1156	1161
Flatwork Finisher	39	477	477	496
Foundry Worker	97	803	803	875
Grinder Operator	22	858	910	1000
Groundsman	104	693	971	971
Hostess	33	347	390	693
Hotel Clerk	20	429	450	459
Inspector	237	837	851	957
Janitor	710	624	755	898
Janitor - Hospital	106	532	547	555
Janitor - Nursing Homes	36	452	485	527
Janitor, Foreman	46	832	980	1201
Keypunch Operator, Junior	160	523	555	602
Keypunch Operator, Senior	179	555	596	667
Kitchen Helper - Hospital	325	532	544	556
Kitchen Helper - Nursing Homes	174	349	399	444
Laboratory Aide	31	642	780	858
Laborer	1340	655	752	1141
Laborer Foreman	75	962	1274	1288
Laundry Worker - Nursing Homes	39	382	454	511
Librarian	44	831	1067	1230
Machine Operator	605	760	868	931
Machinist, Maintenance	314	1130	1130	1130
Maid, Hotel	68	425	440	440
Manager, Department	195	867	1158	1225
Manager, Store	94	888	1387	1538
Mechanic, Automotive	126	997	1092	1092
Mechanic, Heavy Equipment	135	1134	1220	1238
Medical Laboratory Assistant	28	568	625	657
Medical Records Secretary	36	545	575	620
Medical Technologist	117	893	945	970
Millright	86	1121	1284	1284

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Aide - Hospital	681	\$ 544	\$ 555	\$ 562
Nurse Anesthetist	47	1115	1205	1215
Nurse Assistant - Nursing Homes	657	390	453	491
Nurse, Head	79	1020	1046	1083
Nurse, Industrial	22	901	962	1018
Nurse, Licensed Practical - Hospital	438	620	650	685
Nurse, Licensed Practical - Nursing Homes	67	611	641	675
Nurse, Registered - Hospital	1099	841	901	946
Nurse, Registered - Nursing Homes	124	799	839	907
Nurse, Supervisor - Hospital	65	1050	1100	1185
Offset Press Operator	53	649	726	800
Orderly - Hospital	25	518	544	554
Organization and Methods Analyst	29	996	1133	1431
Packager	298	714	849	849
Painter, Maintenance	67	977	1113	1279
Personnel Manager	58	1067	1365	1733
Pharmacist, Staff	33	1375	1392	1465
Physical Therapist - Hospital	33	907	935	995
Plumber, Maintenance	37	1230	1312	1463
Punch-Press Operator	119	617	702	863
Radiologic Technologist	78	695	728	777
Repairman, General	206	468	893	1011
Salesman	192	433	654	1083
Salesperson	1206	364	398	433
Secretary, Legal	116	675	754	867
Sewing Machine Operator	94	390	433	529
Shear Operator	20	823	823	870
Steam Fireman	188	1109	1109	1109
Stenographer, Experienced	1023	654	671	706
Stenographer, Junior	425	563	576	602
Stenographer, Senior	311	651	737	802
Stock Clerk	574	468	627	785
Stock Clerk - Hospital	23	570	585	595
Structural Steel Worker	52	1525	1525	1716
Supervisor, Office	251	750	877	1048
Surgical Technician	53	600	608	644
Switchboard Operator/Receptionist	188	465	515	607
Switchboard Operator - Hospital	59	515	544	575
Systems Analyst, Junior	59	1045	1197	1364
Systems Analyst, Senior	109	1300	1373	1481
Tabulating Machine Operator	22	570	637	759
Tool and Die Maker	155	1087	1156	1212
Trades Helper Maintenance	76	830	900	900
Truck Driver, Heavy	358	1161	1161	1161
Truck Driver, Light	82	1161	1161	1161
Turret-Lathe Operator	25	867	943	976
Typist, Experienced	646	525	617	689
Typist, Experienced Dictaphone Operator	146	560	700	785
Typist, Junior	491	477	550	590
Underwriter	117	889	1031	1161

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Waiter	33	\$ 325	\$ 339	\$ 339
Waitress	274	315	322	347
Ward Clerk	169	560	575	590
Warehouseman	189	1139	1161	1161
Watchman	100	520	693	851
Welder	332	926	931	962

REDWOOD

Kitchen Helper - Nursing Homes	23	\$ 347	\$ 365	\$ 382
Nurse Assistant - Nursing Homes	86	358	364	400

RENVILLE

Assembler	23	\$ 425	\$ 466	\$ 466
Laborer	47	433	520	533
Machine Operator	47	383	451	477
Nurse Assistant - Nursing Homes	91	369	395	416

RICE

Assembler	118	\$ 766	\$ 766	\$ 766
Custodial Worker	27	520	520	520
Janitor	93	497	653	698
Kitchen Helper - Hospital	25	426	454	500
Kitchen Helper - Nursing Homes	48	347	371	395
Laborer	216	546	607	631
Nurse Aide - Hospital	33	407	415	445
Nurse Assistant - Nursing Homes	136	373	386	425
Nurse, Licensed Practical - Hospital	65	549	575	586
Nurse, Licensed Practical - Nursing Homes	20	557	577	621
Nurse, Registered - Hospital	72	794	809	836
Packager	39	596	666	751
Salesperson	63	364	364	381
Typist, Experienced	46	416	468	560
Typist, Junior	44	476	555	535
Welder	26	766	766	799

ROCK

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	102	\$ 887	\$ 896	\$ 922
Nurse Assistant - Nursing Homes	48	361	377	395

ROSEAU

Nurse Aide - Hospital	49	\$ 366	\$ 385	\$ 419
Nurse, Licensed Practical - Hospital	20	526	555	572

ST. LOUIS (excluding Deluth)

Accountant, Junior	20	\$ 716	\$1031	\$ 1241
Accounting Technician	28	703	938	1003
Carpenter, Maintenance	46	968	972	972
Cashier or Teller	54	428	467	771
Clerk, Account	38	494	589	969
Clerk, Experienced	106	506	896	969
Clerk, Junior	88	518	859	860
Clerk, Senior	41	594	793	1050
Cook - Hospital	23	452	473	502
Custodial Worker	22	399	459	503
Custodial Worker - Hospital	39	442	462	493
Custodial Worker - Nursing Homes	63	468	539	610
Deliveryman	146	850	850	850
Draftsman	34	711	878	1015
Driller, Machine	97	885	920	925
Electrician, Maintenance	357	1024	1024	1024
Engineer, Maintenance - Nursing Homes	27	642	844	1052
Engineering Aide I	25	865	865	938
Engineering Aide II	21	985	1100	1131
Equipment Operator, Heavy	580	868	902	1024
Equipment Operator, Light	63	850	902	902
Equipment Operator, Medium	215	868	903	1487
Janitor	246	728	746	768
Janitor - Hospital	21	456	497	525
Keypunch Operator, Junior	28	541	713	785
Kitchen Helper - Hospital	85	438	466	503
Kitchen Helper - Nursing Homes	64	464	468	544
Laborer	896	746	746	747
Laborer Foreman	58	1150	1340	1473
Laundry Worker - Nursing Homes	38	503	578	629
Machine Operator	55	399	399	631
Manager, Department	25	468	468	1074
Mechanic, Automotive	153	989	989	989
Mechanic, Heavy Equipment	588	989	989	989
Medical Laboratory Assistant	31	575	575	671
Medical Technologist	27	853	907	1010

ST. LOUIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Aide - Hospital	240	\$ 458	\$ 476	\$ 520
Nurse Assistant - Nursing Homes	270	468	572	635
Nurse, Head	39	811	927	975
Nurse, Licensed Practical - Hospital	137	548	590	604
Nurse, Licensed Practical - Nursing Homes	104	439	650	742
Nurse, Registered - Hospital	173	800	825	855
Nurse, Registered - Nursing Homes	41	796	832	1019
Orderly - Hospital	36	450	473	531
Painter, Maintenance	41	922	937	937
Plumber, Maintenance	44	972	972	972
Repairman, General	384	989	989	990
Steam Fireman	24	859	885	885
Stenographer, Experienced	95	523	608	617
Stenographer, Senior	79	697	757	886
Stock Clerk	80	654	850	850
Switchboard Operator/Receptionist	24	416	455	587
Typist, Experienced	62	540	658	699
Typist, Junior	24	419	511	600
Watchman	47	859	875	1000

DULUTH

Accountant, Junior	38	\$ 601	\$ 960	\$ 1060
Accountant, Senior	23	1040	1165	1379
Accounting Technician	39	552	779	900
Busboy	57	354	498	498
Cashier or Teller	75	381	459	500
Clerk, Account	54	475	526	658
Clerk, Experienced	210	475	510	550
Clerk, Junior	147	385	425	470
Clerk, Senior	141	578	700	743
Cook	29	390	425	533
Custodial Worker	118	390	399	399
Custodial Worker - Hospital	93	449	472	504
Custodial Worker - Nursing Homes	24	377	490	500
Dishwasher	23	347	347	362
Electrician, Maintenance	25	934	1506	1602
Engineer, Stationary	25	1014	1291	1299
Equipment Operator, Heavy	26	882	1024	1063
Inspector	22	468	512	702
Janitor	69	514	520	642
Janitor - Hospital	37	479	523	563
Keypunch Operator, Junior	20	450	478	500
Kitchen Helper - Hospital	97	451	493	508
Kitchen Helper - Nursing Homes	24	373	395	482
Laboratory Aide	24	421	479	581
Laborer	478	381	390	459

DULUTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Machine Operator	162	\$ 451	\$ 499	\$ 728
Machinist, Maintenance	23	791	874	929
Manager, Department	33	540	598	715
Mechanic, Automotive	36	809	985	1044
Mechanic, Heavy Equipment	37	867	867	1003
Medical Laboratory Assistant	23	586	622	641
Medical Technologist	44	861	900	941
Millright	23	865	865	865
Nurse Aide - Hospital	304	442	458	511
Nurse Assistant - Nursing Homes	152	408	477	517
Nurse Head	31	1022	1040	1040
Nurse, Licensed Practical - Hospital	268	590	610	635
Nurse, Licensed Practical - Nursing Homes	48	581	602	628
Nurse, Registered - Hospital	269	800	870	910
Nurse, Registered - Nursing Homes	22	763	776	794
Packager	58	459	499	537
Radiologic Technologist	28	700	700	720
Repairman, General	68	714	825	825
Salesperson	108	381	399	416
Sewing Machine Operator	111	381	390	520
Stenographer, Experienced	59	517	607	651
Stenographer, Senior	40	675	754	803
Stock Clerk	23	487	709	857
Supervisor, Office	66	702	890	1150
Surgical Technician	21	641	646	676
Switchboard Operator/Receptionist	42	408	477	602
Typist, Experienced	121	433	518	646
Typist, Experienced Dictaphone Operator	35	470	570	600
Typist, Junior	68	388	435	497
Waitress	162	347	355	439
Ward Clerk	58	490	520	552
Watchman	33	555	555	565
Welder	70	823	858	901

SCOTT

Assembler	159	\$ 595	\$ 653	\$ 922
Draftsman	23	751	800	860
Electrician, Maintenance	22	1087	1126	1131
Equipment Operator, Light	151	914	914	1029
Inspector	34	728	728	988
Kitchen Helper - Hospital	29	312	374	432
Laborer	195	485	683	972
Machine Operator	85	659	850	850
Nurse Aide - Hospital	76	335	510	539
Nurse Assistant - Nursing Homes	102	347	373	399
Nurse, Licensed Practical - Hospital	64	595	612	655
Nurse, Registered - Hospital	75	861	907	936

SCOTT (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Stock Clerk	27	\$ 886	\$ 886	\$ 886
Tool and Die Maker	28	1116	1116	1127
Trades Helper, Maintenance	28	821	939	939
Welder	21	978	978	978

SHERBURN

Clerk, Junior	45	\$ 411	\$ 458	\$ 478
Janitor	24	642	659	773
Nurse Assistant - Nursing Homes	26	347	347	381

SIBLEY

Laborer	26	\$ 364	\$ 501	\$ 664
Nurse Aide - Hospital	41	347	381	387

STEARNS

Assembler	120	\$ 449	\$ 530	\$ 567
Buyer	24	527	744	1104
Carpenter, Maintenance	24	693	805	1290
Cashier or Teller	41	364	381	442
Clerk, Account	29	442	520	583
Clerk, Experienced	326	433	481	667
Clerk, Junior	231	381	402	451
Clerk, Senior	62	503	537	563
Cook	41	347	468	560
Counteraman	52	351	360	373
Custodial Worker	63	379	425	518
Custodial Worker - Hospital	73	403	414	436
Custodial Worker - Nursing Homes	20	356	381	424
Dietary Supervisor	22	563	928	1090
Draftsman	30	737	843	1083
Electrician, Maintenance	42	849	1005	1040
Engineer, Stationary	28	667	812	885
Inspector	25	466	520	541
Janitor	141	477	598	667
Janitor - Hospital	59	590	747	806
Keypunch Operator, Senior	23	473	523	583
Kitchen Helper - Hospital	78	403	414	747
Kitchen Helper - Nursing Homes	82	347	403	414

STEARNS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	501	\$ 395	\$ 678	\$ 707
Laborer Foreman	25	801	832	966
Machine Operator	246	485	520	572
Mechanic, Automotive	27	611	719	737
Medical Technologist	20	850	887	950
Nurse Aide - Hospital	159	381	468	518
Nurse Assistant - Nursing Homes	155	347	354	385
Nurse, Head	32	1032	1082	1090
Nurse, Licensed Practical - Hospital	57	567	589	637
Nurse, Licensed Practical - Nursing Homes	30	510	531	563
Nurse, Registered - Hospital	394	829	926	954
Nurse, Registered - Nursing Homes	21	736	829	926
Nurse, Supervisor	20	888	1088	1150
Repairman, General	72	559	631	780
Salesman	23	535	700	780
Salesperson	120	364	385	433
Stenographer, Experienced	82	453	493	533
Stenographer, Senior	25	600	666	722
Stock Clerk	76	451	518	650
Supervisor, Office	74	572	622	1167
Switchboard Operator/Receptionist	30	399	476	527
Typist, Experienced	86	465	499	550
Typist, Junior	60	385	421	459
Waitress	74	234	347	351
Ward Clerk - Hospital	63	575	606	636
Welder	88	667	682	728

STEELE

Assembler	223	\$ 485	\$ 560	\$ 650
Clerk, Account	23	425	459	520
Clerk, Experienced	49	431	459	491
Clerk, Junior	87	385	411	459
Clerk, Senior	22	555	581	600
Janitor	63	529	631	750
Keypunch Operator, Senior	30	491	517	555
Laborer	72	550	563	1257
Machine Operator	39	503	589	637
Nurse Assistant - Nursing Homes	59	350	400	435
Nurse, Registered - Hospital	50	835	910	925
Punch-Press Operator	22	537	634	763
Salesperson	22	364	364	399
Typist, Experienced	35	402	441	477
Typist, Junior	45	409	425	442
Welder	88	593	676	718

STEVENS

Occupation	# of Employees	First Quartile	Median	Third Quartile
Laborer	84	\$ 650	\$ 650	\$ 728
Nurse Assistant - Nursing Homes	40	347	347	364
Waitress	23	280	349	367

SWIFT

Assembler	23	\$ 471	\$ 572	\$ 572
Inspector	54	456	456	456
Laborer	61	456	456	499
Machine Operator	182	471	471	471
Nurse Aide - Hospital	36	354	367	371

TODD

Nurse Aide - Hospital	42	\$ 364	\$ 399	\$ 442
Nurse, Assistant - Nursing Homes	27	347	373	380
Nurse, Licensed Practical - Hospital	22	477	540	559

TRAVERSE

Nurse Assistant - Nursing Homes	55	\$ 351	\$ 364	\$ 396
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WABASHA

Inspector	25	\$ 667	\$ 678	\$ 678
Machine Operator	57	653	667	667
Nurse Aide - Hospital	48	362	399	433
Nurse Assistant - Nursing Homes	95	347	347	364
Nurse, Registered - Hospital	23	719	737	759

WADENA

Nurse Assistant - Nursing Homes	85	\$ 373	\$ 400	\$ 416
Welder	49	425	425	477

WASECA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Experienced	38	\$ 433	\$ 451	\$ 478
Clerk, Senior	48	475	528	556
Janitor	27	522	550	645
Laborer	29	466	537	546
Nurse, Assistant - Nursing Homes	76	369	369	390
Nurse, Registered - Nursing Homes	20	797	797	797
Typist, Experienced	23	424	463	494

WASHINGTON

Assembler	90	\$ 657	\$ 657	\$ 702
Cashier or Teller	27	399	433	473
Clerk, Experienced	35	525	705	837
Clerk, Senior	26	656	710	919
Cook	86	367	380	380
Counterman	73	367	380	380
Custodial Worker - Nursing Homes	20	362	383	444
Equipment Operator, Light	26	783	790	858
Inspector	24	667	680	809
Janitor	73	629	728	801
Kitchen Helper - Nursing Homes	47	347	364	374
Laborer	56	459	459	733
Machine Operator	159	609	654	778
Nurse Aide - Hospital	35	480	506	522
Nurse Assistant - Nursing Homes	210	347	390	451
Nurse, Licensed Practical - Hospital	30	620	660	671
Nurse, Licensed Practical - Nursing Homes	27	607	624	663
Nurse, Registered - Hospital	73	831	865	882
Nurse, Registered - Nursing Homes	26	780	793	832
Stenographer, Experienced	20	543	617	684
Stock Clerk	32	400	450	520
Typist, Experienced	30	428	440	533
Typist, Junior	20	434	449	485
Waitress	27	325	347	364

WATONWAN

Kitchen Helper - Nursing Homes	25	\$ 338	\$ 355	\$ 364
Nurse Aide - Hospital	22	364	385	390
Nurse Assistant - Nursing Homes	67	352	362	373
Waitress	54	260	277	295

WINONA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	339	\$ 416	\$ 430	\$ 580
Cashier or Teller	22	440	536	536
Clerk, Experienced	87	418	468	628
Clerk, Junior	29	364	400	427
Clerk, Senior	24	464	520	585
Cook	33	390	433	460
Custodial Worker - Nursing Homes	21	350	390	407
Dishwasher	22	303	329	415
Inspector	37	433	503	569
Janitor	123	457	645	754
Kitchen Helper - Nursing Homes	41	326	369	399
Laborer	184	425	492	683
Machine Operator	76	423	437	725
Nurse Assistant - Nursing Homes	107	372	399	425
Nurse, Licensed Practical - Nursing Homes	26	560	577	581
Offset Press Operator	21	598	780	954
Packager	76	430	468	471
Repairman, General	40	592	739	823
Salesperson	29	364	364	386
Stenographer, Experienced	35	481	537	564
Typist, Experienced	76	435	474	523
Waitress	46	251	251	303
Welder	109	808	808	808

WRIGHT

Assembler	98	\$ 409	\$ 447	\$ 468
Cashier or Teller	20	433	477	524
Janitor	37	537	630	682
Kitchen Helper - Nursing Homes	20	347	347	364
Laborer	115	433	525	693
Machine Operator	37	468	468	468
Nurse Aide - Hospital	41	439	451	479
Nurse Assistant - Nursing Homes	105	364	364	381
Nurse, Licensed Practical - Hospital	24	598	615	640
Nurse, Registered - Hospital	46	806	858	910

YELLOW MEDICINE

Kitchen Helper - Nursing Homes	24	\$ 319	\$ 357	\$ 364
Nurse Aide - Hospital	72	357	357	400
Nurse Assistant - Nursing Homes	96	355	355	379
Nurse, Licensed Practical - Hospital	22	506	537	591

WAGE DATA BY OCCUPATION

ACCOUNTANT, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	42	\$ 841	\$ 906	\$ 971
Hennepin	143	760	874	940
Minneapolis	200	750	903	1065
Ramsey	63	664	848	911
St. Paul	231	852	1000	1069
St. Louis	20	716	1031	1241
Duluth	38	601	960	1060
TOTAL STATE	908	755	900	1047

ACCOUNTANT, SENIOR

Anoka	20	\$ 1005	\$1320	\$ 1538
Dakota	29	1112	1299	1488
Hennepin	158	1067	1316	1500
Minneapolis	317	1080	1275	1500
Ramsey	48	930	1184	1404
St. Paul	345	1290	1504	1678
Duluth	23	1040	1165	1379
TOTAL STATE	1131	1086	1300	1539

ACCOUNTING TECHNICIAN

Anoka	22	\$ 683	\$ 740	\$ 1026
Dakota	39	590	650	756
Hennepin	318	650	725	780
Minneapolis	343	624	725	896
Ottertail	25	936	1026	1066
Ramsey	87	603	650	746
St. Paul	142	633	709	833
St. Louis	28	703	938	1003
Duluth	39	552	779	900
TOTAL STATE	1253	620	710	840

ALTERATION TAILOR

Minneapolis	31	\$ 408	\$ 520	\$ 561
TOTAL STATE	48	390	489	555

APPRAISER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	20	\$ 1016	\$1186	\$ 1408
TOTAL STATE	66	960	1068	1255

ASSEMBLER

Anoka	249	\$ 770	\$ 815	\$ 881
Blue Earth	303	529	676	745
Cottonwood	293	636	676	676
Dakota	212	499	529	672
Douglas	29	581	667	721
Freeborn	138	520	556	556
Goodhue	26	445	494	832
Hennepin	1755	569	569	831
Minneapolis	2514	742	742	742
Isanti	49	549	575	593
Kandiyohi	53	416	416	416
McLeod	91	409	437	490
Martin	72	459	733	751
Nicollet	53	511	546	581
Olmsted	78	657	662	669
Pennington	303	711	711	711
Ramsey	26	520	642	693
St. Paul	1763	693	837	837
Renville	23	425	466	466
Rice	118	766	766	766
Scott	159	595	653	922
Stearns	120	449	530	567
Steele	223	485	560	650
Swift	23	471	572	572
Washington	90	657	657	702
Winona	339	416	430	580
Wright	98	409	447	468
TOTAL STATE	9856	569	711	792

ASSEMBLER, ELECTRONICS

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	152	\$ 477	\$ 563	\$ 607
Blue Earth	85	485	485	485
Brown	42	364	416	503
Carver	58	412	449	466
Hennepin	818	569	624	670
Minneapolis	175	425	546	779
McLeod	97	409	463	633
Mille Lacs	27	399	399	433
Nicollet	92	484	513	546
Olmsted	160	461	480	530
Ramsey	828	692	692	692
St. Paul	251	482	549	608
TOTAL STATE	3702	482	549	670

AUDITOR, JUNIOR

Hennepin	31	\$ 950	\$1000	\$ 1050
Minneapolis	173	825	950	1000
St. Paul	110	877	877	1069
TOTAL STATE	347	867	950	1030

AUTOMOBILE SERVICE STATION ATTENDANT

Minneapolis	1149	\$ 446	\$ 494	\$ 528
St. Paul	33	338	347	570
TOTAL STATE	1236	446	494	528

AUTOMOTIVE-PARTS MAN

Hennepin	28	\$ 719	\$ 738	\$ 792
Ramsey	20	657	759	796
TOTAL STATE	109	693	759	792

BARTENDER

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	31	\$ 364	\$ 390	\$ 433
Clay	25	386	390	455
Dakota	30	607	651	693
Hennepin	89	693	725	756
Minneapolis	123	699	712	730
Olmsted	21	648	659	720
Ramsey	35	651	693	702
St. Paul	56	660	685	695
TOTAL STATE	547	520	693	718

BINDERY WORKER

Hennepin	67	\$ 563	\$ 615	\$ 693
Minneapolis	84	771	878	1231
St. Paul	21	884	910	1127
TOTAL STATE	317	503	679	910

BOATBUILDER

Clay	127	\$ 607	\$ 607	\$ 637
TOTAL STATE	611	603	607	607

BOOKKEEPING MACHINE OPERATOR

Hennepin	76	\$ 525	\$ 604	\$ 688
Minneapolis	145	524	575	665
Ramsey	41	524	550	585
St. Paul	95	500	598	656
TOTAL STATE	644	477	550	640

BRICKLAYER

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	30	\$ 1581	\$1629	\$ 1659
Minneapolis	43	1581	1581	1581
Ramsey	20	1581	1581	1581
St. Paul	34	1581	1581	1711
TOTAL STATE	148	1581	1581	1635

BUILDING FOREMAN

Hennepin	83	\$ 1231	\$1537	\$ 1704
Minneapolis	90	1381	1614	1699
McLeod	53	919	919	953
St. Paul	41	1218	1620	1804
TOTAL STATE	462	989	1448	1625

BUSEBOY

Anoka	26	\$ 342	\$ 347	\$ 364
Hennepin	354	347	347	394
Minneapolis	365	360	399	411
Olmsted	30	352	352	352
Ramsey	88	343	373	377
St. Paul	99	321	347	375
Duluth	57	354	498	498
TOTAL STATE	1183	347	352	400

BUYER

Anoka	23	\$ 854	\$1080	\$ 1184
Hennepin	217	867	1030	1150
Minneapolis	162	890	1071	1274
Ramsey	29	941	1135	1208
St. Paul	105	921	1094	1378
Stearns	24	527	744	1104
TOTAL STATE	750	850	1030	1200

CARPENTER, MAINTENANCE

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	21	\$ 1038	\$1510	\$ 1510
Hennepin	374	1423	1510	1510
Minneapolis	253	1272	1423	1510
Ramsey	119	1423	1510	1510
St. Paul	173	1347	1510	1629
St. Louis	46	968	972	972
Stearns	24	693	805	1290
TOTAL STATE	1211	1074	1423	1510

CASHIER OR TELLER

Anoka	52	\$ 454	\$ 577	\$ 914
Benton	60	381	446	494
Blue Earth	67	381	405	466
Brown	24	380	380	493
Clay	34	450	520	624
Dakota	83	467	520	719
Freeborn	72	364	460	477
Hennepin	367	400	485	598
Minneapolis	1546	381	433	528
Hower	33	480	643	860
Olmsted	103	407	442	525
Ramsey	348	468	627	627
St. Paul	659	468	550	627
St. Louis	54	428	467	771
Duluth	75	381	459	500
Stearns	41	364	381	442
Washington	27	399	433	473
Winona	22	440	536	536
Wright	20	433	477	524
TOTAL STATE	3990	399	468	560

CEMENT MASON

Minneapolis	28	\$ 1463	\$1487	\$ 1534
TOTAL STATE	97	1487	1534	1625

CHEMIST

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	49	\$ 1000	\$1167	\$ 1472
St. Paul	24	981	1125	1241
TOTAL STATE	135	933	1125	1300

CLAIMS ADJUSTER

Hennepin	23	\$ 996	\$1067	\$ 1214
Minneapolis	119	787	860	1055
St. Paul	97	917	1040	1175
TOTAL STATE	259	830	985	1131

CLERK, ACCOUNT

Anoka	45	\$ 517	\$ 555	\$ 608
Blue Earth	35	433	481	620
Dakota	67	545	621	780
Hennepin	624	476	515	590
Minneapolis	847	510	563	635
Olmsted	30	416	485	589
Ramsey	78	520	553	681
St. Paul	356	540	607	675
St. Louis	38	494	589	969
Duluth	54	475	526	658
Stearns	29	442	520	583
Steele	23	425	459	520
TOTAL STATE	2528	485	555	637

CLERK, EXPERIENCED

Anoka	76	\$ 525	\$ 607	\$ 661
Blue Earth	190	488	563	991
Brown	30	468	554	675
Carlton	35	544	725	785
Carver	31	525	550	600
Dakota	192	473	523	580
Freeborn	56	433	485	485
Goodhue	36	452	551	624
Hennepin	805	520	565	676
Minneapolis	1729	520	568	650
McLeod	23	450	494	509
Morrison	22	440	520	789

CLERK, EXPERIENCED (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Olmsted	119	\$ 468	\$ 520	\$ 567
Ottertail	22	625	887	1098
Ramsey	290	500	555	625
St. Paul	831	510	565	672
St. Louis	106	506	896	969
Duluth	210	475	510	550
Stearns	326	433	481	667
Steele	49	431	459	491
Waseca	38	433	451	478
Washington	35	525	705	837
Winona	87	418	468	628
TOTAL STATE	5908	494	551	650

CLERK, JUNIOR

Anoka	77	\$ 450	\$ 503	\$ 599
Blue Earth	88	395	433	735
Brown	26	382	403	460
Dakota	152	400	430	468
Freeborn	29	385	430	455
Goodhue	48	398	433	537
Hennepin	576	425	468	555
Minneapolis	1477	416	460	520
Lyon	27	416	425	447
Morrison	40	390	416	546
Olmsted	122	390	416	459
Ottertail	25	390	442	525
Ramsey	246	425	473	499
St. Paul	659	444	490	534
St. Louis	88	518	859	860
Duluth	147	385	425	470
Sherburne	45	411	458	478
Stearns	231	381	402	451
Steele	87	385	411	459
Winona	29	364	400	427
TOTAL STATE	4580	407	457	515

CLERK, ORDER

Dakota	31	\$ 503	\$ 607	\$ 712
Hennepin	301	381	433	580
Minneapolis	175	494	615	780
Mower	22	631	631	860
St. Paul	89	433	555	749
TOTAL STATE	758	413	477	636

CLERK, SENIOR

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	36	\$ 665	\$ 693	\$ 874
Blue Earth	37	570	623	670
Brown	33	760	1058	1098
Carlton	28	836	908	985
Dakota	108	590	638	709
Freeborn	38	459	522	553
Goodhue	20	524	581	645
Hennepin	362	590	650	724
Minneapolis	1022	583	650	768
McLeod	25	585	585	637
Olmsted	94	536	585	666
Ramsey	100	580	662	740
St. Paul	485	620	700	820
St. Louis	41	594	793	1050
Duluth	141	578	700	743
Stearns	62	503	537	563
Steele	22	555	581	600
Waseca	48	475	528	556
Washington	26	656	710	919
Winona	24	464	520	585
TOTAL STATE	2831	580	654	770

CLERK TYPIST - Nursing Homes

Hennepin	24	\$ 494	\$ 533	575
Minneapolis	34	458	515	550
TOTAL STATE	313	407	473	548

COLLEGE GRADUATE

Hennepin	70	\$ 708	\$ 708	\$ 800
Minneapolis	153	700	833	916
St. Paul	102	709	807	880
TOTAL STATE	490	674	775	889

COMPOSITOR

Hennepin	34	\$ 1231	\$ 1265	\$ 1439
Minneapolis	49	1231	1231	1231
St. Paul	27	1387	1387	1387
TOTAL STATE	213	1223	1223	1251

COOK

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	36	\$ 404	\$ 451	\$ 557
Blue Earth	33	347	381	416
Clay	37	390	390	478
Dakota	47	381	381	520
Hennepin	691	347	347	494
Minneapolis	313	477	572	732
Kandiyohi	20	373	403	429
Olmsted	63	364	433	588
Ramsey	154	385	477	581
St. Paul	117	393	393	662
Duluth	29	390	425	533
Stearns	41	347	468	560
Washington	86	367	380	380
Winona	33	390	433	460
TOTAL STATE	1912	347	429	537

COOK - Hospital

Minneapolis	41	577	595	613
St. Louis	23	452	473	502
TOTAL STATE	395	411	453	554

COOK - Nursing Homes

Hennepin	46	\$ 451	\$ 526	\$ 563
Minneapolis	70	411	518	565
Kandiyohi	20	373	381	399
Pope	43	390	399	425
Ramsey	39	520	546	575
St. Paul	27	488	544	568
TOTAL STATE	797	381	421	492

COUNTERMAN

Anoka	121	\$ 347	\$ 355	\$ 373
Blue Earth	69	381	381	381
Dakota	94	347	369	381
Hennepin	553	352	364	387
Minneapolis	515	355	393	419
St. Paul	111	359	359	393

COUNTYMAN (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Stearns	52	\$ 351	\$ 360	\$ 373
Washington	73	367	380	380
TOTAL STATE	1723	355	369	393

CUSTODIAL WORKER

Anoka	62	\$ 815	\$ 921	\$ 921
Blue Earth	32	390	519	600
Carver	26	520	708	854
Dakota	30	433	520	579
Freeborn	59	539	539	539
Hennepin	492	407	477	607
Minneapolis	590	520	562	562
Nicollet	55	407	411	447
Olmsted	59	873	873	873
Ramsey	130	433	681	681
St. Paul	221	364	520	707
Rice	27	520	520	520
St. Louis	22	399	459	503
Duluth	118	390	399	399
Stearns	63	379	425	518
TOTAL STATE	2296	412	521	607

CUSTODIAL WORKER - Hospital

Hennepin	221	\$ 541	\$ 551	\$ 562
Minneapolis	367	542	561	571
Olmsted	199	491	558	558
Ottertail	21	419	419	420
St. Paul	224	544	556	565
St. Louis	39	442	462	493
Duluth	93	449	472	504
Stearns	73	403	414	436
TOTAL STATE	1683	437	541	555

CUSTODIAL WORKER - Nursing Homes

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	22	\$ 373	\$ 416	\$ 449
Carlton	22	434	489	505
Dakota	33	374	425	469
Hennepin	75	368	413	454
Minneapolis	153	381	407	433
Kandiyohi	27	347	364	364
Olmsted	20	364	399	399
Ottertail	21	355	364	390
Polk	21	390	392	421
Pope	68	215	364	373
Ramsey	64	399	442	469
St. Paul	86	352	418	515
St. Louis	63	468	539	610
Duluth	24	377	490	500
Stearns	20	356	381	424
Washington	20	362	383	444
Winona	21	350	390	407
TOTAL STATE	1291	364	390	433

CYLINDER PRESS MAN

Hennepin	27	\$ 964	\$1092	\$ 1213
St. Paul	63	1324	1324	1324
TOTAL STATE	237	875	1068	1243

DELIVERYMAN

Blue Earth	24	\$ 433	\$ 499	\$ 719
Hennepin	231	693	841	997
Minneapolis	864	1021	1161	1161
Mower	55	725	1072	1098
Nobles	46	975	975	975
Olmsted	30	596	596	836
Ramsey	43	644	801	1040
St. Paul	85	488	650	815
St. Louis	146	850	850	850
TOTAL STATE	1753	730	960	1161

DIETARY SUPERVISOR - Nursing Homes

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	38	\$ 650	\$ 865	\$ 965
Minneapolis	53	586	693	912
Olmsted	44	935	1026	1106
St. Paul	41	661	855	950
Stearns	22	563	928	1090
TOTAL STATE	344	430	510	607

DISHWASHER

Anoka	26	\$ 334	\$ 334	\$ 347
Blue Earth	25	347	355	364
Hennepin	137	381	433	468
Minneapolis	225	364	432	456
Olmsted	48	347	375	400
Ramsey	89	347	373	433
St. Paul	91	364	385	406
Duluth	23	347	347	362
Winona	22	303	329	415
TOTAL STATE	924	347	369	432

DRAFTSMAN

Anoka	36	\$ 707	\$ 877	\$ 978
Blue Earth	34	520	738	776
Dakota	21	700	800	930
Hennepin	280	715	800	914
Minneapolis	288	780	917	1082
McLeod	20	671	775	800
Ramsey	48	790	892	1050
St. Paul	165	765	850	950
St. Louis	34	711	878	1015
Scott	23	751	800	860
Stearns	30	737	845	1083
TOTAL STATE	1150	725	823	960

DRILL PRESS OPERATOR

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	21	\$ 790	\$ 797	\$ 920
Hennepin	169	778	886	973
Minneapolis	67	781	829	890
McLeod	25	650	702	702
St. Paul	80	813	813	868
TOTAL STATE	532	747	811	910

DRILLER MACHINE

St. Louis	97	\$ 885	\$ 920	\$ 925
TOTAL STATE	97	885	920	925

EDF COMPUTER PROGRAMMER

Hennepin	137	\$ 822	\$ 920	\$ 995
Minneapolis	121	819	857	929
St. Paul	70	833	857	925
TOTAL STATE	469	800	867	979

EDF CONSOLE OPERATOR

Dakota	26	\$ 650	\$ 776	\$ 823
Hennepin	150	654	713	800
Minneapolis	210	650	754	832
Ramsey	65	633	700	757
St. Paul	134	645	710	889
TOTAL STATE	725	635	718	826

EDF LEAD PROGRAMMER

Hennepin	252	\$ 1250	\$1420	\$ 1520
Minneapolis	225	983	1150	1362
Ramsey	147	1315	1426	1524
St. Paul	74	1078	1198	1355
TOTAL STATE	779	1100	1308	1470

ELECTRICIAN, MAINTENANCE

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	34	\$ 883	\$ 883	\$ 928
Carlton	22	976	976	976
Dakota	27	988	1116	1116
Dodge	26	1295	1423	1423
Hennepin	225	1330	1335	1335
Minneapolis	272	1296	1482	1532
Itasca	24	1045	1045	1083
St. Paul	421	1381	1543	1543
St. Louis	357	1024	1024	1024
Duluth	25	934	1506	1602
Scott	22	1087	1126	1131
Stearns	42	849	1005	1040
TOTAL STATE	1702	1024	1195	1482

ELECTRONICS TECHNICIAN

Anoka	20	\$ 572	\$ 572	\$ 780
Hennepin	294	690	760	850
Minneapolis	139	979	979	979
Ramsey	239	788	817	845
TOTAL STATE	853	724	809	920

EMPLOYMENT INTERVIEWER

Hennepin	43	\$ 746	\$ 850	\$ 1011
Minneapolis	112	819	996	1270
St. Paul	41	709	950	1140
TOTAL STATE	289	699	890	1140

ENGINE-LATHE OPERATOR

Anoka	22	\$ 997	\$ 1014	\$ 1031
Hennepin	76	778	884	947
Minneapolis	42	910	979	1037
TOTAL STATE	189	778	908	991

ENGINEER, CHIEF - POWER PLANT

Minneapolis	25	\$ 1044	\$ 1275	\$ 1478
TOTAL STATE	161	808	1029	1276

ENGINEER, CIVIL

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	23	\$ 1497	\$1558	\$ 1685
St. Paul	36	993	993	1140
TOTAL STATE	113	993	1125	1328

ENGINEER, CIVIL SENIOR

Hennepin	22	\$ 1423	\$1603	\$ 1760
Minneapolis	102	1285	1500	1762
St. Paul	103	1290	1539	1592
TOTAL STATE	309	1290	1530	1677

ENGINEER, ELECTRICAL

Hennepin	151	\$ 1330	\$1405	\$ 1480
Ramsey	147	1074	1114	1253
St. Paul	21	1159	1325	1464
TOTAL STATE	367	1082	1300	1440

ENGINEER, INDUSTRIAL

Hennepin	92	\$ 1128	\$1250	\$ 1393
Minneapolis	59	1072	1210	1447
Ramsey	20	1297	1360	1414
St. Paul	53	1147	1290	1692
TOTAL STATE	383	1084	1205	1404

ENGINEER MAINTENANCE - Nursing Homes

Minneapolis	26	\$ 608	\$ 693	\$ 780
St. Louis	27	642	844	1052
TOTAL STATE	256	572	652	789

ENGINEER, MECHANICAL

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	161	\$ 1155	\$1270	\$ 1438
Minneapolis	59	1081	1159	1267
St. Paul	38	1080	1210	1406
TOTAL STATE	346	1100	1224	1378

ENGINEER, PRINCIPAL

Hennepin	234	\$ 1550	\$1640	\$ 1790
Minneapolis	118	1343	1624	2049
Ramsey	196	1658	1762	1842
St. Paul	60	1560	1708	2000
TOTAL STATE	733	1530	1658	1842

ENGINEER, STATIONARY

Hennepin	32	\$ 1090	\$1090	\$ 1094
Minneapolis	166	1090	1160	1182
St. Paul	81	964	1098	1175
Duluth	25	1014	1291	1299
Stearns	28	667	812	885
TOTAL STATE	476	885	1078	1173

ENGINEER, STATIONARY - Hospital

Minneapolis	27	\$ 1090	\$1090	\$ 1090
St. Paul	46	993	1090	1092
TOTAL STATE	223	778	993	1090

ENGINEERING AIDE I

Hennepin	61	\$ 635	\$ 824	\$ 871
Minneapolis	74	780	917	1001
St. Paul	41	642	817	926
St. Louis	25	865	865	938
TOTAL STATE	291	675	832	926

ENGINEERING AIDE II

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	112	\$ 816	\$1020	\$ 1187
Minneapolis	126	947	1083	1203
Ramsey	60	1063	1063	1063
St. Paul	105	877	997	1027
St. Louis	21	985	1100	1131
TOTAL STATE	535	867	1027	1131

EQUIPMENT OPERATOR, HEAVY

Anoka	20	\$ 1065	\$1276	\$ 1487
Hennepin	47	1065	1065	1487
Minneapolis	104	1132	1198	1439
St. Paul	103	1101	1101	1101
St. Louis	380	868	902	1024
Duluth	26	882	1024	1063
TOTAL STATE	1066	882	1006	1101

EQUIPMENT OPERATOR, LIGHT

Anoka	32	\$ 987	\$ 988	\$ 996
Blue Earth	24	650	763	789
Dakota	40	705	721	984
Freeborn	100	978	1004	1012
Hennepin	145	969	990	1020
Minneapolis	250	958	958	1063
Ottertail	48	493	520	600
Polk	24	627	634	666
Ramsey	57	713	742	990
St. Paul	56	917	917	917
St. Louis	63	850	902	902
Scott	151	914	914	1029
Washington	26	783	790	858
TOTAL STATE	1347	721	914	990

EQUIPMENT OPERATOR, MEDIUM

Anoka	62	\$ 1064	\$1274	\$ 1274
Carver	26	839	867	901
Dakota	117	775	1142	1142
Freeborn	53	1108	1108	1108
Hennepin	1368	1083	1090	1095

EQUIPMENT OPERATOR, MEDIUM (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	369	\$ 1075	\$1147	\$ 1163
Necker	51	813	813	813
Mower	128	1274	1274	1317
Ottertail	28	749	789	822
Pennington	29	711	711	711
Pine	21	815	815	815
Ramsey	283	880	1160	1160
St. Paul	321	1127	1156	1161
St. Louis	215	868	903	1487
TOTAL STATE	3490	972	1090	1151

FLATWORK FINISHER

Minneapolis	60	\$ 494	\$ 494	\$ 494
St. Paul	39	477	477	496
TOTAL STATE	140	433	479	494

FOUNDRY WORKER

St. Paul	97	\$ 803	\$ 803	\$ 875
TOTAL STATE	155	803	803	875

GRINDER OPERATOR

Blue Earth	25	\$ 601	\$ 659	\$ 711
Hennepin	113	804	804	853
Minneapolis	88	809	877	924
St. Paul	22	858	910	1000
TOTAL STATE	323	751	804	894

GROUNDSMAN

Hennepin	75	\$ 885	\$ 940	\$ 991
Minneapolis	114	862	960	960
St. Paul	104	693	971	971
TOTAL STATE	486	645	850	960

HOSTESS

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	20	\$ 369	\$ 520	\$ 579
Hennepin	59	347	399	551
Ramsey	29	416	459	524
St. Paul	33	347	390	693
TOTAL STATE	209	350	433	563

HOTEL CLERK

Hennepin	21	\$ 453	\$ 465	\$ 534
Minneapolis	64	447	474	521
St. Paul	20	429	450	459
TOTAL STATE	174	400	449	477

INSPECTOR

Anoka	100	\$ 849	\$ 849	\$ 849
Blue Earth	37	711	910	910
Dakota	203	655	696	737
Faribault	26	407	449	449
Freeborn	38	664	718	978
Hennepin	309	666	728	875
Minneapolis	299	700	862	865
McLeod	24	447	460	506
Martin	33	729	797	797
Olsted	30	480	527	527
Ramsey	112	647	834	834
St. Paul	237	837	851	957
Duluth	22	468	512	702
Scott	34	726	728	988
Stearns	25	466	520	541
Swift	54	456	456	456
Wabasha	25	667	678	678
Washington	24	667	680	809
Winona	37	433	503	569
TOTAL STATE	1913	624	737	854

JANITOR

Anoka	216	\$ 459	\$ 586	\$ 773
Becker	30	517	546	654
Beltrami	20	412	481	522

JANITOR (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	109	\$ 556	\$ 676	\$ 783
Brown	54	650	652	686
Chisago	28	390	548	659
Clay	76	700	750	800
Cottonwood	24	555	603	637
Crow Wing	39	687	697	702
Dakota	257	630	693	874
Faribault	25	512	512	541
Freeborn	103	626	700	969
Goodhue	48	558	652	791
Hennepin	1909	681	879	969
Minneapolis	1898	522	686	728
Kandiyohi	34	399	416	442
McLeod	22	442	598	640
Martin	23	489	638	638
Mille Lacs	20	398	630	688
Morrison	29	489	558	607
Mower	97	402	402	784
Nicollet	25	514	555	633
Nobles	23	414	535	627
Olmsted	94	461	642	773
Ottertail	38	510	625	625
Pennington	61	529	610	704
Pine	22	529	669	688
Polk	26	556	593	660
Ramsey	244	685	855	905
St. Paul	710	624	755	898
Rice	95	497	653	698
St. Louis	246	728	746	768
Duluth	69	514	520	642
Sherburne	24	642	659	773
Stearns	141	477	598	667
Steele	63	529	631	750
Waseca	27	522	550	645
Washington	73	629	728	801
Winona	123	457	645	754
Wright	37	537	630	682
TOTAL STATE	7481	550	690	835

JANITOR - Hospital

Hennepin	128	\$ 551	\$ 713	\$ 770
Minneapolis	33	541	546	556
Olmsted	200	615	676	676
St. Paul	106	532	547	555
St. Louis	21	456	497	525
Duluth	37	479	523	563
Stearns	59	590	747	806
TOTAL STATE	752	532	574	676

JANITOR - Nursing Homes

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	41	\$ 430	\$ 454	\$ 524
Minneapolis	74	390	459	563
Pope	21	420	433	520
Ramsey	38	470	572	577
St. Paul	36	452	485	527
TOTAL STATE	439	391	470	563

JANITOR FOREMAN

Dakota	45	\$ 755	\$ 787	\$ 820
Hennepin	250	867	1022	1112
Minneapolis	90	598	767	959
Ramsey	75	900	922	946
St. Paul	46	832	980	1201
TOTAL STATE	763	701	867	1018

KEYPUNCH OPERATOR, JUNIOR

Dakota	27	\$ 466	\$ 511	\$ 550
Hennepin	139	470	510	577
Minneapolis	359	460	494	546
St. Paul	160	523	555	602
St. Louis	28	541	713	785
Duluth	20	450	478	500
TOTAL STATE	876	464	510	568

KEYPUNCH OPERATOR, SENIOR

Anoka	25	\$ 578	\$ 615	\$ 739
Dakota	39	562	590	620
Hennepin	266	570	600	640
Minneapolis	380	562	598	633
Ramsey	41	570	650	779
St. Paul	179	555	596	667
Stearns	23	473	523	583
Steele	30	491	517	555
TOTAL STATE	1117	550	590	639

KITCHEN HELPER - Hospital

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Brown	33	\$ 335	\$ 364	\$ 373
Clay	27	390	390	426
Dakota	35	295	523	570
Hennepin	227	541	556	685
Minneapolis	319	540	541	561
Lyon	24	373	377	386
McLeod	25	381	416	422
Mower	24	447	478	494
Olmsted	141	485	513	558
Ottertail	23	393	402	419
St. Paul	325	532	544	556
Rice	25	426	454	500
St. Louis	85	438	466	503
Duluth	97	451	493	508
Scott	29	312	374	432
Stearns	78	403	414	747
TOTAL STATE	2043	403	508	546

KITCHEN HELPER - Nursing Homes

Anoka	56	\$ 360	\$ 390	\$ 430
Beltrami	25	373	387	392
Becker	33	347	364	378
Benton	39	347	355	372
Brown	22	347	364	369
Cass	49	508	548	580
Chisago	29	303	347	407
Clay	26	352	364	383
Dakota	39	355	391	461
Douglas	24	347	355	382
Freeborn	34	390	407	407
Goodhue	44	303	347	374
Hennepin	221	355	407	454
Minneapolis	363	364	390	433
Kandiyohi	36	347	360	364
McLeod	23	310	371	381
Martin	21	321	347	364
Morrison	37	347	355	399
Olmsted	36	368	381	381
Ottertail	56	347	364	390
Polk	34	347	373	399
Pope	73	355	361	364
Ramsey	163	386	414	454
St. Paul	174	349	399	444
Redwood	23	347	365	382
Rice	48	347	371	395
St. Louis	64	464	468	544
Duluth	24	373	395	482

KITCHEN HELPER - Nursing Homes (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Stearns	82	\$ 347	\$ 403	\$ 414
Washington	47	347	364	374
Watonwan	25	338	355	364
Winona	41	326	369	399
Wright	20	347	347	364
Yellow Medicine	24	319	357	364
TOTAL STATE	2652	347	374	416

LABORATORY AIDE

Minneapolis	54	\$ 711	\$ 794	\$ 858
St. Paul	31	642	780	858
Duluth	24	421	479	581
TOTAL STATE	268	607	710	828

LABORER

Aitkin	50	\$ 555	\$ 555	\$ 563
Anoka	208	881	881	881
Becker	362	480	480	480
Beltrami	23	597	763	776
Big Stone	131	373	390	407
Blue Earth	192	520	572	607
Brown	209	515	600	709
Carlton	103	754	754	754
Carver	112	466	574	700
Chippewa	83	529	563	607
Clay	99	447	563	848
Dakota	507	690	829	960
Faribault	80	540	733	733
Freeborn	468	520	520	539
Goodhue	176	485	554	607
Hennepin	1426	563	754	1023
Minneapolis	1940	589	834	1023
Isanti	48	390	494	555
Itasca	128	607	749	749
Kanabec	92	395	395	485
Kandiyohi	332	416	416	433
LeSueur	62	717	777	777
McLeod	302	520	650	780
Martin	49	517	607	716
Necker	28	433	663	789
Mille Lacs	46	485	485	603
Morrison	43	605	605	605
Mower	84	678	678	678

LABORER (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nobles	152	\$ 535	\$ 535	\$ 535
Olmsted	70	416	590	870
Ottertail	279	416	433	709
Polk	305	556	593	615
Ramsey	490	878	910	919
St. Paul	1340	655	752	1141
Renville	47	433	520	533
Rice	216	546	607	631
Rock	102	887	896	922
St. Louis	896	746	746	747
Duluth	478	381	390	459
Scott	195	485	683	972
Sibley	26	364	501	664
Stearns	501	395	678	707
Steele	72	550	563	1257
Stevens	84	650	650	728
Swift	61	456	456	499
Waseca	29	466	537	546
Washington	56	459	459	733
Winona	184	425	492	683
Wright	115	433	525	693
TOTAL STATE	13591	485	662	829

LABORER FOREMAN

Becker	21	\$ 871	\$ 871	\$ 871
Blue Earth	45	598	971	1273
Brown	33	800	1050	1100
Dakota	32	904	979	1204
Freeborn	49	539	556	963
Hennepin	113	919	1133	1280
Minneapolis	146	917	1098	1265
Kandiyohi	35	333	508	566
Olmsted	34	723	1000	1000
Polk	32	893	926	1040
Ramsey	47	979	1104	1307
St. Paul	75	962	1274	1288
St. Louis	58	1150	1340	1473
Stearns	25	801	832	966
TOTAL STATE	1026	800	979	1196

LAUNDRY WORKER - Nursing Homes

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	57	\$ 398	\$ 416	\$ 454
Minneapolis	62	390	425	461
Pope	32	364	365	390
Ramsey	32	392	458	527
St. Paul	39	382	454	511
St. Louis	38	503	578	629
TOTAL STATE	686	364	390	436

LIBRARIAN

Hennepin	60	\$ 1000	\$1142	\$ 1475
Minneapolis	84	769	1077	1363
St. Paul	44	831	1067	1230
TOTAL STATE	440	690	1000	1290

MACHINE OPERATOR

Aitkin	39	\$ 553	\$ 579	\$ 579
Anoka	498	806	815	815
Blue Earth	226	539	624	737
Brown	150	633	633	822
Chisago	42	477	477	477
Dakota	224	525	762	829
Dodge	73	574	633	667
Fillmore	40	433	520	611
Freshborn	143	666	709	709
Goodhue	36	466	546	585
Hennepin	745	622	759	896
Minneapolis	1367	698	799	863
Itasca	21	685	764	955
LeSueur	38	563	650	755
McLeod	41	394	421	477
Nobles	31	563	624	641
Olmsted	44	725	738	738
Ramsey	127	700	816	842
St. Paul	605	760	868	931
Renville	47	383	451	477
St. Louis	55	399	399	631
Duluth	162	451	499	728
Scott	85	659	850	850
Stearns	246	485	520	572
Steele	39	503	589	637
Swift	182	471	471	471

MACHINE OPERATOR (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Wabasha	57	\$ 653	\$ 667	\$ 667
Washington	159	609	654	778
Winona	76	423	437	725
Wright	37	468	468	468
TOTAL STATE	6056	580	716	827

MACHINIST, MAINTENANCE

Anoka	41	\$ 1073	\$1158	\$ 1158
Dakota	64	945	1087	1125
Hennepin	207	1164	1326	1335
Minneapolis	146	949	1082	1153
Ramsey	27	866	952	1028
St. Paul	314	1130	1130	1130
Duluth	23	791	874	929
TOTAL STATE	1178	955	1084	1153

MAID, HOTEL

Clay	49	\$ 347	\$ 369	\$ 369
Douglas	32	347	347	390
Hennepin	133	428	428	428
Minneapolis	266	428	428	433
Olmsted	44	374	388	399
Ramsey	32	416	416	416
St. Paul	68	425	440	440
TOTAL STATE	710	388	428	433

MANAGER, DEPARTMENT

Anoka	64	\$ 780	\$1000	\$ 1375
Brown	26	373	400	402
Crow Wing	22	542	689	857
Dakota	23	1118	1170	1242
Freeborn	53	448	542	780
Hennepin	222	758	1000	1250
Minneapolis	344	690	757	1083
Mower	24	459	800	900
Olmsted	34	520	767	850
Ramsey	67	1116	1158	1158

MANAGER, DEPARTMENT (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	195	\$ 867	\$1158	\$ 1225
St. Louis	25	468	468	1074
Duluth	33	540	598	715
TOTAL STATE	1338	672	833	1158

MANAGER, STORE

Anoka	26	\$ 774	\$ 809	\$ 1800
Dakota	27	605	666	819
Hennepin	224	644	722	977
Minneapolis	208	632	733	964
Mower	20	468	708	1195
Ramsey	49	876	1387	1538
St. Paul	94	888	1387	1538
TOTAL STATE	852	655	846	1230

MANAGER, WAREHOUSE

Hennepin	37	\$ 947	\$1132	\$ 1343
Minneapolis	61	925	1042	1305
TOTAL STATE	150	797	1013	1257

MECHANIC, AIRCRAFT AND ENGINE

Hennepin	1335	\$ 1335	\$1349	\$ 1352
TOTAL STATE	1335	1335	1349	1352

MECHANIC, AUTOMOTIVE

Anoka	45	\$ 872	\$ 910	\$ 922
Dakota	30	919	927	1056
Hennepin	309	867	910	990
Minneapolis	419	983	1102	1154
Morrison	106	1017	1139	1139
Olmsted	47	733	766	971
Ramsey	112	907	910	946
St. Paul	126	997	1092	1092

MECHANIC, AUTOMOTIVE (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Louis	153	\$ 989	\$ 989	\$ 989
Duluth	36	809	985	1044
Stearns	27	611	719	737
TOTAL STATE	1636	882	970	1092

MECHANIC, HEAVY EQUIPMENT

Becker	31	\$ 728	\$ 728	\$ 867
Dakota	31	905	1017	1017
Hennepin	105	867	1101	1233
Minneapolis	88	1115	1220	1229
Kandiyohi	32	823	889	1257
Ramsey	119	1165	1212	1234
St. Paul	135	1134	1220	1238
St. Louis	588	989	989	989
Duluth	37	867	867	1003
TOTAL STATE	1388	989	989	1165

MEDICAL LABORATORY ASSISTANT

Hennepin	27	\$ 645	\$ 670	\$ 731
Minneapolis	28	598	657	664
St. Paul	28	568	625	657
St. Louis	31	575	575	671
Duluth	23	586	622	641
TOTAL STATE	333	556	607	663

MEDICAL LABORATORY TECHNICIAN

Minneapolis	25	\$ 647	\$ 679	\$ 715
TOTAL STATE	198	558	607	679

MEDICAL RECORDS SECRETARY

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	102	\$ 585	\$ 630	\$ 655
Minneapolis	41	540	555	584
St. Paul	36	545	575	620
TOTAL STATE	413	476	545	605

MEDICAL TECHNOLOGIST

Hennepin	111	\$ 930	\$ 965	\$ 1127
Minneapolis	153	898	1000	1054
St. Paul	117	895	945	970
St. Louis	27	853	907	1010
Duluth	44	861	900	941
Stearns	20	850	887	950
TOTAL STATE	608	855	941	1020

MILLING MACHINE OPERATOR

Hennepin	173	\$ 813	\$ 919	\$ 971
Minneapolis	175	823	868	979
TOTAL STATE	472	778	867	958

MILLRIGHT

Carlton	57	\$ 903	\$ 976	\$ 976
Dakota	45	1108	1423	1423
Minneapolis	115	1103	1103	1510
Itasca	32	1031	1031	1031
St. Paul	86	1121	1284	1284
Duluth	23	865	865	865
TOTAL STATE	489	865	1031	1121

NURSE AIDE - Hospital

Becker	59	\$ 362	\$ 362	\$ 392
Beltrami	41	373	389	407
Brown	57	364	373	381

NURSE AIDE - Hospital (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clay	37	\$ 427	\$ 485	\$ 499
Dakota	90	414	480	570
Douglas	21	370	405	435
Faribault	43	366	399	407
Fillmore	37	364	373	390
Freeborn	39	471	519	519
Goodhue	54	360	370	415
Hennepin	284	541	551	559
Minneapolis	713	546	549	562
Houston	24	381	381	390
Itasca	41	402	407	433
Kittson	49	363	376	400
Lincoln	59	355	364	364
McLeod	47	390	407	416
Martin	67	413	413	423
Mille Lacs	32	376	390	414
Morrison	44	407	420	447
Mower	38	478	489	494
Nicollet	37	392	406	413
Nobles	28	426	435	446
Olmsted	254	483	518	581
Ottertail	73	402	428	437
Pennington	79	404	421	445
Polk	35	393	407	423
Pope	28	369	381	395
St. Paul	681	544	555	562
Rice	33	407	415	445
Roseau	49	366	385	419
St. Louis	240	458	476	520
Duluth	304	442	458	511
Scott	76	335	510	539
Sibley	41	347	381	387
Stearns	159	381	468	518
Swift	36	354	367	371
Todd	42	364	399	442
Wabasha	48	362	399	433
Washington	35	480	506	522
Watsonwan	22	364	385	390
Wright	41	439	451	479
Yellow Medicine	72	357	357	400
TOTAL STATE	5028	407	471	546

NURSE ASSISTANT - Nursing Homes

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Aitkin	24	\$ 348	\$ 365	\$ 408
Anoka	175	373	416	459
Becker	127	347	373	398
Beltrami	64	373	390	407
Benton	159	347	364	382
Bigstone	29	351	351	351
Blue Earth	48	364	364	399
Brown	153	347	347	373
Carver	56	295	347	373
Cass	137	364	569	662
Chippewa	48	347	355	390
Chisago	80	356	407	422
Clay	127	352	364	374
Clearwater	62	364	364	390
Cottonwood	72	352	361	364
Crow Wing	94	369	404	421
Dakota	182	416	454	478
Dodge	55	347	381	381
Douglas	87	355	373	380
Faribault	36	347	373	442
Fillmore	102	373	381	399
Freeborn	85	390	407	419
Goodhue	166	355	364	390
Grant	61	347	347	381
Hennepin	776	390	433	454
Minneapolis	1215	366	399	433
Houston	66	347	363	373
Jackson	88	355	381	400
Kanabec	41	380	380	385
Kandiyohi	195	347	355	364
Koochiching	43	381	432	461
LeSueur	108	347	350	369
Lincoln	59	362	364	380
Lyon	87	347	355	364
McLeod	87	347	381	381
Marshall	55	352	364	364
Martin	86	347	373	399
Mille Lacs	37	347	370	396
Morrison	121	347	381	418
Mower	100	389	406	467
Murray	35	352	352	355
Nicollet	35	362	390	415
Norman	85	364	387	399
Olmsted	177	364	390	435
Ottertail	198	347	364	399
Pennington	22	355	364	411
Pine	62	352	364	399
Polk	177	373	390	425
Pope	306	360	374	392
Ramsey	619	399	458	494
St. Paul	657	390	453	491
Redwood	86	358	364	400

NURSE ASSISTANT - Nursing Homes (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Renville	91	\$ 369	\$ 395	\$ 416
Rice	136	373	386	425
Rock	48	361	377	395
St. Louis	270	468	572	635
Duluth	152	408	477	517
Scott	102	347	373	399
Sherburne	26	347	347	381
Stearns	155	347	354	385
Steele	59	350	400	435
Stevens	40	347	347	364
Todd	27	347	373	380
Traverse	55	351	364	396
Wabasha	95	347	347	364
Wadena	85	373	400	416
Waseca	76	369	369	390
Washington	210	347	390	451
Watsonwan	67	352	362	373
Winona	107	372	399	425
Wright	105	364	364	381
Yellow Medicine	96	355	355	379
Total State	10383	361	390	433

NURSE, ANESTHETIST

Hennepin	72	\$ 1162	\$1223	\$ 1320
Minneapolis	49	1134	1205	1360
Olmsted	39	1250	1416	1416
St. Paul	47	1115	1205	1215
TOTAL STATE	337	1165	1240	1360

NURSE, HEAD

Brown	22	\$ 659	\$ 674	\$ 801
Hennepin	76	944	1046	1270
Minneapolis	102	991	1036	1046
Olmsted	100	970	1050	1062
St. Paul	79	1020	1046	1083
St. Louis	39	811	927	975
Duluth	31	1022	1040	1040
Stearns	32	1032	1082	1090
TOTAL STATE	756	840	986	1046

NURSE, INDUSTRIAL

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	22	\$ 901	\$ 962	\$ 1018
TOTAL STATE	79	876	934	1070

NURSE, LICENSED PRACTICAL - Hospital

Becker	52	\$ 503	\$ 503	\$ 533
Beltrami	32	504	518	533
Brown	43	518	537	548
Clay	31	562	582	619
Crow Wing	34	510	533	540
Dakota	56	615	637	645
Douglas	50	535	550	575
Goodhue	49	554	590	615
Hennepin	401	634	660	690
Minneapolis	322	620	650	680
Lincoln	23	511	520	520
Lyon	56	569	581	600
McLeod	48	564	577	600
Martin	32	555	565	585
Morrison	42	580	605	615
Mower	36	538	553	573
Olmsted	607	615	646	679
Ottertail	49	565	565	585
Pennington	53	496	508	527
Polk	57	522	541	562
St. Paul	438	620	650	685
Rice	65	549	575	586
Roseau	20	526	555	572
St. Louis	137	548	590	604
Duluth	268	590	610	635
Scott	64	595	612	655
Stearns	57	567	589	637
Todd	22	477	540	559
Washington	30	620	660	671
Wright	24	598	615	640
Yellow Medicine	22	506	537	591
TOTAL STATE	3973	565	610	655

NURSE, LICENSED PRACTICAL - Nursing Homes

Becker	24	\$ 510	\$ 520	\$ 546
Beltrami	21	475	511	546
Benton	33	581	589	598
Brown	22	520	520	539

NURSE, LICENSED PRACTICAL - Nursing Homes (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cass	47	\$ 712	\$ 738	\$ 768
Dakota	25	605	615	668
Goodhue	27	514	541	573
Hennepin	113	588	605	621
Minneapolis	153	589	607	650
Kandiyohi	29	537	546	563
McLeod	20	555	581	600
Morrison	29	535	574	587
Mower	22	607	607	623
Olmsted	23	575	607	614
Polk	24	530	584	611
Pope	47	520	563	607
Ramsey	68	603	615	638
St. Paul	67	611	641	675
Rice	20	557	577	621
St. Louis	104	439	650	742
Duluth	48	581	602	628
Stearns	30	510	531	563
Washington	27	607	624	663
Winona	26	560	577	581
TOTAL STATE	1637	537	581	621

NURSE, REGISTERED - Hospital

Becker	30	\$ 714	\$ 755	\$ 799
Beltrami	49	695	705	718
Brown	57	570	674	730
Clay	57	781	801	884
Crow Wing	46	775	835	860
Dakota	99	822	872	901
Douglas	47	755	780	824
Faribault	27	741	758	763
Freeborn	67	775	775	805
Goodhue	55	737	780	815
Hennepin	1041	915	961	1021
Minneapolis	1289	871	916	956
Lyon	37	755	762	785
McLeod	48	752	775	823
Martin	55	763	771	829
Mille Lacs	20	782	802	822
Morrison	48	811	845	846
Mower	68	760	775	790
Nobles	31	735	754	832
Olmsted	991	842	884	931
Ottertail	88	740	740	780
Pennington	37	719	721	743
Polk	34	730	761	799
St. Paul	1099	841	901	946

NURSE, REGISTERED - Hospital (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Rice	72	\$ 794	\$ 806	\$ 836
St. Louis	173	800	825	855
Duluth	269	800	870	910
Scott	75	861	907	936
Stearns	394	829	926	954
Steele	50	835	910	925
Wabasha	23	719	737	759
Washington	73	831	865	882
Wright	46	806	858	910
TOTAL STATE	7261	805	871	939

NURSE, REGISTERED - Nursing Homes

Anoka	36	\$ 737	\$ 767	\$ 806
Benton	27	711	763	778
Cass	21	778	877	985
Dakota	26	833	859	894
Freeborn	29	711	766	778
Goodhue	20	624	761	773
Hennepin	164	754	780	846
Minneapolis	192	754	780	867
Kandiyohi	20	674	676	837
Mower	20	814	830	853
Olmsted	36	718	771	809
Pope	55	689	750	850
Ramsey	144	789	806	841
St. Paul	124	799	839	907
St. Louis	41	796	832	1019
Duluth	22	763	776	794
Stearns	21	736	829	926
Waseca	20	797	797	797
Washington	26	780	793	832
TOTAL STATE	1566	728	780	841

NURSE, SUPERVISOR

Hennepin	48	\$ 1058	\$ 1086	\$ 1348
Minneapolis	60	1080	1130	1191
Olmsted	20	1147	1208	1259
St. Paul	65	1050	1100	1185
Stearns	20	888	1088	1150
TOTAL STATE	436	901	1050	1135

OCCUPATIONAL THERAPIST - Hospital

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	28	\$ 820	\$ 874	\$ 980
TOTAL STATE	91	860	915	1018

OCCUPATIONAL THERAPY AIDE - Nursing Homes

Hennepin	23	\$ 450	\$ 491	\$ 520
Minneapolis	34	433	467	520
TOTAL STATE	260	395	445	520

OFFSET PRESS OPERATOR

Hennepin	60	\$ 600	\$ 667	\$ 818
Minneapolis	105	562	635	873
St. Paul	53	649	726	800
Winona	21	598	780	954
TOTAL STATE	383	563	659	800

ORDERLY - Hospital

Hennepin	77	\$ 546	\$ 631	\$ 700
Olmsted	77	510	561	610
St. Paul	25	518	544	554
St. Louis	36	450	473	531
TOTAL STATE	386	425	522	572

ORGANIZATION AND METHODS ANALYST

Minneapolis	32	\$ 920	\$ 1220	\$ 1390
St. Paul	29	996	1133	1431
TOTAL STATE	109	985	1148	1370

PACKAGER

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	112	\$ 815	\$ 815	\$ 815
Blue Earth	103	475	546	787
Dakota	50	511	849	849
Freeborn	109	621	621	978
Hennepin	78	563	700	806
Minneapolis	211	673	780	780
LeSueur	39	794	794	798
Olmsted	61	508	848	908
Ottertail	87	407	425	433
Ramsey	47	381	503	718
St. Paul	298	714	849	849
Rice	39	596	666	751
Duluth	58	459	499	537
Winona	76	430	468	471
TOTAL STATE	1610	520	713	815

PAINTER, MAINTENANCE

Hennepin	157	\$ 1229	\$1461	\$ 1479
Minneapolis	94	796	909	1229
Olmsted	32	1451	1451	1451
St. Paul	67	977	1113	1279
St. Louis	41	922	937	937
TOTAL STATE	564	781	1009	1361

PERSONNEL MANAGER

Hennepin	58	\$ 1100	\$1429	\$ 1800
Minneapolis	108	991	1274	1694
Ramsey	23	955	1210	1600
St. Paul	58	1067	1365	1733
TOTAL STATE	438	950	1212	1603

PHARMACIST, STAFF

Hennepin	32	\$ 1424	\$1465	\$ 1465
Minneapolis	38	1401	1464	1546
Olmsted	36	1294	1407	1428
St. Paul	33	1375	1392	1465
TOTAL STATE	186	1335	1412	1465

PHOTOENGRAVER

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	28	\$ 1520	\$1525	\$ 1534
TOTAL STATE	108	831	1022	1494

PHYSICAL THERAPIST - Hospital

Hennepin	26	\$ 890	\$ 948	\$ 1074
Minneapolis	22	888	938	954
Olmsted	28	873	941	1030
St. Paul	33	907	935	995
TOTAL STATE	205	894	967	1147

PLATER

Hennepin	44	\$ 581	\$ 659	\$ 832
Minneapolis	113	936	936	956
TOTAL STATE	220	663	903	936

PLUMBER, MAINTENANCE

Hennepin	32	\$ 1329	\$1329	\$ 1622
Minneapolis	72	1153	1340	1340
Olmsted	28	1712	1712	1712
St. Paul	37	1230	1312	1463
St. Louis	44	972	972	972
TOTAL STATE	342	976	1304	1574

PRESSER, MACHINE

Minneapolis	26	\$ 480	\$ 497	\$ 555
TOTAL STATE	87	468	497	570

PRESSMAN OR PLATE PRINTER

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	44	\$ 1494	\$1494	\$ 1494
Minneapolis	61	1236	1473	1548
TOTAL STATE	130	1083	1473	1494

PSYCHIATRIC TECHNICIAN - Hospital

Minneapolis	109	\$ 546	\$ 567	\$ 672
TOTAL STATE	407	563	633	709

PUNCH-PRESS OPERATOR

Anoka	127	\$ 695	\$ 797	\$ 896
Blue Earth	54	673	742	853
Dakota	113	529	622	938
Freeborn	24	556	666	722
Hennepin	214	693	737	867
Minneapolis	135	764	804	919
McLeod	27	421	439	614
Olmsted	40	683	725	725
Ramsey	58	633	633	633
St. Paul	119	617	702	863
Steele	22	537	634	763
TOTAL STATE	1163	624	725	849

RADIOLOGIC TECHNOLOGIST

Hennepin	81	\$ 712	\$ 728	\$ 793
Minneapolis	68	704	728	777
Olmsted	51	758	881	994
St. Paul	78	695	728	777
Duluth	28	700	700	720
TOTAL STATE	528	654	712	777

REPAIRMAN, GENERAL

Anoka	51	\$ 858	\$ 910	\$ 979
Blue Earth	41	718	855	861
Clay	23	451	529	648

REPAIRMAN, GENERAL (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	49	\$ 749	\$ 815	\$ 905
Freeborn	27	695	726	787
Goodhue	26	663	821	846
Hennepin	370	790	908	1129
Minneapolis	327	797	907	990
Kanabec	23	704	730	764
LeSueur	31	794	794	794
McLeod	51	789	789	789
Olmsted	53	687	829	901
Polk	117	659	1012	1036
Ramsey	48	760	910	1072
St. Paul	206	468	893	1011
St. Louis	384	989	989	990
Duluth	68	714	825	825
Stearns	72	559	631	780
Winona	40	592	739	823
 TOTAL STATE	 2340	 716	 867	 989

SALESMAN

Anoka	25	\$ 511	\$ 550	\$ 559
Blue Earth	31	520	520	520
Carver	96	364	364	416
Dakota	55	951	1132	1848
Freeborn	29	384	384	433
Hennepin	352	614	900	1192
Minneapolis	664	433	650	953
McLeod	27	800	800	800
Nobles	35	867	867	867
Olmsted	61	433	485	546
Ramsey	20	433	486	934
St. Paul	192	433	654	1083
Stearns	23	535	700	780
 TOTAL STATE	 1725	 433	 650	 1000

SALESPERSON

Anoka	131	\$ 416	\$ 433	\$ 520
Becker	23	373	399	402
Beltrami	35	477	477	488
Blue Earth	109	381	399	451
Brown	66	364	373	385
Dakota	172	364	373	399
Douglas	34	364	385	407
Freeborn	21	364	373	435

SALESPERSON (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	1041	\$ 364	\$ 416	\$ 497
Minneapolis	3594	373	390	432
Lefleur	24	598	598	598
McLeod	27	368	378	473
Martin	81	390	416	442
Millie Lacs	30	347	867	888
Mower	133	347	364	399
Olmsted	413	364	381	470
Ottertail	31	364	409	462
Polk	25	364	364	390
Ramsey	265	399	433	477
St. Paul	1206	364	398	433
Rice	63	364	364	381
Duluth	108	381	399	416
Stearns	120	364	385	433
Steele	22	364	364	399
Winona	29	364	364	386
TOTAL STATE	7922	364	395	433

SCREW MACHINE OPERATOR

Hennepin	20	\$ 804	\$ 936	\$ 953
Minneapolis	102	894	988	988
TOTAL STATE	165	809	953	988

SECRETARY. LEGAL

Hennepin	44	\$ 713	\$ 761	\$ 813
Minneapolis	208	659	773	867
St. Paul	116	675	754	867
TOTAL STATE	430	654	750	849

SEWING MACHINE OPERATOR

Minneapolis	585	\$ 444	\$ 504	\$ 506
St. Paul	94	390	433	529
Duluth	111	381	390	520
TOTAL STATE	1406	433	499	520

SHEAR OPERATOR

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	24	\$ 924	\$ 938	\$ 938
Hennepin	40	728	894	933
Minneapolis	48	886	988	1023
St. Paul	20	823	823	870
TOTAL STATE	207	737	856	938

SHEET METAL WORKER

Becker	63	\$ 659	\$ 659	\$ 659
Hennepin	39	616	693	693
Minneapolis	22	853	926	1014
TOTAL STATE	222	659	593	853

SOCIAL WORKER II - MSW Degree

Hennepin	24	\$ 1294	\$1423	\$ 1594
TOTAL STATE	71	1040	1294	1430

STEAM FIREMAN

Minneapolis	123	\$ 1037	\$1192	\$ 1543
Ottertail	35	790	993	993
St. Paul	188	1109	1109	1109
St. Louis	24	859	885	885
TOTAL STATE	592	822	1062	1109

STENOGRAPHER, EXPERIENCED

Anoka	31	\$ 588	\$ 624	\$ 717
Blue Earth	25	476	531	587
Carver	20	455	600	660
Dakota	90	546	596	650
Hennepin	590	590	650	715
Minneapolis	921	585	633	693
Ramsey	129	577	625	653
St. Paul	1023	654	671	706
St. Louis	95	523	608	617
Duluth	59	517	607	651
Stearns	82	453	493	533
Washington	20	543	617	684

STENOGRAPHER, EXPERIENCED (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Winona	35	\$ 481	\$ 537	\$ 564
TOTAL STATE	3441	572	643	693

STENOGRAPHER, JUNIOR

Hennepin	375	\$ 518	\$ 570	\$ 654
Minneapolis	235	503	542	593
Ramsey	30	485	511	584
St. Paul	425	563	576	602
TOTAL STATE	1260	511	563	602

STENOGRAPHER, SENIOR

Anoka	49	\$ 664	\$ 749	\$ 875
Blue Earth	21	527	578	660
Dakota	61	596	693	758
Hennepin	480	654	710	782
Minneapolis	691	650	712	779
Olmsted	27	587	668	693
Ramsey	157	616	681	759
St. Paul	311	651	737	802
St. Louis	79	697	757	886
Duluth	40	675	754	803
Stearns	25	600	666	722
TOTAL STATE	2165	635	700	780

STOCK CLERK

Anoka	24	\$ 477	\$ 616	\$ 795
Benton	56	381	403	451
Dakota	76	562	608	719
Hennepin	455	589	850	905
Minneapolis	478	420	520	771
Olmsted	69	392	451	574
Ramsey	358	627	627	698
St. Paul	574	468	627	785
St. Louis	80	654	850	850
Duluth	23	487	709	857
Scott	27	886	886	886
Stearns	76	451	518	650
Washington	32	400	450	520
TOTAL STATE	2688	468	627	794

STOCK CLERK - Hospital

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	23	\$ 570	\$ 585	\$ 595
TOTAL STATE	118	520	584	645

STRUCTURAL STEEL WORKER

Hennepin	38	\$ 1525	\$1525	\$ 1603
St. Paul	52	1525	1525	1716
TOTAL STATE	295	1525	1525	1525

SUPERVISOR, OFFICE

Anoka	21	\$ 693	\$ 870	\$ 1126
Blue Earth	48	666	856	1090
Dakota	28	767	872	1048
Hennepin	232	756	892	1100
Minneapolis	405	714	848	1073
Olmsted	37	698	818	987
Ramsey	39	650	867	1210
St. Paul	251	750	877	1048
Duluth	66	702	890	1150
Stearns	74	572	622	1167
TOTAL STATE	1410	700	850	1094

SURGICAL TECHNICIAN

Hennepin	34	\$ 635	\$ 670	\$ 783
Minneapolis	36	622	663	696
Olmsted	52	626	658	742
St. Paul	53	600	608	644
Duluth	21	641	646	676
TOTAL STATE	293	585	626	678

SWITCHBOARD OPERATOR/RECEPTIONIST

Anoka	31	\$ 514	\$ 565	\$ 621
Blue Earth	73	446	477	558
Dakota	46	435	486	544
Hennepin	266	468	520	590
Minneapolis	414	475	532	596
Olmsted	38	407	448	503
Ramsey	70	465	530	590
St. Paul	188	465	515	607

SWITCHBOARD OPERATOR/RECEPTIONIST - (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Louis	24	\$ 416	\$ 455	\$ 487
Duluth	42	408	477	602
Stearns	30	399	476	527
TOTAL STATE	1469	450	511	578

SWITCHBOARD OPERATOR - Hospital

Hennepin	39	\$ 568	\$ 591	\$ 596
Minneapolis	51	525	573	635
Olmsted	39	469	541	569
St. Paul	59	515	544	575
TOTAL STATE	453	423	501	574

SYSTEMS ANALYST, JUNIOR

Hennepin	59	\$ 1007	\$1170	\$ 1355
Minneapolis	94	1100	1233	1325
St. Paul	59	1045	1197	1364
TOTAL STATE	253	1079	1208	1340

SYSTEMS ANALYST, SENIOR

Hennepin	106	\$ 1300	\$1440	\$ 1530
Minneapolis	133	1240	1395	1519
Ramsey	41	1475	1584	1910
St. Paul	109	1300	1373	1481
TOTAL STATE	457	1268	1405	1530

TABULATING MACHINE OPERATOR

Minneapolis	28	\$ 618	\$ 670	\$ 699
St. Paul	22	570	637	759
TOTAL STATE	99	539	641	715

TOOL AND DIE MAKER

Anoka	23	\$ 896	\$1090	\$ 1269
Blue Earth	29	693	754	976
Chisago	21	867	997	1094
Dakota	22	1014	1110	1131
Freeborn	21	782	842	869
Hennepin	208	970	1057	1122
Minneapolis	496	1231	1231	1231
Ramsey	45	1046	1101	1196

TOOL AND DIE MAKER (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Paul	155	\$ 1087	\$1156	\$ 1212
Scott	28	1116	1116	1127
TOTAL STATE	1201	971	1127	1231

TRADES HELPER, MAINTENANCE

Brown	25	\$ 754	\$ 754	\$ 754
LeSueur	61	856	856	856
Hennepin	96	757	943	1083
Minneapolis	141	903	1030	1056
Olmsted	31	723	723	766
St. Paul	76	830	900	900
Scott	28	821	939	939
TOTAL STATE	668	754	858	1030

TRANSPORTATION AGENT

Hennepin	1437	\$ 913	\$1036	\$ 1047
TOTAL STATE	1437	913	1036	1047

TRUCK DRIVER, HEAVY

Minneapolis	118	\$ 1161	\$1175	\$ 1175
Ramsey	146	1161	1161	1161
St. Paul	358	1161	1161	1161
TOTAL STATE	600	1161	1161	1161

TRUCK DRIVER, LIGHT

Anoka	71	\$ 607	\$ 650	\$ 682
St. Paul	82	1161	1161	1161
TOTAL STATE	182	650	1161	1161

TURRET-LATHE OPERATOR

Anoka	36	\$ 897	\$1014	\$ 1038
Hennepin	55	888	974	988
Minneapolis	132	865	939	959
St. Paul	25	867	943	976
TOTAL STATE	400	787	884	972

TYPIST, EXPERIENCED

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	93	\$ 570	\$ 851	\$ 851
Blue Earth	62	442	508	593
Brown	30	410	454	490
Clay	30	445	474	477
Crow Wing	26	430	512	534
Dakota	93	486	533	589
Faribault	22	390	435	450
Freeborn	22	420	432	494
Hennepin	840	530	594	718
Minneapolis	980	511	565	665
McLeod	23	381	399	458
Mower	28	461	538	538
Nobles	34	399	399	460
Olmsted	36	459	489	541
Ramsey	140	520	573	826
St. Paul	646	523	617	689
Rice	46	416	468	560
St. Louis	62	540	658	699
Duluth	121	433	516	646
Stearns	86	465	499	550
Steele	35	402	441	477
Waseca	23	424	463	494
Washington	30	428	440	533
Winona	76	435	474	523
TOTAL STATE	3876	491	555	659

TYPIST, EXPERIENCED DICTAPHONE OPERATOR

Dakota	30	\$ 524	\$ 542	\$ 589
Hennepin	85	544	633	692
Minneapolis	139	531	564	628
St. Paul	146	560	700	785
Duluth	35	470	570	600
TOTAL STATE	555	512	572	670

TYPIST, JUNIOR

Anoka	28	\$ 420	\$ 468	\$ 478
Blue Earth	42	407	433	485
Clay	30	400	425	450
Dakota	48	434	498	540
Douglas	54	380	380	415
Goodhue	22	400	451	451
Hennepin	469	459	539	588
Minneapolis	731	450	501	550

TYPIST, JUNIOR (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Mower	24	\$ 435	\$ 456	\$ 472
Olmsted	24	412	455	516
Ramsey	111	435	470	499
St. Paul	491	477	550	590
Rice	44	476	555	555
St. Louis	24	419	511	600
Duluth	68	388	435	497
Stearns	60	385	421	459
Steele	45	409	425	442
Washington	20	434	449	485
TOTAL STATE	2603	433	485	555

UNDERWRITER

Minneapolis	123	\$ 983	\$1094	\$ 1248
St. Paul	117	889	1031	1161
TOTAL STATE	287	943	1053	1207

WAITER

Clay	61	\$ 400	\$ 400	\$ 400
Hennepin	22	288	288	315
Minneapolis	115	301	324	324
St. Paul	33	335	339	339
TOTAL STATE	286	288	324	347

WAITRESS

Anoka	116	\$ 251	\$ 260	\$ 299
Blue Earth	63	260	347	347
Chippewa	31	312	347	364
Clay	67	303	312	312
Dakota	75	277	303	306
Douglas	48	290	347	347
Hennepin	626	290	338	360
Minneapolis	990	281	324	372
Itasca	43	347	347	347
Kandiyohi	49	329	347	347
Olmsted	127	279	295	312
Ottertail	24	328	328	342
Folk	38	329	329	347
Ramsey	311	260	286	303
St. Paul	274	315	322	347

WAITRESS (continued)

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Duluth	162	\$ 347	\$ 355	\$ 439
Stearns	74	234	347	351
Stevens	23	280	349	367
Washington	27	325	347	364
Watowwan	54	260	277	295
Winona	46	251	251	303
TOTAL STATE	3631	277	319	347

WARD CLERK

Hennepin	156	\$ 535	\$ 555	\$ 639
Minneapolis	228	535	555	595
Olmsted	266	497	513	558
St. Paul	169	560	575	590
Duluth	58	490	520	552
Stearns	63	575	606	636
TOTAL STATE	1208	497	543	575

WAREHOUSEMAN

Hennepin	42	\$ 1007	\$ 1099	\$ 1127
Minneapolis	335	886	886	1161
Ramsey	73	1161	1161	1161
St. Paul	189	1139	1161	1161
TOTAL STATE	682	886	1154	1161

WATCHMAN

Dakota	20	\$ 477	\$ 761	\$ 970
Hennepin	55	654	755	915
Minneapolis	1351	369	416	572
Folk	24	390	659	822
Ramsey	162	381	381	719
St. Paul	100	520	693	851
St. Louis	47	859	875	1000
Duluth	33	555	555	565
TOTAL STATE	2042	381	468	711

WELDER

<u>County or City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	208	\$ 884	\$ 910	\$ 955
Blue Earth	120	650	725	771
Carver	20	650	719	875
Dakota	81	882	967	1066
Freeborn	33	569	707	752
Goodhue	32	501	586	591
Hennepin	333	901	927	1009
Minneapolis	435	854	908	979
Isanti	72	628	676	823
Kandiyohi	54	620	620	620
McLeod	55	633	700	700
Martin	34	671	737	768
Olmsted	59	738	738	738
Pennington	94	745	745	745
Ramsey	115	998	998	1121
St. Paul	332	926	931	962
Rice	26	766	766	799
Duluth	70	823	858	901
Scott	21	978	978	978
Stearns	88	667	682	728
Steele	88	593	676	718
Wadena	49	425	425	477
Winona	109	808	808	808
TOTAL STATE	2788	728	854	945

WIRER AND SOLDERER

Hennepin	53	\$ 537	\$ 610	\$ 657
Minneapolis	120	742	742	742
Nicollet	30	513	513	546
Ramsey	65	589	607	607
TOTAL STATE	351	515	607	742

APPENDIX

JOB DESCRIPTION

ACCOUNTANT, JUNIOR: Maintains records following established accounting principles so as to provide management with necessary accounting information. Entry level professional accounting work usually requires college graduation with accounting course work.

ACCOUNTANT, SENIOR: A section supervisor or chief accountant with administrative supervision over a number of accountants and clerical employees.

ACCOUNTING TECHNICIAN: Para-professional accounting work. Processes accounting transactions such as classifying transactions, substantiating source documents, balancing accounts and preparing reports within an established accounting system. Usually requires business school graduation.

ACTUARY: Constructs probability tables based on analysis of statistical data.

ALTERATION TAILOR: Alters clothing to fit individual customers or repairs defective garments.

APPRAISER: Journeyman level appraisal work. Appraises real estate and property, including commercial and industrial structures, to determine its current market value. Appraisals may be reviewed by a more experienced appraiser.

ASSEMBLER (exclude Electronics Assembler): Manually assembles components and subassemblies of various products.

ASSEMBLER, ELECTRONICS: Assembles units of electronic components using hand tools following wiring diagrams or mock-ups.

AUDITOR, JUNIOR: Assists experienced auditors in the audit of an organization to determine compliance with law or financial statement requirements. Entry level requiring college graduation with accounting course work.

AUTOMOBILE-SERVICE-STATION ATTENDANT: Services motor vehicles with fuel, lubricants, and accessories.

AUTOMOTIVE-PARTS MAN: Receives, stores, and issues spare parts for automotive equipment.

BARTENDER: Mixes and serves drinks to patrons of bar.

BINDERY WORKER: Tends machine that performs any combination of tasks involved in binding printed products.

BOATBUILDER: Fabricates, repairs or modifies boats, life rafts, and pontoons.

BOOKKEEPING MACHINE OPERATOR: Operates a bookkeeping machine. May also operate a billing machine and/or post data.

BRICKLAYER: Lays building materials such as brick to construct or repair structures.

BUILDING FOREMAN: Supervises groups of skilled workers engaged in repair, renovation and new construction of buildings.

BUSBOY: Performs combination of duties to facilitate food service.

BUYER: Journeyman level buyer. Locates sources and purchases supplies and equipment in volume. Normally has two years of training and small volume purchasing experience.

CARPENTER, MAINTENANCE: Performs journeyman level carpentry work.

CASHIER OR TELLER: Makes rapid and accurate calculations in the receiving and disbursement of monies to the general public; keeps simple records.

CEMENT MASON: Smooths and finishes surfaces of poured concrete to specified textures.

CHEMIST: Conducts chemical tests, analysis and research to develop or improve products or knowledge. College graduate with major in Chemistry. No previous experience necessary.

CLAIMS ADJUSTER: Investigates claims filed in conjunction with insurance policies and attempts to settle claims.

CLERK, ACCOUNT: Maintains simple accounting records, makes journal entries, and posts from journal to ledgers, helps to prepare financial statements. Requires some high school or business school bookkeeping.

CLERK, EXPERIENCED: Performs more advanced clerical tasks under general supervision. Normally requires one to three years of office experience.

CLERK, JUNIOR: Performs office clerical work of a simple routine nature in accordance with specific instructions. Normally has little or no previous office experience.

CLERK, ORDER: Processes orders for merchandise received by mail, telephone or other means.

CLERK, SENIOR: Performs highly difficult and responsible clerical work of a specialized nature. May supervise clerical personnel. Normally requires three to five years of office experience.

COLLEGE GRADUATE: Recruited from college graduates without previous experience. A trainee for any one of a variety of jobs.

COMPOSITOR: Sets type by hand and machine, and assembles type and cuts in galleys.

COOK: Prepares food for consumption in hotels and restaurants.

COUNTERMAN: Serves food to patrons at counter or from steam table.

CUSTODIAL WORKER: Does routine light cleaning work, such as dusting.

CYLINDER-PRESS MAN: Sets up and operates a cylinder-type printing press.

DELIVERYMAN: Operates a panel or pick-up truck not exceeding 2½ ton GVW in making collections or deliveries. Does not include salesman drivers or over-the-road drivers.

DISHWASHER: Maintains kitchen equipment in clean and orderly condition.

DRAFTSMAN: Makes routine drawings, assembles plans, and prepares standard specifications. Entry level drafting requiring some previous drafting training.

DRILL PRESS OPERATOR: Sets up and operates various drilling machines to drill or tap holes in metal workpieces.

DRILLER, MACHINE: Operates self-propelled or truck-mounted drilling machine to bore blasting holes.

EDP COMPUTER PROGRAMMER: Beginning level programming position for a college graduate without experience.

EDP CONSOLE OPERATOR: Operates a multi-processing computer. Maintains operating records such as machine performance and production records. May give guidance to operator trainees.

EDP LEAD PROGRAMMER: Analyzes programming requests and schedules the work of programmers. Coordinates program development with systems and user personnel. May write exceptionally complex programs.

ELECTRICIAN, MAINTENANCE: Performs journeyman level electrical work; registered.

ELECTRONICS TECHNICIAN: Applies electronic theory, engineering math, physics, etc. to layout, build, test, or modify developmental or production electronic equipment.

EMPLOYMENT INTERVIEWER: Recruits, interviews, and appraises applicants for positions; recommends employment of qualified applicants.

ENGINE-LATHE OPERATOR: Sets up and operates engine lathes to perform a series of machining operations.

ENGINEER, CHIEF POWER-PLANT: Directs a program involving the operation, maintenance and repair of high pressure steam and electric generating equipment.

ENGINEER, CIVIL: Civil engineering college graduate without previous experience.

ENGINEER, CIVIL SENIOR: A first level registered civil engineer, having major field responsibility for a particular construction project.

ENGINEER, ELECTRICAL: Performs a variety of engineering work in designing, planning and/or overseeing maintenance of electrical or electronic equipment systems.

ENGINEER, INDUSTRIAL: Determine the most effective methods of using or combining the basic factors of production. May also involve financial planning and cost and process analysis.

ENGINEER, MECHANICAL: Performs a variety of engineering work in designing, planning, and/or overseeing maintenance of mechanically functioning equipment.

ENGINEER, PRINCIPAL: Second level registered professional engineer having responsibility for the supervision of several engineering projects or carrying out complex assignments.

ENGINEER, STATIONARY: Acts as a shift engineer in operating high pressure steam generating plant. May supervise fireman.

ENGINEERING AIDE I: Highschool graduate who performs simple engineering duties such as, recording measurements or performing computations. Entry level.

ENGINEERING AIDE II: Performs non-routine technical calculations. Typically has two years engineering or mathematical training beyond high school, or two years experience as an engineering aide.

EQUIPMENT OPERATOR, HEAVY: Operates specialized equipment such as cranes, power shovels, heavy graders (finish blade only) and heavy bulldozers.

EQUIPMENT OPERATOR, LIGHT: Operates equipment such as single axle trucks, mowers, light patching rollers, etc.

EQUIPMENT OPERATOR, MEDIUM: Operates equipment such as four-wheel drive loaders, tractor-trailer trucks, fork lifts over 15 tone, graders, paving machines, self-propelled rollers up to 8 tons, and tandem wheel trucks in excess of 10 tons GVW.

FLATWORK FINISHER: Shakes and feeds flatwork to ironing machines. Folds pressed pieces.

FOUNDRY WORKER: Performs any combination of laborer tasks in a foundry.

GRINDER OPERATOR: Sets up and operates variety of metal grinding machines.

GROUNDSMAN: Does routine manual work in the maintenance of lawns and grounds. Does not require previous groundkeeping experience.

HOSTESS: Welcomes patrons and seats them at tables.

HOTEL CLERK: Accommodates hotel patrons by performing a number of duties; primarily registers and assigns rooms to guests.

INSPECTOR: Examines and may test products to detect assembly defects.

JANITOR: Does routine heavy manual work in cleaning such as washing and polishing floors, moving furniture, emptying trash cans, etc.

JANITOR FOREMAN: Supervises janitors engaged in building cleaning program.

KEYPUNCH OPERATOR, JUNIOR: Operates keypunch and verifier machines, and performs related clerical duties. Entry level.

KEYPUNCH OPERATOR, SENIOR: Promoted from junior keypunch operator. Works more rapidly and accurately than junior operator. Also keypunches and verifies from forms requiring interpretation.

LABORATORY AIDE: Performs routine tasks such as preparing samples for analysis, recording measurements, and mixing substances. Does not supervise. Typically has some post high school training in Chemistry, Biology, or Bacteriology.

LABORER: Performs a variety of unskilled tasks requiring primarily physical strength.

LABORER FOREMAN: Supervises unskilled and semi-skilled workers engaged in maintenance and construction work. Is not a lead worker.

LIBRARIAN: Selecting, indexing, and cataloging collections of books, pamphlets, manuscripts, periodicals, clippings, reports, and reference materials and assist readers in their use.

MACHINE OPERATOR: Tends one or more automatic machines that produce components or final product on a production basis.

MACHINIST, MAINTENANCE: Does journeyman level bench, machine, and hand tool work in making machining parts and tools requiring high degree of accuracy.

MAID, HOTEL: Cleans facilities of hotel or motel.

MANAGER, DEPARTMENT: Supervises and coordinates activities of workers in one department of a store.

MANAGER, STORE: Responsible for overall management of retail store.

MANAGER, WAREHOUSE: Directs warehouse activities for commercial or industrial establishment.

MECHANIC, AIRCRAFT AND ENGINE: Services, repairs and overhauls aircraft and aircraft engines.

MECHANIC, AUTOMOTIVE: Does journeyman level repair work on cars and light trucks.

MECHANIC, HEAVY EQUIPMENT: Does journeyman level repair work on heavy trucks, and construction and maintenance equipment.

MILLING MACHINE OPERATOR: Sets up and operates milling machines to mill surfaces on metal workpieces.

MILLRIGHT: Must be able to read blueprints and schematic drawings and have a thorough knowledge of the complex industrial equipment. Moves and installs heavy industrial machinery and other equipment.

NURSE, INDUSTRIAL: Renders general nursing care to ill or injured employees.

OFFSET PRESS OPERATOR: Operates an offset duplicating machine to reproduce copies of various forms. Does not layout or design material to be duplicated.

ORGANIZATION AND METHODS ANALYST: Studies organization methods and procedures for the purpose of improving procedures, organizational structures, and forms. Beginning professional level.

PACKAGER: Tends machine that performs one or more packaging functions.

PAINTER, MAINTENANCE: Performs journeyman level painting work.

PERSONNEL MANAGER: Develops recruiting and hiring procedures, compensation and promotion schemes, and labor relations policies. Also, supervises other personnel workers.

PHOTOENGRAVER: Photographs copy, develops negatives and prepares photosensitized plates for use in printing.

PLATER: Tends automatic equipment that conveys metal objects through electroplating solutions.

PLUMBER, MAINTENANCE: Performs journeyman level plumbing work; registered.

PRESSER, MACHINE: Operates pressing machine to press articles.

PRESSMAN OR PLATE PRINTER: Prepares type forms and press plates for final printing. Normally, requires a high school education and two to three years of training and/or work experience in the pressroom plus two to five years of apprenticeship.

PUNCH-PRESS OPERATOR: Operates power press to trim, punch, or shape metal stock between dies.

REPAIRMAN, GENERAL: Does semi-skilled work in general repair and maintenance involving the use of more than one trade.

SALESMAN: Sells merchandise utilizing detailed knowledge of specific characteristics of merchandise at sales office, store, or customer's residence.

SALESPERSON: Sells merchandise from sales floor utilizing general knowledge of characteristics of merchandise.

SCREW MACHINE OPERATOR: Sets up and operates either single or multiple spindle screw machines.

SECRETARY, LEGAL: Performs technical clerical and secretarial work involving legal procedures and practices; typically has completed one year of legal secretary training.

SEWING MACHINE OPERATOR: Operates sewing machine to join parts in the manufacturing of products.

SHEAR OPERATOR: Sets up and operates power shear to cut metal objects.

SHEET METAL WORKER: Fabricates, assembles, installs and repairs sheet metal products.

STEAM FIREMAN: Fires high pressure (over 15 lb. per square inch) gas, coal or oil fired boiler, maintains and repairs equipment.

STENOGRAPHER, EXPERIENCED: Transcribes dictation accurately and rapidly; performs clerical functions requiring some discretion with a minimum of supervision. Normally requires one to three years of office experience.

STENOGRAPHER, JUNIOR: Takes and transcribes dictation. Recruited from business or high school having completed necessary course work. Entry level.

STENOGRAPHER, SENIOR: Performs highly difficult, technical, and clerical work requiring secretarial skills. May supervise clerical or stenographic personnel. Normally requires three to five years of office and secretarial experience.

STOCK CLERK: Receives, sorts, stores, and issues supplies, and performs routine clerical tasks under close supervision in the operation of a supply stockroom. Does not require previous stockroom experience.

STRUCTURAL STEEL WORKER: Performs a variety of duties to raise, place and unite girders to form structure frame works, working as a member of a crew.

SUPERVISOR, OFFICE: First level supervision of a large number of clerical employees performing general filing, record keeping, and other clerical tasks. May write correspondence and handle monies. Typically promoted from senior clerical level.

SWITCHBOARD OPERATOR RECEPTIONIST: Operates telephone switchboard and keeps simple records. May serve as a receptionist and operate in-plant communications system and do typing.

SYSTEMS ANALYST, JUNIOR: Determines feasibility of proposed data processing applications. May function as a member of a team in defining and solving complex problems. Usually has some experience as a programmer.

SYSTEMS ANALYST, SENIOR: Formulates logical statements of business problems, devises procedures for solution of problems, and sells implementation of the system's revision. May supervise a team of systems analysts. Usually has experience as programmer.

TABULATING MACHINE OPERATOR: Operates all types of peripheral or tabulating equipment. Executes simple plug-board wiring for a variety of tabulations from punch cards.

TOOL AND DIE MAKER: Constructs and repairs machine shop tools, gages, jigs, fixtures or dies for forgings, punching and other metal-forming work. Usually requires formal apprenticeship or equivalent training and experience.

TRADES HELPER, MAINTENANCE: Assists skilled tradesman such as plumbers, carpenters, painters, masons, bricklayers.

TRANSPORTATION AGENT: Expedites movement of freight, mail, baggage, and passengers through airline terminal.

TRUCK DRIVER, HEAVY: Drives truck with capacity of more than three tons transporting materials.

TRUCK DRIVER, LIGHT: Drives truck with capacity of less than three tons transporting materials.

TURRET-LATHE OPERATOR: Sets up and operates turret lathes to perform a series of machining operations.

TYPIST, EXPERIENCED: Performs advanced clerical and typing functions requiring some discretion with a minimum of supervision. Normally requires one to three years of office experience.

TYPIST, EXPERIENCED DICTAPHONE OPERATOR: Types material from a sound reproducing machine almost continually. Performs limited clerical work.

TYPIST, JUNIOR: Performs routine copy, typing, miscellaneous clerical work such as filing. May operate office copy machines. Entry level.

UNDERWRITER: Reviews individual applications for insurance to evaluate the degree of risk involved and accepts or declines applications.

WAITER: Serves food to patrons at dining establishments.

WAITRESS: Serves food to patrons at dining establishments.

WAREHOUSEMAN: Performs combination of tasks to receive, store, ship and distribute materials.

WATCHMAN: Guards industrial or commercial property against fire, vandalism and illegal entry.

WELDER: Welds metal parts together according to layouts, blueprints or work orders. Primarily arc with some combination welding.

WIRER AND SOLDERER: Performs combination of tasks in cutting, stripping and soldering wires used in electronic units.

JOB DESCRIPTIONS FOR HOSPITALS AND
NURSING HOMES OCCUPATIONS

CLERK TYPIST: Does typing and general clerical work.

COOK: Journeyman level cooking involving the preparation of meals on a large scale, including all courses.

CUSTODIAL WORKER: Does routine light manual work in the cleaning of wards, rooms, baths, offices and halls.

DIETARY SUPERVISOR: Checks and coordinates the preparation and serving of general and special diets and writes diet requirements specified for patients.

ENGINEER, CHIEF: Directs a program involving the operation, maintenance, and repair of high pressure steam and electric generating equipment.

ENGINEER, MAINTENANCE: Performs a variety of semi-skilled work in general repair and maintenance.

ENGINEER, STATIONARY: Acts as a shift engineer in operating high pressure steam generating plant. May supervise fireman.

JANITOR: Does routine heavy manual work in cleaning, such as washing and polishing floors. Moving furniture, and emptying trash cans.

KITCHEN HELPER: Performs a variety of routine duties in connection with the preparation and service of food.

LAUNDRY WORKER: Performs a variety of duties required in laundry operations.

MEDICAL LABORATORY ASSISTANT: Performs the more routine serological, bacteriological and related tests under the supervision of medical technologists. Two years college or equivalent. Registered.

MEDICAL LABORATORY TECHNICIAN: Conducts routine tests under the supervision of laboratory staff. Non-registered.

MEDICAL RECORDS SECRETARY: Classifies and codes medical data and/or transcribes medical statements, forms, memoranda and other material from a sound reproducing machine.

MEDICAL TECHNOLOGIST: Makes varied bacteriological, serological, nemotological and related examinations. College graduate. Registered ASCP.

NURSE AIDE OR ASSISTANT: Assists professional nursing staff by performing routine subprofessional nursing duties. Includes both nurse aide and orderly.

NURSE ANESTHETIST: Under direction of physician, administers drugs and gases to render patient insensitive to pain, and observes patient reaction, during operations and medical procedures.

NURSE, GENERAL DUTY (RN): Renders professional nursing services in the treatment and care of patients. Receives orders from head nurse and physicians.

NURSE, HEAD: Supervizes and administers nursing services of a single patient care unit. Registered Nurse.

NURSE, LICENSED PRACTICAL: Cares for selected subacute, convalescent, and chronic patients, and assists nurse in care of the more acutely ill.

NURSE, SUPERVISOR: Plans, coordinates and directs operations of several nursing units to provide maximum care. Registered Nurse.

OCCUPATIONAL THERAPIST: Assist in treatment and rehabilitation of patients by providing directed activities in a variety of crafts. Registered AOTA.

OCCUPATIONAL THERAPY AIDE: Works under supervision of occupational therapist, and helps to carry out programs to rehabilitate patients. Requires two years of college training.

ORDERLY: Performs routine custodial and subprofessional nursing duties in caring for patients.

PHARMACIST, STAFF: Compounds and dispenses medicines and pharmaceutical preparations under the supervision of a chief pharmacist. Performs routine tests on drugs.

PSYCHIATRIC TECHNICIAN: Performs subprofessional psychiatric nursing work in caring for the mental, emotional and physical needs of emotionally disturbed patients.

RADIOLOGIC TECHNOLOGIST: Takes and develops radiographs of various parts of the body as directed by a physician. Registered with American Registry of Radiologic Technologists.

SOCIAL WORKER II: Provides social case work service to patients. Master's degree in social work and no previous work experience required; or Bachelor's degree in social work with at least three years experience.

STOCK CLERK: Receives, sorts, stores, and issues a variety of supplies under immediate supervision. May perform simple clerical tasks.

SURGICAL TECHNICIAN: Assists the members of the surgical team by sterilizing the patients' operative areas, preparing surgical equipment, assisting in the administering of blood and other fluids used during the operation, and by handling surgical instruments during the operation. High school graduate with hospital training.

SWITCHBOARD OPERATOR: Operates a cord-type switchboard; may serve as a receptionist. Does typing and routine clerical work as part of regular duties.

WARD CLERK: Copies pertinent information of patient on hospital chart, requisitions supplies, and may assist in the transcription of doctors' orders.