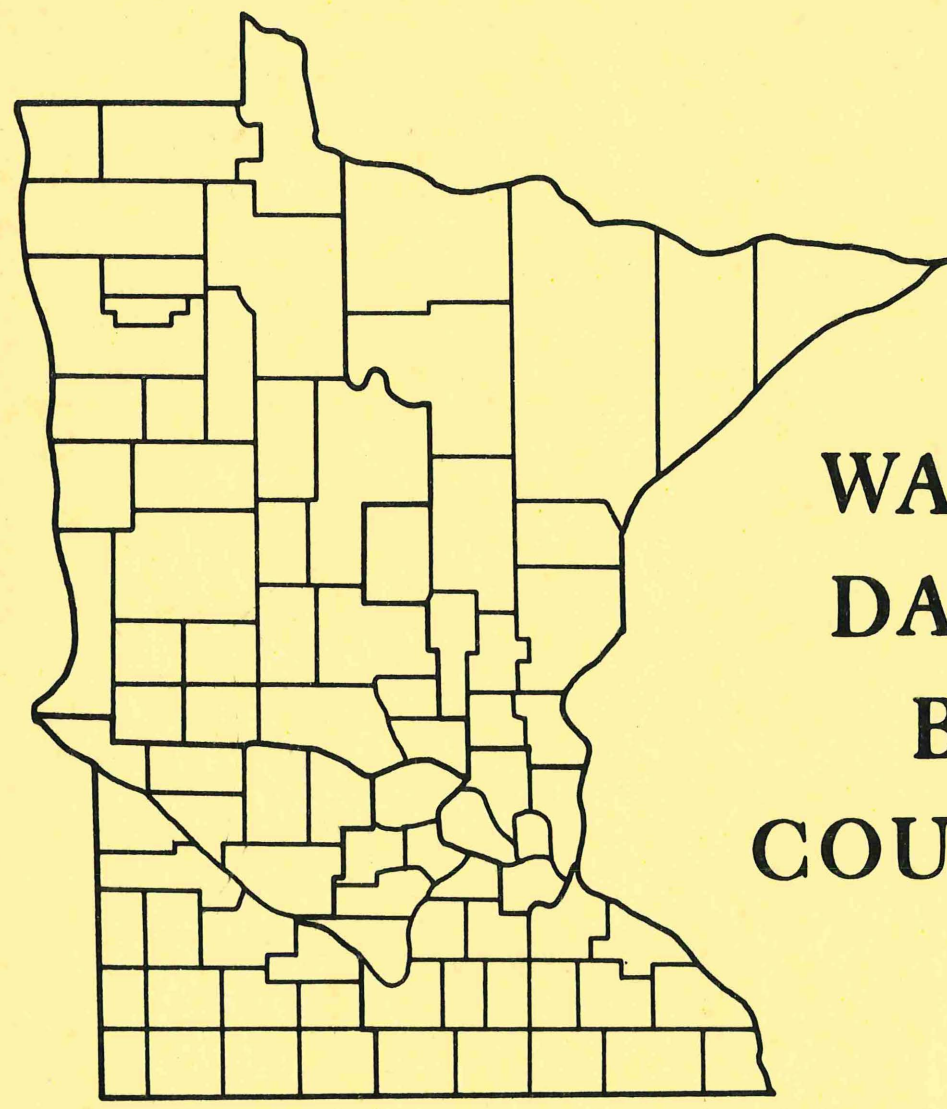


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INTRODUCTION

This publication is a complement to the 1976 Minnesota Salary Survey^{1/}. Included within the scope of the original survey were 2,015 private firms, 125 municipal governmental units, 138 public school districts, 25 Federal government agencies, 147 hospitals, and 234 nursing homes.

The survey results presented in this publication are by county. Only those occupations in which more than 20 employees reported by two or more employers for individual counties are included. Salaries in the cities of Minneapolis, St. Paul, and Duluth are listed separately and are not included in their appropriate county.

It should be noted that some counties will show more workers than actually work in that particular county. This occurs because some firms which have several plant locations prefer to complete only one questionnaire, lumping together all their workers without differentiating their geographic location. The completed questionnaire is then area coded according to the largest plant or office. This occurs most often with large firms in the Metropolitan Area, whose workers are listed under the city of Minneapolis but may or may not be working in the city.

The report is divided into two sections for the reader's convenience: Part I presents Wage Data by County and Part II lists Wage Data by Occupation by County. Obviously, not all counties are represented within each occupational category, nor are all occupations represented in each county since the data may be obtained primarily from one employer or there were fewer than 20 employees reported for occupations in some counties.

As in the original report, all wage rates are monthly and are based on a 40 hour work week. The range between the first quartile and the third quartile represents rates paid to the middle 50 per cent of all workers in the job reported. The first quartile is the rate below which one-fourth of the reported cases occur, the median is the rate below which one-half of the reported cases occur, and the third quartile is the rate below which three-fourths of the reported cases occur. By reporting the range between the first quartile and third quartile, extreme rates are avoided.

Job descriptions are listed in the Appendix and were included on the questionnaire to insure a mutual understanding of the nature of the jobs surveyed. Besides this publication, publications are also available showing wage data arranged by Areas, by Industry and Size of Firm, and for Hospitals and Nursing Homes. Any or all of the survey publications may be obtained without charge by writing to the Research and Planning Branch, Minnesota Department of Employment Services, 390 North Robert Street, St. Paul, Minnesota 55101.

^{1/} The latter was published in September and is available on request.

WAGE DATA BY COUNTY

ANOKA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Senior	21	\$ 1199	\$ 1283	\$ 1419
Assembler	165	610	867	933
Assembler, Electronics	123	520	607	780
Automobile Body Repairman	20	983	983	1000
Bookkeeper	34	572	670	849
Bus Driver	249	520	563	563
Carpenter, Maintenance	27	1125	1631	1761
Cashier or Teller	90	416	455	865
Clerk, Account	37	562	600	644
Clerk, Experienced	84	598	655	681
Clerk, Junior	37	543	566	596
Clerk, Senior	53	669	716	848
Cook	37	312	399	483
Custodial Worker	30	416	520	867
Custodial Worker or Housekeeper - N.H.	27	413	459	494
Draftsman	26	789	930	1031
Electronics Technician	37	607	607	693
Engine-Lathe Operator	27	1075	1075	1075
Engineering Aide II	20	998	1189	1328
Equipment Operator, Heavy	85	1591	1591	1591
Equipment Operator, Light	37	990	1073	1104
Equipment Operator, Medium	42	1361	1361	1430
Grinder Operator	21	1020	1031	1135
Inspector	107	901	901	901
Janitor	142	775	849	921
Keypunch Operator, Senior	22	643	681	903
Kitchen Helper, Nursing Homes	50	417	440	459
Laborer	253	465	879	933
Laundry Worker	22	433	468	487
Machine Operator	402	867	867	875
Machinist, Maintenance	32	1210	1210	1210
Manager, Department	56	769	1096	1300
Mechanic, Automotive	69	851	983	983
Mechanic, Heavy Equipment	63	953	957	1068
Milling Machine Operator	34	953	1031	1090
Nurse, Assistant - Nursing Homes	197	414	456	485
Nurse, General Duty (RN), - Nursing Homes	46	789	797	846
Nurse, Licensed Practical - Nursing Homes	38	615	650	676
Packager	136	867	867	867
Punch-Press Operator	105	653	839	948
Repairman, General	42	866	929	1000
Salesman	21	624	780	900
Salesperson	371	399	432	468
Stenographer, Experienced	40	610	671	723
Stenographer, Senior	38	690	839	952
Switchboard Opr./Receptionist	37	477	594	624
Tool and Die Maker	28	1078	1151	1170
Typist, Experienced	93	542	711	903
Typist, Junior	23	403	508	565
Waitress	59	234	234	269
Watchman	52	952	952	960
Welder	163	939	950	1007

DEGRAND

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cashier or Teller	43	\$ 399	\$ 425	\$ 442
Janitor	30	579	579	641
Laborer	271	494	549	563
Mechanic, Heavy Equipment	31	650	806	953
Nurse, Assistant, Nursing Homes	76	381	416	442
Salesperson	50	399	463	503
Waitress	52	303	385	385

BELTRAMI

Clerk, Junior	32	\$ 542	\$ 570	\$ 626
Nurse, Assistant	43	399	400	422
Salesperson	48	407	416	433
Stock Clerk	31	399	433	433

BENTON

Cashier or Teller	84	\$ 416	\$ 451	\$ 477
Kitchen Helper, Nursing Homes	28	384	399	407
Laborer	76	447	473	503
Nurse, Assistant, Nursing Homes	113	381	407	416

BIG STONE

Nurse, Assistant, Nursing Homes	40	\$ 395	\$ 395	\$ 397
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BLUE EARTH

Assembler	273	\$ 605	\$ 702	\$ 825
Bookkeeper	26	442	496	630
Cashier or Teller	86	416	447	468
Clerk, Account	26	520	566	633

BLUE EARTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Experienced	82	\$ 524	\$ 612	\$ 667
Clerk, Junior	51	433	459	504
Clerk, Senior	24	625	726	872
Cook	33	396	433	433
Custodial Worker	64	527	776	808
Dishwasher	21	324	324	385
Draftsman	23	713	788	867
Drill Press Operator	22	685	785	803
Electrician, Maintenance	33	966	966	1013
Engineer, Industrial	20	823	1003	1431
Engineering Aide II	21	841	953	1003
Equipment Operator, Heavy	67	1023	1591	1591
Equipment Operator, Light	25	763	851	871
Equipment Operator, Medium	47	869	894	919
Grinder Operator	31	598	598	711
Inspector	33	620	959	1086
Janitor	50	563	634	711
Janitor Foreman	20	860	870	870
Laborer	214	737	881	1297
Laborer Foreman	76	893	986	1159
Machine Operator	180	650	942	962
Manager, Department	25	866	1083	1667
Mechanic, Automotive	48	782	901	901
Mechanic, Heavy Equipment	66	849	1040	1591
Nurse, Assistant - Nursing Homes	53	405	416	451
Packager	71	614	771	882
Painter, Maintenance	21	708	745	827
Punch-Press Operator	38	719	794	829
Repairman, General	37	602	809	933
Salesman	41	466	650	1250
Salesperson	128	399	433	468
Stenographer, Experienced	27	506	572	594
Stenographer, Senior	20	574	616	733
Stock Clerk	24	429	612	732
Switchboard Opr./Receptionist	74	496	525	606
Tool and Die Maker	36	697	1007	1057
Typist, Experienced	68	520	605	632
Typist, Junior	50	454	489	520
Waitress	100	286	313	381
Welder	110	702	754	789

BROWN

<u>Occupations</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	52	\$ 723	\$ 723	\$ 723
Assembler, Electronics	49	456	529	565
Cashier or Teller	26	399	407	495
Clerk, Experienced	37	522	589	655
Clerk, Junior	26	418	449	497
Cook	32	407	407	442
Equipment Operator, Light	30	854	917	953
Inspector	24	761	825	842
Janitor	39	514	756	761
Kitchen Helper, Hospital	32	324	381	397
Laboratory Aide	26	792	792	792
Labored	366	707	707	766
Laborer Foreman	39	758	1190	1225
Machine Operator	151	683	683	683
Nurse Aide, Hospital	46	399	407	433
Nurse, General Duty (RN), Hospital	52	621	728	780
Nurse, Licensed Practical, Hospital	47	572	577	588
Repairman, General	22	853	855	874
Salesperson	45	399	399	434
Steam Fireman	22	693	923	1031
Stenographer, Experienced	30	477	558	737
Waitress	23	303	312	329

CARLTON

Electrician, Maintenance	40	\$ 1019	\$ 1090	\$ 1090
Inspector	22	584	910	910
Laborer	101	746	830	830
Machine Operator	154	575	575	575
Machinist, Maintenance	28	905	1090	1090
Millright	93	990	1019	1090
Nurse, Assistant - Nursing Homes	53	478	506	558
Plumer, Maintenance	22	1090	1090	1090
Steam Fireman	21	882	955	971
Typist, Experienced	25	481	517	564
Waitress	23	369	399	399
Welder	25	990	1090	1090

CARVER

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler	133	\$ 503	\$ 534	\$ 553
Cannery Worker	63	567	567	662
Clerk, Experienced	30	563	640	705
Cook	23	347	427	596
Janitor	22	537	752	862
Laborer	28	555	615	706
Nurse, Assistant - Nursing Homes	23	381	390	426
Repairman, General	35	772	905	1143
Waitress	64	289	289	297
Welder	25	659	806	899

CASS

Cook	24	\$ 432	\$ 432	\$ 524
Cook, Nursing Homes	22	387	403	671
Kitchen Helper, Nursing Homes	36	607	626	671
Laborer	34	490	705	705
Machine Operator	32	714	719	737
Maid, Hotel	27	432	432	432
Nurse, Assistant, Nursing Homes	152	390	671	721
Nurse, Licensed Practical, Nursing Homes	56	721	770	825
Waitress	52	252	455	455

CHIPPEWA

Laborer	129	\$ 607	\$ 659	\$ 659
Nurse, Assistant, Nursing Homes	65	390	390	407
Truck Driver, Heavy	39	600	600	630
Waitress	35	329	381	381

CHISAGO

Assembler	30	\$ 407	\$ 411	\$ 433
Clerk, Experienced	40	516	518	642
Clerk, Junior	26	390	471	553
Janitor	28	440	584	755

CHISAGO (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kitchen Helper, Nursing Homes	23	\$ 303	\$ 303	\$ 454
Machine Operator	175	416	454	489
Nurse Aide	56	415	452	476
Nurse, Assistant, Nursing Homes	97	407	442	459
Nurse, General Duty (RN), Hospital	35	818	847	878

CLAY

Bus Driver	26	\$ 433	\$ 433	\$ 1200
Cashier or Teller	44	465	520	607
Clerk, Experienced	26	529	620	690
Cook	36	416	416	416
Counteraman	31	433	433	433
Janitor	64	798	850	900
Kitchen Helper, Nursing Homes	25	387	391	417
Laborer	363	601	719	719
Machine Operator	333	976	1017	1061
Maid, Hotel	36	381	381	385
Nurse, Assistant, Nursing Homes	111	387	399	417
Repairman, General	46	598	827	939
Salesperson	24	378	378	378
Trades Helper, Maintenance	24	910	1017	1017
Typist, Experienced	36	492	520	550
Typist, Junior	22	468	500	525
Waitress	42	295	307	347

CLEARWATER

Nurse, Assistant, Nursing Homes	61	\$ 416	\$ 416	\$ 445
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COTTONWOOD

Nurse, Assistant - Nursing Homes	81	\$ 398	\$ 404	\$ 407
Nurse, General Duty (RN) - Hospital	23	596	617	693
Nurse, Licensed Practical - Hospital	22	546	816	839
Welder	48	688	731	775

CROW WING

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Bus Driver	34	\$ 563	\$ 640	\$ 1430
Janitor	25	685	733	738
Laborer	55	578	830	830
Millright	22	1090	1090	1090
Nurse, Assistant - Nursing Homes	95	404	423	458
Salesperson	86	399	416	633
Stenographer, Experienced	22	563	605	635
Switchboard Opr./Receptionist	22	460	500	540
Waitress	30	295	329	390

DAKOTA

Accountant, Junior	26	\$ 919	\$ 998	\$ 1100
Accountant, Senior	31	1034	1427	1552
Assembler	89	527	527	558
Bartender	20	667	721	721
Bindery Worker	21	433	711	1137
Bookkeeper	30	517	612	800
Bus Driver	129	662	676	704
Busboy	34	338	355	381
Cashier or Teller	75	399	475	563
Clerk, Account	71	556	637	883
Clerk, Experienced	243	500	581	655
Clerk, Junior	194	405	445	507
Clerk, Order	32	563	650	824
Clerk, Payroll	26	607	686	800
Clerk, Senior	96	605	675	743
Cook	55	416	418	606
Custodial Worker	26	433	520	650
Custodial Worker - Hospital	38	451	577	615
Dishwasher	32	347	381	411
Draftsman	21	751	856	963
EDP Console Operator	26	676	841	884
EDP Lead Programmer	25	1040	1155	1270
Electrician, Maintenance	24	1208	1208	1208
Equipment Operator, Light	53	984	1069	1201
Equipment Operator, Medium	94	1146	1208	1208
Inspector	185	719	759	797
Janitor	200	680	750	855
Janitor Foreman	30	870	895	950
Keypunch Operator, Junior	23	522	555	563
Keypunch Operator, Senior	52	605	641	706
Kitchen Helper - Hospital	51	384	485	572
Kitchen Helper - Nursing Homes	36	450	502	537

DAKOTA (continued)

<u>Occupation</u>	<u># of Employee</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	1052	\$ 563	\$ 606	\$ 900
Machine Operator	116	725	893	910
Machinist, Maintenance	58	884	1141	1217
Manager, Department	22	1086	1365	1500
Manager, Store	33	713	802	1085
Mechanic, Automotive	38	879	1042	1085
Mechanic, Heavy Equipment	67	1087	1297	1360
Millright	26	1118	1199	1199
Nurse Aide - Hospital	107	465	536	591
Nurse, Assistant - Nursing Homes	167	487	513	556
Nurse, General Duty (RN) - Hospital	124	890	960	1005
Nurse, General Duty (RN) - Nursing Homes	28	880	941	986
Nurse, Licensed Practical - Hospital	68	652	680	710
Nurse, Licensed Practical - Nursing Homes	24	654	666	695
Packager	66	563	728	728
Punch-Press Operator	84	563	656	1017
Radiologic Technologist	23	771	789	850
Repairman, General	39	890	950	1072
Salesman	53	999	1192	1496
Salesperson	278	399	399	433
Sewing Machine Operator	49	477	563	714
Stenographer, Experienced	84	593	680	730
Stenographer, Junior	27	567	593	608
Stenographer, Senior	63	692	771	812
Stock Clerk	55	544	641	641
Supervisor, Office	35	672	1000	1150
Switchboard Opr./Receptionist	43	472	544	607
Tool and Die Maker	30	919	1050	1234
Trades Helpers, Maintenance	37	721	988	1347
Truck Driver, Heavy	191	1232	1268	1333
Typist, Experienced	92	510	576	646
Typist, Junior	53	450	500	542
Waitress	113	277	294	335
Ward Clerk - Hospital	23	579	596	621
Warehouseman	52	1232	1232	1232
Watchman	21	477	836	1062
Welder	75	947	1047	1047

DODGE

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, Assistant	67	\$ 381	\$ 390	\$ 418
Waitress	33	234	234	295

DOUGLAS

Laborer	36	\$ 442	\$ 597	\$ 690
Maid, Hotel	27	397	404	421
Nurse, Assistant - Nursing Homes	55	381	390	425
Waitress	28	286	310	327

FARIBAULT

Cannery Worker	113	\$ 599	\$ 599	\$ 599
Custodial Worker - Hospital	23	407	426	444
Equipment Operator, Medium	26	923	951	951
Janitor	24	599	599	650
Kitchen Helper - Hospital	21	381	399	426
Laborer	75	641	744	744
Nurse Aide - Hospital	81	411	428	437
Nurse, Assistant - Nursing Homes	37	381	430	468
Nurse, General Duty (RN) - Hospital	56	789	806	815
Nurse, Licensed Practical - Hospital	40	567	584	593
Repairman, General	22	764	822	823

FILLMORE

Nurse Aide - Hospital	41	\$ 381	\$ 402	\$ 402
Nurse, Assistant - Nursing Homes	77	392	416	433
Repairman, General	21	728	735	745

FREEBORN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Experienced	45	\$ 509	\$ 524	\$ 545
Clerk, Junior	42	455	490	607
Custodial Worker or Housekeeper - N. H.	26	416	436	440
Equipment Operator, Light	110	1069	1095	1104
Equipment Operator, Medium	57	792	1199	1199
Janitor	137	600	730	1054
Janitor Foreman	23	742	815	832
Laborer	434	581	686	770
Laborer Foreman	40	617	1040	1210
Meatcutter	271	586	1085	1121
Nurse, Assistant - Nursing Homes	163	416	425	433
Nurse, General Duty (RN) - Nursing Homes	29	826	827	839
Packager	152	581	600	686
Repairman, General	26	728	768	853
Salesperson	29	386	399	416
Stenographer, Experienced	23	542	581	593
Typist, Experienced	21	470	525	580

GOODHUE

Bus Driver	67	\$ 874	\$ 874	\$ 1040
Cashier or Teller	20	490	563	563
Clerk, Experienced	35	492	520	586
Clerk, Junior	25	405	454	520
Clerk, Senior	29	581	660	753
Custodial Worker or Housekeeper - N. H.	23	401	425	443
Equipment Operator, Light	21	877	898	898
Equipment Operator, Medium	21	872	920	927
Janitor	34	595	643	806
Kitchen Helper - Nursing Homes	64	381	381	443
Laborer	258	520	589	622
Machine Operator	33	513	513	554
Nurse Aide - Hospital	48	410	420	435
Nurse, Assistant - Nursing Homes	201	381	416	443
Nurse, General Duty (RN) - Hospital	41	790	830	915
Nurse, General Duty (RN) - Nursing Homes	29	735	807	809
Nurse, Licensed Practical - Hospital	48	595	612	650
Nurse, Licensed Practical - Nursing Homes	29	581	598	634
Punch-Press Operator	20	601	601	626
Typist, Experienced	32	537	589	589

GRANT

Nurse, Assistant - Nursing Homes	66	\$ 381	\$ 399	\$ 433
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HENNEPIN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	152	\$ 855	\$ 952	\$ 1103
Accountant, Senior	190	1235	1416	1667
Accounting Technician	242	690	780	861
Appraiser	32	1077	1175	1321
Assembler	711	584	789	979
Assembler, Electronics	914	612	685	714
Auditor, Junior	26	800	900	1000
Automobile Body Repairman	57	983	983	1133
Automotive-Parts Man	56	843	865	865
Bartender	117	693	778	787
Bookkeeper	196	564	656	773
Bookkeeping Machine Operator	52	558	637	708
Bricklayer	80	1634	1667	1725
Building Foreman	64	1496	1713	1863
Bus Driver	137	545	545	641
Busboy	189	381	428	437
Buyer	199	950	1100	1246
Carpenter, Maintenance	444	1560	1631	1631
Cashier or Teller	722	433	433	563
Cement Mason	31	1609	1609	1695
Clerk, Account	613	543	665	744
Clerk, Experienced	1097	525	630	740
Clerk, Junior	930	435	525	592
Clerk, Order	178	478	631	749
Clerk, Payroll	132	559	650	756
Clerk, Senior	419	635	740	867
Clerk, Typist - Nursing Homes	41	387	468	528
College Graduate	74	744	921	921
Compositor	22	1414	1414	1414
Cook	298	459	520	628
Cook - Nursing Homes	46	503	546	607
Coremaker	23	1021	1021	1031
Counteraman	146	390	442	459
Custodial Worker	484	433	523	553
Custodial Worker - Hospital	50	543	548	564
Custodial Worker or Housekeeper - N. H.	98	425	454	494
Deliveryman	238	787	863	1123
Dietary Supervisor - Nursing Homes	25	578	685	753
Dishwasher	195	390	433	463
Draftsman	280	755	823	922
Drill Press Operator	132	858	858	979
EDP Computer Programmer	124	881	952	1101
EDP Console Operator	218	715	760	900
EDP Lead Programmer	109	1192	1400	1562
Electrician, Maintenance	85	1178	1361	1525
Electronics Technician	195	900	1076	1076
Employment Interviewer	104	928	1133	1343
Engine-Lathe Operator	25	953	1024	1115
Engineer, Civil Senior	42	1458	1655	1840

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Engineer, Electrical	58	\$ 1350	\$ 1440	\$ 1583
Engineer, Industrial	93	1229	1385	1777
Engineer, Mechanical	90	1270	1379	1500
Engineer, Principal	203	1580	1647	1739
Engineering Aide I	56	683	762	800
Engineering Aide II	180	849	942	1050
Equipment Operator, Heavy	53	1129	1361	1591
Equipment Operator, Light	218	990	1020	1073
Equipment Operator, Medium	141	990	1115	1232
Flight Attendant	385	627	687	750
Foundry Worker	41	953	953	996
Furnace Operator	23	669	783	858
Grinder Operator	99	884	884	979
Groundsman	91	855	952	1000
Hostess	67	416	477	563
Hotel Clerk	139	667	667	667
Inspector	272	780	955	1072
Janitor	1649	553	815	967
Janitor - Hospital	214	584	594	779
Janitor - Nursing Homes	34	468	511	593
Janitor Foreman	327	1069	1164	1230
Keypunch Operator, Junior	210	503	555	598
Keypunch Operator, Senior	328	596	638	674
Kitchen Helper - Hospital	205	564	608	779
Kitchen Helper - Nursing Homes	260	411	451	489
Laborer	1680	520	607	888
Laborer Foreman	117	1000	1127	1300
Laundry Worker	68	433	462	504
Librarian	42	1216	1423	1689
Machine Operator	1028	711	839	857
Machinist, Maintenance	100	977	1269	1274
Maid, Hotel	147	463	463	483
Manager, Department	245	777	1148	1300
Manager, Store	240	693	719	943
Manager, Warehouse	38	1047	1163	1500
Mechanic, Aircraft and Engine	442	1297	1397	1404
Mechanic, Automotive	307	939	983	1192
Mechanic, Heavy Equipment	110	1139	1262	1300
Mechanic, Refrigeration	23	1033	1033	1274
Medical Records Secretary	41	660	680	705
Medical Technologist	70	1005	1030	1130
Milling Machine Operator	90	858	1036	1115
Nurse Aide - Hospital	192	548	564	584
Nurse, Anesthetist	60	1252	1365	1460
Nurse, Assistant - Nursing Homes	1132	433	459	494
Nurse, Director - Nursing Homes	29	950	1026	1095
Nurse, Head - Hospital	61	1144	1184	1355
Nurse, General Duty (RN) - Hospital	850	990	1037	1102
Nurse, General Duty (RN) - Nursing Homes	184	780	841	893

HENNEPIN (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, Licensed Practical - Hospital	287	\$ 675	\$ 705	\$ 755
Nurse, Licensed Practical - Nursing Homes	134	633	667	697
Nurse, Supervisor - Hospital	36	1180	1304	1669
Occupational Therapy Aide - Nursing Homes	28	468	543	594
Offset Press Operator	73	654	698	780
Orderly	46	693	737	781
Packager	435	520	797	915
Painter, Maintenance	68	1042	1305	1305
Personnel Manager	87	1042	1400	1765
Pharmacist, Staff - Hospital	25	1439	1464	1586
Physical Therapist - Hospital	24	955	1037	1167
Pressman or Plate Printer	60	503	1050	1598
Punch-Press Operator	264	711	910	917
Radiologic Technologist	75	771	788	877
Repairman, General	280	824	917	1021
Salesman	508	475	800	1083
Salesperson	1694	399	416	490
Screw Machine Operator	43	964	1109	1115
Secretary, Legal	50	725	807	898
Shear Operator	32	978	1021	1056
Sheet Metal Worker	38	912	912	997
Social Worker II	31	1361	1451	1677
Stenographer, Experienced	796	641	690	750
Stenographer, Junior	225	560	618	740
Stenographer, Senior	589	699	761	835
Stock Clerk	573	596	830	933
Supervisor, Office	253	769	880	1120
Surgical Technician	32	650	720	807
Switchboard Opr./Receptionist	313	477	545	610
Switchboard Opr. - Hospital	48	605	624	650
Systems Analyst, Junior	54	1167	1342	1486
Systems Analyst, Senior	97	1440	1580	1645
Tabulating Machine Operator	24	594	651	731
Tool and Die Maker	530	1234	1354	1354
Trades Helper, Maintenance	114	934	1261	1361
Transportation Agent	278	1120	1205	1500
Turret-Lathe Operator	43	978	1071	1115
Typist, Experienced	770	555	641	755
Typist, Experienced Dictaphone Operator	119	529	651	709
Typist, Junior	699	477	575	631
Waiter	27	260	300	326
Waitress	872	295	319	347
Ward Clerk - Hospital	125	575	629	671
Watchman	232	433	563	826
Welder	221	959	1016	1056
Wirer and Solderer	357	820	820	820

MINNEAPOLIS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	140	\$ 798	\$ 910	\$ 1050
Accountant, Senior	193	1079	1250	1522
Accounting Technician	239	748	846	1000
Alteration Tailor	37	589	593	702
Assembler	414	648	820	903
Assembler, Electronics	74	511	601	733
Auditor, Junior	113	900	1025	1087
Bartender	78	738	751	809
Bindery Worker	105	815	1083	1300
Bookkeeper	286	555	660	780
Bookkeeping Machine Operator	104	552	605	693
Bricklayer	50	1570	1570	1700
Building Foreman	65	1406	1756	1842
Busboy	264	381	416	434
Buyer	144	825	995	1194
Carpenter, Maintenance	397	1416	1631	1756
Cashier or Teller	754	416	475	550
Cement Mason	27	1609	1695	1747
Claims Adjuster	62	726	973	1216
Clerk, Account	534	555	615	681
Clerk, Experienced	1530	550	600	659
Clerk, Junior	1198	433	480	525
Clerk, Order	181	485	601	968
Clerk, Payroll	160	600	675	745
Clerk, Senior	913	657	734	846
Clerk, Typist - Nursing Homes	34	485	527	607
College Graduate	155	740	826	916
Compositor	44	1414	1414	1414
Cook	306	433	563	706
Cook - Hospital	37	580	621	637
Cook - Nursing Homes	60	525	572	611
Coremaker	31	962	962	968
Counteraman	259	381	425	446
Custodial Worker	447	562	572	612
Custodial Worker - Hospital	206	551	571	583
Custodial Worker or Housekeeper - N. H.	167	425	459	500
Deliveryman	274	737	1021	1073
Dietary Supervisor or Chief Cook	38	589	645	713
Dietitian - Hospital	20	952	989	1056
Dishwasher	124	403	461	477
Draftsman	191	780	927	1112
Drill Press Operator	59	910	917	967
EDP Computer Programmer	90	780	857	966
EDP Console Operator	202	680	775	872
EDP Lead Programmer	176	1042	1135	1302
Electrician, Maintenance	130	1275	1525	1678
Electronics Technician	314	1228	1258	1288
Employment Interviewer	77	823	1042	1221
Engine-Lathe Operator	36	886	1019	1139

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Engineer, Civil	26	\$ 1057	\$ 1246	\$ 1653
Engineer, Civil Senior	82	1456	1773	1974
Engineer, Electrical	37	1165	1448	1777
Engineer, Industrial	67	1080	1250	1537
Engineer, Maintenance	32	607	737	864
Engineer, Mechanical	34	1230	1408	1600
Engineer, Principal	85	1253	1600	2119
Engineer, Stationary	128	1071	1235	1255
Engineer, Stationary - Hospital	37	723	1177	1207
Engineering Aide I	46	780	1064	1112
Engineering Aide II	95	990	1251	1333
Equipment Operator, Heavy	99	1236	1366	1673
Equipment Operator, Light	247	1017	1017	1114
Equipment Operator, Medium	386	1147	1222	1232
Flatwork Finisher	136	544	554	554
Foundry Worker	46	915	915	962
Grinder Operator	58	945	1001	1080
Groundsman	118	910	1016	1016
Hostess	40	433	476	577
Hotel Clerk	32	451	494	494
Inspector	212	778	926	1004
Janitor	1343	520	686	750
Janitor - Hospital	287	551	573	594
Janitor - Nursing Homes	73	416	477	551
Janitor Foreman	66	702	861	1071
Keypunch Operator, Junior	280	500	527	600
Keypunch Operator, Senior	268	586	648	713
Kitchen Helper - Hospital	345	547	573	583
Kitchen Helper - Nursing Homes	412	381	425	477
Laboratory Aide	49	700	832	936
Laborer	2589	770	913	1111
Laborer Foreman	169	1030	1184	1401
Laundry Worker	59	433	468	491
Librarian	62	1005	1224	1430
Machine Operator	815	747	818	953
Machinist, Maintenance	115	994	1097	1335
Maid, Hotel	115	463	463	463
Manager, Department	143	917	1183	1462
Manager, Store	303	632	792	1045
Manager, Warehouse	53	1027	1144	1300
Mechanic, Automotive	241	1109	1201	1253
Mechanic, Heavy Equipment	74	1201	1297	1300
Medical Laboratory Assistant	53	660	685	724
Medical Records Secretary	43	597	623	677
Medical Records Technician	21	620	650	762
Medical Technologist	156	953	1030	1101
Milling Machine Operator	73	927	978	1075
Millright	31	771	823	1071

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Aide - Hospital	647	\$ 556	\$ 578	\$ 596
Nurse, Anesthetist	67	1280	1366	1460
Nurse, Assistant - Nursing Homes	1182	426	457	503
Nurse, Director	14	1113	1189	1655
Nurse, Director - Nursing Homes	29	988	1100	1129
Nurse, Head - Hospital	111	1127	1144	1179
Nurse, Industrial	5	909	925	1004
Nurse, General Duty (RN) - Hospital	1474	940	998	1043
Nurse, General Duty (RN) - Nursing Homes	204	822	867	907
Nurse, Licensed Practical - Hospital	428	665	695	733
Nurse, Licensed Practical - Nursing Homes	144	650	666	711
Nurse, Supervisor	36	1208	1275	1333
Occupational Therapist - Hospital	33	870	931	1019
Occupational Therapist	12	547	645	880
Occupational Therapy Aide - Nursing Homes	21	478	511	567
Offset Press Operator	73	582	636	713
Orderly - Hospital	161	541	546	556
Organization and Methods Analyst	37	989	1290	1424
Packager	219	607	672	827
Painter, Maintenance	148	963	1454	1565
Personnel Manager	109	1083	1400	1671
Pharmacist, Staff - Hospital	44	1465	1465	1587
Photoengraver	35	1652	1681	1715
Physical Therapist - Hospital	60	946	987	1043
Plumber, Maintenance	120	1392	1522	1671
Presser, Machine	45	548	556	562
Pressman or Plate Printer	95	1387	1681	1681
Psychiatric Technician - Hospital	156	650	672	715
Punch-Press Operator	244	789	938	955
Radiologic Technologist	91	752	789	841
Repairman, General	357	893	1057	1113
Salesman	991	459	520	830
Salesperson	4014	399	407	473
Secretary, Legal	176	718	800	908
Sewing Machine Operator	370	435	530	560
Shear Operator	26	936	1049	1106
Sheet Metal Worker	41	1169	1773	1773
Steam Fireman	83	914	1113	1638
Stenographer, Experienced	519	612	689	792
Stenographer, Junior	171	532	604	665
Stenographer, Senior	422	675	750	864
Stock Clerk	429	407	516	607
Stock Clerk - Hospital	53	816	816	816
Structural Steel Worker	20	1664	1664	1664
Supervisor, Office	356	752	867	1122
Surgical Technician	51	666	711	760
Switchboard Opr./Receptionist	385	500	570	630
Switchboard Operator - Hospital	69	545	585	660

MINNEAPOLIS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Systems Analyst, Junior	74	\$ 1076	\$ 1224	\$ 1342
Systems Analyst, Senior	102	1233	1409	1600
Tabulating Machine Operator	40	546	589	716
Tool and Die Maker	110	1121	1161	1213
Trades Helper, Maintenance	162	820	1092	1134
Truck Driver, Heavy	298	1215	1215	1232
Truck Driver, Light	497	1189	1232	1232
Turret-Lathe Operator	79	927	978	1083
Typist, Experienced	752	534	600	704
Typist, Experienced Dictaphone Operator	158	540	590	665
Typist, Junior	582	489	543	598
Underwriter	126	934	1125	1271
Waiter	149	300	306	407
Waitress	1192	300	347	416
Ward Clerk - Hospital	319	551	580	627
Washer	24	723	731	770
Watchman	1398	399	404	477
Welder	439	910	1000	1072
Wirer and Solderer	64	984	1152	1152

HOUSTON

Nurse Aide - Hospital	65	\$ 407	\$ 416	\$ 433
Nurse, Assistant - Nursing Homes	38	390	399	407

ISANTI

Assembler	24	\$ 643	\$ 643	\$ 660
Assembler, Electronics	34	544	544	544
Clerk, Experienced	28	567	645	703
Laborer	20	399	399	612
Nurse Aide - Hospital	55	430	450	470
Nurse, Assistant - Nursing Homes	88	399	399	433
Nurse, General Duty (RN) - Hospital	32	825	845	855
Welder	117	867	867	867

ITASCA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Custodial Worker - Hospital	22	\$ 477	\$ 539	\$ 570
Electrician, Maintenance	58	1186	1186	1189
Equipment Operator, Heavy	55	920	1043	1079
Equipment Operator, Light	25	851	851	886
Equipment Operator, Medium	120	886	965	1097
Janitor	39	822	851	858
Laborer	63	900	901	901
Laborer Foreman	57	1387	1523	1767
Mechanic, Heavy Equipment	37	938	1150	1150
Millright	47	1033	1033	1033
Nurse Aide - Hospital	122	477	560	601
Nurse, Assistant - Nursing Homes	30	492	521	565
Nurse, General Duty (RN) - Hospital	53	855	875	971
Nurse, Licensed Practical - Hospital	48	585	605	640
Repairman, General	28	1150	1150	1150
Salesperson	49	466	511	511
Trades Helper, Maintenance	54	972	1008	1019

JACKSON

Nurse Aide - Hospital	20	\$ 420	\$ 469	\$ 512
Nurse, Assistant - Nursing Homes	82	390	416	433

KANDIYOHI

Assembler	66	\$ 451	\$ 451	\$ 607
Cashier or Teller	29	468	508	566
Clerk, Experienced	23	418	441	465
Custodial Worker	40	608	766	766
Laborer	126	433	486	546
Laborer Foreman	24	520	583	666
Machine Operator	40	451	451	451
Nurse, Assistant	115	381	390	416
Nurse, Licensed Practical	24	581	592	685
Salesman	26	563	563	650
Salesperson	50	399	425	473
Stock Clerk	22	485	659	693
Waitress	26	339	347	347
Welder	57	659	659	659

KITTSON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Aide - Hospital	51	\$ 425	\$ 425	\$ 459

KOOCHICHING

Janitor	25	\$ 842	\$ 863	\$ 863
Laborer	87	647	842	842

LAC QUI PARLE

Equipment Operator, Medium	50	\$ 917	\$ 917	\$ 917
Laborer	49	778	778	875

LE SUEUR

Busboy	26	399	399	399
Carpenter, Maintenance	20	416	464	702
Equipment Operator, Light	23	520	520	595
Laborer	48	555	851	855
Repairman, General	29	787	787	787
Salesperson	35	477	520	598
Welder	86	910	910	910

LINCOLN

Kitchen Helper - Hospital	41	\$ 381	\$ 399	\$ 419
Nurse Aide - Hospital	65	392	399	399
Nurse, General Duty (RN) - Hospital	22	773	773	780
Nurse, Licensed Practical - Hospital	26	565	572	581

LYON

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Assembler, Electronics	32	\$ 425	\$ 455	\$ 477
Automobile-Service-Station Attendant	23	557	581	639
Janitor	20	632	676	728
Kitchen Helper	20	385	399	399
Laborer	24	347	347	476
Nurse, Assistant	95	381	395	408

MCLEOD

Assembler	84	494	565	808
Cook - Hospital	26	407	425	468
Inspector	28	470	487	527
Laborer	72	666	901	901
Laborer Foreman	22	780	1050	1317
Nurse Aide - Hospital	56	407	416	439
Nurse, Assistant - Nursing Homes	96	381	399	428
Nurse, General Duty (RN) - Hospital	27	763	834	858
Nurse, Licensed Practical - Hospital	34	581	624	643
Repairman, General	77	858	893	893
Stenographer, Experienced	20	465	584	688
Welder	44	770	789	846

MARTIN

Kitchen Helper - Nursing Homes	30	\$ 381	\$ 392	\$ 411
Nurse Aide - Hospital	76	442	442	453
Nurse, Assistant - Nursing Homes	98	388	402	449
Nurse, General Duty (RN) - Hospital	54	796	796	870
Nurse, Licensed Practical - Hospital	36	589	595	617
Salesperson	52	425	459	477

MEEKER

Equipment Operator, Medium	36	\$ 917	\$ 917	\$ 917
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MEEKER (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	82	\$ 563	\$ 763	\$ 893
Manager, Store	21	1040	1040	1040

MILLE LACS

Equipment Operator, Medium	28	\$ 520	\$ 650	\$ 808
Laborer	35	653	664	664
Machine Operator	30	520	615	794
Nurse Aide - Hospital	59	399	416	451
Nurse, General Duty (RN) - Hospital	33	815	841	863
Nurse, Licensed Practical - Hospital	26	586	592	617

MORRISON

Clerk, Experienced	28	\$ 486	\$ 511	\$ 593
Clerk, Senior	23	589	752	961
Equipment Operator, Light	25	719	730	730
Janitor	30	650	671	671
Kitchen Helper - Nursing Homes	50	381	407	407
Laborer	92	650	650	705
Machine Operator	35	647	647	647
Mechanic, Automotive	110	1144	1232	1232
Nurse, Assistant - Nursing Homes	148	381	399	442
Nurse, General Duty (RN) - Nursing Homes	20	780	780	815
Nurse, Licensed Practical - Nursing Homes	25	572	617	626
Typist, Junior	27	427	485	554

MOWER

Janitor	69	\$ 423	\$ 423	\$ 861
Laborer	55	381	381	381
Nurse, Assistant - Nursing Homes	51	425	453	500
Typist, Experienced	27	560	586	586
Waitress	34	251	409	409

MURRAY

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, Assistant - Nursing Homes	53	\$ 391	\$ 397	\$ 409

NICOLLET

Assembler	86	546	633	667
Custodial Worker	44	374	445	515
Janitor	25	645	708	759
Machine Operator	57	667	780	867

NOBLES

Janitor	26	\$ 591	\$ 591	\$ 640
Laborer	649	546	546	546
Nurse Aide - Hospital	36	403	466	487
Nurse, General Duty (RN) - Hospital	52	735	783	815
Nurse, Licensed Practical - Hospital	23	499	510	530
Salesman	34	867	867	867
Typist, Junior	42	416	416	416

OLMSTEAD

Assembler	141	\$ 569	\$ 603	\$ 726
Bartender	31	683	705	721
Building Foreman	29	1585	1707	1707
Busboy	101	374	381	391
Carpenter, Maintenance	41	1499	1621	1621
Cashier or Teller	49	433	470	520
Clerk, Account	31	521	598	643
Clerk, Experienced	152	485	546	607
Clerk, Junior	137	430	470	530
Clerk, Payroll	35	520	555	639
Clerk, Senior	87	600	650	713
Cook	53	477	489	700
Counterman	29	459	514	557
Custodial Worker	21	428	485	522
Custodial Worker	206	510	559	563
Dietitian	36	1046	1108	1191
Dishwasher	43	383	423	433
Engineering Aide II	20	1076	1196	1196
Equipment Operator, Heavy	27	1071	1071	1102

OLMSTEAD (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Equipment Operator, Light	55	\$ 1017	\$ 1052	\$ 1108
Equipment Operator, Medium	121	979	1037	1071
Groundsman	25	416	416	607
Janitor	210	522	605	720
Janitor - Hospital	137	664	720	731
Janitor Foreman	22	783	901	980
Kitchen Helper - Hospital	141	510	555	573
Laborer	111	874	893	1001
Laborer Foreman	27	783	957	1112
Machine Operator	115	808	962	962
Maid, Hotel	36	407	407	407
Manager, Department	31	685	857	1027
Mechanic, Automotive	29	647	733	839
Mechanic, Heavy Equipment	21	1030	1071	1127
Nurse Aide - Hospital	416	520	604	607
Nurse, Anesthetist	40	1333	1473	1516
Nurse, Assistant - Nursing Homes	73	401	416	468
Nurse, Head - Hospital	84	1104	1161	1165
Nurse, General Duty (RN)	750	884	933	1005
Nurse, Licensed Practical	614	658	688	708
Nurse, Supervisor	21	1163	1231	1305
Orderly	297	494	601	601
Pharmacist, Staff	41	1400	1440	1527
Physical Therapist - Hospital	34	960	1025	1142
Plumber, Maintenance	54	1773	1773	1773
Punch-Press Operator	41	764	794	794
Radiologic Technologist	57	855	940	1065
Repairman, General	60	747	962	1083
Salesman	61	520	546	939
Salesperson	509	399	416	495
Stenographer, Senior	40	603	668	760
Stock Clerk	51	439	518	701
Supervisor, Office	46	800	917	1083
Surgical Technician	26	770	820	870
Switchboard Opr./Receptionist	59	452	473	596
Switchboard Opr. - Hospital	26	546	600	631
Trades Helper, Maintenance	38	757	757	780
Typist, Experienced	60	520	625	715
Typist, Junior	76	495	540	590
Waitress	344	295	310	357
Ward Clerk	219	534	560	587
Welder	90	808	808	898

OTTERTAIL

Baker (Mfg.)	37	\$ 532	\$ 532	\$ 543
Cashier or Teller	24	466	547	867

OTTERTAIL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Experienced	26	\$ 460	\$ 535	\$ 586
Custodial Worker or Housekeeper - N. H.	25	390	399	407
Janitor	40	647	712	750
Kitchen Helper	28	423	432	449
Kitchen Helper - Nursing Homes	65	390	400	416
Laborer	281	477	511	537
Meatcutter	34	485	520	537
Nurse Aide - Hospital	87	432	449	466
Nurse, Assistant - Nursing Homes	184	390	416	434
Nurse, General Duty (RN) - Hospital	75	780	805	830
Nurse, Licensed Practical - Hospital	47	600	610	630
Nurse, Licensed Practical - Nursing Homes	25	529	570	588
Typist, Experienced	22	460	480	593

PENNINGTON

Equipment Operator, Medium	35	\$ 775	\$ 775	\$ 775
Janitor	54	587	662	725
Laborer	26	563	563	803
Machine Operator	20	775	775	818
Salesperson	20	416	466	496
Stenographer, Experienced	21	515	537	576
Typist, Experienced	20	511	520	580
Welder	31	789	789	789

PINE

Nurse, Assistant	71	\$ 387	\$ 405	\$ 433
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PIPESTONE

Nurse, Assistant - Nursing Homes	66	\$ 387	\$ 405	\$ 420
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POLK

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Kitchen Helper - Hospital	25	\$ 399	\$ 399	\$ 409
Kitchen Helper - Nursing Homes	21	416	425	433
Laborer	399	601	638	638
Nurse Aide - Hospital	87	414	426	439
Nurse, Assistant - Nursing Homes	91	425	451	468
Nurse, General Duty (RN) - Hospital	37	787	809	834
Nurse, Licensed Practical - Hospital	60	572	588	605
Repairman, General	28	978	1061	1156

POPE

Nurse Aide - Hospital	23	\$ 413	\$ 430	\$ 442
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RAMSEY

Accountant, Junior	52	\$ 715	\$ 831	\$ 976
Accountant, Senior	57	995	1083	1380
Accounting Technician	58	667	710	900
Assembler	106	754	858	913
Assembler, Electronics	521	737	737	737
Automobile Body Repairman	41	983	991	1108
Automotive-Parts Man	30	700	865	952
Bartender	45	607	693	754
Bookkeeper	65	518	633	700
Bookkeeping Machine Operator	39	461	565	647
Busboy	56	347	381	390
Buyer	28	992	1078	1219
Carpenter, Maintenance	51	1631	1631	1631
Cashier or Teller	231	542	763	865
Clerk, Account	105	549	586	620
Clerk, Experienced	189	529	592	687
Clerk, Junior	136	477	515	560
Clerk, Payroll	29	587	650	766
Clerk, Senior	94	622	701	800
Cook	113	396	433	593
Cook - Nursing Homes	29	520	563	669
Counterman	259	316	347	407
Custodial Worker	25	489	582	592
Custodial Worker or Housekeeper - N. H.	53	488	502	596
Dishwasher	59	381	390	390
Draftsman	64	805	940	1050
EDP Computer Programmer	33	936	976	1029

RAMSEY (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
EDP Console Operator	59	\$ 686	\$ 720	\$ 826
EDP Lead Programmer	117	1477	1528	1585
Electronics Technician	197	826	864	914
Engineer, Electrical	122	1155	1230	1351
Engineer, Mechanical	26	1307	1408	1586
Engineer, Principal	150	1754	1850	1949
Equipment Operator, Light	46	1118	1232	1232
Equipment Operator, Medium	29	1147	1272	1272
Inspector	105	715	879	879
Janitor	144	717	740	943
Janitor Foreman	34	993	1001	1064
Keypunch Operator, Senior	37	592	679	798
Kitchen Helper - Nursing Homes	119	423	494	519
Laborer	327	477	610	964
Laundry Worker	26	459	511	574
Machine Operator	145	693	867	1012
Machinist, Maintenance	22	939	1156	1198
Maid, Hotel	32	468	468	468
Manager, Department	54	1067	1246	1400
Manager, Store	46	572	909	1733
Mechanic, Automotive	100	983	991	1165
Mechanic, Heavy Equipment	112	1283	1283	1297
Milling Machine Operator	36	892	1066	1128
Nurse, Assistant - Nursing Homes	373	494	510	565
Nurse, General Duty (RN) - Nursing Homes	100	841	889	939
Nurse, Licensed Practical - Nursing Homes	46	659	676	718
Packager	93	399	433	693
Punch-Press Operator	26	607	896	1016
Salesman	78	650	1500	1876
Salesperson	70	414	501	600
Stenographer, Experienced	100	612	675	710
Stenographer, Junior	24	552	570	645
Stenographer, Senior	119	710	775	863
Stock Clerk	222	676	865	1029
Supervisor, Office	32	700	817	1007
Switchboard Opr./Receptionist	58	475	580	641
Systems Analyst, Senior	39	1473	1543	1666
Tool and Die Maker	30	997	1057	1205
Truck Driver, Heavy	475	1232	1232	1248
Typist, Experienced	137	558	632	920
Typist, Junior	98	459	511	537
Waitress	211	303	303	390
Warehouseman	103	1232	1232	1232
Watchman	113	399	399	763
Welder	153	1047	1080	1101
Wirer and Solderer	77	605	605	640

ST. PAUL

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	157	\$ 876	\$ 1025	\$ 1151
Accountant, Senior	330	1355	1616	1909
Accounting Technician	91	683	793	921
Assembler	1336	780	912	912
Auditor, Junior	112	882	1096	1124
Bartender	59	693	719	745
Bookkeeper	153	580	688	774
Bookkeeping Machine Operator	84	559	640	701
Building Foreman	26	1695	1761	1832
Bus Driver	523	607	624	641
Busboy	110	355	381	413
Buyer	90	953	1175	1270
Carpenter, Maintenance	167	1137	1631	1631
Cashier or Teller	746	513	587	763
Chemist	74	1135	1135	1135
Claims Adjuster	98	1031	1203	1240
Clerk, Account	304	595	690	741
Clerk, Experienced	801	535	593	672
Clerk, Junior	655	453	506	563
Clerk, Order	43	440	600	778
Clerk, Payroll	94	604	711	855
Clerk, Senior	281	665	744	862
College Graduate	67	744	877	921
Compositor	157	1387	1387	1387
Cook	128	419	477	649
Cook - Nursing Homes	34	454	498	579
Coremaker	29	886	979	1000
Counterman	59	347	419	432
Custodial Worker	179	451	507	655
Custodial Worker - Hospital	175	554	568	591
Custodial Worker or Housekeeper - N. H.	54	399	429	470
Cylinder-Press Man	60	1387	1387	1387
Deliveryman	217	607	624	863
Dishwasher	91	381	397	419
Draftsman	141	831	967	1034
Drill Press Operator	51	886	924	939
EDP Computer Programmer	95	925	1123	1166
EDP Console Operator	135	676	776	901
EDP Lead Programmer	70	1042	1213	1517
Electrician, Maintenance	282	1285	1654	1688
Employment Interviewer	32	871	1052	1167
Engine-Lathe Operator	32	1023	1071	1102
Engineer, Civil	33	1043	1090	1332
Engineer, Civil Senior	79	1400	1588	1771
Engineer, Industrial	44	1193	1312	1480
Engineer, Mechanical	29	1123	1318	1563
Engineer, Principal	56	1622	1825	1992
Engineer, Stationary	71	1080	1160	1257
Engineer, Stationary	47	1177	1190	1236

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Engineering Aide I	30	\$ 671	\$ 834	\$ 926
Engineering Aide II	53	1000	1005	1005
Equipment Operator, Heavy	88	1321	1562	1733
Equipment Operator, Light	103	979	1017	1047
Equipment Operator, Medium	129	956	1232	1232
Flatwork Finisher	52	513	518	549
Foundry Worker	118	889	934	979
Grinder Operator	28	891	1071	1071
Groundsman	109	808	913	971
Hostess	44	381	381	433
Inspector	264	912	926	1042
Janitor	741	666	780	895
Janitor - Hospital	115	568	614	731
Janitor - Nursing Homes	31	449	505	550
Janitor Foreman	33	757	987	1205
Keypunch Operator, Junior	184	528	568	645
Keypunch Operator, Senior	280	594	638	724
Kitchen Helper - Hospital	237	554	565	587
Kitchen Helper - Nursing Homes	114	383	433	487
Laboratory Aide	26	697	851	927
Laborer	1228	690	854	1040
Laborer Foreman	115	1109	1203	1513
Laundry Worker	23	385	433	485
Librarian	46	589	944	1165
Linotype Operator	41	1360	1360	1387
Machine Operator	790	711	886	1014
Machinist, Maintenance	363	1176	1220	1220
Maid, Hotel	77	466	466	466
Manager, Department	165	555	1127	1283
Manager, Store	82	802	925	1647
Manager, Warehouse	20	1126	1225	1306
Mechanic, Automotive	213	991	1184	1213
Mechanic, Heavy Equipment	112	1092	1193	1283
Medical Laboratory Assistant	23	674	674	719
Medical Laboratory Technician	22	739	851	868
Medical Technologist	149	987	1059	1159
Milling Machine Operator	50	877	1049	1071
Millright	69	1212	1376	1376
Nurse Aide - Hospital	484	563	568	587
Nurse, Anesthetist - Hospital	40	1305	1337	1420
Nurse, Assistant - Nursing Homes	388	433	477	534
Nurse, Head - Hospital	70	1110	1139	1144
Nurse, Industrial	27	961	997	1124
Nurse, General Duty (RN) - Hospital	908	957	1019	1050
Nurse, General Duty (RN) - Nursing Homes	92	834	867	943
Nurse, Licensed Practical - Hospital	295	679	710	740
Nurse, Licensed Practical - Nursing Homes	38	655	707	723
Nurse, Supervisor - Hospital	45	1167	1265	1380
Offset Press Operator	38	608	736	828
Orderly - Hospital	31	517	530	543

ST. PAUL (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Organization and Methods Analyst	23	\$ 1120	\$ 1335	\$ 1470
Packager	234	874	910	910
Painter, Maintenance	105	1203	1336	1569
Personnel Manager	42	1257	1602	1841
Pharmacist, Staff	25	1387	1420	1465
Photoengraver	23	1498	1498	1498
Physical Therapist - Hospital	35	922	967	1074
Plater	34	915	988	988
Plumber, Maintenance	46	1418	1527	1766
Presser, Machine	31	556	572	572
Punch-Press Operator	133	697	926	1203
Radiologic Technologist	84	771	799	838
Repairman, General	132	911	1027	1137
Salesman	170	433	485	1000
Salesperson	1285	399	407	442
Secretary, Legal	144	717	767	916
Sewing Machine Operator	89	433	433	459
Shear Operator	47	943	943	1071
Steam Fireman	20	1117	1209	1326
Stenographer, Experienced	556	629	663	731
Stenographer, Junior	117	586	639	696
Stenographer, Senior	872	712	792	849
Stock Clerk	586	563	837	950
Structural Steel Worker	42	1664	1664	1742
Supervisor, Office	194	816	934	1094
Surgical Technician	37	661	674	718
Switchboard Opr./ Receptionist	198	520	592	690
Switchboard Opr. - Hospital	46	546	591	637
Systems Analyst, Junior	41	1143	1276	1375
Systems Analyst, Senior	115	1393	1507	1673
Tool And Die Maker	143	1180	1229	1335
Trades Helper, Maintenance	134	982	1094	1137
Truck Driver, Heavy	304	1222	1232	1232
Truck Driver, Light	20	1232	1232	1232
Turret-Lathe Operator	38	1016	1071	1071
Typist, Experienced	561	552	632	691
Typist, Experienced Dictaphone Operator	102	600	688	869
Typist, Junior	397	514	559	622
Underwriter	118	1000	1133	1188
Waiter	33	313	322	373
Waitress	244	313	335	341
Ward Clerk	168	560	593	662
Warehouseman	104	1232	1232	1232
Watchman	207	399	433	598
Welder	401	1031	1066	1071
Wirer and Solderer	21	912	912	926

REDWOOD

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Equipment Operator, Medium	52	\$ 624	\$ 659	\$ 800
Salesperson	20	399	416	451

RENVILLE

Kitchen Helper	21	\$ 372	\$ 416	\$ 433
Nurse, Assistant - Nursing Homes	81	425	433	442

RICE

Assembler	102	\$ 705	\$ 844	\$ 844
Cannery Worker	172	466	485	485
Clerk, Experienced	45	524	600	670
Custodial Worker	25	565	565	565
Janitor	49	643	695	714
Kitchen Helper - Hospital	26	433	489	534
Kitchen Helper - Nursing Homes	38	381	401	425
Laborer	221	641	648	730
Laborer Foreman	20	949	949	1131
Machine Operator	32	416	651	860
Nurse Aide - Hospital	40	451	477	504
Nurse, Assistant - Nursing Homes	142	404	416	459
Nurse, General Duty (RN) - Hospital	62	847	875	891
Nurse, Licensed Practical - Hospital	63	607	637	650
Nurse, Licensed Practical - Nursing Homes	25	607	667	754
Packager	27	666	718	829
Salesperson	63	399	433	477
Stock Clerk	40	844	844	844
Typist, Experienced	21	480	510	586
Welder	24	844	844	877

ROCK

Nurse, Assistant - Nursing Homes	51	\$ 390	\$ 409	\$ 434
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ST. LOUIS

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blaster	34	\$ 1043	\$ 1043	\$ 1043
Bookkeeper	24	505	649	790
Bus Driver	48	572	693	879
Buyer	23	1130	1168	1458
Carpenter, Maintenance	225	1498	1498	1498
Clerk, Experienced	75	557	804	1092
Clerk, Junior	80	591	962	1016
Clerk, Senior	21	772	1205	1286
Custodial Worker	27	407	503	559
Custodial Worker - Hospital	60	463	488	534
Deliveryman	33	1008	1008	1008
Draftsman	49	957	957	1168
Driller, Machine	117	1079	1097	1112
Electrician, Maintenance	267	1186	1196	1219
Engineer, Mining	39	1625	1640	1735
Engineering Aide I	44	981	1049	1074
Engineering Aide II	40	1168	1200	1300
Equipment Operator, Heavy	510	1025	1130	1201
Equipment Operator, Light	104	1008	1008	1041
Equipment Operator, Medium	105	1040	1093	1361
Foundry Worker	39	858	889	889
Janitor	130	781	900	912
Kitchen Helper - Hospital	90	456	475	491
Laborer	594	900	951	1323
Laborer Foreman	41	1189	1456	1527
Machinist, Maintenance	101	1186	1186	1219
Mechanic, Automotive	49	1150	1150	1150
Mechanic, Heavy Equipment	493	1150	1183	1183
Medical Technologist	24	886	958	1021
Millright	117	1711	1711	1711
Nurse Aide - Hospital	310	475	508	555
Nurse, Assistant - Nursing Homes	112	477	503	563
Nurse, Head	32	1000	1020	1075
Nurse, General Duty (RN) - Hospital	234	835	850	900
Nurse, Licensed Practical - Hospital	152	563	623	660
Nurse, Licensed Practical - Nursing Homes	31	607	650	717
Nurse, Supervisor	27	982	1065	1111
Orderly - Hospital	30	492	509	575
Painter, Maintenance	26	1097	1097	1097
Plumber, Maintenance	27	1133	1133	1165
Radiologic Technologist	21	610	664	754
Repairman, General	168	1097	1150	1150
Salesperson	202	459	459	459
Steam Fireman	24	908	966	1040
Stenographer, Experienced	23	658	787	1012
Stenographer, Senior	26	825	1054	1111
Stock Clerk	20	480	483	950
Switchboard Operator - Hospital	22	471	518	555
Watchman	44	693	693	1058

DULUTH

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Accountant, Junior	34	\$ 641	\$ 1027	\$ 1250
Accountant, Senior	23	1045	1166	1449
Accounting Technician	41	713	850	960
Assembler	33	496	953	953
Bookkeeper	31	543	650	765
Busboy	54	376	518	518
Buyer	37	1083	1083	1358
Carpenter, Maintenance	23	858	891	919
Cashier or Teller	126	480	535	581
Clerk, Account	39	481	542	702
Clerk, Experienced	229	506	568	655
Clerk, Junior	253	416	451	540
Clerk, Senior	114	645	694	787
Compositor	65	1297	1297	1297
Custodial Worker - Hospital	98	485	518	549
Custodial Worker or Housekeeper - N. H.	33	597	615	677
Draftsman	21	628	810	1005
Electrician, Maintenance	69	943	1234	1653
Engine-Lathe Operator	21	901	975	975
Engineer, Civil Senior	21	854	869	869
Engineer, Stationary	35	1142	1279	1410
Engineer, Stationary - Hospital	32	933	933	937
Equipment Operator, Heavy	23	879	924	1279
Equipment Operator, Medium	25	832	872	1061
Janitor	122	664	664	679
Janitor - Hospital	39	520	568	616
Key punch Operator, Junior	23	467	525	561
Key punch Operator, Senior	26	528	541	598
Kitchen Helper - Hospital	115	480	507	553
Kitchen Helper - Nursing Homes	45	540	615	677
Laboratory Aide	21	511	555	577
Laborer	523	416	433	511
Laundry Worker	25	637	679	704
Machine Operator	117	503	546	569
Machinist, Maintenance	24	943	1031	1209
Manager, Department	34	541	685	925
Manager, Store	20	751	965	1126
Mechanic, Automotive	51	879	971	1084
Mechanic, Heavy Equipment	23	1153	1279	1279
Medical Laboratory Assistant	28	620	660	700
Medical Technologist	51	943	998	1016
Nurse Aide - Hospital	286	482	499	558
Nurse, Assistant - Nursing Homes	195	540	635	704
Nurse, Head	36	1120	1150	1150
Nurse, General Duty (RN) - Hospital	329	840	890	1000
Nurse, Licensed Practical - Hospital	300	640	650	685
Nurse, Licensed Practical - Nursing Homes	51	783	785	906
Nurse, Supervisor	24	1158	1225	1290
Packager	69	520	546	570
Radiologic Technologist	33	700	760	788

DULUTH (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Repairman, General	93	\$ 742	\$ 855	\$ 943
Salesperson	181	407	433	451
Stenographer, Experienced	111	612	685	744
Stenographer, Junior	76	553	623	658
Stenographer, Senior	60	693	755	833
Stock Clerk	40	592	842	933
Supervisor, Office	33	750	845	1051
Surgical Technician	20	690	712	735
Switchboard Opr./Receptionist	126	460	520	585
Trades Helper, Maintenance	28	664	761	761
Typist, Experienced	52	531	592	658
Typist, Experienced Dictaphone Operator	32	560	580	645
Typist, Junior	55	416	440	524
Waitress	196	347	409	475
Ward Clerk	44	505	549	590
Watchman	30	598	598	607
Welder	98	891	936	975

SCOTT

Assembler	91	\$ 537	\$ 537	\$ 650
Clerk, Experienced	31	539	607	650
Custodial Worker - Hospital	24	385	398	481
Custodial Worker or Housekeeper - N. H.	22	451	460	504
Equipment Operator, Light	114	900	900	900
Equipment Operator, Medium	25	950	954	990
Inspector	55	770	1066	1069
Janitor	59	433	607	832
Kitchen Helper - Hospital	36	334	403	445
Kitchen Helper - Nursing Homes	29	439	441	460
Laborer	175	692	736	870
Machine Operator	229	546	749	876
Nurse Aide - Hospital	77	430	511	539
Nurse, Assistant - Nursing Homes	208	399	408	460
Nurse, Head	20	963	1103	1134
Nurse, General Duty (RN) - Hospital	104	929	995	1028
Nurse, General Duty (RN) - Nursing Homes	21	778	797	849
Nurse, Licensed Practical - Hospital	63	647	671	716
Nurse, Licensed Practical - Nursing Homes	21	650	674	720
Packager	94	705	705	705
Punch-Press Operator	30	685	990	990
Repairman, General	46	936	978	978
Typist, Experienced	21	488	525	566
Waitress	50	297	297	297
Welder	47	607	685	1066

SHERBURNE

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clerk, Junior	56	\$ 494	\$ 544	\$ 570
Janitor	20	749	780	849
Laborer	24	546	546	581
Typist, Junior	25	438	466	541

SIBLEY

Bus Driver	27	\$ 586	\$ 1080	\$ 1080
Equipment Operator, Medium	25	793	829	829
Laborer	252	364	364	364
Nurse Aide - Hospital	40	405	421	439
Nurse, General Duty (RN) - Hospital	20	693	745	797
Packager	41	515	780	780

STEARNS

Assembler	529	\$ 778	\$ 778	\$ 778
Bartender	41	433	433	520
Bookkeeper	21	502	517	687
Bus Driver	40	572	845	947
Carpenter, Maintenance	36	867	972	1257
Clerk, Experienced	254	465	513	551
Clerk, Junior	150	413	456	508
Clerk, Senior	135	536	579	645
Cook - Nursing Homes	20	446	459	469
Custodial Worker	60	414	452	535
Custodial Worker - Hospital	79	423	447	458
Custodial Worker or Housekeeper - N. H.	20	390	427	430
Draftsman	20	834	910	1300
Electrician, Maintenance	20	893	901	905
Engineer, Stationary	36	840	867	867
Equipment Operator, Heavy	26	898	1016	1399
Equipment Operator, Light	52	847	855	1170
Equipment Operator, Medium	38	919	972	1369
Inspector	63	539	679	818
Janitor	125	633	693	767
Janitor - Hospital	64	676	813	910
Keypunch Operator, Senior	49	477	477	477
Kitchen Helper - Hospital	64	435	447	813
Kitchen Helper - Nursing Homes	42	362	390	408

STEARNS (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	439	\$ 740	\$ 780	\$ 809
Laborer Foreman	29	877	877	956
Machine Operator	143	477	520	681
Machinist, Maintenance	24	745	882	901
Medical Technologist	21	911	943	1025
Nurse Aide - Hospital	100	468	505	574
Nurse, Assistant - Nursing Homes	144	381	399	416
Nurse, Head	30	1114	1137	1210
Nurse, General Duty (RN) - Hospital	373	871	973	1028
Nurse, General Duty (RN) - Nursing Homes	24	763	797	853
Nurse, Licensed Practical - Hospital	216	615	665	706
Nurse, Licensed Practical - Nursing Homes	29	602	615	633
Orderly - Hospital	34	604	620	652
Packager	20	581	848	848
Psychiatric Technician	278	666	669	744
Punch-Press Operator	37	813	813	813
Repairman, General	68	667	768	811
Salesman	36	775	824	1250
Sewing Machine Operator	65	501	516	539
Sheet Metal Worker	40	684	752	1189
Social Worker I	61	542	633	750
Social Worker II	23	1355	1490	1534
Stenographer, Experienced	71	505	551	621
Stenographer, Junior	21	490	525	671
Stenographer, Senior	27	589	650	723
Stock Clerk	53	446	537	655
Supervisor, Office	71	647	699	987
Switchboard Opr./Receptionist	35	452	529	564
Trades Helper, Maintenance	25	656	780	820
Typist, Experienced	92	475	513	570
Typist, Experienced Dictaphone Operator	21	482	569	586
Typist, Junior	74	426	462	508
Waitress	46	251	269	381
Ward Clerk	66	620	668	700
Welder	58	638	773	792

STEELE

Assembler	204	\$ 525	\$ 579	\$ 695
Clerk, Account	22	481	504	539
Clerk, Experienced	57	485	520	550
Clerk, Junior	70	409	425	465
Drill Press Operator	28	695	763	763
Janitor	53	551	704	808

STEELE (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Laborer	37	\$ 468	\$ 555	\$ 581
Machine Operator	86	640	677	747
Nurse, Assistant - Nursing Homes	71	399	458	458
Packager	33	554	589	654
Punch-Press Operator	54	608	721	763
Typist, Junior	48	416	433	462
Underwriter	22	946	1032	1182
Welder	82	615	685	763

SWIFT

Laborer	29	\$ 492	\$ 492	\$ 536
Nurse Aide	40	408	416	425

TODD

Nurse Aide - Hospital	58	\$ 400	\$ 419	\$ 459
Nurse, General Duty (RN) - Hospital	28	732	763	797
Nurse, Licensed Practical - Hospital	27	537	555	587

WABASHA

Assembler	24	\$ 740	\$ 803	\$ 803
Dishwasher	43	364	364	364
Inspector	24	790	803	803
Janitor	22	572	650	693
Kitchen Helper - Hospital	25	381	381	416
Laborer	30	485	572	841
Machine Operator	70	759	775	775
Nurse Aide - Hospital	50	407	433	468
Nurse, Assistant - Nursing Homes	87	381	407	451
Nurse, General Duty (RN) - Hospital	29	763	801	850
Nurse, Licensed Practical - Hospital	21	581	607	615
Waitress	69	260	260	299

WADENA

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Bus Driver	26	\$ 457	\$ 853	\$ 853
Kitchen Helper - Nursing Homes	20	415	430	452
Laborer	28	580	650	693
Nurse, Assistant - Nursing Homes	87	411	430	459
Salesperson	36	407	425	459

WASECA

Custodial Worker	20	\$ 645	\$ 705	\$ 705
Janitor	28	500	574	574
Laborer	71	537	537	567
Machine Operator	94	598	598	612
Nurse, Assistant - Nursing Homes	57	403	416	468
Repairman, General	30	747	818	818
Typist, Experienced	28	532	595	629
Typist, Junior	26	425	460	468

WASHINGTON

Bartender	23	\$ 303	\$ 693	\$ 758
Bus Driver	206	607	650	763
Busboy	49	277	286	321
Clerk, Experienced	27	865	874	879
Cook	78	393	477	520
Counteraman	78	381	393	400
Dishwasher	40	364	390	390
Equipment Operator, Medium	39	865	865	865
Janitor	61	717	808	870
Kitchen Helper - Nursing Homes	40	381	381	433
Laborer	162	756	825	825
Machine Operator	181	990	990	990
Nurse Aide - Hospital	40	522	534	561
Nurse, Assistant - Nursing Homes	146	416	442	487
Nurse, General Duty (RN) - Hospital	69	889	924	936
Nurse, General Duty (RN) - Nursing Homes	24	823	872	931
Nurse, Licensed Practical - Hospital	33	669	700	718
Packager	110	704	756	839
Salesperson	23	407	638	809
Typist, Junior	34	433	471	489
Waitress	122	234	295	295

WATONWAN

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse, Assistant	72	\$ 392	\$ 403	\$ 429
Waitress	58	312	330	347

WINONA

Assembler	136	\$ 499	\$ 541	\$ 865
Cashier or Teller	55	470	563	567
Clerk, Experienced	44	440	461	496
Clerk, Junior	20	403	418	430
Clerk, Senior	21	502	542	612
Cook	53	405	429	459
Dishwasher	37	364	381	416
Inspector	25	614	614	848
Janitor	92	474	603	767
Kitchen Helper - Nursing Homes	35	390	400	471
Laborer	155	466	532	789
Machine Operator	48	440	773	853
Manager, Department	31	913	957	1049
Nurse, Assistant - Nursing Homes	117	405	425	453
Nurse, Licensed Practical - Nursing Homes	35	595	624	624
Packager	91	432	485	537
Repairman, General	41	719	790	896
Salesperson	61	399	425	459
Stenographer, Experienced	27	492	550	563
Stenographer, Junior	20	420	437	477
Typist, Experienced	39	459	496	561
Typist, Junior	33	434	482	527
Waitress	62	286	323	323
Welder	74	881	881	881

WRIGHT

Cashier or Teller	21	\$ 399	\$ 399	\$ 509
Cook - Nursing Homes	23	403	433	500
Custodial Worker	21	506	575	737
Equipment Operator, Light	24	778	820	820
Janitor	20	614	720	755
Kitchen Helper - Nursing Homes	49	381	381	407
Machine Operator	37	551	635	719

WRIGHT (continued)

<u>Occupation</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nurse Aide - Hospital	32	\$ 457	\$ 494	\$ 544
Nurse, Assistant - Nursing Homes	217	381	390	423
Nurse, General Duty (RN) - Hospital	50	867	910	997
Nurse, Licensed Practical - Hospital	26	659	660	690
Nurse, Licensed Practical - Nursing Homes	28	602	637	679
Stock Clerk	28	560	607	607
Typist, Experienced	27	434	469	596

YELLOW MEDICINE

Assembler	75	\$ 577	\$ 603	\$ 603
Machine Operator	29	640	730	816
Nurse Aide	44	401	430	475
Nurse, Assistant - Nursing Homes	66	391	421	431

WAGE DATA BY OCCUPATION

ACCOUNTANT, JUNIOR

<u>County and City</u>	<u>Employees</u>	<u>Quartile</u>	<u>Median</u>	<u>Quartile</u>
Dakota	26	\$ 919	\$ 998	\$ 1100
Hennepin	152	855	952	1103
Ramsey	52	715	831	976
Minneapolis	140	798	910	1050
St. Paul	157	876	1025	1151
Duluth	34	641	1027	1250
STATE TOTAL	759	800	949	1120

ACCOUNTANT, SENIOR

Anoka	21	\$ 1199	\$ 1283	\$ 1419
Dakota	31	1034	1427	1552
Hennepin	190	1235	1416	1667
Ramsey	57	995	1083	1380
Minneapolis	193	1079	1250	1522
St. Paul	330	1355	1616	1909
Duluth	23	1045	1166	1449
STATE TOTAL	1069	1135	1355	1616

ACCOUNTING TECHNICIAN

Hennepin	242	\$ 690	\$ 780	\$ 861
Ramsey	58	667	710	900
Minneapolis	239	748	846	1000
St. Paul	91	683	793	921
Duluth	41	713	850	960
TOTAL STATE	906	701	805	950

ASSEMBLER

Anoka	165	\$ 610	\$ 867	\$ 933
Blue Earth	273	605	702	825
Brown	52	723	723	723

ASSEMBLER (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Carver	133	\$ 503	\$ 534	\$ 553
Chisago	30	407	411	433
Dakota	89	527	527	558
Hennepin	711	584	789	979
Isanti	24	643	643	660
Kandiyohi	66	451	451	607
McLeod	84	494	565	808
Nicollet	86	546	633	667
Olmsted	141	569	603	726
Ramsey	106	754	858	913
Rice	102	705	844	844
Scott	91	537	537	650
Stearns	529	778	778	778
Steele	204	525	579	695
Wabasha	24	740	803	803
Washington	1404	825	839	839
Winona	136	499	541	865
Wright	84	482	482	515
Yellow Medicine	75	577	603	603
Minneapolis	414	648	820	903
St. Paul	1336	780	912	912
Duluth	33	496	953	953
STATE TOTAL	7021	648	783	839

ASSEMBLER, ELECTRONICS

Anoka	123	\$ 520	\$ 607	\$ 780
Brown	49	456	529	565
Hennepin	914	612	685	714
Isanti	34	544	544	544
Lyon	32	425	455	477
Ramsey	521	737	737	737
Waseca	623	433	451	546
Washington	25	451	451	541
Minneapolis	74	511	601	733
STATE TOTAL	3223	468	546	714

AUDITOR, JUNIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	26	\$ 800	\$ 900	\$ 1000
Minneapolis	113	900	1025	1087
St. Paul	112	882	1096	1124
STATE TOTAL	297	876	1025	1124

AUTOMOBILE BODY REPAIRMAN

Anoka	20	\$ 983	\$ 983	\$ 1000
Hennepin	57	983	983	1133
Ramsey	41	983	991	1108
STATE TOTAL	173	983	983	1028

AUTOMOTIVE-PARTS MAN

Hennepin	56	\$ 843	\$ 865	\$ 865
Ramsey	30	700	865	952
STATE TOTAL	171	700	865	876

BARTENDER

Dakota	20	\$ 667	\$ 721	\$ 721
Hennepin	117	693	778	787
Olmsted	31	683	705	721
Ramsey	45	607	693	754
Stearns	41	433	433	520
Washington	23	303	693	758
Minneapolis	78	738	751	809
St. Paul	59	693	719	745
STATE TOTAL	558	563	693	754

BINDERY WORKER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	21	\$ 433	\$ 711	\$ 1137
Waseca	235	468	556	595
Minneapolis	105	815	1083	1300
STATE TOTAL	454	504	595	823

BOOKKEEPER

Anoka	34	\$ 572	\$ 670	\$ 849
Blue Earth	26	442	496	630
Dakota	30	517	612	800
Hennepin	196	564	656	773
Ramsey	65	518	633	700
St. Louis	24	505	649	790
Stearns	21	502	517	687
Minneapolis	286	555	660	780
St. Paul	153	580	688	774
Duluth	31	543	650	765
STATE TOTAL	1211	530	641	758

BOOKKEEPING MACHINE OPERATOR

Hennepin	52	\$ 558	\$ 637	\$ 708
Ramsey	39	461	565	647
Minneapolis	104	552	605	693
St. Paul	84	559	640	701
STATE TOTAL	470	525	600	683

BUILDING FOREMAN

Hennepin	64	\$ 1496	\$ 1713	\$ 1863
Olmsted	29	1585	1707	1707
Minneapolis	65	1406	1756	1842
St. Paul	26	1695	1761	1832
STATE TOTAL	306	1257	1692	1798

BUS DRIVER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	249	\$ 520	\$ 563	\$ 563
Clay	26	433	433	1200
Crow Wing	34	563	640	1430
Dakota	129	662	676	704
Goodhue	67	874	874	1040
Hennepin	137	545	545	641
St. Louis	48	572	693	879
Sibley	27	586	1080	1080
Stearns	40	572	845	947
Wadena	26	457	853	853
Washington	206	607	650	763
St. Paul	523	607	624	641
STATE TOTAL	1934	594	636	756

BUSBOY

Dakota	34	\$ 338	\$ 355	\$ 381
Hennepin	189	381	428	437
Le Sueur	26	399	399	399
Olmsted	101	374	381	391
Ramsey	56	347	381	390
Washington	49	277	286	321
Minneapolis	264	381	416	434
St. Paul	110	355	381	413
Duluth	54	376	518	518
STATE TOTAL	1054	366	390	419

BUYER

Hennepin	199	\$ 950	\$ 1100	\$ 1246
Ramsey	28	992	1078	1219
St. Louis	23	1130	1168	1458
Minneapolis	144	825	995	1194
St. Paul	90	953	1175	1270
Duluth	37	1083	1083	1358
STATE TOTAL	720	920	1083	1250

CANNERY WORKER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Carver	63	\$ 567	\$ 567	\$ 662
Faribault	113	599	599	599
Rice	172	466	485	485
Wabasha	146	451	468	468
Waseca	33	537	537	537
Watonwan	62	497	515	515
Winona	20	440	440	440
STATE TOTAL	703	466	497	599

CARPENTER, MAINTENANCE

Anoka	27	\$ 1125	\$ 1631	\$ 1761
Hennepin	444	1560	1631	1631
Le Sueur	20	416	464	702
Olmsted	41	1499	1621	1621
Ramsey	51	1631	1631	1631
St. Louis	225	1498	1498	1498
Stearns	36	867	972	1257
Minneapolis	397	1416	1631	1756
St. Paul	167	1137	1631	1631
Duluth	23	858	891	919
STATE TOTAL	1627	1165	1550	1631

CASHIER OR TELLER

Anoka	90	\$ 416	\$ 455	\$ 865
Becker	43	399	425	442
Benton	84	416	451	477
Blue Earth	86	416	447	468
Brown	26	399	407	495
Clay	44	465	520	607
Dakota	75	399	475	563
Goodhue	20	490	563	563
Hennepin	722	433	433	563
Kandiyohi	29	468	508	566
Olmsted	49	433	470	520
Ottertail	24	466	547	867
Ramsey	231	542	763	865

CASHIER OR TELLER (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Winona	55	\$ 470	\$ 563	\$ 567
Wright	21	399	399	509
Minneapolis	754	416	475	550
St. Paul	746	513	587	763
Duluth	126	480	535	581
STATE TOTAL	3482	433	500	605

CLAIMS ADJUSTER

Minneapolis	62	\$ 726	\$ 973	\$ 1216
St. Paul	98	1031	1203	1240
STATE TOTAL	198	883	1100	1227

CLERK, ACCOUNT

Anoka	37	\$ 562	\$ 600	\$ 644
Blue Earth	26	520	566	633
Dakota	71	556	637	883
Hennepin	613	543	665	744
Olmsted	31	521	598	643
Ramsey	105	549	586	620
Steele	22	481	504	539
Minneapolis	534	555	615	681
St. Paul	304	595	690	741
Duluth	39	481	542	702
STATE TOTAL	2006	542	624	720

CLERK, EXPERIENCED

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	84	\$ 598	\$ 655	\$ 681
Blue Earth	82	524	612	667
Brown	37	522	589	655
Carver	30	563	640	705
Chisago	40	516	518	642
Clay	26	529	620	690
Dakota	243	500	581	655
Freeborn	45	509	524	545
Goodhue	35	492	520	586
Hennepin	1097	525	630	740
Isanti	28	567	645	703
Kandiyohi	23	418	441	465
Morrison	28	486	511	593
Olmsted	152	485	546	607
Ottertail	26	460	535	586
Ramsey	189	529	592	687
Rice	45	524	600	670
St. Louis	75	557	804	1092
Scott	31	539	607	650
Stearns	254	465	513	551
Steele	57	485	520	550
Washington	27	865	874	879
Winona	44	440	461	496
Minneapolis	1530	550	600	659
St. Paul	801	535	593	672
Duluth	229	506	568	655
STATE TOTAL	5637	520	588	671

CLERK, JUNIOR

Anoka	37	\$ 543	\$ 566	\$ 596
Beltrami	32	542	570	626
Blue Earth	51	433	459	504
Brown	26	418	449	497
Chisago	26	390	471	553
Dakota	194	405	445	507
Freeborn	42	455	490	607
Goodhue	25	405	454	520
Hennepin	930	435	525	592
Olmstead	137	430	470	530
Ramsey	136	477	515	560
St. Louis	80	591	962	1016
Sherburne	56	496	544	570
Stearns	150	413	456	508

CLERK, JUNIOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Steele	70	\$ 409	\$ 425	\$ 465
Winona	20	403	418	430
Minneapolis	1198	433	480	525
St. Paul	655	453	506	563
Duluth	253	416	451	540
STATE TOTAL	4448	433	490	550

CLERK, ORDER

Dakota	32	\$ 563	\$ 650	\$ 824
Hennepin	178	478	631	749
Minneapolis	181	485	601	968
St. Paul	43	440	600	778
STATE TOTAL	517	468	601	786

CLERK, PAYROLL

Dakota	26	\$ 607	\$ 686	\$ 800
Hennepin	132	559	650	756
Olmstead	35	520	555	639
Ramsey	29	587	650	766
Minneapolis	160	600	675	745
St. Paul	94	604	711	855
STATE TOTAL	770	544	641	750

CLERK, SENIOR

Anoka	53	\$ 669	\$ 716	\$ 848
Blue Earth	24	625	726	872
Dakota	96	605	675	743
Goodhue	29	581	660	753
Hennepin	419	635	740	867
Morrison	23	589	752	961
Olmsted	87	600	650	713
Ramsey	94	622	701	800

CLERK, SENIOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
St. Louis	21	\$ 772	\$ 1205	\$ 1286
Stearns	135	536	579	645
Winona	21	502	542	612
Minneapolis	913	657	734	846
St. Paul	281	665	744	862
Duluth	114	645	694	787
STATE TOTAL	2688	625	705	826

COLLEGE GRADUATE

Hennepin	74	\$ 744	\$ 921	\$ 921
Minneapolis	155	740	826	916
St. Paul	67	744	877	921
STATE TOTAL	431	747	826	921

COMPOSITOR

Hennepin	22	\$ 1414	\$ 1414	\$ 1414
Minneapolis	44	1414	1414	1414
St. Paul	157	1387	1387	1387
Duluth	65	1297	1297	1297
STATE TOTAL	360	1297	1387	1387

COOK

Anoka	37	\$ 312	\$ 399	\$ 483
Blue Earth	33	396	433	433
Brown	32	407	407	442
Carver	23	347	427	596
Cass	24	432	432	524
Clay	36	416	416	416
Dakota	55	416	418	606
Hennepin	298	459	520	620
Olmstead	53	477	489	700
Ramsey	113	396	433	593

COOK (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Washington	78	\$ 393	\$ 477	\$ 520
Winona	53	405	429	459
Minneapolis	306	433	563	706
St. Paul	128	419	477	649
STATE TOTAL	1552	419	477	606

COOK - Hospital

McLeod	26	\$ 407	\$ 425	\$ 468
Minneapolis	37	580	621	637
STATE TOTAL	460	444	504	595

COOK - Nursing Homes

Cass	22	\$ 387	\$ 403	\$ 671
Hennepin	46	503	546	607
Ramsey	29	520	563	669
Stearns	20	446	459	469
Wright	23	403	433	500
Minneapolis	60	525	572	611
St. Paul	34	454	498	579
STATE TOTAL	672	428	468	529

COREMAKER

Hennepin	23	\$ 1021	\$ 1021	\$ 1031
Minneapolis	31	962	962	968
St. Paul	29	886	979	1000
STATE TOTAL	164	797	962	979

COUNTERMAN

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Clay	31	\$ 433	\$ 433	\$ 433
Hennepin	146	390	442	459
Olmsted	29	459	514	557
Ramsey	259	316	347	407
Washington	78	381	393	400
Minneapolis	259	381	425	446
St. Paul	59	347	419	432
STATE TOTAL	918	381	407	433

CUSTODIAL WORKER

Anoka	30	\$ 416	\$ 520	\$ 867
Blue Earth	64	527	776	808
Dakota	26	433	520	650
Hennepin	484	433	523	553
Kandiyohi	40	608	766	766
Nicollet	44	374	445	515
Olmstead	21	428	485	522
Ramsey	25	489	582	592
Rice	25	565	565	565
St. Louis	27	407	503	559
Stearns	60	414	452	535
Waseca	20	645	705	705
Wright	21	506	575	737
Minneapolis	447	562	572	612
St. Paul	179	451	507	655
STATE TOTAL	1850	451	553	634

CUSTODIAL WORKER - Hospital

Blue Earth	24	\$ 464	\$ 508	\$ 508
Dakota	38	451	577	615
Faribault	23	407	426	444
Hennepin	50	543	548	564
Itasca	22	477	539	570
Olmsted	206	510	559	563
Ottertail	23	423	449	449
St. Louis	60	463	488	534
Scott	24	385	398	481

CUSTODIAL WORKER - Hospital (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Stearns	79	\$ 423	\$ 447	\$ 458
Minneapolis	206	551	571	583
St. Paul	175	554	568	591
Duluth	98	485	518	549
STATE TOTAL	1462	456	522	563

CUSTODIAL WORKER OR HOUSEKEEPER - Nursing Homes

Anoka	27	\$ 413	\$ 459	\$ 494
Freeborn	26	416	436	440
Goodhue	23	401	425	443
Hennepin	98	425	454	494
Ottertail	25	390	399	407
Ramsey	53	488	502	596
Scott	22	451	460	504
Stearns	20	390	427	430
Minneapolis	167	425	459	500
St. Paul	54	399	429	470
Duluth	33	597	615	677
STATE TOTAL	1106	399	433	477

DELIVERYMAN

Hennepin	238	\$ 787	\$ 863	\$ 1123
St. Louis	33	1008	1008	1008
Minneapolis	274	737	1021	1073
St. Paul	217	607	624	863
STATE TOTAL	1027	607	825	1008

DIETARY SUPERVISOR OR CHIEF COOK - Nursing Homes

Hennepin	25	\$ 578	\$ 685	\$ 753
Minneapolis	38	589	645	713
STATE TOTAL	275	494	563	667

DIETITIAN - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Olmsted	36	\$ 1046	\$ 1108	\$ 1191
Minneapolis	20	952	989	1056
STATE TOTAL	175	923	1028	1160

DISHWASHER

Blue Earth	21	\$ 324	\$ 324	\$ 385
Dakota	32	347	381	411
Hennepin	195	390	433	463
Olmsted	43	383	423	433
Ramsey	59	381	390	390
Wabasha	43	364	364	364
Washington	40	364	390	390
Winona	37	364	381	416
Minneapolis	124	403	461	477
St. Paul	91	381	397	419
STATE TOTAL	939	364	390	433

DRAFTSMAN

Anoka	26	\$ 789	\$ 930	\$ 1031
Blue Earth	23	713	788	867
Dakota	21	751	856	963
Hennepin	280	755	823	922
Ramsey	64	805	940	1050
St. Louis	49	957	957	1168
Stearns	20	834	910	1300
Minneapolis	191	780	927	1112
St. Paul	141	831	967	1034
Duluth	21	628	810	1005
STATE TOTAL	1037	775	879	1014

DRILL PRESS OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	22	\$ 685	\$ 785	\$ 803
Hennepin	132	858	858	979
Steele	28	695	763	763
Minneapolis	59	910	917	967
St. Paul	51	886	924	939
STATE TOTAL	432	789	858	953

EDP COMPUTER PROGRAMMER

Hennepin	124	\$ 881	\$ 952	\$ 1101
Ramsey	33	936	976	1029
Minneapolis	90	780	857	966
St. Paul	95	925	1123	1166
STATE TOTAL	439	835	948	1108

EDP CONSOLE OPERATOR

Dakota	26	\$ 676	\$ 841	\$ 884
Hennepin	218	715	760	900
Ramsey	59	686	720	826
Minneapolis	202	680	775	872
St. Paul	135	676	776	901
STATE TOTAL	797	676	758	881

EDP LEAD PROGRAMMER

Dakota	25	\$ 1040	\$ 1155	\$ 1270
Hennepin	109	1192	1400	1562
Ramsey	117	1477	1528	1585
Minneapolis	176	1042	1135	1302
St. Paul	70	1042	1213	1517
STATE TOTAL	564	1086	1270	1517

ELECTRICIAN, MAINTENANCE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	33	\$ 966	\$ 966	\$ 1013
Carlton	40	1019	1090	1090
Dakota	24	1208	1208	1208
Hennepin	85	1178	1361	1525
Itasca	58	1186	1186	1189
St. Louis	267	1186	1196	1219
Stearns	20	893	901	905
Minneapolis	130	1275	1525	1678
St. Paul	282	1285	1654	1688
Duluth	69	943	1234	1653
STATE TOTAL	1272	1149	1210	1515

ELECTRONICS TECHNICIAN

Anoka	37	\$ 607	\$ 607	\$ 693
Hennepin	195	900	1076	1076
Ramsey	197	826	864	914
Waseca	143	745	832	926
Minneapolis	314	1228	1258	1288
STATE TOTAL	939	832	997	1228

EMPLOYMENT INTERVIEWER

Hennepin	104	\$ 928	\$ 1133	\$ 1343
Minneapolis	77	823	1042	1221
St. Paul	32	871	1052	1167
STATE TOTAL	295	810	1044	1237

ENGINE-LATHE OPERATOR

Anoka	27	\$ 1075	\$ 1075	\$ 1075
Hennepin	25	953	1024	1115
Minneapolis	36	886	1019	1139
St. Paul	32	1023	1071	1102
Duluth	21	901	975	975
STATE TOTAL	173	883	1005	1075

ENGINEER, CIVIL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	26	\$ 1057	\$ 1246	\$ 1653
St. Paul	33	1043	1090	1332
STATE TOTAL	129	1042	1193	1376

ENGINEER, CIVIL SENIOR

Hennepin	42	\$ 1458	\$ 1655	\$ 1840
Minneapolis	82	1456	1773	1974
St. Paul	79	1400	1588	1771
Duluth	21	854	869	869
STATE TOTAL	309	1400	1650	1833

ENGINEER, ELECTRICAL

Hennepin	58	\$ 1350	\$ 1440	\$ 1583
Ramsey	122	1155	1230	1351
Waseca	27	1083	1246	1408
Minneapolis	37	1165	1448	1777
STATE TOTAL	270	1155	1310	1448

ENGINEER, INDUSTRIAL

Blue Earth	20	\$ 823	\$ 1003	\$ 1431
Hennepin	93	1229	1385	1777
Minneapolis	67	1080	1250	1537
St. Paul	44	1193	1312	1480
STATE TOTAL	414	1104	1291	1512

ENGINEER, MECHANICAL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	90	\$ 1270	\$ 1379	\$ 1500
Ramsey	26	1307	1408	1586
Minneapolis	34	1230	1408	1600
St. Paul	29	1123	1318	1563
STATE TOTAL	237	1208	1350	1517

ENGINEER, PRINCIPAL

Hennepin	203	\$ 1580	\$ 1647	\$ 1739
Ramsey	150	1754	1850	1949
Minneapolis	85	1253	1600	2119
St. Paul	56	1622	1825	1992
STATE TOTAL	653	1554	1700	1926

ENGINEER, STATIONARY

Stearns	36	\$ 840	\$ 867	\$ 867
Minneapolis	128	1071	1235	1255
St. Paul	71	1080	1160	1257
Duluth	35	1142	1279	1410
STATE TOTAL	425	917	1080	1242

ENGINEER, STATIONARY - Hospital

Minneapolis	37	\$ 723	\$ 1177	\$ 1207
St. Paul	47	1177	1190	1236
Duluth	32	933	933	937
STATE TOTAL	265	803	941	1179

ENGINEERING AIDE I

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	56	\$ 683	\$ 762	\$ 800
St. Louis	44	981	1049	1074
Minneapolis	46	780	1064	1112
St. Paul	30	671	834	926
STATE TOTAL	311	717	854	1025

ENGINEERING AIDE II

Anoka	20	\$ 998	\$ 1189	\$ 1328
Blue Earth	21	841	953	1003
Hennepin	180	849	942	1050
Olmsted	20	1076	1196	1196
St. Louis	40	1168	1200	1300
Minneapolis	95	990	1251	1333
St. Paul	53	1000	1005	1005
STATE TOTAL	635	894	1005	1191

EQUIPMENT OPERATOR, HEAVY

Anoka	85	\$ 1591	\$ 1591	\$ 1591
Blue Earth	67	1023	1591	1591
Hennepin	53	1129	1361	1591
Itasca	55	920	1043	1079
Olmsted	27	1071	1071	1102
St. Louis	510	1025	1130	1201
Stearns	26	898	1016	1399
Minneapolis	99	1236	1366	1673
St. Paul	88	1321	1562	1733
Duluth	23	879	924	1279
STATE TOTAL	1353	1025	1112	1376

EQUIPMENT OPERATOR, LIGHT

Anoka	37	\$ 990	\$ 1073	\$ 1104
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EQUIPMENT OPERATOR, LIGHT (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	25	\$ 763	\$ 851	\$ 871
Brown	30	854	917	953
Dakota	53	984	1069	1201
Freeborn	110	1069	1095	1104
Hennepin	218	990	1020	1073
Itasca	25	851	851	886
Le Sueur	23	520	520	595
Morrison	25	719	730	730
Olmstead	55	1017	1052	1108
Ramsey	46	1118	1232	1232
St. Louis	104	1008	1008	1041
Scott	114	900	900	900
Stearns	52	847	855	1170
Wright	24	778	820	820
Minneapolis	247	1017	1017	1114
St. Paul	103	979	1017	1047
STATE TOTAL	1626	842	1008	1052

EQUIPMENT OPERATOR, MEDIUM

Anoka	42	\$ 1361	\$ 1361	\$ 1430
Blue Earth	47	869	894	919
Dakota	94	1146	1208	1208
Faribault	26	923	951	951
Freeborn	57	792	1199	1199
Goodhue	21	872	920	927
Hennepin	141	990	1115	1232
Itasca	120	886	965	1097
Lac Qui Parle	50	917	917	917
Meeker	36	917	917	917
Mille Lacs	28	520	650	808
Olmstead	121	979	1037	1071
Pennington	35	775	775	775
Ramsey	29	1147	1272	1272
Redwood	52	624	659	800
St. Louis	105	1040	1093	1361
Scott	25	950	954	990
Sibley	25	793	829	829
Stearns	38	919	972	1369
Washington	39	865	865	865
Minneapolis	386	1147	1222	1232
St. Paul	129	956	1232	1232
Duluth	25	832	872	1061
STATE TOTAL	2001	865	1007	1208

FLATWORK FINISHER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	136	\$ 544	\$ 554	\$ 554
St. Paul	52	513	518	549
STATE TOTAL	216	518	549	554

FOUNDRY WORKER

Hennepin	41	\$ 953	\$ 953	\$ 996
St. Louis	39	858	889	889
Wabasha	35	749	766	775
Winona	28	677	692	730
Minneapolis	46	915	915	962
St. Paul	118	889	934	979
STATE TOTAL	409	749	858	936

GRINDER OPERATOR

Anoka	21	\$ 1020	\$ 1031	\$ 1135
Blue Earth	31	598	598	711
Hennepin	99	884	884	979
Minneapolis	58	945	1001	1080
St. Paul	28	891	1071	1071
STATE TOTAL	275	832	901	1031

GROUNDSMAN

Hennepin	91	\$ 855	\$ 952	\$ 1000
Olmstead	25	416	416	607
Minneapolis	118	910	1016	1016
St. Paul	109	808	913	971
STATE TOTAL	493	693	907	990

HOSTESS

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	67	\$ 416	\$ 477	\$ 563
Minneapolis	40	433	476	577
St. Paul	44	381	381	433
STATE TOTAL	267	395	451	546

HOTEL CLERK

Hennepin	139	\$ 667	\$ 667	\$ 667
Minneapolis	32	451	494	494
STATE TOTAL	272	459	520	667

INSPECTOR

Anoka	107	\$ 901	\$ 901	\$ 901
Blue Earth	33	620	959	1086
Brown	24	761	825	842
Carlton	22	584	910	910
Dakota	185	719	759	797
Hennepin	272	780	955	1072
McLeod	28	470	487	527
Ramsey	105	715	879	879
Scott	55	770	1066	1069
Stearns	63	539	679	818
Wabasha	24	790	803	803
Waseca	40	598	598	612
Winona	25	614	614	848
Minneapolis	212	778	926	1004
St. Paul	264	912	926	1042
STATE TOTAL	1762	667	823	953

JANITOR

Anoka	142	\$ 775	\$ 849	\$ 921
Becker	30	579	579	641
Blue Earth	50	563	634	711
Brown	39	514	756	761

JANITOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Carver	22	\$ 537	\$ 752	\$ 862
Chisago	28	440	584	755
Clay	64	798	850	900
Crow Wing	25	685	733	738
Dakota	200	680	750	855
Faribault	24	599	599	650
Freeborn	137	600	730	1054
Goodhue	34	595	643	806
Hennepin	1649	553	815	967
Itasca	39	822	851	858
Koochiching	25	842	863	863
Lyon	20	632	676	728
Morrison	30	650	671	671
Mower	69	423	423	861
Nicollet	25	645	708	759
Nobles	26	591	591	640
Olmstead	210	522	605	720
Ottertail	40	647	712	750
Pennington	54	587	662	725
Ramsey	144	717	740	943
Rice	49	643	695	714
St. Louis	130	781	900	912
Scott	59	433	607	832
Sherburne	20	749	780	849
Stearns	125	633	693	767
Steele	53	551	704	808
Wabasha	22	572	650	693
Waseca	28	500	574	574
Washington	61	717	808	870
Winona	92	474	603	767
Wright	20	614	720	755
Minneapolis	1343	520	686	750
St. Paul	741	666	780	895
Duluth	122	664	664	679
STATE TOTAL	6476	570	707	853

JANITOR - Hospital

Hennepin	214	\$ 584	\$ 594	\$ 779
Olmstead	137	664	720	731
Stearns	64	676	813	910

JANITOR - Hospital (continued)

<u>County and City</u>	<u>Employees</u>	<u>Quartile</u>	<u>Median</u>	<u>Quartile</u>
Minneapolis	287	\$ 551	\$ 573	\$ 594
St. Paul	115	568	614	731
Duluth	39	520	568	616
STATE TOTAL	1054	556	594	731

JANITOR - Nursing Homes

Hennepin	34	\$ 468	\$ 511	\$ 593
Minneapolis	73	416	477	551
St. Paul	31	449	505	550
STATE TOTAL	377	433	511	612

JANITOR FOREMAN

Blue Earth	20	\$ 860	\$ 870	\$ 870
Dakota	30	870	895	950
Freeborn	23	742	815	832
Hennepin	327	1069	1164	1230
Olmstead	22	783	901	980
Ramsey	34	993	1001	1064
Minneapolis	66	702	861	1071
St. Paul	33	757	987	1205
STATE TOTAL	783	806	974	1164

KEYPUNCH OPERATOR, JUNIOR

Dakota	23	\$ 522	\$ 555	\$ 563
Hennepin	210	503	555	598
Minneapolis	280	500	527	600
St. Paul	184	528	568	645
Duluth	23	467	525	561
STATE TOTAL	905	500	541	607

KEYPUNCH OPERATOR, SENIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	22	\$ 643	\$ 681	\$ 903
Dakota	52	605	641	706
Hennepin	328	596	638	674
Ramsey	37	592	679	798
Stearns	49	477	477	477
Minneapolis	268	586	648	713
St. Paul	280	594	638	724
Duluth	26	528	541	598
STATE TOTAL	1186	582	635	689

KITCHEN HELPER - Hospital

Brown	32	\$ 324	\$ 381	\$ 397
Carlton	24	495	542	575
Dakota	51	384	485	572
Faribault	21	381	399	426
Hennepin	205	564	608	779
Lincoln	41	381	399	419
Olmstead	141	510	555	573
Ottertail	28	423	432	449
Polk	25	399	399	409
Rice	26	433	489	534
St. Louis	90	456	475	491
Scott	36	334	403	445
Stearns	64	435	447	813
Wabasha	25	381	381	416
Minneapolis	345	547	573	583
St. Paul	237	554	565	587
Duluth	115	480	507	553
STATE TOTAL	2156	435	517	569

KITCHEN HELPER - Nursing Homes

Anoka	50	\$ 417	\$ 440	\$ 459
Benton	28	384	399	407
Cass	36	607	626	671
Chisago	23	303	303	454
Clay	25	387	391	417
Dakota	36	450	502	537
Freeborn	39	416	440	440

KITCHEN HELPER - Nursing Homes (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Goodhue	64	\$ 381	\$ 381	\$ 443
Hennepin	260	411	451	489
Lyon	20	385	399	399
Martin	30	381	392	411
Meeker	21	341	381	433
Morrison	50	381	407	407
Ottertail	65	390	400	416
Polk	21	416	425	433
Ramsey	119	423	494	519
Renville	21	372	416	433
Rice	38	381	401	425
Scott	29	439	441	460
Stearns	42	362	390	408
Wadena	20	415	430	452
Washington	40	381	381	433
Wilkin	24	355	390	400
Winona	35	390	400	471
Wright	49	381	381	407
Minneapolis	412	381	425	477
St. Paul	114	383	433	487
Duluth	45	540	615	677
STATE TOTAL	2349	387	416	459

LABORATORY AIDE

Brown	26	\$ 792	\$ 792	\$ 792
Minneapolis	49	700	832	936
St. Paul	26	697	851	927
Duluth	21	511	555	577
STATE TOTAL	271	642	792	927

LABORER

Aitkin	85	\$ 641	\$ 641	\$ 641
Anoka	253	465	879	933
Becker	271	494	549	563
Benton	76	447	473	503
Blue Earth	214	737	881	1297
Brown	366	707	707	766

LABORER (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Carlton	101	\$ 746	\$ 830	\$ 830
Carver	28	555	615	706
Cass	34	490	705	705
Chippewa	129	607	659	659
Clay	363	601	719	719
Crow Wing	55	578	830	830
Dakota	1052	563	606	900
Douglas	36	442	597	690
Faribault	75	641	744	744
Freeborn	434	581	686	770
Goodhue	258	520	589	622
Hennepin	1680	520	607	888
Isanti	20	399	399	612
Itasca	63	900	901	901
Kandiyohi	126	433	486	546
Koochiching	87	647	842	842
Lac Qui Parle	49	778	778	875
Le Sueur	48	555	851	855
Lyon	24	347	347	476
McLeod	72	666	901	901
Meeker	82	563	763	893
Mille Lacs	35	653	664	664
Morrison	92	650	650	705
Mower	55	381	381	381
Nobles	649	546	546	546
Olmstead	111	874	893	1001
Ottertail	281	477	511	537
Pennington	26	563	563	803
Polk	399	601	638	638
Ramsey	327	477	610	964
Rice	221	641	648	730
St. Louis	594	900	951	1323
Scott	175	692	736	870
Sherburne	24	546	546	581
Sibley	252	364	364	364
Stearns	439	740	780	809
Steele	37	468	555	581
Swift	29	492	492	536
Wabasha	30	485	572	841
Wadena	28	580	650	693
Waseca	71	537	537	567
Washington	162	756	825	825
Winona	155	466	532	789
Minneapolis	2589	770	913	1111
St. Paul	1228	690	854	1040
Duluth	523	416	433	511
STATE TOTAL	14914	546	693	900

LABORER FOREMAN

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	76	\$ 893	\$ 986	\$ 1159
Brown	39	758	1190	1225
Dakota	37	1013	1304	1382
Freeborn	40	617	1040	1210
Hennepin	117	1000	1127	1300
Itasca	57	1387	1523	1767
Kandiyohi	24	520	583	666
McLeod	22	780	1050	1317
Olmstead	27	783	957	1112
Rice	20	949	949	1131
St. Louis	41	1189	1456	1527
Stearns	29	877	877	956
Minneapolis	169	1030	1184	1401
St. Paul	115	1109	1203	1513
STATE TOTAL	1171	920	1083	1317

LAUNDRY WORKER

Anoka	22	\$ 433	\$ 468	\$ 487
Hennepin	68	433	462	504
Ramsey	26	459	511	574
Minneapolis	59	433	468	491
St. Paul	23	385	433	485
Duluth	25	637	679	704
STATE TOTAL	612	407	433	485

LIBRARIAN

Hennepin	42	\$ 1216	\$ 1423	\$ 1689
Minneapolis	62	1005	1224	1430
St. Paul	46	589	944	1165
STATE TOTAL	429	718	1083	1310

MACHINE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	402	\$ 867	\$ 867	\$ 875
Blue Earth	180	650	942	962
Brown	151	683	683	683
Carlton	154	575	575	575
Cass	32	714	719	737
Chisago	175	416	454	489
Clay	333	976	1017	1061
Dakota	116	725	893	910
Goodhue	33	513	513	554
Hennepin	1028	711	839	857
Kandiyohi	40	451	451	451
Mille Lacs	30	520	615	794
Morrison	35	647	647	647
Nicollet	57	667	780	867
Olmstead	115	808	962	962
Pennington	20	775	775	818
Ramsey	145	693	867	1012
Rice	32	416	651	860
Scott	229	546	749	876
Stearns	143	477	520	681
Steele	86	640	677	747
Wabasha	70	759	775	775
Waseca	94	598	598	612
Washington	181	990	990	990
Winona	48	440	773	853
Wright	37	551	635	719
Yellow Medicine	29	640	730	816
Minneapolis	815	747	818	953
St. Paul	790	711	886	1014
Duluth	117	503	546	569
STATE TOTAL	6399	633	808	943

MACHINIST, MAINTENANCE

Anoka	32	\$ 1210	\$ 1210	\$ 1210
Carlton	28	905	1090	1090
Dakota	58	884	1141	1217
Hennepin	100	977	1269	1274
Ramsey	22	939	1156	1198
St. Louis	101	1186	1186	1219
Stearns	24	745	882	901
Minneapolis	115	994	1097	1335
St. Paul	363	1176	1220	1220
Duluth	24	943	1031	1209
STATE TOTAL	1120	997	1176	1220

MAID, HOTEL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cass	27	\$ 432	\$ 432	\$ 432
Clay	36	381	381	385
Douglas	27	397	404	421
Hennepin	147	463	463	483
Olmstead	36	407	407	407
Ramsey	32	468	468	468
Minneapolis	115	463	463	463
St. Paul	77	466	466	466
STATE TOTAL	639	407	463	466

MANAGER, DEPARTMENT

Anoka	56	\$ 769	\$ 1096	\$ 1300
Blue Earth	25	866	1083	1667
Dakota	22	1086	1365	1500
Hennepin	245	777	1148	1300
Olmstead	31	685	857	1027
Ramsey	54	1067	1246	1400
Winona	31	913	957	1049
Minneapolis	143	917	1183	1462
St. Paul	165	555	1127	1283
Duluth	34	541	685	925
STATE TOTAL	1025	766	1028	1283

MANAGER, STORE

Dakota	33	\$ 713	\$ 802	\$ 1085
Hennepin	240	693	719	943
Meeker	21	1040	1040	1040
Ramsey	46	572	909	1733
Minneapolis	303	632	792	1045
St. Paul	82	802	925	1647
Duluth	20	751	965	1126
STATE TOTAL	968	693	834	1114

MANAGER, WAREHOUSE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	38	\$ 1047	\$ 1163	\$ 1500
Minneapolis	53	1027	1144	1300
St. Paul	20	1126	1225	1306
STATE TOTAL	139	940	1144	1315

MEATCUTTER

Freeborn	271	\$ 586	\$ 1085	\$ 1121
Ottertail	34	485	520	537
Stearns	122	849	849	898
Todd	47	693	693	693
STATE TOTAL	478	586	849	1095

MECHANIC, AUTOMOTIVE

Anoka	69	\$ 851	\$ 983	\$ 983
Blue Earth	48	782	901	901
Dakota	38	879	1042	1085
Hennepin	307	939	983	1192
Morrison	110	1144	1232	1232
Olmstead	29	647	733	839
Ramsey	100	983	991	1165
St. Louis	49	1150	1150	1150
Minneapolis	241	1109	1201	1253
St. Paul	213	991	1184	1213
Duluth	51	879	971	1084
STATE TOTAL	1545	879	1016	1184

MECHANIC, HEAVY EQUIPMENT

Anoka	63	\$ 953	\$ 957	\$ 1068
Becker	31	650	806	953
Blue Earth	66	849	1040	1591
Dakota	67	1087	1297	1360

MECHANIC, HEAVY EQUIPMENT (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	110	\$ 1139	\$ 1262	\$ 1300
Itasca	37	938	1150	1150
Olmstead	21	1030	1071	1127
Ramsey	112	1283	1283	1297
St. Louis	493	1150	1183	1183
Minneapolis	74	1201	1297	1300
St. Paul	112	1092	1193	1283
Duluth	23	1153	1279	1279
STATE TOTAL	1498	991	1150	1234

MEDICAL LABORATORY ASSISTANT - Hospital

Minneapolis	53	\$ 660	\$ 685	\$ 724
St. Paul	23	674	674	719
Duluth	28	620	660	700
STATE TOTAL	340	600	660	706

MEDICAL RECORDS SECRETARY - Hospital

Hennepin	41	\$ 660	\$ 680	\$ 705
Minneapolis	43	597	623	677
STATE TOTAL	369	503	572	645

MEDICAL TECHNOLOGIST - Hospital

Hennepin	70	\$ 1005	\$ 1030	\$ 1130
St. Louis	24	886	958	1021
Stearns	21	911	943	1025
Minneapolis	156	953	1030	1101
St. Paul	149	987	1059	1159
Duluth	51	943	998	1016
STATE TOTAL	672	908	1000	1087

MILLING MACHINE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	34	\$ 953	\$ 1031	\$ 1090
Hennepin	90	858	1036	1115
Ramsey	36	892	1066	1128
Minneapolis	73	927	978	1075
St. Paul	50	877	1049	1071
STATE TOTAL	371	867	975	1083

MILLRIGHT

Carlton	93	\$ 990	\$ 1019	\$ 1090
Crow Wing	22	1090	1090	1090
Dakota	26	1118	1199	1199
Itasca	47	1033	1033	1033
St. Louis	117	1711	1711	1711
Minneapolis	31	771	823	1071
St. Paul	69	1212	1376	1376
STATE TOTAL	569	1033	1160	1376

NURSE AIDE - Hospital

Blue Earth	37	\$ 459	\$ 484	\$ 508
Brown	46	399	407	433
Carlton	36	526	578	578
Chisago	56	415	452	476
Dakota	107	465	536	591
Faribault	81	411	428	437
Fillmore	41	381	402	402
Goodhue	48	410	420	435
Hennepin	192	548	564	584
Houston	65	407	416	433
Isanti	55	430	450	470
Itasca	122	477	560	601
Jackson	20	420	469	512
Kittson	51	425	425	459
Lincoln	65	392	399	399
McLeod	56	407	416	439
Martin	76	442	442	453
Mille Lacs	59	399	416	451

NURSE AIDE - Hospital (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Nobles	36	\$ 403	\$ 466	\$ 487
Olmstead	416	520	604	607
Ottertail	87	432	449	466
Polk	87	414	426	439
Pope	23	413	430	442
Rice	40	451	477	504
St. Louis	310	475	508	555
Scott	77	430	511	539
Sibley	40	405	421	439
Stearns	100	468	505	574
Swift	40	408	416	425
Todd	58	400	419	459
Wabasha	50	407	433	468
Washington	40	522	534	561
Wright	32	457	494	544
Yellow Medicine	44	401	430	475
Minneapolis	647	556	578	596
St. Paul	484	563	568	587
Duluth	286	482	499	558
STATE TOTAL	5217	437	499	565

NURSE, ANESTHETIST

Hennepin	60	\$ 1252	\$ 1365	\$ 1460
Olmstead	40	1333	1473	1516
Minneapolis	67	1280	1366	1460
St. Paul	40	1305	1337	1420
STATE TOTAL	357	1300	1381	1473

NURSE, ASSISTANT - Nursing Homes

Anoka	197	\$ 414	\$ 456	\$ 485
Becker	76	381	416	442
Beltrami	43	399	400	422
Benton	113	381	407	416
Big Stone	40	395	395	397
Blue Earth	53	405	416	451
Carlton	53	478	506	558
Carver	23	381	390	426

NURSE, ASSISTANT - Nursing Homes (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Cass	152	\$ 390	\$ 671	\$ 721
Chippewa	65	390	390	407
Chisago	97	407	442	459
Clay	111	387	399	417
Clearwater	61	416	416	445
Cottonwood	81	398	404	407
Crow Wing	95	404	423	458
Dakota	167	487	513	556
Dodge	67	381	390	418
Douglas	55	381	390	425
Faribault	37	381	430	468
Fillmore	77	392	416	433
Freeborn	163	416	425	433
Goodhue	201	381	416	443
Grant	66	381	399	433
Hennepin	1132	433	459	494
Houston	38	390	399	407
Isanti	88	399	399	433
Itasca	30	492	521	565
Jackson	82	390	416	433
Kanabec	42	477	477	482
Kandiyohi	115	381	390	416
Lyon	95	381	395	408
McLeod	96	381	399	428
Martin	98	388	402	449
Morrison	148	381	399	442
Mower	51	425	453	500
Murray	53	391	397	409
Olmstead	73	401	416	468
Ottertail	184	390	416	434
Pine	71	387	405	433
Pipestone	66	387	405	420
Polk	91	425	451	468
Ramsey	373	494	510	565
Renville	81	425	433	442
Rice	142	404	416	459
Rock	51	390	409	434
St. Louis	112	477	503	563
Scott	208	399	408	460
Stearns	144	381	399	416
Steele	71	399	458	458
Stevens	46	381	381	399
Todd	27	381	399	426
Traverse	31	381	381	407
Wabasha	87	381	407	451
Wadena	87	411	430	459
Waseca	57	403	416	468
Washington	146	416	442	487
Watsonwan	72	392	403	429
Wilkin	52	385	390	442

NURSE, ASSISTANT - Nursing Homes (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Winona	117	\$ 405	\$ 425	\$ 453
Wright	217	381	390	423
Yellow Medicine	66	391	421	431
Minneapolis	1182	426	457	503
St. Paul	388	433	477	534
Duluth	195	540	635	704
STATE TOTAL	9228	399	433	477

NURSE, DIRECTOR - Nursing Homes

Hennepin	29	\$ 950	\$ 1026	\$ 1095
Minneapolis	29	988	1100	1129
STATE TOTAL	274	856	956	1078

NURSE, HEAD - Hospital

Hennepin	61	\$ 1144	\$ 1184	\$ 1355
Olmstead	84	1104	1161	1165
St. Louis	32	1000	1020	1075
Scott	20	963	1103	1134
Stearns	30	1114	1137	1210
Minneapolis	111	1127	1144	1179
St. Paul	70	1110	1139	1144
Duluth	36	1120	1150	1150
STATE TOTAL	730	945	1100	1147

NURSE, GENERAL DUTY (RN) - Hospital

Anoka	175	\$ 890	\$ 940	\$ 1001
Blue Earth	121	850	890	952
Brown	52	621	728	780
Carlton	28	864	899	1009
Chisago	35	818	847	878
Cottonwood	23	596	617	693

NURSE, GENERAL DUTY (RN) - Hospital (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Dakota	124	\$ 890	\$ 960	\$ 1005
Faribault	56	789	806	815
Goodhue	41	790	830	915
Hennepin	850	990	1037	1102
Isanti	32	825	845	855
Itasca	53	855	875	971
Lincoln	22	773	773	780
McLeod	27	763	834	858
Martin	54	796	796	870
Mille Lacs	33	815	841	863
Nobles	52	735	783	815
Olmstead	750	884	933	1005
Ottertail	75	780	805	830
Polk	37	787	809	834
Rice	62	847	875	891
St. Louis	234	835	850	900
Scott	104	929	995	1028
Sibley	20	693	745	797
Stearns	373	871	973	1028
Todd	28	732	763	797
Wabasha	29	763	801	850
Waseca	22	827	848	939
Washington	69	889	924	936
Wright	50	867	910	997
Minneapolis	1474	940	998	1043
St. Paul	908	957	1019	1050
Duluth	329	840	890	1000
STATE TOTAL	7469	863	940	1020

NURSE, GENERAL DUTY (RN) - Nursing Homes

Anoka	46	\$ 789	\$ 797	\$ 846
Dakota	28	880	941	986
Freeborn	29	826	827	839
Goodhue	29	735	807	809
Hennepin	184	780	841	893
Morrison	20	780	780	815
Ramsey	100	841	889	939
Scott	21	778	797	849
Stearns	24	763	797	853
Washington	24	823	872	931

NURSE, GENERAL DUTY (RN) - Nursing Homes (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	204	\$ 822	\$ 867	\$ 907
St. Paul	92	834	867	943
STATE TOTAL	1217	780	834	889

NURSE, LICENSED PRACTICAL - Hospital

Anoka	106	\$ 665	\$ 680	\$ 710
Blue Earth	95	615	655	695
Brown	47	572	577	588
Cottonwood	22	546	816	839
Dakota	68	652	680	710
Faribault	40	567	584	593
Goodhue	48	595	612	650
Hennepin	287	675	705	755
Itasca	48	585	605	640
Lincoln	26	565	572	581
McLeod	34	581	624	643
Martin	36	589	595	617
Mille Lacs	26	586	592	617
Nobles	23	499	510	530
Olmstead	614	658	688	708
Ottertail	47	600	610	630
Polk	60	572	588	605
Rice	63	607	637	650
St. Louis	152	563	623	660
Scott	63	647	671	716
Stearns	216	615	665	706
Todd	27	537	555	587
Wabasha	21	581	607	615
Washington	33	669	700	718
Wright	26	659	660	690
Minneapolis	428	665	695	733
St. Paul	295	679	710	740
Duluth	300	640	650	685
STATE TOTAL	4360	614	655	695

NURSE, LICENSED PRACTICAL - Nursing Homes

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	38	\$ 615	\$ 650	\$ 676
Cass	56	721	770	825
Dakota	24	654	666	695
Goodhue	29	581	598	634
Hennepin	134	633	667	697
Kandiyohi	24	581	592	685
Morrison	25	572	617	626
Ottertail	25	529	570	588
Ramsey	46	659	676	718
Rice	25	607	667	754
St. Louis	31	607	650	717
Scott	21	650	674	720
Stearns	29	602	615	633
Winona	35	595	624	624
Wright	28	602	637	679
Minneapolis	144	650	666	711
St. Paul	38	655	707	723
Duluth	51	783	785	906
STATE TOTAL	1394	589	633	679

NURSE, SUPERVISOR - Hospital

Hennepin	36	\$ 1180	\$ 1304	\$ 1669
Olmstead	21	1163	1231	1305
St. Louis	27	982	1065	1111
Minneapolis	36	1208	1275	1333
St. Paul	45	1167	1265	1380
Duluth	24	1158	1225	1290
STATE TOTAL	429	975	1105	1225

OFFSET PRESS OPERATOR

Hennepin	73	\$ 654	\$ 698	\$ 780
Minneapolis	73	582	636	713
St. Paul	38	608	736	828
STATE TOTAL	314	583	693	805

ORDERLY - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	27	\$ 551	\$ 556	\$ 598
Clay	20	475	496	516
Crow Wing	21	442	450	476
Hennepin	46	693	737	781
Olmstead	297	494	601	601
St. Louis	30	492	509	575
Stearns	34	604	620	652
Minneapolis	161	541	546	556
St. Paul	31	517	530	543
STATE TOTAL	853	487	541	601

ORGANIZATION AND METHODS ANALYST

Minneapolis	37	\$ 989	\$ 1290	\$ 1424
St. Paul	23	1120	1335	1470
STATE TOTAL	107	1071	1295	1470

PACKAGER

Anoka	136	\$ 867	\$ 867	\$ 867
Blue Earth	71	614	771	882
Dakota	66	563	728	728
Freeborn	152	581	600	686
Hennepin	435	520	797	915
Ramsey	93	399	433	693
Rice	27	666	718	829
Scott	94	705	705	705
Sibley	41	515	780	780
Stearns	20	581	848	848
Steele	33	554	589	654
Washington	110	704	756	839
Winona	91	432	485	537
Minneapolis	219	607	672	827
St. Paul	234	874	910	910
Duluth	69	520	546	570
STATE TOTAL	2250	560	705	867

PAINTER, MAINTENANCE

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Blue Earth	21	\$ 708	\$ 745	\$ 827
Hennepin	68	1042	1305	1305
St. Louis	26	1097	1097	1097
Minneapolis	148	963	1454	1565
St. Paul	105	1203	1336	1569
STATE TOTAL	529	892	1097	1454

PERSONNEL MANAGER

Hennepin	87	\$ 1042	\$ 1400	\$ 1765
Minneapolis	109	1083	1400	1671
St. Paul	42	1257	1602	1841
STATE TOTAL	443	1040	1318	1635

PHARMACIST, STAFF - Hospital

Hennepin	25	\$ 1439	\$ 1464	\$ 1586
Olmstead	41	1400	1440	1527
Minneapolis	44	1465	1465	1587
St. Paul	25	1387	1420	1465
STATE TOTAL	206	1386	1464	1541

PHOTOENGRAVER

Minneapolis	35	\$ 1652	\$ 1681	\$ 1715
St. Paul	23	1498	1498	1498
STATE TOTAL	101	951	1498	1681

PHYSICAL THERAPIST - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	24	\$ 955	\$ 1037	\$ 1167
Olmstead	34	960	1025	1142
Minneapolis	60	946	987	1043
St. Paul	35	922	967	1074
STATE TOTAL	272	955	1043	1203

PLUMBER, MAINTENANCE

Carlton	22	\$ 1090	\$ 1090	\$ 1090
Olmstead	54	1773	1773	1773
St. Louis	27	1133	1133	1165
Minneapolis	120	1392	1522	1671
St. Paul	46	1418	1527	1766
STATE TOTAL	452	1120	1376	1671

PRESSER, MACHINE

Minneapolis	45	\$ 548	\$ 556	\$ 562
St. Paul	31	556	572	572
STATE TOTAL	95	520	551	572

PRESSMAN OR PLATE PRINTER

Hennepin	60	\$ 503	\$ 1050	\$ 1598
Minneapolis	95	1387	1681	1681
STATE TOTAL	244	991	1153	1598

PSYCHIATRIC TECHNICIAN - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Stearns	278	\$ 666	\$ 669	\$ 744
Minneapolis	156	650	672	715
STATE TOTAL	460	650	669	744

PUNCH-PRESS OPERATOR

Anoka	105	\$ 653	\$ 839	\$ 948
Blue Earth	38	719	794	829
Dakota	84	563	656	1017
Goodhue	20	601	601	626
Hennepin	264	711	910	917
Olmstead	41	764	794	794
Ramsey	26	607	896	1016
Scott	30	685	990	990
Stearns	37	813	813	813
Steele	54	608	721	763
Minneapolis	244	789	938	955
St. Paul	133	697	926	1203
STATE TOTAL	1285	685	813	926

RADIOLOGIC TECHNOLOGIST

Dakota	23	\$ 771	\$ 789	\$ 850
Hennepin	75	771	788	877
Olmstead	57	855	940	1065
St. Louis	21	610	664	754
Minneapolis	91	752	789	841
St. Paul	84	771	799	838
Duluth	33	700	760	788
STATE TOTAL	642	719	771	841

REPAIRMAN, GENERAL

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	42	\$ 866	\$ 929	\$ 1000
Blue Earth	37	602	809	933
Brown	22	853	855	874
Carver	35	772	905	1143
Clay	46	598	827	939
Dakota	39	890	950	1072
Faribault	22	764	822	823
Fillmore	21	728	735	745
Freeborn	26	728	768	853
Hennepin	280	824	917	1021
Itasca	28	1150	1150	1150
Le Sueur	29	787	787	787
McLeod	77	858	893	893
Olmstead	60	747	962	1083
Polk	28	978	1061	1156
St. Louis	168	1097	1150	1150
Scott	46	936	978	978
Stearns	68	667	768	811
Waseca	30	747	818	818
Winona	41	719	790	896
Minneapolis	357	893	1057	1113
St. Paul	132	911	1027	1137
Duluth	93	742	855	943
STATE TOTAL	2123	782	939	1113

SALESMAN

Anoka	21	\$ 624	\$ 780	\$ 900
Blue Earth	41	466	650	1250
Dakota	53	999	1192	1496
Hennepin	508	475	800	1083
Kandiyohi	26	563	563	650
Nobles	34	867	867	867
Olmstead	61	520	546	939
Ramsey	78	650	1500	1876
Stearns	36	775	824	1250
Minneapolis	991	459	520	830
St. Paul	170	433	485	1000
STATE TOTAL	2142	475	601	1000

SALESPERSON

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	371	\$ 399	\$ 432	\$ 468
Becker	50	399	463	503
Beltrami	48	407	416	433
Blue Earth	128	399	433	468
Brown	45	399	399	434
Clay	24	378	378	378
Crow Wing	86	399	416	633
Dakota	278	399	399	433
Freeborn	29	386	399	416
Hennepin	1694	399	416	490
Itasca	49	466	511	511
Kandiyohi	50	399	425	473
Le Sueur	35	477	520	598
Martin	52	425	459	477
Olmstead	509	399	416	495
Pennington	20	416	466	496
Ramsey	70	414	501	600
Redwood	20	399	416	451
Rice	63	399	433	477
St. Louis	202	459	459	459
Wadena	36	407	425	459
Washington	23	407	638	809
Winona	61	399	425	459
Minneapolis	4014	399	407	473
St. Paul	1285	399	407	442
Duluth	181	407	433	451
STATE TOTAL	9545	399	416	473

SECRETARY, LEGAL

Hennepin	50	\$ 725	\$ 807	\$ 898
Minneapolis	176	718	800	908
St. Paul	144	717	767	916
STATE TOTAL	500	650	766	872

SEWING MACHINE OPERATOR

Dakota	49	\$ 477	\$ 563	\$ 714
Stearns	65	501	516	539

SEWING MACHINE OPERATOR (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Washington	52	\$ 433	\$ 563	\$ 693
Minneapolis	370	435	530	560
St. Paul	89	433	433	459
Duluth	60	399	433	477
STATE TOTAL	1496	399	433	520

SHEAR OPERATOR

Hennepin	32	\$ 978	\$ 1021	\$ 1056
Minneapolis	26	936	1049	1106
St. Paul	47	943	943	1071
STATE TOTAL	191	865	943	1041

SHEET METAL WORKER

Hennepin	38	\$ 912	\$ 912	\$ 997
Stearns	40	684	752	1189
Wright	27	849	849	849
Minneapolis	41	1169	1773	1773
STATE TOTAL	240	719	849	1021

SOCIAL WORKER II - Hospital

Hennepin	31	\$ 1361	\$ 1451	\$ 1677
Stearns	23	1355	1490	1534
STATE TOTAL	75	1155	1406	1610

STEAM FIREMAN

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Brown	22	\$ 693	\$ 923	\$ 1031
St. Louis	24	908	966	1040
Minneapolis	83	914	1113	1638
St. Paul	20	1117	1209	1326
STATE TOTAL	363	864	976	1116

STENOGRAPHER, EXPERIENCED

Anoka	40	\$ 610	\$ 671	\$ 723
Blue Earth	27	506	572	594
Brown	30	477	558	737
Crow Wing	22	563	605	635
Dakota	84	593	680	730
Freeborn	23	542	581	593
Hennepin	796	641	690	750
McLeod	20	465	584	688
Pennington	21	515	537	576
Ramsey	100	612	675	710
St. Louis	23	658	787	1012
Stearns	71	505	551	621
Winona	27	492	550	563
Minneapolis	519	612	689	792
St. Paul	556	629	663	731
Duluth	111	612	685	744
STATE TOTAL	2760	602	664	740

STENOGRAPHER, JUNIOR

Dakota	27	\$ 567	\$ 593	\$ 608
Hennepin	225	560	618	740
Ramsey	24	552	570	645
Stearns	21	490	525	671
Winona	20	420	437	477
Minneapolis	171	532	604	665
St. Paul	117	586	639	696
Duluth	76	553	623	658
STATE TOTAL	860	527	593	665

STENOGRAPHER, SENIOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	38	\$ 690	\$ 839	\$ 952
Blue Earth	20	574	616	733
Dakota	63	692	771	812
Hennepin	589	699	761	835
Olmstead	40	603	668	760
Ramsey	119	710	775	863
St. Louis	26	825	1054	1111
Stearns	27	589	650	723
Minneapolis	422	675	750	864
St. Paul	872	712	792	849
Duluth	60	693	755	833
STATE TOTAL	2520	682	761	849

STOCK CLERK

Beltrami	31	\$ 399	\$ 433	\$ 433
Blue Earth	24	429	612	732
Dakota	55	544	641	641
Hennepin	573	596	830	933
Kandiyohi	22	485	659	693
Olmstead	51	439	518	701
Ramsey	222	676	865	1029
Rice	40	844	844	844
St. Louis	20	480	483	950
Stearns	53	446	537	655
Wright	28	560	607	607
Minneapolis	429	407	516	607
St. Paul	586	563	837	950
Duluth	40	592	842	933
STATE TOTAL	2461	515	676	907

STOCK CLERK - Hospital

Freeborn	21	\$ 455	\$ 455	\$ 534
Minneapolis	53	816	816	816
STATE TOTAL	164	533	634	816

STRUCTURAL STEEL WORKER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Wright	21	\$ 563	\$ 607	\$ 693
Minneapolis	20	1664	1664	1664
St. Paul	42	1664	1664	1742
STATE TOTAL	356	1690	1690	1690

SUPERVISOR, OFFICE

Dakota	35	\$ 672	\$ 1000	\$ 1150
Hennepin	253	769	880	1120
Olmstead	46	800	917	1083
Ramsey	32	700	817	1007
Stearns	71	647	699	987
Minneapolis	356	752	867	1122
St. Paul	194	816	934	1094
Duluth	33	750	845	1051
STATE TOTAL	1319	726	855	1088

SURGICAL TECHNICIAN

Hennepin	32	\$ 650	\$ 720	\$ 807
Olmstead	26	770	820	870
Minneapolis	51	666	711	760
St. Paul	37	661	674	718
Duluth	20	690	712	735
STATE TOTAL	290	622	674	735

SWITCHBOARD OPERATOR/RECEPTIONIST

Anoka	37	\$ 477	\$ 594	\$ 624
Blue Earth	74	496	525	606
Crow Wing	22	460	500	540
Dakota	43	472	544	607
Hennepin	313	477	545	610

SWITCHBOARD OPERATOR/RECEPTIONIST (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Olmstead	59	\$ 452	\$ 473	\$ 596
Ramsey	58	475	580	641
Stearns	35	452	529	564
Minneapolis	385	500	570	630
St. Paul	198	520	592	690
Duluth	126	460	520	585
STATE TOTAL	1623	477	546	616

SWITCHBOARD OPERATOR - Hospital

Blue Earth	21	\$ 494	\$ 504	\$ 524
Hennepin	48	605	624	650
Olmstead	26	546	600	631
St. Louis	22	471	518	555
Minneapolis	69	545	585	660
St. Paul	46	546	591	637
STATE TOTAL	459	471	542	605

SYSTEMS ANALYST, JUNIOR

Hennepin	54	\$ 1167	\$ 1342	\$ 1486
Minneapolis	74	1076	1224	1342
St. Paul	41	1143	1276	1375
STATE TOTAL	235	1121	1275	1385

SYSTEMS ANALYST, SENIOR

Hennepin	97	\$ 1440	\$ 1580	\$ 1645
Ramsey	39	1473	1543	1666
Minneapolis	102	1233	1409	1600
St. Paul	115	1393	1507	1673
STATE TOTAL	422	1348	1506	1642

TABULATING MACHINE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	24	\$ 594	\$ 651	\$ 731
Minneapolis	40	546	589	716
STATE TOTAL	93	563	643	740

TOOL AND DIE MAKER

Anoka	28	\$ 1078	\$ 1151	\$ 1170
Blue Earth	36	697	1007	1057
Dakota	30	919	1050	1234
Hennepin	530	1234	1354	1354
Ramsey	30	997	1057	1205
Minneapolis	110	1121	1161	1213
St. Paul	143	1180	1229	1335
STATE TOTAL	1073	1083	1219	1354

TRADES HELPER, MAINTENANCE

Clay	24	\$ 910	\$ 1017	\$ 1017
Dakota	37	721	988	1347
Hennepin	114	934	1261	1361
Itasca	54	972	1008	1019
Olmstead	38	757	757	780
Stearns	25	656	780	820
Minneapolis	162	820	1092	1134
St. Paul	134	982	1094	1137
Duluth	28	664	761	761
STATE TOTAL	706	797	982	1134

TRUCK DRIVER, HEAVY

Chippewa	39	\$ 600	\$ 600	\$ 630
Dakota	191	1232	1260	1333
Ramsey	475	1232	1232	1248

TRUCK DRIVER, HEAVY (continued)

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Minneapolis	298	\$ 1215	\$ 1215	\$ 1232
St. Paul	304	1222	1232	1232
STATE TOTAL	1395	1222	1232	1232

TURRET-LATHE OPERATOR

Hennepin	43	\$ 978	\$ 1071	\$ 1115
Minneapolis	79	927	978	1083
St. Paul	38	1016	1071	1071
STATE TOTAL	283	846	950	1071

TYPIST, EXPERIENCED

Anoka	93	\$ 542	\$ 711	\$ 903
Blue Earth	68	520	605	632
Carlton	25	481	517	564
Clay	36	492	520	550
Dakota	92	510	576	646
Freeborn	21	470	525	580
Goodhue	32	537	589	589
Hennepin	770	555	641	755
Mower	27	560	586	586
Olmstead	60	520	625	715
Ottertail	22	460	480	593
Pennington	20	511	520	580
Ramsey	137	558	632	920
Rice	21	480	510	586
Scott	21	488	525	566
Stearns	92	475	513	570
Waseca	28	532	595	629
Winona	39	459	496	561
Wright	27	434	469	596
Minneapolis	752	534	600	704
St. Paul	561	552	632	691
Duluth	52	531	592	658
STATE TOTAL	3476	520	592	693

TYPIST, EXPERIENCED DICTAPHONE OPERATOR

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	119	\$ 529	\$ 651	\$ 709
Stearns	21	482	569	586
Minneapolis	158	540	590	665
St. Paul	102	600	688	869
Duluth	32	560	580	645
STATE TOTAL	612	537	600	675

TYPIST, JUNIOR

Anoka	23	\$ 403	\$ 508	\$ 565
Blue Earth	50	454	489	520
Clay	22	468	500	525
Dakota	53	450	500	542
Hennepin	699	477	575	631
Morrison	27	427	485	554
Nobles	42	416	416	416
Olmstead	76	495	540	590
Ramsey	98	459	511	537
Sherburne	25	438	466	541
Stearns	74	426	462	508
Steele	48	416	433	462
Waseca	26	425	460	468
Washington	34	433	471	489
Winona	33	434	482	527
Minneapolis	582	489	543	598
St. Paul	397	514	559	622
Duluth	55	416	440	524
STATE TOTAL	2659	459	524	592

UNDERWRITER

Steele	22	\$ 946	\$ 1032	\$ 1182
Minneapolis	126	934	1125	1271
St. Paul	118	1000	1133	1188
STATE TOTAL	292	952	1130	1247

WAITER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Hennepin	27	\$ 260	\$ 300	\$ 326
Minneapolis	149	300	306	407
St. Paul	33	313	322	373
STATE TOTAL	274	300	313	390

WAITRESS

Anoka	59	\$ 234	\$ 234	\$ 269
Becker	52	303	385	385
Blue Earth	100	286	313	381
Brown	23	303	312	329
Carlton	23	369	399	399
Carver	64	289	289	297
Cass	52	252	455	455
Chippewa	35	329	381	381
Clay	42	295	307	347
Crow Wing	30	295	329	390
Dakota	113	277	294	335
Dodge	33	234	234	295
Douglas	28	286	310	327
Hennepin	872	295	319	347
Kandiyohi	26	339	347	347
Mower	34	251	409	409
Olmstead	344	295	310	357
Ramsey	211	303	303	390
Scott	50	297	297	297
Stearns	46	251	269	381
Wabasha	69	260	260	299
Washington	122	234	295	295
Watonwan	58	312	330	347
Winona	62	286	323	323
Minneapolis	1192	300	347	416
St. Paul	244	313	335	341
Duluth	196	347	409	475
STATE TOTAL	4552	295	321	369

WARD CLERK - Hospital

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	27	\$ 541	\$ 546	\$ 554
Dakota	23	579	596	621
Hennepin	125	575	629	671
Kandiyohi	27	477	487	507
Olmstead	219	534	560	587
Stearns	66	620	668	700
Minneapolis	319	551	580	627
St. Paul	168	560	593	662
Duluth	44	505	549	590
STATE TOTAL	1306	525	561	625

WAREHOUSEMAN

Dakota	52	\$ 1232	\$ 1232	\$ 1232
Ramsey	103	1232	1232	1232
St. Paul	104	1232	1232	1232
STATE TOTAL	274	1232	1232	1232

WATCHMAN

Anoka	52	\$ 952	\$ 952	\$ 960
Dakota	21	477	836	1062
Hennepin	232	433	563	826
Ramsey	113	399	399	763
St. Louis	44	693	693	1058
Minneapolis	1398	399	404	477
St. Paul	207	399	433	598
Duluth	30	598	598	607
STATE TOTAL	2282	399	433	633

WELDER

<u>County and City</u>	<u># of Employees</u>	<u>First Quartile</u>	<u>Median</u>	<u>Third Quartile</u>
Anoka	163	\$ 939	\$ 950	\$ 1007
Blue Earth	110	702	754	789
Carlton	25	990	1090	1090
Carver	25	659	806	899
Cottonwood	48	688	731	775
Dakota	75	947	1047	1047
Hennepin	221	959	1016	1056
Isanti	117	867	867	867
Kandiyohi	57	659	659	659
Le Sueur	86	910	910	910
McLeod	44	770	789	846
Olmstead	90	808	808	898
Pennington	31	789	789	789
Ramsey	153	1047	1080	1101
Rice	24	844	844	877
Scott	47	607	685	1066
Stearns	58	638	773	792
Steele	82	615	685	763
Swift	48	667	667	667
Winona	74	881	881	881
Minneapolis	439	910	1000	1072
St. Paul	401	1031	1066	1071
Duluth	98	891	936	975
STATE TOTAL	2670	808	939	1047

WIRER AND SOLDERER

Hennepin	357	\$ 820	\$ 820	\$ 820
Ramsey	77	605	605	640
Minneapolis	64	984	1152	1152
St. Paul	21	912	912	926
STATE TOTAL	570	711	820	820

APPENDIX

JOB DESCRIPTION

ACCOUNTANT, JUNIOR: Maintains records following established accounting principles so as to provide management with necessary accounting information. Entry level professional accounting work usually requires college graduation with accounting course work.

ACCOUNTANT, SENIOR: A section supervisor or chief accountant with administrative supervision over a number of accountants and clerical employees.

ACCOUNTING TECHNICIAN: Para-professional accounting work. Processes accounting transactions such as classifying transactions, substantiating source documents, balancing accounts and preparing reports within an established accounting system. Usually requires business school graduation.

ACTUARY: Constructs probability tables based on analysis of statistical data.

ALTERATION TAILOR: Alters clothing to fit individual customers or repairs defective garments.

APPRAISER: Journeyman level appraisal work. Appraises real estate and property, including commercial and industrial structures, to determine its current market value. Appraisals may be reviewed by a more experienced appraiser.

ASSEMBLER (exclude Electronics Assembler): Manually assembles components and subassemblies of various products.

ASSEMBLER, ELECTRONICS: Assembles units of electronic components using hand tools following wiring diagrams or mock-ups.

AUDITOR, JUNIOR: Assists experienced auditors in the audit of an organization to determine compliance with law or financial statement requirements. Entry level requiring college graduation with accounting course work.

AUTOMOBILE BODY REPAIRMAN: Repairs damaged motor vehicles, and give estimates on the required time and total cost.

AUTOMOBILE-SERVICE-STATION ATTENDANT: Services motor vehicles with fuel, lubricants, and accessories.

AUTOMOTIVE-PARTS MAN: Receives, stores, and issues spare parts for automotive equipment.

BAKER (Mfg.): Mixes and bakes ingredients for bakery products according to recipes.

BAKER (Retail): Mixes and bakes ingredients according to recipes.

BARTENDER: Mixes and serves drinks to patrons of bar.

BINDERY WORKER: Tends machine that performs any combination of tasks involved in binding printed products.

BLASTER: Determines patterns of explosions required and sets off explosives.

BOATBUILDER: Fabricates, repairs or modifies boats, life rafts, and pontoons.

BOOKKEEPER: Keeps records of financial transactions of an establishment. Requires a knowledge of and experience in basic bookkeeping principles. May prepare balance sheets and other reports by hand.

BOOKKEEPING MACHINE OPERATOR: Operates a bookkeeping machine. May also operate a billing machine and/or post data.

BRICKLAYER: Lays building materials such as brick to construct or repair structures.

BUILDING FOREMAN: Supervises groups of skilled workers engaged in repair, renovation and new construction of buildings.

BUS DRIVER: Drives a bus to transport passengers over specified routes to local or distant points according to time schedules.

BUSBOY: Performs combination of duties to facilitate food service.

BUYER: Journeyman level buyer. Locates sources and purchases supplies and equipment in volume. Normally has two years of training and small volume purchasing experience.

CANNERY WORKER: Performs a combination of tasks in canning, freezing, and preserving food products.

CARPENTER, MAINTENANCE: Performs journeyman level carpentry work.

CASHIER OR TELLER: Makes rapid and accurate calculations in the receiving and disbursement of monies to the general public; keeps simple records.

CEMENT MASON: Smooths and finishes surfaces of poured concrete to specified textures.

CHEMIST: Conducts chemical tests, analysis and research to develop or improve products or knowledge. College graduate with major in Chemistry. No previous experience necessary.

CLAIMES ADJUSTER: Investigates claims filed in conjunction with insurance policies and attempts to settle claims.

CLERK, ACCOUNT: Maintains simple accounting records, makes journal entries, and posts from journal to ledgers, helps to prepare financial statements. Requires some high school or business school bookkeeping.

CLERK, EXPERIENCED: Performs more advanced clerical tasks under general supervision. Normally requires one to three years of office experience.

CLERK, JUNIOR: Performs office clerical work of a simple routine nature in accordance with specific instructions. Normally has little or no previous office experience.

CLERK, ORDER: Processes orders for merchandise received by mail, telephone or other means.

CLERK, PAYROLL: Computes earnings from time or production records; and posts calculated data on payroll sheets.

CLERK, SENIOR: Performs highly difficult and responsible clerical work of a specialized nature. May supervise clerical personnel. Normally requires three to five years of office experience.

COLLEGE GRADUATE: Recruited from college graduates without previous experience. A trainee for any one of a variety of jobs.

COMPOSITOR: Sets type by hand and machine, and assembles type and cuts in galleys.

COOK: Prepares food for consumption in hotels and restaurants.

COOK, KETTLE: Cooks products preparatory to canning or extraction of by-products.

COREMAKER: Tends coremaking machine that makes sand cores used in casting metals.

COUNTERMAN: Serves food to patrons at counter or from steam table.

CUSTODIAL WORKER: Does routine light cleaning work, such as dusting.

CYLINDER-PRESS MAN: Sets up and operates a cylinder-type printing press.

DELIVERYMAN: Operates a panel or pick-up truck not exceeding 2½ tons GVW in making collections or deliveries. Does not include salesman drivers or over-the-road drivers.

DISHWASHER: Maintains kitchen equipment in clean and orderly condition.

DRAFTSMAN: Makes routine drawings, assembles plans, and prepares standard specifications. Entry level drafting requiring some previous drafting training.

DRILL PRESS OPERATOR: Sets up and operates various drilling machines to drill or tap holes in metal workpieces.

DRILLER, MACHINE: Operates self-propelled or truck-mounted drilling machine to bore blasting holes.

EDP COMPUTER PROGRAMMER: Beginning level programming position for a college graduate without experience.

EDP CONSOLE OPERATOR: Operates a multi-processing computer. Maintains operating records such as machine performance and production records. May give guidance to operator trainees.

EDP LEAD PROGRAMMER: Analyzes programming requests and schedules the work of programmers. Coordinates program development with systems and user personnel. May write exceptionally complex programs.

ELECTRICIAN, MAINTENANCE: Performs journeyman level electrical work; registered.

ELECTRONICS TECHNICIAN: Applies electronic theory, engineering math, physics, etc. to layout, build, test, or modify developmental or production electronic equipment.

EMPLOYMENT INTERVIEWER: Recruits, interviews, and appraises applicants for positions; recommends employment of qualified applicants.

ENGINE-LATHE OPERATOR: Sets up and operates engine lathes to perform a series of machining operations.

ENGINEER, CHIEF POWER-PLANT: Directs a program involving the operation, maintenance and repair of high pressure steam and electric generating equipment.

ENGINEER, CIVIL: Civil engineering college graduate without previous experience.

ENGINEER, CIVIL SENIOR: A first level registered civil engineer, having major field responsibility for a particular construction project.

ENGINEER, ELECTRICAL: Performs a variety of engineering work in designing, planning and/or overseeing maintenance of electrical or electronic equipment systems.

ENGINEER, INDUSTRIAL: Determine the most effective methods of using or combining the basic factors of production. May also involve financial planning and cost and process analysis.

ENGINEER, MECHANICAL: Performs a variety of engineering work in designing, planning, and/or overseeing maintenance of mechanically functioning equipment.

ENGINEER, MINING: Conducts or collaborates in geological surveys. Determines most suitable method of extraction. Plans and coordinates utilization of manpower and equipment consistent with efficiency, safety, and environmental conditions.

ENGINEER, PRINCIPAL: Second level registered professional engineer having responsibility for the supervision of several engineering projects or carrying out complex assignments.

ENGINEER, STATIONARY: Acts as a shift engineer in operating high pressure steam generating plant. May supervise fireman.

ENGINEERING AIDE I: Highschool graduate who performs simple engineering duties such as, recording measurements or performing computations. Entry level.

ENGINEERING AIDE II: Performs non-routine technical calculations. Typically has two years engineering or mathematical training beyond high school, or two years experience as an engineering aide.

EQUIPMENT OPERATOR, HEAVY: Operates specialized equipment such as cranes, power shovels, heavy graders (finish blade only) and heavy bulldozers.

EQUIPMENT OPERATOR, LIGHT: Operates equipment such as single axle trucks, mowers, light patching rollers, etc.

EQUIPMENT OPERATOR, MEDIUM: Operates equipment such as four-wheel drive loaders, tractor-trailer trucks, fork lifts over 15 tons, graders, paving machines, self-propelled rollers up to 8 tons, and tandem wheel trucks in excess of 10 tons GVW.

FLATWORK FINISHER: Shakes and feeds flatwork to ironing machines. Folds pressed pieces.

FLIGHT ATTENDANT (Stewardess and Steward): Works aboard commercial passenger planes to help make the passengers' flights safe, comfortable and enjoyable.

FOUNDRY WORKER: Performs any combination of laborer tasks in a foundry.

FURNACE OPERATOR: Charges and controls furnace to melt metal prior to casting.

GRINDER OPERATOR: Sets up and operates variety of metal grinding machines.

GROUNDSMAN: Does routine manual work in the maintenance of lawns and grounds. Does not require previous groundkeeping experience.

HOSTESS: Welcomes patrons and seats them at tables.

HOTEL CLERK: Accommodates hotel patrons by performing a number of duties; primarily registers and assigns rooms to guests.

INSPECTOR: Examines and may test products to detect assembly defects.

JANITOR: Does routine heavy manual work in cleaning such as washing and polishing floors, moving furniture, emptying trash cans, etc.

JANITOR FOREMAN: Supervises janitors engaged in building cleaning program.

KEYPUNCH OPERATOR, JUNIOR: Operates keypunch and verifier machines, and performs related clerical duties. Entry level.

KEYPUNCH OPERATOR, SENIOR: Promoted from junior keypunch operator. Works more rapidly and accurately than junior operator. Also keypunches and verifies from forms requiring interpretation.

LABORATORY AIDE: Performs routine tasks such as preparing samples for analysis, recording measurements, and mixing substances. Does not supervise. Typically has some post high school training in Chemistry, Biology, or Bacteriology.

LABORER: Performs a variety of unskilled tasks requiring primarily physical strength.

LABORER FOREMAN: Supervises unskilled and semi-skilled workers engaged in maintenance and construction work. Is not a lead worker.

LIBRARIAN: Selecting, indexing, and cataloging collections of books, pamphlets, manuscripts, periodicals, clippings, reports, and reference materials and assist readers in their use.

LINO TYPE OPERATOR: Operates typesetting machine which casts solid lines of type.

MACHINE OPERATOR: Tends one or more automatic machines that produce components or final product on a production basis.

MACHINIST, MAINTENANCE: Does journeyman level bench, machine, and hand tool work in making machining parts and tools requiring high degree of accuracy.

MAID, HOTEL: Cleans facilities of hotel or motel.

MANAGER, DEPARTMENT: Supervises and coordinates activities of workers in one department of a store.

MANAGER, STORE: Responsible for overall management of retail store.

MANAGER, WAREHOUSE: Directs warehouse activities for commercial or industrial establishment.

MEATCUTTER: Cuts up carcasses and prepares meat, fish and poultry for sale in supermarkets or wholesale food outlets. May also set up counter displays and wait on customers.

MECHANIC, AIRCRAFT AND ENGINE: Services, repairs and overhauls aircraft and aircraft engines.

MECHANIC, AUTOMOTIVE: Does journeyman level repair work on cars and light trucks.

MECHANIC, HEAVY EQUIPMENT: Does journeyman level repair work on heavy trucks, and construction and maintenance equipment.

MECHANIC, REFRIGERATION: Installs and repairs refrigerating and cooling systems.

MILLING MACHINE OPERATOR: Sets up and operates milling machines to mill surfaces on metal workpieces.

MILLRIGHT: Must be able to read blueprints and schematic drawings and have a thorough knowledge of the complex industrial equipment. Moves and installs heavy industrial machinery and other equipment.

NURSE, INDUSTRIAL: Renders general nursing care to ill or injured employees.

OFFSET PRESS OPERATOR: Operates an offset duplicating machine to reproduce copies of various forms. Does not layout or design material to be duplicated.

ORGANIZATION AND METHODS ANALYST: Studies organization methods and procedures for the purpose of improving procedures, organizational structures, and forms. Beginning professional level.

PACKAGER: Tends machine that performs one or more packaging functions.

PAINTER, MAINTENANCE: Performs journeyman level painting work.

PASTEURIZER: Tends equipment that pasteurizes dairy products or beer.

PERSONNEL MANAGER: Develops recruiting and hiring procedures, compensation and promotion schemes, and labor relations policies. Also, supervises other personnel workers.

PHOTOENGRAVER: Photographs copy, develops negatives and prepares photosensitized plates for use in printing.

PLATER: Tends automatic equipment that conveys metal objects through electroplating solutions.

PLUMBER, MAINTENANCE: Performs journeyman level plumbing work; registered.

PRESSER, MACHINE: Operates pressing machine to press articles.

PRESSMAN OR PLATE PRINTER: Prepares type forms and press plates for final printing. Normally, requires a high school education and two to three years of training and/or work experience in the pressroom plus two to five years of apprenticeship.

PUNCH-PRESS OPERATOR: Operates power press to trim, punch, or shape metal stock between dies.

REPAIRMAN, GENERAL: Does semi-skilled work in general repair and maintenance involving the use of more than one trade.

ROOFER: Covers roof with roofing materials other than sheet metal.

SALESMAN: Sells merchandise utilizing detailed knowledge of specific characteristics of merchandise at sales office, store, or customer's residence.

SALESPERSON: Sells merchandise from sales floor utilizing general knowledge of characteristics of merchandise.

SCHEDULE MAKER: Prepares schedules for local or long distance transportation of goods.

SCREW MACHINE OPERATOR: Sets up and operates either single or multiple spindle screw machines.

SECRETARY, LEGAL: Performs technical clerical and secretarial work involving legal procedures and practices; typically has completed one year of legal secretary training.

SEWING MACHINE OPERATOR: Operates sewing machine to join parts in the manufacturing of products.

SHEAR OPERATOR: Sets up and operates power shear to cut metal objects.

SHEET METAL WORKER: Fabricates, assembles, installs and repairs sheet metal products.

STEAM FIREMAN: Fires high pressure (over 15 lb. per square inch) gas, coal or oil fired boiler, maintains and repairs equipment.

STENOGRAPHER, EXPERIENCED: Transcribes dictation accurately and rapidly; performs clerical functions requiring some discretion with a minimum of supervision. Normally requires one to three years of office experience.

STENOGRAPHER, JUNIOR: Takes and transcribes dictation. Recruited from business or high school having completed necessary course work. Entry level.

STENOGRAPHER, SENIOR: Performs highly difficult, technical, and clerical work requiring secretarial skills. May supervise clerical or stenographic personnel. Normally requires three to five years of office and secretarial experience.

STOCK CLERK: Receives, sorts, stores, and issues supplies, and performs routine clerical tasks under close supervision in the operation of a supply stockroom. Does not require previous stockroom experience.

STRUCTURAL STEEL WORKER: Performs a variety of duties to raise, place and unite girders to form structure frame works, working as a member of a crew.

SUPERVISOR, OFFICE: First level supervision of a large number of clerical employees performing general filing, record keeping, and other clerical tasks. May write correspondence and handle monies. Typically promoted from senior clerical level.

SWITCHBOARD OPERATOR RECEPTIONIST: Operates telephone switchboard and keeps simple records. May serve as a receptionist and operate in-plant communications system and do typing.

SYSTEMS ANALYST, JUNIOR: Determines feasibility of proposed data processing applications. May function as a member of a team in defining and solving complex problems. Usually has some experience as a programmer.

SYSTEMS ANALYST, SENIOR: Formulates logical statements of business problems, devises procedures for solution of problems, and sells implementation of the system's revision. May supervise a team of systems analysts. Usually has experience as programmer.

TABULATING MACHINE OPERATOR: Operates all types of peripheral or tabulating equipment. Executes simple plug-board wiring for a variety of tabulations from punch cards.

TOOL AND DIE MAKER: Constructs and repairs machine shop tools, gages, jigs, fixtures or dies for forgings, punching and other metal-forming work. Usually requires formal apprenticeship or equivalent training and experience.

TRADES HELPER, MAINTENANCE: Assists skilled tradesman such as plumbers, carpenters, painters, masons, bricklayers.

TRANSPORTATION AGENT: Expedites movement of freight, mail, baggage, and passengers through airline terminal.

TRUCK DRIVER, HEAVY: Drives truck with capacity of more than three tons transporting materials.

TRUCK DRIVER, LIGHT: Drives truck with capacity of less than three tons transporting materials.

TURRET-LATHE OPERATOR: Sets up and operates turret lathes to perform a series of machining operations.

TYPIST, EXPERIENCED: Performs advanced clerical and typing functions requiring some discretion with a minimum of supervision. Normally requires one to three years of office experience.

TYPIST, EXPERIENCED DICTAPHONE OPERATOR: Types material from a sound reproducing machine almost continually. Performs limited clerical work.

TYPIST, JUNIOR: Performs routine copy, typing, miscellaneous clerical work such as filing. May operate office copy machine. Entry level.

UNDERWRITER: Reviews individual applications for insurance to evaluate the degree of risk involved and accepts or declines applications.

WAITER: Serves food to patrons at dining establishments.

WAITRESS: Serves food to patrons at dining establishments.

WAREHOUSEMAN: Performs combination of tasks to receive, store, ship and distribute materials.

WASHER: Tends one or more machines that wash commercial, industrial, or household laundry.

WATCHMAN: Guards industrial or commercial property against fire, vandalism and illegal entry.

WELDER: Welds metal parts together according to layouts, blueprints or work orders. Primarily arc with some combination welding.

WIRER AND SOLDERER: Performs combination of tasks in cutting, stripping and soldering wires used in electronic units.

JOB DESCRIPTIONS FOR HOSPITALS AND
NURSING HOMES OCCUPATIONS

BACTERIOLOGIST: Performs beginning level professional bacteriological examinations and tests to identify bacterial species.

CLERK TYPIST: Does typing and general clerical work.

COOK: Journeyman level cooking involving the preparation of meals on a large scale, including all courses.

COOK, CHIEF (FIRST): Directs, supervises and assists in the preparation and cooking of food for employees and patients on general diets.

CUSTODIAL WORKER: Does routine light manual work in the cleaning of wards, rooms, baths, offices and halls.

CYTOTECHNOLOGIST: Studies cells to diagnose the nature and extent of diseases of cellular damage. Executes a variety of tests and analyses to confirm findings. Reports findings to a pathologist.

DIETARY SUPERVISOR OR CHIEF COOK: Checks and coordinates the preparation and serving of general and special diets and writes diet requirements specified for patients.

DIETITIAN: Checks and coordinates the preparation and serving of general and special diets, and writes diet requirements specified for patients.

DIETITIAN, CHIEF: Administers direction over diet planning, menu formulation, and preparation and serving of regular therapeutic diets. College graduate.

DIETITIAN, REGISTERED: Administers direction over diet planning, menu formulation and preparation and serving of regular therapeutic diets. Registered NDA.

ENGINEER, CHIEF: Directs a program involving the operation, maintenance, and repair of high pressure steam and electric generating equipment.

ENGINEER, MAINTENANCE: Performs a variety of semi-skilled work in general repair and maintenance.

ENGINEER, STATIONARY: Acts as a shift engineer in operating high pressure steam generating plant. May supervise fireman.

EXECUTIVE HOUSEKEEPER: Directs and administers the housekeeping program; supervises janitorial services and the issuing of linens. Maintains inventory and personnel records.

JANITOR: Does routine heavy manual work in cleaning, such as washing and polishing floors. Moving furniture, and emptying trash cans.

KITCHEN HELPER: Performs a variety of routine duties in connection with the preparation and service of food.

LAUNDRY WORKER: Performs a variety of duties required in laundry operations.

MANAGER, LAUNDRY: Supervises laundry workers, regulates flow of work within department, and maintains records and requisitions supplies.

MEDICAL LABORATORY ASSISTANT: Performs the more routine serological, bacteriological and related tests under the supervision of medical technologists. Two years college or equivalent. Registered.

MEDICAL LABORATORY TECHNICIAN: Conducts routine tests under the supervision of laboratory staff. Non-registered.

MEDICAL RECORDS LIBRARIAN: Supervises and participates in classification, maintenance and compilation of medical records. College Graduate.

MEDICAL RECORDS SECRETARY: Classifies and codes medical data and/or transcribes medical statements, forms, memoranda and other material from a sound reproducing machine.

MEDICAL RECORDS TECHNICIAN: Assists in the maintenance of medical records and reports. Work includes dictation and other clerical duties. Must be certified as a Medical Records Technicians.

MEDICAL TECHNOLOGIST: Makes varied bacteriological, serological, nemotological and related examinations. College graduate. Registered ASCP.

NURSE AIDE OR ASSISTANT: Assists professional nursing staff by performing routine subprofessional nursing duties. Includes both nurse aide and orderly.

NURSE ANESTHETIST: Under direction of physician, administers drugs and gases to render patient insensitive to pain, and observes patient reaction, during operations and medical procedures.

NURSE, DIRECTOR: Directs and supervises nursing services concerned with care of the patients. Registered Nurse.

NURSE, HEAD: Supervises and administers nursing services of a single patient care unit. Registered Nurse.

NURSE, GENERAL DUTY (RN): Renders professional nursing services in the treatment and care of patients. Receives orders from head nurse and physicians.

NURSE, LICENSED PRACTICAL: Cares for selected subacute, convalescent, and chronic patients, and assists nurse in care of the more acutely ill.

NURSE, SUPERVISOR: Plans, coordinates and directs operations of several nursing units to provide maximum care. Registered Nurse.

OCCUPATIONAL THERAPIST: Assist in treatment and rehabilitation of patients by providing directed activities in a variety of crafts. Registered AOTA.

OCCUPATIONAL THERAPY AIDE: Works under supervision of occupational therapist, and helps to carry out programs to rehabilitate patients. Requires two years of college training.

OCCUPATIONAL THERAPY TECHNICIAN: Directs appropriate therapeutic arts and crafts activities for patients as an assistant to registered Occupational Therapist. Requires eligibility for registration by American Occupational Therapy Association as a certified Occupational Therapy assistant.

ORDERLY: Performs routine custodial and subprofessional nursing duties in caring for patients.

PHARMACIST, CHIEF: Responsible for operating a hospital pharmacy. Compounds and dispenses medications following prescriptions issued by a physician. Orders supplies and maintains records.

PHARMACIST, STAFF: Compounds and dispenses medicines and pharmaceutical preparations under the supervision of a chief pharmacist. Performs routine tests on drugs.

PHYSICAL THERAPIST: Administers various physical therapeutical treatments such as exercise, massage, heat, water, light, and electricity to patients. College graduate with a major in physical therapy.

PHYSICAL THERAPY TECHNICIAN: Assists a registered Physical Therapist in preparing patients for treatment by setting up and assembling equipment as well as assisting during actual treatment process. Requires eligibility for registration by the appropriate national board as a certified Physical Therapy Assistant.

PSYCHIATRIC TECHNICIAN: Performs subprofessional psychiatric nursing work in caring for the mental, emotional and physical needs of emotionally disturbed patients.

RADIOLOGIC TECHNOLOGIST: Takes and develops radiographs of various parts of the body as directed by a physician. Registered with American Registry of Radiologic Technologists.

SOCIAL WORKER I: Entry level professional class provides social case work service to patients. Bachelor's degree in social work and no previous work experience required.

SOCIAL WORKER II: Provides social case work service to patients. Master's degree in social work and no previous work experience required; or Bachelor's degree in social work with at least three years experience.

STEAM FIREMAN: Fires high pressure (over 15 lbs. per square inch) gas, coal or oil fired boilers by hand or stoker. Makes minor maintenance repairs.

STOCK CLERK: Receives, sorts, stores, and issues a variety of supplies under immediate supervision. May perform simple clerical tasks.

SURGICAL TECHNICIAN: Assists the members of the surgical team by sterilizing the patients' operative areas, preparing surgical equipment, assisting in the administering of blood and other fluids used during the operation, and by handling surgical instruments during the operation. High school graduate with hospital training.

SWITCHBOARD OPERATOR: Operates a cord-type switchboard; may serve as a receptionist. Does typing and routine clerical work as part of regular duties.

WARD CLERK: Copies pertinent information of patient on hospital chart, requisitions supplies, and may assist in the transcription of doctors' orders.