

990109

Minnesota Department of Human Rights

January 4, 1999

990109

Senator Jane Ranum
Chair, Senate Judiciary Committee
306 Capitol
75 Constitution
St. Paul, MN 55155

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Dear Senator Ranum:

We have completed two years under the legislative directive to report semi-annually on the activities of the Minnesota Department of Human Rights (MDHR). I am pleased to report that we have continued to meet and exceed the legislature's mandate to improve the timeliness of case processing. Caseloads per investigator remain low. With the exception of one anomalous case load of 47 (due to 24 charges filed against the same respondent by multiple charging parties), the average caseload per investigator is 18.8. As was true during the last reporting period, over 99% of our cases are completed within the one-year goal set out in statute and reinforced by the Minnesota Supreme Court.

During the six months from June 30, 1998 to December 31, 1998, MDHR closed 715 cases. On December 31, of the 1214 cases needing agency determination, only eight were older than 12 months (.6%). A settlement is pending in one of these cases, which will be closed as soon as the paperwork is completed. Two of these cases are pending against a respondent who disputed jurisdiction and delayed proceedings by declining to provide answers; we expect to complete these cases by February 1, 1999. One of these cases has been delayed, in part, by the charging party's failure to submit a rebuttal within her requested time extensions. The remaining four cases constitute two sets of companion cases that are in the final stages of investigation; we expect to close these two sets of cases by January 31 and February 15 respectively.

MDHR continues to monitor case status on a regular basis to assure that cases are handled in a timely manner. We continue to make every effort to arrive at a determination within 12 months for all cases. The average time from filing to a determination of no probable cause is 340 days; from filing to a determination of probable cause is 375 days. The time during which a case is referred for mediation is not counted as "processing time" pursuant an amendment enacted in August 1997. The computer program that calculates average processing time has not been adjusted to reflect this, nor to reflect the time a case is on administrative appeal internally. During this six-

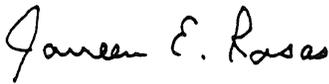
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month period, 100 cases were referred to ADR, up almost 50% from the last reporting period.

Last July I advised you that MDHR had taken 50 cases from the EEOC, in order to assist that agency in reducing its large caseloads. MDHR subsequently took another 25 cases from the EEOC, primarily charges against state and local governments. As you know, the legislature has directed MDHR to give priority to investigating and processing charges where the respondent is a government entity. Last month, the regional director of the EEOC wrote me a letter commending MDHR on the quality of our case processing.

Attached you will find summary information on MDHR's activity during the past six months. If you need further information, please contact me at 296-5665. I appreciate your interest in and support of MDHR, and I look forward to working with you over the next four years on issues of mutual concern.

Sincerely,

A handwritten signature in cursive script that reads "Janeen E. Rosas".

Janeen E. Rosas
Acting Commissioner

JER/slb

DEPARTMENT OF HUMAN RIGHTS

CASE MANAGEMENT

	July 1, 1998 – December 31, 1998	January 1, 1998 – June 30, 1998	Change
New Charges Filed	812	682	+130
Percent of those needing Determination	80%	83%	-3%
Cases closed	715	762	-47
Dismissed	54%	40%	+14%
Withdrawn	11%	12%	-1%
Closed after NPC	25%	35%	-10%
Closed after Settlement	6%	9%	-3%
Probable Cause Determination	74	74	0
Average Number of Days to issue PC	375*	340	+35
No Probable Cause Determination	232	288	-56
Average Time to Issue NPC	340	328	+12
Average Time to Issue Dismissal	172	244	-72
Average caseload per enforcement officer	18.8**	18	+.8

* The time during which a case is referred for mediation is not counted as "processing time" pursuant to an amendment enacted August 1997. The computer program that calculates average processing time has not been adjusted to reflect this, nor to reflect the time a case is on administrative appeal internally.

**This figure excludes one anomalous case load of 47 cases, which includes 24 charges filed against the same respondent by multiple charging parties.

Inventory of all Cases Pending as of	<u>December 31</u>	<u>June 30</u>
Cases needing a determination of Probable Cause, No Probable or Dismissal:	1214	863
Cases in which Probable Cause has been found and case referred to Attorney General's Office:	180	183
Cases for which administrative review has been requested:	86	49

DEPARTMENT OF HUMAN RIGHTS

ALTERNATIVE DISPUTE RESOLUTION (ADR)

ADR case activity during the period July 1, 1998 through December 31, 1998:

Cases referred by Department to ADR	100	12%
Cases resolved in ADR	22	
Average number of days at ADR	55 days	
Cases returned to Department for investigation	58	

Inventory at Office of dispute Resolution as of December 31, 1998:

Number of cases	32
Age of cases	172 days

MDHR

Close Date Rang

7/1/98 To 12/31/98

Type Of Closure

Type Of Closure	Basis		Color	Disabil	Fam Stat	Mar Stat	None	Origin	PA Stat	Race	Religion	Reprisal	Sex	Sex Ortn	Total No Of Basis	Total Closed Cases	Avg Age
	% Of Close Cases	Age															
180 Day Case Closed	0.14			1											1	1	
ADR settlement	0.42	1		1									2		4	3	
ADR withdrawal	1.96			5		2	3	2		2		2	4		20	14	
ALJ Decision	0.14												1		1	1	
Conciliation Settlement - AG	4.34	5		10		1		3		5		4	11	2	41	31	
Conciliation Settlement - Dept	0.14			1											1	1	
Concur w/ EEOC dismissal	0.42	1		2									1		4	3	
DIS - Does Not Warrant Rsrcls	49.23	52	2	95	5	5	25	28	3	115	9	30	86	14	469	352	179
DIS - Lack of Coop. by CP	3.92	2		5			2	1		10		4	5	2	31	28	151
DIS - Lack of Jurisdiction	0.98	1		3		1						1	1	1	8	7	185
No Probable Cause Closed	25.31	26	1	53		5	20	11		67	4	22	50	8	267	181	
Pre-Determination Settlement	0.56			2			1						2		5	4	
Request to ReOpen Denied	0.84	1		1			1			4	1	1	1		10	6	
Two-party Settlement	0.28	1		1			1					1	2		6	2	
Withdrawn - Priv Rt of Action	6.43	3		7		2	4	3		9	3	9	21	1	62	46	
Withdrawn - Reason Unkown	1.40			4		1	3			1		1	3		13	10	
Withdrawn - Situation Resolved	3.50	2		10			4	3		3		2	4	3	31	25	
Grand Total		95	3	201	5	17	64	51	3	216	17	77	194	31	974	715	

Base Data

DATA PAGE											
Minnesota Department of Human Rights BASIS AND AREA FOR FILING CHARGE File Date Range: JULY 1, - DECEMBER 31, 1998											
Basis/Area	Aid/Abet	Contract	Emp Union	Education	Empl Agency	Emp/Emp	Housing	PA	PS	Repris	Total
Age	2	0	0	0	1	98	0	0	0	0	101
Fam Stat	0	0	0	0	0	0	0	0	0	0	0
None	35	0	0	0	0	0	0	0	0	102	137
Origin	1	0	0	5	1	67	6	11	7	0	98
Race	5	0	0	7	1	136	28	33	14	4	228
Sex	9	2	1	1	1	168	2	10	4	3	201
Sex Ortn	0	0	0	3	0	16	1	3	3	0	26
Disabil	0	1	0	9	1	174	11	6	6	1	209
Mar Stat	0	0	0	0	0	17	4	0	0	0	21
PA Stat	0	0	0	0	0	2	4	0	0	0	6
Religion	0	0	0	1	0	8	2	1	3	0	15
Reprisal	1	0	1	1	0	26	6	3	0	34	72
Color	0	0	0	0	0	2	9	0	1	0	12
Total	53	3	2	27	5	714	73	67	38	144	1126

Percent by Category

PERCENTAGE BY CATEGORY											
Minnesota Department of Human Rights BASIS AND AREA FOR FILING CHARGE File Date Range: JULY 1, - DECEMBER 31, 1998											
Basis/Area	Aid/Abet	Contract	Emp Union	Education	Empl Agency	Emp/Emp	Housing	PA	PS	Repris	Total
Age	2.0%	0.0%	0.0%	0.0%	1.0%	97.0%	0.0%	0.0%	0.0%	0.0%	101
Fam Stat	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
None	25.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	74.5%	137
Origin	1.0%	0.0%	0.0%	5.1%	1.0%	68.4%	6.1%	11.2%	7.1%	0.0%	98
Race	2.2%	0.0%	0.0%	3.1%	0.4%	59.6%	12.3%	14.5%	6.1%	1.8%	228
Sex	4.5%	1.0%	0.5%	0.5%	0.5%	83.6%	1.0%	5.0%	2.0%	1.5%	201
Sex Ortn	0.0%	0.0%	0.0%	11.5%	0.0%	61.5%	3.8%	11.5%	11.5%	0.0%	26
Disabil	0.0%	0.5%	0.0%	4.3%	0.5%	83.3%	5.3%	2.9%	2.9%	0.5%	209
Mar Stat	0.0%	0.0%	0.0%	0.0%	0.0%	81.0%	19.0%	0.0%	0.0%	0.0%	21
PA Stat	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	0.0%	6
Religion	0.0%	0.0%	0.0%	6.7%	0.0%	53.3%	13.3%	6.7%	20.0%	0.0%	15
Reprisal	1.4%	0.0%	1.4%	1.4%	0.0%	36.1%	8.3%	4.2%	0.0%	47.2%	72
Color	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	75.0%	0.0%	8.3%	0.0%	12
											1126

Percent by Total

PERCENT BY TOTAL											
Minnesota Department of Human Rights BASIS AND AREA FOR FILING CHARGE File Date Range: JULY 1, - DECEMBER 31, 1998											
Basis/Area	Aid/Abet	Contract	Emp Union	Education	Empl Agency	Emp/Emp	Housing	PA	PS	Repris	Total
Age	4%	0%	0%	0%	20%	14%	0%	0%	0%	0%	
Fam Stat	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
None	66%	0%	0%	0%	0%	0%	0%	0%	0%	71%	
Origin	2%	0%	0%	19%	20%	9%	8%	16%	18%	0%	
Race	9%	0%	0%	26%	20%	19%	38%	49%	37%	3%	
Sex	17%	67%	50%	4%	20%	24%	3%	15%	11%	2%	
Sex Ortn	0%	0%	0%	11%	0%	2%	1%	4%	8%	0%	
Disabil	0%	33%	0%	33%	20%	24%	15%	9%	16%	1%	
Mar Stat	0%	0%	0%	0%	0%	2%	5%	0%	0%	0%	
PA Stat	0%	0%	0%	0%	0%	0%	5%	0%	0%	0%	
Religion	0%	0%	0%	4%	0%	1%	3%	1%	8%	0%	
Reprisal	2%	0%	50%	4%	0%	4%	8%	4%	0%	24%	
Color	0%	0%	0%	0%	0%	0%	12%	0%	3%	0%	
Total	53	3	2	27	5	714	73	67	38	144	1126

BASIS-AREA-FILING

File Date Range

From :7/1/98

To :12/31/98

Basis / Area

Basis / Area	Aid/Ab	Contract	Educ	Emp Agcy	Emp Emp	Emp Unn	Housin	PA	PS	Reprisa	Total
Age	2			1	98						101
None	35									102	137
Origin	1		5	1	67		6	11	7		98
Race	5		7	1	136		28	33	14	4	228
Reprisal	1		1		26	1	6	3		34	72
Sex	9	2	1	1	168	1	2	10	4	3	201
Disabil		1	9	1	174		11	6	6	1	209
Religion			1		8		2	1	3		15
Sex Ortn			3		16		1	3	3		26
Color					2		9		1		12
Mar Stat					17		4				21
PA Stat					2		4				6
Grand Total	53	3	27	5	714	2	73	67	38	144	1126

Total No Of Cases :

764

END OF REPORT

List of cases for which the status became PC - appealed

Status L Between 7/1/98 & 12/31/98

1/3/99

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter Closure Date (B-A)	Age Of Closure (C)	Old Case Num (C-B)
27891 /1	6/9/97	AG Conciliation	10/29/98	7/22/98	408		
28032 /1	6/24/97	AG Conciliation	8/11/98	7/9/98	380		
28066 /1	7/1/97	AG Conciliation	8/11/98	7/9/98	373		
28067 /1	7/1/97	AG Conciliation	8/11/98	7/9/98	373		
28068 /1	7/1/97	AG Conciliation	8/11/98	7/9/98	373		
28135 /1	7/3/97	AG Conciliation	9/22/98	7/8/98	370		
28257 /1	7/25/97	AG Conciliation	8/11/98	7/9/98	349		
28515 /1	8/15/97	AG Conciliation	8/11/98	7/9/98	328		
28530 /1	8/18/97	AG Conciliation	11/6/98	9/17/98	395		
28646 /1	8/28/97	AG Conciliation	8/11/98	7/9/98	315		
28684 /1	9/5/97	No Probable Cause Closed	12/28/98	10/21/98	411	12/28/98	68
28252 /1	7/24/97	PC - appealed	12/3/98	12/3/98	497		
28745 /1	9/9/97	PC - appealed	12/7/98	12/7/98	454		

Total Number of cases determined : 13

Average Age of Determination: 386.62

Average Age of closure from determination : 68.00

This report is sorted on current status, date of filing and case number

List of cases for which the status became NPC - appealed

1/3/99

Status Date between 7/1/98 & 12/31/98

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num
28335 /1	8/1/97	AG Conciliation	10/30/98	8/10/98	374			
28436 /1	8/12/97	AG Conciliation	12/2/98	9/29/98	413			
27239 /1	4/1/97	No Probable Cause Closed	10/1/98	7/15/98	470	10/1/98	78	
27899 /1	6/9/97	No Probable Cause Closed	9/21/98	7/14/98	400	9/21/98	69	
27908 /1	6/11/97	No Probable Cause Closed	10/21/98	7/7/98	391	10/21/98	106	
27966 /1	6/17/97	No Probable Cause Closed	8/21/98	7/1/98	379	8/21/98	51	
28030 /1	6/24/97	No Probable Cause Closed	10/7/98	7/2/98	373	10/7/98	97	
28031 /1	6/24/97	No Probable Cause Closed	10/7/98	7/1/98	372	10/7/98	98	
28144 /1	7/8/97	No Probable Cause Closed	9/30/98	7/14/98	371	9/30/98	78	
28182 /1	7/15/97	No Probable Cause Closed	9/18/98	7/29/98	379	9/18/98	51	
28183 /1	7/15/97	No Probable Cause Closed	10/6/98	7/24/98	374	10/6/98	74	
28263 /1	7/28/97	No Probable Cause Closed	10/12/98	8/12/98	380	10/12/98	61	
28280 /1	7/30/97	No Probable Cause Closed	10/14/98	8/14/98	380	10/14/98	61	
28566 /1	8/1/97	No Probable Cause Closed	10/1/98	7/24/98	357	10/1/98	69	
28406 /1	8/7/97	No Probable Cause Closed	9/29/98	8/3/98	361	9/29/98	57	
28589 /1	8/7/97	No Probable Cause Closed	10/1/98	7/24/98	351	10/1/98	69	
28426 /1	8/11/97	No Probable Cause Closed	10/22/98	9/1/98	386	10/22/98	51	
28508 /1	8/14/97	No Probable Cause Closed	11/9/98	9/3/98	385	11/9/98	67	
28558 /1	8/22/97	No Probable Cause Closed	10/19/98	8/24/98	367	10/19/98	56	
28738 /1	9/8/97	No Probable Cause Closed	11/16/98	10/8/98	395	11/16/98	39	
28749 /1	9/9/97	No Probable Cause Closed	10/8/98	10/8/98	394	11/22/98	45	
28785 /1	9/15/97	No Probable Cause Closed	12/15/98	10/19/98	399	12/15/98	57	
28828 /1	9/19/97	No Probable Cause Closed	11/4/98	9/23/98	369	11/4/98	42	
28851 /1	9/24/97	No Probable Cause Closed	10/21/98	8/17/98	327	10/21/98	65	
28852 /1	9/24/97	No Probable Cause Closed	10/21/98	8/19/98	329	10/21/98	63	
28981 /1	10/20/97	No Probable Cause Closed	12/18/98	10/29/98	374	12/18/98	50	
29099 /1	11/10/97	No Probable Cause Closed	12/15/98	10/27/98	351	12/15/98	49	
29168 /1	11/14/97	No Probable Cause Closed	12/23/98	11/4/98	355	12/23/98	49	
29534 /1	12/30/97	No Probable Cause Closed	12/10/98	11/6/98	311	12/10/98	34	

List of cases for which the status became NPC - appealed

1/3/99

Status Date between 7/1/98 & 12/31/98

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter Closure Date (B-A)	Age Of Closure (C)	Old Case Num (C-B)
28416 /1	8/11/97	NPC - appealed	8/24/98	8/24/98	378		
28640 /1	8/27/97	NPC - appealed	9/10/98	9/10/98	379		
28773 /1	9/11/97	NPC - appealed	12/22/98	12/22/98	467		
28958 /1	10/14/97	NPC - appealed	10/26/98	10/26/98	377		
28978 /1	10/17/97	NPC - appealed	12/21/98	12/21/98	430		
28980 /1	10/20/97	NPC - appealed	10/28/98	10/28/98	373		
29018 /1	10/28/97	NPC - appealed	12/18/98	12/16/98	414		
29106 /1	11/12/97	NPC - appealed	11/24/98	11/24/98	377		
29338 /1	12/2/97	NPC - appealed	12/8/98	12/8/98	371		
29362 /1	12/8/97	NPC - appealed	12/16/98	12/16/98	373		
29368 /1	12/9/97	NPC - appealed	12/8/98	12/8/98	364		
29576 /1	1/8/98	NPC - appealed	12/8/98	12/8/98	334		
29578 /1	1/8/98	NPC - appealed	12/30/98	12/30/98	356		
29678 /1	1/28/98	NPC - appealed	12/15/98	12/15/98	321		
29875 /1	3/2/98	NPC - appealed	12/18/98	12/18/98	291		
30055 /1	3/27/98	NPC - appealed	12/29/98	12/29/98	277		
30452 /1	5/15/98	NPC - appealed	11/12/98	11/12/98	181		
30514 /1	6/1/98	NPC - appealed	12/11/98	12/11/98	193		
30865 /1	7/13/98	NPC - appealed	12/1/98	12/1/98	141		
27958 /1	6/16/97	Ret'd to Inv - NPC Appeal	10/23/98	7/7/98	386		
27959 /1	6/16/97	Ret'd to Inv - NPC Appeal	10/23/98	7/7/98	386		
28338 /1	8/4/97	Ret'd to Inv - NPC Appeal	12/16/98	7/30/98	360		
28339 /1	8/4/97	Ret'd to Inv - NPC Appeal	12/16/98	7/30/98	360		
28420 /1	8/11/97	Ret'd to Inv - NPC Appeal	10/23/98	7/7/98	330		

List of cases for which the status became NPC - appealed

Status Date between 7/1/98 & 12/31/98

1/3/99

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter Closure Date (B-A)	Age Of Closure (C)	Old Case Num (C-B)
28180 / 1	7/14/97	Supervisor Review	12/10/98	7/7/98	358		

Total Number of cases determined : 54

Average Age of Determination: 360.07

Average Age of closure from determination : 62.44

This report is sorted on current status, date of filing and case number

List of cases for which the status became

Status Date between 7/1/98 & 12/31/98

1/3/99

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter Closure Date (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num
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NO SPLIT APPEALS DURING THIS PERIOD.

List of cases for which the status became NPC Determination and/or NPC Closure
 Status Date Between 7/1/98 & 12/31/98

1/3/99

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Case Num	File Date (A)	Current Status	Current Status Date	NPC Determi.Date (B)	Age Of Deter (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num	
24235 /1	3/23/95	No Probable Cause Closed	12/15/98	11/25/98	1343	12/15/98	20	ER19950532	Deferral
24528 /1	6/7/95	No Probable Cause Closed	12/10/98	11/25/98	1267	12/10/98	15	RP19950075	Deferral
25323 /1	2/13/96	No Probable Cause Closed	10/19/98	10/8/98	968	10/19/98	11	ER19960412	Deferral
26907 /1	2/14/97	No Probable Cause Closed	8/24/98	8/10/98	542	8/24/98	14		
26908 /1	2/14/97	No Probable Cause Closed	8/24/98	8/10/98	542	8/24/98	14		
26932 /1	2/21/97	No Probable Cause Closed	8/3/98	8/3/98	528	8/3/98	0		
27140 /1	3/21/97	No Probable Cause Closed	7/15/98	4/6/98	381	7/15/98	100		
27239 /1	4/1/97	No Probable Cause Closed	10/1/98	6/30/98	455	10/1/98	93		
27240 /1	4/4/97	No Probable Cause Closed	7/24/98	4/10/98	371	7/24/98	105		
27300 /1	4/7/97	No Probable Cause Closed	7/15/98	3/26/98	353	7/15/98	111		
27313 /1	4/7/97	No Probable Cause Closed	7/28/98	2/26/98	325	7/28/98	152		
27431 /1	4/14/97	No Probable Cause Closed	7/9/98	4/21/98	372	7/9/98	79		
27445 /1	4/17/97	No Probable Cause Closed	8/21/98	2/26/98	315	8/21/98	176		
27533 /1	5/2/97	No Probable Cause Closed	7/24/98	5/4/98	367	7/24/98	81		
27535 /1	5/2/97	No Probable Cause Closed	8/11/98	4/15/98	348	8/11/98	118		
27545 /1	5/5/97	No Probable Cause Closed	8/17/98	4/24/98	354	8/17/98	115		
27548 /1	5/5/97	No Probable Cause Closed	7/9/98	4/3/98	333	7/9/98	97		
27641 /1	5/12/97	No Probable Cause Closed	7/14/98	4/21/98	344	7/14/98	84		
27731 /1	5/20/97	No Probable Cause Closed	7/14/98	4/1/98	316	7/14/98	104		
27745 /1	5/23/97	No Probable Cause Closed	9/24/98	6/3/98	376	9/24/98	113		
27802 /1	5/30/97	No Probable Cause Closed	8/10/98	6/1/98	367	8/10/98	70		
27818 /1	6/3/97	No Probable Cause Closed	8/4/98	5/8/98	339	8/4/98	88		
27827 /1	6/5/97	No Probable Cause Closed	8/11/98	5/12/98	341	8/11/98	91		
27882 /1	6/6/97	No Probable Cause Closed	8/28/98	6/11/98	370	8/28/98	78		
27899 /1	6/9/97	No Probable Cause Closed	9/21/98	6/11/98	367	9/21/98	102		
27906 /1	6/11/97	No Probable Cause Closed	7/9/98	6/11/98	365	7/9/98	28		

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27908 / 1	6/11/97	No Probable Cause Closed	10/21/98	6/11/98	365	10/21/98	132	
27961 / 1	6/17/97	No Probable Cause Closed	7/9/98	6/11/98	359	7/9/98	28	
27966 / 1	6/17/97	No Probable Cause Closed	8/21/98	6/19/98	367	8/21/98	63	
28010 / 1	6/19/97	No Probable Cause Closed	8/10/98	6/30/98	376	8/10/98	41	
28021 / 1	6/20/97	No Probable Cause Closed	8/12/98	6/8/98	353	8/12/98	65	
28030 / 1	6/24/97	No Probable Cause Closed	10/7/98	6/24/98	365	10/7/98	105	
28031 / 1	6/24/97	No Probable Cause Closed	10/7/98	6/24/98	365	10/7/98	105	
28129 / 1	7/2/97	No Probable Cause Closed	8/12/98	7/22/98	385	8/12/98	21	
28137 / 1	7/7/97	No Probable Cause Closed	7/16/98	6/23/98	351	7/16/98	23	
28144 / 1	7/8/97	No Probable Cause Closed	9/30/98	7/8/98	365	9/30/98	84	
28157 / 1	7/10/97	No Probable Cause Closed	8/12/98	7/20/98	375	8/12/98	23	
28172 / 1	7/11/97	No Probable Cause Closed	7/28/98	6/16/98	340	7/28/98	42	
28173 / 1	7/11/97	No Probable Cause Closed	7/9/98	6/18/98	342	7/9/98	21	
28182 / 1	7/15/97	No Probable Cause Closed	9/18/98	7/16/98	366	9/18/98	64	
28183 / 1	7/15/97	No Probable Cause Closed	10/6/98	7/13/98	363	10/6/98	85	
28196 / 1	7/16/97	No Probable Cause Closed	7/9/98	3/24/98	251	7/9/98	107	
28226 / 1	7/21/97	No Probable Cause Det	12/18/98	12/18/98	515			
28229 / 1	7/21/97	No Probable Cause Closed	7/16/98	6/24/98	338	7/16/98	22	
28238 / 1	7/22/97	No Probable Cause Closed	8/10/98	7/22/98	365	8/10/98	19	
28236 / 1	7/23/97	No Probable Cause Closed	8/20/98	8/5/98	378	8/20/98	15	
28247 / 1	7/23/97	No Probable Cause Closed	7/9/98	6/19/98	331	7/9/98	20	
28254 / 1	7/24/97	No Probable Cause Closed	8/10/98	7/23/98	364	8/10/98	18	
28263 / 1	7/28/97	No Probable Cause Closed	10/12/98	7/29/98	366	10/12/98	75	
28265 / 1	7/28/97	No Probable Cause Closed	8/18/98	7/29/98	366	8/18/98	20	
28266 / 1	7/28/97	No Probable Cause Closed	8/18/98	7/29/98	366	8/18/98	20	
28270 / 1	7/28/97	No Probable Cause Closed	8/24/98	7/31/98	368	8/24/98	24	

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28273 /1	7/28/97	No Probable Cause Closed	8/10/98	7/23/98	360	8/10/98	18	
28275 /1	7/29/97	No Probable Cause Closed	8/10/98	7/23/98	359	8/10/98	18	
28280 /1	7/30/97	No Probable Cause Closed	10/14/98	7/31/98	366	10/14/98	75	
28566 /1	8/1/97	No Probable Cause Closed	10/1/98	7/14/98	347	10/1/98	79	Deferral
28340 /1	8/4/97	No Probable Cause Closed	8/27/98	8/3/98	364	8/27/98	24	
28344 /1	8/4/97	No Probable Cause Closed	8/20/98	8/6/98	367	8/20/98	14	
28399 /1	8/4/97	No Probable Cause Closed	8/27/98	8/5/98	366	8/27/98	22	
28406 /1	8/7/97	No Probable Cause Closed	9/29/98	7/22/98	349	9/29/98	69	
28407 /1	8/7/97	No Probable Cause Closed	9/10/98	8/21/98	379	9/10/98	20	
28589 /1	8/7/97	No Probable Cause Closed	10/1/98	7/14/98	341	10/1/98	79	Deferral
28414 /1	8/11/97	No Probable Cause Closed	9/9/98	8/13/98	367	9/9/98	27	
28424 /1	8/11/97	No Probable Cause Closed	9/16/98	8/14/98	368	9/16/98	33	
28426 /1	8/11/97	No Probable Cause Closed	10/22/98	8/18/98	372	10/22/98	65	
28508 /1	8/14/97	No Probable Cause Closed	11/9/98	8/21/98	372	11/9/98	80	
28509 /1	8/14/97	No Probable Cause Closed	9/9/98	8/18/98	369	9/9/98	22	
28532 /1	8/18/97	No Probable Cause Closed	8/10/98	7/27/98	343	8/10/98	14	
28542 /1	8/20/97	No Probable Cause Closed	9/10/98	8/21/98	366	9/10/98	20	
28550 /1	8/21/97	No Probable Cause Closed	8/18/98	8/5/98	349	8/18/98	13	
28551 /1	8/21/97	No Probable Cause Closed	9/10/98	8/24/98	368	9/10/98	17	
28558 /1	8/22/97	No Probable Cause Closed	10/19/98	8/10/98	353	10/19/98	70	
28641 /1	8/27/97	No Probable Cause Closed	9/10/98	8/24/98	362	9/10/98	17	
28642 /1	8/28/97	No Probable Cause Closed	9/10/98	8/28/98	365	9/10/98	13	
28643 /1	8/28/97	No Probable Cause Closed	9/16/98	8/31/98	368	9/16/98	16	
28644 /1	8/28/97	No Probable Cause Closed	9/21/98	8/28/98	365	9/21/98	24	
28652 /1	8/29/97	No Probable Cause Closed	10/8/98	9/22/98	389	10/8/98	16	
28653 /1	9/2/97	No Probable Cause Closed	10/8/98	9/8/98	371	10/8/98	30	

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28655 /1	9/2/97	No Probable Cause Closed	10/1/98	9/8/98	371	10/1/98	23	
28656 /1	9/2/97	No Probable Cause Closed	10/1/98	9/8/98	371	10/1/98	23	
28662 /1	9/2/97	No Probable Cause Closed	12/28/98	12/11/98	465	12/28/98	17	
28680 /1	9/4/97	No Probable Cause Closed	9/16/98	8/31/98	361	9/16/98	16	
28682 /1	9/5/97	No Probable Cause Closed	12/2/98	11/9/98	430	12/2/98	23	
28684 /1	9/5/97	No Probable Cause Closed	12/28/98	12/9/98	460	12/28/98	19	
28687 /1	9/5/97	No Probable Cause Closed	10/15/98	9/22/98	382	10/15/98	23	
28738 /1	9/8/97	No Probable Cause Closed	11/16/98	9/30/98	387	11/16/98	47	
28749 /1	9/9/97	No Probable Cause Closed	10/8/98	9/17/98	373	11/22/98	66	
28750 /1	9/10/97	No Probable Cause Closed	7/20/98	7/9/98	302	7/20/98	11	
28766 /1	9/10/97	No Probable Cause Closed	10/8/98	9/24/98	379	10/8/98	14	
28767 /1	9/10/97	No Probable Cause Closed	10/8/98	9/24/98	379	10/8/98	14	
28769 /1	9/11/97	No Probable Cause Closed	7/15/98	4/13/98	214	7/15/98	93	
28777 /1	9/12/97	No Probable Cause Closed	9/29/98	9/11/98	364	9/29/98	18	
28778 /1	9/12/97	No Probable Cause Closed	9/29/98	9/11/98	364	9/29/98	18	
28779 /1	9/12/97	No Probable Cause Closed	9/29/98	9/11/98	364	9/29/98	18	
28782 /1	9/15/97	No Probable Cause Closed	9/21/98	8/31/98	350	9/21/98	21	
28785 /1	9/15/97	No Probable Cause Closed	12/15/98	10/1/98	381	12/15/98	75	
28792 /1	9/17/97	No Probable Cause Closed	12/28/98	12/11/98	450	12/28/98	17	
28827 /1	9/18/97	No Probable Cause Closed	12/28/98	12/11/98	449	12/28/98	17	
28828 /1	9/19/97	No Probable Cause Closed	11/4/98	9/15/98	361	11/4/98	50	
28840 /1	9/22/97	No Probable Cause Closed	10/19/98	10/1/98	374	10/19/98	18	
28846 /1	9/23/97	No Probable Cause Closed	9/14/98	8/25/98	336	9/14/98	20	
28847 /1	9/23/97	No Probable Cause Closed	9/14/98	8/25/98	336	9/14/98	20	
28848 /1	9/23/97	No Probable Cause Closed	9/14/98	8/25/98	336	9/14/98	20	
28849 /1	9/23/97	No Probable Cause Closed	9/14/98	8/25/98	336	9/14/98	20	

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28851 /1	9/24/97	No Probable Cause Closed	10/21/98	8/3/98	313	10/21/98	79	
28852 /1	9/24/97	No Probable Cause Closed	10/21/98	8/10/98	320	10/21/98	72	
28859 /1	9/24/97	No Probable Cause Closed	12/28/98	12/11/98	443	12/28/98	17	
28869 /1	9/25/97	No Probable Cause Closed	12/28/98	12/11/98	442	12/28/98	17	
28877 /1	9/29/97	No Probable Cause Closed	10/22/98	10/1/98	367	10/22/98	21	
28890 /1	10/2/97	No Probable Cause Closed	10/23/98	10/2/98	365	10/23/98	21	
28892 /1	10/2/97	No Probable Cause Det	12/16/98	12/16/98	440			
28920 /1	10/6/97	No Probable Cause Closed	12/28/98	12/10/98	430	12/28/98	18	
28921 /1	10/7/97	No Probable Cause Closed	11/2/98	10/8/98	366	11/2/98	25	
28950 /1	10/9/97	No Probable Cause Closed	10/19/98	10/5/98	361	10/19/98	14	
28952 /1	10/10/97	No Probable Cause Closed	7/20/98	7/7/98	270	7/20/98	13	
28959 /1	10/14/97	No Probable Cause Closed	11/23/98	11/9/98	391	11/23/98	14	
28960 /1	10/15/97	No Probable Cause Closed	10/19/98	10/8/98	358	10/19/98	11	
28975 /1	10/16/97	No Probable Cause Closed	10/27/98	10/8/98	357	10/27/98	19	
28981 /1	10/20/97	No Probable Cause Closed	12/18/98	10/12/98	357	12/18/98	67	
29011 /1	10/27/97	No Probable Cause Closed	12/15/98	11/10/98	379	12/15/98	35	
29022 /1	10/29/97	No Probable Cause Closed	12/11/98	11/12/98	379	12/11/98	29	
29078 /1	10/31/97	No Probable Cause Det	12/18/98	12/18/98	413			
29075 /1	11/4/97	No Probable Cause Closed	11/12/98	10/19/98	349	11/12/98	24	
29083 /1	11/5/97	No Probable Cause Closed	12/2/98	11/16/98	376	12/2/98	16	
29086 /1	11/6/97	No Probable Cause Closed	12/28/98	12/10/98	399	12/28/98	18	
29099 /1	11/10/97	No Probable Cause Closed	12/15/98	10/22/98	346	12/15/98	54	
29100 /1	11/10/97	No Probable Cause Closed	9/10/98	8/26/98	289	9/10/98	15	
29103 /1	11/10/97	No Probable Cause Closed	11/12/98	10/23/98	347	11/12/98	20	
29120 /1	11/10/97	No Probable Cause Closed	11/12/98	10/26/98	350	11/12/98	17	
29105 /1	11/12/97	No Probable Cause Det	12/18/98	12/18/98	401			

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29168 / 1	11/14/97	No Probable Cause Closed	12/23/98	10/29/98	349	12/23/98	55	
29169 / 1	11/17/97	No Probable Cause Closed	12/2/98	10/26/98	343	12/2/98	37	
29170 / 1	11/17/97	No Probable Cause Closed	11/12/98	10/26/98	343	11/12/98	17	
29172 / 1	11/17/97	No Probable Cause Closed	12/28/98	12/7/98	385	12/28/98	21	
29183 / 1	11/17/97	No Probable Cause Closed	12/28/98	12/10/98	388	12/28/98	18	
29182 / 1	11/18/97	No Probable Cause Closed	12/28/98	12/10/98	387	12/28/98	18	
29186 / 1	11/20/97	No Probable Cause Closed	11/23/98	10/19/98	333	11/23/98	35	
29188 / 1	11/24/97	No Probable Cause Closed	11/2/98	10/20/98	330	11/2/98	13	
29272 / 1	11/26/97	No Probable Cause Closed	12/28/98	12/10/98	379	12/28/98	18	
29273 / 1	11/26/97	No Probable Cause Closed	12/28/98	12/10/98	379	12/28/98	18	
29278 / 1	11/26/97	No Probable Cause Closed	11/23/98	10/23/98	331	11/23/98	31	
29279 / 1	11/26/97	No Probable Cause Det	12/31/98	12/31/98	400			
29280 / 1	11/26/97	No Probable Cause Closed	12/2/98	11/4/98	343	12/2/98	28	
29333 / 1	12/1/97	No Probable Cause Det	12/21/98	12/21/98	385			
29334 / 1	12/1/97	No Probable Cause Closed	12/2/98	11/16/98	350	12/2/98	16	
29339 / 1	12/2/97	No Probable Cause Det	12/31/98	12/21/98	384			
29342 / 1	12/2/97	No Probable Cause Closed	11/12/98	10/30/98	332	11/12/98	13	
29343 / 1	12/2/97	No Probable Cause Closed	11/12/98	10/30/98	332	11/12/98	13	
29344 / 1	12/2/97	No Probable Cause Closed	11/12/98	10/23/98	325	11/12/98	20	
29322 / 1	12/3/97	No Probable Cause Det	12/22/98	12/22/98	384			
29325 / 1	12/3/97	No Probable Cause Det	12/28/98	12/28/98	390			
29326 / 1	12/3/97	No Probable Cause Det	12/28/98	12/28/98	390			
29347 / 1	12/4/97	No Probable Cause Closed	12/28/98	12/7/98	368	12/28/98	21	
29353 / 1	12/4/97	No Probable Cause Det	12/18/98	12/18/98	379			
29355 / 1	12/5/97	No Probable Cause Det	12/18/98	12/18/98	378			
29357 / 1	12/5/97	No Probable Cause Closed	7/20/98	6/29/98	206	7/20/98	21	

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29358 / 1	12/5/97	No Probable Cause Det	12/29/98	12/29/98	389			
29354 / 1	12/8/97	No Probable Cause Closed	12/10/98	11/25/98	352	12/10/98	15	Deferral
29369 / 1	12/9/97	No Probable Cause Closed	12/9/98	11/19/98	345	12/9/98	20	
29381 / 1	12/11/97	No Probable Cause Det	12/21/98	12/21/98	375			
29384 / 1	12/12/97	No Probable Cause Closed	12/15/98	11/25/98	348	12/15/98	20	
29385 / 1	12/12/97	No Probable Cause Det	12/21/98	12/21/98	374			
29390 / 1	12/12/97	No Probable Cause Det	12/23/98	12/23/98	376			
29393 / 1	12/15/97	No Probable Cause Det	12/18/98	12/18/98	368			
29398 / 1	12/15/97	No Probable Cause Closed	12/2/98	11/16/98	336	12/2/98	16	
29450 / 1	12/16/97	No Probable Cause Det	12/30/98	12/30/98	379			
29452 / 1	12/16/97	No Probable Cause Det	12/21/98	12/21/98	370			
29454 / 1	12/17/97	No Probable Cause Closed	12/2/98	11/10/98	328	12/2/98	22	
29455 / 1	12/17/97	No Probable Cause Closed	12/28/98	12/10/98	358	12/28/98	18	
29463 / 1	12/18/97	No Probable Cause Det	12/23/98	12/23/98	370			
29466 / 1	12/18/97	No Probable Cause Closed	12/2/98	10/28/98	314	12/2/98	35	
29475 / 1	12/22/97	No Probable Cause Det	12/21/98	12/21/98	364			
29502 / 1	12/29/97	No Probable Cause Det	12/31/98	12/31/98	367			
29504 / 1	12/29/97	No Probable Cause Closed	8/20/98	7/27/98	210	8/20/98	24	
29534 / 1	12/30/97	No Probable Cause Closed	12/10/98	10/29/98	303	12/10/98	42	
29535 / 1	12/30/97	No Probable Cause Closed	11/23/98	10/29/98	303	11/23/98	25	
29536 / 1	12/31/97	No Probable Cause Closed	12/30/98	12/15/98	349	12/30/98	15	
29537 / 1	12/31/97	No Probable Cause Det	12/23/98	12/23/98	357			
29543 / 1	1/2/98	No Probable Cause Closed	12/21/98	12/3/98	335	12/21/98	18	
29575 / 1	1/7/98	No Probable Cause Det	12/24/98	12/24/98	351			
29593 / 1	1/15/98	No Probable Cause Det	12/30/98	12/30/98	349			
29596 / 1	1/16/98	No Probable Cause Closed	12/28/98	12/7/98	325	12/28/98	21	

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29656 / 1	1/26/98	No Probable Cause Closed	12/28/98	12/7/98	315	12/28/98	21	
29664 / 1	1/27/98	No Probable Cause Closed	8/27/98	8/5/98	190	8/27/98	22	
29665 / 1	1/27/98	No Probable Cause Closed	11/12/98	10/20/98	266	11/12/98	23	
29666 / 1	1/27/98	No Probable Cause Closed	11/12/98	10/20/98	266	11/12/98	23	
29667 / 1	1/27/98	No Probable Cause Det	12/31/98	12/31/98	338			
29683 / 1	1/29/98	No Probable Cause Closed	11/12/98	10/30/98	274	11/12/98	13	
29731 / 1	2/4/98	No Probable Cause Closed	12/28/98	12/7/98	306	12/28/98	21	
29741 / 1	2/9/98	No Probable Cause Closed	11/23/98	10/30/98	263	11/23/98	24	
29742 / 1	2/9/98	No Probable Cause Closed	11/23/98	10/30/98	263	11/23/98	24	
29768 / 1	2/10/98	No Probable Cause Det	12/3/98	12/3/98	296			
29824 / 1	2/18/98	No Probable Cause Det	12/21/98	12/21/98	306			
29850 / 1	2/26/98	No Probable Cause Det	12/23/98	12/23/98	300			
29873 / 1	3/2/98	No Probable Cause Closed	12/9/98	11/25/98	268	12/9/98	14	
30036 / 1	3/24/98	No Probable Cause Det	12/30/98	12/30/98	281			
30089 / 1	3/30/98	No Probable Cause Closed	11/12/98	10/28/98	212	11/12/98	15	
30090 / 1	3/30/98	No Probable Cause Closed	11/12/98	10/28/98	212	11/12/98	15	
30101 / 1	3/31/98	No Probable Cause Det	12/31/98	12/31/98	275			
30199 / 1	4/7/98	No Probable Cause Closed	12/9/98	11/25/98	232	12/9/98	14	
30256 / 1	4/16/98	No Probable Cause Closed	10/27/98	10/8/98	175	10/27/98	19	
30323 / 1	4/28/98	No Probable Cause Det	12/21/98	12/21/98	237			
30368 / 1	5/11/98	No Probable Cause Closed	12/15/98	11/25/98	198	12/15/98	20	
30409 / 1	5/14/98	No Probable Cause Closed	10/27/98	10/5/98	144	10/27/98	22	
30503 / 1	5/22/98	No Probable Cause Closed	12/9/98	11/25/98	187	12/9/98	14	
30512 / 1	6/1/98	No Probable Cause Closed	12/28/98	12/15/98	197	12/28/98	13	
30537 / 1	6/1/98	No Probable Cause Det	12/29/98	12/29/98	211			
30539 / 1	6/3/98	No Probable Cause Det	12/31/98	12/31/98	211			

List of cases for which the status became NPC Determination and/or NPC Closure

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Status Date Between 7/1/98 & 12/31/98

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Case Num	File Date (A)	Current Status	Current Status Date	NPC Determi.Date (B)	Age Of Deter (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num
30601 /1	6/8/98	No Probable Cause Det	12/18/98	12/18/98	193			
30647 /1	6/11/98	No Probable Cause Closed	12/15/98	11/25/98	167	12/15/98	20	
30676 /1	6/16/98	No Probable Cause Det	12/29/98	12/29/98	196			
30700 /1	6/18/98	No Probable Cause Closed	11/23/98	10/22/98	126	11/23/98	32	
30728 /1	6/25/98	No Probable Cause Det	12/29/98	12/29/98	187			
30729 /1	6/25/98	No Probable Cause Det	12/29/98	12/29/98	187			
30754 /1	6/26/98	No Probable Cause Det	12/31/98	12/31/98	188			
30782 /1	7/2/98	No Probable Cause Closed	10/27/98	10/5/98	95	10/27/98	22	
30783 /1	7/2/98	No Probable Cause Closed	10/19/98	10/5/98	95	10/19/98	14	
30784 /1	7/2/98	No Probable Cause Closed	10/19/98	10/5/98	95	10/19/98	14	
30785 /1	7/2/98	No Probable Cause Closed	10/19/98	10/5/98	95	10/19/98	14	
30789 /1	7/2/98	No Probable Cause Det	12/31/98	12/31/98	182			
30792 /1	7/6/98	No Probable Cause Det	12/31/98	12/31/98	178			
30796 /1	7/6/98	No Probable Cause Det	12/28/98	12/28/98	175			
30801 /1	7/7/98	No Probable Cause Det	12/31/98	12/31/98	177			
30810 /1	7/7/98	No Probable Cause Det	12/30/98	12/30/98	176			
30807 /1	7/8/98	No Probable Cause Det	12/30/98	12/30/98	175			
30818 /1	7/10/98	No Probable Cause Det	12/30/98	12/30/98	173			
30871 /1	7/14/98	No Probable Cause Det	12/22/98	12/22/98	161			
30873 /1	7/14/98	No Probable Cause Det	12/31/98	12/31/98	170			
30923 /1	7/21/98	No Probable Cause Closed	12/15/98	12/3/98	135	12/15/98	12	
30987 /1	7/29/98	No Probable Cause Det	12/31/98	12/31/98	155			
30988 /1	7/29/98	No Probable Cause Det	12/31/98	12/31/98	155			

List of cases for which the status became NPC Determination and/or NPC Closure
 Status Date Between 7/1/98 & 12/31/98

1/3/99

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Case Num	File Date (A)	Current Status	Current Status Date	NPC Determi.Date (B)	Age Of Deter (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num
28963 / 1	11/16/98	No Probable Cause Closed	12/2/98	11/16/98	0	12/2/98	16	

Total Number of cases determined :	232
Average Age of Determination:	339.95
Average Age of closure from determination :	36.91

The report is sorted on date of filing & case number.

List of cases for which the status became Probable Cause

Status Date Between 7/1/98 & 12/31/98

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter Closure Date (B-A)	Age Of Closure (C)	Old Case Num (C-B)
27075 /1	3/6/97	AG Conciliation	8/24/98	8/24/98	536		
27102 /1	3/13/97	AG Conciliation	8/24/98	8/24/98	529		
27219 /1	3/28/97	AG Conciliation	12/21/98	12/21/98	633		
27482 /1	4/22/97	AG Conciliation	9/3/98	9/3/98	499		
28205 /1	7/17/97	AG Conciliation	7/20/98	7/20/98	368		
28210 /1	7/17/97	AG Conciliation	7/15/98	7/15/98	363		
28278 /1	7/30/97	AG Conciliation	7/30/98	7/30/98	365		
28335 /1	8/1/97	AG Conciliation	10/30/98	10/30/98	455		
28400 /1	8/5/97	AG Conciliation	8/10/98	8/10/98	370		
28436 /1	8/12/97	AG Conciliation	12/2/98	12/2/98	477		
28530 /1	8/18/97	AG Conciliation	11/6/98	8/18/98	365		
28556 /1	8/22/97	AG Conciliation	8/21/98	8/21/98	364		
28637 /1	8/27/97	AG Conciliation	12/30/98	12/30/98	490		
28659 /1	9/2/97	AG Conciliation	12/30/98	12/30/98	484		
28672 /1	9/3/97	AG Conciliation	9/2/98	9/2/98	364		
28751 /1	9/8/97	AG Conciliation	9/8/98	9/8/98	365		
28754 /1	9/8/97	AG Conciliation	9/9/98	9/9/98	366		
28755 /1	9/8/97	AG Conciliation	9/8/98	9/8/98	365		
28756 /1	9/8/97	AG Conciliation	9/9/98	9/9/98	366		
28757 /1	9/8/97	AG Conciliation	9/8/98	9/8/98	365		
28758 /1	9/8/97	AG Conciliation	9/9/98	9/9/98	366		
28748 /1	9/9/97	AG Conciliation	9/14/98	9/14/98	370		
28772 /1	9/11/97	AG Conciliation	7/9/98	7/9/98	301		
28775 /1	9/12/97	AG Conciliation	9/24/98	9/24/98	377		
28825 /1	9/18/97	AG Conciliation	12/14/98	12/14/98	452		
28826 /1	9/18/97	AG Conciliation	12/14/98	12/14/98	452		
28841 /1	9/23/97	AG Conciliation	12/10/98	12/10/98	443		
28861 /1	9/24/97	AG Conciliation	9/25/98	9/25/98	366		
28864 /1	9/26/97	AG Conciliation	9/1/98	9/1/98	340		

List of cases for which the status became Probable Cause

Status Date Between 7/1/98 & 12/31/98

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter Closure Date (B-A)	Age Of Closure (C)	Old Case Num (C-B)
28954 /1	10/10/97	AG Conciliation	12/2/98	12/2/98	418		
28968 /1	10/14/97	AG Conciliation	10/14/98	10/14/98	365		
28970 /1	10/16/97	AG Conciliation	12/14/98	12/14/98	424		
28971 /1	10/16/97	AG Conciliation	10/5/98	10/5/98	354		
28973 /1	10/16/97	AG Conciliation	10/28/98	10/28/98	377		
28979 /1	10/17/97	AG Conciliation	7/16/98	7/16/98	272		
29023 /1	10/29/97	AG Conciliation	10/12/98	10/12/98	348		
29084 /1	11/5/97	AG Conciliation	10/16/98	10/16/98	345		
29085 /1	11/5/97	AG Conciliation	10/16/98	10/16/98	345		
29091 /1	11/5/97	AG Conciliation	10/19/98	10/19/98	348		
29092 /1	11/5/97	AG Conciliation	10/19/98	10/19/98	348		
29089 /1	11/7/97	AG Conciliation	10/16/98	10/16/98	343		
29101 /1	11/10/97	AG Conciliation	11/12/98	11/12/98	367		
29155 /1	11/13/97	AG Conciliation	12/2/98	12/2/98	384		
29270 /1	11/25/97	AG Conciliation	12/10/98	12/10/98	380		
29271 /1	11/25/97	AG Conciliation	12/10/98	12/10/98	380		
29276 /1	11/26/97	AG Conciliation	12/2/98	12/2/98	371		
29277 /1	11/26/97	AG Conciliation	12/2/98	12/2/98	371		
29331 /1	12/1/97	AG Conciliation	10/22/98	10/22/98	325		
29348 /1	12/4/97	AG Conciliation	12/8/98	12/8/98	369		
29360 /1	12/8/97	AG Conciliation	11/12/98	11/12/98	339		
29363 /1	12/8/97	AG Conciliation	11/10/98	11/10/98	337		
29397 /1	12/15/97	AG Conciliation	12/8/98	12/8/98	358		
29467 /1	12/19/97	AG Conciliation	12/22/98	12/22/98	368		
29501 /1	12/29/97	AG Conciliation	11/17/98	11/17/98	323		
29506 /1	12/29/97	AG Conciliation	11/16/98	11/16/98	322		
29577 /1	1/8/98	AG Conciliation	11/25/98	11/25/98	321		
29598 /1	1/20/98	AG Conciliation	11/25/98	11/25/98	309		
29599 /1	1/20/98	AG Conciliation	11/25/98	11/25/98	309		

List of cases for which the status became Probable Cause

1/3/99

Status Date Between 7/1/98 & 12/31/98

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Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num
29620 / 1	1/20/98	AG Conciliation	10/15/98	10/15/98	268			
29621 / 1	1/20/98	AG Conciliation	10/15/98	10/15/98	268			
28176 / 1	7/14/97	Conciliation Settlement - AG	12/18/98	8/17/98	399	12/18/98	123	
28219 / 1	7/21/97	Conciliation Settlement - AG	11/23/98	7/20/98	364	11/23/98	126	
28243 / 1	7/23/97	Conciliation Settlement - AG	10/23/98	7/21/98	363	10/23/98	94	
28244 / 1	7/23/97	Conciliation Settlement - AG	12/18/98	7/21/98	363	12/18/98	150	
28422 / 1	8/11/97	Conciliation Settlement - AG	10/15/98	8/10/98	364	10/15/98	66	
28524 / 1	8/18/97	Conciliation Settlement - AG	10/20/98	8/17/98	364	10/20/98	64	
29027 / 1	11/3/97	DIS - Does Not Warrant Rsrcs	12/15/98	10/13/98	344	12/15/98	63	
28684 / 1	9/5/97	No Probable Cause Closed	12/28/98	9/8/98	368	12/28/98	111	
28745 / 1	9/9/97	PC - appealed	12/7/98	9/23/98	379			
28752 / 1	9/8/97	Probable Cause	9/8/98	9/8/98	365			
28260 / 1	7/25/97	Withdrawn - Priv Rt of Action	10/16/98	7/8/98	348	10/16/98	100	
28552 / 1	8/21/97	Withdrawn - Priv Rt of Action	10/1/98	8/20/98	364	10/1/98	42	
28783 / 1	9/15/97	Withdrawn - Priv Rt of Action	12/30/98	10/2/98	382	12/30/98	89	
28674 / 1	9/4/97	Withdrawn - Situation Resolved	10/2/98	7/7/98	306	10/2/98	87	

Total Number of cases determined : 74

Average Age of Determination: 375.47

Average Age of closure from determination : 92.92

This report is sorted on current status, date of filing and case number

MDHR

1/3/99

Status Date Between 7/1/98 & 12/31/98

Total number of cases where the status is/was 'Request to Reopen' = 31

MDHR

1/3/99

Status Date Between 7/1/98 & 12/31/98

Total number of cases where the status is/was 'Request to Reopen denied' =

24

MDHR

1/3/99

Status Date Between 7/1/98 & 12/31/98

THERE WERE NO CASES RETURNED TO INVESTIGATION DURING THIS PERIOD.

List of cases for which the status became Split Determination

1/3/99

Status Date Between 7/1/98 & 12/31/98

Page 1 of 1

Case Num	File Date (A)	Current Status	Current Status Date	Determi.Date (B)	Age Of Deter (B-A)	Closure Date (C)	Age Of Closure (C-B)	Old Case Num
15362 /1	7/31/96	AG Conciliation	10/8/98	9/24/98	785			ER19961385
15363 /1	7/31/96	AG Conciliation	10/8/98	9/24/98	785			ER19961386
27062 /1	3/4/97	AG Conciliation	7/30/98	7/17/98	500			
28543 /1	8/20/97	AG Conciliation	9/11/98	8/20/98	365			
28546 /1	8/20/97	DIS - Does Not Warrant Rsrcs	7/28/98	7/10/98	324	11/22/98	135	
28548 /1	8/21/97	DIS - Does Not Warrant Rsrcs	7/28/98	7/10/98	323	11/22/98	135	
28553 /1	8/21/97	DIS - Does Not Warrant Rsrcs	7/28/98	7/13/98	326	11/22/98	132	
28958 /1	10/14/97	NPC - appealed	10/26/98	10/13/98	364			
29074 /1	11/3/97	Split Determination	10/15/98	10/15/98	346			
28181 /1	7/15/97	Withdrawn - Priv Rt of Action	12/11/98	7/15/98	365	12/11/98	149	

Total Number of cases determined : 10

Average Age of Determination: 448.30

Average Age of closure from determination : 137.75

This report is sorted on current status, date of filing and case number

MINNESOTA DEPARTMENT OF HUMAN RIGHTS

SETTLEMENTS REPORT

Date 1/3/1999

Closure Date Range From: 07/01/1998 To : 12/13/1998

Page : Page 1

Closure Type : **2PtySett**

Mental Anguish/Suffering	1	\$7,725.00
Other Monetary	1	\$52,500.00
	2	\$60,225.00

MINNESOTA DEPARTMENT OF HUMAN RIGHTS
SETTLEMENTS REPORT

Date 1/3/1999

Page : Page 2

Closure Date Range From: 07/01/1998 To : 12/13/1998

Closure Type :	nciSett	
Back Wages/Pay	1	\$10,000.00
Legal Fees/Court Costs	1	\$10,013.85
	1	\$3,500.00
Mental Anguish/Suffering	1	\$7,500.00
	1	\$21,250.00
	1	\$1,000.00
	1	\$11,500.00
	1	\$11,386.15
	1	\$10,000.00
	1	\$8,750.00
	1	\$12,500.00
Other	1	\$0.00
Other Monetary	1	\$750.00
	1	\$26,667.00
	1	\$21,000.00
	1	\$15,000.00
	1	\$15,000.00
	1	\$10,400.00
	1	\$6,000.00
	1	\$21,000.00
	1	\$5,000.00
	1	\$5,000.00
	1	\$1,000.00
Unspecified Lump Sum	1	\$14,000.00
	1	\$12,000.00
	1	\$3,000.00
	1	\$350.00
	1	\$16,000.00
	1	\$350.00

MINNESOTA DEPARTMENT OF HUMAN RIGHTS

SETTLEMENTS REPORT

Date 1/3/1999

Page : Page 3

Closure Date Range From: 07/01/1998 To : 12/13/1998

Closure Type : **ncIsett**

Unspecified Lump Sum	1	\$16,000.00
	30	\$295,917.00

MINNESOTA DEPARTMENT OF HUMAN RIGHTS
SETTLEMENTS REPORT

Date 1/3/1999

Closure Date Range From: 07/01/1998 To: 12/13/1998

Page : Page 4

Closure Type :

LIT

Legal Fees/Court Costs

1 \$3,892.30

1 **\$3,892.30**

MINNESOTA DEPARTMENT OF HUMAN RIGHTS

SETTLEMENTS REPORT

Date 1/3/1999

Closure Date Range From: 07/01/1998 To: 12/13/1998

Page : Page 5

Closure Type :

PDS

Other Monetary	1	\$2,488.39
Unspecified Lump Sum	1	\$12,500.00
	1	\$3,500.00
	3	\$18,488.39

**MINNESOTA DEPARTMENT OF HUMAN RIGHTS
SETTLEMENTS REPORT**

Date 1/3/1999

Page : Page 6

Closure Date Range From: 07/01/1998 To : 12/13/1998

Closure Type : **WDRW**

Other Monetary	1	\$3,500.00
	1	\$3,500.00

Summary by Settlement type:

<u>Settlement Type</u>	<u>Total(s) #'s</u>	<u>Total(s) \$</u>
Mental Anguish/Suffering	9	\$91,611.15
Other Monetary	14	\$185,305.39
Back Wages/Pay	1	\$10,000.00
Legal Fees/Court Costs	3	\$17,406.15
Other	1	\$0.00
Unspecified Lump Sum	9	\$77,700.00
Total	37	\$382,022.69

Summary by Closure type:

<u>Closure Type</u>	<u>Total(s) #'s</u>	<u>Total(s) \$</u>
2PtySett	2	\$60,225.00
CnclSett	30	\$295,917.00
LIT	1	\$3,892.30
PDS	3	\$18,488.39
WDRW	1	\$3,500.00
Total	37	\$382,022.69

*** Number of Cases With Settlements : 33

*** END OF REPORT ***