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**Minnesota Board
of Peace Officer
Standards and Training**

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BIENNIAL REPORT

for the period July 1, 1994 - June 30, 1996

submitted pursuant to

Minn. Stat. § 214.07, subd. 1, clauses (a) - (p)

Submitted by:

A handwritten signature in black ink that reads "John T. Laux".

**John T. Laux
Executive Director**

AN EQUAL OPPORTUNITY EMPLOYER

Biennial Report for Fiscal Years 1995-1996
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General statement of the Board's activities pursuant to Clause a

Purpose

The Minnesota Board of Peace Officer Standards and Training (POST Board) was created in 1977 by legislation making Minnesota the first state to license law enforcement officers. Subsequent legislation passed in 1979 provided for the licensing of part-time peace officers as well. The POST Board also licensed constables for several years until the legislature abolished township constabularies in 1985.

The Minnesota Peace Officer Training Board was the current board's predecessor from 1967 until 1977. It regulated the selection of new officers by law enforcement agencies and the basic course to be completed by these officers; however it exercised only a limited authority over advanced training and it had no responsibility for professional standards of conduct.

The POST Board's charge was to foster professionalism in a number of ways. It certifies the post-secondary programs which now prepare students for careers in law enforcement. It prescribes minimum hours of continuing education to be completed by licensed peace officers as a condition for renewal of their licenses. Through administrative rules it sets minimum standards of professional conduct as well as minimum selection standards for persons entering the profession.

Membership and staff

The POST Board consists of fifteen members with the following representation:

- two members appointed by the governor from among county sheriffs in Minnesota;
- four members appointed by the governor from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police;
- two members appointed by the governor from among peace officers, at least one of whom shall be a member of the Minnesota state patrol association;
- the superintendent of the Minnesota bureau of criminal apprehension or a designee;
- two members appointed by the governor from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program;

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- two members appointed by the governor, one member to be appointed from among administrators of Minnesota colleges or universities that offer professional peace officer education, and one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area;

- two members appointed by the governor from among the general public.

The Governor appoints the membership to their terms of four years and also names the chairperson.

An Executive Director serves at the pleasure of the Board. A staff of 12 employees assists the Executive Director.

Promulgation of administrative rules

The POST Board is authorized to promulgate administrative rules in matters falling under its legislative mandate.

Licensing of peace officers

The Board's rules require that applicants for peace officer licensing meet prescribed minimum educational, physical and psychological fitness standards. The rules also set out the general content of the post-secondary educational programs which prepare candidates for licensing.

All candidates must pass a licensing test administered by the POST Board. There are two such tests, one for students and the other for persons who have completed basic training in law enforcement and had at least a year of experience in some other state or Federal jurisdiction.

Part-time peace officer licenses are issued to applicants who complete statutory selection standards under the sponsorship of a law enforcement agency that intends to hire them and then pass a licensing test.

Continuing education and reimbursement

Each peace officer must complete at least 48 hours of continuing education within the 3-year period for which he or she is licensed. The courses must be approved either by the POST Board's staff or by certain major providers that have been empowered to certify their own offerings.

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The POST Board helps to subsidize continuing education by providing reimbursement to defray part of the costs of law enforcement agencies that provide training for their officers. Funds are provided from a surcharge on fines imposed by local courts. The per officer share varies slightly from year to year depending on the number of officer positions submitted by agencies for reimbursement. This amount was \$324.62 per officer in 1995 and \$322.52 per officer in 1996.

Renewal of licenses

Approximately one third of all licenses are due for renewal on July 1 of each year. Licensees do not need to be currently employed in law enforcement in order to renew their license, most inactive officers choose not to renew. There is a restoration process for those who failed to renew the license in time or who later decide to return to law enforcement.

Revocation of licenses

Legislation was passed in 1995 where the license of a peace officer convicted (includes a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea) of a felony is automatically revoked. The POST Board has the authority to revoke a license, but only for a small number of serious reasons. The board's complaint process provides due process for licensees.

The Board has licensing jurisdiction when infractions lead to a criminal conviction. Licensing action can also be taken against a chief law enforcement officer when the chief law enforcement officer fails to implement a Board mandated policy or follow a directive of the Board.

Testing

Licensing tests are administered at least six times annually. The test is always offered in the metropolitan area, and it is offered elsewhere when a second site is justified by the demand. Reciprocity and part-time peace officer tests are scheduled by individual appointment and conducted in the Board's office.

Candidates may take a licensing test more than once, but a remedial study program is required after a third failure.

Unauthorized practice of law enforcement

The Board is empowered to take action against an unlicensed individual when that individual practices law enforcement. This provision will be prosecuted by the Attorney General.

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Publications

The Board issues publications that are related to its mission, such as a book of learning objectives for post-secondary programs. The Board is in the process of revising/updating the learning objectives with an expected completion of September 1997.

The Board revised the "Administrators Manual - a Guide to Law Enforcement Licensing and Hiring" in October of 1995. This manual was mailed to all law enforcement agencies in Minnesota.

Legislative Mandates

The Board along with the Minnesota Police and Peace Officer Association conducted a survey on what resources are available to peace officers in need of job related professional counseling. The survey was conducted on a sampling of officers in Minnesota. This report was submitted to the Legislature.

All chief law enforcement officers must report to the Board summary data regarding investigation and disposition of cases involving alleged misconduct, indicating the total number of investigations, total number by each subject matter, number dismissed as unfounded and number dismissed on grounds the allegation was unsubstantiated.

Law enforcement agencies in Minnesota are mandated to report to the Board any allegations of fifth degree assault, domestic abuse and related violations. The Board mails to the agencies forms requesting this information twice a year. These forms are then evaluated and a report is to be submitted to the Legislature by January 1997.

Model Policies

The Board along with representatives from several law enforcement associations as well as professionals from other related fields developed "Response to Reports of Missing and Endangered Children; Model Policy and Procedures." This was mailed to all law enforcement agencies in February 1995.

The Board developed model policies for "Conduct Unbecoming a Peace Officer" and "Community Notification of the Release of Sex Offenders." The model policies were mailed out to all law enforcement agencies in Minnesota. These projects involved putting together the necessary work groups and many hours in the planning and developing of the policies.

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Employment opportunities

Persons seeking employment in law enforcement can call the peace officer opportunity line (POOL), a recorded message service maintained by the Board. The POOL line is updated on a weekly basis.

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Approximate number of hours spent by the board's members on board activities during the biennium, pursuant to clause b.

<u>Member</u>	<u>Meeting or activities</u>	<u>FY95</u>	<u>FY96</u>	<u>Total</u>
Mr. Andrescik	Board Meetings		15	15
Mr. Brownell	Board Meetings	7		7
	Executive Committee	6		6
Mr. Champion	Board Meetings	1		1
Mr. Clark	Board Meetings	17	2	19
	Training Committee	1		1
Mr. Davis	Board Meetings	26	2	28
	Complaint Committee	3	2	5
	Standards Committee	1		1
Mr. Dolan	Board Meetings	4	20	24
	Training Committee		5	5
Ms. Finney	Board Meetings	4		4
Ms. Fogarty	Board Meetings	13		13
	Executive Committee	5		5
	Training Committee	2		2
Mr. Gerdes	Board Meetings		15	15
Mr. Gilchrist	Board Meetings	20	19	39
	Executive Committee	6		6
	Standards Committee		2	2
	Training Committee	2		2
Ms. Gilliland	Board Meetings	13	10	23
	Executive	3	3	6
	Training Committee	1		1

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<u>Member</u>	<u>Meeting or activities</u>	<u>FY95</u>	<u>FY96</u>	<u>Total</u>
Mr. Hirman	Board Meetings	17		17
	Training Committee	2		2
Mr. Lindgren	Board Meetings	17	7	24
Mr. Magnuson	Board Meetings		10	10
	Standards Committee		2	2
	Training Committee		2	2
Ms. Montgomery	Board Meetings	17	7	24
	Training Committee	2	3	5
Mr. Nelson	Board Meetings	20	19	39
	Standards Committee	1	2	3
	Training Committee		2	2
Mr. O'Hara	Board Meetings	5	12	17
	Training		5	5
Ms. Ouyang	Board Meetings	5	2	7
Ms. Perlich	Board Meetings		6	6
	Standards Committee		2	2
	Training Committee		2	2
Ms. Spigner	Board Meetings		10	10
	Standards Committee		2	2
Mr. Stanek	Board Meetings	16		16
	Executive Committee	6		6
Mr. Steiningger	Board Meetings	20	15	35
	Complaint Committee		2	2
	Executive Committee	6		6
	Standards Committee	1		1
	Training Committee		3	3

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<u>Member</u>	<u>Meeting or activities</u>	<u>FY95</u>	<u>FY96</u>	<u>Total</u>
Ms. Unstad	Board Meetings	15	20	35
	Complaint Committee	3	5	8
	Standards Committee	1		1
Mr. Urquhart	Board Meetings	24		24
	Executive Committee	1		1
	Standards Committee	1		1
Mr. Waldron	Board Meetings	26	17	43
	Complaint Committee	3	5	8
	Standards Committee	1	2	3
Mr. Zimmer	Board Meetings	8	14	22

<u>Meetings Held</u>	<u>FY95</u>	<u>FY96</u>	<u>Total</u>
Board	10	8	18
Complaint Committee	1	2	3
Executive Committee	3		3
Standards Committee	1	1	2
Training Committee	1	3	4

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Receipt and disbursement of the Board's funds (pursuant to Clause c) *

	<u>FY 1995</u>	<u>FY 1996</u>	<u>Biennium</u>
Total state appropriations	4,181	4,280	8,461
Total non-dedicated fee receipts	97	88	88
Total disbursements	4,165	4,068	8,233

* All figures are in thousands of dollars.

LAWS of 1994, Ch. 636, Article 1, Section 4
LAWS of 1995, 1st Sp. Session, Ch. 2, Article 1, Section 3
LAWS of 1995, Ch. 226, Article 1, Section 18

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Persons who served on the Board during the biennium (pursuant to Clause d)

Name and address of member

Further information about member

Members serving on the Board as of June 30, 1996

Paul Andrescik
MN State Patrol
2005 N. Lilac Drive
Golden Valley, MN 55422

Minnesota State Patrol
Appointed February 1996
Term expires January 2000

Timothy Dolan
Minneapolis Police Department
350 S. 5th Street, City Hall
Minneapolis, MN 55415

Municipal Police Officer (Minneapolis)
Appointed May 1995
Term expires January 1999

Mr. Craig Gerdes
Plymouth Police Department
3400 Plymouth Blvd.
Plymouth, MN 55447

Chief of Police
Appointed February 6, 1996
Term expires January 2000

Riley Gilchrist
Hennepin Co. Public Defender's Office
317 - 2nd Avenue South
Minneapolis, MN 55401

Former law enforcement
Appointed January 1994
Term expires January 1998

Barbara Gilliland
P.O. Box 136
Dodge Center, MN 55927

Elected local official
First appointed January 1991
Second term February 1993
Term expires January 1997

Jon Magnuson
Alexandria Technical College
1601 Jefferson Street
Alexandria, MN 56308

Former peace officer - employed in
PPOE program
Appointed February 6, 1996
Term expires January 2000

Gary Nelson
Otter Tail County Sheriff's Office
417 S. Court
Fergus Falls, MN 56537

Sheriff
Appointed January 1993
Term expires January 1997

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Mr. Nick O'Hara
Bureau of Criminal Apprehension
1246 University Avenue
St. Paul, MN 55104

Superintendent of BCA
Starting date April 1995
Ex officio member of Board
during tenure

Tracy Perlich
Chaska Police Department
2 City Hall
Chaska, MN 55318

Municipal peace officer (Chaska)
Appointed February 1996
Term expires January 2000

Sandra Spigner
Hennepin County Probation
A302 Government Center
Minneapolis, MN 55487

Public Member
Appointed February 1996
Term expires January 2000

Thomas Steininger
Shakopee Police Department
476 Gorman Street
Shakopee, MN 55379

Chief of police
Appointed January 1986
Second Term January 1990
Third Term January 1994
Term expires January 1998

Janice Unstad
2410 C Upland Lane North
Plymouth, MN 55447

Public member
Appointed January 1993
Term expires January 1997

Dana Waldron
Virginia Police Department
City Hall
Virginia, MN 55792

Municipal peace officer (Virginia)
Appointed January 1992
Second term January 1996
Term expires January 2000

Jules Zimmer
Mille Lacs County Sheriff's Dept.
640 3rd Street S.E.
Milaca, MN 56353

Sheriff
Appointed January 1995
Terms expires January 1999
Chairperson of Board

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Members who served on the Board during the biennium

Thomas Brownell Bureau of Criminal Apprehension 1246 University Avenue St. Paul, MN 55104	Acting Superintendent Starting date November, 1993 Ending date April 1995 <u>Ex officio</u> member of Board during tenure
Eugene J. Clark, Jr. P.O. Box 31 Ogema, MN 56569	Elected official Appointed January 1993 Resigned May 1996
Donald Davis Brooklyn Park Police Department 5400 - 85th Avenue North Brooklyn Park, MN 55443	Chief of police Appointed January 1992 Resigned October 1995
Joy Fogarty 180 Salem Point Road S.W. Rochester, MN 55902	Public member Appointed January 1991 Term expired January 1995
Michael Hirman Meeker County Sheriff's Dept. 326 North Ramsey Litchfield, MN 55355	Sheriff Appointed January 1991 Term expired January 1995
Carl Lindgren Route 3, Box 207 Annandale, MN 55302	Former law enforcement Appointed January 1992 Term expired January 1996
Deborah Montgomery Department of Public Safety 445 Minnesota Street NCL Tower, Suite 1000 St. Paul, MN 55101-2156	Municipal peace officer (St. Paul) First appointed January 1984 Second term January 1988 Third term January 1992 Term expired January 1996
Marie Ouyang 3401 Richmond Parkway Woodbury, MN 55125	Public Member Appointed February 1995 Resigned October 1995

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Richard Stanek
Minneapolis Police Department
108 City Hall
Minneapolis, MN 55415

Municipal peace officer (Minneapolis)
Appointed January 1991
Resigned March 1995
Chairperson of Board

Kenneth Urquhart
3489 Hadley Avenue North
Oakdale, MN 55126

Minnesota State Patrol
Appointed January 1992
Resigned August 1995

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Employees (permanent, full-time) of the POST Board during the biennium (pursuant to Clause e)

Name of Employee	Classification and Class Code		Dates of Service	
Anderson, Claudia	Executive Assistant	008880	01-24-96	present
Anderson, Frank	Project Consultant Senior	008755	05-13-96	present
Babler, Deanne	Clerk Typist 3	001929	07-28-93	09-13-94
Bjornberg, Mary	Clerk Typist 3	001929	08-02-89	present
Gardner, Starr	Clerk Typist 1	000180	10-03-94	present
Glass, Daniel	Peace Officer Standards and Training Evaluator (licensing and testing coordinator)	001826	10-15-79 07-30-82 01-04-84	present
Hatteberg, Stephanie Roy	Management Analyst 3 (student development coordinator)	000892	04-11-72	present
Larson, Sandra	Clerk Typist 4	000666	09-12-89	present
Laux, John	Executive Director	008418	01-11-95	present
Marsh, Sharon	Clerk Typist 1	000180	08-23-95	present
Nyenhuis, Rodney	Standards Coordinator	002030	11-08-93	present
Strand, Margaret	Management Analyst 1 (CE Evaluator)	000006	01-04-84	present
Weldon, Heather	Clerk Typist 2	000980	10-10-94	08-09-96
Wetzel, George	Standards Coordinator	002030	10-04-89	05-03-95

Ms. Bjornberg, Ms. Larson, Ms. Hatteberg, Ms. Strand and Ms. Anderson worked for other agencies of state government before joining the POST Board's staff.

The board also utilized the services of a number of temporary entry-level clerical positions.

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Rules proposed and/or adopted during the biennium (pursuant to Clause f)

The Board adopted a number of changes to its administrative rules (Chapter 6700) in October 1995. These rules related primarily to the standards of conduct of peace officers. These changes are significant in that the threshold Board jurisdiction is lowered from the felony level to the gross misdemeanor level. The new rules also allow for jurisdiction in four areas where the violation may be a misdemeanor, they are, violation of an order for protection, criminal sexual conduct in the fifth degree, receiving stolen property and violation of a restraining order.

The new rules also include strong self reporting rules that impact both the licensee and the agency head. The rules also broaden the definition of conviction by allowing for Board jurisdiction whether or not the adjudication of guilt is withheld or not entered, an admission of guilt, or a no contest plea.

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Number of persons licensed as of June 30, 1996 (pursuant to Clause g)

Peace officers	(active)	8711
	(inactive)	824
Part-time peace officers	(active)	736
	(inactive)	407

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Administration of examinations pursuant to clause h. (see next page for further information).

The Peace Officer Licensing Examination was administered as indicated below. Other tests were taken by appointment in the POST Board's office.

<u>Location</u>	<u>Date</u>
Twin Cities/Brainerd	August 5, 1994
Twin Cities	September 2, 1994
Twin Cities	October 7, 1994
Twin Cities	November 10, 1994
Twin Cities	December 16, 1994
Twin Cities	January 13, 1995
Twin Cities	February 17, 1995
Twin Cities/ Brainerd	June 30, 1995
Twin Cities/Brainerd	July 28, 1995
Twin Cities	September 15, 1995
Twin Cities	October 20, 1995
Twin Cities	December 15, 1995
Twin Cities	February 9, 1996
Twin Cities	April 5, 1996
Twin Cities	May 17, 1996
Twin Cities/Brainerd	June 21, 1996

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Board examinations pursuant to clauses i, j and k

The POST Board administers the following examinations:

Peace Officer Licensing Examination (POLE) for students who have earned a minimum of a two-year college degree and have completed a clinical skills course. The students are eligible to be licensed for a period of three years following passing the Peace Officer Licensing Examination (POLE). People who become eligible to be a Minnesota peace officer do not apply for their license until they have been hired by a law enforcement agency in Minnesota. This examination has been administered since April 20, 1990.

Eligibility reinstatement for persons whose three years of eligibility for licensure have expired. People who seek eligibility reinstatement must pass the eligibility reinstatement examination. Upon passage they become eligible to be licensed for the following three years.

Reciprocity test for persons who are certified peace officers in another state or a Federal jurisdiction. Eligibility to take this test is based on a combination of basic training and experience. Passing the test makes the person eligible to be licensed in Minnesota for a period of three years. People who seek reciprocity eligibility reinstatement must pass the reciprocity test again. Upon passage they become eligible to be licensed for the following three years.

Part-time peace officer test for persons who have completed selection and training standards for part-time peace officers under the sponsorship of a law enforcement agency that intends to hire the candidate when he or she has passed the part-time licensing test. This test is increasingly being administered to people who are eligible to take the Peace Officer Licensing Examination, but must wait for the next available test date, and will be hired as a peace officer by the sponsoring agency.

The Peace Officer Licensing Examination is administered a minimum of six times per year. Reciprocity, part-time peace officer and eligibility reinstatement tests are scheduled by appointment and administered in the POST Board offices.

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Non-residents tested

The following tables indicate the states of residence of non-Minnesotans who took the reciprocity examination and includes those seeking reciprocity reinstatement:

STATE	F.Y.	COMBINED			PASS			FAIL		
		M	F	Total	M	F	Total	M	F	Total
Arizona	1995	2	0	2	2	0	2	0	0	0
	1996	1	0	1	1	0	1	0	0	0
California	1995	6	4	10	3	3	6	3	1	4
	1996	4	2	6	3	2	5	1	0	1
Colorado	1995	3	0	3	2	0	2	1	0	1
	1996	6	1	7	1	0	1	5	1	6
Florida	1995	5	0	5	3	0	3	2	0	2
	1996	2	0	2	2	0	2	0	0	0
Georgia	1995	1	0	1	1	0	1	0	0	0
	1996	1	1	2	1	1	2	0	0	0
Illinois	1995	1	0	1	1	0	1	0	0	0
	1996	4	2	6	2	1	3	2	1	3
Indiana	1995	0	0	0	0	0	0	0	0	0
	1996	1	0	1	1	0	1	0	0	0
Iowa	1995	1	0	1	1	0	1	0	0	0
	1996	8	0	8	7	0	7	1	0	1
Kansas	1995	0	0	0	0	0	0	0	0	0
	1996	2	0	2	2	0	2	0	0	0
Kentucky	1995	0	0	0	0	0	0	0	0	0
	1996	1	0	1	1	0	1	0	0	0
Massachusetts	1995	0	0	0	0	0	0	0	0	0
	1996	1	1	2	1	0	1	0	1	1
Maine	1995	0	0	0	0	0	0	0	0	0
	1996	0	2	2	0	1	1	0	1	1
Maryland	1995	1	0	1	1	0	1	0	0	0
	1996	0	0	0	0	0	0	0	0	0

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STATE	F.Y.	COMBINED			PASS			FAIL		
		M	F	Total	M	F	Total	M	F	Total
Michigan	1995	3	3	6	1	1	2	2	2	4
	1996	1	1	2	1	0	1	0	1	1
Missouri	1995	0	0	0	0	0	0	0	0	0
	1996	2	0	2	0	0	0	2	0	2
Montana	1995	0	0	0	0	0	0	0	0	0
	1996	1	0	1	1	0	1	0	0	0
Nebraska	1995	0	0	0	0	0	0	0	0	0
	1996	2	2	4	2	1	3	0	1	1
N. Jersey	1995	0	0	0	0	0	0	0	0	0
	1996	1	0	1	1	0	1	0	0	0
N. Mexico	1995	2	0	2	1	0	1	1	0	1
	1996	2	0	2	1	0	1	1	0	1
N. York	1995	0	0	0	0	0	0	0	0	0
	1996	0	1	1	0	1	1	0	0	0
N. Dakota	1995	6	1	7	4	1	5	2	0	2
	1996	5	1	6	5	1	6	0	0	0
Ohio	1995	1	0	1	1	0	1	0	0	0
	1996	0	0	0	0	0	0	0	0	0
Oregon	1995	0	0	0	0	0	0	0	0	0
	1996	1	0	1	1	0	1	0	0	0
Pennsylvania	1995	3	0	3	2	0	2	1	0	1
	1996	1	0	1	1	0	1	0	0	0
South Dakota	1995	2	0	2	1	0	1	1	0	1
	1996	5	0	5	4	0	4	1	0	1
Texas	1995	3	0	3	2	0	2	1	0	1
	1996	3	1	4	2	1	3	1	0	1

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STATE	F.Y.	COMBINED			PASS			FAIL		
		M	F	Total	M	F	Total	M	F	Total
Virginia	1995	1	0	1	1	0	1	0	0	0
	1996	0	0	0	0	0	0	0	0	0
Washington	1995	0	1	1	0	0	0	0	1	1
	1996	0	0	0	0	0	0	0	0	0
Wisconsin	1995	16	0	16	8	0	8	8	0	8
	1996	8	0	8	5	0	5	3	0	3
Unknown	1995	0	0	0	0	0	0	0	0	0
	1996	1	0	1	1	0	1	0	0	0

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PEACE OFFICER LICENSING EXAMINATION / F.Y. 1995									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	2	3	5	2	2	4	0	1	1
18-25	261	48	309	248	43	291	13	5	18
26-34	443	81	524	334	81	415	17	11	28
35-59	56	23	79	52	21	73	4	2	6
TOTAL	762	155	917	636	147	783	34	19	53

PEACE OFFICER LICENSING EXAMINATION / F.Y. 1996									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	4	1	5	4	1	5	0	0	0
18-25	360	63	423	307	45	352	53	18	71
26-34	273	45	318	251	42	293	22	3	25
35-59	56	20	76	52	20	72	4	0	4
TOTAL	693	129	822	614	108	722	79	21	100

PEACE OFFICER LICENSING EXAMINATION / COMBINED F.Y. 1995/1996									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	6	4	10	6	3	9	0	1	1
18-25	928	111	1039	555	88	643	66	23	89
26-34	624	137	761	585	123	708	39	14	53
35-59	112	43	155	104	41	145	8	2	10
TOTAL	1670	295	1965	1250	255	1505	113	40	153

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RECIPROCITY LICENSING EXAMINATION / F.Y. 1995									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
Birthdate	3	0	3	1	0	1	2	0	2
18-25	4	0	4	0	0	0	4	0	4
26-34	31	5	36	23	2	25	8	3	11
35-59	21	4	25	12	3	15	9	1	10
TOTAL	58	9	67	35	5	40	23	4	27

RECIPROCITY LICENSING EXAMINATION / F.Y. 1996									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	0	0	0	0	0	0	0	0	0
18-25	6	2	8	4	1	5	2	1	3
26-34	40	8	48	30	4	34	10	4	14
35-59	17	5	22	13	4	17	4	1	5
TOTAL	63	15	78	47	9	56	16	6	22

RECIPROCITY LICENSING EXAMINATION / COMBINED F.Y. 1995/1996									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	3	0	3	1	0	1	2	0	2
18-25	10	2	12	4	1	5	6	1	7
26-34	70	13	83	52	6	58	18	7	25
35-59	38	9	47	25	7	32	13	2	15
TOTAL	121	24	145	82	14	96	39	10	49

page 6 clauses i, j and k. Clause l does not apply to this board.

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PART-TIME LICENSING EXAMINATION / F.Y. 1995									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	3	1	4	3	1	4	0	0	0
18-25	28	1	29	28	1	29	0	0	0
26-34	24	5	29	23	5	28	1	0	1
35-59	17	5	22	14	5	19	3	0	3
60+	0	0	0	0	0	0	0	0	0
TOTAL	72	12	84	68	12	80	4	0	4

PART-TIME LICENSING EXAMINATION / F.Y. 1996									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	3	2	5	3	2	5	0	0	0
18-25	25	1	26	23	1	24	2	0	2
26-34	25	3	28	23	3	26	2	0	2
35-59	19	10	29	15	7	22	4	3	7
60+	0	0	0	0	0	0	0	0	0
Total	72	16	88	64	13	77	8	3	11

PART-TIME LICENSING EXAMINATION / COMBINED F.Y. 1995/1996									
Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	M	F	Total	M	F	Total	M	F	Total
No Birthdate	6	3	9	6	3	9	0	0	0
18-25	53	2	55	51	2	53	2	0	2
26-34	49	8	57	46	8	54	3	0	3
35-59	36	15	51	29	12	41	7	3	10
TOTAL	144	28	172	132	25	157	12	3	15

page 7 clauses i, j and k. Clause l does not apply to this board.

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Number of licensees whose licenses were revoked, suspended, or otherwise altered in status pursuant to clause m.

FY 1995	Status Change	Reason
	Suspension-5 days	Failure to comply with Policy Procedure.
	Revoked	Convicted of Theft
FY 1996	Revoked	Convicted of Kidnapping/ CSC -3rd
	Revoked	Convicted of Embezz. of Public Funds
	Revoked	Convicted of theft of firearm and possession of a short barreled shotgun.
	Revoked	Convicted of possession of controlled substance 5th degree; theft of controlled substance; receiving and concealing.
	Revoked	Convicted of sports bookmaking.
	Revoked	Convicted of Crim Sexual Conduct 3rd and 4th degree.
	Revoked	Convicted of theft
	Revoked	Convicted of theft
<hr/>		
Total	10	

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Number of complaints (pursuant to clause n).

FY1995 49

FY1996 61

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A summary, by specific category, of the substance of the complaints and communications referred to in clause (n) and, for each specific category, the responses or dispositions thereof pursuant to section 214.10 or 214.11;

Summary of Complaints

FY 1995

Standards of Conduct	23
Eligibility Standards	11
Eligible for Election	01
Agency Complaint Procedure	09
Excess Hours	02
Pursuit Procedure	01
Deadly Force	01
Unlicensed	01
Total	49

FY 1996

Standards of Conduct	36
Agency Policy Procedure	14
Student Eligibility	05
Minimum Selection Standards	03
Unauthorized Agency	01
License Renewal	01
Use of Force	01
Total	61

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Summary of Dispositions

FY 1995

No jurisdiction	24
No violation	09
Student eligibility denied	06
Revocations	04
Unresolved	04
Complied	02
Total	49

FY 1996

No jurisdiction	17
No violation	15
Unresolved	15
Revoked	07
Complied	04
Student Eligibility Denied	03
Total	61

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Other objective information (pursuant to Clause p)

Unlike other licensing boards, the POST Board does not issue licenses immediately to persons who pass the Board's examination. They are considered "eligible to be licensed" at this point. The license certificate issues when a law enforcement agency notifies the Board that it has hired one of these eligible persons and that he or she has met all of the selection standards that are prescribed in the Board's rules.

The Board issued 527 peace officer licenses during fiscal year 1995 and another 529 licenses during fiscal year 1996. In comparison, 419 persons gained licenses in fiscal year 1993 and 472 licenses were issued in fiscal 1994. Some of this increase may be attributed to the fact that many agencies hire first time licensees on a part-time basis.

The following table shows the number of persons licensed by gender and by the age groups distinguished in the data on testing.

	FY 1995	FY 1996	TOTAL
Licenses issued to males	443	449	892
Licenses issued to females	84	80	164
Licensees aged under 18 years	0	0	0
Licensees aged 18 to 25 years	239	242	481
Licensees aged 26 to 34	237	236	473
Licensees aged 35 to 59	51	51	102
Licensees aged 60 years or older	0	0	0
Total Licenses issued	527	529	1056

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Part-time Peace Officer Licenses

	FY 1995	FY 1996	TOTAL
Licenses issued to males	39	70	109
Licenses issued to females	5	9	14
Licensees aged under 18 years	0	0	0
Licensees aged 18 to 25 years	16	29	45
Licensees aged 26 to 34	15	28	43
Licensees aged 35 to 59	12	20	32
Licensees aged 60 years or older	1	2	3
Total Licenses issued	44	78	123