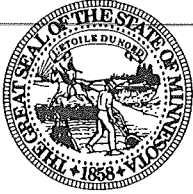


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STATE OF MINNESOTA  
COUNCIL ON ASIAN-PACIFIC MINNESOTANS  
REPORT TO  
THE MINNESOTA STATE LEGISLATURE  
ON  
MEMBERSHIP AND OPERATIONS

February 1996



STATE OF MINNESOTA

Council on Asian-Pacific Minnesotans

Meridian National Bank Building, Suite 100  
205 Aurora Avenue, St. Paul, MN 55103  
612-296-0538 FAX 612-297-8735

February 1, 1996

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As required by Minnesota State Law of 1995 under Chapter 224, Section 35, please find enclosed the State Council on Asian-Pacific Minnesotans' report to the Minnesota State Legislature. Minnesota Statute 3.195, Subdivision 1 requires department or agency to distribute a copy of their report to the secretary of senate, chief clerk of the house of representative and the legislative reference library.

The State Council on Asian-Pacific Minnesotans' report contains several recommended revisions in the council's membership composition, removal of council members by the Governor, clearer definition of the term Asian-Pacific Minnesotans, and better defined line of authority between the executive director and council members.

The State Council on Asian-Pacific Minnesotans look forward to working more closely with the Minnesota State Legislature, Governor, and Commissioners of the various state agencies to address the needs of the Asian-Pacific community and advance the goals of the State of Minnesota. If you have any question or comment, please feel free to call the Council.

Sincerely,

A handwritten signature in black ink, appearing to read "Lee Pao Xiong", with a long horizontal flourish extending to the right.

Lee Pao Xiong  
Executive Director

Enclosure

COUNCIL ON ASIAN-PACIFIC MINNESOTANS  
REPORT TO  
THE MINNESOTA STATE LEGISLATURE  
ON  
MEMBERSHIP AND OPERATIONS

February 1996

Council on Asian-Pacific Minnesotans  
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## SUMMARY OF THE COUNCILS OF COLOR REPORTS

### Council on Asian-Pacific Minnesotans

1. Removal of council members
  - Removal of cause and/or missing three consecutive meetings
  - Removal requires two-thirds vote
  - Some reasons for cause are listed
2. Statutory...for council membership
  - Membership recommended to change from twenty three to nineteen
  - Only one member from each ethnic heritage group
  - Factors for appointing council members are listed
  - Ex-officio appointing authorities consult with the executive director and chair before appointments
  - Council members be allowed to serve no more than two four-year terms and ex-officio may rotate off every two years
  - Definition of Asian-Pacific is changed
  - Liaisons may be designated but are not voting members
3. Appointment of the council director ..
  - Executive director shall appoint staff
  - Executive director's qualifications have been expanded
4. Methods of reducing overall costs ...
  - Maintain its own office and staff
  - Cost savings through different approaches to training and purchasing

### Council on Black Minnesotans

1. Removal of council members
  - Removal for misconduct and/or missing three meetings in a twelve month period
  - Removal requires two-thirds vote
  - Misconduct is not defined
2. Statutory...for council membership
  - Ex-officio appointing authorities consult with the executive director and chair before appointments
3. Appointment of the council director ..
  - Executive director shall appoint staff
  - Executive director's qualifications have been expanded
4. Methods of reducing overall costs ...
  - Maintain its own office and staff
  - Cost savings through different approaches to training, systems and purchasing

### Indian Affairs Council

1. Removal of council members
  - No changes are recommended
2. Statutory...for council membership
  - No changes are recommended
3. Appointment of the council director ..
  - Executive director's responsibilities and qualifications have been listed
4. Methods of reducing overall costs ...
  - Maintain its own office and staff
  - Cost savings through different approaches to training, technical assistance and purchasing

### Spanish Speaking Affairs Council

1. Removal of council members
  - Removal for misconduct and/or missing three consecutive meetings
  - Removal requires two-thirds vote
  - Some reasons for misconduct are listed
2. Statutory...for council membership
  - Membership recommended to change from seven to eleven
  - Two members of the House and two members of the Senate would be appointed as ex-officio
  - Factors for appointing council members are listed
3. Appointment of the council director ..
  - Governor's approving appointment of the executive director is deleted
  - Executive director's qualifications have been expanded
4. Methods of reducing overall costs ...
  - Maintain its own office and staff
  - Cost savings through different approaches to training and purchasing

### **Council on Asian-Pacific Minnesotans Continued**

5. Methods of improving coordination ...

- Every state agency and the governor's office appoints a liaison

6. Methods of reducing burdensome ...

- No changes are recommended

7. Methods of educating council ...

- Additional training and orientation needs/approaches are identified

8. A statement of the mission ...

- Delete MN Stat. 3.9226, Subd. 3, Mandate 14
- Councils coordinated reports with each other
- Councils met with Lt. Governor Joanne E. Benson

### **Council on Black Minnesotans Continued**

5. Methods of improving coordination ...

- Specific state agencies and the governor's office appoints a liaison
- Semi-annual meeting with the governor be established
- Each council addresses the legis.
- State depts. and agencies adhere to MN Statute Section 3.9225

6. Methods of reducing burdensome ...

- No changes are recommended
- The report may also be available to the community

7. Methods of educating council ...

- Additional training and orientation needs/approaches are identified

8. A statement of the mission ...

- Revise MN Stat. 3.9225, Subd. 3 to a smaller number of comprehensive goals
- Councils coordinated reports with each other
- Councils met with Lt. Governor Joanne E. Benson
- Add diversity program to MN Stat. 3.9225, Subd. 3, Mandate c
- Delete MN Stat. 3.9225, Subd. 3, Mandate j and add to the ombudsperson for families statutory requirements

### **Indian Affairs Council Continued**

5. Methods of improving coordination ...

- Creation of a policy analyst position

6. Methods of reducing burdensome ...

- No changes are recommended

7. Methods of educating council ...

- Additional training needs/approaches are identified

8. A statement of the mission ...

- Develop marketing strategies to coordinate information materials
- Councils coordinated reports with each other
- Councils met with Lt. Governor Joanne E. Benson

### **Spanish Speaking Affairs Council Continued**

5. Methods of improving coordination ...

- Every state agency appoints a liaison
- All councils plan educational forums for the Chicano/Latino community

6. Methods of reducing burdensome ...

- No changes are recommended

7. Methods of educating council ...

- Additional training and orientation needs/approaches are identified

8. A statement of the mission ...

- Councils coordinated reports with each other
- Councils met with Lt. Governor Joanne E. Benson

**COUNCIL ON ASIAN-PACIFIC MINNESOTANS  
REPORT TO THE MINNESOTA STATE LEGISLATURE  
ON  
MEMBERSHIP AND OPERATIONS**

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27       Sec. 35. [COUNCILS TO REPORT.]

28       (a) The Indian affairs council, the council on affairs of  
29 Spanish-speaking people, the council on Black Minnesotans, and  
30 the council on Asian-Pacific Minnesotans shall, individually and  
31 jointly as provided in paragraph (b), conduct a study of each  
32 council's membership and operations. Each council's study must  
33 contain recommendations on:

34       (1) removal of council members by the governor;

35       (2) statutory requirements and qualifications for council  
36 membership;

37       (3) appointment of the council director, including  
38 qualifications;

39       (4) methods of reducing overall costs of the councils  
40 through sharing of staff and administrative expenses;

41       (5) methods of improving coordination with other state  
42 agencies;

1       (6) methods of reducing burdensome reporting requirements  
2 without compromising accountability;

3       (7) methods of educating council members in management  
4 issues for state agencies, including but not limited to  
5 statewide budget and accounting practices, management practices,  
6 and legal liability; and

7       (8) a statement of the mission of each council and  
8 measurable impact goals for each council.

9       (b) Each council must make all feasible efforts to  
10 coordinate its study with each other council's study, to achieve  
11 the maximum possible consistency in recommendations.

12       (c) Each council must consult with the governor's office in  
13 studying paragraph (b), items (1) to (3).

14       (d) Each council must submit its report to the legislature  
15 by February 1, 1996.

## **COUNCIL ON ASIAN-PACIFIC MINNESOTANS**

### **REPORT TO THE MINNESOTA STATE LEGISLATURE ON MEMBERSHIP AND OPERATIONS**

**FEBRUARY 1996**

#### **COUNCIL BACKGROUND**

The Council on Asian-Pacific Minnesotans was created by the Minnesota legislature in 1985 pursuant to Minnesota Statue 3.9226, Subdivision 1. The purpose of the Council on Asian-Pacific Minnesotans is to ensure that Asians living in Minnesota are more fully incorporated into the governmental and policy making process; that they have better access to state government services; that the talents and resources of the Asian-Pacific community be used and promoted where appropriate, and to assist others in their contact with Asians living in Minnesota.

Currently authorized membership consists of 23 members. Nineteen voting members are appointed by the governor and are broadly representative of the Asian-Pacific community. Two members of the House of Representative and two members of the Senate serve as non-voting members of the Council.

According to Minnesota Statue 3.9226, Subdivision 3, the duties of the Council shall be to:

1. Advise the Governor and the Legislature on issues confronting the Asian-Pacific people in this state, including the unique problems of non-English-speaking immigrants and refugees;
2. Advise the Governor and the Legislature of administrative and legislative changes necessary to insure that Asian-Pacific people have access to benefits and services provided to people in this state;
3. Recommend to the Governor and the Legislature any revisions in the state's affirmative action program and other steps that are necessary to eliminate underutilization of Asian-Pacific people in the state's work force;
4. Recommend to the Governor and the Legislature legislation to improve the economic and social condition of Asian-Pacific people in this state;
5. Serve as a conduit to state government for organizations of Asian-Pacific people in this state;
6. Serve as a referral agency to assist Asian-Pacific people to secure access to state agencies and programs;



7. Serve as a liaison with the federal government, local government units, and private organizations on matters relating to the Asian-Pacific people in this state;

8. Perform or contract for the performance of studies designed to suggest solutions to the problems of Asian-Pacific people in the areas of education, employment, human rights, health, housing, social welfare, and other related areas;

9. Implement programs designed to solve the problems of Asian-Pacific people when authorized by other law;

10. Publicize the accomplishments of Asian-Pacific people and their contributions to this state;

11. Work with other state and federal agencies and organizations to develop small business opportunities and promote economic development for Asian-Pacific Minnesotans;

12. Supervise development of an Asian-Pacific trade primer, outlining Asian and Pacific customs, cultural traditions, and business practices, including language usage, for use by Minnesota's export community;

13. Cooperate with other state and federal agencies and organizations to develop improved state trade relations with Asian and Pacific countries; and

14. Review data provided by the commissioner of human services under section 257.072, subd. 5, and present recommendations on the out-of-home placement of Asian-Pacific children by November 1 of each year.

Additionally, state departments and agencies are required to consult with the Council concerning any application for federal money that will have its primary effect on Asian-Pacific Minnesotans before development of the application. The Council is to advise the governor and the commissioner of finance concerning any state agency request that will have its primary effect on Asian-Pacific Minnesotans.

The Council is required to prepare and distribute a report to the governor and legislature by November 15 of each even-numbered year. The report summarize the activities of the Council since its last report, list receipts and expenditures, identify the major problems and issues confronting Asian-Pacific people, and list the specific objectives that the Council seeks to attain during the next biennium.

## THE ASIAN-PACIFIC COMMUNITY IN MINNESOTA

The Asian-Pacific community in Minnesota grew by 194 percent from 26,536 in 1980 to 77,886 in 1990, making it the fastest growing racial community in state. According to the 1990 Census, the composition of the Asian-Pacific community was estimated as follows<sup>1</sup>:

Hmong	21.6%
Korean	14.8%
Vietnamese	12.1%
Chinese	11.5%
Asian Indian	10.6%
Lao	8.2%
Filipino	5.4%
Cambodian	5.0%
Japanese	4.6%
Pacific Islander	1.2%
Thai	0.7%
Pakistani	0.5%
Sri Lankan	0.4%
Indonesian	0.2%
Malayan	0.2%
Other/unspecified	3.0%

In early 1995, the Asian-Pacific Islander population was estimated at 96,363 or 2.1% of the total state population.<sup>2</sup> Counties with significant Asian-Pacific Islander populations include:

Ramsey	6.0%	28,962
Olmstead	3.6%	4,072
Hennepin	3.4%	35,795
Nobles	2.4%	490
Dakota	2.0%	6,212
Blue Earth	1.8%	976
Jackson	1.7%	201
Rice	1.5%	779
Anoka	1.4%	3,830
Washington	1.3%	2,305
Winona	1.3%	627
Carver	1.1%	635
Scott	1.1%	737
Clay	1.0%	520

There are over 40 ethnic communities of Asian-Pacific origin in Minnesota including: Afghanistan, India, Asian Russian, Australia, Bangladesh, Palau, Bhutan, Brunei, Cambodia, China, Fiji, Gilbert Islands, Guam, Hawaiian Islands, Hmong, Hong Kong, Indonesia, Japan, Kiribati, Korea, Laos, Macau,

<sup>1</sup> *Aware: Celebrating Diversity*, a publication of the Minnesota Department of Education, May 1994, No. 5, as reported by Asian American Renaissance in May, 1995.

<sup>2</sup> *1995 Demographics USA - County Edition*, Market Statistics 1995.

Malaysia, Maldives Islands, Mariana Islands, Marshall Islands, Mongolia, Myanmar, Nepal, New Zealand, Okinawa, Pakistan, Papua New Guinea, Philippines, Samoa, Singapore, Sri Lanka, Tahiti, Taiwan, Thailand, Tibet, Tonga, Vanuatu and Vietnam.<sup>3</sup>

Given the diversity of the Asian community living in Minnesota, it should not be surprising that important issues and needs vary among different segments of the population. While there are over 40 ethnic groups represented in Minnesota's Asian population, most generally fall into one of three socio-economic classifications:

Established second and third generation Asian-Americans that tend to be relatively well established in their communities, the result of good education and hard work.

More recently arrived immigrants from around the world, often first-generation; well educated, in search of improved economic opportunity for themselves and their families.

Most recently arrived refugees from war-torn areas of Southeast Asia; some fleeing political and religious persecution, many struggling in their new homeland.

Thus, there are very different needs and issues of perceived importance within Minnesota's Asian population, depending upon one's history and current situation in life.

In a recent survey conducted by Michael A. Hohmann and Company on behalf of the Council on Asian-Pacific Minnesotans, the community identified six major issues that concern them. They are:

Education	18.8%
Employment	15.3%
Youth Programs	14.2%
Social and family	12.25
Community cultural facility	8.0%
Legal Services	7.1%
Health and human services	6.8%

Six hundred and seventy (670) surveys were distributed and one hundred ninety-two (192) respondents returned their surveys resulting in a 29% response rate.

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<sup>3</sup> *Eight Year Performance Report, 1985-1992, Council on Asian-Pacific Minnesotans, State of Minnesota, October 1993.*

## **REPORT TO THE LEGISLATURE**

### **1. REMOVAL OF COUNCIL MEMBERS BY THE GOVERNOR**

Minnesota Statutes Section 15.059, subd. 4 (1994), provides that a member may be removed by the appointing authority at any time at the pleasure of the appointing authority.

**Recommendation:** The Council on Asian-Pacific Minnesotans recommends that Minn. Stat. Section 15.0575, be applied to the Council on Asian-Pacific Minnesotans rather than Minn. Stat. Section 15.059. Among other things, Minn. Stat. Section 15.0575, subd. 4 states that a member may be removed by the appointing authority at any time (1) for cause, after notice and hearing, or (2) after missing three consecutive meetings.

The Governor may remove a council member upon the recommendation of the Council. Action for removal should require a two-thirds vote of the members of the Council attending the meeting at which removal is requested, excluding the vote of the challenged council member.

Reasons that may justify the removal of a council member may include, but are not limited to, the following: Misconduct, which is any action that seriously jeopardizes the well being of the Council; employee or volunteer harassment; and sexual harassment. No action for removal based on misconduct should be taken unless the council member in question is notified in writing about the circumstances and facts surrounding the Council's desire to remove said council member. The council member in question should be given ten (10) days from the time said council member receives from the Council such written notification regarding removal, to respond in writing to the Council's allegations. After council members review and consider the response, a two-thirds vote of the members of the Council should be required for any removal action, as described above.

### **2. STATUTORY REQUIREMENTS AND QUALIFICATIONS FOR COUNCIL MEMBERSHIP**

Minn. Stat. Section 3.9226, subd.1 (1994) provides that the Council on Asian-Pacific Minnesotans shall consist of 15 members. Eleven members are appointed by the governor and must be broadly representative of the Asian-Pacific community of the state. The governor shall appoint two additional members in 1992, one each representing the communities of people from Malaysia and Sri Lanka, and six more additional members in 1993, one each representing the communities of people from Afghanistan, Bangladesh, Myanmar, Pakistan, Singapore, and Tibet, so that after 1993 the

council will consists of 23 members with 19 appointed by the governor. Terms, compensation, removal, and filling of vacancies for appointed members is as provided in section 15.059. Two members of the house of representatives appointed under the rules of the house of representatives and two members of the senate appointed under the rules of the senate shall serve as nonvoting members of the council. The council shall annually elect from its membership chair and other officers it deems necessary. Neither Minn. Stat. Section 3.9226, nor Minn. Stat. Section 15.0575, which covers membership terms, removal, et.. provide any guidelines regarding requirements and qualifications for council membership.

**Recommendation:** The Council on Asian-Pacific Minnesotans recommends that Minn. Stat. Section 3.9226, subd. 1 be amended to consist of nineteen (19) at-large members with no more than one member of each ethnic Asian-Pacific heritage groups represented. Additionally, the Council recommends that the Governor take into account the following factors in appointing council members: proven dedication and commitment to the Asian-Pacific community; and that the person possess special skills beneficial to the Council, including but not limited to, experience in public policy, legal affairs, social work, business, management, and economics.

The Council on Asian-Pacific Minnesotans recommends that Minn. Stat. Sect. 3.9226 Subd. 1 be amended to have the speaker of the House and the Chairperson of the subcommittee on Committees of the Committee on Rules and Administration consults with the Council on Asian-Pacific Minnesotans Executive Director and Chairperson before appointing Ex-Officio members to the Council. The intent of this is to ensure that appointees are knowledgeable and interested in the affairs of the Asian-Pacific community and will perform as an active non-voting member of the Council.

The Council on Asian-Pacific Minnesotans recommends that Minn. Stat. Section 3.9226 be amended to include languages that council members be allowed to serve no more than two four year terms with a maximum of eight years and Ex-Officio members be allowed to rotate off every two years.

Furthermore, the Council on Asian-Pacific Minnesotans recommends that Minn. Stat. 3.9226, subd. 2 be amended to be read as follows: for the purpose of this section, the term Asian-Pacific means a person with ethnic heritage from any countries in Asia east of and including Afghanistan and the Pacific Islands.

The Council shall encourage Asian-Pacific ethnic communities and organizations to designate persons to serve as liaisons with the Council. Liaison may participate in council

meetings, but may not vote, and may serve on council committees.

### **3. APPOINTMENT OF THE COUNCIL DIRECTOR, INCLUDING QUALIFICATIONS**

Minn. Stat. Section 3.9226, subd. 5 (b), it reads: The Council shall appoint an executive director who is experienced in administrative activities and familiar with the problems and needs of Asian-Pacific people. The council may delegate to the executive director powers and duties under this section that do not require council approval. The executive director serves in the unclassified service and may be removed at any time by the council. The executive director shall recommend to the council, and the council may appoint the appropriate staff necessary to carry out the duties of the council. All staff members serve in the unclassified service. The commissioner of administration shall provide the council with necessary administrative service.

**Recommendation:** The Council on Asian-Pacific Minnesotans recommends that Minn. Stat. 3.9226, subd. 5 (b) be amended to read: The Council shall appoint an executive director who is experienced in administrative activities and familiar with the problems and needs of Asian-Pacific people. The council may delegate to the executive director powers and duties under this section that do not require council approval. The executive director serves in the unclassified service and may be removed at any time by the council. The executive director shall appoint the appropriate staff necessary to carry out the duties of the council. All staff members serve in the unclassified service. The commissioner of administration shall provide the council necessary administrative services.

**Qualifications of the director:** The Council on Asian-Pacific Minnesotans recommends that the Council's executive director possess the following qualifications: The Directors should be a bilingual and bicultural individual with a college degree; have experience in developing and promoting legislation, and policies to improve the socioeconomic status of Asian-Pacific community; have proven administrative skills, strong written/verbal communication skills, and success in building community-based leadership.

#### **4. METHODS OF REDUCING OVERALL COSTS OF THE COUNCILS THROUGH SHARING OF STAFF AND ADMINISTRATIVE EXPENSES.**

**Recommendation:** The Council on Asian-Pacific Minnesotans does not think that co-locating or sharing of staff with other council of colors is feasible. Each Council serves a distinct/unique constituent group with different cultures and languages. Additionally, the Council on Asian-Pacific Minnesotans has only two filled staff positions, and one vacant position. Staff are already working over time to meet the Councils legislative mandates. For this reason, it would not be feasible to share staff with other council of colors.

The Council on Asian-Pacific Minnesotans believes that having the Council co-locate with community organizations, and incubator office space where many new small Asian businesses are located offers more advantages. The cost savings could be realized through partnerships with nearby small business, print shops, office supply stores, translation services and others.

Additionally, bulk and joint procurement of supplies, equipment and training services with other councils would offer possible savings.

#### **5. METHODS OF IMPROVING COORDINATION WITH OTHER STATE AGENCIES.**

**Recommendation:** The Council on Asian-Pacific Minnesotans recommends that the Commissioner of every state agency in the State of Minnesota appoint a person within the agency to serve as a liaison between the agency and the Council. Representative of each agency and the Council should meet on a regular basis to discuss issues affecting the Asian-Pacific community.

Additionally, the Council on Asian-Pacific Minnesotans recommends that the Governor or an appointed person within his office meet with the Council on a regular basis to discuss issues affecting the Asian-Pacific community.

#### **6. METHODS OF REDUCING BURDENSOME REPORTING REQUIREMENTS WITHOUT COMPROMISING ACCOUNTABILITY.**

Min. Stat. Section 3.9226, subd.7 requires that the Council prepare a report for the governor and legislature by November 15 or each even-numbered year.

**Recommendation:** None. The Council on Asian-Pacific Minnesotans does not think that a report once every two year is burdensome.

**7. METHODS OF EDUCATING COUNCIL MEMBERS IN MANAGEMENT ISSUES FOR STATE AGENCIES, INCLUDING BUT NOT LIMITED TO STATEWIDE BUDGET AND ACCOUNTING PRACTICES, MANAGEMENT PRACTICES, AND LEGAL LIABILITY.**

**Recommendation:** The Council on Asian-Pacific Minnesotans recommends that all Council staff and Board members receive regular training in the above-mentioned areas from individuals and/or organizations qualified in those areas. Additionally, the Council recommends that council members should receive training in the areas of legislative process, sexual harassment and parliamentary procedure and leadership. Whenever possible, no cost or low cost alternatives should be used, such as having state agencies and non-profit organizations with expertise in the above-mentioned areas conduct the training. For example, the State Management Assistance Program (MAP) could provide management training; and the Attorney Generals Office could provide training regarding legal liability. New council members and staff should receive orientation on Council mission, goals and objectives as well as member responsibilities.

**8. A STATEMENT OF THE MISSION OF EACH COUNCIL AND MEASURABLE IMPACT GOALS FOR EACH COUNCIL**

The Mission of the Council on Asian-Pacific Minnesotans is to ensure that the Asian-Pacific people in Minnesota are more fully incorporated into the governmental and policy-making process; that they have better access to state government services; that the talents and resources of the Asian-Pacific people be used and promoted where appropriate, and to assist others in their contact with the Asian-Pacific Population.

Minnesota Stat. 3.9226, subd. 3 states that the Council Shall:

1. Advise the Governor and the Legislature on issues confronting the Asian-Pacific people in this state, including the unique problems of non-English-speaking immigrants and refugees;

2. Advise the Governor and the Legislature of administrative and legislative changes necessary to insure that Asian-Pacific people have access to benefits and services provided to people in this state;

3. Recommend to the Governor and the Legislature any revisions in the states affirmative action program and other steps that are necessary to eliminate underutilization of Asian-Pacific people in the states work force;



4. Recommend to the Governor and the Legislature legislation to improve the economic and social condition of Asian-Pacific people in this state;

5. Serve as a conduit to state government for organizations of Asian-Pacific people in this state;

6. Serve as a referral agency to assist Asian-Pacific people to secure access to state agencies and programs;

7. Serve as a liaison with the federal government, local government units, and private organizations on matters relating to the Asian-Pacific people in this state;

8. Perform or contract for the performance of studies designed to suggest solutions to the problems of Asian-Pacific people in the areas of education, employment, human rights, health, housing, social welfare, and other related areas;

9. Implement programs designed to solve the problems of Asian-Pacific people when authorized by other law;

10. Publicize the accomplishments of Asian-Pacific people and their contributions to this state;

11. Work with other state and federal agencies and organizations to develop small business opportunities and promote economic development for Asian-Pacific Minnesotans;

12. Supervise development of an Asian-Pacific trade primer, outlining Asian and Pacific customs, cultural traditions, and business practices, including language usage, for use by Minnesotas export community;

13. Cooperate with other state and federal agencies and organizations to develop improved state trade relations with Asian and Pacific countries; and

14. Review data provided by the commissioner of human services under section 257.072, subd. 5, and present recommendations on the out-of-home placement of Asian-Pacific children by November 1 of each year.

**Recommendation:** The Council on Asian-Pacific Minnesotans recommends that Minn. Stat. Subd. 3 mandate 14 be deleted. The above mentioned mandate refers to a grant which the Council is no longer administering.

**(b) EACH COUNCIL MUST MAKE ALL FEASIBLE EFFORTS TO COORDINATE ITS STUDY WITH EACH OTHER COUNCILS STUDY, TO ACHIEVE THE MAXIMUM POSSIBLE CONSISTENCY IN RECOMMENDATIONS.**

The four councils of color met on the following dates to discuss the coordination of their respective reports to the legislature: August 18, 1995; August 24, 1995; October 30, 1995; November 8, 1995; November 21, 1995; and January 5, 1996.

**(c) EACH COUNCIL MUST CONSULT WITH THE GOVERNORS OFFICE IN STUDYING PARAGRAPH (b), ITEMS (1) to (3).**

The Executive Director of the Council on Black Minnesotans, Lester Collins, wrote a letter addressed to Governor Arne

Carlson, dated November 21, 1995, on behalf of the four councils of color, requesting a meeting with the Governor to discuss the reports due to the legislature by the four councils. The Executive Director of the Council on Asian-Pacific Minnesota has also written two letters to the Governor requesting a meeting.

The Chairs of the Councils of Color and the executive directors met with Lieutenant Governor Joanne E. Benson on Monday, January 22, 1996.

---

## APPENDIX

**Council on Asian-Pacific Minnesotans  
Board Members and Staff  
1996**

**CHAIRPERSON:**

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**MEMBER:**

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(612) 828-9828

**MEMBER:**

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**MEMBER:**

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# Profile

Of

## The Asian American Community in Minnesota

Between 1980 and 1990, the Asian American population in Minnesota increased by 194 percent, making it the fastest-growing racial/cultural community in the state. In order to formulate effective public policies, programs and services that impact Asian Americans, we must have basic, up-to-date demographic information about our population. The *Profile of the Asian American Community in Minnesota* compares across ethnicities and over time to give us an idea of the diversity within our community; and it gives some national statistics in order to set a context for understanding the demographics of Asian Americans in Minnesota.

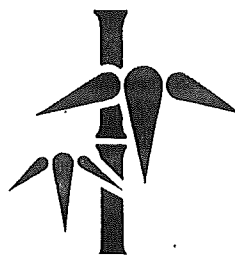
### Asian & Pacific Islander Population, Minnesota: 1990<sup>1</sup>

Hmong .....	16,833
Korean .....	11,576
Vietnamese .....	9,387
Chinese .....	8,980
Asian Indian .....	8,234
Lao .....	6,381
Filipino .....	4,237
Cambodian .....	3,858
Japanese .....	3,581
Pacific Islanders .....	934
Hawaiian .....	383
Guamanian .....	165
Samoan .....	120
Other Pacific Islander .....	266
Thai .....	576
Pakistani .....	377
Sri Lankan .....	271
Indonesian .....	134
Malayan .....	128
Burmese .....	47
Bangladeshi .....	41
Unspecified Asian .....	2,311



ASIAN AMERICAN  
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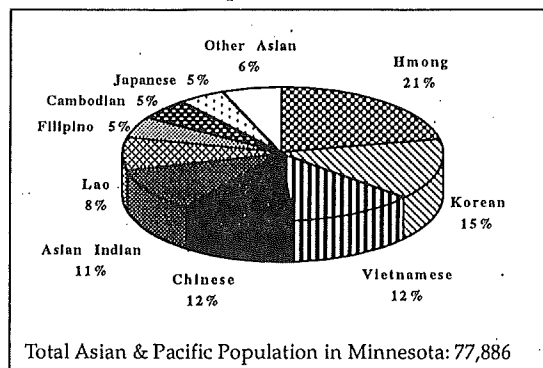
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The Asian American Renaissance would also like to thank Asian Pages, Cheryl Weiberg & Ket Khambounmy for their help publishing this profile.



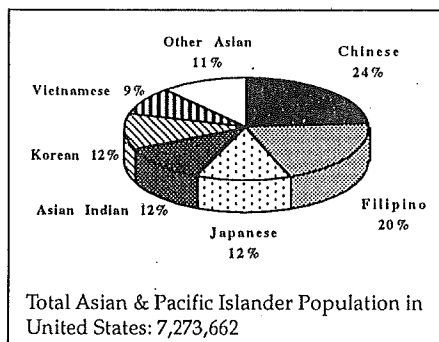
### Asian American Population, Minnesota: 1990<sup>1</sup>



• Minnesota's Asian American population increased 194 percent, from 26,536 to 77,886, in the 1980s.<sup>4</sup>

• Nationally, Minnesota had the fifth highest increase in Asian American population.<sup>5</sup>

### Asian American Population, United States: 1990<sup>2</sup>

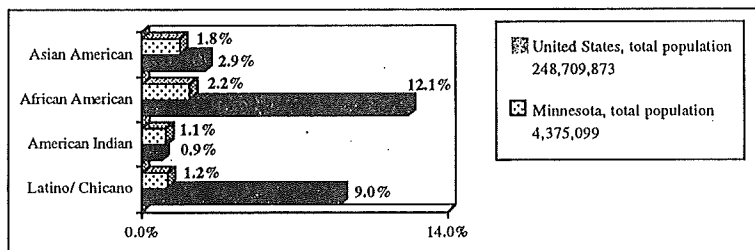


### Population Projections, Minnesota: 1990 - 2020<sup>3</sup>

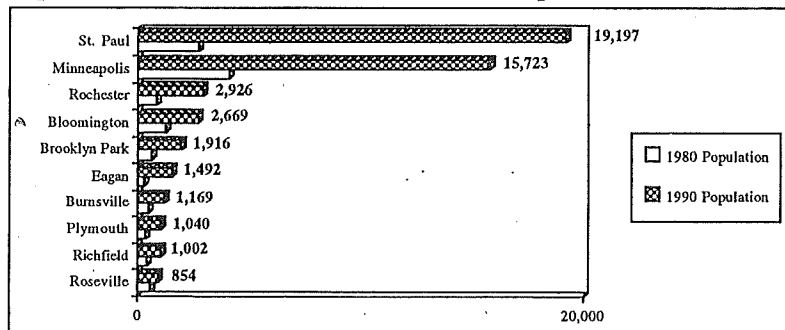
The percent of people of color is expected to grow from 6.3 percent of the total population in Minnesota in 1990 to about 15 percent in 2020.<sup>3</sup>

- The total population in Minnesota is expected to increase by 15.5 percent, from 4,375,099 in 1990 to 5,054,500, in the year 2020.
- The white population is expected to increase by 6 percent, from 4,130,395 to 4,381,400.
- The African American population is expected to increase by 216 percent, from 94,944 to 300,070.
- The Asian American population is expected to increase by 181 percent, from 77,886 to 219,100.
- The Chicano/Latino population is expected to increase by 178 percent, from 53,884 to 149,780.
- The American Indian population is expected to increase by 83 percent, from 49,909 to 91,490.<sup>3</sup>

### People of Color as a Percentage of Total Population, Minnesota & United States: 1990<sup>4</sup>

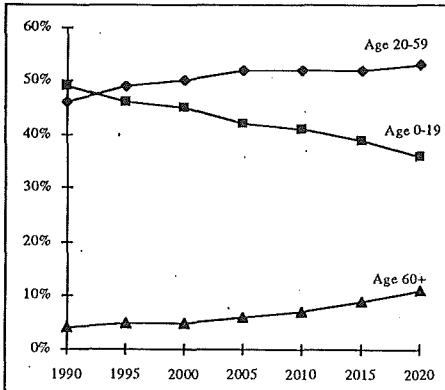


### Top 10 Cities With Asian or Pacific Islander Population, Minnesota: 1990<sup>5</sup>

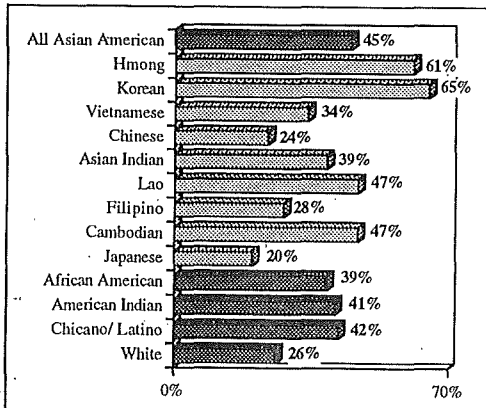


• Over 53,000, or 70 percent of all Asian Americans in Minnesota, live in Hennepin or Ramsey County.<sup>5</sup>

### Age as a Percentage of Asian American Population, Minnesota: 1990 - 2020<sup>3</sup>



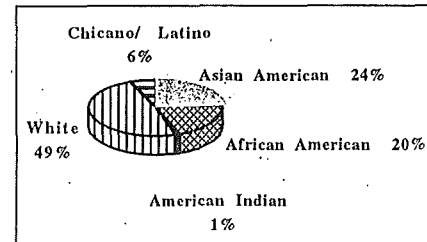
### Percent of Persons Under 18 in Each Group, Minnesota: 1990<sup>6</sup>



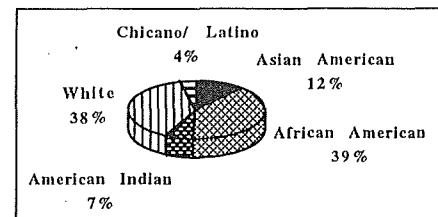
- Currently, the Asian American population is young, but as time passes there will be a smaller proportion of youth.
- 45 percent of Asian Americans are under 18, the largest proportion of any group in Minnesota.
- The number of Asian Americans 19 and under is expected to increase from 38,332 in 1990 to 79,560 in 2020, a 108 percent increase. In contrast, the white population in this age segment is expected to decrease by 25 percent, from 1,181,560 in 1990 to 942,890 in 2020.<sup>3</sup>

- On the national level, 78 percent of all Asian Americans 25 years old and over had graduated from high school,<sup>2</sup> compared to the national rate of 75 percent for all Americans living in the United States.
- On the national level, Asian American men generally had higher rates than Asian American women of attaining high school graduation or a higher level of education: 82 percent versus 74 percent in 1990 of persons 25 and over.<sup>2</sup>

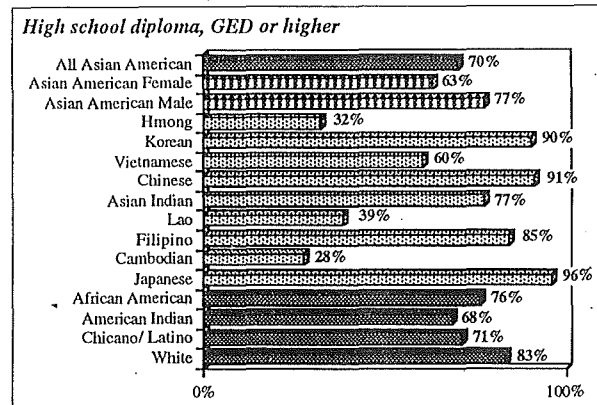
### St. Paul Public Schools K-12 Enrollment: 1994 - 95<sup>7</sup>



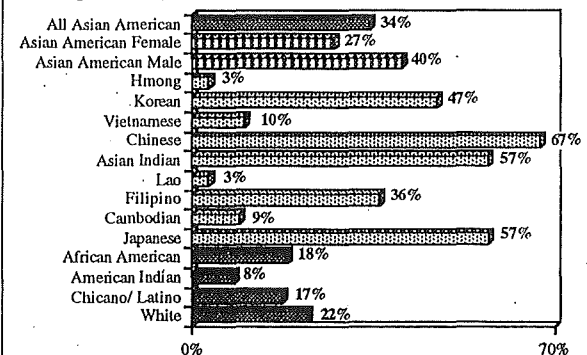
### Minneapolis Public Schools K-12 Enrollment: 1994 - 95<sup>7</sup>



### Educational Attainment in Each Group, Minnesota: 1990<sup>6</sup> (Persons 25 years old and over)

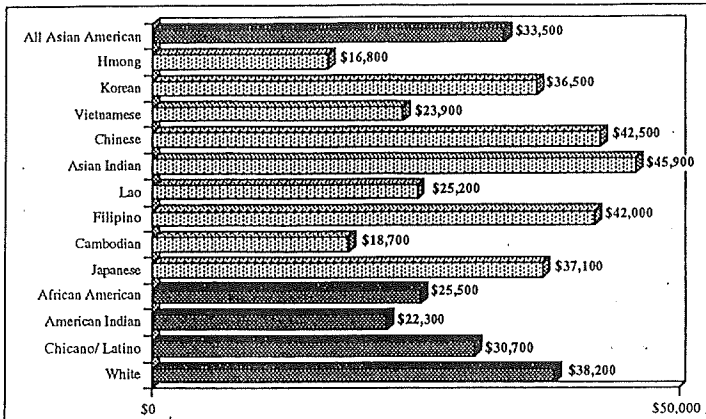


### B.A. degree or higher





## Average Household Income in Each Group, Minnesota: 1989<sup>6</sup>

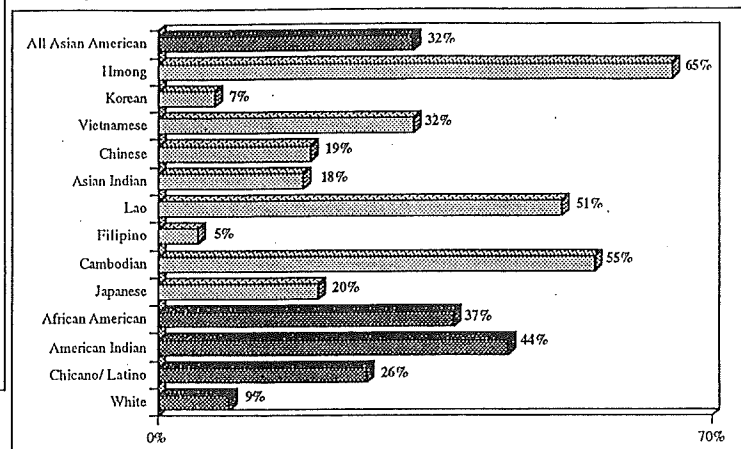


- On the national level, Asian American families had higher median family incomes (\$41,583) in 1989 than all families (\$35,225) partly because of more family members in the work force and higher educational attainment.<sup>2</sup> These national trends are also apparent in some Asian American communities in Minnesota. The median family income in 1989 for Asian American families in Minnesota was \$22,685.<sup>6</sup>

- The per capita income was \$14,143 for all persons living in the United States, compared with the per capita income of \$13,806 for all Asian Americans living in the United States.<sup>2</sup>

- However, the per capita income of Asian Americans living in Minnesota was \$8,057.<sup>6</sup>

## Poverty Rates in Each Group, Minnesota: 1989<sup>6</sup>



- In 1989, 32 percent of Asian Americans in Minnesota lived below the poverty level. This was more than three times the poverty rate for all Minnesotans (10 percent)<sup>9</sup> and more than twice the national rate for Asian Americans (14 percent)<sup>2</sup> and the total national rate (13 percent)<sup>2</sup> in 1989.

## Poverty Rates

	Minneapolis/St. Paul: 1989 <sup>10</sup>	Minnesota: 1989 <sup>6</sup>
Asian American	54%	32%
African American	40%	37%
American Indian	51%	44%
Chicano/Latino	27%	26%
White	11%	9%

## Sources

- Aware: Celebrating Diversity*, a resource supplement for educators. A publication of the Minnesota Department of Education, May 1994, No. 5. (612/296-7622).
- "We the American Asians," a report prepared by the U.S. Bureau of the Census. Issued September 1993. (Racial Statistics Branch, Population Division, Bureau of the Census, Washington, DC 20233).
- "A Changing Population: The Next 30 Years," a report prepared by the Demographer's Office in Minnesota Planning. August 1993. (Census Help Line: 612/296-2557).
- News release from the Minnesota State Planning Agency, October 9, 1991.
- News release from the Minnesota State Planning Agency, April 19, 1991.
- Asian American census tables for the state of Minnesota prepared by the Urban Coalition. (Urban Coalition, 2610 University Avenue, Suite 201, St. Paul, MN 55114; 612/348-8550).
  - Data on specific Asian ethnic groups (Hmong, Korean, etc.) is based on 5 percent sample of all census records for Minnesota. [The lone exception is the table on age distribution, which is based on the 100% census count.] Since most of these groups have small populations, the numbers in these figures - with the exception of age distribution - should be treated as estimates.
  - Data on Asian Americans, African Americans, American Indians, Chicano/Latinos and whites are based on 24 percent sample of census records published by the Census Bureau as Standard Tape File 3.
- St. Paul Public School K-12 Enrollment: 1994-95, Student Data Management, St. Paul Public Schools.
- Minneapolis Public School K-12 Enrollment: 1994-95, Student Data Management, Minneapolis Public Schools.
- "Population Notes," February 1993, a publication prepared periodically by Demography, Minnesota Planning, 300 Centennial Office Building, 658 Cedar Street, St. Paul, MN 55155. For more information or copies: Census Help Line, 612/296-2557; TDD, 612/297-5353; or Minnesota Relay Service, 1-800-627-3529.
- "Keeping the Twin Cities Vital: The Twin Cities Compared with Other Metro Areas," a report prepared by Michael Munson, Principal Planner, February 1994, Appendix One. (Metropolitan Council, Mears Park Centre, 230 East Fifth Street, St. Paul, MN 55101; 612/291-6359).

Asian American Renaissance would like to thank Pete Rode of Urban Coalition and Richard Fong of Minnesota Land Management Information Center for their assistance in developing this profile.

NOTE: The Census Bureau uses the term "Hispanic" to refer to people who trace their descent to Mexico, Central America, South America and the Spanish-speaking areas of the Caribbean. Many people from these cultures object because "Hispanic" identifies their culture and heritage solely with Spain and Spanish conquerors. *Profile of the Asian American Community in Minnesota* uses the term "Chicano/Latino" when presenting census data on "Hispanics."

For additional copies of this profile, developed by Asian American Renaissance, please send \$1 per copy to:

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This profile was developed by Asian American Renaissance and prepared by Hae-mee beth (Beth Larkee). Asian American Renaissance is a grassroots organization of local Asian Americans with a commitment to building the Asian American community through the arts.