



**Minnesota Board
of Peace Officer
Standards and Training**

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920594

BIENNIAL REPORT

for the period July 1, 1990 - June 30, 1992

submitted pursuant to

Minn. Stat. § 214.02, subd. 1, clauses (a) - (p)

Submitted by:

A handwritten signature in black ink, appearing to read "William R. Carter, III".

William R. Carter, III
Executive Director

Biennial Report for Fiscal Years 1991-1992
Minnesota Board of Peace Officer Standards and Training

General statement of the Board's activities pursuant to Clause a

Purpose

The Minnesota Board of Peace Officer Standards and Training (POST Board) was created in 1977 as part of legislation which made Minnesota the first state to license peace officers. Subsequent legislation provided for the licensing of part-time peace officers as well. The POST Board also licensed constables for several years until the legislature abolished township constabularies.

A predecessor to the POST Board, the Minnesota Peace Officer Training Board, existed from 1967 until 1977. This board regulated the selection of new officers by law enforcement agencies and the basic course to be completed by these officers. It exercised only a limited authority over advanced training and it had no responsibility for professional standards of conduct.

The POST Board's charge was to foster professionalism in a number of ways. It certifies the post-secondary programs which now prepare students for careers in law enforcement. It prescribes minimum hours of continuing education to be completed by licensed peace officers as a condition for renewal of their licenses. Through administrative rules it sets minimum standards of professional conduct as well as minimum standards for persons entering the profession.

Membership and staff

The POST Board consists of fifteen members. Nine of them are active peace officers, two are former peace officers, two are elected officials from small cities outside of the metropolitan area, and two represent the public. Two of the active officers must be sheriffs, at least two must be chiefs of police, one must be a member of the Minnesota Highway Patrol, and the Superintendent of the Bureau of Criminal Apprehension is an ex officio member. The Governor appoints the membership to their terms of four years and also names the chairperson.

An Executive Director serves at the pleasure of the Board. A staff of ten employees assists the Executive Director.

Promulgation of administrative rules

The POST Board is authorized to promulgate administrative rules in matters falling under its legislative mandate.

Licensing of peace officers

The Board's rules require that all new peace officers must meet prescribed minimum standards of physical, mental, emotional and moral fitness. The rules also set out the general content of the post-secondary educational programs which prepare candidates for licensing.

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All candidates must pass a licensing test administered by the POST Board. There are two such tests, one for students and the other for persons who have completed basic training in law enforcement and had at least a year of experience in some other state or Federal jurisdiction.

Licensing of part-time peace officers

Part-time peace officer licenses are issued to applicants who complete statutory selection standards under the sponsorship of a law enforcement agency that intends to hire them, then pass a licensing test.

Continuing education and reimbursement

Each peace officer must complete at least 48 hours of continuing education within the 3-year period for which he or she is licensed. The courses must be approved either by the POST Board's staff or by certain major providers that have been empowered to certify their own offerings. The staff has been active in promoting regional associations of trainers and has administered a Federal grant in traffic-related training.

The POST Board helps to subsidize continuing education by providing reimbursement to defray part of the costs of local units that provide training for their officers. Funds are provided from a surcharge on fines imposed by local courts. More than \$400 per officer was disbursed under this program until the last biennium, when the amount fell to \$367 per officer for fiscal year 1991 and then to \$333 per officer for fiscal year 1992. This decrease was partly due to an increasing number of licensees, but primarily to a transfer of a larger part of the fund to the skills training schools which also receive part of their funding from the POST Board.

Renewal of licenses

Approximately one third of all licenses are due for renewal on July 1 of each year. Licensees do not need to be currently employed in law enforcement in order to renew their licenses, but most inactive people choose not to renew. There is a restoration process for those who forget to renew the license in time or who later decide to return to law enforcement.

Revocation of licenses

The POST Board has the authority to revoke a license, but only for a small number of serious reasons. The Board's complaints process provides due process for licensees.

The Board does not have jurisdiction over local matters, except that there may be a complaint filed if a local agency has failed to follow its own procedures for dealing with allegations of misconduct by its officers.

Testing

Licensing tests for students are administered six times annually. The test is always offered in the metropolitan area, and it is offered elsewhere when

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a second site is justified by the demand. Reciprocity and part-time peace officer tests are scheduled by individual appointment and conducted in the Board's office.

Candidates may take a licensing test more than once, but a remedial study program is required after a third failure.

Unauthorized practice of law enforcement

The Board is empowered to take action when an unlicensed person practices law enforcement

Publications

The Board issues publications that are related to its mission, such as a book of learning objectives for post-secondary programs. From time to time it issues other publications, such as one on crimes of bias, that are called for by the legislature or that meet an obvious need. The legislature made use of one of the Board's recent reports to refashion the system of delivery for education in law enforcement.

The Board also sends out a quarterly newsletter, Keeping Posted, and its staff persons write regularly for professional publications.

Employment opportunities

Persons seeking employment can call the peace officer opportunity line, a recorded message service maintained by the Board.

Student development

The most recent addition to the staff was a student development coordinator. This person's duties involve matters such as affirmative action reporting by schools, mentoring programs, scholarships and employment opportunities.

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Approximate number of hours spent by the Board's members on the Board's activities (pursuant to Clause b)

<u>Name of member</u>	<u>Meeting or activities</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>Total</u>
Ms. Breitbarth	Meetings of Board	5.00	12.25	17.25
	Executive committee	-	2.75	2.75
	Standards committee	1.50	5.50	7.00
Mr. Carlson	Meetings of Board	5.50	13.50	19.00
	Executive committee	2.25	4.75	7.00
	Training committee	4.00	5.50	9.50
Mr. Davis	Meetings of Board	-	2.00	2.00
	Executive committee	-	2.00	2.00
	Standards committee	-	1.00	1.00
Mr. Eilers	Executive committee	2.25	-	2.25
Ms. Fogarty	Meetings of Board	-	10.00	10.00
	Executive committee	-	2.00	2.00
	Standards committee	-	6.50	6.50
Ms. Gilliland	Meetings of Board	-	12.50	12.50
	Training committee	-	4.00	4.00
Ms. Hackett	Meetings of Board	8.25	11.50	19.75
	Standards committee	5.25	5.50	10.75
Mr. Hirman	Meetings of Board	-	13.50	13.50
	Training committee	-	4.00	4.00
Mr. Knutson	Meetings of Board	8.25	12.25	20.50
	Executive committee	2.25	2.75	5.00
	Standards committee	5.25	5.50	10.75
Mr. Lindgren	Meetings of Board	-	2.00	2.00
	Executive committee	-	2.00	2.00
	Training committee	-	1.50	1.50
Mr. Melin	Meetings of Board	5.50	11.50	17.00
	Standards committee	4.00	5.50	9.50
Mr. Miletich	Meetings of Board	1.75	-	1.75
	Executive committee	2.25	-	2.25
Ms. Montgomery	Meetings of Board	8.25	11.75	20.00
	Training committee	5.00	4.25	9.25
Mr. Musech	Meetings of Board	8.25	-	8.25
	Standards committee	3.75	-	3.75

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<u>Name of member</u>	<u>Meeting or activities</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>Total</u>
Mr. Ruedy	Meetings of Board	5.50	6.75	12.25
	Training committee	3.50	2.25	5.75
Mr. Sharrock	Meetings of Board	5.50	11.50	17.00
	Executive committee	0.00	2.75	2.75
	Standards committee	4.25	5.50	9.75
Mr. Shields	Meetings of Board	3.75	13.50	17.25
	Executive committee	2.25	2.00	4.25
	Training committee	0.00	4.00	4.00
Mr. Stanek	Meetings of Board	-	13.50	13.50
	Executive committee	-	4.75	4.75
Mr. Steininger	Meetings of Board	8.75	13.50	22.25
	Executive committee	2.25	4.75	7.00
	Training committee	5.00	4.50	9.50
Mr. Urquhart	Meetings of Board	-	2.00	2.00
	Training committee	-	1.50	1.50
Mr. Waldron	Meetings of Board	-	2.00	2.00
	Standards committee	-	1.00	1.00
Mr. Williams	Meetings of Board	1.75	-	1.75
	Training committee	1.00	-	1.00
Mr. Zacharias	Meetings of Board	0.00	10.50	10.50
	Standards committee	2.25	1.00	3.25

<u>Meetings held</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>Total</u>
Board	4	5	9
Executive committee	1	2	3
Standards committee	4	4	8
Training committee	4	4	8

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Receipt and disbursement of the Board's funds (pursuant to Clause c) *

	<u>FY 1991</u>	<u>FY 1992</u>	<u>Biennium</u>
Total state appropriations	3,565.4	3,483.0	7,049.4
Total non-dedicated fee receipts	85.7	78.6	164.3
Total disbursements	3,547.6	3,318.9	6,866.5

* All figures are in thousands of dollars.

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Persons who served on the Board during the biennim (pursuant to Clause d)

<u>Name and adress of member</u>	<u>Further information about member</u>
Jadelle Breitbarth Law Enforcement Training Center 4900 Viking Drive (Suite 111) Edina, MN 55435	Former law enforcement Appointed January 1990 Term ends January 1994
Robert Carlson (deceased) 5815 South Clinton Minneapolis, MN 55419	Public member First appointed January 1985 Appointed to second term January 1989 Passed away June 1992
Donald Davis Brooklyn Park Police Department 5400 - 85th Avenue North Brooklyn Park, MN 55443	Chief of police Appointed January 1992 Term ends January 1996
Terry Eilers Douglas County Sheriff's Dept. Eighth and Elm Alexandria, MN 56308	Sheriff Appointed January 1987 Term ended January 1991
Joy Fogarty 180 Salem Point Road S.W. Rochester, MN 55902	Public member Appointed January 1991 Term ends January 1995
Barbara Gilliland Post Office Box 136 Dodge Center, MN 55927	Elected local official First appointed January 1991 Term ends January 1993
Susanne Hackett 15936 Granada Avenue Apple Valley, MN 55124	Minnesota Highway Patrol Appointed September 1987 Term ended January 1992
Michael Hirman Meeker County Sheriff's Dept. 326 North Ramsey Litchfield, MN 55355	Sheriff Appointed January 1991 Term ends January 1995
Duane Knutson City Hall (Mayor's Office) Fertile, MN 56540	Elected local official First appointed January 1985 Appointed to second term January 1989 Term ends January 1993
Carl Lindgren Route 3, Box 207 Annandale, MN 55302	Former law enforcement Appointed January 1992 Term ends January 1996

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<u>Name and address of member</u>	<u>Other information about member</u>
Michael Melin Hibbing Technical College 2900 East Beltline Hibbing, MN 55746	Municipal peace officer (Nashwauk) Appointed September 1987 Term ended January 1992
Eli Miletich Duluth Police Department 411 West First Street Duluth, MN 55801	Chief of police First appointed April 1983 Appointed to second term January 1987 Term ended January 1991
Deborah Montgomery Department of Public Safety 395 John Ireland Boulevard St. Paul, MN 55155	Municipal peace officer (St. Paul) First appointed January 1984 Appointed to second term January 1988 Appointed to third term January 1992 Term ends January 1996
Robert Musech 1168 West Long Lake Road Eveleth, MN 55734	Public member Appointed January 1987 Term ended January 1991
Robert Ruedy 62 Kipling Street St. Paul, MN 55119	Former law enforcement First appointed January 1987 Appointed to second term January 1988 Term ended January 1992
Leslie Sharrock Moorhead Police Department Post Office Box 817 Moorhead, MN 56560	Chief of police Appointed January 1988 Term ended January 1992
Mark Shields Bureau of Criminal Apprehension 1246 University Avenue St. Paul, MN 55104	Superintendent of Bureau of Criminal Apprehension starting October 1987 <u>Ex officio</u> member of Board during tenure
Richard Stanek Minneapolis Police Department 108 City Hall Minneapolis, MN 55415	Municipal peace officer (Minneapolis) Appointed January 1991 Term ends January 1995 Chairperson of Board
Thomas Steininger Shakopee Police Department 476 Gorman Street Shakopee, MN 55379	Chief of police First appointed January 1986 Appointed to second term January 1990 Term ends January 1994
Kenneth Urquhart 3489 Hadley Avenue North Oakdale, MN 55126	Minnesota Highway Patrol Appointed January 1992 Term ends January 1996

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Name and address of member

Further information about member

Dana Waldron
Virginia Police Department
City Hall
Virginia, MN 55792

Municipal peace officer (Virginia)
Appointed January 1992
Term ends January 1996

Robert Williams
403 Fourth Street
Nashwauk, MN 55769

Elected local official
Appointed January 1989
Became ineligible for position January 1991

Charles Zacharias
Ramsey County Sheriff's Dept.
14 West Kellogg Boulevard
St. Paul, MN 55102

Sheriff
First appointed January 1985
Appointed to second term January 1989
Term ends January 1993

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Employees of the POST Board during the biennium (pursuant to Clause e)

<u>Name of employee</u>	<u>Classification and class code</u>	<u>Dates of service</u>
Bjornberg, Mary	Clerk typist 2 000980	8-2-89 present *
Carter, William, III	Executive Director 008414	6-6-79 present
Edwards, Constance	Clerk typist 3 001929	1-17-89 present
Erickson, Timothy	Education coordinator 001826	7-11-89 present #
Foster, Sandra	Clerk stenographer 4 000665	9-12-89 present *
Glass, Daniel	Management analyst 3 001826 (testing coordinator)	10-15-79 7-30-82; and 1-4-84 present
Hammrich, Penny	Research analyst 002251	12-19-90 present
Lynch, Jim	Executive 2 (records manager)	000293 12-11-72 present
Roy Hatteberg, Stephanie	Management analyst 3 000892 (student development coordinator)	4-11-90 present
Strand, Margaret	Management analyst 1 000006 (continuing education evaluator)	1-4-84 present * ##
Wetzel, George	Peace officer stand- 002030 ards coordinator	10-4-89 present

* Ms. Bjornberg, Ms. Foster and Ms. Strand worked for other agencies of state government before joining the POST Board's staff.

Mr. Erickson had formerly worked for the POST Board's staff through a contract with the St. Paul Police Department.

Ms. Strand started the biennium in class code 000293 (executive 1).

All employees worked full time.

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Rules proposed and/or adopted during the biennium (pursuant to Clause f)

The POST Board did not propose or adopt any administrative rules during the past two years.

Page 1 (only) for Clause f)

Number of persons licensed as of June 30, 1992 (pursuant to Clause g)

Peace officers	8,040
Part-time peace officers	1,154

Page 1 (only) for Clause g

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Clause h

Administration of examinations (see next page for further information).

The Peace Officer Licensing Examinations were administered at the places and dates indicated below. Other tests were taken by appointment in the POST Board's office.

<u>Type of Test</u>	<u>Location</u>	<u>Date</u>
Peace Officer Licensing Examination	Twin Cities/Brainerd	8-17-90
Peace Officer Licensing Examination	Twin Cities	10-19-90
Peace Officer Licensing Examination	Twin Cities	12-21-91
Peace Officer Licensing Examination	Twin Cities	2-15-91
Peace Officer Licensing Examination	Twin Cities	4-19-91
Peace Officer Licensing Examination	Twin Cities/Brainerd	6-21-91
Peace Officer Licensing Examination	Twin Cities/Brainerd	8-16-91
Peace Officer Licensing Examination	Twin Cities	10-18-91
Peace Officer Licensing Examination	Twin Cities	12-20-91
Peace Officer Licensing Examination	Twin Cities	2-21-92
Peace Officer Licensing Examination	Twin Cities	4-17-92
Peace Officer Licensing Examination	Twin Cities/Brainerd	6-19-92

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Clauses i, j, and k (first part)

The POST Board conducts the following tests:

Peace Officer Licensing Examination (POLE) for students who have earned a minimum of a two-year college degree and have completed a clinical skills course. The students are eligible to be licensed for a period of three years following passing the Peace Officer Licensing Examination (POLE). People who become eligible to be a Minnesota peace officer do not apply for their license until they have been hired by a law enforcement agency in Minnesota. This examination has been administered since April 20, 1990.

Eligibility reinstatement for persons whose three years of eligibility for licensure have expired. People who seek eligibility reinstatement now take the Peace Officer Licensing Examination (POLE) in its entirety and upon passage become eligible to be licensed for an additional three years.

Reciprocity test for persons who are certified peace officers in another state or Federal jurisdiction. Eligibility to take this test is based on a combination of basic training and experience. Passing the test makes the person eligible to be licensed in Minnesota for a period of three years. People who seek reciprocity eligibility reinstatement now take the reciprocity test and upon passage become eligible to be licensed for an additional three years.

Part-time peace officer test for persons who have completed selection and training standards for part-time peace officers under the sponsorship of a law enforcement agency that intends to hire the candidate when he or she has passed the part-time licensing test. This test is increasingly being administered to people who are eligible to take the Peace Officer Licensing Examination, but must wait for the next available test date, and will be hired as a peace officer by the sponsoring agency.

The Peace Officer Licensing Examination is administered on the third Friday of every even numbered month. Makeup tests for the Peace Officer Licensing Examination (POLE) are administered on subsequent testing dates. Reciprocity and part-time peace officer tests are scheduled by appointment and administered in POST Board offices.

POLE FY 1991			Number Tested			Number Passing			Number Not Passing		
Ranges of Ages	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>		
No birthdate	5		5	4		4	1		1		
18-25	283	33	316	241	27	268	42	6	48		
26-34	201	30	231	175	26	201	26	4	30		
35-59	<u>44</u>	<u>10</u>	<u>54</u>	<u>37</u>	<u>9</u>	<u>46</u>	<u>7</u>	<u>1</u>	<u>8</u>		
TOTAL	533	73	606	457	62	519	76	11	87		

POLE FY 1992			Number Tested			Number Passing			Number Not Passing		
Ranges of Ages	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>		
No birthdate	8		8	8		8					
18-25	371	50	421	327	44	371	44	6	50		
26-34	221	24	245	202	19	220	19	6	25		
35-59	<u>32</u>	<u>14</u>	<u>46</u>	<u>32</u>	<u>13</u>	<u>45</u>		<u>1</u>	<u>1</u>		
TOTAL	632	88	720	569	75	644	63	13	76		

POLE COMBINED FY 1991/1992			Number Tested			Number Passing			Number Not Passing		
Ranges of Ages	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>		
No birthdate	13		13	12		12	1		1		
18-25	654	83	737	568	71	639	86	12	98		
26-34	422	54	476	377	44	421	45	10	55		
35-59	<u>76</u>	<u>24</u>	<u>100</u>	<u>69</u>	<u>22</u>	<u>91</u>	<u>7</u>	<u>2</u>	<u>9</u>		
TOTAL	1,165	161	1,326	1,026	137	1,163	139	24	163		

RECIPROCITY FY 1991			Number Tested			Number Passing			Number Not Passing		
Ranges of Ages	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>		
No birthdate	8		8	7	0	7	1	0	1		
18-25	9		9	5		5	4		4		
26-34	49	3	52	27	2	29	22	1	23		
35-59	<u>25</u>	<u>1</u>	<u>26</u>	<u>13</u>	<u>1</u>	<u>14</u>	<u>12</u>		<u>12</u>		
TOTAL	91	4	95	52	3	55	39	1	40		

RECIPROCITY FY 1992			Number Tested			Number Passing			Number Not Passing		
Ranges of Ages	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>		
No birthdate											
18-25	13	1	14	12		12	1	1	2		
26-34	39	2	41	29	2	31	10		10		
35-59	<u>22</u>	<u>2</u>	<u>24</u>	<u>14</u>	<u>2</u>	<u>16</u>	<u>8</u>		<u>8</u>		
TOTAL	74	5	79	55	4	59	19	1	20		

**RECIPROCITY
COMBINED FY
1991/1992**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
No birthdate	8		8	7		7	1		1
18-25	22	1	23	17	0	17	5	1	6
26-34	88	5	93	56	4	60	32	1	33
35-59	<u>47</u>	<u>3</u>	<u>50</u>	<u>27</u>	<u>3</u>	<u>30</u>	<u>20</u>	<u>—</u>	<u>20</u>
TOTAL	165	9	174	107	7	114	58	2	60

**PART-TIME
FY 1991**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
No birthdate	8	2	10	7	2	9	1		1
18-25	54	8	62	52	8	60	2		2
26-34	26	7	33	23	7	30	3		3
35-59	<u>21</u>	<u>7</u>	<u>28</u>	<u>19</u>	<u>7</u>	<u>26</u>	<u>2</u>	<u>—</u>	<u>2</u>
TOTAL	109	24	133	101	24	125	8	0	8

**PART-TIME
FY 1992**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
No birthdate	1		1	1		1			
18-25	45	4	49	43	4	47	2		2
26-34	9	3	12	9	3	12			
35-59	<u>20</u>	<u>3</u>	<u>23</u>	<u>18</u>	<u>3</u>	<u>21</u>	<u>2</u>	<u>—</u>	<u>2</u>
TOTAL	75	10	85	71	10	81	4	0	4

**PART-TIME
COMBINED FY
1991/1992**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
No birthdate	9	2	11	8	2	10	1		1
18-25	99	12	111	95	12	107	4		4
26-34	35	10	45	32	10	42	3		3
35-59	<u>41</u>	<u>10</u>	<u>51</u>	<u>37</u>	<u>10</u>	<u>47</u>	<u>4</u>	<u>—</u>	<u>4</u>
TOTAL	184	34	218	172	34	206	12	0	12

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Clauses i, j, and k (second part)

Non-residents tested

The following tables indicate the states of residence of non-Minnesotans who took the reciprocity examination and includes those seeking reciprocity reinstatement:

	F.Y.	COMBINED			PASS			FAIL		
		M	F	Tot	M	F	Tot	M	F	Tot
Arizona	1991	2	1	3	2	1	3			
	1992	4		4	4		4			
California	1991	13	1	14	11		11	2	1	3
	1992	4	2	6	2	1	3	2	1	3
Colorado	1991	2		2				2		2
	1992									
Florida	1991	5		5	3		3	2		2
	1992	6	1	7	5	1	6	1		1
Hawaii	1991									
	1992	1		1	1		1			
Illinois	1991	4		4	2		2	2		2
	1992	3	1	4	2	1	3	1		1
Indiana	1991									
	1992	2		2	2		2			
Iowa	1991	8		8	4		4	4		4
	1992	5		5	3		3	2		2
Kansas	1991									
	1992	3		3	3		3			
Louisiana	1991									
	1992	1		1	1		1			
Maryland	1991	1		1				1		1
	1992									
Mississippi	1991									
	1992	2		2				2		2
Missouri	1991	2		2				2		2
	1992									
Montana	1991	2		2	1		1	1		1
	1992	1		1	1		1			
Nevada	1991									
	1992	1		1	1		1			
N. Hampshire	1991									
	1992	2		2	2		2			
N. Jersey	1991	1		1				1		1
	1992	2		2	1		1	1		1
N. Mexico	1991									
	1992	1		1				1		1
N. Dakota	1991	10		10	9		9	1		1
	1992									
Ohio	1991	3		3				3		3
	1992	1		1				1		1
Penn.	1991									
	1992	1		1	1		1			

	F.Y.	COMBINED			PASS			FAIL		
		M	E	Tot	M	E	Tot	M	E	Tot
S. Carolina	1991	4		4	3		3	1		1
	1992									
S. Dakota	1991	1		1				1		1
	1992	2		2	2		2			
Texas	1991	2		2	1		1	1		1
	1992	5		5	3		3	2		2
Virginia	1991	10		10	5		5	5		5
	1992									
Washington	1991									
	1992	1		1	1		1			
Wisconsin	1991	6		6	5		5	1		1
	1992	5	1	6	3	1	4	2		2
Fed	1991	1		1	1		1			
	1992									
BIA	1991	9		9	3		3	6		6
	1992	9	1	10	4	1	5	5		5
Unknown	1991	3		3	2		2	1		1
	1992	10	1	11	9	1	10	1		1

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Clause m **Number of licensees whose licenses were revoked, suspended, or otherwise altered in status (see Clause o for a brief statement of the reasons for the actions taken by the Board in these cases)**

	FY 1989	FY1990	FY1991	FY1992
Total number of:				
Revocations	1	1	0	0
Suspensions	0	0	0	0
Settlement agreements				
Surrender	3	1	1	1
Other	0	0	1	0
Cases pending final action	1	1	1	4

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Clause n **Number of complaints and other communications received by the Executive Director, members of the Board, employees, or other persons performing services for the Board**

	FY 1989	FY1990	FY1991	FY1992
Total number of:				
Complaints initiated by POST	5	5	1	4
Other complaints	0	1	29	36
Complaints presented to committee on complaints	5	6	3	8
Complaints referred to Board	5	3	3	4
Complaints referred for administrative hearing	2	1	0	0

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Clause o Summary of complaints for which the Board's complaint investigation committee found probable cause to believe that a rule or statute within its jurisdiction had been violated

Fiscal year 1991

A. Settlement agreements (total 1)

Complaint alleges that licensee fired a shotgun at an occupied vehicle in violation of Minn. Stat. §609.066.

Licensee agreed to a voluntary suspension of his license for ten (10) days and agreed not to practice law enforcement in Minnesota for 10 days

B. Pre-hearing settlement agreements (total 0)

C. Surrender of license (total 1)

1. Complaint alleged that licensee was convicted of a felony, criminal sexual conduct in the second degree, in violation of Minn. Stat. §609.343.

Licensee entered into a settlement agreement whereby he surrendered his license

D. Pending (total 1)

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Fiscal Year 1992

- A. Settlement agreements (total 0)**
- B. Pre-hearing settlement agreements (total 0)**
- C. Surrender of license (1)**

1. Complaint alleged that licensee was convicted of a felony, controlled substance crime in the fifth degree, in violation of Minn. Stat. §152.025, subd. 2(2)

Licensee entered into a settlement agreement whereby he voluntarily surrendered his peace office license.

- D. Pending (total 4)**

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Other Objective information (pursuant to Clause p)

Unlike other licensing boards, the POST Board does not issue licenses immediately to persons who pass the Board's examination. They are considered "eligible to be licensed" at this point. The license certificate issues when a law enforcement agency notifies the Board that it has hired one of these eligible persons and that he or she has met all of the selection standards that are prescribed in the Board's rules.

The Board issued 351 peace officer licenses during fiscal year 1991 and nother 349 licenses during fiscal year 1992. In comparison, 359 persons gained licenses in fiscal year 1989 and 396 licenses were issued in fiscal year 1990. There was a decline of 7.3% from bien-
nium to biennium.

The following table shows the number of persons licensed by gender and by the age groups distinguished in the data on testing.

	FY 1991	FY 1992	Total
Licenses issued to males	308	306	614
Licenses issued to females	43	43	86
Licensees aged under 18 years	0	0	0
Licensees aged 18 to 25 years	172	171	343
Licensees aged 26 to 34 years	145	147	292
Licensees aged 35 to 59 years	34	31	65
Licensees aged 60 years or older	0	0	0
Total licenses issued	351	349	700