

State of
Minnesota
DEPARTMENT
OF EMPLOYEE
RELATIONS

910231

Administrative Services
Compensation
Equal Opportunity
Health & Benefits
Information Services
Labor Relations
Safety & Workers'
Compensation
Staffing Services
Training & Development

December 27, 1990

The Honorable Wayne Simoneau, Chair
Legislative Commission on Employee Relations
Room 85, State Office Building
St. Paul, MN 55155

Dear Representative Simoneau:

This letter constitutes our biennial report regarding compensation inequities in the executive branch. This report is required by M.S. 43A.05, subd. 5. I have found a compensation inequity for one female-dominated classification, Grain Laboratory Aide 1. There are currently 8 employees in this classification, 6 of whom are females. The estimated cost of eliminating the inequity is \$8,600. No appropriation of funds is requested. The implementation of an equity adjustment is subject to collective bargaining.

Sincerely,



Nina Rothchild
Commissioner



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St. Paul, MN 55155

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FEB 14 1991

Pursuant to MS 43A.05, sd 5