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**Minnesota Board
of Peace Officer
Standards and Training**

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Suite 200
St. Paul, MN 55104-3825
(612) 643-3060

BIENNIAL REPORT

for the period July 1, 1988 to June 30, 1990

submitted pursuant to Minn. Stat. 214.07

(The POST Board's statutory authority is Minn. Stat. 626.84 to 626.855.)

Submitted December 17, 1990 by

A handwritten signature in black ink, appearing to read "William R. Carter, III".

**William R. Carter, III
Executive Director**

Biennial Report
Minnesota Board of Peace Officer Standards and Training

Clause a General Statement of Board's Activities

Purpose

The Minnesota Board of Peace Officer Standards and Training (POST) was created in 1977 pursuant to legislation which made Minnesota the first state to license peace officers. Subsequent legislation provided for the licensing of part-time peace officers. The POST Board also licensed constables until the legislature abolished township constabularies in 1988.

A predecessor board, the Minnesota Peace Officer Training Board, existed from 1967 to 1977. This board regulated the initial selection of peace officers and their basic training in law enforcement, but it had only a limited authority over their advanced training and it had no authority regarding professional standards of conduct.

The POST Board was directed to foster professionalism in three ways. First, it certifies the post-secondary academic and skills programs which now prepare for careers in law enforcement. Second, it monitors the continuing education which is completed by licensees as a condition for renewal of their licenses every third year. Lastly, the Board has set minimum standards of professional conduct for peace officers as well as minimum standards for entering the profession. These standards are part of the Board's administrative rules.

Membership and staff

The Board consists of fifteen members, nine of whom are active peace officers. Two others are former members of the profession. The active peace officers include the superintendent of the Bureau of Criminal Apprehension, two sheriffs, one member of the Minnesota Highway Patrol, and five municipal police officers including at least two chiefs of police. The other members are two representatives of the public and two elective officials from small cities outside of the metropolitan area. The Governor appoints the members and names the chairperson.

The Executive Director serves at the pleasure of the Board. There are ten other positions on the staff: a standards coordinator, an education coordinator, a testing coordinator, a student development coordinator, a continuing education evaluator, a research analyst, a records manager, and three secretaries. The coordinator of student development and one secretarial position were added during the past biennium.

Promulgation of administrative rules

See Clause f for information on the additions and changes that were made in the rules during this period.

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Licensing of peace officers

The Board's administrative rules require that all new peace officers must meet certain minimum standards of physical, mental, emotional and moral fitness. They must also prepare themselves for employment by completing an educational program at schools certified by the Board. A licensing examination is taken by students who have taken the academic and skills courses and been recommended by the coordinators of these programs.

A reciprocity licensing test is available to candidates who were trained and employed in law enforcement in other states. Eligibility is based on a point system which weights the length of the basic course that the candidate completed, the amount of his or her experience, and whether or not the candidate has earned a post-secondary degree. The examination items are questions on Minnesota's statutes and criminal procedures.

Licensing of part-time peace officers

Part-time peace officer licenses are issued to applicants who meet statutory selection standards under the sponsorship of a law enforcement agency that intends to hire them, and then pass a written test.

Continuing education and reimbursement

Each peace officer must complete 48 hours of POST-approved continuing education within the 3-year period for which he or she is licensed. The Board's continuing education evaluator approves proposed courses or programs which meet the Board's criteria. A few major providers have been accredited to certify their own programs. The education coordinator monitors developments in law, technology, and police procedures. He has also administered a Federal grant for traffic-related training.

The Board distributes state monies to help defray the costs of skills training and continuing education provided by local units of government. The original formula was that nine tenths of the monies should go to the local units and one tenth to the skills schools. The Board requested the legislature to approve a larger proportion for skills training beginning in fiscal year 1991. Reimbursement to local units was \$477 per eligible officer in fiscal year 1989. There were 300 more eligible officers in FY 1990, and the reimbursement was reduced to \$460 per share. About 425 local units per year receive funds.

Renewal of licenses

About one third of all licenses are due for renewal on July 1 of each year. Licensees need not be currently employed in law enforcement in order to renew their licenses, but most inactive persons choose not to renew. The rate of renewal has been about 90% per year for the last several years.

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Standards of conduct

The Board's administrative rules provide for the revocation or suspension of a license for a small number of serious reasons. Due process for the licensee is provided in the state's statute on administrative hearings and in the Board's own rules. A committee on complaints first determines whether or not a complaint falls within the Board's limited jurisdiction. If such probable cause is found, an appropriate law enforcement agency is designated to investigate the complaint. When the investigative report has been filed, the committee may recommend that the complaint be dismissed, or that a settlement agreement be negotiated with the licensee, or that an administrative hearing should be held. The committee might also find that the complaint has already been adequately investigated, for example if the licensee has been convicted of a felony, and proceed directly to one of its alternatives. The final disposition is the responsibility of the full Board.

The legislature has charged the Board with verifying that every agency has procedures to deal with certain exigencies. The first such charge required each agency to formulate procedures for investigating a citizen's charge of misconduct against an officer, and the second one required them to have procedures on the operation of police vehicles in high-speed pursuits. The staff keeps a file of affirmations by each agency that it has promulgated written procedures as required by law.

Testing (see also sections on licensing in page 2)

The Board formerly administered its licensing test in two parts, the first when a student completed the academic portion of the program and the second when he or she finished the skills component. This procedure has been changed, and only a single test is given. The new test is offered every other month. Reciprocity and part-time peace officer tests are still given by individual appointment. Statistics on test results is given in Clauses i, j and k.

Failing students must get remedial guidance from his or her program coordinator before retesting. After three failures, it is necessary to submit a formal remedial study program to the Board for approval.

Publications

The legislature has required one publication by the Board, a report on crimes of bias committed in Minnesota. It has published several other publications for use in the post-secondary law enforcement programs or by practitioners. These include a brochure on entering law enforcement, learning objectives for the academic programs and for the skills courses, a manual on report writing, a manual on background investigations, an administrator's manual on the Board's procedures, and a study guide for part-time peace officers.

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The Board's newsletter, Keeping Posted, is distributed free to all law enforcement agencies in the state and to coordinators of the post-secondary programs. Staff persons also write articles for publication in the journals of the state's professional associations.

Employment opportunities and recruitment

The Board maintains a peace officer opportunity line, a recorded telephone message which lists currently open positions in Minnesota.

The Board formerly sponsored a recruitment team which visited schools and other places to make a presentation of opportunities in law enforcement for young people. The team is no longer active, but the new coordinator of student development has recruitment as part of the responsibilities of this new staff position.

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Clause b Approximate number of hours spent by members in meetings

<u>Name of Member</u>	<u>Meetings</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>Total</u>
Breitbarth, J.	Board		2.75	2.75
	Standards		1.50	1.50
Brownell, T.	Board	8.25		8.25
	Executive	2.75		2.75
	Standards	2.25		2.25
Carlson, R.	Board	10.00	7.50	17.50
	Executive	2.75	0.00	2.75
	Training	5.75	2.25	8.00
Eilers, T.	Board	7.00	7.25	14.25
	Executive	2.75	0.00	2.75
	Training	4.00	2.00	6.00
Hackett, S.	Board	8.50	9.75	18.25
	Executive	0.75	0.00	0.75
	Standards	2.75	3.50	6.25
Klocek, L.		0.00		0.00
Knutson, D.	Board	1.50	5.25	6.75
	Executive	0.75	0.00	0.75
	Standards	2.25	3.00	5.25
Lane, W.	Board	4.50		4.50
	Standards	0.50		0.50
Melin, M.	Board	10.00	9.75	19.75
	Standards	2.50	3.50	6.00
Miletich, E.	Board	4.50	4.75	9.25
	Executive	2.00	0.00	2.00
Montgomery, D.	Board	8.50	4.75	13.25
	Training	5.75	3.00	8.75
Musech, R.	Board	8.50	7.50	16.50
	Standards	2.75	2.25	5.00
Ruedy, R.	Board	5.75	7.50	13.25
	Training	4.25	3.25	7.50
Sharrock, L.	Board		4.75	4.75
	Standards		0.50	0.50

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<u>Name of Member</u>	<u>Meetings</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>Total</u>
Shields, M.	Board	6.00	7.50	13.50
	Training	2.25	0.50	2.75
Steininger, T.	Board	6.00	7.50	13.50
	Executive	2.00	0.00	2.00
	Training	3.25	2.25	5.50
Williams, R.	Board	1.50	2.25	3.75
	Training	0.75	0.75	1.50
Zacharias, C.	Board	8.00	5.00	13.00
	Standards	2.25	2.75	5.00

Number of meetings held

<u>Type of meeting</u>	<u>FY 1989</u>	<u>FY 1990</u>	<u>Total</u>
Board	5	4	9
Executive committee	2	0	2
Committee on standards	4	4	8
Committee on training	4	4	8

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Clause c Receipt and Disbursement of the Board's Funds

	<u>FY 1989</u>	<u>FY 1990</u>	<u>Biennium</u>
Total state appropriations	3,595.0	3,623.6	7,218.6
Total non-dedicated fee receipts	60.9	61.4	122.3
Total disbursements	3,582.3	3,619.7	7,202.0

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Clause d

Members of Board Who Served During the Biennium

<u>Name and Address of Member</u>	<u>Further Information About Member</u>
Jadelle Breitbarth Law Enforcement Training Center 4900 Viking Drive (Suite 111) Edina, MN 55435	Skills course instructor First appointed January 1990 Term ends January 1994
Thomas Brownell 476 Gorman Street Shakopee, MN 55379	Former Chief of Police in Shakopee; now Director of Gambling Enforcement, Department of Public Safety First appointed January 1984, re-appointed January 1988, term ended in 1989 when he was no longer a chief of police
Robert Carlson 5815 South Clinton Minneapolis, MN 55419	Retired First appointed January 1985 Re-appointed January 1989 Terms ends January 1993
Terry Eilers Douglas County Sheriff's Dept. Eighth and Elm Alexandria, MN 56308	Sheriff of Douglas County First appointed January 1987 Term ends January 1991
Susanne Hackett 15936 Granada Avenue Apple Valley, MN 55124	Member of Minnesota State Patrol First appointed September 1987 Term ends January 1991
Linda Klocek 130 Half Moon Road Wells, MN 56087	Employed in health care First appointed January 1985 Term ended January 1989
Duane Knudsen Officer of the Mayor, City Hall Fertile, MN 56500	Mayor of Fertile First appointed January 1985 Re-appointed January 1989 Term ends January 1993
Wes Lane 3001 University Avenue S.E. Minneapolis, MN 55414	Executive First appointed January 1985 Term ended January 1989
Michael Melin Hibbing Area Technical Institute 2000 East Beltline Hibbing, MN 55746	Instructor at Hibbing, also peace officer for Nashwauk Police Department First appointed September 1987 Term ends January 1992

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**Eli Miletich
Duluth Police Department
411 West First Street
Duluth, MN 55801**

**Chief of Police in Duluth
First appointed April 1983
Re-appointed January 1987
Term ends January 1991**

**Deborah Montgomery
St. Paul Police Department
100 East 11th Street
St. Paul, MN 55101**

**Member of St. Paul Police Department
First appointed January 1984
Re-appointed January 1988
Term ends January 1992**

**Robert Musech
1168 West Long Lake Road
Eveleth, MN 55734**

**Retired
Appointed January 1987
Term ends January 1991**

**Robert Ruedy
62 Kipling Street
St. Paul, MN 55119**

**Retired (former peace officer)
First appointed January 1987
Re-appointed January 1988
Term ends January 1992**

**Mark Shields
Bureau of Criminal Apprehension
1246 University Avenue
St. Paul, MN 55104**

**Superintendent of Bureau of
Criminal Apprehension
Ex officio member of Board
starting in October 1987**

**Thomas Steininger
Shakopee Police Department
476 Gorman Street
Shakopee, MN 55379**

**Chief of Police in Shakopee
First appointed January 1986
Re-appointed January 1990
Term ends January 1994**

**Robert Williams
403 Fourth Street
Nashwauk, MN 55769**

**Mayor of Nashwauk
Appointed January 1989
Term ends January 1993**

**Charles Zacharias
Ramsey County Sheriff's Dept.
14 West Kellogg Boulevard
St. Paul, MN 55102**

**Sheriff of Ramsey County
First appointed January 1985
Re-appointed January 1989
Term ends January 1993**

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Clause a Persons Who Were Employed by the Board During the Biennium

<u>Name of Employee</u>	<u>Classification and Class Code</u>	<u>Dates of Service</u>
Bjornberg, Mary	Clerk typist 2 000980	8-2-89 present *
Braun, Marjorie	Clerk stenographer 4 000665	3-11-81 present * **
Carter, William, III	Executive Director 008414	6-6-79 present
Edwards, Constance	Clerk typist 3 001929	1-17-89 present
Erickson, Timothy	Education coordinator 001826	7-11-89 present †
Glass, Daniel	Management analyst 3 (testing coordinator) 000893	10-15-79 7-30-82; and 1-4-84 present
Lane, Virginia	Research analyst 002251	8-2-89 9-4-90
Lynch, Jim	Executive 2 (records manager) 000293	12-11-72 present
Markell, Kathryn	Research analyst 002251	9-2-88 5-4-89
Neubauer, Barbara	Clerk typist 2 000980	10-19-87 12-21-88
Roy, Stephanie	Management analyst 3 (student development coordinator) 000893	4-11-90 present
Strand, Margaret (name changed from Hannigan)	Executive 1 (continuing educa- tion evaluator) 000293	1-4-84 present *
Wade, Rebecca	Peace officer stand- ards coordinator 002030	6-30-88 9-8-89
Wetzel, George	Peace officer stand- ards coordinator 002030	10-4-89 present

* Ms. Bjornberg, Ms. Braun and Ms. Strand worked for other agencies of state government before joining the POST Board's staff.

** Ms. Braun exchanged positions with Ms. Sandra Foster, formerly of the Office of Pipeline Safety, but both are listed with their previous agencies as of the end of the biennium.

† Mr. Erickson had worked for the Board's staff before through a contract with the St. Paul Police Department.

All employees worked full time.

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Clause f Rules proposed and adopted during this reporting period

Additions and amendments were proposed in 13 S.R. 2209. The Board's subsequent adoption of them was reported in 14 S.R. 3.

6700.0100 Certain terms were given new definitions and some new terms were defined.

6700.0300 The section was given a new title. A subsection on participation requirements was made to apply only to skills courses, and an appeals process was mandated when participation is denied. Minimum standards of education and experience was mandated for coordinators and instructors. Some language was transferred to another part of the rules.

6700.0400 Applicants for certification of a program are required to document a need for such a program. Courses may not be offered at another schools campus without the Board's approval. Schools are required to apply for re-certification in 1990 and every fifth year thereafter.

6700.0401 (New section) Every certified school is required to have written procedures for the investigation and resolution of allegations of classroom discrimination, and a minimum content of these procedures is specified.

6700.0500 The section was given a new title. The academic and skills tests are combined into a single licensing test. The Board may require additional coursework if a person is not licensed within six years after passing the test.

6700.0501 A definition is amended. An applicant is required to demonstrate his or her qualifications anew if the person is not licensed within three years of passing the reciprocity examination.

6700.0600 Some examination fees are increased. An applicant's eligibility to take the licensing test is valid for only a year.

6700.0900 Course sponsors are required to establish written procedures for the investigation and resolution of allegations of classroom discrimination, and a minimum content of these procedures is specified.

6700.0902 Continuing education course sponsors are required to establish written procedures for the investigation and resolution of allegations of classroom discrimination, and a minimum content of these procedures is specified.

6700.1000 All references to an examination for constables are deleted.

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- 6700.2700 (New section) Each law enforcement agency is required to establish written procedures relating to police pursuits.
- 6700.2701 (New section) Certain listed issues must be addressed in each of these procedures.
- 6700.2702 (New section) Each agency must provide training for its officers in police pursuits.
- 6700.2703 (New section) Copies of the local procedures must be made available to the public.
- 6700.2704 (New section) Each agency is required to affirm to the Board that it is in compliance with rules 6700.2700 through 6700.2703.

Repealer The following parts or subparts are repealed: 6700.0100, subp. 5 and 9; 6700.1100; 6700.1200; and 6700.1201.

Minor stylistic changes are made in various parts.

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Illinois Board of Peace Officer Standards and Training

Number of Persons Licensed as of June 30, 1990

Peace Officers 7,905

Part-Time Peace Officers 1,117

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Minnesota Board of Peace Officer Standards and Training**

Clause h

Administration of examinations (see next page for further information).

The academic and skills tests and the Peace Officer Licensing Examination were administered at the places and dates indicated below. Other tests were taken by appointment in the POST Board's office.

<u>Type of Test</u>	<u>Location</u>	<u>Date</u>
Skills	Hibbing	7-29-88
Skills	Alexandria	8-5-88
Academic & Skills	Bloomington	8-18-88
Skills	Hibbing	9-30-88
Academic & Skills	Bloomington	10-21-88
Academic & Skills	Bloomington	12-19-88
Academic	Bloomington	2-24-89
Academic	Bloomington	3-30-89
Academic	Northland/Inver Hills	5-12-90
Academic & Skills	Alexandria	5-24-90
Academic & Skills	Hibbing	5-26-90
Academic & Skills	Bloomington	6-23-89
Skills	Hibbing	7-28-89
Skills	Alexandria	8-4-89
Academic	Lakewood	8-18-90
Skills	Bloomington	9-22-89
Skills	Bloomington	9-29-89
Academic	Bloomington	10-26-89
Academic & Skills	Bloomington	12-22-89
Peace Officer Licensing Examination	Bloomington	4-20-90
Peace Officer Licensing Examination	Bloomington/Brainerd	6-15-90

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Clauses i, j, and k (first part)

Minnesota residents tested

The POST Board conducts the following tests:

Peace Officer Licensing Examination (POL) for students who have earned a minimum of a two-year college degree and have completed a clinical skills course. The students are eligible to be licensed for a period of three years following passing the Peace Officer Licensing Examination (POL). People who become eligible to be a Minnesota peace officer do not apply for their license until they have been hired by a law enforcement agency in Minnesota. This examination has been administered since April 20, 1990.

Academic test for students who have completed a certified academic program in law enforcement. The students are eligible to enroll in a skills course upon passing the academic test. Administration of this test was discontinued 12-31-89. Throughout calendar year 1989, students were advised not to take this test unless they anticipated completing the skills course prior to 12-31-89.

Skills test for students who have completed a certified law enforcement skills course. The students are eligible to be licensed for a period of three years following passage of the skills test. People who become eligible to be a Minnesota peace officer do not apply for their license until they have been hired by a law enforcement agency in Minnesota. Administration of this test was discontinued 12-31-89.

Skills reinstatement test, now referred to as eligibility reinstatement, for persons whose three years of eligibility have expired. People who took and passed the skills reinstatement test prior to 12-31-89 again became eligible to be licensed for three years. The skills reinstatement test was discontinued 12-31-89. People who seek eligibility reinstatement now take the Peace Officer Licensing Examination (POL) in its entirety and upon passage become eligible to be licensed for an additional three years.

Reciprocity test for persons who are certified peace officers in another state or Federal jurisdiction. Eligibility to take this test is based on a combination of basic training and experience. Passing the test makes the person eligible to be licensed in Minnesota for a period of three years. People who seek reciprocity eligibility reinstatement now take the reciprocity test and upon passage become eligible to be licensed for an additional three years.

Part-time peace officer test for persons who have completed selection and training standards for part-time peace officers under the sponsorship of a law enforcement agency that intends to hire the candidate when he or she has passed the part-time licensing test. This test is increasingly being administered to people who are eligible to take the Peace Officer Licensing Examination, but must wait for the next available test date, and will be hired as a peace officer by the sponsoring agency.

Constable test was offered until the legislature abolished the office of township constable. The test was given to candidates sponsored by a township that intended to make an appointment to the constabulary. It was discontinued in 1988 when the legislature abolished the office of constable.

The academic and skills tests were offered at the conclusion of an academic quarter or a skills school. Makeup tests for the academic and skills tests were given in the POST Board's office by appointment. This practice was discontinued 12-31-89. The Peace Officer Licensing Examination is administered on the third Friday of every even numbered month. Makeup tests for the Peace Officer Licensing Examination (POL) are administered on subsequent testing dates. Reciprocity and part-time peace officer tests are scheduled by appointment and administered in POST Board offices.

ACADEMIC FY 1989 Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	377	109	486	315	96	411	62	13	75
26-34	118	42	160	88	33	121	30	9	39
35-59	<u>19</u>	<u>10</u>	<u>29</u>	<u>13</u>	<u>7</u>	<u>20</u>	<u>6</u>	<u>3</u>	<u>9</u>
TOTAL	514	161	675	416	136	552	98	25	123

ACADEMIC FY 1990 Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	14	6	20	12	5	17	2	1	3
26-34	28	6	34	20	4	24	8	2	10
35-59	<u>4</u>	<u>2</u>	<u>6</u>	<u>2</u>	<u>2</u>	<u>4</u>	<u>2</u>	<u>—</u>	<u>2</u>
TOTAL	46	14	60	34	11	45	12	3	15

ACADEMIC COMBINED FY 1989/1990 Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	391	115	506	327	101	428	64	14	78
26-34	146	48	194	108	37	145	38	11	49
35-59	<u>23</u>	<u>12</u>	<u>35</u>	<u>15</u>	<u>9</u>	<u>24</u>	<u>8</u>	<u>3</u>	<u>11</u>
TOTAL	560	175	735	450	147	597	110	28	138

SKILLS FY 1989 Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	268	2	270	248	2	250	20	0	20
26-34	117	0	117	93	0	93	24	0	24
35-59	<u>11</u>	<u>0</u>	<u>11</u>	<u>10</u>	<u>0</u>	<u>10</u>	<u>1</u>	<u>0</u>	<u>1</u>
TOTAL	396	2	398	351	2	353	45	0	45

SKILLS FY 1990 Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	116	11	127	112	11	123	4	0	4
26-34	58	11	69	58	11	69	0	0	0
35-59	<u>9</u>	<u>5</u>	<u>14</u>	<u>9</u>	<u>4</u>	<u>13</u>	<u>0</u>	<u>1</u>	<u>1</u>
TOTAL	183	27	210	179	26	205	4	1	5

**SKILLS
COMBINED FY
1989/1990**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	384	13	397	360	13	373	24	0	24
26-34	175	11	186	151	11	162	24	0	24
35-59	<u>20</u>	<u>5</u>	<u>25</u>	<u>19</u>	<u>4</u>	<u>23</u>	<u>1</u>	<u>1</u>	<u>2</u>
TOTAL	579	29	608	530	28	558	49	1	50

**POL
FY 1990**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	87	16	103	74	11	85	13	5	18
26-34	23	3	26	21	2	23	2	1	3
35-59	<u>6</u>	<u>0</u>	<u>6</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>3</u>
TOTAL	116	19	135	98	13	111	18	6	24

**COMBINED TESTS FOR
ELIGIBILITY FY**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	471	29	500	434	24	458	37	5	42
26-34	198	14	212	172	13	185	26	1	27
35-59	<u>26</u>	<u>5</u>	<u>31</u>	<u>22</u>	<u>4</u>	<u>26</u>	<u>4</u>	<u>1</u>	<u>5</u>
TOTAL	695	48	743	628	41	669	67	7	74

**SKILLS
REINSTATEMENT
FY 1989**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	12	0	12	8	0	8	4	0	4
26-34	37	2	39	24	2	26	13	0	13
35-59	<u>3</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	52	2	54	35	2	37	17	0	17

**SKILLS
REINSTATEMENT
FY 1990**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	4	0	4	2	0	2	2	0	2
26-34	24	3	27	16	1	17	8	2	10
35-59	<u>4</u>	<u>0</u>	<u>4</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>2</u>
TOTAL	32	3	35	20	1	21	12	2	14

**SKILLS
REINSTATEMENT
COMBINED FY
1989/1990**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	16	0	16	10	0	10	6	0	6
26-34	61	5	66	40	3	43	21	2	23
35-59	<u>7</u>	<u>0</u>	<u>7</u>	<u>5</u>	<u>0</u>	<u>5</u>	<u>2</u>	<u>0</u>	<u>2</u>
TOTAL	84	5	89	55	3	58	29	2	31

**RECIPROCITY
FY 1989**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	16	1	17	7	0	7	9	1	10
26-34	55	3	58	29	1	30	26	2	28
35-59	<u>23</u>	<u>2</u>	<u>25</u>	<u>8</u>	<u>1</u>	<u>9</u>	<u>15</u>	<u>1</u>	<u>16</u>
TOTAL	94	6	100	64	2	66	50	4	54

**RECIPROCITY
FY 1990**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	6	0	6	2	0	2	4	0	4
26-34	26	2	28	19	1	20	7	1	8
35-59	<u>18</u>	<u>0</u>	<u>18</u>	<u>9</u>	<u>0</u>	<u>9</u>	<u>9</u>	<u>0</u>	<u>9</u>
TOTAL	50	2	52	30	1	31	20	1	21

**RECIPROCITY
COMBINED FY
1989/1990**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	22	1	23	9	0	9	13	1	14
26-34	81	5	86	48	2	50	33	3	36
35-59	<u>41</u>	<u>2</u>	<u>43</u>	<u>17</u>	<u>1</u>	<u>18</u>	<u>24</u>	<u>1</u>	<u>25</u>
TOTAL	144	8	152	74	3	77	70	5	75

**PART-TIME
FY 1989**

Ranges of Ages	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	37	4	41	29	4	33	8	0	8
26-34	27	2	29	20	2	22	7	0	7
35-59	<u>18</u>	<u>2</u>	<u>20</u>	<u>11</u>	<u>2</u>	<u>13</u>	<u>7</u>	<u>0</u>	<u>7</u>
TOTAL	82	8	90	60	8	68	22	0	22

**PART-TIME
FY 1990
Ranges
of Ages**

	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	55	4	59	51	3	54	4	1	5
26-34	37	5	42	32	5	37	5	0	5
35-59	<u>32</u>	<u>5</u>	<u>37</u>	<u>25</u>	<u>4</u>	<u>29</u>	<u>7</u>	<u>1</u>	<u>8</u>
TOTAL	124	14	138	108	12	120	16	2	18

**PART-TIME
COMBINED FY
1989/1990
Ranges
of Ages**

	Number Tested			Number Passing			Number Not Passing		
	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>	<u>M</u>	<u>F</u>	<u>TOTAL</u>
18-25	92	8	100	80	7	87	12	1	13
26-34	64	7	71	52	7	59	12	0	12
35-59	<u>50</u>	<u>7</u>	<u>57</u>	<u>36</u>	<u>6</u>	<u>42</u>	<u>14</u>	<u>1</u>	<u>15</u>
TOTAL	208	22	228	168	20	188	38	2	40

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Clauses i, j, and k (second part)

Non-residents tested

The following tables indicate the states of residence of non-Minnesotans who took the reciprocity examination and includes those seeking reciprocity reinstatement:

	E.Y.	COMBINED			PASS			FAIL		
		M	F	Tot	M	F	Tot	M	F	Tot
Alaska	1989	1	0	1	1	0	1	0	0	0
	1990	0	0	0	0	0	0	0	0	0
Arizona	1989	0	0	0	0	0	0	0	0	0
	1990	1	0	1	0	0	0	1	0	1
California	1989	3	0	3	2	0	2	1	0	1
	1990	4	0	4	3	0	3	1	0	1
Colorado	1989	0	1	1	0	1	1	0	0	0
	1990	2	0	2	1	0	1	1	0	1
Georgia	1989	0	1	1	1	0	1	0	0	0
	1990	1	0	1	1	0	1	0	0	0
Illinois	1989	3	0	3	0	0	0	3	0	3
	1990	3	0	3	1	0	1	2	0	2
Iowa	1989	9	1	10	3	0	3	6	1	7
	1990	5	0	5	3	0	3	2	0	2
Kansas	1989	1	0	1	1	0	1	0	0	0
	1990	2	0	2	2	0	2	0	0	0
Louisiana	1989	0	0	0	0	0	0	0	0	0
	1990	1	0	1	1	0	1	0	0	0
Maryland	1989	1	0	1	1	0	1	0	0	0
	1990	0	0	0	0	0	0	0	0	0
Mass.	1989	0	0	0	0	0	0	0	0	0
	1990	1	0	1	0	0	0	1	0	1
Michigan	1989	2	0	2	1	0	1	1	0	1
	1990	1	0	1	1	0	1	0	0	0
Missouri	1989	2	0	2	2	0	2	0	0	0
	1990	2	0	2	0	0	0	2	0	2
Montana	1989	1	0	1	1	0	1	0	0	0
	1990	0	0	0	0	0	0	0	0	0
Nebraska	1989	1	0	1	0	0	0	1	0	1
	1990	1	0	1	1	0	1	0	0	0
New York	1989	1	0	1	1	0	1	0	0	0
	1990	0	0	0	0	0	0	0	0	0
N. Dakota	1989	7	0	7	4	0	4	3	0	3
	1990	4	0	4	3	0	3	1	0	1
Penn.	1989	3	0	3	2	0	2	1	0	1
	1990	0	0	0	0	0	0	0	0	0
S. Dakota	1989	2	0	2	0	0	0	2	0	2
	1990	1	0	1	1	0	1	0	0	0
Texas	1989	4	0	4	4	0	4	0	0	0
	1990	5	0	5	3	0	3	2	0	2
Virginia	1989	1	0	1	1	0	1	0	0	0
	1990	0	0	0	0	0	0	0	0	0

	E.Y.	COMBINED			PASS			FAIL		
		M	E	Tot	M	E	Tot	M	E	Tot
Washington	1989	1	0	1	1	0	1	0	0	0
	1990	0	0	0	0	0	0	0	0	0
Wisconsin	1989	8	0	8	2	0	2	6	0	6
	1990	5	0	5	2	0	2	3	0	3
Fed	1989	0	2	2	0	0	0	0	2	2
	1990	2	0	2	2	0	2	0	0	0
BIA	1989	2	0	2	2	0	2	0	0	0
	1990	4	0	4	1	0	1	3	0	3
Unknown	1989	40	3	43	14	1	15	26	2	28
	1990	5	1	6	4	1	5	1	0	1

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Clause m **Number of licensees whose licenses were revoked, suspended, or otherwise altered in status (see Clause o for a brief statement of the reasons for the actions taken by the Board in these cases)**

	FY 1987-88	FY 1989	FY 1990	FY 1989-90
Total number of:				
Revocations	4	1	1	2
Suspensions	0	0	0	0
Settlement agreements	2			
Surrender		3	1	4
Other		0	0	0
Cases pending final action	5	1	1	2

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Clause n **Number of complaints and other communications received by the Executive Director, members of the Board, employees, or other persons performing services for the Board**

	FY 1987-88	FY 1989	FY 1990	FY 1989-90
Total number of:				
Complaints initiated by POST	14	5	5	10
Other complaints	0	0	1	1
Complaints presented to committee on complaints	14	5	6	11
Complaints referred to Board	13	5	3	8
Complaints referred for administrative hearing	9	2	1	3
Pending	1	1	1	1

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Clause 0 Summary of complaints for which the Board's complaint investigation committee found probable cause to believe that a rule or statute within its jurisdiction had been violated

Fiscal year 1989

A. Settlement agreements (total, 0)

B. Pre-hearing settlement agreements (total, 0)

C. Surrender of license (total, 3)

1. Complaint alleged that licensee was convicted of a felony, assault in the second degree, in violation of Minn. Stat. 609.222. Licensee entered into a settlement agreement whereby he voluntarily surrendered his peace officer license.
2. Complaint alleged that licensee was convicted of a felony, arson in the second degree, in violation of Minn. Stat. 609.652. Licensee entered in to a settlement agreement whereby he voluntarily surrendered his peace officer license.
3. Complaint alleged that licensee was convicted of a felony, criminal sexual conduct in the third degree, in violation of Minn. Stat. 609.344, subd. 1 (d). Licensee entered into a settlement agreement whereby he voluntarily surrendered his peace officer license.

D. Revocation/suspension of license (total, 1)

1. Complaint alleged that licensee was convicted of theft by false representation in violation of Minn. Stat. 609.52. Board moved to revoke license.

E. Pending (total, 1)

Page 1 of 2 pages for Clause 0

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Fiscal Year 1990

A. Settlement agreements (total, 0)

B. Pre-hearing settlement agreements (total, 0)

C. Surrender of license (total, 1)

- | | |
|---|---|
| <p>1. Complaint alleged that licensee was convicted of a felony, criminal sexual conduct in the second degree, in violation of Minn. Stat. 609.343.</p> | <p>Licensee entered into a settlement agreement whereby he voluntarily surrendered his peace officer license.</p> |
|---|---|

D. Revocation/suspension of license (total, 1)

- | | |
|--|---------------------------------------|
| <p>1. Peace officer licensee was found by Board to have violated Laws of Minnesota 1987, Chapter 358, section 6, and Chapter 296, section 6.</p> | <p>Board moved to revoke license.</p> |
|--|---------------------------------------|

E. Pending (total, 1)

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Clause p Other Objective Information

Unlike some other licensing boards, the POST Board does not issue licenses immediately to persons who pass the Board's examination. Persons must first be hired by a law enforcement agency, and the hiring agency must verify that its appointee has met all of the selection standards that are prescribed in the Board's rules.

The Board issued 359 licenses to peace officers in fiscal year 1989 and 396 licenses in fiscal year 1990. The total of 755 licenses is less than the total of 770 licenses issued in fiscal years 1987 - 1988, but the latter figure includes 34 former township constables who were licensed by statute when township constabularies were ended. The following table shows the numbers of persons licensed by gender and by age cohort.

	FY 1989	FY 1990	Total
Licenses issued to males	318	359	677
Licenses issued to females	41	37	78
Licensees aged under 18 years	0	0	0
Licensees aged 18 to 25 years	189	233	422
Licensees aged 26 to 34 years	145	143	288
Licensees aged 35 to 59 years	25	20	45
Licensees aged 60 years and older	0	0	0
Total licenses issued	359	396	755

The average age of new licensees was 26.2 years in fiscal year 1989 and 25.6 years in fiscal year 1990. Average ages in previous years have ranged from 25.2 to 26.7.