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**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING
333 SIBLEY STREET (SUITE 495)
ST. PAUL, MINNESOTA 55101**

**Biennial Report for the Period July 1, 1987 to June 30, 1988
Pursuant to Minn. Stat. 214.07, Submitted December 7, 1988**

Submitted by:

**William R. Carter, III
Executive Director**

**(The POST Board's statutory authority is Minn. Stat. 626.84
to 626.855.)**

Biennial Report of Minnesota Board of Peace Officer Standards and Training
Clause a

General Statement of the Board's Activities

Purpose

The Minnesota Board of Peace Officer Standards and Training (POST Board) was created in 1977 pursuant to legislation which made Minnesota the first state to license peace officers. Subsequent legislation provided for the licensing of part-time peace officers. The POST Board also licensed constables for several years until the legislature abolished township constabularies.

A predecessor board, the Minnesota Peace Officer Training Board, existed from 1967 to 1977. This board regulated the initial selection of peace officers and their subsequent basic training in law enforcement, but it exercised only a limited authority over their advanced training and it had no authority regarding professional standards of conduct.

The new board was directed to foster professionalism in a number of ways. First, it certifies the post-secondary academic and skills programs which now prepare students for careers in law enforcement. Second, it prescribes minimum hours of continuing education to be completed by licensees as a condition for renewal of their licenses. Third, the Board has set minimum standards of professional conduct for peace officers as well as minimum standards for persons entering the profession. These standards are all part of the Board's administrative rules.

Membership and staff

The Board consists of fifteen members, nine of whom are active peace officers. Two others are former members of the profession. The active peace officers include two sheriffs, two chiefs of police, the superintendent of the Bureau of Criminal Apprehension, one member of the Minnesota Highway Patrol, two municipal officers and one other. The remaining members include two representatives of the public and two elected officials from small cities located outside the metropolitan area. The Governor appoints the members and names the chairperson.

An Executive Director serves at the pleasure of the Board. There are five other professional staff positions and three administrative/clerical positions in the permanent complement. Usually one additional temporary employee is hired during the year.

Promulgation of administrative rules

Clause f summarizes rule changes that were made during the biennium. The Board is presently preparing a rule on police pursuits pursuant to direction from the legislature.

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Licensing of peace officers

The Board's administrative rules require that all new peace officers must meet certain minimum standards of physical, mental, emotional and moral fitness. They must also prepare themselves for employment by completing an educational program which fulfills the academic and skills learning objectives that are mandated by the Board. These programs are certified by the Board following inspection and recommendation by the staff. The candidates must pass two licensing tests, one in the academic subjects and one in the skills subjects.

A reciprocity licensing test is offered to candidates who have completed basic training and worked in law enforcement in other states. Eligibility is based on a point system which weights the length of the basic course that the candidate completed, his or her experience, and whether or not the candidate has earned a post-secondary degree. The examination consists of questions on Minnesota's statutes and criminal procedures.

Licensing of part time peace officers

Part time peace officer licenses are issued to applicants who complete statutory selection standards under the sponsorship of a law enforcement agency that intends to hire them, and then pass a licensing test.

Continuing education and reimbursement

Each peace officer must complete 48 hours of POST-approved continuing education within the 3-year period for which he or she is licensed. The Board's continuing education unit evaluates proposed courses or programs and certifies those which meet the criteria for approval. (A few major providers have been empowered to certify their own programs rather than submit them for approval.) The continuing education unit also monitors new developments in law, technology, and police procedures, and during the past year it has administered a Federal grant for traffic-related training. The number of approved course offerings has been fairly constant at about 3,000 per year over the past several years.

Between 1983 and 1987 the Board distributed a legislative appropriation of \$1 million per year to help defray the costs of skills training and continuing education. In 1988, however, more than \$2.7 million was available for this purpose because the funding came from a penalty assessment on fines that has been made available to fund all of the Board's activities. Local units of government receive nine tenths of the funds for continuing educational purposes, and the skills schools receive the balance. Reimbursement per eligible officer was increased from \$157 in 1977 to \$428 in 1978. About 425 local units receive reimbursement each year.

Renewal of licenses

Approximately one third of all licenses are due for renewal on July 1 of each year. Licensees need not be currently employed in law enforcement to renew their licenses, but most inactive people choose not to renew. The rate of renewal has consistently been about 90% for both peace officers and part-time peace officers.

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Standards of conduct

The Board's administrative rules provide for revocation or suspension of a license for a small number of serious reasons. The licensee is given due process as set forth in the statute on administrative hearings. A committee on complaints first determines whether or not a complaint seems to allege the violation of some law or rule that falls within the Board's administrative jurisdiction. If such probable cause is found, an appropriate law enforcement agency is designated to investigate the complaint. On the basis of the investigator's report, the committee may recommend that the complaint be dismissed, or that a settlement agreement be negotiated with the licensee, or that an administrative hearing be held. The committee might also find that the complaint has already been adequately investigated, for example if the licensee has been convicted of a felony, and proceed directly to one of its alternatives. The final disposition is the responsibility of the Board after it has reviewed the report of the administrative law judge.

Local law enforcement agencies are required by law to formulate and follow specific procedures when a citizen alleges misconduct by an officer working for the agency. Every existing agency has made an affirmation to the Board that it has investigative procedures in place, and the staff is responsible for getting affirmations from new agencies.

Testing (see also sections on licensing on page 2)

Academic and skills tests are offered several times each year. Testing is conducted in Alexandria, Hibbing and the Metropolitan area, and sometimes in other cities. The other tests (reciprocity, part-time peace officer, and retesting of parts of the academic test) are scheduled by individual appointment. They are usually taken in the Board's office in St. Paul, but they may also be taken at other testing sites.

Information on test results is given under Clauses i, j and k. There is a high rate of failure on the academic test, but most of the failures are due to an unsatisfactory report writing exercise rather than to a poor score overall. A passing report writing exercise is required before the student can begin skills training. A new testing policy requires the student to get remedial guidance from his or her academic program coordinator before retesting.

Students and other candidates must submit a formal remedial study program to the Board if they wish to test again after three or more failures. The Board has recently approved 20 - 25 such programs per year, but the number should decrease now that students are required to do some remedial work after the first failure.

Unauthorized practice of law enforcement

The legislature has given the Board the authority to take action in cases of unauthorized practice of law enforcement, an authority which was lacking in the original legislation. Thus far there has been no occasion to make use of this authority.

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Publications

Several of the Board's publications are used in the post-secondary law enforcement programs or by practitioners.

Publications for schools and students

Entering Law Enforcement (brochure)
Learning Objectives for Academic Programs
Learning Objectives for Skills Programs
Manual on Report Writing

Publications for practitioners

Administrator's Manual
Manual on Background Investigations
Study Guide for Part-Time Peace Officers

A publication on crimes of bias is now in preparation.

The Board's newsletter, Keeping Posted, is distributed to all law enforcement agencies in the state, to the academic and skills program coordinators, and to the Board's counterpart in other states. Staff persons also write articles for publication in the journals of the state's professional associations.

Employment opportunities

The Board maintains a peace officer opportunity line in cooperation with the state's associations of chiefs of police and sheriffs. A recorded message lists currently open positions in law enforcement in Minnesota.

Affirmative action recruitment

The Board has sponsored a recruitment team which visited high schools and colleges in all parts of the state and met with leaders of the minority communities. The team is no longer active, but its slide presentation and other materials are used by other recruiters. The Board is seeking an additional staff person who will have a major responsibility in affirmative action recruitment.

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Clause b

Approximate total number of hours spent by Board members in meetings and on other Board activities

<u>Name of member</u>	<u>Meeting or activity</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>Total</u>
Brownell, T.	Meetings of Board	4.0	10.0	14.0
	Complaints committee			
	Executive committee	1.5	2.0	3.5
	Standards committee	3.0	3.0	6.0
	Training committee			
	Other activities			
Carlson, R.	Meetings of Board	7.0	10.0	17.0
	Complaints committee			
	Executive committee	1.5	2.0	3.5
	Standards committee			
	Training committee	2.0	3.5	5.5
	Other activities			
Chester, B.	Meetings of Board	2.0		2.0
	Complaints committee			
	Executive committee			
	Standards committee	1.0		1.0
	Training committee			
	Other activities			
Eilers, T.	Meetings of Board	3.0	6.0	9.0
	Complaints committee			
	Executive committee		2.0	2.0
	Standards committee	1.5	1.5	3.0
	Training committee			
	Other activities			
Erskine, J.	Meetings of Board	5.0	1.5	6.5
	Complaints committee			
	Executive committee	1.5		1.5
	Standards committee			
	Training committee			
	Other activities			
Hackett, S.	Meetings of Board		8.5	8.5
	Complaints committee			
	Executive committee			
	Standards committee		2.5	2.5
	Training committee			
	Other activities			
Klocek, L.	Meetings of Board	2.0	2.0	4.0
	Complaints committee			
	Executive committee			
	Standards committee			
	Training committee	0.5	0.5	1.0
	Other activities			

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Approximate total number of hours spent by Board members in meetings and on other Board activities

<u>Name of member</u>	<u>Meeting or activity</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>Total</u>
Knutson, D.	Meetings of Board	5.0	10.0	15.0
	Complaints committee			
	Executive committee		1.5	1.5
	Standards committee	1.5	3.0	4.5
	Training committee			
	Other activities			
Lane, W.	Meetings of Board	2.0	10.0	12.0
	Complaints committee			
	Executive committee			
	Standards committee	1.0	3.0	4.0
	Training committee			
	Other activities			
Melin, M.	Meetings of Board		8.5	8.5
	Complaints committee			
	Executive committee			
	Standards committee		2.5	2.5
	Training committee			
	Other activities			
Miletich, E.	Meetings of Board	5.0	10.0	15.0
	Complaints committee			
	Executive committee			
	Standards committee	0.5	0.5	1.0
	Training committee			
	Other activities			
Montgomery D.	Meetings of Board	5.0	10.0	15.0
	Complaints committee			
	Executive committee		0.5	0.5
	Standards committee			
	Training committee	1.5	3.5	5.0
	Other activities			
Musech, R.	Meetings of Board	5.0	10.0	15.0
	Complaints committee			
	Executive committee			
	Standards committee	2.5	3.0	4.5
	Training committee			
	Other activities			
Ruedy, R.	Meetings of Board	2.0	8.0	10.0
	Complaints committee			
	Executive committee			
	Standards committee			
	Training committee	1.0	3.0	4.0
	Other activities			

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Approximate total number of hours spent by Board members in meetings and on other Board activities

<u>Name of member</u>	<u>Meeting or activity</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>Total</u>
Shields, M.	Meetings of Board		6.0	6.0
	Complaints committee			
	Executive committee		0.5	0.5
	Standards committee			
	Training committee		1.5	1.5
	Other activities			
Steininger, T.	Meetings of Board	7.0	10.0	17.0
	Complaints committee			
	Executive committee		2.0	2.0
	Standards committee			
	Training committee	2.0	3.5	5.5
	Other activities			
Stokke, D.	Meetings of Board	2.0		2.0
	Complaints committee			
	Executive committee	1.5		1.5
	Standards committee			
	Training committee	0.5		0.5
	Other activities			
Zacharias, C.	Meetings of Board	7.0	4.0	11.0
	Complaints committee			
	Executive committee			
	Standards committee	3.0	3.0	6.0
	Training committee			
	Other activities			
<u>Meetings held</u>		<u>FY 1987</u>	<u>FY 1988</u>	<u>Total</u>
Board		3	4	7
Complaints committee		2	3	5
Executive committee		1	2	3
Standards committee		3	4	7
Training committee		3	4	7

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Receipt and Disbursement of the Board's Funds

	<u>FY 1987</u>	<u>FY 1988</u>	<u>Biennium</u>
Total State Appropriations	428.9	3,300.0	3,728.9
Total Non-Dedicated Fee Receipts	62.2	68.0	130.2
Total Disbursements	387.4	3,070.6	3,458.0

The appropriation was increased for fiscal year 1988 so that the Board could provide greater reimbursement for continuing education (see page 2). \$2.7 million was disbursed for this purpose. The Board has expended much less than its authorized operating budget (e.g., \$371,500 out of \$595,900 in fiscal year 1988) because several staff positions were vacant for long periods of time. At least one position was unfilled between October 1987 and the end of the biennium.

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Members of Board Who Served During Fiscal Year 1987 and/or Fiscal Year 1988

The Board was increased from 13 to 15 members during the biennium. The statutory term of service is 4 years, except that the Superintendent of the Bureau of Criminal Apprehension is a member ex officio.

<u>Name and Address of Member</u>	<u>Further Information About Member</u>
Thomas Brownell, Chief of Police City of Shakopee 476 Gorman Street Shakopee, MN 55379	Occupation: Law enforcement First appointed: January 1984 Re-appointed: January 1988 Term ends: January 1992
Robert Carlson 5815 South Clinton Minneapolis, MN 55419	Occupation: Retired Appointed: January 1985 Term ends: January 1989
Barbara Chester Post Office Box 8467 Minneapolis, MN 55409	Occupation: Counsellor Appointed: April 1983 Term ended: January 1987
Terry Eilers, Sheriff Douglas County Sheriff's Dept. Eighth and Elm Alexandria, MN 56308	Occupation: Law enforcement Appointed: January 1987 Term ends: January 1991
John Erskine, Chief of Police City of Richfield 6700 Portland Avenue South Richfield, MN 55423	Occupation: Law enforcement Term began: March 1980 Term ended: October 1987 (<u>Ex officio</u> member of Board)
Susanne Hackett State Patrol District 2400 3489 Hadley Avenue North Oakdale, MN 55109	Occupation: Law enforcement Appointed: September 1987 Term ends: January 1992
Linda Klocek 130 Half Moon Road Wells, MN 56097	Occupation: Health care Appointed: January 1985 Term ends: January 1989
Duane Knutson Office of the Mayor, City Hall Fertile, MN 56540	Occupation: Mayor of Fertile Appointed: January 1985 Term ends: January 1989
Lane, Wes 3001 University Avenue S.E. (#510) Minneapolis, MN 55414	Occupation: Executive Appointed: January 1986 Term ends: January 1990
Melin, Michael Hibbing Area Technical Institute 2900 East Beltline Hibbing, MN 55746	Occupations: Education, law enforcement Appointed: September 1987 Term ends: January 1992

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Clause d (continued)

Bill Miletich, Chief of Police
City of Duluth
411 West First Street
Duluth, MN 55801

Occupation: Law enforcement
First appointed: April 1983
Re-appointed: January 1987
Term ends: January 1991

Deborah Montgomery
St. Paul Police Department
100 East 11th Street
St. Paul, MN 55101

Occupation: Law enforcement
First appointed: January 1984
Re-appointed: January 1988
Term ends: January 1992

Robert Musech
1168 West Long Lake Road
Eveleth, MN 55734

Occupation: Retired
Appointed: January 1987
Term ends: January 1991

Richard Ruedy
62 Kipling Street
St. Paul, MN 55119

Occupation: Retired
Appointed: January 1987 and January 1988
Term ends: January 1992

Mark Shields, Superintendent
Bureau of Criminal Apprehension
1246 University Avenue
St. Paul, MN 55104

Occupation: Law enforcement
Ex officio member starting in
October 1987

Thomas Steininger
Austin Police Department
Law Enforcement Center
Austin, MN 55912

Occupation: Law enforcement
Appointed: January 1986
Term ends: January 1990

Donald Stokke, Sheriff
Lyon County Sheriff's Dept.
611 West Main Street
Marshall, MN 56258

Occupation: Law enforcement
Appointed: April 1983
Term ended: January 1987

Charles Zacharias, Sheriff
Ramsey County Sheriff's Dept.
14 West Kellogg Boulevard
St. Paul, MN 55102

Occupation: Law enforcement
Appointed: January 1985
Term ends: January 1989

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**Persons Who Were Employed by the Board During Fiscal Year 1987 and/or
 Fiscal Year 1988**

<u>Name of Employee</u>	<u>Classification, Class Code</u>	<u>Dates of Service</u>
Berkovits, Ann F.	Clerk typist 1 000180	8-5-87 9-15-87
Braun, Marjorie A.	Clerk stenographer 4 000665	3-11-81 present
Carter, William R., III	Peace officer stand- ards coordinator 002030	6-6-79 present
	Executive director 008414	
Fahey, Thomas W.	Continuing education coordinator 002029	5-14-86 4-26-88
Glass, Daniel B.	Management analyst 3 000893	10-15-79 7-30-82; and
	Evaulator (testing) 001826	1-4-84 present
Gregory, Richard B.	Evaluator (testing) 001826	5-14-86 5-24-88
Hannigan, Margaret M.	Executive 1 000293	1-4-84 present
Lynch, Jim	Executive 2 000293	12-11-72 present
Nessett, Phyllis	Clerk typist 2 000980	3-5-86 7-25-86
Neubauer, Barbara J.	Clerk typist 2 000980	10-19-87 present
Shields, Mark K.	Executive director 000814	3-27-78 10-13-87
Wade, Rebecca H.	Peace officer stand- ards coordinator 002030	6-30-88 present
West, Nancy J.	Clerk typist 2 000980	9-3-86 9-29-87

All employees worked full time

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Rules proposed and adopted by the Board during this reporting period.

The following changes were proposed in 11 S.R. 1500 (February 23, 1987).
The Board's subsequent adoption of them was reported in 11 S.R. 2337.

- 6700.0100 Subp. 21 added a definition of the term "conviction of a felony"; the term means that a person has been charged with a crime punishable by more than one year and that the person was convicted of that crime, regardless of a stay of imposition or stay of execution.
- 6700.0501 This rule outlines a process by which peace officers from other states can qualify for peace officer licensing in Minnesota.
- 6700.0601 This rule prescribes examination standards.
- 6700.0700 Two changes were made in the minimum selection standards for peace officers.
- 6700.0701 This rule requires a chief law enforcement officer to notify the Board if a background investigation reveals a felony conviction or conviction of a crime listed in Minn. Stat. 214.10, subd. 2a.
- 6700.0901 This rule defines certain terms used in connection with continuing education.
- 6700.0902 This rule details the process by which an agency may become a continuing education course sponsor.
- 6700.1101 Changes in these rules allow holders of inactive licenses
6700.1201 three years (rather than one year as before) in which they
6700.1400 may return to employment without having to complete selection standards again. The chief law enforcement officer is required to maintain documentation of compliance.
- 6700.1600 Section G adds to the standards of conduct the conviction for a theft which was charged under an ordinance rather than under Minnesota statutes.

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Number of persons having each type of license as of June 30, 1988

Peace officers	7,620
Part time peace officers	1,082

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Administration of examinations (see next page for further information)

The academic and skills tests were administered at the places and dates indicated below. Other tests were taken by appointment in the POST Board's office.

<u>Type of test</u>	<u>Location</u>	<u>Date</u>
Skills	Bloomington	August 1, 1986
Skills	Hibbing	August 1, 1986
Skills	Alexandria	August 7, 1986
Academic	Bloomington	August 9, 1986
Academic	Bloomington	September 20, 1986
Skills	Hibbing	October 2, 1986
Skills	Bloomington	October 3, 1986
Skills	Bloomington	December 6, 1986
Academic	Minneapolis	December 20, 1986
Academic	Bloomington	March 9, 1987
Academic	St. Paul	March 16, 1987
Academic and Skills	Bloomington	April 8, 1987
Academic	Bloomington	May 7, 1987
Academic and Skills	Alexandria	May 19, 1987
Academic and Skills	Hibbing	May 22, 1987
Academic and Skills	Bloomington	June 1, 1987
Academic	Inver Grove Heights	June 15, 1987
Skills	Hibbing	July 31, 1987
Academic and Skills	Bloomington	August 1, 1987
Skills	Alexandria	August 6, 1987
Skills	Hibbing	October 2, 1987
Skills	Bloomington	October 5, 1987
Academic and Skills	Bloomington	December 5, 1987
Academic	Bloomington	March 23, 1988
Academic	Inver Grove Heights	April 7, 1988
Academic and Skills	Alexandria	May 18, 1988
Academic and Skills	Hibbing	May 20, 1988
Skills	Hibbing	May 27, 1988
Academic and Skills	Bloomington	June 13, 1988
Academic	Mankato	June 15, 1988

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Clauses i, j and k (first part)

Minnesota residents tested

The POST Board conducts the following tests:

Academic test for students who have completed a certified academic program in law enforcement. The students are eligible to enroll in a skills course upon passing the academic test.

Skills test for students who have completed a certified law enforcement skills course. The students are eligible to be licensed for a period of three years following passing the skills test. They do not apply for the license until they are hired by a law enforcement agency in Minnesota.

Skills reinstatement test for persons whose three years of eligibility have expired. They become eligible for a further three years when they pass the skills reinstatement test.

Reciprocity test for persons who are certified peace officer in another state or Federal jurisdiction. Eligibility to take this test is based on a combination of basic training and experience. Passing the test makes the person eligible to be licensed for a period of three years.

Reciprocity reinstatement test for persons who passed the reciprocity test and whose eligibility has expired. They become eligible for a further three years when they pass the reciprocity reinstatement test.

Part time peace officer test for persons who have completed selection and training standards for part time peace officer under the sponsorship of a law enforcement agency that intends to hire the candidate when he or she has passed the licensing test.

A constable test was offered until the legislature abolished the office of township constable. The test was given to candidates sponsored by a township that intended to make an appointment to the constabulary.

The academic and skills tests are offered at the conclusion of an academic quarter of a skills school. Makeup tests are given in the POST Board's office by appointment. Most reinstatement, reciprocity and part time peace officer tests are also scheduled by appointment, but it is also possible to take these examinations at an academic or skills testing site.

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Test: ACADEMIC Fiscal Year: 1987

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	429	60	489	253	37	290	176	23	199
26 - 34	133	28	161	81	18	99	52	10	62
35 - 59	23	4	27	13	3	16	10	1	11
Total	585	92	677	347	58	405	238	34	272

Test: ACADEMIC Fiscal Year: 1988

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	456	63	519	255	40	295	201	23	224
26 - 34	160	49	209	97	31	128	63	18	81
35 - 59	31	6	37	17	4	21	14	2	16
Total	647	118	765	369	75	444	278	43	321

Test: ACADEMIC Fiscal Year: 1987 and 1988 combined

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	885	123	1008	508	77	585	377	46	423
26 - 34	293	77	370	178	49	227	115	28	143
35 - 59	54	10	64	30	7	37	24	3	27
Total	1232	210	1442	716	133	849	516	77	593

Test: SKILLS Fiscal Year: 1987

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	272	32	304	268	29	297	4	3	7
26 - 34	105	13	118	105	13	118	0	0	0
35 - 59	15	1	16	15	1	16	0	0	0
Total	392	46	438	388	43	431	4	3	7

Percentages passing and failing are given at the end of the statistical data.

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Test: SKILLS Fiscal Year: 1988

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	248	35	283	248	35	283	0	0	0
26 - 34	95	19	114	95	19	114	0	0	0
35 - 59	20	3	23	20	3	23	0	0	0
Total	363	57	420	363	57	420	0	0	0

Test: SKILLS Fiscal Year: 1987 and 1988 combined

Range of ages	1987			1988			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	520	67	587	516	64	580	4	3	7
26 - 34	200	32	232	200	32	232	0	0	0
35 - 59	35	4	39	35	4	39	0	0	0
Total	755	103	858	751	100	851	4	3	7

Test: SKILLS REINSTATEMENT Fiscal Year: 1987

Range of ages	1987			1988			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	13	3	16	10	2	12	3	1	4
26 - 34	37	1	38	23	1	24	14	0	14
35 - 59	1	0	1	1	0	1	0	0	0
Total	51	4	55	34	3	37	17	1	18

Test: SKILLS REINSTATEMENT Fiscal Year: 1988

Range of ages	1987			1988			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	25	1	26	18	1	19	7	0	7
26 - 34	34	0	34	29	0	29	5	0	5
35 - 59	3	0	3	2	0	2	1	0	1
Total	62	1	63	49	1	50	13	0	13

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Test: SKILLS REINSTATEMENT Fiscal Year: 1987 and 1988 combined

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	38	4	42	28	3	31	10	1	11
26 - 34	71	1	72	52	1	53	19	0	19
35 - 59	4	0	4	3	0	3	1	0	1
Total	113	5	118	83	4	87	30	1	31

Test: RECIPROCITY Fiscal Year: 1987

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	13	0	13	1	0	1	12	0	12
26 - 34	28	0	28	9	0	9	19	0	19
35 - 59	27	0	27	6	0	6	21	0	21
Total	68	0	68	16	0	16	52	0	52

Test: RECIPROCITY Fiscal Year: 1988

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	8	0	8	3	0	3	5	0	5
26 - 34	8	0	8	5	0	5	3	0	3
35 - 59	12	0	12	4	0	4	8	0	8
Total	28	0	28	12	0	12	16	0	16

Test: RECIPROCITY Fiscal Year: 1987 and 1988 combined

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	21	0	21	4	0	4	17	0	17
26 - 34	36	0	36	14	0	14	22	0	22
35 - 59	39	0	39	10	0	10	29	0	29
Total	96	0	96	28	0	28	68	0	68

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Test: RECIPROCITY REINSTATEMENT Fiscal Year: 1987

<u>Range of ages</u>	<u>Number tested</u>			<u>Number passing</u>			<u>Number not passing</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
18 - 25	0	0	0	0	0	0	0	0	0
26 - 34	0	3	3	0	1	1	0	2	2
35 - 59	8	0	8	4	0	4	4	0	4
Total	8	3	11	4	1	5	4	2	6

Test: RECIPROCITY REINSTATEMENT Fiscal Year: 1988

<u>Range of ages</u>	<u>Male</u>			<u>Female</u>			<u>Total</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
18 - 25	0	0	0	0	0	0	0	0	0
26 - 34	1	0	1	1	0	1	0	0	0
35 - 59	0	0	0	0	0	0	0	0	0
Total	1	0	1	1	0	1	0	0	0

Test: RECIPROCITY REINSTATEMENT Fiscal Year: 1987 and 1988 combined

<u>Range of ages</u>	<u>Male</u>			<u>Female</u>			<u>Total</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
18 - 25	0	0	0	0	0	0	0	0	0
26 - 34	1	3	4	1	1	2	0	2	2
35 - 59	8	0	8	4	0	4	4	0	4
Total	9	3	12	5	1	6	4	2	6

Test: PART TIME PEACE OFFICER Fiscal Year: 1987

<u>Range of ages</u>	<u>Male</u>			<u>Female</u>			<u>Total</u>		
	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
18 - 25	63	4	67	61	4	65	2	0	2
26 - 34	59	5	64	55	5	60	4	0	4
35 - 59	51	4	55	45	4	49	6	0	6
Total	173	13	186	161	13	174	12	0	12

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Test: PART TIME PEACE OFFICER Fiscal Year: 1988

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	58	3	61	57	3	60	1	0	1
26 - 34	41	6	47	41	6	47	0	0	0
35 - 59	14	0	14	11	0	11	3	0	3
Total	113	9	122	109	9	118	4	0	4

Test: PART TIME PEACE OFFICER Fiscal Year: 1987 and 1988 combined

Range of ages	1987			1988			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	121	7	128	118	7	125	3	0	3
26 - 34	100	11	111	96	11	107	4	0	4
35 - 59	65	4	69	56	4	60	9	0	9
Total	286	22	308	270	22	292	16	0	16

Test: CONSTABLE Fiscal Year: 1987

Range of ages	1987			1988			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	0	0	0	0	0	0	0	0	0
26 - 34	2	0	2	2	0	2	0	0	0
35 - 59	2	0	2	2	0	2	0	0	0
Total	4	0	4	4	0	4	0	0	0

Test: CONSTABLE Fiscal Year: 1988

Range of ages	1988			Total		
	Male	Female	Total	Male	Female	Total
18 - 25	0	0	0	0	0	0
26 - 34	1	0	1	1	0	1
35 - 59	1	0	1	1	0	1
Total	2	0	2	2	0	2

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<u>Test</u>	<u>FY</u>	<u>Gender,</u> <u>range of ages</u>	<u>Number</u> <u>tested</u>	<u>Number</u> <u>passing</u>	<u>Percent</u> <u>passing</u>	<u>Percent</u> <u>not passing</u>
Reciprocity	1987	M 18 - 25	13	1	8	92
		M 26 - 34	28	9	31	69
		M 35 - 59	27	6	22	78
		M 18 - 59	68	16	24	76
Reciprocity	1988	M 18 - 25	8	3	38	62
		M 26 - 34	8	5	63	37
		M 35 - 59	12	4	33	67
		M 18 - 59	28	12	43	57
Reciprocity and	1987 1988	M 18 - 25	21	4	18	82
		M 26 - 34	36	14	39	61
		M 35 - 59	39	10	31	69
		M 18 - 59	96	28	29	71
Reciprocity Reinstatement	1987	F 26 - 34	3	1	33	67
		M 35 - 59	8	4	50	50
		M & F 26 - 59	11	5	44	56
Reciprocity Reinstatement	1988	M 26 - 34	1	1	100	0
Reciprocity Reinstatement	1987 and 1988	M 26 - 34	1	1	100	0
		F 26 - 34	3	1	33	67
		M 35 - 59	8	4	50	50
		M & F 26 - 59	12	6	50	50
Constable	1987	M 26 - 34	2	2	100	0
		M 35 - 59	2	2	100	0
		M 26 - 59	4	4	100	0
Constable	1988	M 26 - 34	1	1	100	0
		M 35 - 59	1	1	100	0
		M 26 - 59	2	2	100	0
Constable	1987 and 1988	M 26 - 34	3	3	100	0
		M 35 - 59	3	3	100	0
		M 26 - 59	6	6	100	0

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<u>Test</u>	<u>FY</u>	<u>Gender,</u> <u>range of ages</u>	<u>Number</u> <u>tested</u>	<u>Number</u> <u>passing</u>	<u>Percent</u> <u>passing</u>	<u>Percent</u> <u>not passing</u>
Skills	1987	M 18 - 25	272	268	99	1
		F 18 - 25	32	29	91	9
		M 26 - 34	105	105	100	0
		F 26 - 34	13	13	100	0
		M 35 - 59	15	15	100	0
		F 35 - 59	1	1	100	0
		M & F 18 - 25	304	297	97	3
		M & F 26 - 34	118	118	100	0
		M & F 35 - 59	16	16	100	0
		M 18 - 59	392	388	99	1
		F 18 - 59	46	43	96	4
		M & F 18 - 59	438	431	98	2
		Skills	1988	M 18 - 25	248	248
F 18 - 25	35			35	100	0
M 26 - 34	95			95	100	0
F 25 - 34	19			19	100	0
M 35 - 59	20			20	100	0
F 35 - 59	3			3	100	0
M & F 18 - 25	283			283	100	0
M & F 26 - 34	114			114	100	0
M & F 35 - 59	23			23	100	0
M 18 - 59	363			363	100	0
F 18 - 59	57			57	100	0
M & F 18 - 59	420			420	100	0
Skills and 1988	1987			M 18 - 25	520	516
		F 18 - 25	67	64	96	4
		M 26 - 34	200	200	100	0
		F 26 - 34	32	32	100	0
		M 35 - 59	35	35	100	0
		F 35 - 59	4	4	100	0
		M & F 18 - 25	587	580	99	1
		M & F 26 - 34	232	232	100	0
		M & F 35 - 59	39	39	100	0
		M 18 - 59	755	751	99	1
		F 18 - 59	103	100	97	3
		M & F 18 - 59	858	851	99	1

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<u>Test</u>	<u>FY</u>	<u>Gender,</u> <u>range of ages</u>	<u>Number</u> <u>tested</u>	<u>Number</u> <u>passing</u>	<u>Percent</u> <u>passing</u>	<u>Percent</u> <u>not passing</u>		
Academic	1987	M 18 - 25	429	253	59	41		
		F 18 - 25	60	37	62	38		
		M 26 - 34	133	81	61	39		
		F 26 - 34	28	18	64	36		
		M 35 - 59	23	13	56	44		
		F 35 - 59	4	3	75	25		
		M & F 18 - 25	489	290	59	41		
		M & F 26 - 34	161	99	61	39		
		M & F 35 - 59	27	16	59	41		
		M 18 - 59	585	347	60	40		
		F 18 - 59	92	58	63	37		
		M & F 18 - 59	677	405	60	40		
		Academic	1988	M 18 - 25	456	255	57	43
				F 18 - 25	63	40	63	37
M 26 - 34	160			97	61	39		
F 26 - 34	49			31	63	37		
M 35 - 59	31			17	55	45		
F 35 - 59	6			4	67	33		
M & F 18 - 25	519			295	57	43		
M & F 26 - 34	209			128	60	40		
M & F 35 - 59	37			21	57	43		
M 18 - 59	647			369	57	43		
F 18 - 59	118			75	64	36		
M & F 18 - 59	765			444	58	42		
Academic	1987 and 1988			M 18 - 25	885	508	57	43
				F 18 - 25	123	77	63	37
		M 26 - 34	293	178	61	39		
		F 26 - 34	77	49	64	36		
		M 35 - 59	54	30	56	44		
		F 35 - 59	10	7	70	30		
		M & F 18 - 25	1008	585	58	42		
		M & F 26 - 34	370	227	61	39		
		M & F 35 - 59	64	37	58	42		
		M 18 - 59	1232	716	58	42		
		F 18 - 59	210	133	63	37		
		M & F 18 - 59	1442	849	59	41		

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<u>Test</u>	<u>FY</u>	<u>Gender, range of ages</u>	<u>Number tested</u>	<u>Number passing</u>	<u>Percent passing</u>	<u>Percent not passing</u>		
Skills Reinstatement	1987	M 18 - 25	13	10	77	23		
		F 18 - 25	3	2	67	33		
		M 26 - 34	37	23	62	38		
		F 26 - 34	1	1	100	0		
		M 35 - 59	1	1	100	0		
		F 35 - 59	0					
		M & F 18 - 25	16	12	75	25		
		M & F 26 - 34	38	24	63	37		
		M & F 35 - 59	1	1	100	100		
		M 18 - 59	51	34	67	33		
		F 18 - 59	4	3	75	25		
		M & F 18 - 59	55	37	67	33		
		Skills Reinstatement	1988	M 18 - 25	25	18	72	28
				F 18 - 25	1	1	100	0
				M 26 - 34	34	29	85	15
F 26 - 34	0							
M 35 - 59	3			2	67	33		
F 35 - 59	0							
M & F 18 - 25	26			19	73	27		
M & F 26 - 34	34			29	85	15		
M & F 36 - 59	3			2	67	33		
M 18 - 59	62			49	79	21		
F 18 - 59	1			1	100	0		
M & F 18 - 59	63			50	79	21		
Skills Reinstatement	1987 and 1988			M 18 - 25	38	28	74	26
				F 18 - 25	4	3	75	25
				M 26 - 34	71	52	73	27
		F 26 - 34	1	1	100	0		
		M 35 - 59	4	3	75	25		
		F 35 - 59	0					
		M & F 18 - 25	42	31	74	26		
		M & F 26 - 34	72	53	74	26		
		M & F 35 - 59	4	3	75	25		
		M 18 - 59	113	83	73	27		
		F 18 - 59	5	4	80	20		
		M & F 18 - 59	118	87	74	26		

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<u>Test</u>	<u>FY</u>	<u>Gender, range of ages</u>	<u>Number tested</u>	<u>Number passing</u>	<u>Percent passing</u>	<u>Percent not passing</u>		
Part Time Officer	1987	M 18 - 25	63	61	97	3		
		F 18 - 25	4	4	100	0		
		M 26 - 34	59	55	93	7		
		F 26 - 34	5	5	100	0		
		M 35 - 59	51	45	88	12		
		F 35 - 59	4	4	100	0		
		M & F 18 - 25	67	65	97	3		
		M & F 26 - 34	64	60	94	6		
		M & F 35 - 59	55	49	89	11		
		M 18 - 59	173	161	93	7		
		F 18 - 59	13	13	100	0		
		M & F 18 - 59	186	174	94	6		
		Part Time Officer	1988	M 18 - 25	58	57	98	2
F 18 - 25	3			3	100	0		
M 26 - 34	41			41	100	0		
F 26 - 34	6			6	100	0		
M 35 - 59	14			11	79	21		
M & F 18 - 25	61			60	99	1		
M & F 36 - 34	47			47	100	0		
M & F 35 - 59	14			11	79	21		
M 18 - 59	113			109	96	4		
F 18 - 59	9			9	100	0		
M & F 18 - 59	122			118	97	3		
Part Time Officer	1987 and 1988			M 18 - 25	121	118	98	2
				F 18 - 25	7	7	100	0
		M 26 - 34	100	96	96	4		
		F 26 - 34	11	11	100	0		
		M 35 - 59	65	56	86	14		
		F 35 - 59	4	4	100	0		
		M & F 18 - 25	128	125	98	2		
		M & F 26 - 34	111	107	96	4		
		M & F 35 - 69	60	60	87	13		
		M 18 - 59	286	270	94	6		
		F 18 - 59	22	22	100	0		
		M & F 18 - 59	308	292	95	5		

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 Clauses i, j and k (second part)

Non-residents tested

The following tables indicate the states of residence of non-Minnesotans who took the reciprocity and reciprocity reinstatement tests.

Reciprocity test

State	FY	Number tested			Number passing			Number not passing		
		Male	Female	Total	Male	Female	Total	Male	Female	Total
Alaska	1987	0	2	2	0	1	1	0	1	1
Arizona	1987	1	0	1	0	0	0	1	0	1
Arizona	1988	2	0	2	1	0	1	1	0	1
California	1987	1	2	3	1	0	0	0	2	2
California	1988	2	0	2	1	0	1	1	0	1
Colorado	1987	2	0	2	1	0	1	1	0	1
Colorado	1988	3	0	3	1	0	1	2	0	2
Florida	1988	1	0	1	0	0	0	1	0	1
Georgia	1987	1	0	1	0	0	0	1	0	1
Illinois	1987	5	0	5	2	0	2	3	0	3
Illinois	1988	7	0	7	3	0	3	4	0	4
Indiana	1987	3	0	3	1	0	1	2	0	2
Iowa	1987	8	0	8	4	0	4	4	0	4
Iowa	1988	4	0	4	1	0	1	3	0	3
Kansas	1987	3	0	3	1	0	1	2	0	2
Louisiana	1987	3	0	3	1	0	1	2	0	2
Michigan	1987	3	0	3	0	0	0	3	0	3
Montana	1987	3	0	3	1	0	1	2	0	2
Montana	1988	3	0	3	1	0	1	2	0	2
Nebraska	1987	1	0	1	1	0	1	0	0	0
New York	1988	1	0	1	0	0	0	1	0	1
N. Dakota	1987	15	0	15	5	0	5	10	0	10
N. Dakota	1988	2	0	2	2	0	2	0	0	0
Ohio	1988	1	0	1	0	0	0	1	0	1
S. Dakota	1987	5	0	5	3	0	3	2	0	2
S. Dakota	1988	0	2	2	0	1	1	0	1	1
Texas	1987	9	0	9	2	0	2	7	0	7
Texas	1988	8	0	8	3	0	3	5	0	5
Virginia	1988	1	0	1	0	0	0	1	0	1
Wisconsin	1987	10	1	11	3	1	4	7	0	7
Wisconsin	1988	10	0	10	4	0	4	6	0	6
Total for FY 1987		73	5	78	26	2	28	47	3	50
Total for FY 1988		45	2	47	17	1	18	28	1	29
Total for 2 years		118	7	125	43	3	46	75	4	79

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Reciprocity reinstatement test

<u>State</u>	<u>FY</u>	<u>Number tested</u>			<u>Number passing</u>			<u>Number not passing</u>		
		<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>	<u>Total</u>
Arizona	1987	1	0	1	1	0	1	0	0	0
California	1987	1	0	1	0	0	0	1	0	1
California	1988	2	0	2	1	0	1	1	0	1
Kansas	1987	2	0	2	1	0	1	1	0	1
N. Dakota	1987	1	0	1	0	0	0	1	0	1
N. Dakota	1988	1	0	1	1	0	1	0	0	0
S. Dakota	1987	1	0	1	1	0	1	0	0	0
Texas	1988	2	0	2	1	0	1	1	0	1
Wisconsin	1987	3	0	3	1	0	1	2	0	2
Total for FY 1987		9	0	9	4	0	4	5	0	5
Total for FY 1988		5	0	5	3	0	3	2	0	2
Total for 2 years		14	0	14	7	0	7	7	0	7

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RECIPROCITY

Test: (NON-RESIDENTS)

Fiscal Year: 1987

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	14	2	16	5	0	5	9	2	11
26 - 34	38	3	41	14	2	16	24	1	25
35 - 59	21	0	21	7	0	7	14	0	14
Total	73	5	78	26	2	28	47	3	50

Test: RECIPROCITY (NON-RESIDENTS)

Fiscal Year: 1988

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	13	0	13	7	0	7	6	0	6
26 - 34	28	2	30	8	1	9	20	1	21
35 - 59	4	0	4	2	0	2	2	0	2
Total	45	2	47	17	1	18	28	1	29

Test: RECIPROCITY (NON-RESIDENTS)

Fiscal Year: 1987 and 1988 combined

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	27	2	29	12	0	12	15	2	17
26 - 34	66	5	71	22	3	25	44	2	46
35 - 59	25	0	25	9	0	9	16	0	16
Total	118	7	125	43	3	46	75	4	79

Test: RECIPROCITY REINSTATEMENT (NON-RESIDENTS)

Fiscal Year: 1987

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	3	0	3	1	0	1	2	0	2
26 - 34	4	0	4	2	0	2	2	0	2
35 - 59	2	0	2	1	0	1	1	0	1
Total	9	0	9	4	0	4	5	0	5

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Test: RECIPROCITY REINSTATEMENT Fiscal Year: 1988
(NON-RESIDENTS)

Range of ages	Number tested			Number passing			Number not passing		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	0	0	0	0	0	0	0	0	0
26 - 34	5	0	5	3	0	3	2	0	2
35 - 59	0	0	0	0	0	0	0	0	0
Total	5	0	5	3	0	3	2	0	2

Test: RECIPROCITY REINSTATEMENT Fiscal Year: 1987 and 1988 combined
(NON-RESIDENTS)

Range of ages	1987			1988			1987 and 1988 combined		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
18 - 25	3	0	3	1	0	1	2	0	2
26 - 34	9	0	9	5	0	5	4	0	4
35 - 59	2	0	2	1	0	1	1	0	1
Total	14	0	14	7	0	7	7	0	7

Test	FY	Gender,	Number	Number	Percent	Percent
		range of ages	tested	passing	passing	not passing
Reciprocity reinstatement	1987	M	18 - 25	3	1	67
		M	26 - 34	4	2	50
		M	35 - 59	2	1	50
Reciprocity reinstatement		M	18 - 59	9	4	56
	1988	M	36 - 34	5	3	60
	1987 and 1988	M	18 - 25	3	1	67
		M	26 - 34	9	5	55
M		35 - 59	2	1	50	
	M	18 - 59	14	7	50	

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<u>Test</u>	<u>FY</u>	<u>Gender, range of ages</u>	<u>Number tested</u>	<u>Number passing</u>	<u>Percent passing</u>	<u>Percent not passing</u>		
Reciprocity	1987	M 18 - 25	14	5	36	64		
		F 18 - 25	2	0	0	100		
		M 26 - 34	38	14	37	63		
		F 26 - 34	3	2	67	33		
		M 35 - 59	21	7	33	67		
		M & F 18 - 25	16	5	31	69		
		M & F 26 - 34	41	16	39	61		
		M & F 35 - 59	21	7	33	67		
		M 18 - 59	73	26	36	64		
		F 18 - 59	5	2	40	60		
		M & F 18 - 59	78	28	36	64		
		Reciprocity	1988	M 18 - 25	13	7	54	46
				M 26 - 34	28	9	29	71
F 26 - 34	2			1	50	50		
M 35 - 59	4			2	50	50		
M & F 26 - 34	30			9	30	70		
M 18 - 59	45			17	38	62		
F 18 - 59	2			1	50	50		
M & F 18 - 59	47			18	38	62		
Reciprocity and 1988	1987			M 18 - 25	27	12	44	56
				F 18 - 25	2	0	0	100
		M 26 - 34	66	22	33	67		
		F 26 - 34	5	3	60	40		
		M 35 - 59	25	9	36	64		
		M & F 18 - 25	29	12	41	59		
		M & F 26 - 34	71	25	35	65		
		M & F 35 - 59	25	9	36	64		
		M 18 - 59	118	43	36	64		
		F 18 - 59	7	3	42	58		
		M & F 18 - 59	125	46	37	63		

Clause 1

Number of persons not taking examinations who were licensed by the Board.

There were none.

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<u>Test</u>	<u>FY</u>	<u>Gender, range of ages</u>	<u>Number tested</u>	<u>Number passing</u>	<u>Percent passing</u>	<u>Percent not passing</u>		
Reciprocity	1987	M 18 - 25	14	5	36	64		
		F 18 - 25	2	0	0	100		
		M 26 - 34	38	14	37	63		
		F 26 - 34	3	2	67	33		
		M 35 - 59	21	7	33	67		
		M & F 18 - 25	16	5	31	69		
		M & F 26 - 34	41	16	39	61		
		M & F 35 - 59	21	7	33	67		
		M 18 - 59	73	26	36	64		
		F 18 - 59	5	2	40	60		
		M & F 18 - 59	78	28	36	64		
		Reciprocity	1988	M 18 - 25	13	7	54	46
M 26 - 34	28			8	29	71		
F 26 - 34	2			1	50	50		
M 35 - 59	4			2	50	50		
M & F 26 - 34	30			9	30	70		
M 18 - 59	45			17	38	62		
F 18 - 59	2			1	50	50		
M & F 18 - 59	47			18	38	62		
Reciprocity and 1988	1987			M 18 - 25	27	12	44	56
				F 18 - 25	2	0	0	100
				M 26 - 34	66	22	33	67
				F 26 - 34	5	3	60	40
		M 35 - 59	25	9	36	64		
		M & F 18 - 25	29	12	41	59		
		M & F 26 - 34	71	25	35	65		
		M & F 35 - 59	25	9	36	64		
		M 18 - 59	118	43	36	64		
		F 18 - 59	7	3	42	58		
		M & F 18 - 59	125	46	37	63		

Clause 1

Number of persons not taking examinations who were licensed by the Board.

There were none.

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Clause m

Number of licensees whose licenses were revoked, suspended, or otherwise altered in status (see Clause o for a brief statement of the reasons for the actions taken by the Board in these cases)

Total number of:	FY 1985-86	FY 1987	FY 1988	FY 1987-88
Revocations	4 *	4	0	4
Suspensions	0	0	0	0
Other changes in status	0	0	2 **	2
Cases pending final action			5	5

*** There were cases in which no final disposition was reached by the end of FY 1986.**

**** Licensee voluntarily surrendered the license.**

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Clause n

Number of complaints and other communications received by the Executive Director, Board members, employees, or other persons performing services for the Board

	FY 1987	FY 1988	FY 1987-88
Telephone	27	13	40
Mail	13	4	17
Walk in	0	0	0
Initiated by POST	4	8	12
Total	44	25	69
Complaints for which the investigator found probable cause to believe that a Board rule or a statute had been violated	5	8	13

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Clause o

Summary of complaints in which the POST Board's complaint investigation committee found probable cause to believe that a rule or statute within its jurisdiction had been violated

FY 1987

A. Settlement agreements (total, 1)

Peace officer licensee used deadly force when it was not authorized by Minn. Stat. 609.066.

Settlement agreement called for licensee to complete a psychological evaluation and a course on the legal limitations on deadly force.

B. Pre-hearing settlement agreements (total, 0)

C. Surrendered license (total, 0)

D. Revocation/suspension of license (total, 4)

Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52.

License was revoked.

Peace officer licensee was convicted of 2 felonies: false imprisonment, Minn. Stat. 609.255, subd. 2, and criminal sexual conduct, Minn. Stat. 609.344(e).

License was revoked.

Peace officer licensee was convicted of criminal sexual conduct in the second degree, Minn. Stat. 609.343.

License was revoked.

Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52, and embezzlement of public funds, Minn. Stat. 609.54(1)

License was revoked.

Complaints received in FY 1985-86 but which did not have final disposition until FY 1987-88.

Peace officer licensee was convicted of a felony, possession of methamphetamine, Minn. Stat. 152.15.

License was revoked.

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Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52.

License was revoked.

Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52.

License was revoked.

Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52.

License was revoked.

FY: 1988

A. Settlement agreements (total, 0)

B. Pre-hearing settlement agreements (total, 0)

C. Surrendered license (total, 2)

Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52.

License was surrendered.

Peace officer licensee was convicted of criminal sexual conduct in the fourth degree, Minn. Stat. 609.345(c)(e).

License was surrendered.

D. Revocation/suspension of license (total, 0)

E. Other action (total, 1)

Peace officer licensee was convicted of a Federal felony. Court of Appeals overturned the conviction.

F. Pending (total, 5)

Peace officer licensee was convicted of interfamilial sexual abuse in the first degree, Minn. Stat. 609.3641, subd. (1)

Final action pending.

Peace officer licensee was convicted of felony theft, Minn. Stat. 609.52, subd. 2.

Final action pending

Part time peace officer licensee was convicted of false imprisonment, Minn. Stat. 609.255.

Final action pending.

Peace officer licensee was convicted of bribery, Minn. Stat. 609.42.

Final action pending.

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**Part time peace officer licensee
was convicted of criminal sexual
conduct in the first and third
degrees, Minn. Stat. 609.342,
subd. 1(e)(1).**

Final action pending.

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Clause p

Other Objective Information Which Will Be Useful in Reviewing the Board's Activities

The following table shows the number of peace officers that the Board licensed during the biennium ending on June 30, 1988. This information is different from and more significant than the required data on testing, because the peace officer license is not issued until the recipient has been hired by a law enforcement agency and has met the statewide minimum selection standards that are prescribed in the Board's rules.

	FY 1987	FY 1988	Total
Total licenses issued	370	434	804
Licenses issued to males	333	384	727
Licenses issued to females	37	40	77
Licensees aged under 18 years	0	0	0
Licensees aged 18 to 25 years	234	233	467
Licensees aged 26 to 34 years	112	148	260
Licensees aged 35 to 59 years	24	52	76
Licensees aged 60 years and older	0	1	1

The second group obviously has a higher average age and is somewhat more male than the first group. This circumstance is largely due to legislation which abolished township constabularies and provided that licensed constables should receive peace officer licenses in May 1988. Of the 34 constables licensed as peace officers under this law, only three were younger than 35 years and only one was a woman.

The licenses issued in FY 1987 represent a 15% increase over FY 1986 and a 32% increase over FY 1985. The figure for FY 1988 is a further gain of 17% over FY 1987 if the constables are counted, but only 8% if they are not tallied.