ACTUARIAL VALUATION REPORT (Based on a June 30, 1985 Census)



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COMPENSATION & CAPITAL

900 NORTH SHORE DRIVE

LAKE BLUFF, ILLINOIS 60044

TELEPHONE 312 234-9050

May 29, 1986

Board of Trustees Public Employees Retirement Association of Minnesota Suite 200 - Skyway Level 514 St. Peter Street St. Paul, Minnesota 55102

Members of the Board:

In accordance with your request, we have made an actuarial valuation of the Public Employees Retirement Association of the State of Minnesota for the year ended June 30, 1985, in order to determine the adequacy of the contributions being made to that system and to prepare the financial and actuarial reports as required by the laws of the State of Minnesota.

The results of our analysis are set forth in the following report. The basic financial and employee data are those submitted to us by the Association office; the summaries and actuarial figures are those prepared by us from such data.

On the basis of the foregoing, and the assumptions indicated therein, we hereby certify that, to the best of our knowledge and belief, the attached statements are true and correct. A copy of this report will supply the data required by the legislative commission for the year ended June 30, 1985.

Respectfully submitted,

COMPENSATION & CAPITAL INCORPORATED aus

Davis H. Roenisch Enrolled Actuary No. 174

DHR:nt

SUMMARY OF ACTUARIAL REQUIREMENTS (July 1, 1985)

	General Fund	Police and Fire Fund
AMORTIZATION R	EQUIREMENTS	
Present Value of Benefits (For Both Past and Future Service)	\$2,961,210,223 \$	606,027,434
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	2,457,725,171 1,842,957,195 614,767,976	357,741,740 338,400,219 19,341,521
Funding Ratio	75.0%	94.6%
Amortization Requirement (25 year; mid-year) Covered Payroll Amortization Rate Requirement	30,154,790 1,295,674,181 <u>2.327</u> %	948,715 128,518,325 <u>.738</u> %
ENTRY AGE NORMAL RA	TE REQUIREMENTS	
Normal Cost Requirement (mid-year) Covered Payroll	\$ 71,990,667 \$ 1,295,674,181	20,441,451 128,518,325
Normal Cost Rate Requirement	<u>5,556</u> %	<u>15.905</u> 8
ACTUARIAL	BALANCE	
Normal Cost Rate Requirement Amortization Rate Requirement Allowance for Expenses	5.556% 2.327 <u>.223</u>	15.905% .738 .136
Total Rate Requirement	8.106%	16.779%
Member Contribution Rate	4.447*	8.000
Employer Rate Requirement	3.659%	8.779%
Employer Contribution Rate Set by Law	4.949*	12.000
Excess (Deficit) of Employer Contributi Rate Set by Law and Total Requiremen		<u>_3.221</u> %

* Weighted by Covered Payroll 11.19% Basic and 88.81% Coordinated.

Value of Benefits Earned to June 30, 1985

	General Fund
	Without With Augmentation* Augmentation
Benefits Payable to Retired Members and their Beneficiaries	\$ 914,639,750 \$ 914,639,750
Deferred Annuitants Former Members without Vested Rights	12,991,795 12,991,795 9,363,884 9,363,884
Active Members: a. Eligible for Normal Retirement b. Eligible for Early Retirement c. Eligible for Deferred Benefits d. Under 10 years service (Refund of Contributions only)	58,162,27958,162,279134,838,864134,838,864460,353,449681,471,470106,884,362106,884,362
Total	<u>\$1,697,234,383</u> <u>\$1,918,352,404</u>
	Police and Fire Fund
Benefits Payable to Retired Members and their beneficiaries	\$ 89,912,993 \$ 89,912,993
Deferred Annuitants Former Members without Vested Rights	1,996,760 1,996,760 765,873 765,873
Active Members: a. Eligible for Normal Retirement b. Eligible for Early Retirement	32,846,898 32,846,898
c. Eligible for Deferred Benefits d. Under 10 years service	124,713,136 168,428,736
(Refund of Contribution only)	22,064,806 22,064,806
Total	<u>\$ 272,300,466</u> <u>\$ 316,016,066</u>

Applies only to present active with 10 or more years of service. The value for Deferred Vested Benefits of inactive members includes augmentation to Normal Retirement Date and refund of contributions to inactive members with less than 10 years of service.

EXHIBIT 1

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

Public Employees Retirement Fund

Balance Sheet

June 30, 1985

Assets

Cash Accounts Receivable Security Sales Receivable Due From Other Funds Accrued Investment Income Investments Bonds Equity Securities Minnesota Outside Managed Pooled Funds Short-term Cash Equivalents Equity in Minnesota Post-Retirement Investment Fund Deferred Yield Adjustment Fixed Assets, Net of Accumulated Depreciation Other	\$ (2,477,836) 136,931 -0- 201,218 3,485 -0- -0- 929,405,246 65,688,246 822,476,545 -0- 600,273 2,918,971
Total Assets	<u>\$1,818,953,079</u>
Liabilities and Reserves Required Liabilities: Current - Accounts Payable Accrued Compensated Absences Payable to Other Funds Obligations Under Capital Lease Security Purchases Payable	\$ 6,611,827 275,141 41,133 -0- -0- \$ 6,928,101
Long-term - Obligations Under Capital Lease	-0-
Total Liabilities	\$ 6,928,101
Fund Balance: Member Reserves Minnesota Post-Retirement Investment Fund Reserve Benefit Reserves Total Reserves	\$ 391,294,492 822,476,545 1,243,954,134 \$2,457,725,171
	9474377723777
Unreserved Fund Balance - Unfunded Actuarial Accrued Liability	(645,700,193)
Total Fund Balance	\$1,812,024,978
Total Liabilities and Fund Balance	<u>\$1,818,953,079</u>

4

Public Employees Retirement Fund

Statement of Revenues, Expenses, and Changes in Fund Balance

For Fiscal Year Ended June 30, 1985

Operating Revenues: Member Contribution Employer Contribution Investment Income Distributed Income of the Minnesota Post-Retirement Investment Fund Other	\$ 60,563,580 68,375,342 99,325,045 72,719,560 668,430
Total Operating Revenues	\$ 301,651,957
Operating Expenses: Benefits Paid Refunds Administrative Expenses Investment Management Fees Other	\$ 90,388,147 13,158,370 2,888,196 1,789,157 27,839
Total Operating Expenses	\$ 108,251,709
Other Changes in Reserves: Transfer from State General Fund	\$ 1,876,856
Total Other Changes	\$ 1,876,856
Net Fund Balance Additions	\$ 195,277,104
Recovery of Unrealized Loss on Marketable Equity Securities	54,179,165
Fund Balance, July 1, 1984	1,562,568,709
Fund Balance, June 30, 1985	<u>\$1,812,024,978</u>

		EXHIBIT 3
PUBLIC EMPLOYEES RE	TIREMENT ASSOCIATION	
Public Employees	Retirement Fund	
Statement of Changes :	in Financial Position	
For the Fiscal Year	Ended June 30, 1985	
Resources Provided by:		
From Operations - Net Operating Income Item Not Requiring Resources Currently:	\$ 195,277,104	
Depreciation Expense Recovery of Unrealized Loss on	173,074	
Marketable Equity Securities From Other -	54,179,165	
Proceeds from Disposal of Fixed Assets Total Resources Provided	53,155	<u>\$ </u>
Resources Used by: Payments of Obligations Under Capital Lease Current Year Acquisition of Equipment Net Increase in Working Capital	\$	
Total Resources Used		<u>\$ 249,682,498</u>

Elements of Net Increase (Decrease) in Working Capital

		Year Ended June 30				Increase
		1985	<u>.</u>	1984		(Decrease)
Current Assets:						
Cash	\$	(2,477,836)	\$	411,281	\$	(2,889,117)
Accounts Receivable		136,931	·	202,981		(66,050)
Security Sales Receivable		-0-		-0-		-0
Due from Other Funds		201,218		167,078		34,140
Accrued Investment Income		3,485		3,921		(436)
Investments -						
Bonds		-0-		-0-		-0-
Equity Securities		-0-		-0-		-0-
Minnesota Outside Managed Pooled	Funds	929,405,246		910 , 957,295		18,447,951
Short-term Cash Equivalents		65,688,246		3 4, 621,667		31,066,579
Equity in Minnesota Post-Retirement						
Investment Fund		822,476,545		634,793,435		187,683,110
Deferred Yield Adjustment		-0-		-0-		-0-
Other		2,918,971		27,822		2,891,149
Total Current Assets	<u>\$1</u>	,818,352,806	<u>\$</u> 1	,581,185,480		
Current Liabilities:						
Accounts Payable	\$	6,611,827	\$	18,836,660		12,224,833
Accrued Compensated Absences	•	275,141	•	300,214		25,073
Payable to Other Funds		41,133		15,632		(25,501)
Obligations Under Capital Leases		-0-		10,893		10,893
Security Purchases Payable		-0-		-0-	-	-0-
Total Current Liabilities	\$	6,928,101	\$	19,163,399		
Working Capital	<u>\$1</u>	<u>,811,424,705</u>	<u>\$1</u>	,562,022,081	S ⁴	249,402,624

EXHIBIT 4

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

General Fund

Valuation Assets (June 30, 1985)

Net Assets at Cost \$1,812,024,978 1/3 of Unrealized Capital Gains or (Losses) 30,932,217

Valuation Assets

\$1,842,957,195

ASSET ALLOCATION (July 1, 1985)

		Basic Fund	Coordinated Fund	General Fund Total
Asse	et Balance July 1, 1984 MPRF General Fund	\$677,166,187 533,887,143 143,279,044	\$ 885,402,522 100,906,292 784,496,230	\$1,562,568,709 634,793,435 927,775,274
1.	Employer Contributions	16,399,770	51,975,572	68,375,342
2.	Employee Contributions	12,691,113	47,872,467	60,563,580
3.	Transfer from State General Fund	216,777	1,660,079	1,876,856
4.	Benefits Paid i. Retirement ii. Survivors iii. Disability	(65,907,972) (7,266,409) (2,677,361)	(13,568,176) (364,361) (603,868)	(79,476,148) (7,630,770) (3,281,229)
5.	Refunds	(256,588)	(12,901,782)	(13,158,370)
6.	Net (Items 1 to 5)	(46,800,670)	74,069,931	27,269,261
7.	Income from MPRIF	61,223,916	11,495,644	72,719,560
8.	Investment Income	15,062,752	82,473,136	97,535,888
9.	Other Income	103,228	565,202	668,430
10.	Administrative Expenses	(605,530)	(2,310,505)	(2,916,035)
11.	Recovery of Unrealized Loss on Marketable equity Securities	12,774,455	41,404,710	54, 179, 165
12.	Net (Items 7 to 12)	88,558,821	133,628,187	222,187,008
13.	Increase for Year (Sum of Items 6 and 13)	41,758,151	207,698,118	249,456,269
14.	Asset Balance July 1, 1985	\$718,924,338	\$1,093,100,640	\$1,812,024,978
	i. MPRIF ii. General Fund	688,539,088 30,385,250	133,937,457 959,163,183	822,476,545 989,548,433
15.	Valuation Assets	\$719 , 874 , 148	\$1,123,083,047	\$1,842,957,195

GENERAL FUND

ACTUARIAL COST METHOD AND ASSUMPTIONS

Actuarial Cost Method - En			Entry Age Normal.
<u>Act</u>	uarial Assumptions		
1.	a. Retirement	-	Age 64. In addition, 50% utilization of retirement when age plus service totals 90, or age 55 and age plus service totals 85 prior to 1987.
	b. Mortality	-	Unisex Pension 1984 Table, set forward 1 year for males, set back 4 years for females.
	c. Disability	-	Graduated rates.
	d. Separation	-	Graduated rates.
2.	Loading for Expense	-	.223%
3.	Asset Valuation	-	Cost plus 1/3 unrealized gains or losses.
4.	Investment Return	-	8% compounded annually pre- retirement; 5% compounded annually post-retirement.
5.	Earnings Progression	-	6.5% per year.

A detailed statement of the mortality rates, disability rates, separation rates, and earnings progression is provided in the following Tables 1 through 4.

General Fund

Male Employees

MORTALITY RATES (Per 1,000 Employees)

Age	Rate	Age	Rate
20	1.267	45	3.769
21	1.219	46	4.180
22	1.167	47	4.635
23	1.149	48	5.103
24	1.129	49	5.616
25	1.107	50	6.196
26	1.083	51	6.853
27	1.058	52	7.543
28	1.083	53	8.278
29	1.111	54	9.033
30	1.141	55	9.875
31	1.173	56	10.814
32	1.208	57	11.863
33	1.297	58	12.952
34	1.398	59	14.162
35	1.513	60	15.509
36	1.643	61	17.010
37	1.792	62	18.685
38	1.948	63	20.517
39	2.125	64	22.562
40 41 42 43 44	2.327 2.556 2.818 3.095 3.410	65	24.847

General Fund

Female Employees

MORTALITY RATES (Per 1,000 Employees)

Age	Rate	Age	Rate
20	1.437	45	2.327
21	1.414	46	2.556
22	1.385	47	2.818
23	1.351	48	3.095
24	1.311	49	3.410
25	1.267	50	3.769
26	1.219	51	4.180
27	1.167	52	4.635
28	1.149	53	5.103
29	1.129	54	5.616
30	1.107	55	6.196
31	1.083	56	6.853
32	1.058	57	7.543
33	1.083	58	8.278
34	1.111	59	9.033
35	1.141	60	9.875
36	1.173	61	10.814
37	1.208	62	11.863
38	1.297	63	12.952
39	1.398	64	14.162
40	1.513	65	15.509
41	1.643		
42	1.792		
43	1.948		
44	2.125		

General Fund

All Employees

DISABILITY RATES (Per 1,000 Employees)

Age	Rate	Age	Rate
20	0.90	45	2.15
21	0.92	46	2.32
22	0.94	47	2.51
23	0.96	48	2.74
24	0.98	49	3.01
25	1.00	50	3.30
26	1.02	51	3.63
27	1.04	52	4.03
28	1.06	53	4.52
29	1.08	54	5.11
30	1.10	55	5.80
31	1.12	56	6.60
32	1.14	57	7.60
33	1.16	58	8.80
34	1.18	59	10.20
35	1.20	60	11.80
36	1.23	61	13.60
37	1.27	62	15.70
38	1.33	63	18.10
39	1.41	64	20.80
40 41 42 43 44	1.50 1.60 1.71 1.84 1.99		

General Fund

Male Employees

SEPARATION RATES (Per 1,000 Employees)

Age	Separation	Age	Separation
20	275.0	40	81.8
21	263.8	41	76.2
22	250.5	42	71.5
23	239.0	43	67.0
24	226.5	44	62.2
25	216.0	45	58.0
26	204.5	46	53.9
27	192.5	47	49.7
28	182.0	48	45.0
29	171.5	49	42.0
30	161.0	50	38.5
31	152.8	51	34.5
32	143.5	52	31.0
33	133.0	53	27.0
34	124.5	54	23.0
35	117.0	55	19.5
36	109.2	56	15.0
37	101.0	57	10.0
38	94.0	58	5.0
39	88.0		

COMPENSATION & CAPITAL INCORPORATED

General Fund

Female Employees

SEPARATION RATES (Per 1,000 Employees)

Age	Separation	Age	Separation
20	383.2	40	134.0
21	377.7	41	123.0
22	371.2	42	113.0
23	363.1	43	104.5
24	351.6	44	97.2
25	335.6	45	90.0
26	322.6	46	83.0
27	310.3	47	78.7
28	299.7	48	74.5
29	289.1	49	70.4
30	280.5	50	66.3
31	269.4	51	62.8
32	259.0	52	59.5
33	246.3	53	55.5
34	232.5	54	52.2
35	216.0	55	47.8
36	199.0	56	41.0
37	183.0	57	36.2
38	165.0	58	21.0
39	148.5	59	5.0

COMPENSATION & CAPITAL INCORPORATED

General Fund

ALL EMPLOYEES

EARNINGS PROGRESSION

Age	Rate	Age	Rate
20	0.0588	45	0.2838
21	0.0626	46	0.3022
22	0.0667	47	0.3219
23	0.0710	48	0.3428
24	0.0756	49	0.3651
25	0.0805	50	0.3888
26	0.0858	51	0.4141
27	0.0914	52	0.4410
28	0.0973	53	0.4697
29	0.1036	54	0.5002
30	0.1103	55	0.5327
31	0.1175	56	0.5674
32	0.1252	57	0.6042
33	0.1333	58	0.6435
34	0.1420	59	0.6853
35	0.1512	60	0.7299
36	0.1610	61	0.7773
37	0.1715	62	0.8278
38	0.1826	63	0.8817
39	0.1945	64	0.9390
40 41 42 43 44	0.2071 0.2206 0.2349 0.2502 0.2665	65	1.0000

EXHIBIT 7

\$1,842,957,195

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

ACTUARIAL BALANCE SHEET (July 1, 1985)

General Fund

CURRENT AND EXPECTED FUTURE ASSETS

Expected Future Assets Present Value of Expected Future Supplemental Contributions \$347,207,140 Present Value of Future Normal Costs 503,485,052 Total Expected Future Assets 850,692,192 Total Current and Expected Future Assets 2,693,649,387 CURRENT AND EXPECTED FUTURE BENEFIT OBLIGATIONS Current Benefit Obligations For Annuitants Retirement Annuities Ś 822,476,545 Disability Annuities 22,650,118 68,544,126 Surviving Spouses' Annuities Surviving Children's Annuities 968,961 For Former Members without Vested Rights 9,363,884 12,991,795 For Deferred Annuitants' For Active Employees Retirement Benefits 1,346,899,056 Disability Benefits 64,213,799 Refund Liability Due to Death or Withdrawal 41,696,855 Survivors' Benefits 67,920,032 \$2,457,725,171 Total Current Benefit Obligations 503,485,052 Expected Future Benefit Obligations

Total Current and Expected Future
Benefit Obligations\$2,961,210,223Current Unfunded Liability\$ 614,767,976Current and Future Unfunded Liability\$ 267,560,836

Total Current Assets

EXHIBIT 8

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

ACTUARIAL REQUIREMENTS (July 1, 1985)

General Fund

AMORTIZATION RATE REQUIREMENT

Present Value of Benefits (For Both Past and Future Service)	\$2,961,210,223
Obligation for Service Rendered to Date\$2,457,725,171Net Assets1,842,957,195Accrued Unfunded Obligation614,767,976	
Funding Ratio	75.0%
Amortization Requirement (24 year; mid-year) 30,154,790 Covered Payroll 1,295,674,181 Amortization Rate Requirement	<u>2,327</u> %
ENTRY AGE NORMAL RATE REQUIREMENT	
Normal Cost Requirement (mid-year) \$ 71,990,667 Covered Payroll 1,295,674,181	
Normal Cost Rate Requirement	<u>5.556</u> %
ACTUARIAL BALANCE	
Normal Cost Rate Requirement5.5569Amortization Rate Requirement2.327Allowance for Expenses.223	\$
Total Rate Requirement	8.106%
Member Contribution Rate*	4.447
Employer Rate Requirement	3.659%
Employer Contribution Rate Set by Law*	4.949
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	<u>1.290</u> %

* Weighted by Covered Payroll 11.19% Basic and 88.81% Coordinated.

General Fund

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS) (Year Ending June 30, 1985)

Revenue:

Employer Contributions	\$ 68,375,342	
Member Contributions	60,563,580	
Investment Income	99,325,045	
Minnesota Post-Retirement Investment Fund Income	72,719,560	
Operating Transfers	1,876,856	
Other Income	668,430	
Total Revenue		\$303,528,813
Expenditure:		
Benefits	\$(90,388,147)	
Refund of Contributions	(13,158,370)	
Administrative Expense	(2,888,196)	
Investment Management Fees	(1,789,157)	
Other	(27,839)	
Total Expenditures		(108,251,709)
Net Change in Unrealized Capital Gains or Losses		48,006,551
Increase in Valuation Assets (1985)		<u>\$243,283,655</u>

General Fund

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

......

Item	Assets	Reserves	Change in Unfunded Increase (Decrease)
Contribution Income	\$128,938,922	\$122,186,231 ¹	\$ (6,752,691)
Investment Income	172,044,605 ²	146,493,369	(25,551,236)
Other Income	668,430		(668,430)
Total Income	301,651,957	28,679,600	(32,972,357)
Benefit Payments and Expenses	(108,251,709)	(108,251,709)	-
Transfer from State General Fund	1,876,856	-	(1,876,856)
Change in Unrealized Gains or Losses	48,006,551	-	(48,006,551)
Increase in Reserves Based on Salary	-	59,769,027	59,769,027
Mortality Loss	-	6,425,748	6,425,748
Amendments	-	-	-
Change in Assumptions and Method	-	-	-
Other Experience Variation		2,741,326	2,741,326
Net Change	<u>\$243,283,655</u>	<u>\$229,363,992</u>	<u>\$(13,919,663</u>)

1 Normal Cost Plus Interest on the Unfunded

2 Includes MPRF Income

EXHIBIT 11

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

RECONCILIATION OF ACTIVE MEMBERS

General Fund

As of July 1, 1984	83,619
New Entrants	10,714
Reinstated	2,963
Reinstated from Errors	23
TOTAL	<u>97,319</u>

Separations:

a.	Refund of Contributions	
	(i) Death	97
	(ii) Withdrawal	5,680
b.	With Deferred Annuity	45
c.	With Disability Annuity	120
đ.	With Normal Retirement Annuity	1,558
e.	With Survivor Annuity	15
f.	With Option Annuity	27
g.	Terminated	2,945
h.	Terminated to Active	410
i.	Died - No Refund or Benefit	29
j.	Duplicate Member Number Errors	49
k.	Added in Error	<u> </u>
TOTAL SE	PARATIONS	<u>10,975</u>
Current	Active Total	86,344

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RECONCILIATION OF ANNUITANTS

General Fund

Annuitants:	Normal	Option	Survivor	Disabled	Childre	n <u>Total</u>
Balance - July 1, 1984	15,753	629	3,067	671		20,120
Additions for year Deletions for year	2,120 -568	178 -12	93 -155	144 -130		2,535 -865
Subtotal - July 1, 1985	17,305	795	3,005	685	185	790
Inactives	1	0	17	32		50
Actives	17,304	795	2,988	653	46	21,740
Annual Annuity 8	0,662,982	2,844,317	7,133,658	3,185,211	231,647	93,826,168

Note - Children are for informational purposes only. They are included as survivors. Active children are active children only.

Deferred Vested Members:

Balance - July 1, 1984	1,945
Additions Deletions	169 -251
Balance - July 1, 1985	1,863

EXHIBIT 13

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

Public Employees Police & Fire Fund

Balance Sheet

June 30, 1985

Assets

Cash Accounts Receivable Security Sales Receivable Due From Other Funds Accrued Investment Income Investments Bonds	\$ (122,610) 350,017 -0- 41,133 1,429 -0-
Equity Securities Minnesota Outside Managed Pooled Funds Short-term Cash Equivalents Equity in Minnesota Post-Retirement Investment Fund Deferred Yield Adjustment Fixed Assets, Net of Accumulated Depreciation Other	-0- 240,898,775 15,305,239 74,839,092 -0- -0- 245,981
Total Assets	<u>\$331,559,056</u>
Liabilities and Reserves Required	
Liabilities: Current - Accounts Payable Accrued Compensated Absences Payable to Other Funds Obligations Under Capital Lease Security Purchases Payable	\$ 695,550 -0- 201,218 -0- -0- \$ 896,768
Long-term - Obligations Under Capital Lease	_0
Total Liabilities	\$ 896,768
Fund Balance: Member Reserves Minnesota Post-Retirement Investment Fund Reserve Benefit Reserves Total Reserves	\$ 66,628,458 74,839,092 216,274,190 \$357,741,740
10tal Reserves	4007 , 747 , 740
Unreserved Fund Balance - Unfunded Actuarial Accrued Liability	(27,079,452)
Total Fund Balance	\$330,662,288
Total Liabilities and Fund Balance	<u>\$331,559,056</u>

Public Employees Police & Fire Fund

Statement of Revenues, Expenses, and Changes in Fund Balance

For Fiscal Year Ended June 30, 1985

Operating Revenues: Member Contribution Employer Contribution Investment Income Distributed Income of the Minnesota Post-Retirement Investment Fund Other	Ş 	10,529,901 15,747,219 22,957,919 6,987,775 393,930
Total Operating Revenues	\$	56,616,744
Operating Expenses: Benefits Paid Refunds Administrative Expenses Investment Management Fees Other	\$	7,615,838 1,032,043 174,785 438,470 -0-
Total Operating Expenses	\$	9,261,136
Other Changes in Reserves: Transfer from State General Fund	\$	75,429
Total Other Changes	<u>\$</u>	75,429
Net Fund Balance Additions	\$	47,431,037
Recovery of Unrealized Loss on Marketable Equity Securities		11,060,717
Fund Balance, July 1, 1984	2	272,170,534
Fund Balance, June 30, 1985	<u>\$</u> 3	30,662,288

COMPENSATION & CAPITAL INCORPORATED

1		OVERC	RETIREMENT AS	sem	T አጥተር እ፤	EX	HIBIT 15
I							
I	Public En	nploye	es Police & Fi	ire	Fund		
I	Statement of	Chang	es in Financia	al P	osition		
	For the Fis	cal Y	ear Ended June	e 30	, 1985		
	Resources Provided by: From Operations -						
	Net Operating Income Item Not Requiring Resources Cur	rentl	у:	\$	47,431,037		
1	Depreciation Expense Recovery of Unrealized Loss on				-0-		
]	Marketable Equity Securities				11,060,717		
	Total Resources Provided					\$	58,491,754
]	Resources Used by: Payments of Obligations Under Capit Current Year Acquisition of Equipme Net Increase in Working Capital		ase	\$	-0- -0- 58,491,754		
	Total Resources Used					<u>\$</u>	58,491,754
ļ	Elements of Net Increase (Decrease) i	n Wor	king Capital				
			Year End	led (June 30		Increase
;			1985		1984		(Decrease)
}	Current Assets:						
1	Cash Accounts Receivable	\$	(122,610)	\$	138,526	\$	(261, 136)
1	Security Sales Receivable		350,017 -0-		781,044 -0-		(431,027) -0-
	Due from Other Funds		41,133		15,632		25,501
	Accrued Investment Income		1,429		2,085		(656)
	Investments - Bonds		-0-		-0-		-0-
I	Equity Securities		-0-		-0-		-0-
	Minnesota Outside Managed Pooled	Funds			190,497,010		50,401,765
	Short-term Cash Equivalents Equity in Minnesota Post-Retirement		15,305,239		22,243,487		(6,938,248)
•	Investment Fund		74,839,092		59,663,039		15,176,053
ŀ	Deferred Yield Adjustment		-0-		-0-		-0-
ļ	Other		245,981		-0-		245,981
l	Total Current Assets	<u>\$</u>	331,559,056	\$	273,340,823		
ł	Current Liabilities:						
	Accounts Payable	\$	695,550	\$	1,003,211		307,661
	Accrued Compensated Absences Payable to Other Funds		-0- 201,218		-0- 167,078		-0- (34,140)
,	Obligations Under Capital Leases		-0-		-0-		-0-
l	Security Purchases Payable	_	-0-	<u></u>	-0-		-0-
I							
	Total Current Liabilities	<u>\$</u>	896,768	<u>\$</u>	1,170,289		
	Total Current Liabilities Working Capital	\$ \$	896,768 330,662,288		1,170,289 272,170,534	<u>\$</u>	58,491,754

Police and Fire Fund

Valuation Assets (June 30, 1985)

Net Assets at Cost

\$330,662,288

1/3 of Unrealized Capital Gains or (Losses) 7,737,931

Valuation Assets

\$338,400,219

POLICE AND FIRE FUND

ACTUARIAL COST METHOD AND ASSUMPTIONS

Act	uarial Cost Method	- Entry Age Normal.
Act	uarial Assumptions	
1.	a. Retirement	- Age 60. In addition, 50% utilization of retirement when age 55 and age plus service totals 85 prior to 1987.
	b. Mortality	- Unisex Pension 1984 Table, set forward 1 year for males, set back 4 years for females.
	c. Disability	- Graduated rates.
	d. Separation	- Graduated rates.
2.	Loading for Expense	136%
3.	Asset Valuation	- Cost plus 1/3 unrealized gains or losses.
4.	Investment Return	 - 8% compounded annually pre- retirement; 5% compounded annually post-retirement.
5.	Earnings Progression	- 6.5% per year.

A detailed statement of the mortality rates, disability rates, separation rates, and earnings progression is provided in the following Tables 1 through 4.

Police and Fire Fund

Male Employees

MORTALITY RATES (Per 1,000 Employees)

Age	Rate	Age	Rate
20	1.267	45	3.769
21	1.219	46	4.180
22	1.167	47	4.635
23	1.149	48	5.103
24	1.129	49	5.616
25	1.107	50	6.196
26	1.083	51	6.853
27	1.058	52	7.543
28	1.083	53	8.278
29	1.111	54	9.033
30	1.141	55	9.875
31	1.173	56	10.814
32	1.208	57	11.863
33	1.297	58	12.952
34	1.398	59	14.162
35	1.513	60	15.509
36	1.643		
37	1.792		
38	1.948		
39	2.125		
40	2.327		
41	2.556		
42	2.818		
43	3.095		
44	3.410		

Police and Fire Fund

Female Employees

MORTALITY RATES (Per 1,000 Employees)

Age	Rate	Age	Rate
20	1.437	45	2.327
21	1.414	46	2.556
22	1.385	47	2.818
23	1.351	48	3.095
24	1.311	49	3.410
25	1.267	50	3.769
26	1.219	51	4.180
27	1.167	52	4.635
28	1.149	53	5.103
29	1.129	54	5.616
30	1.107	55	6.196
31	1.083	56	6.853
32	1.058	57	7.543
33	1.083	58	8.278
34	1.111	59	9.033
35 36 37 38 39	1.141 1.173 1.208 1.297 1.398	60	9.875
40 41 42 43 44	1.513 1.643 1.792 1.948 2.125		

Police and Fire Fund

All Employees

DISABILITY RATES (Per 1,000 Employees)

Age	Rate	Age	Rate
20	1.10	45	3.64
21	1.14	46	4.05
22	1.18	47	4.55
23	1.22	48	5.15
24	1.26	49	6.00
25	1.30	50	6.90
26	1.35	51	7.97
27	1.40	52	9.10
28	1.45	53	10.40
29	1.50	54	11.90
30	1.55	55	13.50
31	1.61	56	15.20
32	1.67	57	17.10
33	1.73	58	19.20
34	1.80	59	21.55
35 36 37 38 39	1.90 2.02 2.15 2.29 2.44		
40 41 42 43 44	2.60 2.76 2.94 3.14 3.36		

Police and Fire Fund

All Employees

SEPARATION RATES (Per 1,000 Employees)

Age	Separation	Age	Separation
20	70.0	40	24.5
21	70.0	41	21.3
22	70.0	42	18.5
23	69.9	43	16.0
24	69.8	44	13.7
25	69.7	45	11.8
26	69.4	46	10.2
27	68.9	47	8.7
28	68.0	48	7.3
29	67.0	49	6.1
30	65.8	50	5.0
31	64.3	51	3.9
32	62.4	52	2.9
33	59.8	53	2.2
34	56.1	54	1.5
35	51.1	55	1.1
36	45.4	56	.7
37	39.5	57	.5
38	33.6	58	.3
39	28.7	59	.1

Police and Fire Fund

All Employees

EARNINGS PROGRESSION

Age	Rate	Age	Rate
20	0.0805	45	0.3888
21	0.0858	46	0.4141
22	0.0914	47	0.4410
23	0.0973	48	0.4697
24	0.1036	49	0.5002
25	0.1103	50	0.5327
26	0.1175	51	0.5674
27	0.1252	52	0.6042
28	0.1333	53	0.6435
29	0.1420	54	0.6853
30	0.1512	55	0.7299
31	0.1610	56	0.7773
32	0.1715	57	0.8278
33	0.1826	58	0.8817
34	0.1945	59	0.9390
35 36 37 38 39	0.2071 0.2206 0.2349 0.2502 0.2665	60	1.0000
40 41 42 43	0.2838 0.3022 0.3219 0.3428		

44

0.3651

329,473,760

667,873,979

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

ACTUARIAL BALANCE SHEET (July 1, 1985)

Police and Fire Fund

CURRENT AND EXPECTED FUTURE ASSETS

Total Current Assets \$ 338,400,219 Expected Future Assets

Present Value of Expected Future Supplemental Contributions \$ 81,188,066

Present Value of Future Normal Costs 248,285,694

Total Expected Future Assets

Total Current and Expected Future Assets

CURRENT AND EXPECTED FUTURE BENEFIT OBLIGATIONS

Current Benefit Obligations

For Annuitants Retirement Annuities Disability Annuities Surviving Spouses' Annuities Surviving Children's Annuities	ş ·	74,839,092 4,616,380 9,789,391 668,130	
For Former Members without Vested Rights		765,873	
For Deferred Annuitants'		1,996,760	
For Active Employees Retirement Benefits Disability Benefits Refund Liability Due to Death or Withdrawal Survivors' Benefits	:	05,391,621 27,486,029 1,853,956 30,334,508	
Total Current Benefit Obligations			\$ 357,741,740
Expected Future Benefit Obligations			248,285,694
Total Current and Expected Future Benefit Obligations			\$ 606,027,434
Current Unfunded Liability			\$ 19,341,521
Current and Future Unfunded Liability	,		\$ (61,846,545)

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ACTUARIAL REQUIREMENTS (July 1, 1985)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

Present Value of Benefits (For Both Past and Future Service)	\$606,027,434
Net Assets 338,	741,740 400,219 341,521
Funding Ratio	94.6%
Amortization Requirement (24 year; mid-year) Covered Payroll 128, Amortization Rate Requirement	948,715 518,325 .738%
ENTRY AGE NORMAL RATE REQUIREM	ENT
	441,451 518,325
Normal Cost Rate Requirement	<u>15.9058</u>
ACTUARIAL BALANCE	
Normal Cost Rate Requirement Amortization Rate Requirement Allowance for Expenses	15.905% .738 .136
Total Rate Requirement	16.779%
Member Contribution Rate	8.000
Employer Rate Requirement	8.779%
Employer Contribution Rate Set by Law	12.000
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	<u>_3,221</u> %

Police and Fire Fund

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS) (Year Ending June 30, 1985)

Revenue:		
Employer Contributions	\$15,747,219	
Member Contributions	10,529,901	
Investment Income	22,957,919	
Minnesota Post-Retirement Investment Fund Income	6,987,775	
Operating Transfers	75,429	
Other Income	393,930	
Total Revenue		\$56,692,173
Expenditures:		
Benefits	\$(7,615,838)	
Refund of Contributions	(1,032,043)	
Administrative Expense	(174,785)	
Investment Management Fees	(438,470)	
Total Expenditures		(9,261,136)
Net Change in Unrealized Capital Gains or Losses		11,211,872
Increase in Valuation Assets (1985)		\$58,642,909

Police and Fire Fund

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

Item	Assets	Reserves	Change in Unfunded Increase (Decrease)
Contribution Income	\$26,277,120	\$21,344,380 ¹	\$ (4,932,740)
Investment Income	29,945,694 ²	24,555,087	(5,390,607)
Other Income	393,930		(393,930)
Total Income	56,616,744	45,899,467	(10,717,277)
Benefit Payments and Expenses	(9,261,136)	(9,261,136)	-
Transfers from State General Fund	75,429	-	(75,429)
Change in Unrealized Gains or Losses	11,211,872	-	(11,211,872)
Increase in Reserves Based on Salary Change		11,464,534	11,464,534
Mortality Loss	-	678,597	678,597
Amendments	_	. -	-
Change in Assumptions and Method	-	-	-
Other Experience Variation		2,142,013	2,143,013
Net Change	<u>\$58,642,909</u>	<u>\$50,924,475</u>	<u>\$ (7,718,434</u>)

1 Normal Cost Plus Interest on the Unfunded

2 Includes MPRF Income

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

RECONCILIATION OF ACTIVE MEMBERS

Police and Fire Fund

As of July 1, 1985	4,750
New Entrants	354
Reinstated	121
Reinstated from Errors	5
TOTAL	<u>5,230</u>
Separations:	
a. Refund of Contributions	
(i) Death	-
(ii) Withdrawal	93
b. With Deferred Annuity	4
c. With Disability Annuity	9
d. With Normal Retirement Annuity	61
e. With Survivor Annuity	6
f. With Option Annuity	-
g. Terminated	58
h. Terminated to Active	54
i. Died - No Refund or Benefit	1
j. Duplicate Member Number Errors	16
k. Added in Error	
TOTAL SEPARATIONS	<u> </u>

Current Active Total

4,928

RECONCILIATION OF ANNUITANTS

Police & Fire Fund

Annuitants:	Normal	Option	Survivor	Disabled	Childre	n <u>Total</u>	•
Balance - July 1, 1984	714	50	196	53		1,013	
Additons for year Deletions for year	88 -37	12 -0	11 -4	9 -5		120 -46	
Subtotal - July 1, 1985	765	62	203	57	68	1,087	
Inactives	0	0	1	8		9	
Actives	76 5	62	202	49	10	1,078	
Annual Annuity 6,4	102,966 2	73,330	873 , 398	455 , 260	57 , 750	8,004,954	

Note - Children are for informational purposes only. They are included as survivors. Active children are active children only.

Deferred Vested Members:

Balance - July 1, 1984	175
Additions	12
Deletions	-24

Balance - July 1,	1985	163	3
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VALUATION PAYROLL

Police and Fire Fund

Active Male Members (Age and Credited Service as of July 1, 1985)

					YEARS O	F SERVICI	3		
		Ū	Inder 1		1	2	2 to 4		5 to 9
1	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
	Under 25	100 \$	753,016	85 \$	1,648,087	7 9 \$	1,762,548	2 \$	
	25 to 29	92	890 , 302	109	2 , 255 , 307	339	8,327,801	275	7,274,303
	30 to 34	47	446,942	61	1,275,611	185	4,830,612	556	15,457,732
	35 to 39	23	226 , 295	32	690,145	112	2,804,177	283	7,813,386
L	40 to 44	13	52,425	13	205,710	34	643,885	79	2,158,230
ļ	45 to 49	6	60,399	4	46,291	17	215,618	49	1,173,958
	50 to 54	4	44,624	4	31,327	15	323,949	24	590,854
1	55 to 59	1	2,181	7	122,214	4	79,266	16	348,435
	60 to 64	-	-	-	-	4	110,833	3	70,216
'	65 & Up	7	15,134	2	44,274		-		14,084
	Total	<u>293</u>	2,491,318	<u> 317 \$ </u>	6,318,966	<u> 789 \$ </u>	<u>19,098,689</u>	<u>1,288 Ş</u>	34,949,563
•					YEARS O				
1) to 14		to 19) to 24		5 to 29
	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
'	Under 25	—— \$		- \$	_	- \$	-	\$	
	25 to 29	1	28,407		-	-	-		
	30 to 34	227	6,306,391	3	83,004	-	-	-	-
l	35 to 39	435	13,043,630	98	3,042,375	-	-	-	-
	40 to 44	172	4,982,308	251	7,778,093	20	687,744	-	-
	45 to 49	87	2,519,561	158	4,800,414	79	2,578,890	11	347,134
}	50 to 54	50	1,227,743	88	2,686,245	80	2,586,764	35	1,135,924
	55 to 59	22	634,072	35	1,018,989	32	963,891	25	844,160
Ł	60 to 64	11	288,125	17	451,731	14	365,077	9	267,364
ļ	65 & Up	4	133,951	3	68,993	4	87,627		28,052
1	Total ,	<u>1,009 ş</u>	29,164,188	<u>653</u>	<u>19,929,844</u>	<u> 229 \$ </u>	7,269,993	<u>81 \$</u>	2,622,634
ļ					YEARS O	F SERVICE	6		
		30) to 34		to 39		40 & Up		All
l	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
	Under 25	- \$	-	- \$	-	- \$	-	266 \$	4,212,016
	25 to 29	-	-	-	-	-	-	816	18 , 776 , 120
1	30 to 34		-	-	-	-	-	1,079	28,400,292
	35 to 39	-	-	-	-	-	-	983	27,620,008
J	40 to 44	-	-		-		-	582	16,508,395
	45 to 49		-		-	-	-	411	11,742,265
	50 to 54	6	196,175	-	-	-		306	8,823,605
I	55 to 59	20	683,478	1	27 , 502	-	-	163	4,724,188
	60 to 64	5	138,807	2	63,903	-	-	65	1,756,056
1	65 & Up	<u> </u>	-	1	45,738		-	23	437,853
]	Total	<u>31 Ş</u>	1,018,460	<u>4</u> <u>\$</u>	137,143	<u> </u>		<u>4,694 ş</u>	<u>123,000,798</u>

VALUATION PAYROLL

Police and Fire Fund

Active Female Members (Age and Credited Service as of July 1, 1985)

	YEARS OF SERVICE							
		Under 1		1		2 to 4		5 to 9
AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25	11	\$ 90,749	13	\$ 248,722	10	\$ 220,922		\$ -
25 to 29	3	28,482	11	248,754	30	715,355	23	590 , 986
30 to 34	2	19,257	4	83,394	18	465,403	23	669 , 696
35 to 39	1	1,259	3	47,354	3	92,221	10	299,824
40 to 44			2	33,345	. 1	26,547	4	86,219
45 to 49	-	-	-	-	3	42,692	3	87,519
50 to 54	-	-	-	-	-	-	1	15,352
55 to 59	-		-	-	-	-	2	36 , 772
60 to 64	-	-		-	-	-	-	-
65 & Up			1	23,994		-		-
Total	<u> 17</u>	<u>\$ 139,747</u>	<u>_34</u>	<u>\$ 685,563</u>	<u>65</u>	\$1,563,140	<u>_66</u>	<u>\$1,786,368</u>

		YEARS OF SERVICE						
		10 to 14		15 to 19	2	20 to 24		25 to 29
AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25		\$	-	\$		\$	-	\$ -
25 to 29	1	28,527	-	-	-		-	
30 to 34	7	215,500	-	-	-		-	-
35 to 39	9	224,978	3	82,591	-	_ ·	-	-
40 to 44	3	72,622	2	62,784	-	-	-	-
45 to 49	5	104,071	-	-	-	-	-	-
50 to 54	4	97,607	5	145,272	1	26,038	1	25 , 927
55 to 59	4	92,434	2	63 , 224	-	-	-	-
60 to 64	-	-	4	85,168	1	15,966		-
65 & Up				-				
Total	<u>33</u>	<u>\$ 835,739</u>	<u> 16</u>	<u>\$ 439,039</u>	2	<u>\$ 42,004</u>	1	<u>\$ 25,927</u>

	YEARS OF SERVICE							
		30 to 34		35 to 39		40 & Up		All
AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25	-	\$ -	_	\$		\$	34	\$ 560,393
25 to 29	-	-	-	-	-	-	68	1,612,104
30 to 34	-	-	-	-	-	-	54	1,453,250
35 to 39		-	-	-	-	-	29	748,227
40 to 44	-	-	-	-	-	-	12	281,517
45 to 49	-	-	-	-	-	-	11	234,282
50 to 54	-	-	-	-	-		12	310, 196
55 to 59	-	-	-	-	-	-	8	192,430
60 to 64		-	-	-	-	-	5	101,134
65 & Up	-	-	-	-	-	-	1	23,994
-								
Total		<u>\$</u>		<u>\$</u> -		<u>\$</u> -	<u>234</u>	<u>\$5,517,527</u>

PUBLIC EMPLOYEES POLICE AND FIRE FUND

SUMMARY OF PLAN

1. Name

Public Employees Police and Fire Fund.

2. Type of Plan

Self-insured, managed by a 15-member Board of Trustees.

3. Employer Included

Any county, city, borough, town within the state.

4. Employees Included

All full time, and certain part time, police officers and fire fighters, who are not contributing to any other local retirement plan.

5. Allowable Service

All periods of public service during which salary deductions were made or for which payments in lieu of salary deductions were deposited, including authorized leaves of absence, sick leaves, military leaves and layoffs.

6. Considered Salary

Salary means the periodical total compensation of any public employee before deductions for deferred compensation or supplemental retirement plans, and also means wages and includes net income from fees.

7. Employee Contributions

After July 1, 1973, 8% of considered salary.

8. Employer Contributions

An amount equal to 12% of considered salary.

9. Normal Retirement Annuity

After attainment of age 55 and completion of at least 10 years of allowable service.

"Average salary" means an amount equivalent to the highest salary upon which contributions were paid for any five successive years of allowable service.

- (a) 2 1/2% of "Average Salary" for each of the first25 years of allowable service, plus
- (b) 2% of "Average Salary" for each year of service over 25 years.

10. Late Retirement Annuity

Annual Annuity determined as for Normal Retirement, considering allowable service and salary to actual retirement.

11. Proportionate Annuity

At age 65 or earlier under a mandatory retirement statute or uniformly applied compulsory retirement policy and completion of at least three years but less than 10 years of allowable service.

Annual Annuity determined as for Normal Retirement, considering allowable service and salary to actual retirement.

12. Disability Benefit

In event of disability, which renders member unable to perform the duties of a police officer or fire fighter, after not less than five years of allowable service.

Annual Benefit payable to age 55 determined as for Normal Retirement, considering allowable service and salary to date of disablement, except if service is under 10 years, the benefit shall be the same as though the member had 10 years of service.

In the event of disability incurred in line of duty regardless of years of allowable service, the benefit shall be equal to 50% of "Average Salary" plus 2-1/2% of such salary for each year of allowable service in excess of 20 years but less than 25 years, plus 2% for each year in excess of 25 years.

If disability continues to age 55, the disability benefit shall terminate and the person shall be deemed to be on retirement status with an annuity in the same amount that he was previously receiving, or he may select an optional annuity.

13. Survivor or Death Benefit

In event of death of an active member, or in event of death of a disabilitant prior to age 55.

Annual Survivor Benefit to dependent spouse, of 50% of average salary during the last six months of allowable service, plus for each dependent child, 10% of such average salary. Upon the death of an active member after age 55 and completion of 10 or more years of allowable service or if the member has made application for an annuity or disability benefit and dies prior to commencement of his benefit, the surviving spouse (in lieu of any other survivor benefit) may elect to receive an annuity equal to the 100% joint and survivor annuity the member could have qualified for on the date of his death.

Upon the death of an annuitant who retired under the "savings clause" the surviving spouse, if otherwise eligible, is entitled to a monthly survivor benefit for life or until remarriage, equal to one-half of the original annuity paid plus 25%, maximum \$125 monthly.

In the event of death of a retired annuitant and no survivor benefits are payable, the excess (if any) of his accumulated contributions not paid out in the way of annuities shall be paid to his designated beneficiary, without interest.

In case of death of a member who has no eligible surviving dependents, his accumulated contributions shall be paid to his designated beneficiary with interest thereon at 5% per annum compounded annually.

14. Separation Benefit

In event of termination after 10 years of allowable service, a deferred vested annuity payable at age 55, provided former member does not withdraw his contributions. (Said 10 years of allowable service need not represent PERA coverage only but may be in conjunction with service covered by other Minnesota funds such as those for state employees and teachers and others which has this same provision; deferred annuity is paid by each fund according to the number of years of allowable service in each fund).

Annual Annuity determined as for Normal Retirement under the provisions of the Plan at date of termination considering allowable service and salary to date of such termination, augmented by interest compounded annually from first of the month following separation from service or from July 1, 1971, whichever is later, to the date annuity begins to accrue, at the rate of 5% until January 1, 1981, and thereafter at the rate of 3%.

All former members shall be eligible to receive a refund of their accumulated contributions without interest for the first three years of membership and thereafter with interest at 5% compounded annually. (Such election is in lieu of any other benefits under the Plan.)

15. Lump Sum Payments for Retired Annuitants, Disabilitants and Surviving Spouse Receiving Payments on November 30, 1977

Any of the above whose annuity or benefit was computed under laws in effect prior to July 1, 1973, shall receive an additional lump sum payment of \$250 payable December 1, 1977.

Persons receiving benefits from the Minnesota Adjustable Fixed Benefit Fund or the Retirement Fund shall receive the lump sum payment from the same fund.

16. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of either a 50% or 100% joint and survivor annuity, or joint and survivor with option cancelled if member is pre-deceased by beneficiary.

17. Maximum Annuity

Effective March 23, 1982 the normal monthly retirement annuity or disability benefit may not exceed 100% of final monthly salary.

18. Expenses

Paid by Association from retirement fund.

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

ACTUARIAL BALANCE SHEET (July 1, 1985)

Basic Members

CURRENT AND EXPECTED FUTURE ASSETS

Total Current Assets \$ 719,874,148 Expected Future Assets Present Value of Expected Future Supplemental Contributions \$110,443,685 Present Value of Future Normal Costs 51,084,625 Total Expected Future Assets 161,528,310 Total Current and Expected Future Assets 881,402,458 CURRENT AND EXPECTED FUTURE BENEFIT OBLIGATIONS Current Benefit Obligations For Annuitants Retirement Annuities \$ 688,539,088 Disability Annuities 18,279,341 Surviving Spouses' Annuities 68,544,126 Surviving Children's Annuities 968,961 For Former Members without Vested Rights 3,198,448 For Deferred Annuitants' 10,533,910 For Active Employees Retirement Benefits 617,400,173 Disability Benefits 26,410,361 Refund Liability Due to Death or Withdrawal 1,074,582 Survivors' Benefits 27,919,806 Total Current Benefit Obligations \$1,462,868,796 Expected Future Benefit Obligations 51,084,625 Total Current and Expected Future Benefit Obligations \$1,513,953,421

Current Unfunded Liability

Current and Future Unfunded Liability

44

COMPENSATION & CAPITAL INCORPORATED

\$ 742,994,648

632,550,963

\$

ACTUARIAL REQUIREMENTS (July 1, 1985)

Basic Members

AMORTIZATION RATE REQUIREMENT

Present Value of Benefits (For Both Past and Future Service)	\$1,513,953,421
Obligation for Service Rendered to Date\$1,462,868,796Net Assets719,874,148Accrued Unfunded Obligation742,994,648	
Funding Ratio	49.28
Amortization Requirement (24 year; mid-year) 36,444,396 Covered Payroll 144,922,339 Amortization Rate Requirement	<u>25.148</u> %
ENTRY AGE NORMAL RATE REQUIREMENT	
Normal Cost Requirement (mid-year) \$ 9,488,702 Covered Payroll 144,922,339	
Normal Cost Rate Requirement	<u>6,547</u> 8
ACTUARIAL BALANCE	
Normal Cost Rate Requirement6.547%Amortization Rate Requirement25.148Allowance for Expenses.223	,
Total Rate Requirement	31.918%
Member Contribution Rate	8.000
Employer Rate Requirement	23.918%
Employer Contribution Rate Set by Law	<u>10.500</u>
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	(<u>13.418</u> %)

\$105,973,861

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

Basic Members

STATEMENT OF REVENUE, EXPENDITURES, <u>CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS)</u> (Year Ending June 30, 1985)

Revenue:

Employer Contribution	\$ 16,399,770
Member Contributions	12,691,113
Investment Income	15,339,057
Minnesota Post-Retirement Investment Fund Income	61,223,916
Operating Transfers	216,777
Other Income	103,228

Total Revenue

Expenditure:

	Benefits	\$(75,851,742)	
	Refund of Contributions	(256,588)	
	Administrative Expenses	(599,749)	
	Investment Management Fees	(276,305)	
	Other Expenses	(5,781)	
	Total Expenditures		(76,990,165)
	Net Change in Unrealized Capital Gains or Losses		7,994,058
Incr	ease in Valuation Assets (1984)		<u>\$ 36,977,754</u>

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

Basic Members

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

Item	Assets	Reserves	Change in Unfunded Increase (Decrease)
Contribution Income	\$29,090,883	\$ 65,777,914 ¹	\$ 36,687,031
Investment Income	76,562,973 ²	70,348,288	(6,214,685)
Other Income	103,228	<u> </u>	(103,228)
Total Income	105,757,084	136,126,202	30,369,118
Benefit Payments and Expenses	(76,990,165)	(76,990,165)	-
Transfers from State General Fund	216,777	-	(216,777)
Change in Unreduced Gains or Losses	7,994,058	-	(7,994,058)
Increase in Reserves Based on Salary Change	-	36,782,218	36,782,218
Mortality Loss	-	5,390,218	5,390,218
Amendments	-	-	-
Change in Assumptions and Method	-	-	-
Other Experience Variation		1,691,153	1,691,153
Net Change	<u>\$36,977,754</u>	<u>\$102,999,626</u>	<u>\$_66,021,872</u>

1 Normal Cost Plus Interest on Unfunded

2 Includes MPRF Income

RECONCILIATION OF ACTIVE MEMBERS

Basic Members

As of July 1, 1985	7,789
New Entrants	1
Reinstated	18
Reinstated from Errors	6
TOTAL	<u>7,814</u>

Separations:

	a.	Refund of Contributions	
		(i) Death	5
		(ii) Withdrawal	28
	b.	With Deferred Annuity	9
	c.	With Disability Annuity	45
	đ.	With Normal Retirement Annuity	829
	e.	With Survivor Annuity	15
	f.	With Option Annuity	6
	g.	Terminated	210
	h.	Terminated to Active	5
	i.	Died - No Refund or Benefit	4
	j.	Duplicate Member Number Errors	4
	k.	Added in Error	-
TOTAI	L SEI	PARATIONS	<u>1,160</u>

Current Active Total

6,654

RECONCILIATION OF ANNUITANTS

Basic Members

)	Annuitants:	Normal	Option	Survivor	Disabled	Childre	n Total
	Balance - July 1, 1984	10,547	398	3,067	367		14,379
	Additions for year Deletions for year	1,170 -436	118 -9	93 -155	54 -67		1,435 -667
	Subtotal - July 1, 1985	11,281	507	3,005	354	185	15,147
	Inactives	0	0	17	19		36
	Actives	11,281	507	2,988	335	46	15,111
	Annual Annuity 66	,672,859 2	2,329,317	7,133,658	2,569,864	231,647	78,705,698

Note - Children are for informational purposes only. They are included as survivors. Active children are active children only.

Deferred Vested Members:

Balance - July 1, 1984	792
Additions	66
Deletions	-130

Balance - July	1,	1985
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VALUATION PAYROLL

Basic Members

Active Male Members (Age and Credited Service as of July 1, 1985)

					YEARS C	F SERVI	ICE		
1			Under 1		1		2 to 4		5 to 9
1	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
	Under 25		\$	\$			\$ -		3
1	25 to 29		-	-	-	-		-	
I	30 to 34	-	-	-	-	-	-	-	-
	35 to 39		-	-	-	-	-	-	-
ł	40 to 44	-	-	-	-	-	-	-	-
	45 to 49	-	-	-	-	-	-	1	23 , 783
•	50 to 54	-	-		-	1	26 , 917	1	453
,	55 to 59	-	-	-	-	2	15 , 252	-	-
	60 to 64	~	-	-	-	1	-	1	18 , 436
1	65 & Up					1	21,395		
1	Total		5 –	<u> </u>		5	<u>\$ 63,564</u>	3 §	42,672
}					YEARS C	F SERVI	CE		
,			10 to 14	1	5 to 19		20 to 24		25 to 29
	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
J	Under 25		\$ _	- \$			\$ -		
	25 to 29	-	, _	-	-	-	· _	- '	-
	30 to 34	-	-	_	-	-	-	-	-
ł	35 to 39	1	9,186	69	1,832,111	8	193,519	-	-
	40 to 44	2	43,783	216	5,826,988	165	4,445,162	8	218,434
1	45 to 49	3	134,913	261	6,469,568	330	8,838,906	175	4,550,289
ł	50 to 54	1	30,621	227	5,267,166	343	8,895,390	295	8,280,264
	55 to 59	4	67,922	194	4,116,540	343	8,289,074	282	7,342,230
	60 to 64	1	18,567	151	3,012,393	237	5,440,640	145	3,629,750
ł	65 & Up	2	24,139	40	769,653	34	623,957	28	432,028
1	Matal		÷ 220 121	1 150 0	27 204 410	1 460	<u> </u>		
ŧ	Total	<u>14</u> §	<u>\$ 329,131</u>	<u>1,158</u> 3	27,294,419	1,460	<u>\$ 36,726,648</u>	<u> </u>	24,452,995
					YEARS O	F SERVI	CE		
			30 to 34		5 to 39		40 & Up		All
Ł	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
	Under 25	- 5	\$ -	——————————————————————————————————————	-		\$ -		-
	25 to 29	-	-	-		-	-	-	-
ł.	30 to 34		-	-	-	-	-	-	-
	35 to 39	-	-	-	-		-	78	2,034,815
1	40 to 44		-		-	-	-	391	10,534,367
	45 to 49	11	339,874	-	-	-	-	781	20,357,333
	50 to 54	129	3,632,018	4	112 , 085	-	-	1,001	26,244,914
I	55 to 59	165	4,760,690	30	932 , 763	-	-	1,020	25,524,471
	60 to 64	77	2,177,369	35	1,037,909	2	45,950	650	15,381,014
L	65 & Up	19	384,749	5	143,623			129	2,399,544
1	Total	<u>401</u>	<u>5 11,294,700</u>	<u> </u>	2,226,380	2	<u>\$ 45,950</u>	<u>4,050</u> \$	102,476,459

VALUATION PAYROLL

Basic Members

Active Female Members (Age and Credited Service as of July 1, 1985)

	YEARS OF SERVICE									
		Under 1		1		2 to 4	5 to 9			
AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS		
Under 25		\$ -	\$		_	\$ -		;		
25 to 29	-	-	-		-	-	-	-		
30 to 34	-	-	-	-	-	-	-	-		
35 to 39	-	-		-	-	-	-			
40 to 44	-	-	-	-	-	-	-	-		
45 to 49		-	-		1	1,242	-	-		
50 to 54	-	-		-	2	16,005	-	-		
55 to 59		-	-	-	-	-	-	-		
60 to 64		-	-	-	-	-	-			
65 & Up	-			-	1	5,880	-			
Total _	 	<u>\$</u>	<u> </u>		4	<u>\$ 23,127</u>	\$			

1		YEARS OF SERVICE											
l		10 to 14			15 to 19		20 to 24		25 to 29				
,	AGE	NO.		EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS			
	Under 25		\$	-		\$ -		\$ -		\$			
	25 to 29	-		-	-	-		-	-	-			
	30 to 34	1		8,071	2	48,339	-	_		-			
	35 to 39	3		57,903	70	1,358,030	15	278,923	-	-			
L	40 to 44	3		37,036	106	2,466,462	70	1,430,249	9	226,928			
	45 to 49	4		41,605	141	2,310,771	80	1,740,732	49	1,069,928			
•	50 to 54	4		75,509	263	3,618,102	147	2,586,146	47	1,073,500			
1	55 to 59	2		19,018	389	5,150,729	272	3,969,577	87	1,712,980			
I	60 to 64	1		1,923	265	3,230,488	219	3,497,370	62	1,157,120			
J	65 & Up			-	54	475,061	51	725,036	20	314,041			
Ì	Total	18	<u>\$</u>	241,065	<u>1,290</u>	<u>\$18,657,982</u>	854	<u>\$14,228,033</u>	274	<u>\$ 5,554,497</u>			

YEARS OF SERVICE

ł			30 to 34		35	to 39		4	0 & Up		All
	AGE	NO.	EARNINGS	NO.		EARNINGS	NO.		EARNINGS	NO.	EARNINGS
	Under 25		\$ -	-	\$	-	_	\$			\$ -
	25 to 29	-	-	-		-	-		-		
ł	30 to 34	-	-	-		-	-		-	3	56,410
,	35 to 39	-	-	-		-	-		-	88	1,694,856
	40 to 44	-	-	-		-			-	188	4,160,675
	45 to 49	10	215,333	-		-	-		-	285	5,379,611
1	50 to 54	26	558 , 976	3		51,807	-		-	492	7,980,045
	55 to 59	46	1,057,329	22		552,106	3		54,637	821	12,516,376
L	60 to 64	22	496,026	7		168,322	5		120, 185	581	8,671,434
	65 & Up	12	260,857	3		75,842	5		129,756	146	1,986,473
ł	Total	116	<u>\$ 2,588,521</u>	35	<u>\$</u>	<u>848,077</u>	<u> 13</u>	<u>\$</u>	<u>304,578</u>	<u>2,604</u>	<u>\$42,445,880</u>

BASIC MEMBERS

SUMMARY OF PLAN

1. Name

Public Employees Retirement Association.

2. Type of Plan

Self-insured, managed by a 15-member Board of Trustees.

3. Employer Included

Any county, city, borough, town, school district within the state, or a department or unit of the state or any other public body employing any person who is a public employee as defined by law.

4. Employees Included

All full time and certain part time employees who did not elect coverage under Section 218(d) of the Social Security Act and who are not contributing to any other local retirement plan.

5. Allowable Service

All periods of public service during which salary deductions were made or for which payments in lieu of salary deductions were deposited, including authorized leaves of absence, sick leaves, military leaves and layoffs.

6. Considered Salary

Salary means the periodical total compensation of any public employee before deductions for deferred compensation or supplemental retirement plans, and also means wages and includes net income from fees.

7. Employee Contributions

After July 1, 1973, 8% of considered salary.

8. Employer Contributions

An amount equal to the Employee Contributions plus 2-1/2% of considered salary.

9. Normal Retirement Annuity

After attainment of age 65 and completion of at least 10 years of allowable service.

"Average salary" means an amount equivalent to the highest salary upon which contributions were paid for any five successive years of allowable service.

Annuity equal to:

- (a) 2% of "Average Salary" for each of the first 10 years of allowable service plus
- (b) 2-1/2% of "Average Salary" for each year of service
- over 10 years.

10. Late Retirement Annuity

Annual Annuity determined as for Normal Retirement, considering allowable service and salary to actual retirement.

11. Early Retirement Annuity

After attainment of age 55 and completion of 10 years of allowable service, or after completion of 30 year of allowable service.

Annual Annuity determined as for Normal Retirement considering allowable service and salary to actual retirement and reduced by 1/4% for each month that the member is under age 65 at the time of retirement if service is less than 30 years, or under age 62 if service is 30 or more years.

12. Special Early Retirement Annuity

After attained age plus allowable service totals 90 years. After attainment of age 55 and attained age plus allowable service totals 85 years, upon application prior to December 31, 1986.

Annual Annuity determined as for Normal Retirement considering allowable service and salary to actual retirement without reduction for such early retirement.

13. Proportionate Annuity

At age 65 or earlier under a mandatory retirement statute or uniformly applied compulsory retirement policy and completion of at least one year but less than 10 years of allowable service.

Annual Annuity determined as for Normal Retirement, considering allowable service and salary to actual retirement.

14. Disability Benefit

In the event of total and permanent disability, after completion of 10 years of allowable service or attainment of age 50 and completion of five years of allowable service. Annual Benefit payable to age 65 determined as for Normal Retirement, considering allowable service and salary to date of disablement, plus a supplement equal to \$5 for each year that age at disablement is less than 65, maximum supplement \$50. Total Benefit is limited to 100% of "Average Salary."

If disability continues to age 65, the disability benefit shall terminate and the person shall be deemed to be on retirement status and may elect to receive the greater of an annuity determined as for Normal Retirement or the disability benefit he was receiving prior to age 65, or he may select an optional annuity.

Any disabilitant attaining age 65 after July 1, 1973 shall have his annuity computed in accordance with the Normal Retirement Annuity formula above.

15. Survivor or Death Benefit

In event of death of an active member after 18 months of allowable service, or in the event of death of a disabilitant prior to age 65.

Annual Survivor Benefit to dependent spouse, of 50% of average salary during the last six months of allowable service, plus for each dependent child, 10% of such average salary. Maximum family benefit equal to \$1,000 per month. Minimum family benefit equal to 50% of such average salary subject to the maximum limitation.

In the event of death of a retired annuitant and no survivor benefits are payable, the excess (if any) of his accumulated contributions not paid out in the way of annuities shall be paid to his designated beneficiary, without interest.

Upon the death of an active member after age 55 and completion of 10 or more years of allowable service or if the member has made application for an annuity or disability benefit and dies prior to commencement of his benefit, the surviving spouse (in lieu of any other survivor benefit) may elect to receive an annuity equal to the 100% joint and survivor annuity the member could have qualified for on the date of his death.

In case of death of a member who has no eligible surviving dependents, his accumulated contributions shall be paid to his designated beneficiary with interest thereon at 5% per annum compounded annually.

16. Separation Benefit

In event of termination after 10 years of allowable service, a deferred vested annuity payable at age 65, or earlier if otherwise eligible, provided former member does not withdraw his contributions. (Said 10 years of allowable service need not represent PERA coverage only but may be in conjunction with service covered by other Minnesota funds such as those for state employees and teachers and others which has this same provision; deferred annuity is paid by each fund according to the number of years of allowable service in each fund).

Annual Annuity determined as for Normal Retirement under the provisions of the Plan at date of termination considering allowable service and salary to date of such termination, augmented by interest compounded annually from first of the month following separation from service or from July 1, 1971, whichever is later, to the date annuity begins to accrue, at the rate of 5% until January 1, 1981, and thereafter at the rate of 3%.

All former members shall be eligible to receive a refund of their accumulated contributions without interest for the first three years of membership and thereafter with interest at 5% compounded annually. (Such election is in lieu of any other benefits under the Plan.)

17. Lump Sum Payments for Retired Annuitants, Disabilitants and Surviving Spouse Receiving Payments on November 30, 1977

Any of the above whose annuity or benefit was computed under laws in effect prior to July 1, 1973, shall receive an additional lump sum payment of \$250 payable December 1, 1977.

Persons receiving benefits from the Minnesota Adjustable Fixed Benefit Fund or the Retirement Fund shall receive the lump sum payment from the same fund.

18. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of either a 50% or 100% joint and survivor annuity, or joint and survivor with option cancelled if member is pre-deceased by beneficiary.

19. Maximum Annuity

Effective March 23, 1982 the normal monthly retirement annuity or disability benefit may not exceed 100% of final monthly salary.

20. Expenses

Paid by Association from retirement fund.

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

ACTUARIAL BALANCE SHEET (July 1, 1985)

Coordinated Members

CURRENT AND EXPECTED FUTURE ASSETS

Total Current Assets\$1,123,083,047Expected Future AssetsPresent Value of Expected Future
Supplemental Contributions\$236,763,455Present Value of Future
Normal Costs452,400,427Total Expected Future Assets689,163,882Total Current and Expected Future Assets1,812,246,929CURRENT AND EXPECTED FUTURE BENEFIT OBLIGATIONSCurrent Benefit Obligations

For Annuitants Retirement Annuities Disability Annuities Surviving Spouses' Annuities Surviving Children's Annuities	\$ 133,937 4,370 - -		
For Former Members without Vested Rights	6,165	,436	
For Deferred Annuitants'	2,457	,885	
For Active Employees Retirement Benefits Disability Benefits Refund Liability Due to Death or Withdrawal Survivors' Benefits	729,498 37,803 40,622 40,000	,438 ,273	
Total Current Benefit Obligations		\$	994,856,375
Expected Future Benefit Obligations			452,400,427
Total Current and Expected Future Benefit Obligations		Ş.	1,447,256,802
Current Unfunded Liability		\$	(128,226,672)
Current and Future Unfunded Liability		\$	(364,990,127)

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

ACTUARIAL REQUIREMENTS (July 1, 1985)

Coordinated Members

AMORTIZATION RATE REQUIREMENT

Present Value of Benefits (For Both Past and Future Service)	\$1,447,256,802
Obligation for Service Rendered to Date\$ 994,856,375Net Assets1,123,083,047Accrued Unfunded Obligation(128,226,672)	
Funding Ratio	112.9%
Amortization Requirement (24 year; mid-year) (6,289,606) Covered Payroll 1,150,751,842 Amortization Rate Requirement	<u>(.547</u> %)
ENTRY AGE NORMAL RATE REQUIREMENT	
Normal Cost Requirement (mid-year)\$ 62,501,965Covered Payroll1,150,751,842	
Normal Cost Rate Requirement	<u> 5.431</u> 8
ACTUARIAL BALANCE	
Normal Cost Rate Requirement5.431%Amortization Rate Requirement(.547)Allowance for Expenses.223	
Total Rate Requirement	5.107%
Member Contribution Rate	4.000
Employer Rate Requirement	1.107%
Employer Contribution Rate Set by Law	4.250
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	<u>_3.143</u> %

Coordinated Members

STATEMENT OF REVENUE, EXPENDITURES, <u>CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS)</u> (Year Ending June 30, 1985)

Revenue:

Employer Contributions	\$ 51,975,572	
Member Contributions	47,872,467	
Investment Income	83,985,988	
Minnesota Post-Retirement Investment Fund Income	11,495,644	
Operating Transfers	1,660,079	
Other Income	565,202	
Total Revenue		\$197,554,952
Expenditure:		
Benefits	\$(14,536,405)	
Refund of Contributions	(12,901,782)	
Administrative Expense	(2,288,447)	
Investment Management Fees	(1,512,852)	
Other Expenses	(22,058)	
Total Expenditures		(31,261,544)
Net Change in Unrealized Capital Gains or Losses		40,012,493

Increase in Valuation Assets (1985)

\$206,305,901

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

Coordinated Members

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

Item	Assets	Reserves	Change in Unfunded Increase (Decrease)	
Contribution Income	\$ 99,848,039	\$ 56,408,317 ¹	\$(43,439,722)	
Investment Income	95,481,632 ²	76,145,081	(19,336,551)	
Other Income	565,202		(565,202)	
Total Income	195,894,873	132,553,398	(63,341,475)	
Benefit Payments and Expenses	(31,261,544)	(31,261,544)	-	
Transfers from State General Fund	1,660,079	-	(1,660,079)	
Change in Unrealized Gains or Losses	40,012,493	-	(40,012,493)	
Increase in Reserves Based on Salary	-	22,986,809	22,986,809	
Mortality Loss	-	1,035,530	1,035,530	
Amendments	-	-	-	
Change in Assumptions and Method	-	-	-	
Other Experience Variation		1,050,173	1,050,173	
Net Change	<u>\$206,305,901</u>	<u>\$126,364,366</u>	<u>\$(79,941,535</u>)	

1 Normal Cost Plus Interest on the Unfunded

2 Includes MPRF Income

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

RECONCILIATION OF ACTIVE MEMBERS

Coordinated Members

As of July 1, 1985	75,830
New Entrants	10,713
Reinstated	2,945
Reinstated from Error	17
TOTAL	<u>89,505</u>
Separations:	
a. Refund of Contributions	
(i) Death	92
(ii) Withdrawal	5,652
b. With Deferred Annuity	36
c. With Disability Annuity	75
d. With Normal Retirement Annuity	729
e. With Survivor Annuity	-
f. With Option Annuity	21
g. Terminated	2,735
h. Terminated to Active	405
i. Died - No Refund or Benefit	25
j. Duplicate Member Number Errors	45
k. Added in Error	<u> </u>
TOTAL SEPARATIONS	<u> 9,815</u>
Querent letine metel	
Current Active Total	<u>79,690</u>

RECONCILIATION OF ANNUITANTS

Coordinated Members

Annuitants:	Normal	Option	Disabled	Total
Balance - July 1, 1984	5,206	231	304	5,741
Additions for year Deletions for year	950 -132	60 -3	90 -63	1,100 -198
Subtotal - July 1, 1985	6,024	288	331	6,643
Inactives	0	0	13	14
Actives	6,023	288	318	6,629
Annual Annuity 13,	990,123	515,000	615,347	15,120,470

Deferred Vested Members:

Balance - July 1, 1984	1,153
Additions Deletions	103 -121
Balance - July 1, 1985	1,135

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COMPENSATION & CAPITAL INCORPORATED

VALUATION PAYROLL

Coordinated Members

Active Male Members (Age and Credited Service as of July 1, 1985)

	YEARS OF SERVICE							
		Inder 1		1		2 to 4	5 to 9	
AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25	<u>583</u> \$	2,922,134	367 \$	4,386,278	359	\$ 5,268,725	71	\$ 1,292,435
25 to 29	662	4,293,240	606	9,177,618	1,043	18,252,025	1,120	23,035,294
30 to 34	561	3,884,996	511	8,227,395	1,091	21,317,921	2,110	47,843,123
35 to 39	398	2,780,046	415	7,400,631	819	16,180,062	1,687	41,006,187
40 to 44	253	1,872,288	237	4,156,685	510	9,765,702	850	20,385,082
45 to 49	180	1,172,690	162	2,716,261	341	6,186,467	645	13,810,061
50 to 54	148	995 , 497	119	1,779,098	318	5,395,019	598	12,133,191
55 to 59	119	726,996	101	1,337,211	268	4,159,710	556	10,784,391
60 to 64	59	265,129	51	544,494	184	2,388,072	415	7,215,545
65 & Up	139	420,232	54	452 , 950	121	1,162,199	190	2,000,663
		<u></u>						
Total 3	<u>, 102 ş</u>	19,333,248	2,623 \$	40,178,621	5,054	<u>\$ 90,075,902</u>	8,242	<u>\$179,505,972</u>

ł	YEARS OF SERVICE									
L			10 to 14		15 to 19		20 to 24	25	25 to 29	
	AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	
	Under 25	-	\$ -	-	\$ -	_	\$ -	\$	_	
	25 to 29	53	1,067,131	-	-	-		-	-	
1	30 to 34	789	18,449,746	28	635,026			-	-	
	35 to 39	1,411	37,370,170	338	9,364,519	3	50,431	-	-	
1	40 to 44	831	21,907,553	486	13,342,164	38	1,146,290	1	25 , 748	
	45 to 49	582	13,977,330	419	11,324,624	89	2 , 775 , 550	28	916 , 327	
	50 to 54	557	12,611,908	408	10,066,461	113	3,801,642	71	2,400,997	
1	55 to 59	640	13,538,371	439	10,202,117	109	3,182,278	83	2,568,324	
	60 to 64	477	9,567,599	326	7,196,198	89	2,177,857	45	1,248,642	
,	65 & Up	106	1,469,502	53	972 ,44 7	10	196,415	5	127,280	
	Total	5,446	<u>\$129,959,310</u>	<u>2,497</u>	<u>\$ 63,103,556</u>	<u>451</u>	<u>\$ 13,330,463</u>	233 \$	7,287,318	

		YEARS OF SERVICE						
	- 30) to 34	to 34 35 to 39 40 & Up All			All		
AGE	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25	- \$		- \$		 \$		1,380	\$ 13,869,572
25 to 29	-	-	-	-	-	-	3,484	55 , 825 , 308
30 to 34	-	-	-	-	-	-	5,090	100,358,207
35 to 39	-	-	-	-	-	-	5,071	114,152,046
40 to 44	-	-	-	-		-	3,206	72,601,512
45 to 49	2	47,341	-	-	-	-	2,448	52,926,651
50 to 54	10	312,426	-	-	-	-	2,342	49,496,239
55 to 59	53	1,960,011	8	295,228	-	-	2,376	48,754,637
60 to 64	28	806,574	18	614 , 938	-	-	1,692	32,025,048
65 & Up	2	57,425	-	-	2	19,327	682	6,878,440
·								
Total _	<u>95</u> \$	3,183,777	<u>26</u>	<u>910,166</u>	<u>2</u>	19,327	<u>27,771</u>	<u>\$546,887,660</u>

VALUATION PAYROLL

Coordinated Members

Active Female Members (Age and Credited Service as of July 1, 1985)

YEARS OF SERVICE							
	Under 1		1		2 to 4		5 to 9
AGE NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25 1, 395 \$	\$ 5,984,296	884 \$	8,850,729	1, 164	\$ 12,933,400	227	\$ 2,969,931
25 to 29 1,241	6,686,886	976	11,410,059	2,053	27,778,464	2,218	32,261,374
30 to 34 1,192	5,864,129	871	10,018,200	1,883	25,279,548	2,632	43,158,547
35 to 39 1,276	5,620,691	920	8,917,269	1,820	21,065,731	2,409	35,343,079
40 to 44 875	3,791,505	673	6,200,806	1,549	16,019,249	2,503	32,150,270
45 to 49 533	2,151,254	400	3,553,065	1,106	11, 142, 336	2,195	26,137,633
50 to 54 281	1,118,975	260	2,081,250	786	7,470,067	1,616	18,433,258
55 to 59 184	638,410	159	1,079,061	556	4,960,399	1,224	13,390,424
60 to 64 68	208,055	71	419,951	267	2,018,950	717	7,201,492
65 & Up <u>208</u>	335,501	46	395,554	118	734,641	253	1,917,796
Total <u>7,253</u>	<u>\$ 32,399,702</u>	<u>5,260</u> \$	52,925,944	<u>11,302</u>	<u>\$129,402,785</u>	<u>15,994</u>	<u>\$212,963,804</u>
			VENDO (
;	10 to 14	1	YEARS C 5 to 19	OF SERVI	20 to 24		25 to 29
AGE NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
	\$ -	- \$			\$ -		\$ -
25 to 29 137	2,167,267		· _	-	¥ -	-	÷ –
30 to 34 983	16,618,146	49	943,551	-	-	_	_
35 to 39 1,019	19,742,742	270	5,719,440	3	46,357	-	
40 to 44 1,108	17,099,274	361	7,685,011	20	520,767	-	-
45 to 49 1,527	19,622,471	478	7,426,437	22	479,024	9	200,985
50 to 54 1,483	18,039,004	681	9,874,182	30	630,250	14	338,789
55 to 59 1,299	15,808,255	736	10,231,181	55	906,895	15	307,981
60 to 64 807	9,127,230	498	6,855,105	41	902,057	17	352,822
65 & Up 268	2,159,777	124	1,241,907	9	101,105	6	87,185
<u> </u>							
Total <u>8,631</u>	<u>\$120,384,166</u>	<u>3,197</u> §	<u>49,976,814</u>	180	<u>\$3,586,455</u>	<u>61</u>	<u>\$ 1,287,762</u>
			YEARS (F SERVI	CE		
	30 to 34	3	15 to 39	<u> </u>	40 & Up		All
AGE NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS	NO.	EARNINGS
Under 25 - 1	\$ _	- \$; _		\$ -	3,670	\$ 30,738,356
25 to 29 -	-	-	-	-	-	6,625	80,304,050
30 to 34 -	-	-	-			7,610	101,882,121
35 to 39 -	-		-	-	-	7,717	96,455,309
40 to 44 -	-	-	-	-	-	7,089	83,466,882
45 to 49 -		-	-	-	-	6,270	70,713,205
50 to 54 4	67,167	4	95,812	-	-	5,159	58, 148, 754
55 to 59 8	209,503	1	22,668	2	24,497	4,239	47,579,274
60 to 64 6	122,017	4	135,556	2	31,991	2,498	27,375,226
65 & Up6	95,118			4	132,421	1,042	7,201,005

493,805

<u>24 Ş</u>

Total

254,036

<u>9 \$</u>

<u>8 \$ 188,909 51,919 \$603,864,182</u>

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION

COORDINATED MEMBERS

SUMMARY OF PLAN

1. Name

Public Employees Retirement Association.

2. Type of Plan

Self-insured, managed by a 15-member Board of Trustees.

3. Employer Included

Any county, city, borough, town, school district within the state, or a department or unit of the state or any other public body employing any person who is a public employee as defined by law.

4. Employees Included

All full time and certain part time employees who either elected coverage under Section 218(d) of the Social Security Act, or were automatically so covered by reason of being new employees, and who are not contributing to any other local retirement plan.

5. Allowable Service

All periods of public service during which salary deductions were made or for which payments in lieu of salary deductions were deposited, including authorized leaves of absence, sick leaves, military leaves and layoffs.

6. Considered Salary

Salary means the periodical total compensation of any public employee before deductions for deferred compensation or supplemental retirement plans, and also means wages and includes net income from fees.

7. Employee Contributions

After July 1, 1973, 4% of considered salary.

8. Employer Contributions

An amount equal to the Employee Contributions plus 1/4 of 1% of considered salary.

9. Normal Retirement Annuity

After attainment of age 65 and completion of at least 10 years of allowable service.

"Average salary" means an amount equivalent to the highest salary upon which contributions were paid for any five successive years of allowable service.

Annuity equal to:

- (a) 1% of "Average Salary" for each of the first 10 years of allowable service plus
- (b) 1-1/2% of "Average Salary" for each year of service over 10 years.

10. Late Retirement Annuity

Annual Annuity determined as for Normal Retirement, considering allowable service and salary to actual retirement.

11. Early Retirement Annuity

After attainment of age 55 and completion of 10 years of allowable service, or after completion of 30 years of allowable service.

Annual Annuity determined as for Normal Retirement considering allowable service and salary to actual retirement and reduced by 1/4% for each month that the member is under age 65 at the time of retirement if service is less than 30 years, or under age 62 if service is 30 or more years.

12. Special Early Retirement Benefit

After attained age plus allowable service totals 90 years. After attainment of age 55 and attained age plus allowable service totals 85 years, upon application prior to December 31, 1986.

Annual annuity determined as for Normal Retirement considering allowable service and salary to actual retirement without reduction for such early retirement.

13. Proportionate Annuity

At age 65 or earlier under a mandatory retirement statute or uniformly applied compulsory retirement policy and completion of at least one year but less than 10 years of allowable service.

Annual Annuity determined as for Normal Retirement, considering allowable service and salary to actual retirement.

14. Disability Benefit

In the event of total and permanent disability, after completion of 10 years of allowable service or attainment of age 50 and completion of five years of allowable service.

Annual Benefit payable to age 65 determined as for Normal Retirement, considering allowable service and salary to date of disablement. Total Benefit is limited to 100% of "Average Salary."

If disability continues to age 65, the disability benefit shall terminate and the person shall be deemed to be on retirement status and may elect to receive the greater of an annuity determined as for Normal Retirement or the disability benefit he was receiving prior to age 65, or he may select an optional annuity.

15. Death Benefit

In event of death of an active member, his accumulated contributions shall be paid to his designated beneficiary with interest thereon at 5% per annum compounded annually.

In the event of death of a retired annuitant, the excess (if any) of his accumulated contributions not paid out in the way of annuities shall be paid to his designated beneficiary, without interest.

Upon the death of an active member after age 55 and completion of 10 or more years of allowable service or if the member has made application for an annuity or disability benefit and dies prior to commencement of his benefit, the surviving spouse (in lieu of any other survivor benefit) may elect to receive an annuity equal to the 100% joint and survivor annuity the member could have qualified for on the date of his death.

16. Separation Benefit

In event of termination after 10 years of allowable service, a deferred vested annuity payable at age 65, or earlier if otherwise eligible, provided former member does not withdraw his contributions. (Said 10 years of allowable service need not represent PERA coverage only but may be in conjunction with service covered by other Minnesota funds such as those for state employees and teachers and others which have this same provision; deferred annuity is paid by each fund according to the number of years of allowable service in each fund). Annual Annuity determined as for Normal Retirement under the provisions of the Plan at date of termination considering allowable service and salary to date of such termination, augmented by interest compounded annually from first of the month following separation from service or from July 1, 1971, whichever is later, to the date annuity begins to accrue, at the rate of 5% until January 1, 1981, and thereafter at the rate of 3%.

All former members shall be eligible to receive a refund of their accumulated contributions without interest for the first three years of membership and thereafter with interest at 5% compounded annually. (Such election is in lieu of any other benefits under the Plan.)

17. Lump Sum Payments for Retired Annuitants, Disabilitants and Surviving Spouse Receiving Payments on November 30, 1977

Any of the above whose annuity or benefit was computed under laws in effect prior to July 1, 1973, shall receive an additional lump sum payment of \$250 payable December 1, 1977.

Persons receiving benefits from the Minnesota Adjustable Fixed Benefit Fund or the Retirement Fund shall receive the lump sum payment from the same fund.

18. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of either a 50% or 100% joint and survivor annuity, or joint and survivor with option cancelled if member is pre-deceased by beneficiary.

19. Maximum Annuity

Effective March 23, 1982 the normal monthly retirement annuity or disability benefit may not exceed 100% of final monthly salary.

20. Expenses

Paid by Association from retirement fund.