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STATE OF MINNESOTA
COUNCIL ON BLACK MINNESOTANS
504 Rice St. • St. Paul, MN. 55103 • (612) 297-3708

BIENNIAL REPORT

July 1, 1984 - June 30, 1985

Prepared For:

Senate Finance Committee
Finance Subcommittee: State Departments

House of Representatives
Appropriations Committee
State Department Divisions
Appropriations Subcommittee

— Pursuant to Mn Stat 3,9225

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STATE OF MINNESOTA
COUNCIL ON BLACK MINNESOTANS
504 Rice St. • St. Paul, MN. 55103 • (612) 297-3708

COUNCIL MEMBERS

1984

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Rev. 11/84

SUMMARY AND OVERVIEW

The Council on Black Minnesotans, established by State Statute in 1980, is the newest of the "Minority Councils." Representing the largest racial minority group in the State, the Council has created an exemplary record of successful legislative initiatives and program development, to date.

Created in the progressive traditions of Minnesota to ensure that cultural and racial minorities' needs, issues and access to State programs and services are ensured, the Council has been very successful in addressing its' mandate.

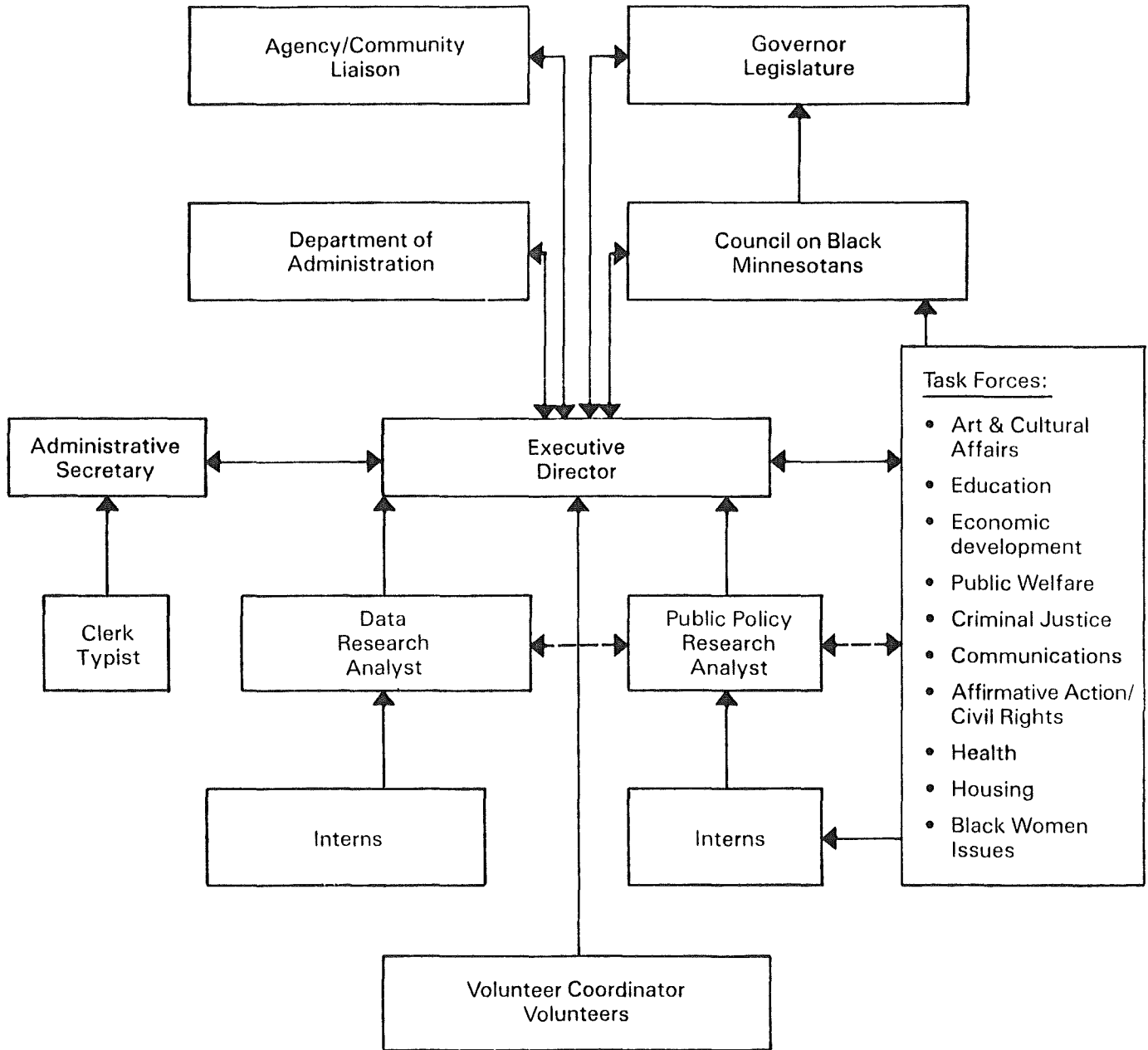
During FY '84 and FY '85, the Council will have raised approximately \$80,000 from local foundations to enhance three (3) new programs (M.E.E.D./Supported Work Program-Demonstration Project; Martin Luther King, Jr. Lecture Series; and Martin Luther King, Jr. Leadership Internship Program), and is negotiating with local corporations and foundations for the development of an additional four (4) new programs (Black Women's Economic Development Project; Minority Enterprise Small Business Investment Corporation (MESBIC); formation of three (3) Community Development Corporations (CDC's), and a Local Development Corporation/SBA 503 Program; and a Volunteer Services Project.

During FY '84 and FY '85, the Council on Black Minnesotans staff appropriated 4,500 staff hours to these fund raising efforts, at an estimated cost of \$42,000---gaining an estimated net gain in agency service dollars of \$36,000 at a net loss of program hours, 4,500 staff hours.

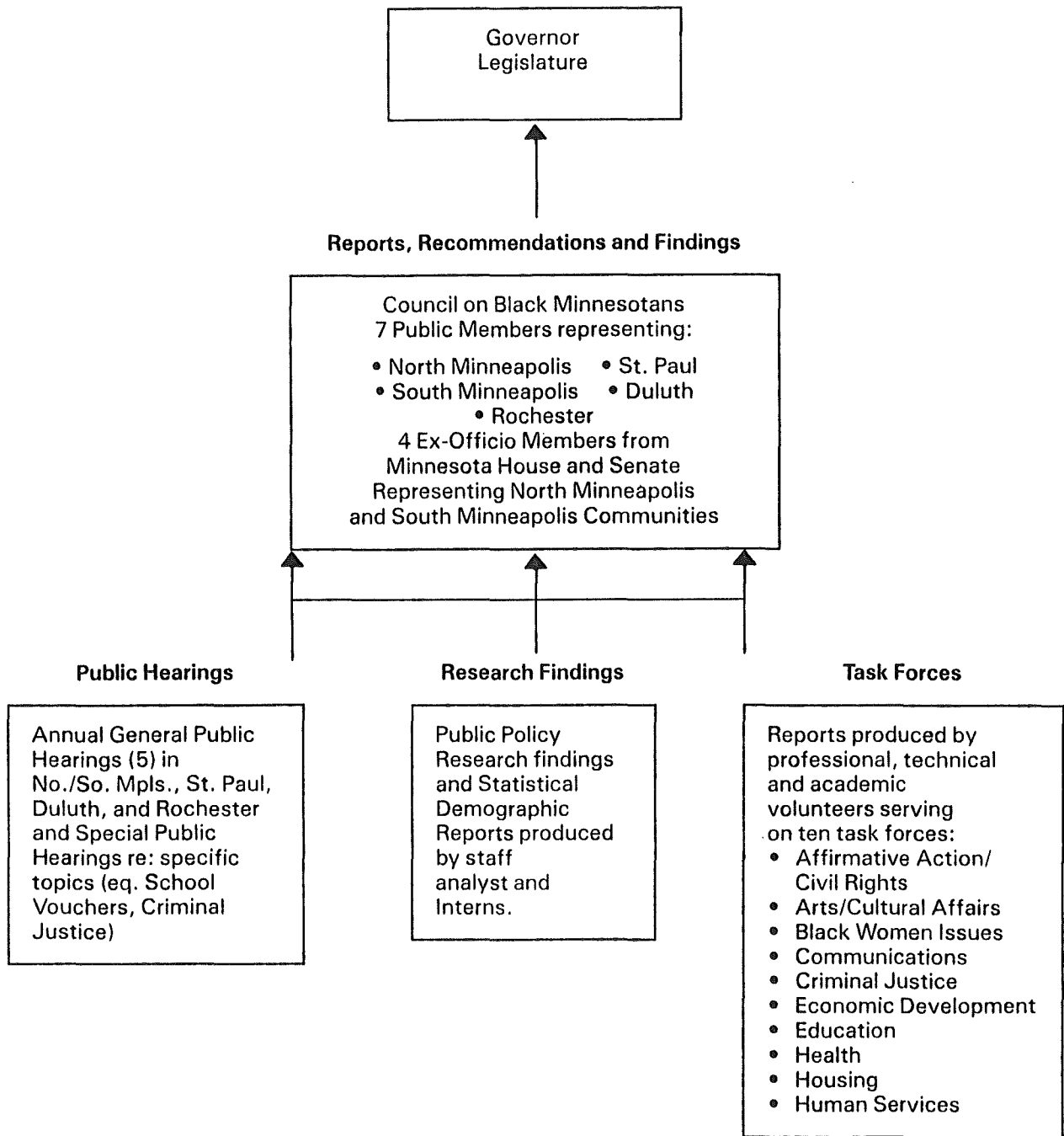
The Council has held five (5) Public Hearings in the following areas: Minneapolis (North and South), St. Paul, Duluth and Rochester, Minnesota. Summaries of testimony taken at these Hearings has identified the following issues and problems paramount in the Black communities:

- **Unemployment and Poverty**
- **Lack of Enforcement of Equal Employment Opportunities in the Private Sector.**
- **Education Opportunities At All Levels--Elementary Through College and University Schools.**
- **Juvenile Pregnancy and Crime.**
- **Lack of Child Care Facilities and Affordable Rates for Low-Income Families.**
- **Lack of Economic Development By and For Black Minnesotans.**

COUNCIL ON BLACK MINNESOTANS ORGANIZATIONAL CHART



Council on Black Minnesotans Public Policy Planning Process



**COUNCIL ON BLACK MINNESOTANS
PUBLIC POLICY PLANNING PROCESS
SUCCESSFUL LEGISLATIVE INITIATIVES**

1984

Chapter 567 - Human Rights Act Changes

This act makes a number of changes in the Minnesota Human Rights Act, including the following: 1) Prevents any waiver of rights under the Act by lease, contract, or other agreement; 2) extends from six months to 300 days the time in which to start a human rights claim; 3) requires that the Commissioner give priority to the investigation of certain types of claims, including those involving intentional reprisals, irreparable harm if action is not immediately taken, governmental entities, and potential for broadly promoting the policies of the Act; 4) allows a party filing a claim, if a probable cause determination has not been made within 180 days of the filing, to initiate a contested case proceeding under the Administrative Procedures Act (APA); 5) provides that where the hearing examiner finds in favor of the person making the claim, the examiner must award money damages in an amount up to three times the actual damages sustained as a result of the discrimination (damages for mental anguish, reasonable attorney's fees, and punitive damages not to exceed \$6,000 may also be awarded); and 6) allows a person filing a charge to start a private court action within 45 days after the Commissioner has dismissed a claim on the basis of her determination that further use of department resources on the claim is not warranted. In Chapter 654, Article 2, Section 21(a), the legislature appropriates \$300,000 to the department for increased enforcement activities.

Effective August 1, 1984

Chapter 534 - Foster Care Review

Sections 31 and 32 of this Act require the Commissioner of Human Services to establish a citizen review board pilot project in at least one judicial district to review and make recommendations on one-half of the cases of children in foster care for more than six months in each project district.

Effective July 1, 1984

Chapter 514 - Child Support Withholding

Effective with court orders issued after May 31, 1984, attorney's fees and cost incurred in collecting child support may be added to the unpaid child support and withheld from a tax refund.

Chapter 656 - Martin Luther King's Birthday

This Act designates Martin Luther King's birthday as a Holiday to be celebrated the third Monday in January. School may be conducted on this Holiday provided an appropriate clause is inserted in teachers' contracts and at least one hour of the school program be devoted to observance of the day.

Effective January 1, 1986

Chapter 654 - Extension of M.E.E.D. Jobs Program

By Sections 2(a), 43-50 and 60 of Article 5 of this Act, the legislature appropriates an additional \$30 million for an extension of the M.E.E.D. Jobs Program through 1985.

Effective May 3, 1984

Chapter 654 - Community Energy Councils

Section 106 of Article 2 of this Act, authorizes cities and counties to establish community energy councils with members from labor, small business, volunteer organizations, senior citizens, low and moderate income residents and local government officials. The energy councils will be responsible for developing and implementing community based energy programs.

Effective May 3, 1984.

Chapter 654 - Child Care Sliding Fee Program

By Article 5, Section 1(d), the legislature appropriated an additional \$1.5 million for the child care sliding fee program for the coming year to be distributed among those counties participating in the program...(last year, \$1.6 million was appropriated for the Biennium).

Effective July 1, 1984

Chapter 654 - Child Care-Community Social Services Act

Article 5, Section 38 of this Act adds families with children in need of child care to work or training purposes to the list of target populations whose needs must be considered when the counties are deciding how to spend their social service dollars.

Effective July 1, 1984

1983

Chapter 334 - Employment

The Minnesota Job Skills Partnership is responsible for coordinating this program which will train and place workers. The Partnership will also assist education and non-profit institutions in developing training programs. Participating businesses must match the grant made by Minnesota Job Skills Partnership.

Effective October, 1983.

Chapter 316 - Right To Know Bill

Requires employers to inform employees of hazardous and toxic chemicals in the surrounding work environment. Gives workers the right to refuse to work under conditions which the employer believes present an imminent danger, death, or physical harm.

Effective July 1, 1984

Chapter 312 - Health, Welfare, Corrections Omnibus Appropriations Bill

Provides funding for all Minnesota State Council of the Opportunities Industrialization Centers of America (OIC's). These programs will provide financial assistance for job training for economically disadvantaged, unemployed, and under-employed individuals. (\$550,000 FY '84 and FY '85.)

Establishes Minnesota Emergency Employment Development (M.E.E.D.) Act. M.E.E.D. will provide jobs for six months with the option for an additional six months training (job and training will pay \$4/hour). Participants will be provided with child care services or subsidizers, job search assistance, and job seeking skills. (\$70,000,000 FY '85.)

Various effective dates.

Chapter 308 - Welfare Child Support Bill

Establishes guidelines for setting child support payments. Allows temporary child support from a person when there is 92 percent certainty of paternity. Provides automatic cost of living adjustment to support payment amounts.

Various effective dates.

Chapter 307 - County Emergency Jobs Training Act

Authorizes counties with chronic high unemployment to establish emergency jobs training or public work programs for economically disadvantaged and unemployed residents.

Effective August 1, 1983.

Chapter 301 - Small Business Procurement Act-Amendment

Amends Small Business Procurement Act by increasing small business set-aside from 20 percent to 25 percent/increases set-aside for socially and economically disadvantaged SED businesses from 3 to 6 percent; creates a board member small business procurement advisory council; provides for limitation on the variety of contracts which may be set aside; limits the dollar participation and length of time an SED vendor may participate in the program; expands the small business set-aside to include Minnesota Correctional Industries.

Effective August 1, 1983.

Chapter 278 - Minnesota Minority Heritage Child Protection Act

Establishes guidelines for adoption and foster care based on race, ethnic heritage, and religion. Creates a foster care and adoption advisory task force to advise the Commissioner of Public Welfare on policy for minority children.

Chapter 260 - Black Minnesotans

Removes the June 30, 1983 expiration date for the Council on Black Minnesotans; extends the Council until June 30, 1986.

Effective July 1, 1983.

Chapter 249 - Public Welfare Pilot Work Experience Programs

Allows the Commissioner of Public Welfare to establish pilot work experience programs to help AFDC recipients develop job seeking and employment skills by helping counties design jobs creation programs.

Effective August 1, 1983.

Chapter 52 - Child Protection and Domestic Abuse Bill

Amends Minnesota Criminal Statutes to include intrafamilial sexual abuse in the definition of domestic abuse. Allows persons who live or have lived with or had a child with a spouse to receive a court order for protection against domestic abuse. Allows police officers to arrest without a warrant anyone who violates the court order.

Effective August 1, 1983.

1982

Chapter 380 - Housing/Section 8 Loans

Appropriates \$200,000 to the State Housing Development Fund for the purpose of making loans available to individuals eligible according to Section 8 Income Guidelines.

Effective day following enactment.

Chapter 632 - Community Welfare Project

Authorizes banks and trust companies to invest 2 percent of their assets into community welfare projects, includes rehabilitation or development of economically depressed residential, commercial or industrial areas.

Effective day following final enactment.

CURRENT PROGRAM DEVELOPMENT(S)

Legislation

Chapter 301 - Appropriations,
MN. Emergency Employment
Development Act (M.E.E.D.)

and

Chapter 249 - Human Services
Pilot Work Experience Programs

Chapter 278 - MN. Minority
Heritage Child Protection Act

Chapter 301 - Small Business
Procurement Act Amendment

Chapter 656 - Dr. Martin Luther
King, Jr. State Holiday
(1/15/86...)

Current Program/Activity

Supported Work Program: Demonstration
Project - [Enables minority and dis-
advantaged women, long-term A.F.D.C.
recipients, to gain "mainstream"
employment at \$5./per hour minimum.]

MN. Coalition on Black Families, Inc. -
[Agency established to recruit, counsel
and assist Black families and others to
provide adoption and foster homes for
Black children.]

Small Business Procurement Advisory
Council - [Staff Membership, FY '84
and FY '85.]

Dr. Martin Luther King, Jr. "Lecture
Series" - [State-wide Lecture Series
on state university and college
campuses featuring outstanding Black
lecturers from across the USA. Purpose:
Improve race relations through the
presentation of role-models that happen
to be Black.] [FY '85 and FY '86.]

Dr. Martin Luther King, Jr., "Leadership Internships" - [Purpose: To provide internship opportunities for graduate students in Public Policy Research, Public Administration, Urban Planning and Afro Studies. Universities and colleges anticipated to participate are University of Minnesota, Hubert H. Humphrey School of Public Affairs; Hamline University, Graduate Studies in Public Affairs. Corporate Sponsor: Bob Short Foundation. Internship Slots two (2).]

Chapter 260 - Extension of Council on Black Minnesotans Expiration Date and 10% Fund Raising Mandate.

Fund Raising Activities - [To date, the agency has received \$20,000 from Minnesota foundations and has received commitments of \$42,500 contingent upon program development activities.

Estimated total program(s) fund raising from Minnesota foundations is \$77,500. Appropriated staff hours for fund raising; 4,500 hours, FY '84 and FY '85 at an estimated cost of \$42,000. Estimated net gain in service dollars, \$35,500. Estimated net loss of program staff hours, 4,500, FY '84 and FY '85.]

Additional Program Activities

Council on Black Minnesotans, State of the State Reports - [Presents demographic data from 1980 Census on the Status of Black Minnesotans.]

FUTURE PROGRAM DEVELOPMENT - FY '85/FY '86

Task Force(s)

Program/Activity

Black Women's Issues

Black Women's Economic Development Project - [Development of entrepreneur-ship opportunities for Black Women.]

Communications

Minneapolis Community Production and Community Service Origination Channel - [Development of a 24-hour Cable Cast Program Channel for Minneapolis Cable System targeted to Minneapolis Black community. Programs will include program subjects such as:
°Education and Planning
°Health and Beauty
°Food and Nutrition
°Art/Cultural Affairs
°Black Women Forum
°Black Men Forum
°Black History
°Community Agencies
°Community Events
°Travel and Leisure
°Business
°News
°Sports
°Employment

Criminal Justice

Juvenile Code Revision - [Important review with regard to level of minority institutionalization at the juvenile level.]

Corrections - [Impact of Minnesota Sentencing Guidelines on Blacks and other minorities, and resultant levels of incarceration.]

Data analysis of levels of minority population in Minnesota correctional facilities/adult and juvenile.]

Economic Development

Minority Enterprise Small Business Investment Corporation - [Develop a \$4 million dollar MESBIC to assist economic development in Black communities.]

Local Development Corporations - [Formation of three (3) Community Development and one (1) Local Development Corporation (SBA 503 Program) to impact community development in the Black communities of the Metropolitan Area.]

Education

Program/Activity - Secondary education requirements for mathematics, science and technology.

Increased enrollment of minorities in higher education, technology, science and health programs.

Increased awareness of educational opportunities in partnership with schools, parents and communities for minority students.] [Truth in Educational Opportunities Act.]

ADDITIONAL FUTURE PROGRAM DEVELOPMENT

Volunteer Services Project

The development of a comprehensive Volunteerism Project to aid the Council on Black Minnesotans and Black Minnesotans to take advantage of volunteers and volunteer services.

Corporate Sponsor(s)

Negotiations are being conducted with Honeywell Corporations' Corporate Social Responsibility Department and Corporate Foundation.

ACTIVITIES AND ACCOMPLISHMENTS - FY '84/FY '85

1984 Public Hearings

South Minneapolis

Saturday, June 2, 1984, 10:00 a.m. to 2:00 p.m. - Sabathani Center (U-Meet-Us Senior Citizens Center), 310 E. 38th Street, Minneapolis, MN 55409

St. Paul

Saturday, September 22, 1984, 10:00 a.m. to 2:00 p.m. - Martin Luther King, Jr. Center, 270 N. Kent Street, St. Paul, MN 55102

North Minneapolis

Saturday, September 29, 1984, 10:00 am. to 2:00 p.m. - Pilot City Regional Center, 1315 Penn Ave., N., Minneapolis, MN 55411

Duluth

Saturday, October 13, 1984, 10:00 a.m. to 2:00 p.m. - Central Hillside Community Center, 12 E. 4th Street, Duluth, MN 55805

Rochester

Saturday, November 10, 1984 - 10:00 a.m. to 2:00 p.m. - Rochester Community Baptist Church, 6th Avenue/11th Street S.E., Rochester, MN 55904

Political Orientation Workshops

Saturday, December 8, 1984

[Out-of-Session]

10:00 a.m. to 3:00 p.m.
State Capitol, Room 112
St. Paul, MN 55155

Friday, April 5, 1985

[In-Session]

10:00 a.m. to 3:00 p.m.
State Capitol
St. Paul, MN 55155

**M.E.E.D. Supported Work
Program/Demonstration Project**

February 1, 1984-August 31, 1984

- °Development of Proposal
- °Inter-Agency Coordination [Departments of Economic Security, Human Services and Council on Black Minnesotans.]
- °Foundation Proposals Developed and Presented

September 1, 1984-November 15, 1984

- °Hiring and Placement of S.W.P. Project Coordinator at Department of Human Services
- °Training of A.F.D.C. Participants
- °Worksites Secured At Honeywell Corporation and Control Data Institute
- °Placement of S.W.P. Participants On Worksites (20)
- °Foundations' Grant \$50,000 for supportive services

Martin Luther King, Jr.
"Lecture Series"

Distinguished Black American lecturers will highlight concerns critical to American Society around the State at universities and colleges. Purpose is to improve race relations, present strategies designed to develop innovative programs which stimulate positive changes in the society.

August 16, 1984-November 15, 1984

°3M Foundation Hosts Foundation Luncheon

°Corporate Pledge - \$25,000

°St. Cloud State University, Mankato State College and Hamline University commit to Host a Lecture Series

°Dr. Marcus Alexis, Northwestern University, Head Professor of the Economics Department, Featured Lecturer at the St. Cloud State University, Center for Economic Education 23rd Annual Economic Education Winter Institute; Friday, February 1, 1985 - **Confirmed**

°Dr. Shirley Chisholm, Mt. Holyoke College, Massachusetts, Featured Lecturer at the Mankato State University, Afro-American History Week, Friday, March 1, 1985 - **Confirmed**

Martin Luther King, Jr.
Leadership Internship Project

March 1, 1984-November 15, 1984

Universities Committed:

- °University of Minnesota, Hubert
H. Humphrey School of Public Affairs
- °Hamline University, Graduate Studies
in Public Affairs
- °St. Cloud State University
- °Mankato State University
- °Prospective Interns, two (2)

State of the State Report #1

This first of a series of Reports that present vital demographic data on the Status of Black Minnesotans. The purpose is to provide Administration, Legislature, State Departments and residents data drawn from 1980 Census data that aid in addressing issues and problems confronting Black Minnesotans.

BUDGET STATUS REPORT (4/5/84)

FISCAL YEAR 4

7/1/83 to 6/30/84

	<u>Current Budget</u>	<u>Actual/ Projected Expenditures</u>	<u>Balance</u>
Personnel Service Cost	\$ 91,862	\$ 87,931	\$3,931
Appointed Board Per Diem	2,000	2,000	
Expenditures to-date (3/1/84) \$ 455			
Current balance to-date (3/1/84) \$1,345			
Rent	5,088	5,088	
Employment Advertising		71	(- 71)
Service Repairs	500	180	320
Printing/Binding	1,600	2,537	(- 937)
Prof./Tech. Services	1,100		1,100
Conference/Meeting/Catering		73	(- 73)
Telephone	3,400	1,964	1,436
Travel (In-State)	4,122	6,321	(-5,909)
Travel (Out-State)	4,700	2,891	1,809
Supplies/Materials	600	1,100	(- 500)
	<hr/>	<hr/>	<hr/>
TOTAL	\$118,375	\$112,192	\$6,183

STATE OF MINNESOTA COUNCIL ON BLACK MINNESOTANS
 BUDGET 1984-1985 - (7/1/84-6/30/85)
FISCAL YEAR 5

<u>PERSONNEL SERVICE COST</u>	<u>Projected Budget</u>
Salaries (Compliment: Executive Director, Research Analyst 1.5, Adm. Secretary)	\$ 86,100
Fringe Benefits (20%)	17,220
Council Per Diem (meetings & expenses) (12 monthly meetings, 5 public hearings, @\$445 per meeting x 17 meetings)	7,565
Sub-Total	\$ <u>110,885</u>
 <u>OTHER THAN PERSONNEL SERVICE COST</u>	
Rent/Lease Office Space	\$ 5,087
Repair Services	500
Printing/Bindry	3,000
Prof./Tech. Services Contracts	2,000
Telephone	4,400
Travel/In-State	6,000
Travel/Out-State	3,200
Office Supplies	1,000
Equipment (Typewriter, Calculator)	2,000
Sub-Total	\$ <u>27,187</u>
General Fund Revenues	\$ <u>138,072</u>
 <u>SUPPORTED WORK PROGRAM/DEMONSTRATION PROJECT</u>	
Grants Received	\$ 15,000
Grants Committed	<u>35,000</u>
Sub-Total	\$ <u>50,000</u>
 <u>DR. MARTIN LUTHER KING, JR. LECTURE SERIES</u>	
Grants Received	\$ 5,000
Grants Committed	<u>5,000</u>
Sub-Total	\$ <u>10,000</u>
 <u>DR. MARTIN LUTHER KING, JR. LEADERSHIP INTERNSHIP PROGRAM</u>	
Grants Committed	\$ <u>2,500</u>
Grants Total	\$ <u>62,500</u>
<u>TOTAL PROGRAM BUDGET</u>	\$ <u>200,572</u>

A P P E N D I X



COUNCIL ON BLACK MINNESOTANS *STATE OF THE STATE*

INTRODUCTION:

- The Council on Black Minnesotans is authorized by the State Legislature to operate as a research, planning and lobbying agency on the behalf of Black Minnesotans throughout the State.
- This is the Council's first edition of the State Of The State Report which will regularly present demographic data for the purpose of informing Minnesotans on the status of Blacks. The data contained in this report is drawn from the 1980 census unless otherwise referenced.
- This report focuses on Black Minnesotans' state residency, income levels and jobs and professions.

BLACK MINNESOTANS:

STATE RESIDENCY

- An estimated 60,000 Blacks reside in the State of Minnesota. According to the 1980 census, 94% of all Black Minnesotans are located in the seven county metropolitan area.
- Hennepin and Ramsey counties have the largest populations of Black Minnesotans statewide with the highest concentration residing in the inner cities:

<u>Cities</u>	<u>Black Residents</u>
Minneapolis	33,163*
St. Paul	13,305

*Data Source: Minneapolis Urban League's 1982 random access survey increases the 1980 census count by 4,730.

STATE RESIDENCY

- In terms of Black population size, the remaining metro area communities are rank listed accordingly behind Hennepin and Ramsey:

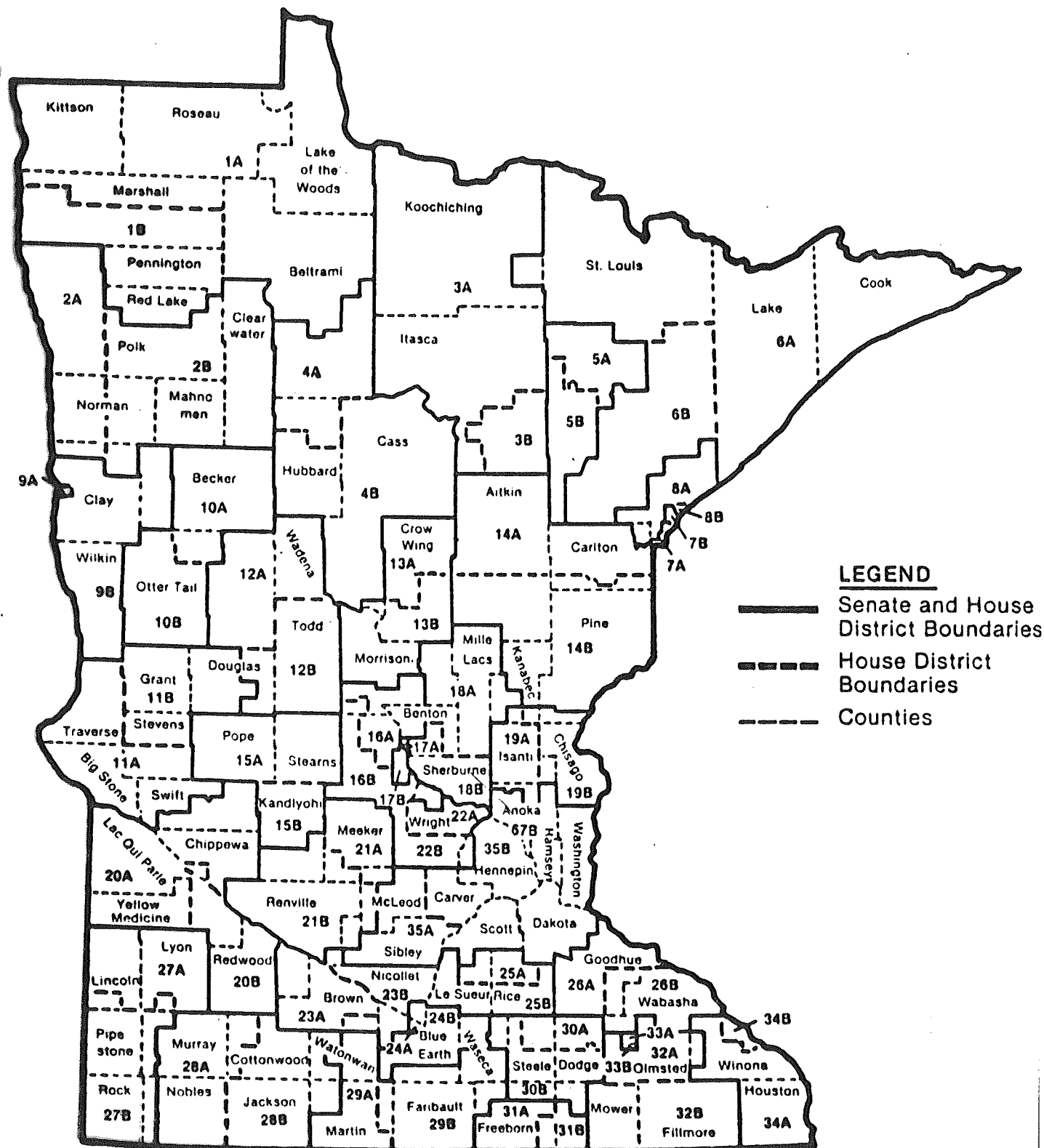
<u>Rank</u>	<u>Counties</u>	<u>Black Residents</u>
1	Hennepin	37,716*
2	Ramsey	14,720
3	Dakota	1,154
4	Washington	615
5	Anoka	382
6	Scott	63
7	Carver	44

*Data Source: Includes Urban League's higher Minneapolis count.




- Outside of the metropolitan area, there are several Minnesota counties with relatively large Black populations (100+ persons). The majority of these Blacks reside within the major cities of their respective counties:

<u>Black County Residents</u>	<u>Minnesota Counties</u>	<u>Minnesota Cities</u>	<u>Black City Residents*</u>	<u>% of County Total</u>
961	St. Louis	Duluth	768	80%
411	Olmsted	Rochester	375	91%
207	Blue Earth	Mankato	197	95%
159	Stearns	—	—	—
148	Clay	Moorhead	137	93%
146	Pine	—	—	—
141	Sherburne	—	—	—
118	Rice	—	—	—
105	Winona	Winona	93	89%
—	—	St. Cloud	224	100%

*City population is included in county total.



LEGEND

-  Senate and House District Boundaries
-  House District Boundaries
-  Counties

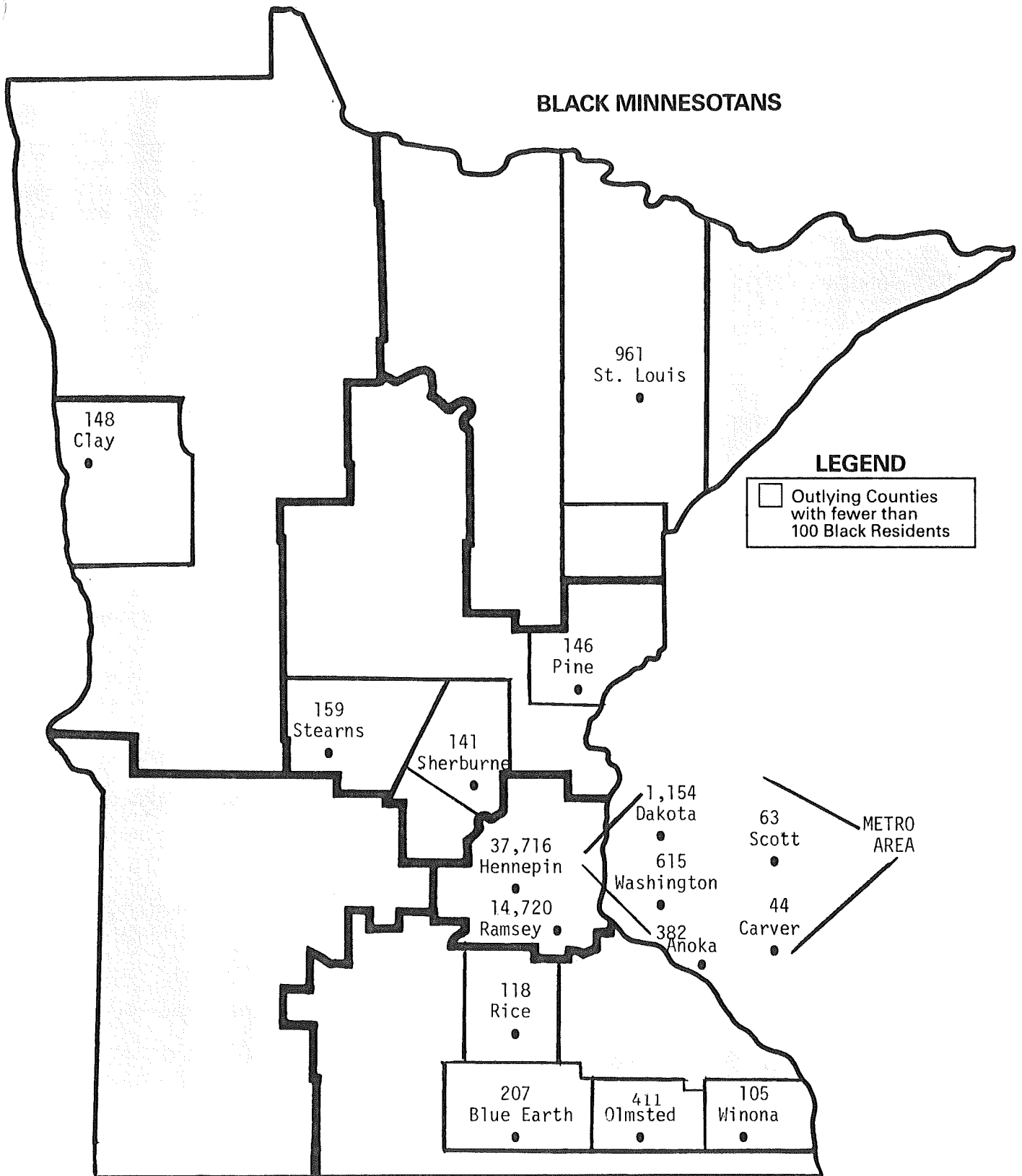
Map Transparency of 1985 Minnesota Legislative Districts

COUNCIL ON BLACK MINNESOTANS
STATE OF THE STATE

October, 1984

STATE RESIDENCY

BLACK MINNESOTANS



(County locations on the above map are approximate)

INCOME LEVELS

- Six of the previously mentioned Minnesota counties have a Black population of 400+ residents. This is the minimum number of persons required in order for certain detailed census characteristics to be available.
- A comparison of the median incomes for Black families in these six counties reflects an annual range of \$13,835 to \$27,679.
- In the three heaviest Black populated counties (Hennepin, Ramsey, Dakota) Black median family incomes are 54% to 83% of white median family incomes.
- Black median family incomes exceed that of white median incomes in three of the other six counties:

<u>Counties</u>	<u>Black Family Median Incomes</u>	<u>% of White Family Median Incomes</u>	<u>% of Black F.M.I. Exceeding White F.M.I.</u>
Hennepin	\$13,835	54%	—
Ramsey	14,568	61%	—
Dakota	21,920	83%	—
Washington	35,574	—	+ 27%
St. Louis	21,008	—	+ 38%
Olmsted	27,679	—	+ 15%

- Statewide, the Black median family income is \$14,512 or 68% of the White median income annually.
- Nationally, the median income level for Black families is \$12,674 or 58% of White median family incomes for 1980.*
- A 1983 national update indicated that the median family income for Blacks is \$14,506 (up 14% vs 1980) which is 56% of Whites.*

*Source: Census Bureau, Current Population Reports, Consumer Income, Series P-60.

JOBS & PROFESSIONS

Status

- All persons age 16 years and over are considered part of the employable labor force.
- Out of 33,917 employable Blacks in Minnesota, 21,709 were either employed or looking/available for work during a four week period when the census was being conducted. These individuals make up the "civilian" labor force, (Black males 56%, Black females 44%).
- 19,640 Black Minnesotans were employed with 2,039 unemployed in 1980. The rate of unemployment for Black males (11%) was higher than for Black females (9%).
- The Table(s) below provide a detailed overview of the 1980 labor force status of Blacks statewide and in select Minnesota counties.



STATE OF MINNESOTA
COUNCIL ON BLACK MINNESOTANS
504 Rice St. • St. Paul, MN. 55103 • (612) 297-3708

CORRECTONS TO THE STATE OF THE STATE REPORT

Page 4, second point (●) from the bottom:

The number of "unemployed Blacks" should be "2,069."

Page 5, Labor Force Status Table:

The number of "unemployed" and the "percentage of unemployed" in "State Data" section should be:

<u>STATUS</u>	<u>ALL BLACKS STATEWIDE</u>	<u>BLACK MALES</u>
Unemployed	2,069	1,311
% Unemployed	NC	10.8

JOBS & PROFESSIONS

LABOR FORCE STATUS

STATE DATA

<u>Status</u>	<u>All Blacks State Wide</u>	<u>Black Males</u>	<u>Black Females</u>	<u>Percent of</u>	
				<u>Black Males</u>	<u>Black Females</u>
Persons 16+ Years	33,917	17,363	16,554	51%	49%
Civilian Labor Force	21,709	12,114	9,595	56%	44%
Employed	19,640	10,803	8,837	55%	45%
Unemployed	2,039	1,281	758	63%	37%
% Unemployed	9.5	10.6	7.9	—	—

COUNTY DATA

<u>Status</u>	<u>Blacks Hennepin</u>	<u>Black Males</u>	<u>Black Females</u>	<u>Status</u>	<u>Blacks Ramsey</u>	<u>Black Males</u>	<u>Black Females</u>
Persons 16+ Years	21,002	10,581	10,421	Persons 16+ Years	9,197	4,301	4,896
Civilian Labor Force	13,541	7,603	5,938	Civilian Labor Force	6,055	3,183	2,872
Employed	12,364	6,871	5,493	Employed	5,351	2,744	2,607
Unemployed	1,177	732	445	Unemployed	704	439	265
% Unemployed	8.7	9.6	7.5	% Unemployed	11.6	13.8	9.2

<u>Status</u>	<u>Blacks Dakota</u>	<u>Black Males</u>	<u>Black Females</u>	<u>Status</u>	<u>Blacks Washington</u>	<u>Black Males</u>	<u>Black Females</u>
Persons 16+ Years	743	350	393	Persons 16+ Years	481	396	85
Civilian Labor Force	652	317	335	Civilian Labor Force	228	160	68
Employed	601	277	324	Employed	222	154	68
Unemployed	51	40	11	Unemployed	6	6	—
% Unemployed	7.8	12.6	3.3	% Unemployed	2.6	3.7	—

<u>Status</u>	<u>Blacks St. Louis</u>	<u>Black Males</u>	<u>Black Females</u>	<u>Status</u>	<u>Blacks Olmsted</u>	<u>Black Males</u>	<u>Black Females</u>
Persons 16+ Years	614	376	238	Persons 16+ Years	269	166	103
Civilian Labor Force	317	174	143	Civilian Labor Force	206	150	56
Employed	266	139	127	Employed	183	134	49
Unemployed	51	35	16	Unemployed	23	16	7
% Unemployed	16.1	20.1	11.2	% Unemployed	11.2	10.7	12.5

JOBS & PROFESSIONS

Specific Occupations

- The following analysis of specific occupations held by Black Minnesotans is based on the seven county metro area.
- This 1980 census data was calculated differently versus the preceding employment totals for Black Minnesotans; as a result the following total 20,175 (Tables A & B) is higher than the 19,640 figure previously mentioned (pg. 4).
- Table A, reflects the occupational category totals under which jobs held by the civilian labor force have been classified.
- Table B, provides a detailed breakout of specific jobs within each category; reflected are only those jobs that employed 100+ Black Minnesotans. Other jobs listed within these respective categories are not broken out.
- The purpose of Table B, is to provide an indication of where there is a relative concentration of employed Blacks.

Seven County Metro Area ⁽¹⁾

TABLE A

Occupations	Black Civilian Labor Force ⁽²⁾		
	All Blacks	Black Males	Black Females
• All Occupations	20,175	11,146	9,029
• Executive, Admin. + Mgmt.	1,935	1,127	808
• Professional Specialty	2,304	1,201	1,103
• Technicians & Sales	1,981	1,148	833
• Admin. Support + Clerical	4,288	1,275	3,013
• Services—Protective Food, Health + Other	3,848	2,143	1,705
• Precision Production, Craft + Repair	1,379	1,112	267
• Machine Operators, Mfg., Assemblers + Inspectors	2,499	1,511	988
• Transportation + Material Movers	725	661	64
• Handlers, Laborers + Helpers	1,132	929	203
• Farming, Forestry + Fishing	84	39	45

*Data Source: 1980 Census, Special Equal Employment Opportunity File.

(1) Location for 94% of all Black Minnesotans

(2) Employed persons 16 years old and older

JOBS & PROFESSIONS

Seven County Metro Area ⁽¹⁾

TABLE B

Occupations	Black Civilian Labor Force ⁽²⁾		
	All Blacks	Black Males	Black Females
• All Occupations	20,175	11,146	9,029
• Executive, Admin. & Mgmt.	1,935	1,127	808
Mrktg./Advertising Mgmt.	114	78	36
Admin.—Education	133	69	64
Personnel Specialist	320	147	173
Accountant, Auditor	205	95	110
• Professional Specialty	2,304	1,201	1,103
Electrical Engineer	107	95	12
Registered Nurse	146	23	123
Teacher, Elementary	352	99	253
Teacher, Secondary	154	57	97
Counselor, Educ./Vocational	103	52	51
Social Worker	299	133	166
• Technicians & Sales	1,981	1,148	833
Electrical Tech.	154	110	44
Computer Programmer	134	66	68
Sales Supervisor-Salaried	101	87	14
Insurance Sales	173	112	61
Mining, Mfg., Wholesale	154	142	12
Cashier	276	47	229
• Admin. Support & Clerical	4,288	1,275	3,013
Supervisor—Gen. Office	103	61	42
Secretary	569	0	569
Typist	166	18	148
Receptionist	161	19	142
Clerk—Order, File	259	67	192
Clerk—Stock, Inventory	143	130	13
Bookkeeper, Auditor	232	38	194
Mail Clerk—Excl'd. Postal	107	40	67
Shipping & Receiving Clerk	209	199	10
Clerk—General Office	507	114	393
Bank Teller	100	2	98
Data Entry Key punch	202	14	188

TABLE B (cont'd.)

Occupations	Black Civilian Labor Force ⁽²⁾		
	All Blacks	Black Males	Black Females
• Services—Protective, Food, Health & Other	3,848	2,143	1,705
Guard, Police, Private Police	214	187	27
Waiter, Waitress, Cook	345	229	116
Nursing Aide, Orderly	672	169	503
Maid, Houseman	289	33	256
Janitor, Cleaner	919	785	134
Child Care—Public	239	36	203
• Precision, Production, Craft & Repair	1,379	1,112	267
Auto Mechanic	120	109	11
Supervisor—Precision Prod.	200	151	49
• Machine Operators, Mfg., Assemblers & Inspectors	2,499	1,511	988
Nondurable Goods Mfg.	109	82	27
Durable Goods Mfg.	275	176	99
Welder, Cutter	136	136	0
Assembler	963	455	508
• Transportation & Material Movers	725	661	64
Truck Driver, Heavy	154	154	0
Bus Driver	205	184	21
• Handlers, Laborers + Helpers	1,132	929	203
Construction Labor	163	156	7
Hand Packer	173	115	58
Labor—Excl'd. Construction	442	341	101
Laborer—Nondurable Goods	107	68	39
• Farming, Forestry & Fishing	84	39	45

Data Source: 1980 Census, Special Equal Employment Opportunity File

(1) Location for 94% of all Black Minnesotans

(2) Employed persons 16 years and older