

74th

840973

Annual Report

of the

BOARD OF TRUSTEES



St. Paul Teachers'
Retirement Fund Association
St. Paul, Minnesota



Year Ended December 31, 1983

LB 2842.2 .S34x 1983

Pursuant to Mn Stat 356.20

BOARD OF TRUSTEES

Frank L. Kernik President

Eugene R. Waschbusch Vice-President

Lyle T. Farmer Secretary-Treasurer

Joan A. Hunziker Trustee

Frank D. Jondal Trustee

Marjorie A. Kight Trustee

Leon C. Linden Trustee

John L. Ryan Trustee

Barbara A. Wencl Trustee

Robert D. Lowe, Sr., Chairman, Board of Education Ex-Officio, Trustee
City of St. Paul

Actuary
Touche Ross & Co.

Auditors

McGladrey Hendrickson & Pullen

Investment Counsel
Capital Supervisors, Inc.

Legal Counsel

Doherty, Rumble and Butler

ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION
Room 303 555 Wabasha Street
St. Paul, Minnesota 55102
612-222-8689

Saint Paul Jeachers' Retirement Jund Association

BOARD OF TRUSTEES

MEMBERS

James P. Gillach

Joan A. Hunziker

Mariorie A. Kight Barbara A. Wencl Daniel F. Bostrom, Ex-Officio

OFFICERS

Frank L. Kernik, Eugene R. Waschbusch, Vice-President Lyle T. Farmer, Secretary-Treasurer 555 WABASHA STREET, ROOM 303 SAINT PAUL, MINNESOTA 55102 PHONE: 222-8689

The Board of Trustees of St. Paul Teachers' Retirement Fund Association submits herewith the Annual Financial Report for the year ended December 31, 1983 in accordance with the provisions of Minnesota Statutes 356.20.

The total membership increased from 3,786 to 3,874. regularly appointed members increased by 4, the substitutes currently working increased by 51, the inactive members decreased by 4, and the number of retirees at year end increased by 37 over last year. The complete membership statistics are included in this report.

Our investments on hand increased by \$14,665,840 to \$135,228,952. This figure is based on bonds at par, stock at cost, and short term at face value. The investments are presented at market and at amortized value in other sections of this report. You are encouraged to read the letter from Capital Supervisors our Investment Counsel included in this report as well as the complete listing of our holdings.

Two new benefits were adopted for the Coordinated Plan in 1983 that provided for an automatic joint and survivor benefit if the member dies before retirement and was eligible to retire, and a "pop-up" feature that restored the full benefit if the designated survivor died before the member.

A great deal of time and effort was spent to receive favorable rulings from the Internal Revenue Service so that current dues are now tax deferred.

The financial statements of the Association were audited by McGladrey Hendrickson & Pullen, Certified Public Accountants. A copy of their report is included as a part of this report.

Portions of the Actuarial Valuation and the comments from our actuary, Touche Ross & Co. are included in this report. complete report is on file in our office.

On behalf of the members of the Board of Trustees we pledge to continue to administer the affairs of the Association in the most competent and efficient manner possible.

Respectfully submitted, Trank L. Kernik

Frank L. Kernik

President

Lyle J. Farmer LyYe T. Farmer Secretary-Treasurer



To the Board of Trustees St. Paul Teachers' Retirement Fund Association St. Paul, Minnesota

We have examined the statements of net assets available for benefits of ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION as of December 31, 1983 and 1982, and the related statements of changes in net assets available for benefits for the years then ended, all prepared on a statutory basis. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the Association's policy is to prepare its financial statements on the basis of accounting practices prescribed by State of Minnesota statutes, which practices differ from generally accepted accounting principles. Accordingly, the accompanying financial statements are not intended to, and do not, present financial position and results of operations in conformity with generally accepted accounting principles.

As discussed in Note 6, the portion of the Association that is funded by the State of Minnesota is at the statutory rate of 10.7398% of covered payroll. This rate is less than the 19.2475% actuarially computed funding rate required. The excess of the required funding rate over the statutory rate does not affect the accompanying financial statements, but it may result in the impairment of future benefits to be paid by the fund. At December 31, 1983, the present value of accumulated plan benefits exceeds the net assets available for plan benefits by approximately \$65,319,000.

In our opinion, the financial statements referred to above present fairly the financial status of St. Paul Teachers' Retirement Fund Association as of December 31, 1983 and 1982, and the changes in its financial status for the years then ended, on the basis of accounting described in Note 1, which basis has been applied in a consistent manner after restatement for the change, with which we concur, in accounting for bonus payments to annuitants, as described in Note 7 to the financial statements.

St. Paul, Minnesota

April 2, 1984

McGladay Hardislason & Bellew

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 1983 and 1982 Prepared on a Statutory Basis (Note 1)

ASSETS

	1983	1982
	NA NAMES AND ASSESSED.	(Restated)
INVESTMENTS (Note 5)		
Commercial paper and certificates of deposit	\$ 10,027,879	\$ 15,273,547
United States Treasury notes and bonds	9,043,751	10,477,828
Corporate bonds	49,976,386	42,138,872
Common stocks	54,642,472	41,115,829
Real estate, limited partnership	729,392	729,018
DEFERRED YIELD ADJUSTMENT ACCOUNT (Note 4)	5,649,058	5,801,576
RECEIVABLES		
Governmental units	805,241	701,002
Interest	1,595,397	1,449,284
Dividends	186,642	214,144
Bonds, principal repayments	10,793	6,587
Common stock sold	16,128	15,520
CASH	32,512	59,922
FURNITURE AND FIXTURES, at cost, less accumulated	d	
depreciation of \$14,592 in 1983 and \$13,564	agniti familialse di	
in 1982	11,205	8,906
	\$132,726,856	\$117,992,035
	Total Laboratory	Washington and the same of the

LIABILITIES AND NET ASSETS AVAILABLE FOR BENEFITS

ACCOUNTS PAYABLE ACCRUED BONUS PAYABLE TO ANNUITANTS (Notes 2 and 7) NET ASSETS AVAILABLE FOR BENEFITS (Note 7)	\$ 209,277	\$ 9,014
	662,588	588,504
NET ASSETS AVAILABLE FOR BENEFITS (Note 7)	131,854,991	117,394,517
	\$132,726,856	\$117,992,035

See Notes to Financial Statements.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 1983 and 1982 Prepared on a Statutory Basis (Note 1)

	1983	1982
		(Restated)
Net assets available		
for benefits, beginning (Note 7)	\$117,394,517	\$104,550,062
111		
Add:		
Investment income (loss)- Interest, net of amortization	\$ 7 3/4 771	\$ 7,822,746
Dividends	2,846,092	
Gain on sale of common stock	2,460,582	
Loss on sale of common stock	(616,626)	
Direct investment expenses	(64,792)	
	\$ 11,970,027	\$ 9,603,909
Contributions (Note 3):		
Governmental units-		
State of Minnesota	\$ 5,690,918	
Federal programs	299,293	366,883
	A 5 000 011	A 7 056 110
	\$ 5,990,211	\$ 7,256,112
Members-		
Required withholdings	\$ 5,648,301	
Voluntary	42,292	22,506
	\$ 5,690,593	\$ 4,823,200
Total additions	\$ 23,650,831	\$ 21,683,221
Deduct: Benefits to participants-		
Retirement	\$ 7,754,659	\$ 6,983,425
Disability	396,303	338,741
Survivor	385,931	358,823
Dependent children	90,898	106,421
Contribution refunds	377,524	887,293
	1	
The second control of	\$ 9,005,315	
Administration expenses	185,042	164,063
Total deductions	\$ 9 190 357	\$ 8,838,766
20tal deductions	9 9,190,337	\$ 0,030,700
Net assets available		
for benefits, ending (Note 7)	\$131,854,991	\$117,394,517

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Significant Accounting Policies

Basis of accounting:

Minnesota State statutes establish the basis for substantially all of the Association's significant accounting policies. The accompanying financial statements were prepared on the basis prescribed by statutes and are not intended to present financial position or results of operations of the Association in accordance with generally accepted accounting principles. Statutory provisions differ from generally accepted accounting principles with respect to the deferral of losses, net of gains, on the sale or disposition of debt securities (see Deferred Yield Adjustment Account below). In addition, generally accepted accounting principles as stated in a pronouncement by the Financial Accounting Standards Board (SFAS No. 35) would require that all investments be stated at fair value. As noted below, the Association's investments are stated at cost in accordance with State statutes. Also, the total actuarial present value of accumulated plan benefits disclosed in Note 6 should be segmented into vested and nonvested categories. However, the effective date of SFAS No. 35 has been deferred indefinitely for plans that provide benefits to state and local government employees.

Deferred yield adjustment account:

Minnesota statutes require the establishment of a deferred yield adjustment account (reported as an asset in the accompanying financial statements), which is contrary to generally accepted accounting principles. The deferred yield adjustment account is increased for losses and reduced for gains on the sale or disposition of debt securities subsequent to 1969. These losses are being amortized to operations using the straight-line method over the period to maturity of the retired debt securities, which for the year 1983 approximates an average of 19 years.

Investments:

Investments are valued at cost, increased by unamortized bond premiums and decreased by unamortized bond discounts. The limited partnership investment in real estate is valued at amortized cost.

Revenue recognition:

Member employee contributions are recorded as revenues when collected through payroll withholdings or when paid directly by the member employee.

Employer contributions from the State of Minnesota are computed as a percentage of covered payroll. These revenues are recorded monthly, based upon covered payroll for the month.

Income taxes:

The Association is exempt from income taxation.

Note 2. Plan Description

The following brief description of the plan is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

The Association is not subject to the provisions of the Employee Retirement Income Security Act of 1974.

General:

The St. Paul Teachers' Retirement Fund Association was created to provide retirement and other specified benefits for its members. The Fund maintains two defined benefit pension plans covering all teachers in the St. Paul Public School System. The basic plan provides all retirement benefits for its members, while the coordinated plan combines benefits from the plan with Social Security.

Pension benefits:

Members who satisfy required length of service and minimum age requirements are entitled to annual pension benefits equal to a certain percentage of final average salary (as defined in each plan) multiplied by the number of years of accredited service.

Disability benefits:

Active members who become totally and permanently disabled and satisfy required length of service requirements are entitled to receive annual disability benefits as calculated under each plan-

Other benefits:

Limited service pensions, deferred pensions, survivor benefits and family benefits are available to qualifying members and their survivors.

Bonus payments:

The plan provides a bonus payment plan for all annuitants who have been receiving benefits for at least three years. The bonus consists of .5% of the plan's assets at the end of each year and is payable in each year that the Fund earns a return on investments in excess of 5-1/2%. Each annuitant receiving benefits for more than three years receives a bonus payment based upon a dollar amount per each year of service. Bonus payments totaling \$662,588\$ and \$588,504\$ were accrued for the years ended December 31, 1983 and 1982, respectively.

Note 3. Funding Policy

Member employees, under the basic program, contributed 8% of their salaries during the years ended December 31, 1983 and 1982, except for the period January 1, 1983 to June 30, 1983 when the contribution was 10% of their salaries. Employer contributions are paid by the State of Minnesota in an amount provided by statute, which was 12.63% for the years ended December 31, 1983 and 1982, except for the period January 1, 1983 to June 30, 1983 when the contribution rate was 8.63%.

Effective July 1, 1978, the Association established, pursuant to Minnesota statutes, a coordinated retirement program for all new teachers qualifying for membership and any present members who wished to coordinate with social security. Participants contributed 4.5% of their salaries for the years ended December 31, 1983 and 1982, except for the period January 1, 1983 to June 30, 1983 when the contribution was 6.5% of their salaries. Employer contributions under this program are also paid by the State of Minnesota in the amount equal to 4.5% for the years ended December 31, 1983 and 1982, except for the period January 1, 1983 to June 30, 1983, when the contribution rate was .5%.

The 4.0% decrease in funding by the State of Minnesota during the period January 1, 1983 to June 30, 1983, was partially offset by the increase of 2% in the employees' contribution. However, the balance of the decrease will not be contributed at any future date.

Note 4. Deferred Yield Adjustment Account

An analysis of the deferred yield adjustment account for the years ended December 31, 1983 and 1982, is as follows:

	_	1983	_	1982
Balance, beginning of year Add (deduct):	\$	5,801,576	\$	4,711,888
Losses realized on disposition				
of debt securities Gains realized on disposition		647,030		1,540,429
of debt securities		(318,985)		_
Amortization recorded as a reduction of interest income		(480,563)		(450,741)
Balance, end of year	\$	5,649,058	\$	5,801,576
	=		=	

Note 5. Investments

The approximate market values of investments, based principally on published market prices as of December 31, 1983 and 1982, are summarized as follows:

	1983	1982
Commercial paper and certificates of deposit	\$ 10,028,000	\$ 15,274,000
United States Treasury notes and bonds Corporate bonds (face amount	8,968,000	11,192,000
\$58,716,365 in 1983 and \$50,510,641 in 1982) Common stocks	46,856,000 65,628,000	40,772,000 47,635,000
Real estate, limited partnership, at amortized cost	729,000	729,000
Total	\$132,209,000	\$115,602,000

Note 6. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on their age, service and earnings up to the date as of which the benefit information is presented (the valuation date). Benefits payable under all circumstances-retirement, death, disability-are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations were (a) life expectancy of participants (the 1951 Group Annuity Mortality Table projected through 1965 was used), (b) retirement age assumptions (the assumed average retirement age was 65), (c) investment return (5%) and (d) salary scale (3-1/2% per annum compounded annually). The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Using the above actuarial assumptions prescribed by state statutes as of December 31, 1983, the consulting actuary has calculated the employer's required contribution rate to be 19.2475% of covered payroll. The current statutory employer's contribution rate is 10.7398%. The deficit of the current contribution rate from the required contribution rate may impair future benefits to be paid by the Association.

The present value of accumulated plan benefits (benefits to which participants are entitled, regardless of future service) as of December 31, 1983 and 1982, is as follows:

	1983	1982
Retired members and beneficiaries Deferred vested and inactive	\$ 83,515,747	\$ 63,427,074
members Active members	4,124,857 110,196,369	5,336,703 112,662,921
	\$197,836,973	\$181,426,698
	See 75th Annu	al Rept - P10

The above amounts are in excess of the net assets available for benefits by approximately \$65,982,000 at December 31, 1983, and \$64,032,000 at December 31, 1982.

Note 7. Change in Accounting Principle

In prior years, the Association recorded bonus payments to annuitants at the time of payment. In the current year, the Association changed their method of accounting for the bonus payments from the cash to the accrual basis. Bonus payments of \$662,588 have been recorded as of December 31, 1983 and included in retirement benefits to participants. The effect of this change on prior periods was an increase in retirement benefits to participants of \$66,697 for the year ended December 31, 1982 and a decrease of net assets available for benefits as of December 31, 1981 in the amount of \$521,807.

ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION Report on Membership December 31, 1983

Active Members Total regular members (including 138 on leave) 12/31/82 2,539 50 New Appointments 1983 Re-Appointments and Recalls 71 121 Total 2,660 Resignations/terminations from active service 113 Deaths in active service 11 117 Total regular members (including 159 on leave) 12/31/83 2,543 Substitutes and Part Time currently working 350 Total active members Basic 1,899 Coordinated 994 2,893 Inactive Members 37 Retired Members Number of retired members December 31, 1982 907 Additions during 1983 64 Basic Pension Coordinated Pension 0 Disability Benefit 6 Combined Service 72 Total 979 Deaths during 1983 35 944 Number of retired members December 31, 1983 3,874 Total number of members December 31, 1983 Reversionary Beneficiaries December 31, 1983 11 Survivor Beneficiaries 68 Child Beneficiaries 19

98

FINANCIAL REPORT (December 31, 1983)

Α.	Assets		
	Deposits in Banks	\$ 32,512.42	
	Employer Contribution Receivable	805,240.87	
	Accrued Interest on Investments	1,604,154.29	
	Dividends Declared Not Yet Received	177,884.78	
	Repaid Principal Receivable	26,920.65	
	Investment in Bonds at Amortized Cost	55,870,991.60	
	Investment in Mortgages at Amortized Cost	3,149,145.22	
	Investment in Real Estate at Amortized Cost	729,392.36	
	Investment in Common Stocks at Cost	54,642,472.31	
	Short-term Investments	10,027,878.58	
	Equipment at Cost, Less Depreciation	11,204.54	
	Deferred Yield Adjustment Account	5,649,058.21	
	Provide the second seco		
	Total Assets	\$132,726,855.80	
В.	Unfunded Accrued Liability	\$153,899,202.00	
2.	The state of the s	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
C.	Current Liabilities - Stock Purchase and		
•	Withholding Tax Payable	\$ 209,276.97	
	withholding fax rayable	203/2/0.3/	
D.	Accrued Liability as per Attached Schedule		
ь.	(A) + (B) - (C)	\$286,416,780.80	
	(III) · (D) ABERGACION S	Q20071107100100	
Е.	Accumulated Members' Contributions		
Li •	(without interest)	\$ 42,326,432.99	

Certification

The above exhibit has been prepared in accordance with the Entry Age Normal Cost (Level Normal Cost) basis, interest at the rate of 5% per annum and other provisions of Minnesota Statutes. The data with respect to assets, current liabilities, and employee contributions are those submitted to us by the Association.

TOUCHE ROSS & CO.

James M. Magalska

Fellow, Society of Actuaries

ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION

Present Value of Future Benefits (December 31, 1983)

Present Value of Benefits Expected to be Paid by Retirement Fund to:

A. Active Teachers:

	Retirement	\$223,261,217	
	Disability	17,142,026	
	Survivorship	17,960,072	
	Refund	14,521,141	
	Total		\$272,884,456
В.	Vested Teachers		366,156
C.	Teachers on Leave		3,387,424
D.	Former Teachers without		
	Vested Rights		371,277
Ε.	Teachers and Beneficiaries		
	Now Receiving Benefits:		
	Retirement	\$ 76,593,586	
	Disability	2,318,826	
	Survivorship	4,603,335	
	Total		83,515,747
F.	Total Present Value of Bene	fits	

\$360,525,060

\$ 74,108,280

\$286,416,780

(A) + (B) + (C) + (D) + (E)

G. Present Value of Future Normal

H. Accrued Liability (F) - (G)

Cost

SOURCES AND USES OF FUNDS

For the Year Ended December 31, 1983

SOURCES

Cash Balance-December 31, 1982		\$ 59,922.47
Income from Employer Contributions: State of Minnesota-Basic -Coordinated Federal Programs -Basic -Coordinated	\$5,307,150.86 285,351.69 282,508.41 10,961.28	5,885,972.24
Income from Members: Current Dues -Basic -Coordinated Outside Service Repayment of Refunds	\$4,912,057.22 736,243.68 14,836.37 28,754.59	5,691,891.86
Income from Investments: Interest Dividends	\$7,319,854.10 2,766,932.72	10,086,786.82
Miscellaneous Income Investments Sold		3,715.14 183,049,387.97
Total		\$204,777,676.50
USES .		
Benefits Paid: Retirements Survivor Family Disability	\$7,681,227.51 385,931.46 91,637.26 396,302.74	\$ 8,555,098.97
Refund of Dues		377,524.45
Administrative Expenses: Actuarial, Auditing, Legal Data Processing Delegate Expense Investment Services Office Equipment Office Expense Salaries Taxes, Insurance, Affiliate Dues Accounts Payable-Withheld Taxes	\$ 36,670.00 4,044.90 7,975.00 64,791.74 3,548.28 17,976.29 108,778.88 18,261.88 (3,026.97)	\$ 259,020.00
Investments Purchased		195,553,520.66
Cash Balance-December 31, 1983		32,512.42

STATEMENT OF INCOME AND DEDUCTIONS For the Year Ended December 31, 1983

INCOME

Income from Employer	r Contributions:		
State of Minnesota Federal Programs	a-Basic -Coordinated -Basic -Coordinated	\$5,385,910.84 305,007.65 288,706.28 10,586.52	\$ 5,990,211.29
Income from Members	E, 11		
Current Dues Outside Service Repayment of Refur	-Basic -Coordinated nded Dues	\$4,912,057.22 736,243.68 14,836.37 28,754.59	\$ 5,691,891.86
Interest on Investme accumulated discou amortized premium deferred yield ad	int, less , less		7,438,998.66
Dividends on Stock			2,749,142.50
Gains on Sale of Sto	ock		2,460,582.24
Miscellaneous Receip	pts		1,422.95
Total Income	DEDUCTIONS FROM	INCOME	\$24,332,249.50
Benefits Paid:			
Pensions Reversionary Pens Survivor Benefits Family Benefits Disability Benefit Bonus Checks		\$7,069,937.94 22,132.92 385,931.46 90,897.68 396,302.74 588,504.04	\$ 8,553,706.78
Refund of Dues			377,524.45
Administrative Expen	nses		249,834.07
Loss on Sale of Stoo	ck		616,626.31
			\$ 9,797,691.61
Applied to Total	Reserves Require	d	14,534,557.89
Total Deduction	ns from Income		\$24,332,249.50

March 30, 1984

ST. PAUL TEACHERS' RETIREMENT FUND ASSOCIATION

BASIC AND COORDINATED PENSION PLANS

ACTUARIAL VALUATION CERTIFICATION

We present in this report the results of the actuarial valuation of the St. Paul Teachers' Retirement Fund Association Basic and Coordinated Pension Plans as of December 31, 1983.

The employee data and financial information used in this valuation were provided by the Association, and are assumed to be correct.

All costs, liabilities, and other factors under the Plans were determined in accordance with generally accepted actuarial principles and procedures, using the actuarial assumptions and methods described herein. In our opinion, the costs and actuarial exhibits presented in this report fully and fairly disclose the actuarial position of the Plans.

TOUCHE ROSS & CO.

James M. Magalska, F.S.A. Enrolled Actuary No. 2648

Andrea Feshbach, F.S.A. Enrolled Actuary No. 723

COMMENTS

This report describes the actuarial valuation of the St. Paul Teachers' Retirement Fund Association Pension Plans as of December 31, 1983.

This valuation has been completed in accordance with Minnesota Law under the supervision of an approved actuary. These laws require the use of the Entry Age Normal cost method, as well as assumed salary increases of 3-1/2% and an assumed investment return of 5% per year.

The first section of this report presents a summary of the members participating in the Plans, followed by a summary of the Financial Statements of Plan Assets. The third section presents our determination of the actuarial status of the Plans, and a summary of plan provisions and actuarial assumptions concludes the report.

The statutory employer contribution rate of 10.7398% of payroll (weighted average for Basic and Coordinated Plans) is significantly below the actuarial requirement of 19.2475% of payroll. The actuarial requirement is the contribution rate that would pay the current cost under the Entry Age Normal cost method (the Normal Cost), and fund the past service liability by the year 2009. This actuarial requirement increased significantly from 18.6881% last year, and this deficit continues to erode the financial stability and security of the St. Paul Teachers' Retirement Plans.

Table 14 - Reconciliation of Asset Balances (December 31, 1983)

Asset Balance - December 31, 1982		\$117,983,020.97
Additions: Washington bases on the		
Employer Contributions	\$ 5,990,211.29	
Member Contributions	5,691,891.86	
Investment Income	10,188,141.16	
Gain on Sale of Stock	2,460,582.24	
Miscellaneous Income	1,422.95	24,332,249.50
Sub-Total		\$142,315,270.47
Deductions:		
Benefit Payments	\$ 8,553,706.78	
Refunds	377,524.45	
Administrative Expenses	249,834.07	
Loss on Sale of Stock	616,626.31	9,797,691.61
Asset Balance - December 31, 1983		\$132,517,578.86

(b (c (d

Total

A. BASIC AND COORDINATED PLANS COMBINED

Table 16 - Present Value of Future Benefits (December 31, 1983)

Present Value of Benefits Expected to be Paid by Retirement Fund to:

(a) Active Teachers	s :	
---------------------	-----	--

	Retirement	\$223,261,217	
	Disability	17,142,026	
	Survivorship	17,960,072	
	Refund	14,521,141	
	Total		\$272,884,456
. 1	Vested Teachers		366,156
,,	vested redeficis		3007130
:)	Teachers on Leave		3,387,424
1)	Former Teachers without		
	Vested Rights		371,277
)	Teachers and Beneficiaries		
	Now Receiving Benefits:		

(e)	Teachers	and 1	Beneficiari	es
	Now Rece	iving	Benefits:	

Retirement	\$ 76,593,586
Disability	2,318,826
Survivorship	4,603,335

Total Present Value of Benefits \$360,525,060

83,515,747

Table 17 - Unfunded Liability

(a)	Present Value of Benefits	\$360,525,060
(b)	Present Value of Future Normal Costs	74,108,280
(c)	Accrued Liability (a) - (b)	286,416,780
(d)	Assets	132,517,578
(e)	Unfunded Liability (c) - (d)	153,899,202

A. BASIC AND COORDINATED PLANS COMBINED (continued)

of Unfunded Liability		
Amount to be Amortized	\$153,899,202	
Contribution Requirement for Amortization Period of 26 Years	10,705,893	

Current Payroll 66,289,124

Table 18 - Rate Requirement for Amortization

Amortization Rate Requirement

Employer Statutory Contribution Rate**

Deficit of Statutory Rate over Rate Requirement

16.1503%

10.7398%

8.5077%

Table 19 - Level Contribution (Entry Age Normal) Rate Requirement

Entry Age Normal Rate Requirement in Dollars \$	6,566,903
Current Payroll	The state of the s
Entry Age Normal Rate Requirement as a Percent of Pay	
Teacher Contribution Rate*	7.1862%
Employer Entry Age Normal Rate Requirement	2.7203%

Table 20 - Actuarial Balance

Rate Requirements		
Amortization Rate Requirement	16.1503%	
Entry Age Normal Rate Requirement	2.7203	
Expenses Rate Requirement	.3769	
Total Rate Requirement		19.2475%

- * Weighted by Current Payroll, 76.75% Basic and 23.25% Coordinated.
- ** Rate established by Minnesota Statute, 12.63% Basic and 4.5% Coordinated, weighted by Current Payroll.

A. BASIC AND COORDINATED PLANS COMBINED (continued)

Table 21 - Statement of Revenue, Expenditures, and Changes in Unfunded Liability

(Year Ended December 31, 1983)

	(lear blided becember 31, 1903)	
(a)	Revenue:	
A .	Employer Contributions \$ 5,990,211.29	
	Employee Contributions 5,691,891.86	
	Net Investment Income 12,033,520.04	
	Total Revenue	\$23,715,623.19
(b)	Expenditures:	
	Benefits 8,553,706.78	
	Refund of Dues 377,524.45	
	Administrative	
	Expense 249,834.07	
	Total Expenditures	9,181,065.30
(c)	Increase in Assets (1983): (a) - (b)	14,534,557.89
(d)	Increase in Accrued Liability	
	(i) Accrued liability	
	at 12/31/83 286,416,780.00	
	(ii) Accrued liability	
	at 12/31/82 256,467,020.00	
	(iii) Increase	29,949,760.00
(e)	Increase (Decrease) in Unfunded	
	Liability	\$15,415,202.11

A. BASIC AND COORDINATED PLANS COMBINED (continued)

Table 22 - Analysis of Increase (Decrease) in Unfunded Liability (Year Ended December 31, 1983)

(a)	Change in Earnings in Excess of 3.5%	\$ 3,528,409
(b)	Principal of Unfunded Liability Anticipated in Total Rate Requirement (2,533,130)	
(c)	Difference between expected statutory and actual contributions 591,461	
(d)	Deficiency in Total Rate Requirement over Statutory Rate 4,754,384	
(e)	Increase Due to Amortization	2,812,715
(f)	Investment Income in Excess of 5%: Loss (Gain)	(6,071,843)
(g)	Revised Valuation of Death Benefits for Retirees	10,677,770
(h)	Experience Variation: Loss (Gain)	4,468,151
(i)	Total Increase (Decrease)	\$15,415,202

B. BASIC PLAN

Table 23 - Present Value of Future Benefits (December 31, 1983)

Present Value of Benefits Expected to be Paid by Retirement Fund to:

(a) Active Teachers:

Retirement	\$211,133,906
Disability	16,242,889
Survivorship	17,321,317
Refund	12,447,485

	Refund	12,447,485	
	Total		\$257,145,597
(b)	Vested Teachers		366,156
(c)	Teachers on Leave		3,289,075
(d)	Former Teachers without Vested Rights		179,388
(e)	Teachers and Beneficiaries Now Receiving Benefits:		
	Park and the second	76 105 576	
	Retirement Disability Survivorship	76,105,576 2,318,826 4,603,335	

Total 83,027,737

Total Present Value of Benefits \$344,007,953

Table 24 - Unfunded Liability

(a) Present Value of Benefits	\$344,007,953
(b) Present Value of Future Normal Costs	64,485,052
(c) Accrued Liability (a) - (b)	279,522,901
(d) Assets	127,534,695
(e) Unfunded Liability (c) - (d)	151,988,206

B. BASIC PLAN (continued)

Table 25	-	Rate Requirement for Amortization	
· In the state		of Unfunded Liability	

Amount to be Amortized	\$151,988,206
Contribution Requirement for Amortization Period of 26 Years	10,572,956
Current Payroll	50,874,389
Amortization Rate Requirement	20.7825%
Table 26 - Level Contribution (Entry Ag Rate Requirement	ge Normal)
Entry Age Normal Rate Requirement in Dollars \$ 5,7	757,732
Current Payroll 50,8	374,389
Entry Age Normal Rate Requirement as a Percent of Pay Teacher Contribution Rate* Employer Entry Age Normal Rate Requirement	11.3175% 8.0000 3.3175%
Table 27 - Actuarial Balance	
Employer Statutory Contribution Rate*	12.6300%

Rate Requirements	
Amortization Rate Requirement 20.7825%	
Entry Age Normal Rate Requirement 3.3175	
Expenses Rate Requirement .3769	
Total Rate Requirement	24.4769%
Deficit of Statutory Rate over Rate Requirement	11.8469%

^{*} Rate established by Minnesota Statute.

B. BASIC PLAN (continued)

Table 28	- Statement of Revenue, Expenditures, an	d
	Changes in Unfunded Liability	
	(Year Ended December 31, 1983)	

(rear Ended Dece	EMDEL 31, 1903)					
(a) Revenue:						
(i) Employer Contributions	\$ 5,688,650.69					
(ii) Employee Contributions	4,949,966.19					
(iii) Net Investment Income	11,613,014.92	400 051 621 00				
(iv) Total Revenue		\$22,251,631.80				
(b) Expenditures:						
(i) Benefits	\$ 8,509,630.06					
(ii) Refund of Dues	277,224.58					
(iii) Administrative Expense	191,738.18					
(iv) Total Expenditures		8,978,592.82				
(c) Increase in Assets (1983)		13,273,038.98				
(6) 111012000 111 1100000 (1300)		,				
(d) Increase in Accrued Liability						
(i) Accrued liability at						
12/31/83	279,522,901.00					
(ii) Accrued liability at	251 246 060 00					
12/31/82 (iii) Increase	251,346,069.00	28,176,832.00				
(III) INCLEASE		20,170,032.00				
(e) Increase (Decrease) in Unfunde	ed Liability	\$14,903,793.02				
- 1	-					

Touche Ross & Co.

B. BASIC PLAN (continued)

Table 29 - Analysis of Increase (Decrease) in Unfunded Liability (Year Ended December 31, 1983)

(a)	Change in Earnings in Excess of 3.5%	\$ 2,941,528
(b)	Principal of Unfunded Liability Anticipated in Total Rate Requirement (2,507,529)	
(c)	Difference between expected statutory and actual contributions 389,959	
(d)	Deficiency in Total Rate Requirement over Statutory Rate 4,939,757	
(e)	Increase Due to Amortization	2,822,187
(f)	Investment Income in Excess of 5%: Loss (Gain)	(5,858,431)
(g)	Revised Valuation of Death Benefits for Retirees	10,677,770
(h)	Experience Variation: Loss (Gain)	4,320,739
(i)	Total Increase (Decrease)	\$14,903,793

C. COORDINATED PLAN

Table 30 - Present Value of Future Benefits (December 31, 1983)

Present Value of Benefits Expected to be Paid by Retirement Fund to:

(a)	Active	Teachers:
-----	--------	-----------

(e) Unfunded Liability

(c) - (d)

	Retirement	\$12,127,311	
	Disability	899,137	
	Survivorship	. 638,755	
	Refund	2,073,656	
	Retund	2,073,030	
	Total		\$15,738,859
	TOCAL		\$15,730,039
			and the group
(d)	Vested Teachers		0
(c)	Teachers on Leave		98,349
(b)	Former Teachers without		
	Vested Rights		191,889
	·		
(e)	Teachers and Beneficiar	ies	
(0)	Now Receiving Benefits:		
	Now Receiving Benefics.		
	Retirement	\$ 488,010	
	Disability	0	
	Survivorship	0	
	Total		488,010
Total Pre	esent Value of Benefits		\$16,517,107
	mable 21 - IIn	funded Liability	
	Table 31 - Un.	Lunded Liability	
			016 517 107
(a)	Present Value of Benefi	ts	\$16,517,107
(b)	Present Value of Future		
	Normal Costs		9,623,228
(c)	Accrued Liability		
, ,	(a) - (b)		6,893,879
	(=)		
(6)	Assets		4,982,883
(4)	naacca		4,702,003

1,910,996

C. COORDINATED PLAN (continued)

Table 32 - Rate Requirement for Amortization of Unfunded Liability			
Amount to be Amortized	\$ 1,910,996		
Contribution Requirement for Amortization Period of 26 Years	132,937		
Current Payroll	15,414,735		
Amortization Rate Requirement	.8624%		
Table 33 - Level Contribution (Entry Age Norm	nal)		
Entry Age Normal Rate Requirement in Dollars 809,171			
Current Payroll 15,414,735			
as a Percent of Pay 5.2493%	.7493%		
Table 34 - Actuarial Balance			
Employer Statutory Contribution Rate*	4.5000%		
Rate Requirements Amortization Rate Requirement .8624% Entry Age Normal Rate Requirement .7493 Expenses Rate Requirement .3769	i de la constanta de la consta		
Total Rate Requirement	1.9886%		

Deficit (Surplus) of Statutory Rate over

Rate Requirement

2.5114%)

^{*} Rate established by Minnesota Statute.

C. COORDINATED PLAN (continued)

	Table 35 - Statement of Revenue, Expenditu	res, and				
	Changes in Unfunded Liability					
	(Year Ended December 31, 1983)					
(a)	Revenue:					
	(i) Employer Contributions \$301,560.60					
	(ii) Employee Contributions 741,925.67					
	(iii) Net Investment Income 420,505.12					
	(iv) Total Revenue	\$1,463,991.39				
(b)	Expenditures:					
	(i) Benefits 44,076.72					
	(ii) Refund of Dues 100,299.87					
	(iii) Administrative Expense 58,095.89					
	(iv) Total Expenditures	202,472.48				
(c)	Increase in Assets (1983)	1,261,518.91				
(d)	Increase in Accrued Liability					
	(i) Accrued liability at					
	12/31/83 6,893,879.00					
	(ii) Accrued liability at					
	12/31/82 5,120,951.00					
	(iii) Increase	1,772,928.00				
(e)	Increase (Decrease) in Unfunded Liability	511,409.09				

C. COORDINATED PLAN (continued)

Table 36 - Analysis of Increase (Decrease) in Unfunded Liability (Year Ended December 31, 1983)

(a)	Change in Earnings in Excess of 3.5%	\$586,881
(b)	Principal of Unfunded Liability Anticipated in Total Rate Requirement (25,601)	
(c)	Difference between expected statutory and Actual Contributions 201,502	
(d)	Deficiency (Surplus) in Total Rate Requirement over Statutory Rate (185,373)	
(e)	Increase (Decrease) Due to Amortization	
(f)	Investment Income in Excess of 5%: Loss (Gain)	(213,412)
(g)	Experience Variation: Loss (Gain)	147,412
(h)	Total Increase (Decrease)	\$511,409

templement and the first the real energy to the recovery of the first templement and an energy to the first templement of the real energy of the r



Capital Supervisors, Inc. / 20 North Clark Street, Suite 700, Chicago, Illinois 60602 / Phone (312) 236-8271

A. Lee Thurow President

January 4, 1984

Mr. Lyle T. Farmer Chairman, Investment Committee Saint Paul Teachers' Retirement Fund Association 555 Wabasha Street - Room 303 Saint Paul, Minnesota 55102

Dear Members of the Board:

This is Capital Supervisors' eighth annual report to you. We are pleased that in each of those years your portfolio experienced a net increase on its investments. The consistency as well as the absolute number is most encouraging and should give comfort to all of us.

In the year just ended the portfolio again set new records for asset value and annual income. The total portfolio experienced a gain of 13% with common stocks the best performer, increasing 19%.

Indata Services prepares performance numbers for Public Employee Retirement funds. The median fund was up 12% last year, placing St. Paul Teachers' Fund in the top half. We also maintained our traditional position in the low risk end of the spectrum.

We are generally constructive on the investment environment and therefore have only modest buying reserves in your portfolio. This is in keeping with our comments last year when we indicated that we would be working toward being fully invested by year end. One of the causes for optimism is the current and anticipated low rate of inflation. An improving economy and rising earnings also are encouraging.

Probably the biggest unknown is the direction of interest rates. The so called experts are pointing in all directions. We expect rates to push a little lower in the first half of 1984 and then start moving up. If this comes to pass we will be turning more cautious toward the end of 1984, building up cash reserves and shifting funds to more conservative investments.

You can be assured that we will be making every effort to maintain your pattern of progress while following your prudent investment policies which emphasize safety and income. We at Capital Supervisors value this relationship and appreciate our long and mutually rewarding association.

Sincerely,

Zec Thurace

LT:bj

CHANGES IN INVESTMENT HOLDINGS

During 1983

Investments on Hand, December 31, 1982

\$120,563,112.23

Corporate Bonds at Par Value, December 31, 1982 \$ 37,840,214.07

Purchases During 1983 (At Par):

	Maturity Date	Interest Rate	
American Tel. & Tel.	01-15-97	7.750	\$ 2,000,000.00
American Tel. & Tel.	01-01-97	5.500	700,000.00
Atlantic City Electric	11-01-93	11.875	1,000,000.00
Bell Telephone of Penn.	04-15-21	15.125	1,325,000.00
Consolidated Rail Corporation	01-01-99	11.000	1,008,000.00
Deere & Company	11-01-89	11.500	1,000,000.00
Diamond Shamrock Corporation	11-15-00	9.125	500,000.00
Dow Chemical Company	07-15-02	7.400	600,000.00
Hawaiian Bell Telephone	04-15-97	5.625	675,000.00
Houston Power & Light	03-01-05	8.750	500,000.00
Long Island Lighting	12-01-01	7.500	500,000.00
Maine Yankee Power Company	05-01-02	9.100	514,000.00
New England Tel. & Tel.	06-15-18	15.250	800,000.00
Olympic Pipeline Note	09-01-01	8.850	1,000,000.00
Pembroke Capital Corp.	08-01-05	11.500	1,000,000.00
Sohio TransAlaska Pipeline	12-01-99	9.750	500,000.00
Standard Oil Indiana	01-15-98	6.000	650,000.00
Weyerhaeuser Co.	10-01-00	8.625	700,000.00
Weyerhaeuser Co.	11-15-04	8.900	700,000.00

\$ 15,672,000.00

Sales During 1983 (At Par):	Maturity <u>Date</u>	Interest Rate	
Carolina Power & Light Cincinnati Gas & Electric Columbia Gas Company Consolidated Edison NY Delaware Power & Light Dow Chemical Company Florida Power & Light General Telephone of Florida Kansas Nebraska Gas Long Island Lighting Pacific Tel. & Tel. Seaboard Coastline Railroad Southern Bell Telephone Southern Calif. Edison Weyerhaeuser Co.	12-01-92 05-01-90 05-01-96 06-01-92 10-01-94 07-01-03 12-01-95 03-01-05 01-01-96 09-01-99 07-15-90 03-15-91 10-01-00	11.625 5.000 9.130 4.375 4.625 7.625 5.000 9.375 9.000 8.200 11.350 4.625 8.675 8.625	\$ 1,000,000.00 200,000.00 450,000.00 197,000.00 250,000.00 600,000.00 500,000.00 500,000.00 1,000,000.00 500,000.00 675,000.00 500,000.00 700,000.00
			\$ 8,454,000.00
Repaid Principal			\$ 222,138.01
Redeemed During 1983 (At Par):			
Chrysler Corporation	06-01-90	10.350	1,000,000.00
Change in Par Value of Bonds Due t	o Conversi	on:	
Worthington Industries	08-15-06	11.000	250,000.00
Corporate Bonds at Par Value, Dece	mber 31, 1	983	\$ 43,586,076.06
U.S. Gov't & Agency Bonds at Par V	alue, Dec.	31, 1982	\$ 24,471,997.04
Purchases During 1983 (At Par):	Maturity 		
Federal Home Loan Mortgage Corp. Federal Home Loan Mortgage Corp. Federal Home Loan Mortgage Corp. Guaranteed Mortgage Corp.	09-15-09 12-15-95 03-15-09 07-01-86	11.250 10.250	1,000,000.00

\$ 3,438,500.00

Sold During 1983 (At Par):

U.S. Treasury Note 08-15-86 8.000 U.S. Treasury Note 08-15-86 7.875 U.S. Treasury Note 05-15-86 7.880	\$	300,000.00 500,000.00 1,000,000.00
	\$	1,800,000.00
Repaid Principal	\$	991,490.34
U.S. Gov't & Agency Bonds at Par Value, Dec. 31, 1983	\$	25,119,006.70
Foreign Bonds at Par Value, December 31, 1982 Foreign Bonds at Par Value, December 31, 1983		1,050,000.00
Total Bonds at Par Value, December 31, 1983	\$_	69,755,082.76

Common & Preferred Stock at Cost, December 31, 1982 \$ 41,115,829.21 Purchases During 1983 (At Cost):

	Shares	
Allied Stores American Tel. & Tel. Archer Daniels Midland Co. Bell & Howell Company Boeing Company CBI Industries Inc. Coca Cola Company Deere & Company Exxon Corporation Hospital Corp. of America I.B.M. Corporation I.C. Industries Inc. Intel Corporation Interpublic Group Jeffries Group McDonald's Corporation NCR Corporation Norfolk Southern Company Pfizer Inc.	Shares 15,000 35,000 30,000 11,600 20,000 10,000 25,000 15,000 15,000 15,000 15,000 10,000 15,000 15,000 15,000 15,000 15,000	\$ 604,600.00 2,176,525.00 609,600.00 333,302.80 800,275.00 388,537.50 1,051,750.00 345,100.00 1,075,700.00 574,701.50 984,912.50 1,553,450.00 975,000.00 603,750.00 817,625.00 495,000.00 985,950.00 1,169,262.50 604,562.60 775,150.00
Pfizer Inc.	15,000	775,150.00
Proctor & Gamble Company Schering Plough Corporation	10,000	576,650.00
Southwest Airlines	25,000 35,000	1,176,500.00
State Street Boston	30,000	1,412,250.00
Texas Utilities Company Transco Energy Company	50,000	1,165,695.00 842,150.00
Alternative Commence of Commence of the Commen	,000	212,130:00

\$ 23,189,049.40

Sales During 1983 (At Cost):

	Shares	
American Tel. & Tel.	10,000	\$ 511,848.88
Bell & Howell Company	11,600	333,302.80
Central Louisiana Electric	40,774	570,450.82
Chesebrough Ponds Inc.	15,000	504,150.00
Dow Chemical Company	30,000	919,617.50
General Signal Corporation	20,000	706,250.00
Merck & Company	10,000	834,175.00
NL Industries	30,000	695,900.00
Revlon Incorporated	15,000	682,621.50
Sears Roebuck & Company	60,000	1,110,635.20
Tampax Inc.	15,000	593,750.00
Texas Gas Resources	30,000	696,479.50
Transco Energy	20,000	842,150.00
United Telecommunications	20,000	392,000.00
Weyerhaeuser Co.	15,000	519,075.00

\$ 9,912,406.20

Stock Conversion During 1983 (At Cost):

Worthington Industries

250,000.00

Received 14,306 shares of Worthington Industries Common Stock for \$250,000.00 par value Worthington Industries Convertible Debentures. Cost of stock is par value of bonds.

Common Stock at Cost, December 31, 1983

\$ 54,642,472.41

Changes in Stock Holdings During 1983 Which Did Not Affect Cost:

Stock Dividend

Boock Bividend	Sh	ares Received
Archer Daniels Midland	5 %	1,500
Stock Splits		
Bristol Meyers Co.	2 for 1	20,000
Consolidated Foods Inc.	2 for 1	20,000
General Electric Co.	2 for 1	20,000
Pfizer Inc.	2 for 1	25,000
Proctor & Gamble	2 for 1	10,000
		MAN AND REAL PROPERTY.
State Street Boston	2 for 1	10,000

Company Merger

Received 40,250 shares of Goodyear Tire & Rubber for 35,000 shares of Celeron Corp. We now own 90,250 shares of Goodyear Tire & Rubber.

Stock Spin Off

Received 700 shares of Trans Louisiana Gas Company as a result of the merger of Goodyear Tire & Rubber and Celeron Corp. Sold the 700 shares for \$13,650.00.

Stock Conversion

Received 12,500 shares United Technologies common stock for 10,000 shares United Technologies 3.875% Convertible Preferred Stock.

Real	Estate	Holdings,	December	31,	1982	\$	736,161.36
Real	Estate	Holdings,	December	31,	1983	\$	736,161.36

Short Term Inventory (Face Value), December 31, 1982

		Interest Rate	Maturity	
American National Bank CD		8.750	01-03-83	\$ 1,011,180.56
Hawkeye Bancorp Inc.		9.334	01-05-83	800,000.00
Prudential Funding Corp.		8.683	01-07-83	380,000.00
Commercial Credit Co.		8.829	01-07-83	675,000.00
CIT Financial Corp.		8.579	01-10-83	960,000.00
Hormel & Company		8.698	01-10-83	1,000,000.00
Montgomery Wards Credit		9.550	01-17-83	800,000.00
Commercial Credit Co.		8.687	01-21-83	1,100,000.00
Con Agra Inc.		8.939	01-21-83	750,000.00
General Electric Credit Barclays American Corp.		8.559	01-21-83	400,000.00
Prudential Funding Corp.		8.559	01-25-83	790,000.00
CIT Financial Corp.		8.845	01-26-83	1,470,000.00
Con Agra Inc.		8.966	01-26-83	650,000.00
General Motors Acceptance		8.812	01-27-83	420,000.00
General Motors Acceptance		8.939	01-28-83	1,100,000.00
Montgomery Ward Credit		9.320	01-28-83	300,000.00
American National Bank CD		8.400	02-01-83	202,613.33
Northwestern National Bank	CD	8.500	02-01-83	304,533.33
General Growth LCFNB		8.823	02-03-83	890,000.00
Northwestern National Bank	CD	8.500	02-07-83	1,115,583.33

Total Short Term at December 31, 1982

\$ 15,348,910.55

Short Term Inventory (Face Value), December 31, 1983

	Interest Rate	Maturity Date	
American National Bank CD Con Agra Inc. Commercial Credit Co. General Electric Credit Prudential Funding Corp. Sears Roebuck Acceptance Marriott Corp. Bankers Acceptance J.C. Penney Corp. CIT Financial Corp. Con Agra Inc. Montgomery Ward Credit Westinghouse Credit Co. Security Pacific Finance American National Bank CD Norwest Bank CD	9.050 9.474 9.472 9.444 9.624 9.980 10.090 9.688 9.980 9.881 10.191 10.208 9.827 9.708 9.450 9.500	01-03-84 01-04-84 01-06-84 01-06-84 01-11-84 01-16-84 01-16-84 01-20-84 01-23-84 01-27-84 01-27-84 01-27-84 01-27-84 01-30-84 03-01-84 03-01-84	\$ 705,631.11 765,000.00 730,000.00 270,000.00 618,000.00 500,000.00 800,000.00 590,000.00 677,000.00 600,000.00 575,000.00 600,000.00 575,000.00 677,498.25 1,039,106.25
Total Short Term at December 31,	1983		\$ 10,095,235.61
Investments on Hand, December	31, 1982		\$120,563,112.23
Total Purchases - Bonds, Stoc Total Sales - Bonds, Stock	k		42,549,549.40 22,630,034.55
Net Decrease in Short Term In	ventory		5,253,674.94
Investments on Hand, December 31	, 1983		\$ <u>135,228,952.14</u>
Bonds at Par Value Real Estate Stock at Cost Short Term at Face Value			\$ 69,755,082.76 736,161.36 54,642,472.41 10,095,235.61 \$135,228,952.14

QUANTITY	DESCRIPTION	UNIT	MARKE PRIC		MARKET VALUE
	COMMON STOCK				
	COMMON STOCK				
	CAPITAL GOODS AEROSPACE				
20,000	BOEING CO	dentificación			
20,000 12,500	UNITED TECHNOLOGIES CORP	40.01 62.28	43.75 72.50	800,275 778,463	875,000 906,250
	TOTAL	AEROSPACE		1,578,738	1,781,250
	ELECTRICAL PRODUCTS				
40,000	GENERAL ELECTRIC CO	26.89	58.63	1,075,775	2,345,000
	TOTAL ELECTRICAL	L PRODUCTS	Hawara.	1,075,775	2,345,000
	FLECTDONICS				
10,000	ELECTRONICS INTEL CORP	39.75	42	397,500	420,000
10,000		ECTRONICS	42	397,500	420,000
	MACHINERY	LCTRONTCS		337,300	420,000
40,000	DEERE & CO	39.55	38,50	1,582,150	1,540,000
- Non-Guy)		MACHINERY	-	1,582,150	1,540,000
	BUSINESS EQUIPMENT				
45,000	INTERNATIONAL BUSINESS MACHINES	81.55 1	.22	3,669,851	5,490,000
10,000 25,000	NCR CORP XEROX CORP	81.55 1 116.93 1 64.63	49.50	3,669,851 1,169,262 1,615,648	1,280,000 1,237,500
	TOTAL BUSINESS	EQUIPMENT		6,454,761	8,007,500
	MULTI PRODUCTS				
25,000 17,000 14,306	IC INDUSTRIES INC MINNESOTA MINING & MFG CO	39 60.39	47.75 82.50	975,000 1,026,549 250,000	1,193,750 1,402,500 405,932
14,306	WORTHINGTON INDUSTRIES INC	17.48	28.37	250,000	405,932
	TOTAL MULTI	PRODUCTS		2,251,549	3,002,182
	SER MEAN ALTHOUGH AND				
00.655	CONSTRUCTION	40.00	00.00	045 005	F00 100
20,000	CBI INDUSTRIES INC	42.26	29.63	845,237	592,499
		NSTRUCTION	-	845,237	592,499
	TOTAL CAP	ITAL GOODS		14,185,710	17,688,431

QUANTITY		INIT COST	MARKET PRICE	TOTAL	MARKET VALUE
	CONSUMER DURABLES				
	TIRES & RUBBER				
90,250	GOODYEAR TIRE & RUBBER CO 2-	4.28	30.38	2,191,270	2,741,343
	TOTAL TIRES & R	UBBER	4.5	2,191,270	2,741,343
	TOTAL CONSUMER DURA	ABLES		2,191,270	2,741,343
	CONSUMER NON-DURABLES				
	BEVERAGE				
35,000	COCA COLA CO 40	6.01	53.50	1,610,425	1,872,500
	TOTAL BEVI	ERAGE		1,610,425	1,872,500
	DRUGS & COSMETICS				
25,000 40,000	AMERICAN HOME PRODUCTS CORP 38 BRISTOL MYERS CO 28	8.73	49.63	968,300	1,240,625
60,000 25,000	PFIZER INC 22 SCHERING-PLOUGH CORP 47	8.59 2.57 7.06	49.63 42.25 35.75 37.25	968,300 1,143,600 1,354,000 1,176,500	1,690,000 2,145,000 931,250
		, , , , ,			
	TOTAL DRUGS & COSMI	ETICS		4,642,400	6,006,875
	FOODS				
31,500 40,000	ARCHER DANIELS MIDLAND CO 19 CONSOLIDATED FOODS CORP 20	9.35	20 26	609,600 827,200	630,000
1	TOTAL I		9010 X	1,436,800	1,670,000
	SOAP				
30,000	PROCTER & GAMBLE CO 4:	7	56.88	1,409,900	1,706,250
	TOTAL	SOAP		1,409,900	1,706,250
	RETAIL & WHOLESALE				
35,000 25,000	ALLIED STORES CORP 33	3.61	47.75	1,176,400	1,671,250
25,000 25,000 40,000	INTERCO INC J C PENNEY CO SUPER VALU STORES 42 45 47 47 47 47 47 47 47 47 47 47 47 47 47	2.01 5.84 4.79	66.50 56.63 29.25	1,176,400 1,050,125 1,146,050 591,752	1,671,250 1,662,500 1,415,625 1,170,000
40,000					
	TOTAL RETAIL & WHOLE				5,919,375
	TOTAL CONSUMER NON-DURA	ABLES	1	3,063,852	17,175,000

QUANTITY	DESCRIPTION	UNIT	MARKET PRICE	TOTAL	MARKET VALUE
	RAW MATERIALS				
	CHEMICALS				
25,000 22,500	DUPONT (E.I.) DE NEMOURS & CO INTERNATIONAL MINERALS & CHEMICAL CORP	43.03 33.31	52 43.37	1,075,700 749,450	1,300,000 975,936
	TOTAL	CHEMICALS		1,825,150	2,275,936
	PETROLEUM				
45,000 30,000	EXXON CORP MOBIL CORP	31.52 33.91	37.38 28.75	1,418,359 1,017,200	1,681,875 862,500
	TOTAL	PETROLEUM		2,435,559	2,544,375
	TOTAL RAW	MATERIALS		4,260,709	4,820,311
	SERVICES				
	BUSINESS SERVICES	NOTABLE OF	F N		100
30,000 15,000 40,000	DELUXE CHECK PRINTERS INC INTERPUBLIC GROUP OF COS INC JEFFERIES GROUP INC	25.22 54.51 12.38	39.88 52 11.88	756,538 817,624 495,000	1,196,249 780,000 475,000
1000110170	TOTAL BUSINES		-	2,069,162	2,451,249
20, 000	FINANCE & INSURANCE	42.01	20	004 175	700,000
20,000 50,000 35,000 40,000	AETNA LIFE & CASUALTY CO CAPITAL HOLDING CORP CONTINENTAL ILLINOIS CORP	43.21 19.11 30.14 35.31	36 37.13 21.88 29	864,175 955,667 1,054,825 1,412,250	720,000 1,856,250 765,625
40,000	STATE STREET BOSTON CORP		29 -		1,160,000
	TOTAL FINANCE & AIRLINES	INSURANCE		4,286,917	4,501,875
35,000	SOUTHWEST AIRLINES CO	31.17	34	1,091,050	1,190,000
00,000		L AIRLINES	-	1,091,050	1,190,000
	FREIGHT & TRANSPORT				
30,000	NORFOLK SOUTHERN CORP	56.94	63.13	1,708,062	1,893,750
	TOTAL FREIGHT &	TRANSPORT	s play	1,708,062	1,893,750
	LEISURE INDUSTRY				
40,000 15,000	JOSTENS INC MCDONALDS CORP	24.40 65.73	28.13 70.50	976,070 985,950	1,125,000 1,057,500
	TOTAL LEISUR	E INDUSTRY	-	1,962,020	2,182,500

QUANTITY	DESCRIPTION	UNIT	MARKET PRICE	TOTAL COST	MARKET VALUE
	MEDICAL				
20,000	HOSPITAL CORP OF AMERICA	49.25	39.50	984,912	790,000
	TOTA	L MEDICAL		984,912	790,000
	OIL SERVICE				
25,000	SCHLUMBERGER LTD	37.34	50	933,500	1,250,000
	TOTAL OI	L SERVICE		933,500	1,250,000
	TOTAL	SERVICES	1	3,035,623	14,259,374
	UTILITIES				
	ELECTRIC				
50,000 100,000 84,970 50,000	HOUSTON INDUSTRIES INC SOUTHERN CO	20.33 14.15 12.35 17.53	19.38 16.38 19.75 26.88 23.25	1,016,250 1,414,800 1,049,692 876,573	968,750 1,637,500 1,678,157 1,343,750
84,970 50,000	SOUTHWESTERN PUBLIC SERVICE CO TECO ENERGY INC	12.35 17.53	19.75 26.88	1,049,692 876,573	1,678,157 1,343,750
50,000	TEXAS UTILITIES CO	23.31		1,165,695	1,162,500
		ELECTRIC		5,523,010	6,790,657
	TELEPHONE				
35,000	AMER TELEPHONE & TELEGRAPH CO.	62.19	61.50	2,176,525	2,152,500
	TOTAL	TELEPHONE	100	176 525	2 152 500
					2,152,500
		UTILITIES		,699,535	8,943,157
	TOTAL COM	MON STOCK	54	,436,699	65,627,616

QUANTITY	DESCRIPTION	UNIT	MARKET PRICE	TOTAL	MARKET VALUE
matza00	E SECTION OF SECTION ALSO	ATTEN AV		MARKET I	0
	BONDS				
	CORPORATE BONDS				
500,000	NATIONAL FUEL GAS CO DEB	102.75	99.13	513,750	495,625
750,000	9% 6-15-84 GE CREDIT	100	95.64	750,000	717,270
41,372	8.125% 1-15-85 GRAND TRUNK RR CSA	100	96.42	41,372	39,892
500,000	9.25% 3-15-85 PACIFIC LIGHING SVC CO SER F	103.81	96.75	519,050	483,750
704,793	9.30% 11-1-85 BEAR CREEK SECURITIES CORP	100	86.17	704,793	607,313
1,000,000	8.125% 3-1-88 DEERE & CO NTS	100	98.13	1,000,000	981,250
325,000	WISCONSIN NATURAL GAS 1ST MTG	80.98	68.37	263,189	222,218
500,000	4.875% 10-1-90 FORD MOTOR CREDIT CO 7.875% 7-15-93	77.05	74.13	385,230	370,625
1,000,000	ATLANTIC CITY ELEC 1ST MIG-REG	98.43	96.50	984,270	965,000
200,000	11.875% 11/ 1/93 PHILADELPHIA ELECTRIC CO 1 & REF MTG 4.50% 5-1-94	66.44	53.63	132,880	107,250
109,000	CONTINENTAL PIPELINE GTD NOTE	100	68	109,000	74,120
1,000,000	7.50% 5-1-94 GUARANTEED MTG CORP-GNMA COLLD	97.94	98	979,375	980,000
916,044	11.875% 7/ 1/96 TRAILER TRAIN CO	100	85.89	916,044	786,771
250,000	11.875% 7-15-96 AMERICAN TEL & TEL CO DEB 4.375% 10-1-96	43.87	51.25	109,667	128,125
250,000	ALUMINUM CO OF AMERICA S/F DEB REG 7.45% 11-15-96	89.33	69	223,333	172,500
830,000	UNION TANK CAR SF CTF REG	100	110.62	830,000	918,187
700,000	15.875% 12-15-96 AMERICAN TEL & TEL CO DEB REG 5.50% 1-1-97	63.85	58.13	446,950	406,875
2,000,000	AMERICAN TEL & TEL 7.75% 1-15-97	79.87	72.24	1,597,440	1,444,880
1,400,000	COMMONWEALTH EDISON CO 1ST MTG 5.375% 4-1-97	55.50	53.50	776,930	749,000
675,000	HAWAIIAN TEL CO 1ST MTG SER R 5.625% 4-15-97	60.67	56.50	409,515	381,375
500,000	PUBLIC SERVICE CO COLO 1ST MTG REG 5.875% 7-1-97	53.43	57.25	267,135	286,250
1,500,000	STANDARD OIL INDIANA DEB REG	62.83	59.12	942,480	886,874
650,000	UNION OIL CO CALIF S/F DEB REG 6.625% 6-1-98	59.86	63.25	389,071	411,125
1,100,000	CAROLINA POWER & LT CO 1ST MTG 6.875% 10-1-98	68.66	60.62	755,239	666,874
750,000	CHRYSLER CORP 8% 11-1-98	100	63	750,000	472,500

QUANTITY	DESCRIPTION	UNIT	MARKET PRICE	TOTAL COST	MARKET VALUE
600,000	GENERAL AMERICAN TRANSPTN EQ TR	98.75	75.25	592,500	451,500
1,008,000	CTF 9% 11-15-98 CONSOLIDATED RAIL CO	100	89.03	1,008,000	897,402
500,000	J C PENNEY CO SF DEB	71.33	76.13	356,635	380,625
1,000,000	9% 6-15-99 COLUMBIA GAS SYSTEM SF DEB REG	96.77	91.25	967,700	912,500
452,718	11.75% 10-1-99 REASEARCH PROP INC	100.25	71.09	453,849	321,832
250,000	8.25% 11-1-99 PACIFIC GAS & ELEC 1ST REF MTG	79.80	59.87	199,488	149,687
1,000,000	S-PP 6.875% 12-1-99 SOHIO BP TRANS ALASKA P/L CAP	91.47	.81.13	914,660	811,250
183,552	INC 9.75% 12-1-99 PENIN PROPERTIES INC NTS	100	69.80	183,552	128,117
750,000	8.75% 12-1-99 STANDARD OIL CO OHIO	69.38	72.12	520,380	540,937
250,000	8.50% 1-1-2000 CONSOLIDATED EDISON CO N Y 1ST	87.88	77	219,698	192,500
500,000	MTG 9.375% 9-15-2000 DIAMOND SHAMROCK SF DEBS	76	74.25	380,000	371,250
475,000	DIAMOND SHAMROCK SF DEBS 9.125% 11-15-2000 PACIFIC GAS & ELEC CO 1ST REF MG	77.15	58.25	366,463	276,687
750,000	ELTRA CORP DEB	96.75	70.75	725,625	530,625
750,000	8.50% 1-15-2001 TRANSAMERICA FINANCIAL CORP NOTE	99.67	98.50	747,500	738,750
500,000	8.50% 7-1-2001 SAN DIEGO GAS & ELECTRIC CO 1ST MTG 8% 9-1-2001	105.75	65.38	528,750	326,875
991,525	OLYMPIC PIPELINE	77.12	68.68	764,713	681,028
500,000	8.85% 9-1-2001 LONG ISLAND LIGHTING 1ST MTG REG	59.26	59.63	296,280	298,125
250,000	7.50% 12-1-2001 HARRIS CORP S/F DEB 7.75% 12-15-2001	55.97	65.25	139,918	163,125
500,000	LENNECO INC DER	59.99	68	299,945	340,000
500,000	8.375% 4-1-2002 CAROLINA POWER & LIGHT CO 1 MTG REG 7.75% 5-1-2002	57.88	63.38	289,380	316,875
514,000	MAINE YANKEE ATOMIC CO 1ST MTG A 9.10% 5-1-2002	82.17	70.75	422,369	363,655
736,161	RKX LIMITED PARTNERSHIP	99	99	728,799	728,799
600,000	13% 6-1-2002 DOW CHEMICAL CO DEB	70.25	62.75	421,471	376,500
500,000	LONG ISLAND LIGHTING CO 1ST MTG	82.23	59.75	411,145	298,750
1,000,000	7.625% 9-1-2002 BORG WARNER CORP ADJ RT INT QTLY 0% 11-15-2002	100	130.28	1,000,000	1,302,800
785,000	ICI NORTH AMERICAN INC GTD DEB	75.95	73	596,199	573,050
1,000,000	8.875% 1-15-2003 SOUTHWESTERN BELL TEL CO DEB REG	41.79	52	417,920	520,000
950,000	5.875% 6-1-2003 ILLINOIS BELL TEL CO 1ST MTG	36.13	41.25	343,225	391,875
325,000	4.375% 7-1-2003 PACIFIC TEL & TEL CO DEB	77.08	55.37	250,510	179,968
500,000	6.50% 7-1-2003 FORD MOTOR CO DEL SF DEB REG 9.15% 8-1-2004	61.23	72.50	306,130	362,500

QUANTITY	DESCRIPTION	UNIT	MARKET PRICE	TOTAL	MARKET VALUE
700,000	WEYERHAEUSER CO DEB	75.92	75.50	531,447	528,500
700,000	UNION CARBIDE CORP DEB	66.60	69.63	466,206	487,375
500,000	8.50% 1-15-2005 HOUSTON LT & POWER 1ST MTG 8.75% 3-1-2005	70.33	69.75	351,670	348,750
2,000,000	PEMBROKE CAP CO	96.09	92.03	1,921,800	1,840,640
500,000	11.50% 8-1-2005 VIRGINIA ELEC & POWER CO 1ST MTG	62.90	71.50	314,490	357,500
500,000	9.25% 3-1-2006 KERR MCGEE CORP S/F DEB	67.30	68.75	336,490	343,750
750,000	8.50% 6-1-2006 INLAND STEEL CO 1ST MTG SER R	98.31	62.12	737,303	465,937
300,000	7.90% 1-15-2007 VIRGINIA ELEC & PWR CO SER JJ	99.25	67.13	297,750	201,375
500,000	8.625% 3-1-2007 NEW YORK TEL CO 1ST MTG W	57.99	66.50	289,965	332,500
800,000	NEW ENGLAND TEL & TEL DEB REG	117.75	113.25	942,000	906,000
1,325,000	NEW ENGLAND TEL & TEL DEB REG 15,25% 6-15-2018 BELL TEL CO PA DEB REG 15,125% 4-15-2021	115.69	111.50	1,532,875	1,477,375
	TOTAL CORPORA	TE BOND	S	37,371,513	34,972,938
	U.S. GOVERNMENT & AGENCY BONDS			wa diama	
1,000,000	FEDERAL FARM CREDIT BKS CONS	100	108.25	1,000,000	1,082,500
1,000,000	15.80% 1-20-86 U S TREASURY NOTES 9.25% 5-15-89	88.63	91.16	886,250	911,560
1,575,000	U S TREASURY BOND CP 0% 5-15-90	39.29	47.86	618,880	753,779
2,000,000	U S TREASURY NOTE SER B -90 13% 11-15-90	95.78	105.50	1,915,625	2,110,000
1,575,000	U S TREASURY BOND CP	34.81	42.47	548,226	668,871
1,000,000	0% 5-15-91 U S TREASURY NOTE 14.875% 8-15-91	99.47	114.75	994,650	1,147,500
1,000,000	U.S. IREASURY NOTE	99.87	113.78	998,710	1,137,810
700,000	14.625% 2-15-92 U S TREASURY BD 8.625% 8-15-93	72.50	82.44	507,500	577,059
1,000,000	FEDERAL HOME LN MTG CORP COLLD 11.250% 12/15/95	99.38	96.13	993,750	961,250
467,070	G N M A PASS THRU POOL 048044 13.750% 4/15/96	98.37	105.37	459,480	492,175
450,979	G N M A PASS THRU POOL 049506	98.37	105.37	443,650	475,219
500,000	13.750% 5/15/96 U S TREASURY BOND 7.875% 2-15-2000	92.13	71.63	460,625	358,125
200,000	U S TREASURY BONDS	99.73	74.88	199,458	149,750
500,000	8.375% 8-15-2000/95 U S TREASURY BONDS 8.25% 5-15-2005	100	73.44	500,000	367,185
2,010,000	FEDERAL HOME LOAN MTG CORP	80.80	81.12	1,624,000	1,630,612
1,938,000	8.85% 3-15-2008 FEDERAL HOME LN MTG CORP GTD MTG CTF 9.40% 9-15-2008	81.31	85.50	1,575,720	1,656,990
1,048,000	FEDERAL HOME LOAN MTG CORP A-79 9.875% 3-15-2009	89.83	88	941,398	922,240

QUANTITY	DESCRIPTION	UNIT	MARKET PRICE	TOTAL COST	MARKET VALUE
1,637,500	FEDERAL HOME LOAN MTG CORP	92.09	89.62	1,507,933	1,467,609
1,000,000	U S TREASURY BOND 2004/2009	96.06	78.63	960,625	786,250
951,103	9.125% 5-15-2009 G N M A PASS THRU POOL 033300	76.72	82.75	729,685	787,037
786,000	9.500% 8/15/09 FEDERAL HOME LOAN MTG CORP GTD	101.16	97.62	795,087	767,331
166,763	12.45% 9-15-2009 G N M A PASS THRU POOL 035121	77.62	82.75	129,441	137,996
757,574	9.500% 10/15/09 G N M A PASS THRU POOL 037637	77,62	82.75	588,028	626,892
529,542	9.500% 12/15/09 G N M A PASS THRU POOL 044797 11.500% 8/15/10	91.06	93.75	482,201	496,445
337,268	G N M A PASS THRU POOL 043755 11.500% 10/15/10	91.05	93.75	307,082	316,188
	TOTAL U.S. GOVERNMENT & AGE	NCY BONDS	2 2	20,168,004	20,788,373
	FOREIGN BONDS			THE PART AGE OF	
300,000	QUEBEC HYDRO ELEC COMM DEB SER	80.82	67.13	242,460	201,375
250,000	BA REG 6.25% 6-1-93 QUEBEC HYDRO ELEC COMM SER BL 9.75% 12-15-95	72.02	81.87	180,053	204,687
500,000	ONTARIO PROV CDA NOTES 9.25% 11-15-2005	93.91	77	469,565	385,000
	TOTAL FORE	IGN BONDS		892,078	791,062
	TO'	TAL BONDS	5	58,431,595	56,552,373

COMMERCIAL PAPER AND CERTIFICATES OF DEPOSIT 9,985,340 10,028,000 TOTAL PORTFOLIO 122,853,634 132,207,989

RETIREMENT RECORD

Year	Pensions	Persons on Payroll	Benefits Paid
ph	Granted	at end of year	During Year
1910 1930-31	15	13	\$ 4,860.00
1931-32	8	125	69,023.70
1932-33	8 2	130	72,961.43
1933-34	6	126 127	74,190.43
1934-35	9	131	74,119.87
1935-36	14	135	74,000.70
1936-37	19	151	75,864.08 80,747.43
1937-38	17	160	89,709.13
1938-39	11	161	93,184.46
1939-Dec.'39	0	158	23,869.78
1940	71	222	170,685.43
1941	35	246	210,256.94
1942	27	266	234,217.27
1943	38	286	253,030.76
1944	34	311	282,299.18
1945	56	350	308,112.55
1946	51	378	337,511.79
1947	28	387	360,570.89
1948	42	413	375,912.29
1949	42	441	419,617.54
1950	30	461	450,641.30
1951	27	476	472,669.54
1952	28	486	508,922.59
1953	32	487	525,959.02
1954	10	482	529,428.97
1955	38	509	666,993.54
1956	46	529	750,146.33
1957	59	560	840,882.59
1958	41	579	1,019,501.72
1959	30	585	1,084,505.78
1960	38	600	1,144,380.21
1961	39	611	1,230,715.41
1962	49	624	1,352,779.11
1963	42	647	1,467,460.56
1964	33	653	1,545,252.32
1965	40	668	1,631,554.34
1966	43	676	1,770,082.68
1967	36	682	1,862,248.99
1968	45	695	1,969,759.81
1969	53	726	2,319,185.68
1970	31	719	2,385,867.50
1971	47	731	2,522,349.85
1972	51	745	2,742,660.45
1973	36	744	3,039,252.98
1974	46	754	3,372.452.55
1975	52	778	3,765,322.19
1976	77	883	4,393,513.35
1977	63	919	5,050,507.44
1978	48	946	5,523,548.09
1979	40	946	6,240,308.59
1980	47	963	6,623,803.55
1981 1982	47	981	7,139,037.16
1983	61 72	996	7,725,616.62
1000	12	1042	8,555,098.97