

RECEIVED

OCT 18 2002

LEGISLATIVE REFERENCE LIBRARY
STATE OFFICE BUILDING
ST PAUL MN 55155

Minnesota Board of Peace Officer Standards and Training Biennial Report for Fiscal Years 2001-2002

For the period July 1, 2000 - June 30, 2002

submitted pursuant to

Minnesota Statute § 214.07, subd. 1, sections (a) - (p)

Submitted by:

Neil W. Melton
Executive Director

October 1, 2002

**Minnesota Board of Peace Officer Standards and Training
Biennial Report for Fiscal Years 2001-2002**

Table of Contents

Item	Page
MN Statute 214.07, Board Reports	1
Section (a): General Statement of Board Activities	3
POST Board Vision, Mission and Key Service Components	4
POST Board Constituents	5
POST Board Membership per MN Statute 626.841	6
Section (b): Board Meetings and Member Participation	7
Section (c): Receipt and Disbursement of Board Funds	11
Section (d): Board Member Names and Positions	12
Section (e): Board Employee Names and Positions	14
Section (f): Administrative Rules: Proposed and/or Adopted	15
Section (g): Number and Type of Licenses	16
Section (h): Dates and Locations of Licensing Examinations	17
Sections (i), (j) and (k): POST Examination Information	18
Section (l): Persons who were denied licensing	25
Sections (m), (n) and (o): Complaints Investigated	26
Section (p): Other POST Board Information	
Licenses Issued	29
FY2001/2002 Performance Summary	30
Miscellaneous Issues	31
Year 2002 Reimbursement Results	34
Continuing Education Expenditures	35
Police Pursuit & Emergency Vehicle Operations Expenditures	36
Agencies that Received Continuing Education Reimbursement	37
Number of Officers Employed by Municipal Police Dept.	46
Directory of Professional Peace Officer Education Programs.	47
Professional Peace Officer Education Program Distribution	51
Continuing Education Sponsor Site Visits	52
Continuing Education Accredited Sponsor Directory	53
On-line Continuing Education Report	55
Visit Our Website	58
“Excellence in Training” Awardees	62
Report to the Legislature	63

214.07 Reports.

Subdivision 1. **Non-health-related board reports.** The non-health-related licensing boards shall prepare reports according to this subdivision by October 1 of each even-numbered year. Copies of the reports shall be delivered to the governor. The reports shall contain the following information relating to the two-year period ending the previous June 30:

- (a) a general statement of board activities;
- (b) the number of meetings and approximate total number of hours spent by all board members in meetings and on other board activities;
- (c) the receipts and disbursements of board funds;
- (d) the names of board members and their addresses, occupations, and dates of appointment and reappointment to the board;
- (e) the names and job classifications of board employees;
- (f) a brief summary of board rules proposed or adopted during the reporting period with appropriate citations to the State Register and published rules;
- (g) the number of persons having each type of license and registration issued by the board as of June 30 in the year of the report;
- (h) the locations and dates of the administration of examinations by the board;
- (i) the number of persons examined by the board with the persons subdivided into groups showing age categories, sex, and states of residency;
- (j) the number of persons licensed or registered by the board after taking the examinations referred to in clause (h) with the persons subdivided by age categories, sex, and states of residency;
- (k) the number of persons not licensed or registered by the board after taking the examinations referred to in clause (h) with the persons subdivided by age categories, sex, and states of residency;
- (l) the number of persons not taking the examinations referred to in clause (h) who were licensed or registered by the board or who were denied licensing or registration with the reasons for the licensing or registration or denial thereof and with the persons subdivided by age categories, sex, and states of residency;

(m) the number of persons previously licensed or registered by the board whose licenses or registrations were revoked, suspended, or otherwise altered in status with brief statements of the reasons for the revocation, suspension or alteration;

(n) the number of written and oral complaints and other communications received by the executive director or executive secretary of the board, a board member, or any other person performing services for the board (1) which allege or imply a violation of a statute or rule which the board is empowered to enforce and (2) which are forwarded to other agencies as required by section 214.10;

(o) a summary, by specific category, of the substance of the complaints and communications referred to in clause (n) and, for each specific category, the responses or dispositions thereof pursuant to section 214.10 or 214.11;

(p) any other objective information which the board members believe will be useful in reviewing board activities.

General Statement of the Board's Activities Pursuant to Section (a):

Purpose

One of the basic functions of state government is to regulate the practices of various professions. Underlying this responsibility is the belief that regulation improves the level of service to communities, and protects the health and welfare of citizens.

Created by legislation in 1977, the Minnesota Board of Peace Officer Standards and Training (POST) began licensing peace officers in 1978...the first state in the nation to do so.

Some may argue the creation of POST in Minnesota was part of a natural evolution of policing from a technically oriented, skills-based occupation of law enforcement to a more education-based profession of public service. Others may argue that POST was the result of public pressure in response to a number of controversial police actions on the national scene in the early 1970s; actions that questioned law enforcement's ability to perform effectively and its accountability in contemporary society. Regardless of the rationale, POST was created to enhance the law enforcement profession in Minnesota and to protect the citizens through the policies and practices of a state-regulated law enforcement community.

POST Board and staff members recognize they serve two distinct roles, those of regulator and resource. It is POST's intention to have those roles serve in concert rather than conflict. While the regulatory component is a straightforward responsibility based on statute and rule, the resource role requires more creative thinking as POST strives to partner with law enforcement agencies for mutual benefit. The agency's unofficial motto, "POST is your Friend" is beginning to ring true for a once skeptical law enforcement community.

POST is not a stagnant organization, but rather an evolving entity intent on continuously searching for new and innovative methods to improve law enforcement in Minnesota. Through legislation, administrative rule, policy, education and training, the POST Board strives to assist Minnesota's law enforcement community to "serve and protect" people who live in, work in, or merely visit our great state.

POST Board Vision and Mission

- The **vision** of the POST Board is to enhance the profession of law enforcement through the selection, education and licensing of peace officers and part-time peace officers.
- The **mission** of the POST Board is to develop, maintain and regulate peace officer selection, education and licensing standards.

Like other state regulatory agencies, the POST Board implements policies and procedures enacted by the legislature. The Board and committee meetings are often focused on finding ways to make those mandates meaningful and palatable to the agencies, officers, schools, and students impacted by the laws.

POST has, and will continue to, emphasize its role as a resource to its stakeholders while simultaneously fulfilling its responsibility as a regulator. The philosophy of the Board is to partner with stakeholders to ensure all agencies and all officers are in compliance with state policy and training mandates. In that way, everyone benefits...including the citizens who rely on Minnesota's law enforcement community for service and protection.

To implement POST's vision and mission, the Board and its staff perform the following:

Key Service Components

- Administer a professional licensing program that includes examination development and administration, licensure and re-licensure
- Develop the professional peace officer education learning objectives for colleges and universities
- Develop, coordinate and approve continuing education programs for peace officers and part-time peace officers
- Help local governments defray the training costs for their officers through the training reimbursement program
- Establish and enforce minimum standards of conduct for the practice of law enforcement
- Provide technical assistance to colleges, universities, law enforcement agencies and other groups concerned with the practice of law enforcement and law enforcement education
- Conduct research and applied studies on projects that relate to peace officer education and contemporary police practices and methodologies
- Implement professional policy standards for law enforcement agencies and officers
- Participate in meetings, conferences, task forces, legislative hearings, etc. representing POST's interest in law enforcement and public safety issues
- Respond to requests for information and interviews by television, radio, and print media, as well as web-site inquiries.

POST Board Constituents

Perhaps more aptly called “stakeholders,” the POST Board’s constituents include:

- The Governor’s Office
- The Legislature
- 488 state, county and local law enforcement agencies
- 9,272 active peace officers
- 1,007 inactive peace officers
- 405 active part-time officers
- 212 inactive part-time officers
- Law enforcement professional organizations, including the MN Chiefs’ Association, MN Sheriffs’ Association, the MN Police and Peace Officers Association, and other agency-specific federations and associations.
- Other state agencies
- Special interest and community groups
- Higher education, specifically the twenty colleges and universities that offer the Professional Peace Officer Education Programs (both MnSCU and private institutions)
- Individual citizens
- The media

POST Board Membership

Per Minnesota Statute 626.841, the POST Board consists of fifteen members appointed by the Governor:

- two members from among county sheriffs in Minnesota;
- four members from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police;
- two members from among peace officers, at least one of whom shall be a member of the Minnesota state patrol association;
- the superintendent of the Minnesota Bureau of Criminal Apprehension or a designee;
- two members from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program;
- one member from among administrators of Minnesota colleges or universities that offer professional peace officer education;
- one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area; and
- two members from among the general public.

The Governor appoints the members to four-year terms and also names the chairperson.

Number of Meetings and Board Member Participation Pursuant to Section (b):

<u>Meetings Held</u>	<u>FY01</u>	<u>FY02</u>
Board	6	6
Complaint Committee	5	3
Executive Committee	2	0
Standards Committee	2	4
By-laws Committee	0	1
Training Committee	<u>4</u>	<u>5</u>
Total Meetings	19	19

Hours Spent by Members on Board Activities During the Biennium:

<u>Board Member</u>	<u>Meeting or Committee</u>	<u>FY01</u>	<u>FY02</u>	<u>Total</u>
BCA Superintendent or designee	Board	11.75	3.25	25.25
	Training	6.25	2.50	
	Executive	1.50	n/a	
Connolly, James	Board	15.25	10.50	37.25
	Training	4.00	4.50	
	Complaint	0.25	n/a	
	Executive	2.75	n/a	
Dolan, Timothy (Board Chair)	Board	11.75	8.75	23.25
	Executive	2.75	n/a	
Gerdes, Craig	Board	22	11	38
	Executive	5	Na	
Harr, Scott	Board	n/a	3.25	5.00
	Training	n/a	1.75	
Hauger, Curt	Board	7.75	n/a	7.75
Hawley, Thomas	Board	11.75	9.25	32.25
	Standards	2.50	4.00	
	Training	n/a	1.00	
	Complaint	2.50	n/a	
	By-laws	n/a	1.25	
Heyl, Paul	Board	6.75	10.50	36.25
	Standards	2.50	6.00	
	By-laws	n/a	1.25	
Lee, Jay	Board	11.75	7.25	24.50
	Standards	2.50	1.75	
	By-laws	n/a	1.25	

Lyons, Scott	Board Training	7.75 4.00	5.50 2.75	20.00
Madson, Steve	Board Training Complaint Executive	15.40 5.75 13.25 1.25	8.50 1.75 7.50 n/a	52.50
Magnuson, Jon (Vice Chair)	Board Standards Training Executive	13.25 n/a 4.00 1.25	8.50 4.50 1.00 n/a	32.50
Martinez, William	Board Standards Complaint	12.50 1.50 10.75	6.25 5.25 7.50	43.75
Phillips, John	Board Training Executive By-laws	14.50 8.00 2.75 n/a	10.50 5.50 n/a 1.25	42.50
Richter, Brent	Board Training Complaint Executive	12.50 6.25 n/a 1.25	8.50 3.50 4.50 n/a	36.50
Spigner, Sandra	Board Standards Complaint Executive	14.50 n/a 13.25 1.25	8.50 4.50 3.00 n/a	45.00
Stone, Terence	Board	7.00	n/a	7.00

Trandem, Dennis	Board	1.25	9.25	
	Standards	1.00	3.50	
	Executive	1.50	n/a	16.50

Unstad, Jan	Board	11.00	7.00	
	Standards	1.00	6.00	
	Executive	1.25	n/a	26.50

Receipt and Disbursement of the Board's Funds Pursuant to Section (c):

	<u>FY 2001</u>	<u>FY 2002</u>	<u>Biennium</u>
Total state appropriations	3,801	4,604	8,405
Total non-dedicated fee receipts	426	420	846
Total disbursements	4,429	4,599	9,028

- All figures in thousands.

Laws of 1999, Ch. 216, Article 1, Section 11
Laws of 2001, 1st Special Session, Ch. 8, Article 4, Section 11
Laws of 2002, Ch. 220, Article 7, Section 30

Source: Biennial Budget System

The Following Served on the Board During the Biennium Pursuant to Section (d):

Michael Campion 1246 University Avenue St. Paul, MN 55104	Ex officio member Appointed 2000
Jim Connolly PO Box 525 Preston, MN 55965	Sheriff Appointed 1997 Term expires 2003
Timothy Dolan 350 S. 5th Street, City Hall Minneapolis, MN 55415	Municipal officer Appointed 1995 Term expires 2003
Scott Harr 275 Syndicate Street N St. Paul, MN 55104	Higher Educ; former officer Appointed 2002 Term expires 2006
Curtis Hauger 108 3 rd Avenue SW Roseau, MN 56751	Sheriff Appointed 1997 Term expired 2001
Thomas Hawley 11155 Robinson Drive NW Coon Rapids, MN 55433	Peace officer Appointed 2000 Term expires 2004
Paul Heyl 550 Oak Avenue Bird Island, MN 55310	Elected Local Official Appointed 2001 Term expires 2005
Jay Lee 851 30 th Avenue SE Rochester, MN 55904	Higher Educ; former officer Appointed 1998 Term expired 2002
Scott Lyons 411 West 1 st Street Duluth, MN 55802	Chief of Police Appointed 2000 Term expires 2004
Steve Madson 10 Franklin Street S Hutchinson, MN 55350	Chief of Police Appointed 1998 Term expires 2006
Jon Magnuson 1601 Jefferson Street Alexandria, MN 56308	Higher Educ., former officer Appointed 1996 Term expires 2004
William Martinez 1441 Rice Street St. Paul, MN 55101	Peace officer Appointed 2000 Term expires 2004

John Phillips
1601 Jefferson Street
Alexandria, MN 56308

Higher Educ., Administrator
Appointed 1997
Term expires 2005

Brent Richter
2005 N. Lilac Drive
Golden Valley, MN 55422

Peace officer
Appointed 2000
Term expires 2004

Saundra Spigner
3501 Chicago Avenue S
Minneapolis, MN 55407

Public member
Appointed 1996
Term expires 2003

Terence Stone
1600 University Avenue, Suite 200
Saint Paul, MN 55104

Elected local official
Appointed 1997
Term expired 2001

Dennis Trandem
213 Main Avenue N
Bagley, MN 56621

Sheriff
Appointed 2001
Term expires 2005

Janice Unstad
1600 University Avenue, Suite 200
St. Paul, MN 55104

Public member
Appointed 1993
Term expires 2005

Employees of the POST Board During the Biennium Pursuant to Section (e):

The Executive Director serves at the pleasure of the Board, with an allocation of fourteen staff members.

<u>Name</u>	<u>Position</u>	<u>Dates</u>
Altmann, Kathleen	Office & Admin Specialist (Temp)	3/00-2/01
Bjornberg, Mary	Assistant Director	8/89-
Bliven, Mark	Education Coordinator	3/01-3/02
Creamer, Camille	Office & Admin Specialist–Senior	12/99-12/00
DeKarske, Jennifer	Research Analyst 1	12/96-8/00
Dodge, Dee	Rules & Legislative Coordinator	2/01-
Glass, Daniel	Licensing & Testing Coordinator	10/79-
Haas, Nancy	Rules & Legislative Coordinator	1/99-1/01
Hall, Carol	Office & Admin Specialist–Intermediate	2/01-
Hatteberg, Stephanie Roy	Education Coordinator	4/90-11/00
Lee, Mitch	Information Technology Specialist 2	12/01-
Marsh, Sharon	Office & Admin Specialist–Intermediate	8/95-
McNeal, Armentia	Office & Admin Specialist (Temp)	4/01-8/01
Melton, Neil	Executive Director	11/98-
Monteen, Paul	Standards Coordinator	4/00-
Newbiggin, Deb	Office & Admin Specialist-Senior	6/99-
Nordan, David	Standards Coordinator	10/96-9/00
Paape, Ann	Research Analyst 1 (Temp)	2/01-7/01
Sandbeck, Terry	Clerk Typist 4 Supervisor	12/99-
Strand, Margaret	Education Coordinator	1/84-
Suggs, Starr	Office & Admin Specialist	10/94-
Waddick, Sheryl	Standards Coordinator	10/00-

Rules Proposed and/or Adopted During the Biennium Pursuant to Section (f):

The POST Board is authorized to promulgate administrative rules in matters falling under its legislative mandate.

The Board adopted the repeal of certain obsolete rules within its existing rules that were deemed as either unnecessary or duplicate references.

The Board continues to review its existing rules for further references that are unnecessary or duplicative.

Number of Persons Licensed as of June 30, 2002 Pursuant to Section (g):

<u>License Type</u>	<u>Status</u>	<u>Number</u>
Peace Officer	Active	9,272
	Inactive	1,007
Part-time Peace Officer	Active	405
	Inactive	212
	Total	10,896

Administration of Examinations Pursuant to Section (h):

The peace officer licensing examination was administered as indicated below. Reciprocity and Part-time peace officer licensing examinations were administered by appointment in the POST Board office.

<u>Date of Examination</u>	<u>Location</u>
August 18, 2000	Metro area and Greater Minnesota
October 20, 2000	Metro area
December 15, 2000	Metro area
February 16, 2001	Metro area
April 20, 2001	Metro area
June 15, 2001	Metro area and Greater Minnesota
August 17, 2001	Metro area and Greater Minnesota
October 19, 2001	Metro area
December 21, 2001	Metro area
February 15, 2002	Metro area
April 19, 2002	Metro area
May 23, 2002	Camp Ripley
June 21, 2002	Metro area and Greater Minnesota

POST Board Examinations Pursuant to Sections (i), (j) and (k):

The POST Board administers the following three examinations:

1) Peace Officer Licensing Examination :

This exam is intended for candidates who have earned a minimum of a two-year college degree and have completed a professional peace officer education course. Candidates who have completed this education and who pass the Peace Officer Licensing Examination are *eligible to be licensed* for a period of three years. Individuals who become *eligible to be licensed* as Minnesota peace officers do not receive their license until they have been hired by a law enforcement agency.

Individuals whose eligibility for licensure has expired are required to pass the current peace officer licensing examination to reinstate their eligibility. If successful they are *eligible to be licensed* for an additional three-year period.

2) Reciprocity Examination:

This exam is intended for individuals who are certified peace officers in another state or a federal jurisdiction; or who have served in the military as military police officers for a period of five or more years of active duty and have received an honorable discharge. Eligibility to take this exam is based on a combination of basic training and experience. Upon passing this exam, an individual becomes eligible to be licensed in Minnesota for a period of three years. Eligibility can be re-established after three years by passing the reciprocity exam again.

3) Part-time Peace Officer Examination:

This exam is intended for individuals who have completed selection and training standards for part-time peace officers. These individuals must be under the sponsorship of a law enforcement agency that intends to hire the candidate when he or she has passed the part-time licensing exam. This exam is increasingly being administered to individuals who are eligible to take the Peace Officer Licensing Examination, but must wait for the next available exam date. These individuals can then be hired as a part-time peace officer by the sponsoring agency.

The ***Peace Officer Licensing Examination*** is given a minimum of six times per year.

The ***Reciprocity*** and ***Part-time Peace Officer Exam*** are scheduled by appointment and administered in the POST Board office.

Peace Officer Licensing Examination Data

Peace Officer Licensing Examination / FY 2001			
Ranges of Ages	Number Tested *	Male	Female
18-25	485	407	78
26-39	296	238	58
40-59	34	30	4
TOTAL	815	675	140

Peace Officer Licensing Examination / FY 2002			
Ranges of Ages	Number Tested*	Male	Female
18-25	343	263	80
26-39	373	328	45
40-59	20	18	2
TOTAL	736	609	127

Combined Peace Officer Licensing Examination FY 2001/2002			
Ranges of Ages	Number Tested *	Male	Female
18-25	828	670	158
26-39	669	566	103
40-59	54	48	6
TOTAL	1551	1284	267

Fiscal Year	Number Tested *	Number Passing	Male Number and Percent Passing	Female Number and Percent Passing
2001	815	699 (85.8%)	588 (87.1%)	111 (79.3%)
2002	736	661 (89.8%)	544 (89.3%)	117 (92.1%)
TOTAL	1551	1360 (87.7%)	1132 (88.2%)	228 (85.4%)

* Number tested includes individuals who took the exam more than once

Part-time Licensing Examination Data

Part-time Examination / FY 2001			
Ranges of Ages	Number Tested *	Male	Female
18-25	9	6	3
26-39	12	8	4
40-59	6	5	1
TOTAL	27	19	8

Part-time / FY 2002			
Ranges of Ages	Number Tested*	Male	Female
18-25	17	12	5
26-39	33	30	3
40-59	9	9	0
TOTAL	59	51	8

Combined Part-time / FY 2001/2002			
Ranges of Ages	Number Tested *	Male	Female
18-25	26	18	8
26-39	45	38	7
40-59	15	14	1
TOTAL	86	70	16

Passing Rates for Part-time Licensing Examination

Year	Number Tested *	Number Passing	Male Number and Percent Passing	Female Number and Percent Passing
2001	27	23	18 (94.7%)	5 (62.5%)
2002	59	50	42 (82.4%)	8 (100.0%)
TOTAL	86	73	60 (85.7%)	13 (81.3%)

* Number tested includes individuals who took the exam more than once

Reciprocity Examination Data

Reciprocity Examination / FY 2001			
Ranges of Ages	Number Tested *	Male	Female
18-25	9	8	1
26-39	94	87	7
40-59	16	16	0
TOTAL	119	111	8

Reciprocity / FY 2002			
Ranges of Ages	Number Tested*	Male	Female
18-25	3	3	0
26-39	62	58	4
40-59	15	15	0
TOTAL	80	76	4

Combined Reciprocity / FY 2001/2002			
Ranges of Ages	Number Tested *	Male	Female
18-25	12	11	1
26-39	156	145	11
40-59	31	31	0
TOTAL	199	187	12

Passing Rates for Reciprocity Licensing Examination/FY 2001/2002				
Year	Number Tested *	Number Passing	Male Number and Percent Passing	Female Number and Percent Passing
2001	119	85 (71.4%)	80 (72.1%)	5 (80.0%)
2002	80	56 (73.7%)	53 (73.6%)	3(75.0%)
TOTAL	199	141 (70.9%)	133 (71.1%)	8 (66.7%)

* Number tested includes individuals who took the exam more than once

State of Residence for Reciprocity Applicants

The following table indicates the 33 states where reciprocity candidates were last certified or licensed. Former federal law enforcement applicants are shown last.

State	FY	M	F	Total
Alabama	2001	1	0	1
	2002	0	0	0
Alaska	2001	1	0	1
	2002	2	0	2
Arizona	2001	3	0	3
	2002	2	0	2
California	2001	5	0	5
	2002	2	0	2
Colorado	2001	2	0	2
	2002	2	0	2
Florida	2001	1	0	1
	2002	0	0	0
Georgia	2001	1	0	1
	2002	3	0	3
Iowa	2001	11	2	13
	2002	8	0	8
Illinois	2001	5	0	5
	2002	1	0	1
Indiana	2001	4	0	4
	2002	0	0	0
Kansas	2001	6	0	6
	2002	4	1	5
Kentucky	2001	1	0	1
	2002	0	0	0
Louisiana	2001	1	0	1
	2002	1	0	1
Maryland	2001	1	0	1
	2002	0	0	0
Mississippi	2001	0	0	0
	2002	2	0	2
Missouri	2001	5	0	5
	2002	4	1	5
Montana	2001	1	0	1
	2002	0	0	0

Nebraska	2001	4	0	4
	2002	4	0	4
Nevada	2001	0	0	0
	2002	2	0	2
New Mexico	2001	3	2	5
	2002	2	0	2
New York	2001	0	0	0
	2002	1	0	1
North Carolina	2001	0	0	0
	2002	4	0	4
North Dakota	2001	12	0	12
	2002	5	0	5
Ohio	2001	0	1	1
	2002	1	0	1
Pennsylvania	2001	1	0	1
	2002	0	1	1
South Dakota	2001	6	0	6
	2002	2	1	3
Tennessee	2001	0	1	1
	2002	0	0	0
Texas	2001	5	0	5
	2002	4	1	5
Utah	2001	1	0	1
	2002	1	0	1
Virginia	2001	2	0	2
	2002	1	0	1
Washington	2001	0	0	0
	2002	2	0	2
Wisconsin	2001	16	1	17
	2002	15	0	15
Wyoming	2001	3	0	3
	2002	2	0	2
Federal or Unknown	2001	7	0	7
	2002	1	0	1

Military Reciprocity

Through 2002 legislation, reciprocity became available to former military police officers who had five years of active duty experience and had an honorable discharge. Between July 1, 2001 and June 30, 2002, sixteen individuals became eligible and took the reciprocity exam under this provision. Fifteen were males, one was female.

Number of Persons not Taking the Examination or Who Were Denied Licensing Pursuant to Section (I):

This section does not apply to the POST Board because no one can be licensed without first taking the POST Licensing Exam.

Complaints Investigated Pursuant to Sections (m), (n) and (o):

Summary of Complaints for Fiscal Year 2001

Failure to notify Board	2
DUI, gross misdemeanor	2
Terroristic threats, felony	1
Theft	1
Failure to investigate complaint	1
Officer misconduct	2
Unauthorized practice	1
Supplying alcohol to minor	1
Sexual harassment	<u>8</u>
TOTAL	19

Summary of Complaints for Fiscal Year 2002

DUI, gross misdemeanor	3
False information to Board	2
Theft	4
Failure to train	1
Sexual harassment	<u>1</u>
TOTAL	11

Board Disciplinary Action for Fiscal Year 2001

- | | |
|---------------|---|
| 1. Dismissed | CLEO (Chief Law Enforcement Officer) failed to notify Board |
| 2. Suspended | CLEO failed to notify Board (SACO*) |
| 3. Revoked | Gross Misdemeanor DUI (OAH/ALJ**) |
| 4. Suspended | Part-time Peace Officer Gross Misdemeanor DUI (SACO) |
| 5. Revoked | Felony conviction (Automatic) |
| 6. Revoked | Theft (SACO) |
| 7. Dismissed | Failure to respond to complaint |
| 8. Dismissed | Officer misconduct |
| 9. Dismissed | Officer misconduct |
| 10. Referred | Unauthorized practice, civilian |
| 11. Dismissed | Gross Misdemeanor, supplying alcohol to minor |
| 12. Dismissed | Sexual Harassment |
| 13. Dismissed | Sexual Harassment |
| 14. Dismissed | Sexual Harassment |
| 15. Dismissed | Sexual Harassment |
| 16. Dismissed | Sexual Harassment |
| 17. Dismissed | Sexual Harassment |
| 18. Dismissed | Sexual Harassment |
| 19. Dismissed | Sexual Harassment |

* Settlement Agreement and Consent Order

** Office of Administrative Hearings / Administrative Law Judge

Board Disciplinary Action for Fiscal Year 2002

- | | |
|---------------|---|
| 1. Suspended | CLEO (Chief Law Enforcement Officer) Failure to train |
| 2. Revoked | Theft (SACO*) |
| 3. Dismissed | Sexual Harassment |
| 4. Suspended | False information to the Board |
| 5. Dismissed | Eligible Candidate. Theft |
| 6. Dismissed | Eligible Candidate. Theft |
| 7. Revoked | Theft (SACO*) |
| 8. Suspended | Gross Misdemeanor DUI (OAH/ALJ**) |
| 9. Dismissed | False information to the Board |
| 10. Suspended | Gross Misdemeanor DUI (SACO*) |
| 11. Suspended | Gross Misdemeanor DUI (SACO*) |

* Settlement Agreement and Consent Order

** Office of Administrative Hearings / Administrative Law Judge

Other POST Board Information Pursuant to Section (p):

Unlike other licensing boards, the POST Board does not issue licenses immediately to individuals who pass the Board's examinations. They are considered "eligible to be licensed" at that point. The license certificate is issued when a law enforcement agency notifies the Board that it has hired an individual who is eligible and that the individual has met all of the selection standards prescribed in POST Board's rules.

The following table illustrates the number of individuals licensed by gender and age as distinguished in the testing application data.

		FY 2001	FY 2002	TOTAL
Gender	Licenses issued to males	462	433	895
	Licenses issued to females	75	69	144
Age	Licensees aged under 18 years	N/A	N/A	N/A
	Licensees aged 18 to 25 years	224	222	446
	Licensees aged 26 to 34	245	222	467
	Licensees aged 35 to 59	68	58	126
	Licensees aged 60 years or older	0	0	0
Total Licenses issued		537	502	1039

Fiscal Year 2001/2002 “Performance Summary” Key Items

- Awarded 1,039 new peace officer licenses
- Administered 1,551 peace officer license exams
- Administered 199 reciprocity license exams
- Administered 86 part-time peace officer exams
- Renewed over 7,310 peace officer licenses
- Evaluated over 2,206 continuing education courses
- Evaluated over 1,050 accredited courses
- Maintained training records for 10,896 active and inactive officers
- Opened 30 investigation files
- Processed 30 complaint committee actions
- Participated in two administrative law judge hearings
- Conducted 2,234 criminal history background checks
- Recorded 3,432 “pointer system” background entries
- Conducted 110 on-site agency compliance reviews
- Received 21 impartial policing complaints
- Visited colleges and universities that provide law enforcement education
- Monitored agencies and individuals who provide law enforcement training
- Participated in numerous committees and task forces on law enforcement issues

Miscellaneous Issues

Promulgation of administrative rules

The POST Board is authorized to promulgate administrative rules in matters falling under its legislative mandate.

Licensing of peace officers

The Board's rules require that applicants for peace officer licensing meet prescribed minimum educational, physical and psychological fitness standards. The rules also establish the general content of the post-secondary professional peace officer educational programs that prepare candidates for licensing.

All candidates must pass a licensing examination administered by the POST Board. There are two such exams, one for graduates of a Minnesota professional peace officer educational program and the other for experienced peace officers from other states who have completed basic training in law enforcement and had at least a year of experience in some other state or federal jurisdiction, or who have been a military police officer for five years of active duty.

Part-time peace officer licenses are issued to eligible candidates who complete statutory selection standards under the sponsorship of a law enforcement agency.

Continuing education and reimbursement

Every peace officer and part-time peace officer must complete at least forty-eight (48) hours of continuing education within the three-year licensing period. The courses must be approved either by the POST Board's staff or by accredited sponsors that have been authorized by POST to approve their own offerings.

The POST Board helps to subsidize continuing education by providing reimbursement to defray part of the costs of law enforcement agencies that provide training for their officers. Funds are provided from a surcharge on fines imposed by local courts. The per officer share varies from year to year depending on the number of officer positions submitted by agencies for reimbursement. This amount was \$ 419.00 per peace officer and part-time peace officer in fiscal year 2001 and \$ 424.00 per peace officer and part-time peace officer in fiscal year 2002.

Renewal of licenses

Approximately one third of all licenses are due for renewal on July 1 of each year. Licensees do not need to be currently employed in law enforcement in order to renew their license, and most inactive officers choose not to renew. There is a restoration process for those who fail to renew the license by the deadline or who later decide to return to law enforcement.

Revocation of licenses

Based on legislation passed in 1995, the license of a peace officer is automatically revoked if the peace officer is convicted of a felony. Convictions include a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea. The POST Board has the authority to revoke a license. The board's complaint procedure provides due process for licensees.

The board has licensing jurisdiction when infractions lead to a criminal conviction. Licensing action can also be taken against a chief law enforcement officer when the chief law enforcement officer fails to implement a board mandated policy or follow a directive of the board.

Testing

Licensing exams are administered a minimum of six times annually. The exam is always offered in the metropolitan area, and elsewhere when a second site is justified by the demand. Reciprocity and part-time peace officer exams are scheduled by individual appointment and conducted in the Board's office.

Candidates may take a licensing exam more than once, but a remedial study program is required after a third failure.

Unauthorized practice of law enforcement

The board is empowered to take action against an unlicensed individual when that individual practices law enforcement. This provision will be prosecuted by the attorney general.

Publications

The board issues publications that are related to its mission. This includes *The Learning Objectives for Professional Peace Officer Education* that was revised in 1998 and is available on disk or as a paper document.

The Board revised the "Administrators Manual - a Guide to Law Enforcement Licensing and Hiring" in March of 1998. This manual was mailed to all law enforcement agencies in Minnesota.

Keeping POSTed, the POST Board's newsletter, is published monthly by office staff to provide the Minnesota law enforcement community with information on issues relating to peace officer licensing, education, research, reimbursements, disciplinary actions, staffing changes and other topics. The newsletter now appears on POST's website at www.dps.state.mn.us/newpost and is updated as needed.

The board also partners with the Office of Revisor & Statutes to prepare the *Criminal Code and Selected Statutes for Peace Officers* annually.

Legislative Mandates

All chief law enforcement officers must report to the board a data summary regarding investigation and disposition of cases involving alleged misconduct. The summary data must indicate the total number of investigations, the total number by each subject matter, the number dismissed as unfounded and the number dismissed on grounds the allegation was unsubstantiated.

Law enforcement agencies in Minnesota are mandated to report to the board any allegations of fifth degree assault, domestic abuse and related violations. The board mails forms to the agencies twice per year requesting this information. These forms were evaluated and a report was submitted to the Legislature in January 1999.

Model Policy

The board developed a model policy for "Impartial Policing." The model policy was the result of a coordinated effort between members of the law enforcement community and the POST Board, as well as recommendations from members of the communities of color.

The language of POST's Impartial Policing Model Policy reflects a more inclusive policy statement that goes beyond the limited focus of race included in the legislation. The POST Board believes it is necessary to be pro-active to ensure impartial/unbiased policing within our communities.

The model policy was mailed to all law enforcement agencies in Minnesota with instructions that agencies adopt a policy that may include more rigid language, but not less restrictive language. POST reviewed all agency policies and found them to be in compliance.

Employment opportunities

Individuals seeking employment in law enforcement can call the peace officer opportunity line (POOL) at 651-643-3075 or visit our website at www.dps.state.mn.us/newpost/. The recorded message and website are maintained by the Board and updated on a weekly basis.

**Year 2002 Reimbursement Results
and Comparison with period 1987-2002**

Law Enforcement C.E. Reimbursement \$ Per Officer Share			
Fiscal Year	Amount Per Share	Increase/Decrease Over Last Year	Amount in Fund
2002	\$424.22	\$4.89	\$3,450,000*
2001	\$419.33	\$11.18	\$3,332,600
2000	\$408.15	\$78.94	\$3,189,250
1999	\$329.21	\$12.71	\$2,455,155
1998	\$316.50	(\$1.51)	\$2,341,741
1997	\$318.01	(\$4.42)	\$2,300,000
1996	\$322.43	(\$2.19)	\$2,300,000
1995	\$324.62	(\$3.78)	\$2,216,461
1994	\$328.40	(\$7.33)	\$2,216,460
1993	\$335.73	\$6.10	\$2,200,625
1992	\$329.63	(\$49.37)	\$2,087,326
1991	\$379.00	(\$81.00)	\$2,363,823
1990	\$460.00	(\$17.00)	\$2,801,400
1989	\$477.00	\$49.00	
1988	\$428.00	\$271.00	
1987	\$157.00		

* \$300,000 from Police Pursuit Fund included. No separate Police Pursuit Fund.

Number of Peace Officers Eligible for Reimbursement			
Fiscal Year	# of Officers Eligible	Increase/Decrease From Preceding Year	% Increase From Preceding Year
2002	8163	192	2.41%
2001	7971	132	1.68%
2000	7839	373*	5.00%
1999	7466	66	0.89%
1998	7406	159	2.19%
1997	7247	98	1.37%
1996	7149	299	4.37%
1995	6850	58	0.85%
1994	6792	191	2.89%
1993	6601	228	3.58%
1992	6373		

Total Increase in Officers eligible for fund since 1992 = 1796

* Part-Time Peace Officers became eligible for fund for the first time in the year 2000

**CONTINUING EDUCATION EXPENDITURES
FOR 1995 - 2002**

This does not include expenses that were paid for by peace officers, membership dues for training associations, training officer or support staff salaries, or any training expenditures made by the Minnesota State Patrol, the Bureau of Criminal Apprehension, the Department of Natural Resources, the Department of Corrections or the Office of Gambling Enforcement.

TABLE 1

	Course Costs	Salary While in Training	Lodging and Meals	Transportation	Training Organization Fees	Other*	TOTALS
2002 Totals:	\$3,003,278	\$10,651,714	\$967,014	\$373,985	\$230,279	\$487,523	\$15,713,793
2001 Totals:	\$3,073,155	\$10,466,631	\$983,520	\$438,987	\$250,267	\$535,744	\$15,748,304
2000 Totals:	\$2,839,601	\$9,689,401	\$877,437	\$354,993	\$220,250	\$539,771	\$14,521,453
1999 Totals:	\$2,478,032	\$9,062,264	\$857,223	\$312,067	\$349,373	\$1,274,087	\$14,333,046
1998 Totals:	\$2,227,774	\$8,793,274	\$811,689	\$285,785	\$327,052	\$1,898,899	\$14,344,474
1997 Totals:	\$2,112,040	\$8,749,130	\$735,444	\$281,896	\$207,632	\$1,745,505	\$13,831,646
1996 Totals:	\$1,823,902	\$8,345,231	\$711,988	\$302,335	\$242,266	\$1,693,515	\$13,119,237
1995 Totals:	\$1,531,851	\$7382,171	\$637,408	\$245,513	\$299,530	\$2,500,243	\$12,976,715

* Expenses listed as "Other" are generally items that could be put in another category, i.e. facility rental, and equipment costs.

POLICE PURSUIT & EMERGENCY VEHICLE OPERATIONS TRAINING EXPENDITURES

TABLE 2*

	Amount Spent on Police Pursuit and Emergency Vehicle Operations Training
2002	\$ 873,485
2001	\$ 1,524,164
2000	\$ 759,848

* These numbers are already included in the totals listed on the previous page (Table 1).

TABLE 3 Police Pursuit Costs

	Course Costs	Salary While in Training	Lodging and Meals	Transportation	Training Organization Fees	Other	TOTALS
2002 Totals:	\$330,598	\$497,966	\$19,881	\$13,394	\$7,677	\$3,969*	\$ 873,485
2001 Totals:	\$423,426**	\$980,997	\$25,499	\$24,070	\$56,697	\$13,475*	\$1,524,164
2000 Totals:	\$338,825**	\$356,863	\$26,213	\$13,780	This field not Included in 2000	\$24,167*	\$759,848

* Expenses listed as "Other" in are generally equipment costs, i.e. cones, training videos, maintenance of training vehicle and tires, or other items that could have been submitted under course costs. In 2000, since the fund was new, agencies did not know how to break down the expenses and often lumped costs under "Other".

** Each year course costs alone were greater than the total amount in the fund.

**Report of Agencies that Received Continuing Education
Reimbursement in Fiscal Year 2002**

	Agency Name	# of Officers Trained & Employed 8 Months or More	Total \$\$ Spent on Training	Final Amount To Reimburse	Reimbursement as a Percentage of Training Expenses
			\$	\$	
1	Aitkin Co. SO	19	10,918.00	8,060.27	73.83%
2	Anoka Co. SO	93	157,523.53	39,452.90	25.05%
3	Becker Co. SO	41	40,208.23	17,393.22	43.26%
4	Beltrami SO	29	16,981.65	12,302.52	72.45%
5	Benton Co. SO	18	50,566.98	7,636.05	15.10%
6	Big Stone Co. SO	5	4,925.20	2,121.12	43.07%
7	Blue Earth Co. SO	21	46,180.54	8,908.72	19.29%
8	Brown Co. SO	18	17,771.91	7,636.05	42.97%
9	Carlton Co. SO	25	43,381.41	10,605.62	24.45%
10	Carver Co. SO	81	201,989.61	34,362.21	17.01%
11	Cass Co. SO	32	49,423.47	13,575.19	27.47%
12	Chippewa Co. SO	7	6,908.96	2,969.57	42.98%
13	Chisago Co. SO	35	50,618.69	14,847.87	29.33%
14	Clay Co. SO	45	29,024.00	19,090.11	65.77%
15	Clearwater Co. SO	12	18,724.50	5,090.70	27.19%
16	Cook Co. SO	12	12,721.87	5,090.70	40.02%
17	Cottonwood Co. SO	7	2,180.00	2,180.00	100.00%
18	Crow Wing Co. SO	31	42,093.03	13,150.97	31.24%
19	Dakota Co. SO	83	91,830.00	35,210.65	38.34%
20	Dodge Co. SO	20	28,180.37	8,484.50	30.11%
21	Douglas Co. SO	24	40,185.81	10,181.39	25.34%
22	Faribault Co. SO	14	24,195.66	5,939.15	24.55%
23	Fillmore Co. SO	21	24,410.70	8,908.72	36.50%
24	Freeborn Co. SO	19	26,270.71	8,060.27	30.68%
25	Goodhue Co. SO	40	54,542.00	16,968.99	31.11%
26	Grant Co. SO	5	9,988.05	2,121.12	21.24%
27	Hennepin Co. SO	283	377,161.16	120,055.61	31.83%
28	Houston Co. SO	11	25,651.22	4,666.47	18.19%
29	Hubbard Co. SO	13	10,232.20	5,514.92	53.90%
30	Isanti Co. SO	16	8,877.00	6,787.60	76.46%
31	Itasca Co. SO	66	97,095.28	27,998.83	28.84%
32	Jackson Co. SO	8	10,100.00	3,393.80	33.60%
33	Kanabec Co. SO	11	17,333.00	4,666.47	26.92%
34	Kandiyohi Co. SO	32	66,022.82	13,575.19	20.56%
35	Kittson Co. SO	7	6,446.00	2,969.57	46.07%
36	Koochiching Co. SO	14	21,760.99	5,939.15	27.29%
37	Lac Qui Parle CoSO	5	15,490.00	2,121.12	13.69%
38	Lake Co. SO	13	47,143.26	5,514.92	11.70%
39	Lake of Woods CoSO	6	3,144.64	2,545.35	80.94%
40	Le Sueur Co. SO	16	38,823.44	6,787.60	17.48%
41	Lincoln Co. SO	5	4,342.16	2,121.12	48.85%
42	Lyon Co. SO	13	10,162.31	5,514.92	54.27%
43	Mahnomen Co. SO	13	36,260.00	5,514.92	15.21%

44	Marshall Co. SO	11	13,092.27	4,666.47	35.64%
45	Martin Co. SO	11	19,329.77	4,666.47	24.14%
46	McLeod Co. SO	21	76,395.11	8,908.72	11.66%
47	Meeker Co. SO	18	16,500.00	7,636.05	46.28%
48	Mille Lacs Co. SO	20	26,368.59	8,484.50	32.18%
49	Morrison Co. SO	16	24,672.00	6,787.60	27.51%
50	Mower Co. SO	17	23,949.88	7,211.82	30.11%
51	Murray Co. SO	7	9,749.23	2,969.57	30.46%
52	Nicollet Co. SO	13	22,263.48	5,514.92	24.77%
53	Nobles Co. SO	9	7,799.00	3,818.02	48.96%
54	Norman Co. SO	5	3,754.27	2,121.12	56.50%
55	Olmsted Co. SO	66	122,140.00	27,998.83	22.92%
56	Otter Tail Co. SO	26	32,483.00	11,029.84	33.96%
57	Pennington Co. SO	9	15,560.78	3,818.02	24.54%
58	Pine Co. SO	25	34,227.00	10,605.62	30.99%
59	Pipestone Co. SO	10	15,890.51	4,242.25	26.70%
60	Polk Co. SO	31	55,795.00	13,150.97	23.57%
61	Pope Co. SO	6	21,118.03	2,545.35	12.05%
62	Ramsey Co. SO	258	325,804.00	109,449.99	33.59%
63	Red Lake Co. SO	6	12,718.00	2,545.35	20.01%
64	Redwood Co. SO	8	14,421.00	3,393.80	23.53%
65	Renville Co. SO	10	13,453.78	4,242.25	31.53%
66	Rice Co. SO	22	34,188.80	9,332.94	27.30%
67	Rock Co. SO	14	9,010.00	5,939.15	65.92%
68	Roseau Co. SO	10	14,972.80	4,242.25	28.33%
69	St.Louis Co. SO	99	257,779.58	41,998.25	16.29%
70	Scott Co. SO	40	111,638.78	16,968.99	15.20%
71	Sherburne Co. SO	46	25,403.06	19,514.34	76.82%
72	Sibley Co. SO	9	9,502.65	3,818.02	40.18%
73	Stearns Co. SO	60	70,806.00	25,453.49	35.95%
74	Steele Co. SO	16	38,829.60	6,787.60	17.48%
75	Stevens Co. SO	9	20,636.00	3,818.02	18.50%
76	Swift Co. SO	6	17,064.00	2,545.35	14.92%
77	Todd Co. SO	16	16,381.62	6,787.60	41.43%
78	Traverse Co. SO	5	7,200.00	2,121.12	29.46%
79	Wabasha Co. SO	13	17,816.01	5,514.92	30.95%
80	Wadena Co. SO	9	7,841.04	3,818.02	48.69%
81	Waseca Co. SO	12	21,367.06	5,090.70	23.82%
82	Washington Co. SO	79	177,044.14	33,513.76	18.93%
83	Watsonwan Co. SO	8	15,211.20	3,393.80	22.31%
84	Wilkin Co. SO	6	4,573.40	2,545.35	55.66%
85	Winona Co. SO	18	22,976.52	7,636.05	33.23%
86	Wright Co. SO	96	109,034.18	40,725.58	37.35%
87	Yellow Med. Co. SO	7	1,821.42	1,821.42	100.00%
88	Ada PD	3	3,920.06	1,272.67	32.47%
89	Adams PD	4	2,577.77	1,696.90	65.83%
90	Adrian PD	3	5,462.00	1,272.67	23.30%
91	Aitkin PD	6	4,812.94	2,545.35	52.89%
92	Akeley PD	1	1,168.07	424.22	36.32%
93	Albert Lea PD	30	83,801.91	12,726.74	15.19%
94	Alden PD	1	1,516.25	424.22	27.98%
95	Alexandria PD	16	42,300.00	6,787.60	16.05%

96	Amboy PD	1	900.19	424.22	47.13%
97	Annandale PD	6	4,770.20	2,545.35	53.36%
98	Anoka Co.Park PD	1	1,273.63	424.22	33.31%
99	Anoka PD	27	64,535.00	11,454.07	17.75%
100	Apple Valley PD	47	141,222.00	19,938.56	14.12%
101	Appleton PD	5	7,560.84	2,121.12	28.05%
102	Arlington-Green Isle P	6	3,383.07	2,545.35	75.24%
103	Ashby PD	2	2,693.34	848.45	31.50%
104	Atwater PD	3	1,540.00	1,272.67	82.64%
105	Audubon PD	1	468.78	424.22	90.50%
106	Austin PD	27	27,130.63	11,454.07	42.22%
107	Babbitt PD	7	3,240.72	2,969.57	91.63%
108	Backus PD	1	575.00	424.22	73.78%
109	Bagley PD	5	4,935.01	2,121.12	42.98%
110	Barnesville PD	5	10,528.81	2,121.12	20.15%
111	Baxter PD	9	26,641.31	3,818.02	14.33%
112	Bayport PD	7	9,499.61	2,969.57	31.26%
113	Becker PD	5	8,375.64	2,121.12	25.32%
114	Belgrade PD	2	970.90	848.45	87.39%
115	Belle Plaine PD	8	9,048.64	3,393.80	37.51%
116	Bemidji PD	24	26,455.00	10,181.39	38.49%
117	Benson PD	9	13,393.90	3,818.02	28.51%
118	Bertha PD	1	3,725.00	424.22	11.39%
119	Big Lake PD	10	28,814.42	4,242.25	14.72%
120	Bird Island PD	2	115.00	115.00	100.00%
121	Biwabik PD	6	4,331.85	2,545.35	58.76%
122	Biwabik Twnsp	1	646.00	424.22	65.67%
123	Blackduck PD	1	1,186.64	424.22	35.75%
124	Blaine PD	46	103,413.21	19,514.34	18.87%
125	BloominPrairie PD	4	4,162.97	1,696.90	40.76%
126	Bloomington PD	103	510,536.76	43,695.15	8.56%
127	Blue Earth PD	11	12,626.37	4,666.47	36.96%
128	Bovey PD	3	2,156.61	1,272.67	59.01%
129	Boyd PD	1	937.72	424.22	45.24%
130	Braham PD	3	1,431.39	1,272.67	88.91%
131	Brainerd PD	25	26,427.94	10,605.62	40.13%
132	Breckenridge PD	9	9,787.00	3,818.02	39.01%
133	Breezy Pt. PD	6	6,473.79	2,545.35	39.32%
134	Breitung Police Dept.	4	3,900.00	1,696.90	43.51%
135	Brooklyn Center PD	41	100,767.00	17,393.22	17.26%
136	Brooklyn Park PD	72	221,318.14	30,544.18	13.80%
137	Brooten PD	1	1,809.00	424.22	23.45%
138	Browns Valley PD	1	1,767.30	424.22	24.00%
139	Brownsdale PD	1	2,381.29	424.22	17.81%
140	Brownton PD	3	4,037.76	1,272.67	31.52%
141	Buffalo Lake PD	3	1,999.73	1,272.67	63.64%
142	Buffalo PD	14	25,208.09	5,939.15	23.56%
143	Burnsville PD	66	482,600.00	27,998.83	5.80%
144	Caledonia PD	6	6,979.33	2,545.35	36.47%
145	Cambridge PD	9	15,111.00	3,818.02	25.27%
146	Canby PD	3	2,198.33	1,272.67	57.89%
147	Cannon Falls PD	6	9,272.05	2,545.35	27.45%

148	Cass Lake PD	8	17,040.46	3,393.80	19.92%
149	Centennial Lake PD	15	40,948.74	6,363.37	15.54%
150	Champlin PD	20	66,202.00	8,484.50	12.82%
151	Chaska PD	17	22,268.08	7,211.82	32.39%
152	Chatfield PD	6	10,465.79	2,545.35	24.32%
153	Chisago City PD	5	5,225.46	2,121.12	40.59%
154	Chisholm PD	11	8,968.82	4,666.47	52.03%
155	Clara City PD	2	1,902.55	848.45	44.60%
156	Clarissa PD	1	992.01	424.22	42.76%
157	Clearbrook PD	3	3,489.51	1,272.67	36.47%
158	Cleveland PD	3	5,492.63	1,272.67	23.17%
159	Climax PD	2	180.00	180.00	100.00%
160	Cloquet PD	19	19,985.00	8,060.27	40.33%
161	Cold Spring PD	7	8,663.18	2,969.57	34.28%
162	Coleraine PD	4	5,063.44	1,696.90	33.51%
163	Columbia Heights PD	25	78,632.86	10,605.62	13.49%
164	Cook PD	2	380.00	380.00	100.00%
165	Coon Rapids PD	55	109,731.00	23,332.36	21.26%
166	Corcoran PD	4	12,007.00	1,696.90	14.13%
167	Cosmos PD	2	1,619.83	848.45	52.38%
168	Cottage Grove PD	35	145,362.30	14,847.87	10.21%
169	Crookston PD	16	22,345.00	6,787.60	30.38%
170	Crosby PD	6	6,673.57	2,545.35	38.14%
171	Crosslake PD	5	8,844.31	2,121.12	23.98%
172	Crystal PD	28	104,157.83	11,878.29	11.40%
173	Danube PD	2	1,343.90	848.45	63.13%
174	Dassel PD	5	6,247.71	2,121.12	33.95%
175	Dawson PD	6	3,514.96	2,545.35	72.41%
176	Dayton PD	6	7,589.00	2,545.35	33.54%
177	Deephaven PD	7	19,414.00	2,969.57	15.30%
178	Deer River PD	9	8,942.80	3,818.02	42.69%
179	Deerwood PD	2	1,654.19	848.45	51.29%
180	Detroit Lake PD	13	11,536.48	5,514.92	47.80%
181	Dilworth PD	9	2,582.74	2,582.74	100.00%
182	Duluth PD	146	297,172.00	61,936.81	20.84%
183	Dundas PD	5	6,000.70	2,121.12	35.35%
184	Dunnell PD	1	516.92	424.22	82.07%
185	Eagan PD	66	53,136.00	27,998.83	52.69%
186	Eagle Lake PD	5	5,164.42	2,121.12	41.07%
187	East Gr. Forks PD	23	20,064.94	9,757.17	48.63%
188	Echo PD	1	651.60	424.22	65.11%
189	Eden Prairie PD	57	98,010.25	24,180.81	24.67%
190	Eden Valley PD	3	3,456.10	1,272.67	36.82%
191	Edina PD	49	197,298.39	20,787.01	10.54%
192	Elbow Lake PD	2	4,498.72	848.45	18.86%
193	Elk River	26	46,641.79	11,029.84	23.65%
194	Elko PD	3	1,719.82	1,272.67	74.00%
195	Elmore PD	1	1,066.36	424.22	39.78%
196	Ely PD	7	10,759.00	2,969.57	27.60%
197	Eveleth PD	10	8,000.24	4,242.25	53.03%
198	Fairfax PD	3	3,543.81	1,272.67	35.91%
199	Fairmont PD	19	42,745.83	8,060.27	18.86%

200	Faribault PD	26	52,220.43	11,029.84	21.12%
201	Farmington PD	13	15,884.00	5,514.92	34.72%
202	Fergus Falls PD	18	52,554.27	7,636.05	14.53%
203	Floodwood PD	4	3,284.83	1,696.90	51.66%
204	Foley PD	4	2,920.42	1,696.90	58.10%
205	Forest Lake PD	21	18,450.00	8,908.72	48.29%
206	Fountain PD	1	450.00	424.22	94.27%
207	Franklin PD	1	1,833.00	424.22	23.14%
208	Frazee PD	3	3,604.96	1,272.67	35.30%
209	Fridley PD	36	102,493.86	15,272.09	14.90%
210	Fulda PD	3	3,248.00	1,272.67	39.18%
211	Gaylord PD	6	10,647.32	2,545.35	23.91%
212	Gibbon PD	2	818.90	818.90	100.00%
213	Gilbert PD	6	13,297.39	2,545.35	19.14%
214	Glencoe PD	10	8,865.39	4,242.25	47.85%
215	Glenwood PD	4	3,717.94	1,696.90	45.64%
216	Glyndon PD	4	2,950.97	1,696.90	57.50%
217	Gnesen Twp. PD	1	411.60	411.60	100.00%
218	Golden Valley PD	28	54,285.00	11,878.29	21.88%
219	Good Thunder	1	1,248.48	424.22	33.98%
220	Goodhue PD	2	493.00	493.00	100.00%
221	Goodview PD	9	6,820.49	3,818.02	55.98%
222	Grand Meadow PD	3	1,545.00	1,272.67	82.37%
223	Grand Rapids PD	26	21,993.96	11,029.84	50.15%
224	Granite Falls PD	8	5,615.00	3,393.80	60.44%
225	Greenbush PD	2	2,175.64	848.45	39.00%
226	Hancock PD	1	2,372.58	424.22	17.88%
227	Hastings PD	25	35,036.13	10,605.62	30.27%
228	Hawley PD	3	4,558.59	1,272.67	27.92%
229	Hector PD	3	1,246.70	1,246.70	100.00%
230	Henderson PD	4	1,703.00	1,696.90	99.64%
231	Hendricks PD	1	360.80	360.80	100.00%
232	Three Rivers Park Res	18	18,939.11	7,636.05	40.32%
233	Henning PD	1	1,337.00	424.22	31.73%
234	Hermantown PD	10	11,094.85	4,242.25	38.24%
235	Heron Lake PD	3	2,465.00	1,272.67	51.63%
236	Hibbing PD	26	55,765.00	11,029.84	19.78%
237	Hokah PD	1	583.88	424.22	72.66%
238	Hopkins PD	23	38,734.88	9,757.17	25.19%
239	Howard Lake PD	3	2,409.00	1,272.67	52.83%
240	Hoyt Lakes PD	6	4,448.64	2,545.35	57.22%
241	Hutchinson PD	24	52,025.62	10,181.39	19.57%
242	International Falls	16	38,911.96	6,787.60	17.44%
243	Inver Grove Heights	29	73,600.92	12,302.52	16.72%
244	Isanti PD	5	11,918.00	2,121.12	17.80%
245	Isle PD	1	4,848.98	424.22	8.75%
246	Ivanhoe PD	3	3,070.52	1,272.67	41.45%
247	Jackson PD	6	15,411.00	2,545.35	16.52%
248	Janesville	5	5,813.15	2,121.12	36.49%
249	Jordan PD	7	10,597.35	2,969.57	28.02%
250	Kasota PD	1	1,133.00	424.22	37.44%
251	Kasson PD	6	11,610.42	2,545.35	21.92%

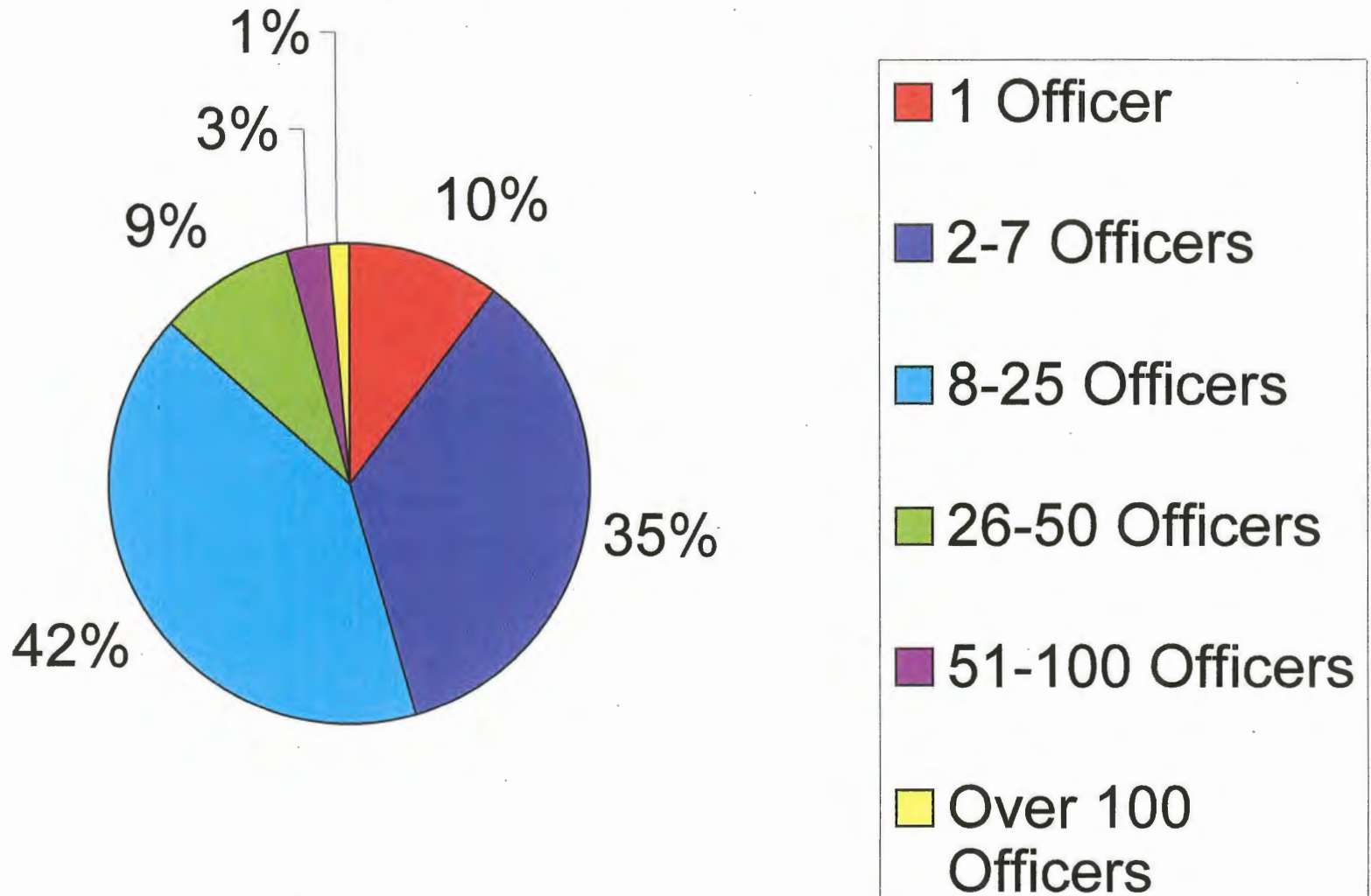
252	Keewatin PD	3	2,600.33	1,272.67	48.94%
253	Kimball PD	3	608.51	608.51	100.00%
254	LaCrescent PD	8	19,231.33	3,393.80	17.65%
255	Lake City PD	11	26,092.96	4,666.47	17.88%
256	Lake Park PD	2	2,216.95	848.45	38.27%
257	Lake Shore PD	3	1,334.73	1,272.67	95.35%
258	Lakefield PD	3	3,220.51	1,272.67	39.52%
259	Lakeville PD	44	107,080.00	18,665.89	17.43%
260	Lanesboro PD	5	3,491.91	2,121.12	60.74%
261	LeCenter PD	8	3,405.09	3,393.80	99.67%
262	Leech Lake DPS	7	10,044.00	2,969.57	29.57%
263	LeSueur PD	8	11,475.53	3,393.80	29.57%
264	Lester Prairie PD	4	5,610.42	1,696.90	30.25%
265	Lewiston PD	4	6,569.63	1,696.90	25.83%
266	Lindstrom PD	8	29,401.11	3,393.80	11.54%
267	Lino Lake PD	21	33,507.07	8,908.72	26.59%
268	Litchfield PD	9	18,444.62	3,818.02	20.70%
269	Little Falls PD	12	9,531.77	5,090.70	53.41%
270	Long Prairie PD	8	6,396.44	3,393.80	53.06%
271	Longville PD	1	1,393.49	424.22	30.44%
272	Lonsdale PD	7	1,996.52	1,996.52	100.00%
273	Madelia PD	2	4,660.17	848.45	18.21%
274	Madison PD	6	9,494.06	2,545.35	26.81%
275	Mankato PD	62	148,940.05	26,301.94	17.66%
276	Maple Grove PD	51	70,420.64	21,635.46	30.72%
277	Mapleton PD	3	2,259.00	1,272.67	56.34%
278	Mapleview/Lyle PD	1	825.00	424.22	51.42%
279	Maplewood PD	45	105,144.75	19,090.11	18.16%
280	Marble PD	3	2,230.06	1,272.67	57.07%
281	Marshall PD	20	69,021.00	8,484.50	12.29%
282	McIntosh PD	1	621.45	424.22	68.26%
283	Medina PD	7	15,551.42	2,969.57	19.10%
284	Melrose PD	6	6,057.32	2,545.35	42.02%
285	Menahga PD	4	1,793.08	1,696.90	94.64%
286	Mendota Heights PD	16	29,998.78	6,787.60	22.63%
287	Metropolitan Airport C	60	67,703.00	25,453.49	37.60%
288	Metro Transit Commis	9	18,626.07	3,818.02	20.50%
289	Milaca PD	4	4,985.66	1,696.90	34.04%
290	Mille Lacs Tribal PD	13	26,261.00	5,514.92	21.00%
291	Minneapolis Park PD	38	94,234.62	16,120.54	17.11%
292	Minneapolis PD	838	1,285,618.10	355,500.35	27.65%
293	Minneota PD	2	3,200.00	848.45	26.51%
294	Minnetonka PSD	53	80,831.05	22,483.91	27.82%
295	Minnetrissa PD	9	25,370.52	3,818.02	15.05%
296	Montevideo PD	14	20,493.35	5,939.15	28.98%
297	Montgomey PD	10	12,847.89	4,242.25	33.02%
298	Moorhead PD	49	87,257.00	20,787.01	23.82%
299	Moose Lake PD	3	2,445.12	1,272.67	52.05%
300	Mora PD	9	11,877.60	3,818.02	32.14%
301	Morris PD	8	17,159.00	3,393.80	19.78%
302	Morton PD	2	265.00	265.00	100.00%
303	Motley PD	4	3,121.18	1,696.90	54.37%

304	Mound PD	13	36,269.27	5,514.92	15.21%
305	Mounds View PD	16	27,501.00	6,787.60	24.68%
306	Mountain Lake PD	5	7,865.00	2,121.12	26.97%
307	Nashwauk PD	5	4,196.00	2,121.12	50.55%
308	New Brighton PD	27	87,316.06	11,454.07	13.12%
309	New Hope PD	29	113,402.73	12,302.52	10.85%
310	New Prague PD	10	17,000.00	4,242.25	24.95%
311	New Richland PD	4	1,049.18	1,049.18	100.00%
312	New Ulm PD	20	65,689.82	8,484.50	12.92%
313	New York Mills PD	5	7,633.00	2,121.12	27.79%
314	Newport PD	8	8,866.77	3,393.80	38.28%
315	Nisswa PD	4	6,409.87	1,696.90	26.47%
316	North Branch PD	8	7,292.00	3,393.80	46.54%
317	North Mankato	11	13,954.65	4,666.47	33.44%
318	North St. Paul PD	16	43,287.49	6,787.60	15.68%
319	Northfield PD	22	43,034.04	9,332.94	21.69%
320	Oak Park Heights PD	8	10,447.00	3,393.80	32.49%
321	Oakdale PD	28	68,304.00	11,878.29	17.39%
322	Olivia PD	5	4,005.00	2,121.12	52.96%
323	Onamia PD	3	1,879.62	1,272.67	67.71%
324	Orono PD	21	18,851.14	8,908.72	47.26%
325	Ortonville PD	4	2,902.03	1,696.90	58.47%
326	Osakis PD	4	4,225.41	1,696.90	40.16%
327	Osseo PD	6	10,298.00	2,545.35	24.72%
328	Ostrander PD	1	1,123.00	424.22	37.78%
329	Owatonna PD	29	63,725.00	12,302.52	19.31%
330	Park Rapids PD	6	9,696.00	2,545.35	26.25%
331	Parkers Prairie PD	4	2,555.00	1,696.90	66.41%
332	Paynesville PD	4	3,886.27	1,696.90	43.66%
333	Pelican Rapids PD	6	8,432.54	2,545.35	30.18%
334	Pequot Lakes PD	5	6,660.00	2,121.12	31.85%
335	Perham PD	8	2,200.00	2,200.00	100.00%
336	Pierz PD	2	1,151.58	848.45	73.68%
337	Pine River PD	3	4,201.04	1,272.67	30.29%
338	Plainview PD	8	5,808.08	3,393.80	58.43%
339	Plymouth PD	59	245,998.00	25,029.26	10.17%
340	Preston PD	3	1,350.00	1,272.67	94.27%
341	Princeton PD	9	9,943.00	3,818.02	38.40%
342	Prior Lake PD	19	26,278.53	8,060.27	30.67%
343	Proctor PD	6	13,975.99	2,545.35	18.21%
344	Ramsey PD	16	26,016.00	6,787.60	26.09%
345	Red Wing PD	25	52,007.12	10,605.62	20.39%
346	Redwood Falls PD	12	11,253.90	5,090.70	45.23%
347	Remer PD	1	620.00	424.22	68.42%
348	Renville PD	3	8,323.00	1,272.67	15.29%
349	Rice PD	1	1,357.00	424.22	31.26%
350	Richfield PD	31	41,602.51	13,150.97	31.61%
351	Richmond PD	3	3,941.82	1,272.67	32.29%
352	Robbinsdale PD	20	69,828.39	8,484.50	12.15%
353	Rochester PD	127	179,781.77	53,876.54	29.97%
354	Rogers PD	5	6,354.21	2,121.12	33.38%
355	Roseau PD	7	10,428.15	2,969.57	28.48%

356	Rosemount PD	15	24,734.99	6,363.37	25.73%
357	Roseville PD	47	122,662.00	19,938.56	16.25%
358	Royalton PD	2	878.00	848.45	96.63%
359	Rushford PD	4	3,520.36	1,696.90	48.20%
360	Sartell PD	11	23,904.62	4,666.47	19.52%
361	Sauk Centre PD	7	8,236.75	2,969.57	36.05%
362	Sauk Rapids PD	12	11,058.95	5,090.70	46.03%
363	Savage PD	23	30,738.00	9,757.17	31.74%
364	Sebeka PD	4	2,209.44	1,696.90	76.80%
365	Shakopee PD	26	110,821.00	11,029.84	9.95%
366	Sherburn Welcome Pt	4	2,957.90	1,696.90	57.37%
367	Silver Bay PD	5	12,146.65	2,121.12	17.46%
368	Silver Lake PD	2	1,060.00	848.45	80.04%
369	Slayton PD	4	4,232.00	1,696.90	40.10%
370	Sleepy Eye PD	7	10,248.42	2,969.57	28.98%
371	So.Lake Minnetonta	14	35,478.43	5,939.15	16.74%
372	South St. Paul PD	23	37,751.00	9,757.17	25.85%
373	Spring Grove PD	2	3,363.09	848.45	25.23%
374	Spring Lake Park PD	11	14,489.75	4,666.47	32.21%
375	Springfield PD	7	4,908.81	2,969.57	60.49%
376	St. Anthony PD	20	55,916.33	8,484.50	15.17%
377	St. Charles PD	9	5,900.00	3,818.02	64.71%
378	St. Cloud PD	85	145,372.28	36,059.10	24.80%
379	St. Francis PD	8	10,860.00	3,393.80	31.25%
380	St. James PD	6	2,826.00	2,545.35	90.07%
381	St. Joseph PD	6	3,242.00	2,545.35	78.51%
382	St. Louis Park PD	47	99,175.78	19,938.56	20.10%
383	St. Paul Park PD	8	18,253.00	3,393.80	18.59%
384	St. Paul PD	539	1,849,754.74	228,657.15	12.36%
385	St. Peter PD	13	32,169.97	5,514.92	17.14%
386	Staples PD	8	9,491.19	3,393.80	35.76%
387	Starbuck PD	2	4,764.00	848.45	17.81%
388	Stewart PD	1	2,423.89	424.22	17.50%
389	Stillwater PD	20	64,528.16	8,484.50	13.15%
390	Stillwater Township	1	873.45	424.22	48.57%
391	Thief River Falls PD	16	21,917.82	6,787.60	30.97%
392	Thomson Twp. PD	1	190.00	190.00	100.00%
393	Tracy PD	4	4,221.64	1,696.90	40.20%
394	Truman PD	6	486.00	486.00	100.00%
395	Twin Valley PD	4	2,463.67	1,696.90	68.88%
396	Two Harbors PD	7	9,515.00	2,969.57	31.21%
397	Tyler PD	3	1,058.28	1,058.28	100.00%
398	U/M Duluth PD	6	8,534.05	2,545.35	29.83%
399	U/M Morris PD	3	9,114.43	1,272.67	13.96%
400	U/M Twin Cities PD	35	57,732.76	14,847.87	25.72%
401	Verndale PD	1	1,552.36	424.22	27.33%
402	Virginia PD	21	16,934.00	8,908.72	52.61%
403	Wabasha PD	8	5,637.75	3,393.80	60.20%
404	Wadena PD	10	6,027.72	4,242.25	70.38%
405	Waite Park PD	13	12,825.64	5,514.92	43.00%
406	Walker PD	3	1,178.42	1,178.42	100.00%
407	Walnut Grove PD	3	853.50	853.50	100.00%

408	Warroad PD	6	5,832.69	2,545.35	43.64%
409	Waseca PD	14	31,206.07	5,939.15	19.03%
410	Waterville PD	4	6,099.66	1,696.90	27.82%
411	Wayzata PD	9	19,416.00	3,818.02	19.66%
412	Wells PD	7	2,636.83	2,636.83	100.00%
413	West Concord PD	3	4,035.89	1,272.67	31.53%
414	West Hennepin PD	8	35,017.12	3,393.80	9.69%
415	West St. Paul PD	25	99,968.55	10,605.62	10.61%
416	Westbrook PD	2	1,908.69	848.45	44.45%
417	Wheaton PD	6	3,850.00	2,545.35	66.11%
418	White Bear Lake PD	28	63,176.00	11,878.29	18.80%
419	White Earth Tribal PD	14	36,826.00	5,939.15	16.13%
420	White Twp PD	1	974.84	424.22	43.52%
421	Willmar PD	32	128,547.87	13,575.19	10.56%
422	Windom PD	8	19,968.48	3,393.80	17.00%
423	Winnebago PD	3	3,618.45	1,272.67	35.17%
424	Winona PD	39	29,220.61	16,544.77	56.62%
425	Winsted PD	3	3,979.19	1,272.67	31.98%
426	Winthrop PD	4	2,082.00	1,696.90	81.50%
427	Woodbury PD	45	103,047.00	19,090.11	18.53%
428	Worthington PD	23	26,478.00	9,757.17	36.85%
429	Wyoming PD	6	8,389.00	2,545.35	30.34%
430	Zumbrota PD	4	9,136.19	1,696.90	18.57%

Number Of Officers Employed by Municipal Police Departments



MINNESOTA PROFESSIONAL PEACE OFFICER EDUCATION (PPOE) PROGRAMS

Alexandria Technical College

Law Enforcement Program

1601 Jefferson Street

Alexandria, MN 56308

Telephone: (320) 762-4479

Fax: (320) 762-4501

E-mail: granth@alx.tec.mn.us

Grant Haugen, Coordinator

www.alextech.org/lawenforcement

- ♦Academic & Clinical Skills components of the PPOE program
- ♦Two-year Associate of Applied Science (A.A.S.) degree
- ♦Certificate Program

Bemidji State University

Department of Criminal Justice

351 Hagg-Sauer Hall

Bemidji, MN 56601

Telephone: (218) 755-2834

Fax: (218) 755-2822

E-mail: rwitt@bemidjistate.edu

Rodney Witt, Coordinator

www.bemidji.msus.edu

- ♦Academic component of the PPOE program
- ♦Two-year Associate of Science (A.S.) degree
- ♦Four-year Bachelor of Science (B.S.) degree
- ♦Certificate Program

Central Lakes College

Criminal Justice Department

501 West College Drive

Brainerd, MN 56401

Telephone: (218) 855-8212

Fax: (218) 855-8220

Toll Free: (800) 933-0346

E-mail: fox3alpha24@yahoo.com

Terry Fairbanks, Coordinator

www.clc.cc.mn.us

- ♦Academic component of the PPOE program
- ♦Two-year Associate of Science (A.S.) degree
- ♦Two-year Associate of Arts (A.A.)
- ♦Certificate Program

Century Community & Technical College

White Bear Lake, MN

Century College is part of the Metro Area College Consortium – for information on the program, contact the consortium's law enforcement coordinator (**see Minneapolis Community & Technical College**)

Concordia University – St. Paul

Criminal Justice Department

275 Syndicate Street North

St. Paul, MN 55104

Telephone: (651) 603-6277

Fax: 651-603-6144

Toll Free: 800-211-3370

E-mail: harr@csp.edu

Scott Harr, Coordinator

www.cshs.csp.edu

Additional contact: Kay Madson

Telephone: 651-641-8832

madson@csp.edu

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

Fergus Falls Community College

Criminal Justice Department

1414 College Way

Fergus Falls, MN 56537-1009

Telephone: (218) 739-7499

Fax: (218) 739-7475

E-mail: jdonath@mail.ff.cc.mn.us

Jeff Donath, Coordinator,

www.ff.cc.mn.us

- ♦Academic component of the PPOE program
- ♦Two-year Associate of Science (A.S.) degree
- ♦Two-year Associate of Arts (A.A.)
- ♦Certificate Program

Fond du Lac Tribal & Community College

Law Enforcement Program
2101 14th Street
Cloquet, MN 55720
Telephone: (218) 879-0849
Fax: (218) 879-0814
Toll Free (800) 657-3712
E-mail: dgreeman@ezigaa.fdl.cc.mn.us
David Greeman, Coordinator
www.fdl.cc.mn.us

- ♦Academic & Clinical Skills components of the PPOE program.
- ♦Two-year Associate of Science (A.S.) degree
- ♦Certificate Program

Hamline University

Criminal Justice Program
Department of Legal Studies
1536 Hewitt Avenue, MB 222
St. Paul, MN 55104
Telephone: (651) 523-2327
Fax: (651) 523-3170
E-mail: jkrause@gw.hamline.edu
Gerald P. Krause, Coordinator
www.hamline.edu

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

Hibbing Community College

Law Enforcement Program
2900 East Beltline
Hibbing, MN 55746
Telephone: (218) 262-7258
Fax: (218) 262-7288
E-mail: steve.l@ins.hcc.mnscu.edu
Steve Lorenz, Coordinator
www.hibbing.tec.mn.us/programs/dept/lawenforcement

- ♦Academic & Clinical Skills components of the PPOE program
 - ♦Two-year Associate of Applied Science (A.A.S.) degree
 - ♦Certificate Program
- Hibbing CC courses are also offered off-site at **Rainy River Community College** (International Falls, MN) and at **Camp Ripley** (near Little Falls, MN)

Inver Hills Community College

Inver Grove Heights, MN

Inver Hills College is part of the Metro Area College Consortium – for information on the program, contact the consortium’s law enforcement coordinator (see **Minneapolis Community & Technical College**)

Metropolitan State University

School of Law Enforcement, Criminal Justice & Public Safety
1450 Energy Park Drive
St. Paul, MN 55108-5218
Telephone: (651) 642-0430
Fax: (651) 642-0435
E-mail: ginny.lane@metrostate.edu
Virginia Lane, Coordinator
www.metrostate.edu/slcp/slcpindex.htm

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

Minneapolis Community & Technical College

Center for Criminal Justice & Law Enforcement (CCJLE)
1380 Energy Lane, Suite 104
St. Paul, MN 55108
Telephone: (651) 643-3434
Fax: (651) 643-3437
E-mail: smithmi@mctc.mnscu.edu
Michael T. Smith, Coordinator
www.mctc.mnscu.edu/lawenforcement

- ♦Academic & Clinical Skills components of the PPOE program
 - ♦Two-year Associate of Science (A.S.) degree
 - ♦Certificate Program
- MCTC* is part of the Metro Area College Consortium which also includes: **Century Community and Technical College** (White Bear Lake, MN); **Inver Hills Community College** (Inver Grove Heights, MN); **Normandale Community College** (Bloomington, MN); and **North Hennepin Community College** (Brooklyn Park, MN).

Minnesota State University, Mankato

Department of Political Science /
Law Enforcement
109 Morris Hall
Mankato, MN 56001
Telephone: (507) 389-1018
Fax: (507) 389-6377
E-mail: john.parham@mankato.msus.edu
John Parham, Coordinator
www.mankato.msus.edu/dept/psle

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

Minnesota State University, Moorhead

Department of Sociology and Criminal Justice
102 H Lommen Hall
Moorhead, MN 56563
Telephone: (218) 236-2039
Fax: (218) 236-2593
E-mail: powell@mnstate.edu
Joel Powell, Coordinator
www.mnstate.edu/sci

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

Normandale Community College

(Bloomington, MN)

Normandale Community College is part of the Metro Area College Consortium – for information on the program, contact the consortium's law enforcement coordinator (see **Minneapolis Community & Technical College**).

North Hennepin Community College

(Brooklyn Park, MN)

North Hennepin Community College is part of the Metro Area College Consortium – for information on the program, contact the consortium's law enforcement coordinator (see **Minneapolis Community & Technical College**).

Northland Community & Technical College

Criminal Justice Program
1101 Highway 1 East
Thief River Falls, MN 56701
Telephone: (218) 683-7096
Fax: (218) 681-0724
Toll Free: (800) 959-6282
E-mail: kstuckey@nctc.mnscu.edu
Kevin Stuckey, Coordinator
www.northland.cc.mn.us/crimjust.htm

- ♦Academic component of the PPOE program. Clinical Skills on-site.
- ♦Two-year Associate of Science (A.S.) degree
- ♦Certificate Program

Ridgewater College

Law Enforcement / Criminal Justice Program
2101 15th Avenue NW
Willmar, MN 56201
Telephone: (320) 231-5150
Fax: (320) 214-3381
E-mail: enocksst@ridgewater.mnscu.edu
Steve Enockson, Coordinator
www.ridgewater.mnscu.edu

- ♦Academic component of the PPOE program
- ♦Two-year Associate of Science (A.S.) degree
- ♦Two-year Associate of Arts (A.A.)
- ♦Certificate Program

Rochester Community & Technical College

Law Enforcement Program
851 30th Avenue SE
Rochester, MN 55904
Telephone: (507) 280-3117
Fax: (507) 280-3180
E-mail: brian.watters@roch.edu
Brian E. Watters, Coordinator
www.roch.edu/rctc

- ♦Academic component of the PPOE program. Clinical Skills on-site
 - ♦Two-year Associate of Science (A.S.) degree
 - ♦Certificate Program
- Rochester CTC courses are also offered off-site at **Riverland Community College** (Austin, MN)

Saint Mary's University of Minnesota

Department of Sociology
700 Terrace Heights, #52
Winona, MN 55987-1399
Telephone: (507) 457-1511
Fax: (507) 457-1633
E-mail: mvetter@smumn.edu
Matt Vetter, Coordinator
www.smumn.edu

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

St. Cloud State University

Department of Criminal Justice
257 Stewart Hall
St. Cloud, MN 56301-4498
Telephone: (320) 229-5770
Fax: (320) 255-2993
E-mail: jbumgarner@stcloudstate.edu
Jeffrey Bumgarner, Coordinator
<http://www.stcloudstate.edu/~cjs/>

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

University of St. Thomas

Department of Sociology
Mail Number 4116
St. Paul, MN 55105
Telephone: (651) 962-5631
Fax: (651) 962-6360
E-mail: pjparilla@stthomas.edu
Peter Parilla, Coordinator
www.stthomas.edu/undergraduatecollege/catalog/soc/soci.cfm

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Arts (B.A.) degree
- ♦Certificate Program

Vermilion Community College

Criminal Justice / Law Enforcement Program
1900 East Camp Street
Ely, MN 55731
Telephone: (218) 365-7246
Fax: (218) 365-7202
Toll Free: (800) 657-3608
E-mail: l.lukas@vcc.mnscu.edu
Leo Lukas, Coordinator
www.vcc.mnscu.edu

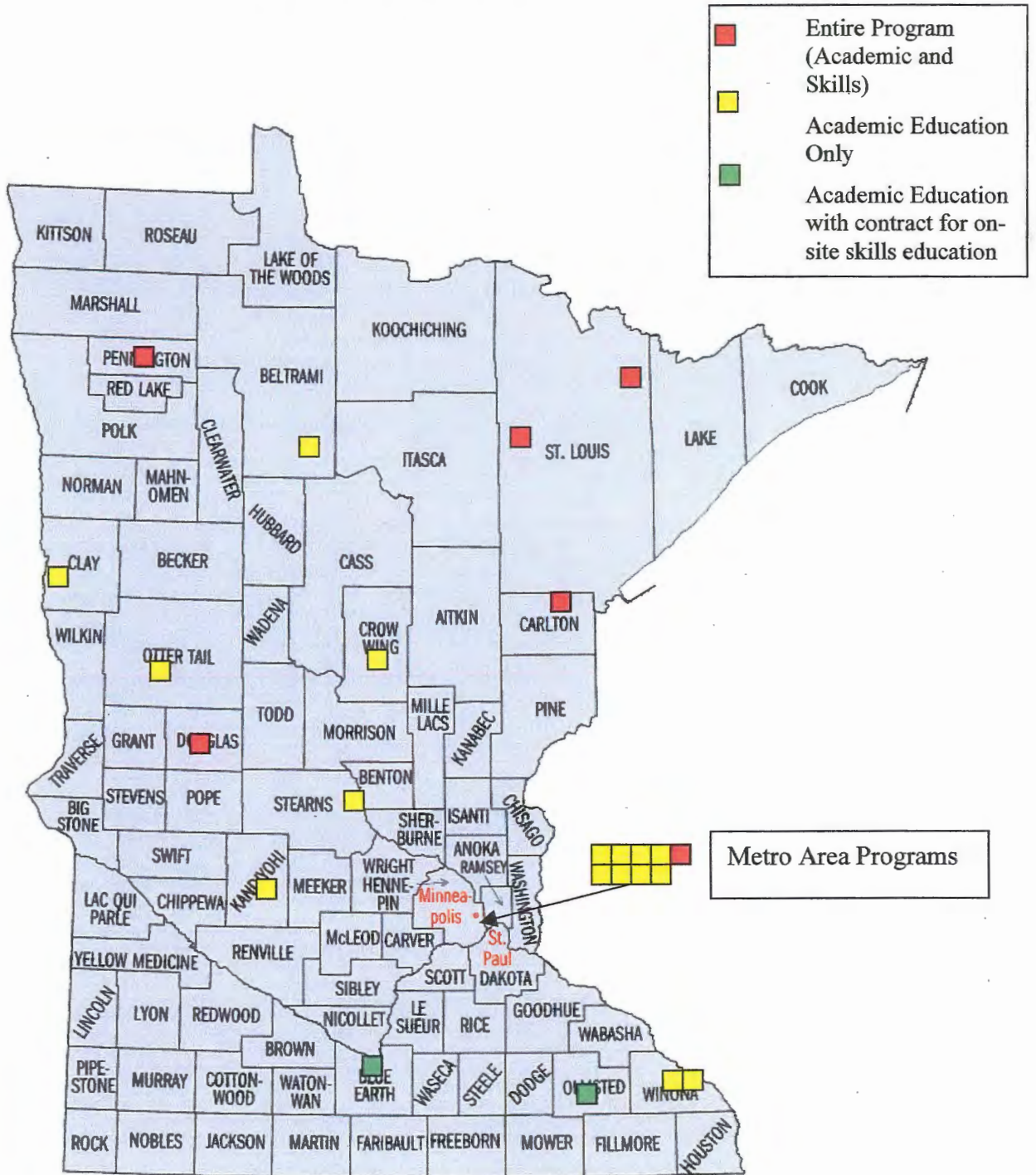
- ♦Academic & Clinical Skills components of the PPOE program
- ♦Two-year Associate of Science (A.S.) degree
- ♦Certificate Program

Winona State University

Department of Sociology / Social Work
228 Minne Hall
Winona, MN 55987
Telephone: (507) 457-5564
Fax: (507) 457-5086
E-mail: jkobolt@winona.msus.edu
Jim Kobolt, Coordinator
www.winona.msus.edu

- ♦Academic component of the PPOE program
- ♦Four-year Bachelor of Science (B.S.) degree
- ♦Certificate Program

PROFESSIONAL PEACE OFFICER EDUCATION PROGRAM DISTRIBUTION



Continuing Education Accredited Sponsor Site Visit and Review Schedule

Program and Contact	Comments:	Most Recent Program Review
1. Airport Police Department Coordinator Merlin Tolsma	New Coordinator visit	2/02
2. Alexandria Technical College Coordinator Jon Magnuson	Reduced courses dramatically	5/99
3. Arrowhead Region Law Enforcement Training Coordinator Rod Pietila	Merged with Hibbing Program	11/01
4. Central Lakes College Coordinator Terry Fairbanks		4/02
5. Century College Coordinator Joan Peterson		10/00
6. Dakota County Technical College Coordinator Dave Sohm		01/02
7. Hennepin County Sheriff's Dept. Coordinator Lynn Miller	New Coordinator visit and audit	3/02
8. Hibbing Community College Coordinator Steve Lorenz/Kevin Stoffel	Merged with Arrowhead	11/01
9. Minneapolis Community College Coordinator Mike Smith, (Peggy Anderson)		2/00
10. Minneapolis Police Department Coordinator Mary Lou Fiala		6/02
11. Minnesota State Patrol Coordinator Captain Lori Hodapp		11/01
12. MN Bureau of Criminal Apprehension Coordinator SAIC Linda Finney, (Gloria Nesenson)		2/02
13. MN West Community and Technical College Coordinator Ron Thomson		10/00
14. North EMS Education Coordinator Deb Preston		1/02
15. Northland Community College Coordinator Vern Cleven		11/01
16. Ramsey County Sheriff's Department Coordinator Brad Camitsch		1/00
17. South Central Technical College Coordinator Erv Weinkauff/Bill Zehnder	New Application – Site visit on 02/06/02	02/02
18. St. Paul Police Department Coordinator Matt Bostrom		3/00
19. Western Area City/County Cooperative Coordinator Laurie Mullen		11/01

Continuing Education Accredited Sponsor Directory

Airport Police Department

Sponsor: 2725 Region 9 - 7 COUNTY METRO
Coordinator Merlin Tolsma
Airport Police Department - Training
Mpls.-St. Paul International Airport
St. Paul MN 55111
Phone 612 726-5464 FAX 612 725-6185

Alexandria Technical College

Sponsor: 9001 Region 4 - WEST
Coordinator Mr. Jon Magnuson
Alexandria Technical College
601 Jefferson St.
Alexandria MN 56308
Phone (320) 762-4537 FAX 320-762-4501
E-Mail: jonm@alx.tec.mn.us

BCA - Mn Bureau of Criminal

Sponsor: 2 Region 9 - 7 COUNTY METRO
Coordinator Special Agent Linda Finney
BCA - Training
1246 University Ave.
St. Paul MN 55104
Phone (612) 642-0660 FAX 651-643-3670
E-Mail: linda.finney@state.mn.us

Central Lakes College

Sponsor: 9860 Region 5 - CENTRAL
Coordinator Coordinator Terry Fairbanks
Central Lakes College - Crim. Justice Dept.
501 W. College Drive
Brainerd MN 56401
Phone 218-855-8212 FAX 218-855-8220
E-Mail: fox3alpha24@yahoo.com

Century College

Sponsor: 9250 Region 9 - 7 COUNTY METRO
Coordinator Ms. Joan Peterson
Century College
3300 Century Ave.
White Bear Lake MN 55110
Phone (651) 773-1743 FAX (651)
E-Mail: j.peterson@cctc.cc.mn.us

Dakota County Technical College

Sponsor: 9271 Region 9 - 7 COUNTY METRO
Coordinator Dave Sohm
Dakota Technical College
1300 E. 145th St.
Rosemount MN 55068
Phone (651) 423-8380
E-Mail: dave.sohm@dctc.mnscu.edu

Hennepin County Sheriff's Department

Sponsor: 2700 Region 9 - 7 COUNTY METRO
Coordinator Lynn Miller
Hennepin Co. Sheriff's Dept.-Training
400 So. Fourth St. - Suite 815
Minneapolis MN 55415
Phone (612) 348-2057

Hibbing Community College

Sponsor: 9165 Region 3 - NORTH EAST
Coordinator: Steve Lorenz
Hibbing Technical College
2900 East Beltline
Hibbing MN 55746
Phone (218) 262-7258

Coordinator Kevin Stoffel
Phone 218-262-7281 FAX 218-263-2991

Minneapolis Community College (CCJLE)

Sponsor: 9646 Region 9 - 7 COUNTY METRO
Coordinator Mr. Michael Smith
Mpls. Community College (CCJLE)
1380 Energy Lane, Suite 104
St. Paul MN 55108
Phone 651-643-3427 FAX 651-643-3437
E-Mail: smithmi@mctc.mnscu.edu

Minneapolis Police Department

Sponsor: 2711 Region 9 - 7 COUNTY METRO
Coordinator Mary Lou Fiala
Minneapolis Police Department
Room 210-1/2 City Hall
Minneapolis MN 55415
Phone (612) 673-3420

MN State Patrol

Sponsor: 3 Region 9 - 7 COUNTY METRO
Coordinator Cpt. Lori Hodapp
MN State Patrol Training Ctr.
900 E. County Road I
New Brighton MN 55126
Phone (651) 628-6970 FAX (651)
E-Mail: lori.hodapp@state.mn.us

MN West Community & Technical College

Sponsor: 9029 Region 6 - SOUTH WEST
Coordinator Mr. Ron Thomson
Minnesota West Community & Technical College
593 11th Ave.
Granite Falls MN 56241
Phone (320) 564-4511 FAX (320)
E-Mail: rthomton@gf.mnwest.mnscu.edu

North EMS Education

Sponsor: 9057 Region 9 - 7 COUNTY METRO
Coordinator EMS Deborah Preston
North EMS Education
3500 France Avenue No., Suite 103
Robbinsdale MN 55422
Phone (612) 520-4358 FAX (612)
E-Mail: deb.preston@northmemorial.com

Northland Community College

Sponsor: 9408 Region 1 - NORTH WEST
Coordinator Mr. Vern Clevon
Northland Community & Technical College
CTCE/NRT, Highway 1 East
Thief River Falls MN 56701
Phone (218) 681-0727 FAX (218)
E-Mail: msoderberg@nctc.mnscu.edu

Ramsey County Sheriffs Department

Sponsor: 6200 Region 9 - 7 COUNTY METRO
Coordinator Brad Camitsch
Ramsey Co. Sheriff's Dept.-Training Unit
14 West Kellogg Blvd.
St. Paul MN 55102
Phone 612-266-9290 FAX 651/266-9862
E-Mail: brad.camitsch@co.ramsey.mn.us

South Central Technical College

Sponsor: 9031 Region 7 - SOUTH CENTRAL
Coordinators Erv Weinkauf/Bill Zehnder
South Central Technical College
1920 Lee Boulevard
No. Mankato, MN 56003
Phone (507) 389-7412 FAX (507) 389-9130
E-Mail: ErvW@sctc.mnscu.edu

St. Paul Police Department

Sponsor: 6209 Region 9 - 7 COUNTY METRO
Coordinator Officer Matt Bostrom
St. Paul Police Department
100 E. 11th St. - Attn: Training Unit
St. Paul MN 55101
Phone (651) 292-3557

Western Area City/County Cooperative

Sponsor: 9684 Region 4 - WEST
Coordinator Ms. Laurie Mullen
Western Area City/County Coop.
4B East Drive, Suite 205
Fergus Falls MN 56537
Phone (218) 736-0123
E-Mail: wacco@prtcl.com

ON-LINE CONTINUING EDUCATION REPORT OF UPCOMING APPROVED CLASSES

SAMPLE FOR BIENNIAL REPORT

Continuing Education Courses for Law Enforcement

0 = Statewide
1 = North West
2 = North Central
3 = Northeast
4 = West Central
5 = Central
6 = Southwest
7 = South Central
8 = Southeast
9 = Metro

SOUTH WEST

Region # 6

3401-97 Use of Force

Sponsored By: Willmar Police Department
Statewide

46 credits

Phone Number: (320)235-2244
Starts: 9/15/2002 Ends: 12/31/2002

3401-98 Spontaneous Knife Defense (Instructor)

Sponsored By: Willmar Police Department
Willmar Police Department, 2201 NE 23rd St, Willmar, MN

22 credits

Phone Number: (320)235-2244
Starts: 9/15/2002 Ends: 12/31/2002

9029-004 Report Writing

Sponsored By: Mn West Community & Technical College
Pipestone, MN

4 credits

Phone Number: (320)564-4511
Starts: 11/5/2002 Ends: 11/5/2002

9029-038 Use of Force/Weapons Qualification

Sponsored By: Mn West Community & Technical College
Ivanhoe, MN

4 credits

Phone Number: (320)564-4511
Starts: 9/24/2002 Ends: 9/24/2002

9029-054 Minnesota Data Practices Act

Sponsored By: Mn West Community & Technical College
Marshall, MN

8 credits

Phone Number: (320)564-4511
Starts: 10/10/2002 Ends: 10/10/2002

9029-060 Defensive Tactics

Sponsored By: Mn West Community & Technical College
Marshall, MN

8 credits

Phone Number: (320)564-4511
Starts: 10/11/2002 Ends: 10/11/2002

9029-083 Public Safety - Dispatch

Sponsored By: Mn West Community & Technical College
Marshall, MN

16 credits

Phone Number: (320)564-4511
Starts: 10/28/2002 Ends: 10/29/2002

9029-084 Chemical Aerosols

Sponsored By: Mn West Community & Technical College
Ivanhoe, MN

4 credits

Phone Number: (320)564-4511
Starts: 11/13/2002 Ends: 11/13/2002

9029-101 Fingerprinting/Crime Scene Preservation/Evidence

Sponsored By: Mn West Community & Technical College
Redwood Falls, MN

8 credits

Phone Number: (320)564-4511
Starts: 9/11/2002 Ends: 9/11/2002

9029-126 Cultural Diversity Awareness - Among Staff & Inmates

Sponsored By: Mn West Community & Technical College
Marshall, MN

4 credits

Phone Number: (320)564-4511
Starts: 10/9/2002 Ends: 10/9/2002

9029-152 Use of Force-Concepts and Statutes

Sponsored By: Mn West Community & Technical College
Marshall, MN
Ivanhoe, MN

4 credits

Phone Number: (320)564-4511
Starts: 10/11/2002 Ends: 10/11/2002
Starts: 9/24/2002 Ends: 9/24/2002

9029-162 Ethics & Integrity in the Workplace

Sponsored By: Mn West Community & Technical College
Marshall, MN

8 credits

Phone Number: (320)564-4511
Starts: 10/8/2002 Ends: 10/8/2002

9029-167 Security Procedures - Back to the Basics

Sponsored By: Mn West Community & Technical College
Marshall, MN

4 credits

Phone Number: (320)564-4511
Starts: 10/9/2002 Ends: 10/9/2002

9784-06 Spontaneous Knife Defense

Sponsored By: Ridgewater College
Ridgewater College/Willmar Campus/Large Community Ctr

8 credits

Phone Number: (320)231-2925
Starts: 10/2/2002 Ends: 10/2/2002

9784-07 Ground Fighting Instruction Course

Sponsored By: Ridgewater College
Ridgewater College/Willmar Campus Rm L-14 and Wrestling Rm

16 credits

Phone Number: (320)231-2925
Starts: 11/9/2002 Ends: 11/10/2002

SOUTH CENTRAL

Region # 7

4000-22 First Responder 16 Hour Refresher

Sponsored By: LeSueur County Sheriffs Dept.
LeSueur Co Environmental Service Building

16 credits

Phone Number: (507)357-4440
Starts: 4/1/2402 Ends: 5/15/2002

7200-06 Use of Force/Firearms Qualification

Sponsored By: Sibley County Sheriffs Department
Sibley County Courthouse/Gaylord Range

6 credits

Phone Number: (507) 237-2321
Starts: 9/25/2002 Ends: 9/25/2002

7202-01 Defensive Tactics Using Controlled F.O.R.C.E.

Sponsored By: Gaylord Police Department
Gaylord City Hall, Gaylord, MN

4 credits

Phone Number: (507)237-2265
Starts: 9/16/2002 Ends: 9/16/2002

803-11 M-14 and AR-15 Rifle Training

Sponsored By: Springfield Police Department
Springfield Police Department Range

4 credits

Phone Number: (507)723-3514
Starts: 9/6/2002 Ends: 9/6/2002

9660-103 Legislative Update 2002

Sponsored By: Mankato Department of Public Safety (DPS)
South Central Technical College, North Mankato
Mankato Intergovernmental Center, Mankato
South Central Technical College, North Mankato

3 credits

Phone Number: (507)387-8579
Starts: 10/22/2002 Ends: 10/22/2002
Starts: 9/11/2002 Ends: 9/11/2002
Starts: 9/24/2002 Ends: 9/24/2002

9660-109 Felony Traffic Stops

Sponsored By: Mankato Department of Public Safety (DPS)
South Central Technical College, North Mankato
Mankato Intergovernmental Center, Mankato
South Central Technical College, North Mankato

3 credits

Phone Number: (507)387-8579
Starts: 10/22/2002 Ends: 10/22/2002
Starts: 10/9/2002 Ends: 10/9/2002
Starts: 9/24/2002 Ends: 9/24/2002

9660-110 Crime Scene Investigation Refresher

Sponsored By: Mankato Department of Public Safety (DPS)
South Central Technical College, North Mankato
Mankato Intergovernmental Center, Mankato
South Central Technical College, North Mankato

2 credits

Phone Number: (507)387-8579
Starts: 10/22/2002 Ends: 10/22/2002
Starts: 11/13/2002 Ends: 11/13/2002
Starts: 9/24/2002 Ends: 9/24/2002

9960-01 When Tragedy Strikes

Sponsored By: Yellow Ribbon Suicide Prevention Program
South Central Technical College - Mankato

13 credits

Phone Number: (507) 387-5020
Starts: 10/3/2002 Ends: 10/4/2002

SOUTH EAST

Region # 8

2000-37 Sidearm/Shotgun Qualification Day & Night

Sponsored By: Dodge County Sheriff's Department
Mantorville Range

2 credits

Phone Number: (507)635-6200
Starts: 11/7/2002 Ends: 11/8/2002

2000-38 Use of Force Refresher

Sponsored By: Dodge County Sheriff's Department
Sheriff's Office, Mantorville, MN

12 credits

Phone Number: (507)635-6200
Starts: 11/4/2002 Ends: 11/8/2002

2300-49 Movement and Use of Cover Shoot September 2002

Sponsored By: Fillmore County Sheriff's Department
Spring Valley Range
Spring Valley Range

2 credits

Phone Number: (507)765-3874
Starts: 9/17/2002 Ends: 9/17/2002
Starts: 9/18/2002 Ends: 9/18/2002

5500-136 Off Duty and Backup Handgun Qualification

Sponsored By: Olmsted County Sheriffs Department
Statewide

1 credits

Phone Number: (507)285-8308
Starts: 9/15/2002 Ends: 12/31/2002

6600-28 Less Lethal Projectile Basic Certification

Sponsored By: Rice County Sheriffs Department
Rice County LEC, CD Room & Range, Faribault, MN
ce County LEC, CD Room & Range, Faribault, MN

8 credits

Phone Number: (507)332-6008
Starts: 9/11/2002 Ends: 9/11/2002
Starts: 9/18/2002 Ends: 9/18/2002

6601-49 2002 Shotgun Qualification

Sponsored By: Faribault Police Department
Wm Neutzman's Gravel Pit/24085 Fosston Ave/Warsaw, MN

2 credits

Phone Number: (507)334-4305
Starts: 9/9/2002 Ends: 9/24/2002

6601-50 2002 Duty Weapon Qualification

Sponsored By: Faribault Police Department
Wm Nuetzman
Wm Nuetzman Pit

2 credits

Phone Number: (507)334-4305
Starts: 10/1/2002 Ends: 10/21/2002
Starts: 9/30/2002 Ends: 9/30/2002

MN POST Board home - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Home Search Links Customize Links Free Hotmail Windows Media Windows Free AOL & Unlimited Internet

Address <http://www.dps.state.mn.us/newpost/>

About POST | POST Home | [Advanced Search](#) | [Search Northstar](#)

[Staff Directory](#) | [Board Members](#) | [Continuing Education](#) | [Employment Opportunities](#) | [Educational Opportunities Program](#) | [Rules](#) | [Licensing Requirements](#) | [Online CE Reports](#)

Welcome
 to the official site for the
**Minnesota Board of
 Peace Officer
 Standards & Training**



POST Links

- [History](#)
- [Vision And Mission](#)
- [Authority](#)
- [Keeping POSTed](#)
- [Committees](#)
- [Open Meeting](#)
- [Data Practices](#)
- [Meeting Agenda](#)
- [Minutes](#)
- [Meeting Dates](#)
- [Part-time](#)
- [Reciprocity](#)
- [PPOE Schools](#)
- [Licensing Exam Schedule](#)
- [Links](#)
- [Questions](#)

Visit Our Website
www.dps.state.mn.us/newpost/

Forms

- [Personnel Notification](#)
- [Request for License and Appointment Notification](#)
- [License Termination](#)

Featured Links

- [State of Minnesota Employee Directory](#)
- [Other State Agencies](#)
- [Governor of the State of Minnesota](#)

Internet



Welcome to the Continuing Education Report Page

[Individual CE Report](#)

[Individual CE History](#)

[Agency Report](#)

Reports initiated from this page will allow you to view the Continuing Education credits for peace officers. Clicking on one of the tabs above will initiate the reports. The three reports are:

1. Individual CE Current: Displays the current license status of the requested individual by entering their POST Board License Number.
2. Individual CE History: Displays the training history of the individual by entering their POST Board License Number.
3. Agency Report: Provides an agency the ability to view the license status of licensees assigned to that agency.



Staff Directory	Board Members	Continuing Education	Employment Opportunities	Educational Opportunities Program	Rules	Licensing Requirements	Online CE Reports
-----------------	---------------	----------------------	--------------------------	-----------------------------------	-------	------------------------	-------------------



Individual Current CE

Individual CE Report	Individual CE History	Agency Report
--------------------------------------	---------------------------------------	-------------------------------

[Query Home Page](#)

Individual Current CE Report				
License Number: 11662		License Status: Active		Credits Required: 48
Expiration Date: 6/30/2004			Credits Earned: 15	
Sponsor Number	Course Number	Course Name	Credits Earned	Start Date of Course
8600	56	Wright County Firearms Course	3	4/15/2002
9844	03	Complete Traffic Stops "Bldg Bridges to the Community"	2	11/14/2001
8600	56	Wright County Firearms Course	2	9/4/2001
9067	14	One Day Advanced Driving Technique LEC	8	7/31/2001



Agency Report

Individual Renewal Status - Current Period

[Query Home Page](#)

Click on License Number to view Individual Data

Agency Name: ALEXANDRIA POLICE DEPT.			
License Number	License Type	Credit Earned	Credit Required
2396	PO	154	48
8503	PO	164	48
9244	PO	132	48
12060	PO	55	48
13447	PO	62	48
15648	PO	100	48

Records 1 to 6 of 6

**Congratulations to the Winners of POST's
2001 Excellence in Training Awards**

The POST Board has announced the winners of the 2001 *Excellence in Training Awards*. These awards are intended to recognize and commend those individuals and programs that provide innovative, high quality, and effective continuing education for peace officers. There are two categories of awards. The first category recognizes individual excellence in law enforcement training. The second category recognizes exceptional training programs.

Category 1:

The award for individual excellence in law enforcement training goes to:

- ***Sgt. Ed Hendrickson of the Morrison County Sheriff's Office***

Sgt. Hendrickson has worked for the Morrison County Sheriff's Office for over 27 years and has written and implemented training programs that have had a great impact on the deputies of the county as well as the officers in the surrounding police departments of Pierz, Randall, Royalton, and Motley. Sgt. Hendrickson tries to keep his training as realistic as possible while emphasizing the importance of teamwork. Although Sgt. Hendrickson was scheduled to retire in July of 2001, the county has retained him on a part-time basis to work on special training related projects.

Morrison County Sheriff Paul Tschida states: *"Sgt. Morrison has a remarkable ability to implement effective training. I have received comments from virtually all the deputies attending this type of realistic training"* and that this training *"has increased officer awareness of cover, response techniques, and the importance of teamwork"*.

Category 2:

The award for exceptional continuing education program in law enforcement training goes to:

- ***The Wayzata Police Department Use of Force and Firearms Program***

Program Coordinators: *Officer Philip Reiter, Officer Robert Vanderheiden, and Officer Deney Lee*

These officers have developed a high quality and effective Use of Force and Firearms Program that puts into practice the department's commitment to officer safety. This in-house team of instructors has utilized innovative and effective techniques to customize training to suit the needs of the agency's nine officers. These techniques include role-play scenarios that are drawn from actual Wayzata police incidents, and the use of digital photography to project real images into the classroom and into student manuals.

Chief Kevin Kelleher is proud of these officers and of this training program. He states: *'The Wayzata Police Department's Use of Force and Firearms Program proves that even small agencies can deliver a quality program when you combine commitment with a little imagination.'*

REPORT TO THE LEGISLATURE

February 2002

**From the Executive Director of the
Minnesota Board of Peace Officer
Standards and Training**



Minnesota Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200
St. Paul, MN 55104-3825
(651) 643-3060 • FAX (651) 643-3072
TDD (651) 297-2100

Pursuant to *Minnesota Statutes*, 626.8471, Section 12, Subdivision 1, the following is a report to the House and Senate committees with jurisdiction over criminal justice funding from the Executive Director of the Board of Peace Officer Standards and Training (POST). *Minnesota Statutes*, 626.8471, Section 3, Subdivisions 3, 5, 6 and 7 directed the POST Board to develop a statewide antiracial profiling model policy; to prepare both pre- and in-service training learning objectives; and to prepare training materials specifically designed for chief law enforcement officers and other peace officers with supervisory authority. In addition, *Minnesota Statutes*, 626.8471, Section 11 directed the POST Board to facilitate regional training seminars to increase the awareness of racial profiling.

Included in the report are:

- **Impartial Policing Model Policy**
- **Pre-Licensing Learning Objective**
- **In-Service Continuing Education Learning Objective**
- **Content of the Training Materials for Chief Law Enforcement Officers and Other Officers with Supervisory Authority**
- **Content of the Regional Training Seminars**
- **Attendance Figures for the Regional Training Seminars**

The POST Board developed a model policy and learning objectives with input from representatives of law enforcement, higher education, communities of color and other interested stakeholders. To date, 99% of law enforcement agencies have adopted a version of the Impartial Policing Model Policy. The pre-service learning objectives have been distributed to the twenty colleges and universities that are providers of Professional Peace Officer Education programs and will be added to the courses by Fall of 2002 if not already. The in-service learning objectives are prepared and ready for distribution to providers upon request.

The POST Board partnered with the Upper Midwest Community Policing Institute (UMCPI), a respected provider of law enforcement training and education, to develop training materials for chief law enforcement officers and other peace officers with supervisory authority. In addition, the POST Board contracted with UMCPI to develop the content of the regional training seminars and provide the training at seminars throughout regions of the state. As of February 6, 2002, eight regional training seminars have been conducted. The attendance figures are enclosed.

Please direct any questions, comments or requests for additional reports to me at 651.643.3063 or at neil.melton@state.mn.us.

Sincerely,

A handwritten signature in cursive script that reads "Neil W. Melton".

Neil W. Melton
Executive Director

IMPARTIAL POLICING MODEL POLICY

Minnesota Statutes, Section 626.8471, Subdivision 3

PURPOSE: This policy is intended to reaffirm our department's commitment to impartial/unbiased policing and to reinforce procedures that serve to assure the public that we are providing service and enforcing laws in a fair and equitable manner to *all*.

POLICY:

A) Policing Impartially

- 1) Investigative detentions, pedestrian and vehicle stops, arrests, searches and property seizures by officers will be based on a standard of reasonable suspicion or probable cause in accordance with the Fourth Amendment of the United States Constitution. Officers must be able to articulate specific facts, circumstances and conclusions that support reasonable suspicion or probable cause for investigative detentions, pedestrian and vehicle stops, arrests, nonconsensual searches and property seizures.
- 2) Except as provided in paragraph (3), officers shall not consider race, ethnicity, national origin, gender, sexual orientation and religion in establishing either reasonable suspicion or probable cause.
- 3) Officers may take into account the descriptors in paragraph (2) of a specific suspect(s) based on information that links specific, suspected, unlawful or suspicious activity to a particular individual or group of individuals. This information may be used in the same manner officers use specific information regarding age, height, weight, etc. about specific suspects.

B) Preventing Perceptions of Biased Policing – Procedural Guidelines

In an effort to prevent the perception of biased law enforcement, officers shall utilize the following guidelines:

- Be respectful and professional.
- Introduce or identify yourself to the citizen and state the reason for the contact as soon as practical, unless providing this information will compromise officer or public safety.
- Ensure that the detention is no longer than necessary to take appropriate action for the known or suspected offense.
- Attempt to answer any relevant questions the citizen may have regarding the citizen/officer contact, including relevant referrals to other agencies when appropriate.
- Provide your name and badge number when requested, preferably in writing or on a business card.
- Explain and/or apologize if you determine that the reasonable suspicion was unfounded (e.g. after an investigatory stop).

SUPERVISION AND ACCOUNTABILITY:

Supervisors shall ensure that all personnel in their command are familiar with the content of this policy and are operating in compliance with it.

Professional Peace Officer Education Pre-Licensing Learning Objective on Eliminating Racially Profiled Stops

Minnesota Statutes, Section 626.8471, Subdivision 5

Category Three Community Policing

Section: **2**
Topic: **Diversity**

Primary Subject Area

4. Eliminating Racially Profiled Stops

Goal Statement

The student will understand and be able to explain the problems associated with racially profiled stops, the need to eliminate the use of racial profiling, the importance of ethical police discretion and its application relative to stops.

Required Content

- Concept of Racial Profiling
- Effect of Racial Profiling on police, government, and community
- How to handle the “perception” of unfair and/or biased treatment by the subject of the stop
- Barriers to doing the right thing
- Ethics and the application of police discretion

In-Service Continuing Education Peace Officer Learning Objective on Eliminating Racially Profiled Stops

Minnesota Statutes, Section 626.8471, Subdivision 6

Eliminating Racially Profiled Stops

Goal Statement

The student will understand and be able to explain the problems associated with racially profiled stops, the need to eliminate the use of racial profiling, the importance of ethical police discretion and its application relative to stops.

Required Content

- Concept of Racial Profiling
- Effect of Racial Profiling on police, government, and community
- Understanding the impact of the "perception" of unfair and/or biased treatment by the subject of the stop
- Current studies and research information regarding racial profiling
- Strategies for preventing or eliminating racial profiling
- Ethics and the application of police discretion

Training Materials Prepared For Minnesota Chief Law Enforcement Officers and Other Minnesota Officers With Supervisory Authority

The training materials address the following subject areas:

- How to detect and respond to racial profiling by peace officers under their command.
- The agency's anti-racial profiling policy and procedural components aimed at eliminating racial profiling in stops of citizens.
- Federal and State constitutional and statutory laws prohibiting discrimination by law enforcement.
- Procedural information describing conduct that is unlawful or inappropriate and present guidelines for reinforcing techniques that are lawful and appropriate.
- Procedural information discussing appropriate search and seizure and interviewing techniques.

Following an intensive curricula and literature search, the Institute selected and prepared the following training materials to meet the intent of the legislation.

- Chief Law Enforcement Executives Responsibilities In Addressing Racial Profiling
- Legal Considerations In Addressing Racial Profiling
- Search, Seizure and Interview Techniques In Addressing Racial Profiling
- Anti Racial Profiling Policy Development and Procedural Components

In addition, the Institute developed a "Racial Profiling Agency Assessment" instrument which allows chief law enforcement officers to assess their agency's efforts to address Racial Profiling issues, identify areas needing improvement and serve as a strategic document for future action. (Please contact Dee Dodge for a copy at 651.643.3064 or at dee.dodge@state.mn.us)

All of the materials used for this training are reprinted with the direct permission of the authors.

Regional Training Seminars Training Content

The Minnesota Legislation required that the Regional Seminars address two specific purposes. First, to increase awareness about racial profiling issues unique to specific regions of the state and second, to promote a community oriented response to the issue of racial profiling.

In support of the above purpose, the Institute developed a learning goal and learning objectives to achieve the intent of the legislation.

Learning Goal

The learning goal of the regional training seminars is to provide law enforcement officers with the knowledge necessary to understand what racial profiling is, why it represent a violation of law enforcements obligation to the public it serves and why it is unethical as a law enforcement practice.

Learning Objectives

At the conclusion of this training, participants will come to understand:

1. What racial profiling is and what its impact is in law enforcement situations.
2. The history of racial profiling
3. Why racial profiling is unethical and represents a violation of the duties of a law enforcement officer's authority.
4. Federal and state laws that regulate law enforcement officers conduct, both criminally and civilly with respect to racial profiling.
5. What ethics is, it's application to policing and the importance of establishing ethical standards.
6. What law enforcement ethics is, its application to racial profiling and why it is central to effective and professional use of a law enforcement officer's discretionary authority.
7. What law enforcement discretion is, why is it unavoidable and necessary to effective law enforcement and why ethical leadership is crucial.
8. What role race and ethnicity ought to play in how a law enforcement officer properly conducts the duty of his/her office.
9. How to implement effective law enforcement strategies and practices without illegal profiling.

Regional Training Seminars Training Content Continued

Each of the regional training seminars are presented using the following format:

- Welcoming Remarks
- Framing the Issue
 - The Nobility of Policing
 - The History and Origin of Racial Profiling
 - The Impact of Racial Profiling on Law Enforcement and Community
- Defining Racial Profiling
 - A National Perspective
 - The Minnesota Perspective
- Legal Considerations In Racial Profiling
- Racial Profiling Data Collection and Analysis
- Racial Profiling or Good Police Work
- Identification of Strategies to Eliminate Racial Profiling
- Ethical Leadership and Character

Mr. John Docherty Esq. of the Minnesota Attorney Generals Office presents the legal consideration segment of the training and Mr. David Ellis of the Council on Crime and Justice, Racial Disparities Initiative presents the Racial Profiling Data Collection analysis segment. Trainers who serve as part time employees of the Institute present all of the other training.

All of the training is supported and anchored through the use of case study analysis and application and written exercises engaging the participant in the learning process.

The Institute has prepared material explaining in some detail, the racial profiling training content for distribution to community members, local government elected officials and community organizations who desire such information. (Please contact Dee Dodge for a copy at 651.643.3064 or at dee.dodge@state.mn.us)

Regional Training Seminars Attendance Data

The number of participants who attended the training and the organizations they represent is as follows for the eight regional seminars that were conducted:

- | | |
|--------------------------------|------------------|
| 1. <u>Rochester, Minnesota</u> | December 3, 2001 |
| Number of Participants | 64 |

Organizations Represented	64
---------------------------	----

Aitkin County S.O. Anoka County S.O. Becker County S.O. Benton County S.O. Big Stone County S.O. Blue Earth County S.O. Brown County S.O. Carver County S.O. Chippewa County S.O. Chisago County S.O. Clearwater County S.O. Cook County S.O. Cottonwood County S.O. Dakota County S.O. Dodge County S.O. Douglas County S.O. Faribault County S.O. Fillmore County S.O. Freeborn County S.O. Goodhue County S.O. Grant County S.O. Hennepin County S.O. Houston County S.O. Hubbard County S.O. Isanti County S.O.	Itasca County S.O. Jackson County S.O. Kanabec County S.O. Kandiyohi County S.O. Kittson County S.O. Koochiching County S.O. Lake County S.O. Le Sueur County S.O. Lyon County S.O. Marshall County S.O. Martin County S.O. McLeod County S.O. Mille Lacs County S.O. Mower County S.O. Murray County S.O. Nicollet County S.O. Nobles County S.O. Olmsted County S.O. Pipestone County S.O. Pope County S.O. Redwood County S.O. Renville County S.O. Rice County S.O. Rock County S.O. St. Louis County S.O.	Scott County S.O. Sibley County S.O. Stearns County S.O. Steele County S.O. Stevens County S.O. Todd County S.O. Wabasha County S.O. Wadena County S.O. Waseca County S.O. Washington County S.O. Wilkin County S.O. Winona County S.O. Wright County S.O.
---	--	--

- | | |
|-----------------------------|------------------|
| 2. <u>Duluth, Minnesota</u> | December 5, 2001 |
| Number of Participants | 28 |

Organizations Represented	6
---------------------------	---

Cloquet Police Department
 Duluth Police Department
 Grand Rapids Police Department
 Minnetonka Police Department
 St. Louis County Sheriffs Office
 University of Minnesota Duluth Police Department

Regional Training Seminars Attendance Data Continued

3. Maplewood, Minnesota December 11, 2001
 Number of Participants 72

Organizations Represented 15

Brooklyn Park Police Department
Cambridge Police Department
Crystal Police Department
Hastings Police Department
Inver Grove Heights Police Department
Maplewood Police Department
Minneapolis Park Police
Minnesota Department of Corrections
Minnetonka Police Department
Pope County Sheriffs Office
Red Wing Police Department
Roseville Police Department
St. Paul Police Department
West St. Paul Police Department
White Bear Lake Police Department

4. Plymouth, Minnesota December 18, 2001
 Number of Participants 96

Organizations Represented 22

Alcohol, Tobacco, and Firearms
Apple Valley Police Department
Brooklyn Center Police Department
Burnsville Police Department
Carver County Sheriffs Office
Columbia Heights Police Department
Coon Rapids Police Department
Crystal Police Department
Farmington Police Department
Fridley Police Department
Hennepin County Sheriffs Office
Inver Grove Heights Police Department
Lakeville Police Department
Minneapolis Park Police Department
Minnetonka Police Department
Mound Police Department
New Hope Police Department
Plymouth Police Department
Red Wing Police Department
Roseville Police Department
West St. Paul Police Department
Willmar Police Department

Regional Training Seminars Attendance Data Continued

5. Rochester, Minnesota December 20, 2001
 Number of Participants 58

Organizations Represented 11

Albert Lea, Minnesota
Blue Earth County Sheriffs Office
Fairfax Police Department
Farmington Police Department
Goodhue County Sheriffs Office
New Richland Police Department
Olmstead County Sheriffs Office
Red Wing Police Department
Rochester Community College
Rochester Police Department
Zumbrota Police Department

6. Detroit Lakes, Minnesota January 23, 2002
 Number of Participants 45

Organizations Represented 11

Becker County Sheriffs Office
Bertha Police Department
Detroit Lakes Police Department
Fergus Falls Police Department
Glyndon Police Department
Hawley Police Department
Mahnomen County Sheriffs Office
Moorhead Police Department
Otter Tail County Sheriffs Office
Park Rapids Police Department
Pelican Rapids Police Department

7. Worthington, Minnesota January 30, 2002
 Number of Participants 22

Organizations Represented 6

Fulda Police Department
Jackson County Sheriffs Office
Lake Crystal Police Department
Marshall Police Department
Redwood Falls Police Department
Worthington Police Department

Regional Training Seminars Attendance Data Continued

8. Fergus Falls, Minnesota February 6, 2002
Number of Participants 46

Organizations Represented 14

- Becker County Sheriffs Office
- Big Stone County Sheriffs Office
- Detroit Lakes Police Department
- Douglas County Sheriffs Office
- Elbow Lake Police Department
- Fergus Falls Police Department
- Mora Police Department
- Ortonville Police Department
- Otter Tail County Sheriffs Office
- Pelican Rapids Police Department
- Pope County Sheriffs Office
- Todd County Sheriffs Office
- Traverse County Sheriffs Office
- Wilkin County Sheriffs Office