

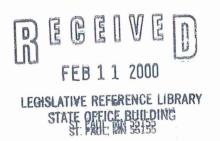
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Minnesota State Retirement System A Pension Trust Fund of the State of Minnesota

Comprehensive Annual Financial Report For the fiscal year ended June 30, 1999



David Bergstrom, Executive Director



Minnesota State Retirement System A Pension Trust Fund of the State of Minnesota

Comprehensive Annual Financial Report For the fiscal year ended June 30, 1999

Affinity Plus Building, Suite 300, 175 W. Lafayette Frontage Road, St. Paul, MN 55107-1425

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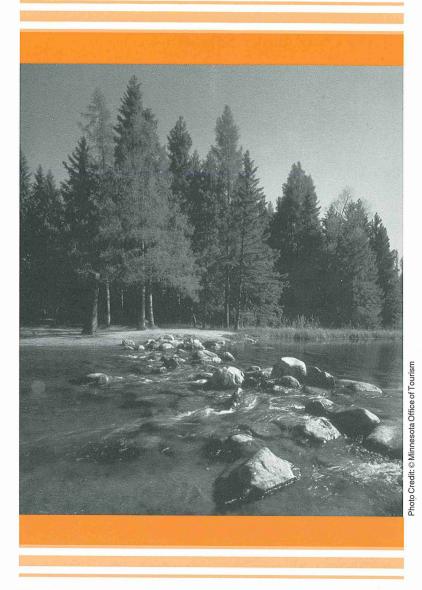
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The headwaters of the Mississippi River at Itaska State Park in northwestern Minnesota.



Board Chairman's Report

Dec. 31, 1999

Minnesota State Retirement System Affinity Plus Building, Suite 300 175 W. Lafayette Frontage Road St. Paul, MN 55107-1425

Dear Board Members, Benefit Recipients and Employers:

I am pleased to present the *Comprehensive Annual Financial Report* of the Minnesota State Retirement System for the fiscal year which ended on June 30, 1999. The funds administered by MSRS held net assets totaling \$9.03 billion, an increase of \$870 million from the previous year.

The tremendous increase in assets is mainly attributable to another year of excellent investment returns. The 1999 investment return was 11.7 percent and the average return for the last five years has exceeded 17.5 percent. These excellent returns have helped the three largest plans that MSRS administers, to reach funding ratios well in excess of 100 percent. The largest plans are the General Employees', Correcional and State Patrol. Also, retirees get to share in the strong investment return, which generated a record post-retirement increase of 11.1436, payable on Jan. 1, 2000.

MSRS is excited and prepared to meet the challenges going into the next millennium. We are focusing our attention on increased customer service to our members through internet access, improved communications and quicker response to inquiries. While we recognize the importance of providing information through improved technologies, we also know that having staff available to answer questions is vital to help you make confident retirement decisions.

We appreciate your support and are committed to maintaining the financial strength of the Minnesota State Retirement System.

Sincerely,

Kenneth Yozamp, chair MSRS Board of Directors

Letter of Transmittal

Dec. 31, 1999

Board of Directors Minnesota State Retirement System Affinity Plus Building, Suite 300 175 W. Lafayette Frontage Road St. Paul, MN 55107-1425

Dear Directors:

We are excited to present the Minnesota State Retirement System's *Comprehensive Annual Financial Report* for the fiscal year which ended on June 30, 1999. We provide retirement coverage for 71,500 active employees, 21,500 retirees and 21,100 members who no longer contribute, but are eligible for future monthly benefits. These members participate in 10 unique retirement plans.

The information contained in this report is the responsibility of MSRS management. The data is accurate and provides complete disclosure of the financial status of the funds administered by MSRS.

This report has four sections: Introductory, Financial, Actuarial and Statistical.

Accounting Systems and Reports

This report is prepared in accordance with the generally accepted accounting principles of the Governmental Accounting Standards Board. These financial statements comply with reporting requirements established under *Minnesota Statutes*, §356.20.

Transactions of the State Employees' Plan, State Patrol Plan, Correctional Plan, Judges' Plan, Elected State Officers' Plan, Legislators' Plan, Military Affairs Plan, Transportation Pilots' Plan, and the Unclassified Plan are reported on the accrual basis of accounting. The Deferred Compensation Plan is reported on the modified accrual basis of accounting.

Internal accounting controls ensure the reliability of all financial records and adequately safeguard assets.

Revenues (Additions)

The revenues needed to finance benefits come from the collection of employee and employer contributions, and predominantly the income on investments. Income for fiscal year 1999 totaled \$1.2 billion. This year's investment return generated \$939 million and accounted for 78.7 percent of the revenue. The amount from employee and employer contributions totaled \$215.2 million.

Expenses (Deductions)

Expenses in 1999 totaled \$324.3 million, an increase of 14.7 percent more than last fiscal year. Monthly benefits, totaling \$265.3 million to retirees, survivors and disabled members, represented 82 percent of total expenses. In addition, \$26.2 million was paid to terminated employees in lump-sum refunds of contributions plus interest. Administrative expenses, excluding investment expenses, totaled \$5.6 million, which represents only 1.7 percent of total expenses.

Total revenues of \$1.2 billion exceeded expenses by \$870 million during fiscal year 1999.



Investments

Assets of the MSRS funds are invested by the State Board of Investment. This board includes the governor, attorney general, secretary of state, state auditor and state treasurer. Members of the board are subject to the *Prudent Person* rule, fiduciary standards detailed in *Minnesota Statutes*, §356A, and investment guidelines in *Minnesota Statutes*, §11A.

A 17-member Investment Advisory Council advises the board on investment policy. Also, investment consultants are hired to monitor and evaluate investment performance of the various investment firms hired by the State Board of Investment.

MSRS assets are pooled with the other statewide retirement funds, the Public Employees' Retirement Association and the Teachers' Retirement Association. The State Board of Investment divides assets into two funds: the Basic Retirement Fund and the Post-Retirement Fund. The Basic Retirement Fund provides funding for active employees and those who have terminated from state service, but have not begun to receive monthly benefits. Assets of retired employees are invested in the Post-Retirement Fund.

Basic Retirement Fund

The rate of return in the Basic Retirement Fund was 11.3 percent in the fiscal year ending June 30, 1999.

The goal of the Basic Fund is to finance future retirement benefits. The actuarial assumed rate of return of 8.5 percent is set by law in *Minnesota Statutes*, §356. Over a five year period, this fund is expected to outperform the median funds of public and private investors who have a similar asset allocation, and to generate a greater investment return than a composite of market indices that match the asset allocation. Over a 10 year period, the Basic Retirement Fund is expected to provide a rate of return that exceeds the rate of inflation by 3 percent to 5 percent.

The Basic Retirement Fund's asset allocation target is shown at the right.

Post-Retirement Fund

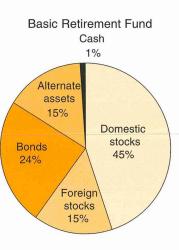
The rate of return for the Post-Retirement Fund was 12.1 percent in fiscal year 1999. An 11.1436 percent increase will be paid to eligible retirees on Jan. 1, 2000.



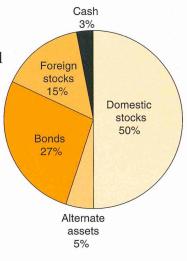
When a member retires, assets sufficient to pay monthly benefits for his or her lifetime are transferred from the Basic Retirement Fund to the Post-Retirement Fund with the expectation that the rate of return will be at least 6 percent. The goal of the Post-Retirement Fund is to provide income to pay monthly benefits, plus generate additional earnings to provide for a cost-of-living increase based on inflation up to 2.5 percent. Inflation is measured by the U.S. Consumer Price Index.

If the rate of return from the Post-Retirement Fund is more than needed to meet the expected 6-percent return and the cost-of-living increase, the additional investment gain is spread over a five-year period to help fund future increases. If the return is not sufficient to meet these financial requirements, the loss is distributed over the next five-year period.

The Post-Retirement Fund's asset allocation target is shown at the right.







Funding

The three largest plans — the General Employees' Plan, State Patrol Plan and the Correctional Plan, which represent 97 percent all the liabilities of the plans administered by MSRS — exceed 100 percent funding. The excellent investment returns continue to enhance the plans financial strength.

The contribution rate for the Judges' Plan is sufficient to reach full funding before the targeted date of 2020. The Legislators' and Elected State Officers' Plans are not prefunded, and have been closed to new members since July 1, 1997.

The chart below shows the assets, liabilities and actuarial funding ratio of each fund as of June 30, 1999.

| | (In Thousands) Actuarial Basis | | |
|--------------------------|-----------------------------------|-------------|---------------|
| | | | |
| Retirement Fund | Liabilities | Assets | Funding Ratio |
| State Employees' | \$5,464,207 | \$5,968,692 | 109.23% |
| State Patrol | 406,215 | 472,687 | 116.36 |
| Correctional Employees' | 307,408 | 335,408 | 109.11 |
| Judges' | 139,587 | 97,692 | 69.99 |
| Legislators' | 66,418 | 33,474 | 50.40 |
| Elective State Officers' | 3,373 | 198 | 5.87 |
| | \$6,387,208 | \$6,908,151 | 108.16% |
| | | | |

More information regarding the funding of the plans administered by MSRS can be found on pages 48 and 49. The assumptions and actuarial details are governed by *Minnesota Statutes*, §356.215. The entry age normal method, with level contributions as a percent of payroll, is used as the actuarial funding method. The assets include one-third of the unrealized investment gains or losses.

Economic Outlook

Minnesota's economy continued its superb performance during the 1999 fiscal year. Personal income grew by 5.9 percent, 0.3 percent greater than the U.S. average of 5.6 percent. The state's unemployment rate continued to be among the lowest in the nation, reaching an all-time low of 2.1 percent in April. For fiscal year 1999, unemployment in Minnesota averaged 2.4 percent on a seasonally adjusted basis, down from the fiscal year 1997's average of 2.8 percent. Even with these low unemployment rates and historically high labor force participation rates, job growth was strong. During fiscal year 1999, payroll employment grew by a healthy 1.8 percent with more than 45,000 new jobs being added. Nationally, payroll employment grew by 2.1 percent.

Minnesota's economy is projected to grow at the same rate as the rest of the United States during fiscal year 2000. The strengthening of Asian economies will be important, since Minnesota is among the leaders of manufacturing output exported to Asia. Tight labor markets are expected to hold job-growth levels to less than the U.S. averages. Wage growth is expected to match the U.S. average as the labor shortage encourages the existing labor force into more productive and higher-paying positions.

Review of Operations and Activities of Fiscal Year 1999

MSRS is managed by an 11-member board of directors. Kenneth Yozamp and Mary Benner have continued as chairman and vice chairwoman, respectively.

Professional Services

The 1999 actuarial valuations were completed by Milliman & Robertson Inc. and reviewed by William M. Mercer Inc. The state legislative auditor conducted an independent audit of MSRS financial statements. The auditor's comments are on pages 16 and 17. Minnesota's Office of the Attorney General provides legal counsel for MSRS.

Acknowledgments

This report provides complete and reliable information to assist management decisions and determine legal and fiduciary compliance requirements. A summary will be published in the next issue of the next MSRS newsletter.

We extend special thanks to the board of directors, staff and other associates for their diligent efforts to make MSRS a successful organization.

Respectfully submitted,

David Bergstron

David Bergstrom Executive Director

Amin Herman

ArvinHerman AssistantDirector



Administrative Organization – June 30, 1999

MSRS Board of Directors

Kenneth Yozamp, chairman c/o Middle Management Association 525 Park St., Suite 333 St. Paul, MN 55103 Telephone: (651) 222-3811 Term: May 6, 1996 to May 1, 2000 Elected: Correctional Plan member

Mary Benner, vice-chairwoman Department of Labor and Industry 443 Lafayette Road, Third Floor, CSG St. Paul, MN 55155 Telephone: (651) 282-6637 Term: May 6, 1996 to May 1, 2000 Elected: state employee

Donald M. Buckner 1152 Stryker Ave. W. St. Paul, MN 55118 Telephone: (651) 457-3853 Term: May 4, 1998 to May 1, 2000 Elected: retired state employee

Mathew Hodapp Minnesota State Patrol, District 2200 P. O. Box 4187 Mankato, MN 56002 Telephone: (507) 389-1172 Term: July 21, 1999 to May 6, 2002 Appointed: State Patrol Plan member

Carol Johnson State Treasurer 303 Administration Building St. Paul, MN 55155 Telephone: (651) 296-7091 Term: June 14, 1999 to May 6, 2003 Appointed: state official

David R. Kauppi Department of Revenue 600 N. Robert St. St. Paul, MN 55146 Telephone: (651) 296-3734 Term: July 16, 1998 to May 6, 2002 Appointed: state employee John D. Richter Department of Revenue 3400 First St. N., No. 203 St. Cloud, MN 56303 Telephone: (320) 654-5515 Term: May 4, 1998 to May 6, 2002 Elected: state employee

Robert S. Rossman Amalgamated Transit Union 312 Central Ave., Suite 438 Minneapolis, MN 55414 Telephone: (612) 379-2914 Term: Feb. 27, 1996 to May 1, 2000 Appointed: Metro Transit designate

Mel Tan 1609 Selsmer Ave. Cloquet, MN 55720 Telephone: (218) 897-7689 Term: May 18, 1997 to Jan. 1, 2001 Appointed: public member

Luther C. Thompson Teachers' Retirement Association 500 Gallery Building 17 W. Exchange St. St. Paul, MN 55102 Telephone: (651) 297-4853 Term: May 6, 1996 to May 1, 2000 Elected: state employee

Roy Watson PO Box 72 Rochester, MN 55903 Telephone: (507) 282-6180 Term: June 14, 1999 to Jan. 6, 2003 Appointed: public member

Administrative Staff

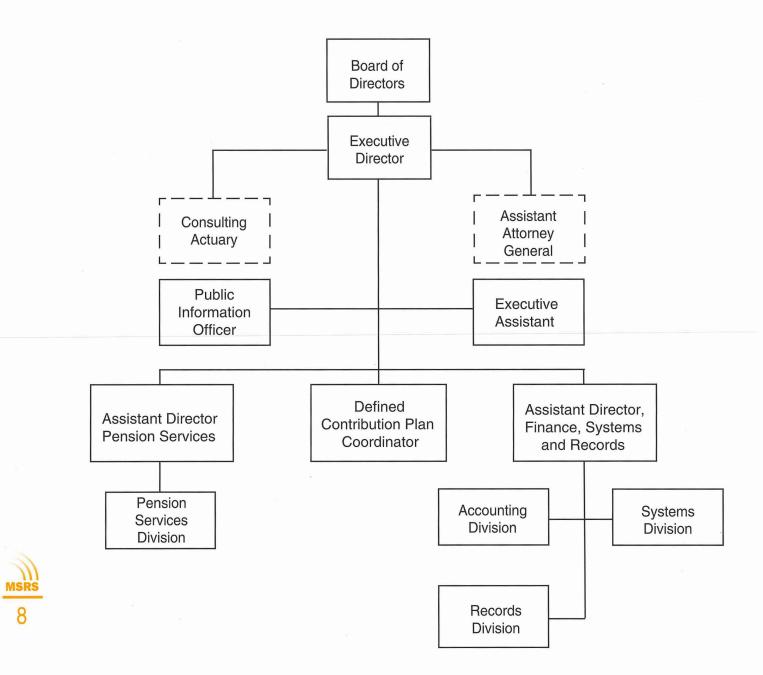
Executive Director: Assistant Directors: David Bergstrom Arvin Herman Ronald Schweitzer

Professional Consultants

Legislative Actuary: Consulting Actuary: Legal Counsel: Medical Advisor: Milliman & Robertson Inc. William M. Mercer Inc. Assistant Attorney General Jon Murphy Minnesota Department of Health



Organization Chart – June 30, 1999



Summary of Retirement Plans

Purpose

The Minnesota State Retirement System was established by the state legislature in 1929 to provide retirement benefits to state employees. MSRS administers seven defined benefit plans and two defined contribution plans for most state employees and other selected public employees.

Administration

MSRS administration is governed by an 11 member board of directors. The board includes four elected General Plan members, one elected State Patrol Plan member, one elected Correctional Plan member, one elected retired member, one designated Metropolitan Council Transit Operations representative, and three members appointed by the governor.

MSRS management is vested with the executive director who administers the plans in accordance with Minnesota law and board policies. Plan descriptions follow.

Defined Benefit Plans

- 1. General Employees' Plan
 - A. Coverage: most state employees and selected metropolitan agency employees Contributions: 4 percent, employee; 4 percent, employer

B. Benefit formula

- 1.2 percent of a five high year salary for first 10 years, then 1.7 percent each year beyond 10 years with subsidized early retirement adjustment
- or 1.7 percent for all years of service with an actuarial equivalent, early retirement reduction
- C. Retirement age and service years
 - age 65 with one year of service, no reduction
 - age 62 with 30 years of service, no reduction
 - Rule of 90, no reduction
 - age 55 with three years of service, reduced from age 65
 - any age with 30 years of service, reduced from age 62
 - total and permanent disability with three years of service
- D. Surviving spouse benefit
 - if employee has at least 3 years of service at death, generally, the spouse is eligible for a 100 percent Joint and Survivor annuity or a refund
- E. Refunds
 - contributions with 6 percent interest
- F. Annuity and disability options
 - 100 percent, Joint and Survivor with bounce back
 - 50 percent, Joint and Survivor with bounce back
 - 15 Year Certain and Life Thereafter

2. Military Affairs and Transportation Pilots' Plans (provisions differing from General Plan)

- A. Coverage: required retirement from federal military status at age 60, or 62 for transportation pilots Contributions: 5.6 percent, employee; 5.6 percent, employer
- B. Retirement age and service years
 - age 60 to 62 for pilots with at least three years of service, no reduction
- C. Disability
 - eligible for disability if unable to perform duties with five years of service
 - General Plan formula, no reduction
 - pilots are entitled to 75 percent of salary for maximum of five years
- 3. State Patrol Retirement Plan
 - A. Coverage: state troopers, conservation officers, crime bureau and gambling enforcement agents Contributions: 8.4 percent, employee; 12.6 percent, employer
 - B. Benefit formula
 - 3 percent of successive, five high year salary for each year of service
 - C. Retirement age and service years
 - age 55 with three years of service, no reduction
 - age 50 with three years of service, reduction from age 55
 - D. Disability
 - eligible for disability if unable to perform duties with three years of service, and immediate coverage if disabled on the job
 - job related disability, benefit is equal to 60 percent of five high year average salary, plus 3 percent for each year beyond 20; minimum non-job related disability is 45 percent

E. Survivor benefits

- member death in service: spouse gets 50 percent of final average salary; with 10 or more years of service spouse's entitlement changes to 100 percent Joint and Survivor annuity when the employee would have reached age 55
- children get 10 percent of final average salary per child plus \$20 per month, prorated equally to the children until age 18, or 23 if a student, or until married; total benefit limited to 40 percent of final average salary
- refund with 6 percent interest if no survivor benefit payable

F. Refunds

- contributions with 6 percent interest
- G. Annuity and disability option
 - 100 percent Joint and Survivor with bounce back
 - 50 percent Joint and Survivor with bounce back

- 4. Correctional Employees' Plan (provisions differing from General Plan)
 - A. Coverage: employees who have direct contact with inmates at Minnesota correctional facilities Contributions: 5.69 percent, employee; 7.98 percent, employer
 - B. Benefit formula
 - 2.4 percent of five high year average salary for each year of service or an accelerated annuity to age 62 or 65, then an actuarially adjusted benefit thereafter
 - C. Retirement age and service years
 - age 55 with three years of service
 - age 50 with three years of service, reduction from age 55
 - job related disability, benefit equals 50 percent of five high year average salary plus 2.4 percent for each year beyond 20; the minimum non-job related disability is 36 percent
 - Judges' Retirement Plan

5.

- A. Coverage: district, appellate and supreme court judges
 Contributions: 8 percent by those not covered by Social Security, 6.27 percent by those covered by Social Security; 20.5 percent, employer
- B. Benefit formula
 - 2.7 percent for each year of service prior to July 1, 1980, plus 3.2 percent of same average salary for service after June 30, 1980; formula applied to five high year average salary within last decade
- C. Retirement age and service years
 - age 70 with one year of service, no reduction
 - age 65 with five years of service, no reduction
 - age 62 with five years of service, reduction from age 65

D. Disability

- eligible for disability if unable to perform duties
- continuation of full salary for one year, then as computed under the formula with no reduction, and subject to minimum of 25 percent of five high year salary

E. Survivor benefits

spouse eligible for 60 percent of normal annuity, subject to a minimum of 25 percent of final average salary

F. Refunds

- contributions with 5 percent interest
- G. Annuity and disability options
 - 100 percent Joint and Survivor with or without bounce back
 - 50 percent Joint and Survivor with or without bounce back
 - 15 Year Certain and Life Thereafter
 - 10 Year Certain and Life Thereafter

General Fund Plans

- 6. Legislators' Retirement Plan
 - A. Coverage: legislators; newly elected legislators are covered by the Unclassified Plan as of Jan. 1, 1999

Contributions: 9 percent, employee; as needed from General Fund appropriation, employer

- B. Benefit formula
 - 2.5 percent five high year average salary, plus a variable actuarial adjustment based on your retirement age
- C. Retirement age and service years
 - age 62 with six years of service, no reduction
 - age 55 with six years of service, reduction from age 62
- D. Survivor benefits
 - spouse gets 50 percent of benefit or 100 percent Joint and Survivor amount, if legislator is age 60 or more at death
 - first child gets 25 percent, next two children get 12.5 percent for a 100 percent maximum
- E. Refunds

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- contributions with 6 percent interest
- F. Annuity options
 - 100 percent Joint and Survivor with bounce back, discounted by value of free 50 percent spousal benefit applicable
 - 100 percent and 50 percent Joint and Survivor options for other than spouse
- 7. Elected State Officers' Plan
 - A. Coverage: elected constitutional officers; newly elected constitutional officers are covered by the Unclassified Plan as of Jan. 1, 1999
 Contributions: 9 percent, employee; as needed from General Fund appropriation, employer
 - B. Benefit formula
 - 2.5 percent of five high year average salary, plus a variable actuarial adjustment based on your retirement age
 - C. Retirement age and service years
 - age 62 with eight years of service, no reduction
 - age 60 with eight years of service, reduction from age 62
 - D. Survivor benefits
 - spouse gets 50 percent of benefit
 - first child gets 25 percent, next two children get 12.5 percent for a maximum of 100 percent
 - E. Refunds
 - contributions with 6 percent interest

Defined Contribution Plan

1. Unclassified Employees' Plan

- A. Coverage: specified employees in unclassified positions Contributions: 4 percent, employee; 6 percent, employer
- B. Benefits
 - account balance or annuity benefit withdrawal based on age and 6 percent interest assumption
- C. Retirement age and service years - age 55 with any length of service
- D. Refunds
 - account value
- E. Annuity and Disability Option
 - 100 percent Joint and Survivor with bounce back
 - 50 percent Joint and Survivor with bounce back
 - 15 Year Certain and Life Thereafter

Expendable Trust Fund Plan

2.

- Deferred Compensation Plan Internal Revenue Code, Section 457
 - A. Coverage: optional for all state employees and political subdivisions' employees Contributions: tax deferred with a \$10 per pay period minimum and a 25 percent, gross, taxable compensation maximum or a \$8,000 maximum
 - B. Investment providers
 - Minnesota Supplemental Investment Fund (MSI)
 - Minnesota Mutual Life Insurance Co.
 - Great-West Life Assurance Co.
 - providers offer investment in various stock, bond and money market funds designed to meet individual investment objectives

C. Withdrawal events

- termination of service or death
- emergency

D. Withdrawal options

- MSI Fund
 - lump sum
 - lump-sum purchase of fixed or variable annuity contract from insurance company
 - monthly installment over a specified period or specified amount
- insurance companies
 - participant life
 - participant life or a period certain, whichever is greater
 - joint participant and named beneficiary lifetime
 - term certain payment

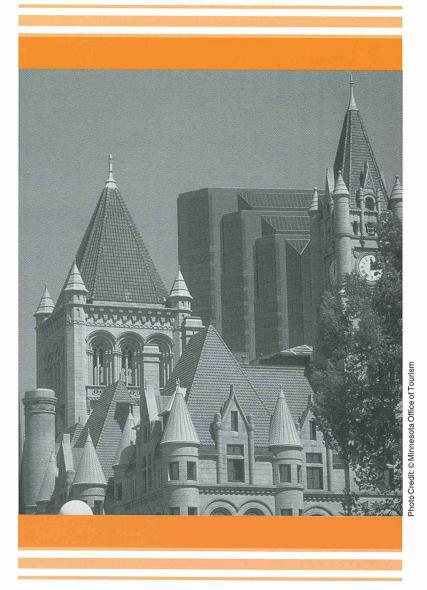
Plan descriptions are not all inclusive. Descriptions provide general information only.

Minnesota State Retirement System 14

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Landmark Center, foreground, and World Trade Center, background, from Rice Park, St. Paul.

Financial Section





OFFICE OF THE LEGISLATIVE AUDITOR STATE OF MINNESOTA • James Nobles, Legislative Auditor

Independent Auditor's Opinion

Board of Trustees and Executive Director Minnesota State Retirement System

We have audited the accompanying basic financial statements of the Minnesota State Retirement System (MSRS) for the year ended June 30,1999, as listed in the *Table of Contents*. These financial statements are the responsibility of MSRS' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, as issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of MSRS at June 30, 1999. The results of its operations for the year then ended are in conformity with generally accepted accounting principles.



The required supplementary information, on pages 31 to 35, is presented for purposes of additional analysis and is not a required part of the basic financial statements. We did not audit this information and do not express an opinion on it. The supplementary information is required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted mainly of inquires of management regarding the methods of measurement and presentation for the *Schedule of Funding Progress, Schedule of Employer Contribution* and *Notes to Required Supplementary Information*.

Board of Trustees and Executive Director Minnesota State Retirement System Page 2

We were unable to apply, to the year 2000's required supplementary information, certain procedures prescribed by professional standards. This was so because of the nature of the subject matter underlying the disclosure requirements, and because sufficiently specific criteria regarding the matter to be disclosed have not been established. In addition, we do not provide assurance that MSRS is or will become year-2000 compliant, that its remediation efforts will be successful—in whole or in part—or that parties with which MSRS does business are or will become year-2000 compliant.

Our audit was made for the purpose of forming an opinion on the basis financial statements taken as a whole. This accompanying financial information on pages 36 to 37 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statement and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

In accordance with *Government Auditing Standards*, we have issued a report dated December 1, 1999, on our consideration of MSRS' internal control structure and compliance with laws and regulations.

amis R. Arhha

James R. Nobles Legislative Auditor

December. 1, 1999

Claudia Subvarger

Claudia J. Gudvangen, CPA Deputy Legislative Auditor

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Statement of Plan Net Assets: Pension Trust Fund and Balance Sheet Expendable Trust Fund (as of June 30, 1999)

| | | | ust Funds | |
|--|--------------------|-----------------|---------------------------|-----------|
| | | Defined Be | nefit Funds | |
| , | State Employees | State Patrol | Correctional Employees | Judges |
| Assets: | | | | |
| - cash | \$ 1,247 | \$ 11 | \$232 | \$ 143 |
| short term investments | 52,387 | 5,815 | 6,356 | 2,712 |
| accounts receivable: | | | | |
| member contributions | 4,143 | 258 | 362 | 61 |
| employer contributions | 4,141 | 387 | 507 | 156 |
| other | 68 | 5 | 2 | 6 |
| accrued interest | 165 | 10 | 10 | 1 |
| due from MPRI Fund | 451 | 0 | 0 | 380 |
| - due from other plans | 1,082 | 0 | 308 | 0 |
| - due from other funds | 0 | 0 | 0 | 0 |
| prepaid expenses | 0 | 0 | 0 | 0 |
| investment pools (at fair value): | | | | |
| fixed income | 906,888 | 57,209 | 53,534 | 4,946 |
| external domestic equity | 1,594,876 | 100,609 | 94,147 | 8,698 |
| passive domestic equity | 757,360 | 47,776 | 44,708 | 4,130 |
| Real Estate Fund | 151,196 | 9,537 | 8,926 | 824 |
| Minnesota Resources Fund | 30,990 | 1,955 | 1,829 | 169 |
| Minnesota venture capital | 199,764 | 12,602 | 11,799 | 1,090 |
| global equity | 639,137 | 40,319 | 37,729 | 3,486 |
| Supplemental Investment Fund | 0 | 0 | 0 | 0 |
| Post-Retirement Fund | 2,655,241 | 290,299 | 127,997 | 94,434 |
| - securities' lending collateral | 674,564 | 55,027 | 36,716 | 11,947 |
| fixed assets | 115 | 0 | 0 | 0 |
| nondedicated member deposits | 0 | 0 | 0 | 0 |
| Fotal assets | \$ 7,673,815 | \$621,819 | \$425,162 | \$133,183 |
| Liabilities: | | | | |
| accounts payable | \$ 2,079 | \$ 102 | \$ 98 | \$ 13 |
| securities' lending collateral | 674,564 | 55,027 | 36,716 | 11,947 |
| deferred revenue | 0 | 0 | 0 | 10 |
| due to MPRI Fund | 0 | 2,283 | 1,179 | 0 |
| - due to other plans | 373 | 64 | 148 | 31 |
| Total liabilities | 677,016 | 57,476 | 38,141 | 12,001 |
| Fund balance: | NT/ | NT/ A | NT/ | 37/4 |
| employee Deferred Compensation | N/A | N/A | N/A | N/A |
| administrative reserve Fotal fund balance | 0 0 | 0 0 | 0 0 | 0 0 |
| Total liabilities and fund balance | 677,016 | 57,476 | 38,141 | 12,001 |
| | | | | |

A Schedule of Funding Progress and a Schedule of Employer Contributions for each of the defined benefit plans are discussed in the Notes to the Financial Statements.

See Notes to the Financial Statements.

(In Thousands)

| Legislators Elected State Officers Unclassified Employees Deferred Compensation Totals (Memorandum Only) 0 0 146 540 2.319 0 0 2,671 5,025 74.966 0 0 2,671 5,025 74.966 0 0 167 2,099 7,090 0 0 9 163 253 0 0 0 85 0 1,475 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1,022,577 0 0 0 0 1,022,577 0 0 0 0 1,025,257 0 0 0 0 1,025,257 0 0 | | | | | Defined Contribution Fund | - Expendable <u>Trust Fund</u> | |
|--|------|-------------|----|-----|------------------------------|--------------------------------------|-----------|
| $\left[\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | Legislators | | | | | |
| $\left[\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | 0 | | 0 | 146 | 540 | 2,319 |
| $\left[\begin{array}{cccccccccccccccccccccccccccccccccccc$ | | | а. | | | | |
| $\left[\begin{array}{cccccccccccccccccccccccccccccccccccc$ | | 0 | | 0 | 167 | 2.099 | 7.090 |
| $\left[\begin{array}{cccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $\left[\begin{array}{cccccccccccccccccccccccccccccccccccc$ | 1 | | | | | | |
| $ \begin{bmatrix} 1 & 0 & 0 & 0 & 0 & 0 & 831 \\ 0 & 0 & 0 & 85 & 0 & 1,475 \\ 0 & 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0$ | | | | | | | |
| $ \begin{bmatrix} 0 & 0 & 85 & 0 & 1,475 \\ 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0$ | | | | | | | |
| $\left[\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $ \begin{bmatrix} 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \\ 0 & 0 &$ | | | | | | | |
| $\left[\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $ \begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 1,798,330 \\ 0 & 0 & 0 & 0 & 0 & 853,974 \\ 0 & 0 & 0 & 0 & 0 & 170,483 \\ 0 & 0 & 0 & 0 & 0 & 34,943 \\ 0 & 0 & 0 & 0 & 0 & 225,255 \\ 0 & 0 & 0 & 0 & 0 & 720,671 \\ 0 & 0 & 257,256 & 649,682 & 906,938 \\ 34,466 & 0 & 0 & 0 & 3,202,437 \\ 3,538 & 0 & 18,433 & 40,526 & 840,751 \\ 0 & 0 & 0 & 0 & 0 & 115 \\ 7,064 & 203 & 0 & 0 & 7,267 \\ 45,068 & 203 & 279,017 & 698,035 & 9,876,302 \\ \end{bmatrix} $ | | 0 | | 0 | 0 | 0 | 0 |
| $ \begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 170,483 \\ 0 & 0 & 0 & 0 & 0 & 34,943 \\ 0 & 0 & 0 & 0 & 0 & 225,255 \\ 0 & 0 & 0 & 0 & 0 & 720,671 \\ 0 & 0 & 0 & 257,256 & 649,682 & 906,938 \\ 34,466 & 0 & 0 & 0 & 3,202,437 \\ 3,538 & 0 & 18,433 & 40,526 & 840,751 \\ 0 & 0 & 0 & 0 & 0 & 115 \\ 7,064 & 203 & 0 & 0 & 7,267 \\ 45,068 & 203 & 279,017 & 698,035 & 9,876,302 \\ \end{bmatrix} $ | П | 0 | | 0 | 0 | 0 | 1,022,577 |
| $ \begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 170,483 \\ 0 & 0 & 0 & 0 & 225,255 \\ 0 & 0 & 0 & 0 & 225,255 \\ 0 & 0 & 0 & 0 & 720,671 \\ 0 & 0 & 257,256 & 649,682 & 906,938 \\ 34,466 & 0 & 0 & 0 & 3,202,437 \\ 3,538 & 0 & 18,433 & 40,526 & 840,751 \\ 0 & 0 & 0 & 0 & 0 & 115 \\ 7,064 & 203 & 0 & 0 & 7,267 \\ 45,068 & 203 & 279,017 & 698,035 & 9,876,302 \\ \end{bmatrix} $ | | 0 | | 0 | 0 | 0 | 1,798,330 |
| $\left[\begin{array}{cccccccccccccccccccccccccccccccccccc$ | No. | | | 0 | 0 | 0 | 853,974 |
| $\left \begin{array}{cccccccccccccccccccccccccccccccccccc$ | - | | | | | | |
| $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ | | | | | | | |
| $ \begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 720,671 \\ 0 & 0 & 257,256 & 649,682 & 906,938 \\ 34,466 & 0 & 0 & 0 & 3,202,437 \\ 3,538 & 0 & 18,433 & 40,526 & 840,751 \\ 0 & 0 & 0 & 0 & 115 \\ 7,064 & 203 & 0 & 0 & 7,267 \\ 45,068 & 203 & 279,017 & 698,035 & 9,876,302 \\ \end{bmatrix} \\ \begin{bmatrix} 6 & 4 & 447 & 522 & 3,271 \\ 3,538 & 0 & 18,433 & 40,526 & 840,751 \\ 0 & 0 & 0 & 0 & 0 & 10 \\ 283 & 0 & 0 & 0 & 0 & 10 \\ 283 & 0 & 0 & 0 & 0 & 3,745 \\ 38 & 1 & 125 & 695 & 1,475 \\ 38 & 1 & 125 & 695 & 1,475 \\ 38 & 1 & 125 & 695 & 1,475 \\ 386 & 5 & 19,005 & 41,743 & 849,252 \\ \end{bmatrix} \\ \begin{bmatrix} N/A & N/A & N/A & N/A & 654,566 & 654,566 \\ 0 & 0 & 0 & 0 & 1,726 & 1,726 \\ 0 & 0 & 0 & 0 & 656,292 & 656,292 \\ \end{bmatrix} \\ 3,865 & 5 & 19,005 & 0 & 1,505,544 \\ \end{bmatrix}$ | L | | | | | | |
| $\left[\begin{array}{cccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ | | | Ť | | | | |
| $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ | | | | | | | |
| $\left[\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $\begin{bmatrix} 7,064 \\ 45,068 \\ 203 \\ 203 \\ 203 \\ 279,017 \\ 698,035 \\ 9,876,302 \\ 9,876,3$ | | | | | | | |
| $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ | | | 1 | | 0 | 0 | |
| $\begin{bmatrix} 6 & 4 & 447 & 522 & 3,271 \\ 3,538 & 0 & 18,433 & 40,526 & 840,751 \\ 0 & 0 & 0 & 0 & 0 & 10 \\ 283 & 0 & 0 & 0 & 3,745 \\ 38 & 1 & 125 & 695 & 1,475 \\ 3,865 & 5 & 19,005 & 41,743 & 849,252 \\ \end{bmatrix} \begin{bmatrix} N/A & N/A & N/A & 654,566 & 654,566 \\ 0 & 0 & 0 & 1,726 & 1,726 \\ 0 & 0 & 0 & 656,292 & 656,292 \\ 3,865 & 5 & 19,005 & 0 & 1,505,544 \end{bmatrix}$ | | 7,064 | | 203 | 0 | 0 | 7,267 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | H1 | 45,068 | | 203 | 279,017 | 698,035 | 9,876,302 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | 6 | | 4 | 447 | 522 | 3,271 |
| $\begin{bmatrix} 0 & 0 & 0 & 0 & 0 & 10 \\ 283 & 0 & 0 & 0 & 3,745 \\ 38 & 1 & 125 & 695 & 1,475 \\ 3,865 & 5 & 19,005 & 41,743 & 849,252 \\ \\ \hline N/A & N/A & N/A & 654,566 & 654,566 \\ 0 & 0 & 0 & 1,726 & 1,726 \\ 0 & 0 & 0 & 656,292 & 656,292 \\ \hline 3,865 & 5 & 19,005 & 0 & 1,505,544 \\ \end{bmatrix}$ | | | | | 18.433 | | |
| $\begin{bmatrix} 283 & 0 & 0 & 0 & 3,745 \\ 38 & 1 & 125 & 695 & 1,475 \\ 3,865 & 5 & 19,005 & 41,743 & 849,252 \\ \end{bmatrix} \begin{bmatrix} N/A & N/A & N/A & 654,566 & 654,566 \\ 0 & 0 & 0 & 1,726 & 1,726 \\ 0 & 0 & 0 & 656,292 & 656,292 \\ \end{bmatrix} \begin{bmatrix} 3,865 & 5 & 19,005 & 0 & 1,505,544 \end{bmatrix}$ | | | | | | | |
| $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | | | | | | | |
| $\begin{bmatrix} 3,865 \\ & 5 \\ & & 19,005 \\ & & 41,743 \\ & & 849,252 \\ \end{bmatrix}$ | 1 | | | | | | |
| N/A N/A N/A 654,566 654,566 0 0 0 1,726 1,726 0 0 0 656,292 656,292 3,865 5 19,005 0 1,505,544 | | | | | | | |
| 0 0 0 1,726 1,726 0 0 0 656,292 656,292 3,865 5 19,005 0 1,505,544 | | 3,803 | | 5 | 19,005 | 41,745 | 849,232 |
| 0 0 0 1,726 1,726 0 0 0 656,292 656,292 3,865 5 19,005 0 1,505,544 | Read | N/A | | N/A | N/A | 654 566 | 654 566 |
| 0 0 0 656,292 656,292 3,865 5 19,005 0 1,505,544 | | | | | | | |
| 3,865 5 19,005 0 1,505,544 | | | | | | | |
| | | 0 | | 0 | 0 | 030,292 | 030,292 |
| 41,203 198 260,012 698,035 8,370,758 | | 3,865 | | 5 | 19,005 | 0 | 1,505,544 |
| | | 41,203 | | 198 | 260,012 | 698,035 | 8,370,758 |

MSRS 19

(In Thousands)

Statement of Changes in Plan Net Assets

Pension Trust Funds (Year ended June 30, 1999)

| | F | | Dofino | d Benefit | | | Defined Contribution Fund | |
|---|--------------------|-----------|----------------------------|-----------|--------------|--------------------------------|---------------------------------|--------------------------------|
| | State Employees | | Correctional Employees' | Judges' | Legislators' | Elective State Officers' | Unclassified Employees | Totals (Memorandum Only) |
| Additions: - member contributions | \$66,823 | \$3,850 | \$6,378 | \$2,069 | \$674 | \$26 | \$3,885 | \$83,705 |
| employer contributions | 65,979 | 5,712 | 8,172 | 5,301 | 0 | 0 | 5,574 | 90,738 |
| - General Fund revenues | 0 | 0 | | 1,751 | 2,091 | 40 | 0 | 3,882 |
| - transfers from other plans | 5,368 | 17 | 2,514 | 0 | 0 | 0 | 1,102 | 9,001 |
| - asset fees collected | 0 | 0 | 0 | 0 | 0 | 0 | 926 | 926 |
| - other income | 39 | 0 | 4 | 10 | 0 | 0 | 0 | 53 |
| Total | 138,209 | 9,579 | 17,068 | 9,131 | 2,765 | 66 | 11,487 | 188,305 |
| Investment income: | 718,353 | 61,009 | 39,314 | 12,276 | 3,229 | 0 | 31,537 | 865,718 |
| Less investment expense: | 5,274 | 339 | 301 | 28 | 0 | 0 | 1 | 5,943 |
| Net investment income | 713,079 | 60,670 | 39,013 | 12,248 | 3,229 | 0 | 31,536 | 859,775 |
| Income from securities lending activities: | | | | | ä | | | |
| securities' lending income securities' lending expenses: | 34,893 | 2,847 | 1,899 | 618 | 183 | 0 | 1,072 | 41,512 |
| - borrower rebates | 30,699 | 2,506 | 1,670 | 545 | 161 | 0 | 944 | 36,525 |
| management fees | | 2,500 | 60 | 19 | 6 | 0 | 31 | 1,300 |
| munuBernent ree | | | | | | | | |
| Total securities' lending expenses | 31,794 | 2,595 | | 564 | 167 | 0 | 975 | 37,825 |
| Net income from securities' | | | | | | | | |
| lending activities | 3,099 | 252 | 169 | 54 | 16 | 0 | 97 | 3,687 |
| Total additions | 854,387 | 70,501 | 56,250 | 21,433 | 6,010 | 66 | 43,120 | 1,051,767 |
| Deductions: | | | | | | | | |
| - annuity benefits | 207,962 | 22,226 | 10,190 | 9,996 | 3,740 | 213 | 0 | 254,327 |
| - refunds | 11,110 | 16 | | 375 | 49 | 86 | 7,673 | 19,734 |
| - interest to MPRI Fund | 628 | 310 | | 28 | 4 | 0 | 0 | 1,171 |
| - transfers to other plans | 3,169 | 0 | | 0 | 383 | 63 | 5,360 | 8,999 |
| - asset fees collected | 0 | 0 | 0 | 0 | 0 | 0 | 860 | 860 |
| - administrative expenses | 2,555 | 74 | 163 | 38 | 32 | 6 | 128 | 2,996 |
| Total deductions | 225,424 | 22,626 | 11,003 | 10,437 | 4,208 | 368 | 14,021 | 288,087 |
| Net increase | 628,963 | 47,875 | 45,247 | 10,996 | 1,802 | (302) | 29,099 | 763,680 |
| Net assets, July 1, 1998 | 6,367,836 | 516,468 | 341,774 | 110,186 | 39,401 | 500 | 230,913 | 7,607,078 |
| Net assets, June 30, 1999 | \$6,996,799 | \$564,343 | \$387,021 | \$121,182 | \$41,203 | \$198 | \$260,012 | \$8,370,758 |
| | | | | | | | | |

See Notes to the Financial Statements.

Minnesota State Retirement System

Statement of Revenues, Expenditures and Changes in Fund Balance, Expendable Trust - Deferred Compensation Fund (Year ended June 30, 1999)

| | Revenues: | |
|-----|--|----------|
| | - investmentincome | 79,049 |
| | - member contributions | 40,774 |
| | - securities'lending income | 2,371 |
| | - asset fees collected | 2,272 |
| | - insurance company fees collected | 1,690 |
| | - otherincome | 1,050 |
| | Total | 126,158 |
| | | _120,150 |
| | Expenditures: | |
| | - annuity benefit | 11,019 |
| | - refunds | 5,333 |
| | - asset fees rebated | 1,005 |
| | - borrower rebates | 2,074 |
| | - management fees | 73 |
| | - adminstrative expenses | 2,644 |
| | Total expenditures | 22,148 |
| | Totalexpenditures | 22,140 |
| | Revenues in excess of expenditures | 104,010 |
| | Other financing sources (uses): | |
| | - transfers from other providers | 16,756 |
| | - transfers to other providers | (16,203) |
| | Total other financing sources | 553 |
| | | |
| | Excess of revenues and other financing sources over (under) expenditures | |
| | and other financing uses | 104,563 |
| | | |
| | Fund balance, July 1, 1998 | 551,729 |
| | | |
| | Fund balance, June 30, 1999 | 656,292 |
| 200 | | |
| | See Notes to the Financial Statements. | |
| | | |

Notes to the Financial Statements

1. Description of the System

The Minnesota State Retirement System is the administrator of a multiple employer, cost sharing public employee retirement system. It consists of six defined benefit funds, one defined contribution fund and one expendable trust fund. On June 30, 1999, the number of employers contributing to the various funds was:

| - | state of Minnesota | 1 |
|---|-------------------------|-----|
| - | University of Minnesota | 1 |
| - | counties | 52 |
| - | cities | 97 |
| - | school districts | 165 |
| - | other | 78_ |
| | | 394 |

MSRS is a pension trust fund of the state of Minnesota and is included with other fiduciary funds in its comprehensive annual financial report. This report includes financial information for MSRS only.

2. Summary of Significant Accounting Policies

A. Basis of Accounting

The financial statements for the defined benefit funds, the defined contribution fund and the expendable trust fund are prepared using the accrual basis of accounting. Plan member and employer contributions are recognized in the period when they become due. Payment is mandated in statute. Similarly, benefits and refunds are recognized when due and payable as specified by statute.

B. Investment Policies

Pursuant to *Minnesota Statutes*, the assets of MSRS funds are pooled with those of other funds and invested by the State Board of Investment. Investments primarily include obligations and stocks of the United States and Canadian governments, their agencies, registered corporations and short-term obligations of specifically high quality. Various alternative investments, including international securities, are limited by statute to 35 percent of the fund pool.

C. Investment Valuations

Investments are reported at fair value. Fair value is the proportionate share of the aggregate market value of the investment portfolio of the pool in which the funds participate. Market value is the last reported sales price for securities traded on national or international exchanges. If a security is not actively traded, then the market value is its estimated fair value. Short-term securities are reported at cost, which approximates fair value.

D. Fixed Assets

Fixed assets are office equipment and fixtures. They were capitalized at historical cost when acquired and depreciated using the straight-line method over estimated useful lives ranging from three to 20 years. Balances at June 30, 1999, were:

| - | cost of equipment and fixtures | \$365,640 |
|---|--------------------------------|-----------|
| - | less accumulated depreciation | 250,536 |
| - | undepreciated balance | \$115,104 |

E. Nondedicated Member Deposits

Member contributions to the Legislators' and Elective State Officers' Funds are deposited into the general operating revenues of the state. In the event of plan termination, the state Department of Finance and the legislative auditor believe that Minnesota's General Fund is obligated to repay member contributions. Because this contingency is considered unlikely, these amounts have not been appropriated in the state's General Fund. These balances at June 30, 1999, were:

| | (In Thousands) |
|-------------------------------|----------------|
| Legislators' Retirement Fund | \$7,064 |
| Elective State Officers' Fund | 203 |
| | \$7,267 |

F. Reserve Accounts

Employee reserve

For the defined benefit funds, the employee reserve is credited with the cumulative employee contributions. Upon retirement, these contributions are combined with the necessary state reserve moneys and transferred to the Minnesota Post-Retirement Investment Fund to provide the resources for future annuity benefits. Employees who terminate their employment prior to retirement can choose to receive a refund of their contributions plus interest or a deferred annuity.

For the defined contribution fund (Unclassified Employees' Retirement Fund) and the expendable trust fund (Deferred Compensation Fund), the employee reserve includes all assets of the fund which are not reserved for the payment of administrative expenses.

(In Thomanda)

| | (In Thousands) |
|--|----------------|
| State Employees' Retirement Fund | \$688,510 |
| State Patrol Retirement Fund | 35,405 |
| Correctional Employees' Retirement Fund | 39,503 |
| Judges' Retirement Fund | 12,390 |
| Legislators' Retirement Fund | 6,956 |
| Elective State Officers' Retirement Fund | 194 |
| Unclassified Employees' Retirement Fund | 259,170 |
| Deferred Compensation Fund | 654,566 |
| | \$1,696,694 |

State reserve

For all funds except the Unclassified Employees' Retirement Fund and the Deferred Compensation Fund, the state reserve is credited with all investment earnings and employer contributions. For the Unclassified Employees' Retirement Fund and the Deferred Compensation Fund, they include the remaining balance of fees collected to pay administrative expenses. MSRS 23

(In Thomanda)

These balances at June 30, 1999, were:

| | (In Thousands) |
|--|----------------|
| State Employees' Retirement Fund | \$3,009,988 |
| State Patrol Retirement Fund | 198,537 |
| Correctional Employees' Retirement Fund | 185,110 |
| Judges' Retirement Fund | (1,124) |
| Legislators' Retirement Fund | (6,356) |
| Elective State Officers' Retirement Fund | (2,223) |
| Unclassified Employees' Retirement Fund | 842 |
| Deferred Compensation Fund | 1,726 |
| | \$3,386,500 |

Minnesota Post-Retirement Investment Fund reserve

The MPRI Fund reserve equals the corresponding assets invested in it. The proceeds of the MPRI Fund are used to pay the monthly pension benefits of eligible retirees. This account is adjusted annually to fund the actuarial value of benefits remaining.

| | (In Thousands) |
|---|----------------|
| State Employees' Retirement Fund | \$2,054,794 |
| State Patrol Retirement Fund | 225,179 |
| Correctional Employees' Retirement Fund | 99,324 |
| Judges' Retirement Fund | 72,997 |
| Legislators' Retirement Fund | 26,737 |
| | \$2,479,031 |

G. Actuarial valuations

Actuarial valuations and experience studies are performed annually. The entry age method — a projected benefit cost method — is used to value the funds with contributions being made as a level percent of covered employee salaries. A salary scale of 5 percent for the State Employees' Retirement Fund, 6.5 percent for other funds, an interest assumption, and an 8.5 percent rate of investment return are used by the actuary to project full funding by 2030.

Cash and Investments

A. Cash

MSRS cash is deposited into the state's treasury accounts. On June 30, 1999, and throughout the year, these accounts were secured by pledged collateral and deposit insurance to the extent required by *Minnesota Statutes*.

B. Credit risk

Investments are classified according to their risk level. The three categories are:

- insured and registered investments or those whose securities are held by the state or its agent in the state's name.
- uninsured or unregistered investments whose securities are held by a counterparty's trust department or agent in the state's name.
 - uninsured or unregistered investments whose securities are held by a counterparty's trust department or agent, in other than the state's name

3.

All MSRS investments are held in State Board of Investment administered pools, open-end mutual funds or guaranteed investment contracts. None of these are considered securities for risk assessment purposes.

C. Investment Valuation

The combined funds' proportionate share in the cost and market values of the State Board of Investment's pools at June 30, 1999, were:

| | (In Thousands) | | |
|------------------------------|----------------|--------------|--|
| Investment Pools | Cost | Market Value | |
| Fixed Income | 1,046,337 | 1,022,577 | |
| External Domestic Equity | 1,500,388 | 1,798,330 | |
| Passive Domestic Equity | 503,026 | 853,974 | |
| Real Estate | 139,590 | 170,485 | |
| Minnesota Resources | 47,097 | 34,943 | |
| Minnesota Venture Capital | 235,680 | 225,255 | |
| GlobalEquity | 635,330 | 720,671 | |
| Post-Retirement Fund | 2,479,031 | 3,202,437 | |
| Supplemental Investment Fund | 386,159 | 906,938 | |
| | | | |
| Total | \$6,972,638 | \$8,935,610 | |
| | | | |

D. Securities Lending

4.

The amounts shown on the financial statement are MSRS' proportionate share of securities loaned, collateral pledged and loan income resulting from the lending activity of investment managers retained by the State Board of Investment.

Interfund Receivables and Payables

As of June 30, 1999, interfund receivables and payables were:

| | (In Thousands) | |
|--|--------------------------|-----------------------|
| | Interfund Receivables | Interfund Payables |
| Defined Benefit Retirement Funds | | |
| State Employees' | \$1,082 | \$373 |
| State Patrol | 200 | 64 |
| Correctional Employees' | 308 | 148 |
| Judges' | | 31 |
| Legislators' Elective State Officers' | | 38 |
| Elective State Officers | | 1 |
| Defined Contribution Retirement Fund | | |
| Unclassified Employees' | 85 | 125 |
| | | |
| Expendable Trust Fund | | |
| Deferred Compensation | | 695 |
| Totals | \$1,475 | \$1,475 |
| | | |



5. Leases

The office facilities are leased by an agreement through Sept. 30, 2001. Annual rental obligations by fiscal year are: Fiscal Year Amount

| 2000 | \$221,451 |
|------|-----------|
| 2001 | \$243,348 |
| 2002 | \$262,236 |

6. Year 2000 Commitments

As of June 30, 1999, MSRS had no resources committed to contracts to modify computer systems and other electronic equipment to make them year-2000 compliant. MSRS systems are developed and modified by MSRS employees.

7. Actuarial Asset Valuations

Minnesota Statutes provide that actuarial valuations must include only one-third of any unrealized market value gains or losses as of the valuation date. For balance sheet purposes and pursuant to the Governmental Accounting Standards Board's statement No. 25, assets are presented at fair market value. The unfunded liability determined using both methods as of June 30, 1999, were

| | (In Thousands) | | | |
|--------------------------|-----------------|---------------|--|--|
| Retirement Fund | Actuarial Basis | Market Basis | | |
| State Employees' | \$ (504,485) | \$(932,146) | | |
| State Patrol | (66,472) | (93,007) | | |
| Correctional Employees' | (28,000) | (50,939) | | |
| Judges' | 41,895 | 39,842 | | |
| Legislators' | 32,944 | 32,944 | | |
| Elective State Officers' | 3,175 | 3,175 | | |
| | \$ (520,943) | \$(1,000,131) | | |
| | | | | |

8. Defined Contribution Fund Disclosures

MSRS administers one defined contribution plan, the Unclassified Retirement Fund. This fund is comprised of the Unclassified Employees' Retirement Plan, a multiple-employer defined contribution plan. Membership is limited to certain, specified employees of the state of Minnesota and various other statutorily designated entities. Membership statistics as of June 30, 1999, were:

| - | Active members Inactive members Total | 1,693 <u>1,387</u> <u>3,080</u> |
|---|---|---------------------------------------|
| - | Annualized payroll (June 30, 1999) | \$93,356,000 |
| - | Participating employers | 12 |
| - | Contribution rates Employee Employer | 4% 6% |



9.

Minnesota Statutes, Section 352D.01.12 authorized creation of this plan. It is considered a *money purchase* plan, i.e., members vest only to the extent of the value of their accounts (employee contributions plus employer contributions plus [minus] investment gains [losses], less administrative expenses). Retirement and disability benefits are available through conversion, at the member's option, to the General Employees' Plan provided he or she had prior service in that plan or at least 10 years of service. This reversion option is actuarially valued as a contingent liability for the State Employees' Retirement Fund in the amount of \$10 million.

Optional Retirement Annuities

In the defined benefit funds, two Joint-and-Survivor options are available: a 50 percent or a 100 percent option. Annuities take the form of Joint-and-Survivor options with the right of reversion to the Single-Life amount, if the beneficiary dies before the member. A 15 Year Period Certain and Life Thereafter annuity is available. For the Judges' Plan a 10 Year Period Certain and Life Thereafter annuity is provided. The Legislators' and Elected State Officers' Plans provide, automatically, a 50 percent benefit continuance to a surviving spouse. Also, legislators can choose 100 percent survivor coverage with an actuarially reduced benefit.

10. Descriptions of Individual Defined Benefit Funds

A. State Employees' Retirement Fund

The State Employees' Retirement Fund includes the General Employees' Plan, a multiple employer, cost sharing plan, and the Military Affairs and Transportation Pilots' Plan, a single employer plan. Only certain employees of the Departments of Military Affairs and Transportation are eligible to be members of the Military Affairs and Transportation Pilots' Plan, but all state employees who are not members of another plan are covered by the General Employees' Plan. Membership statistics, as of June 30, 1999, follow:

| Members receiving benefits: | |
|-------------------------------------|-----------------|
| - retirees | 16,667 |
| - beneficiaries | 1,811 |
| Terminated members: | |
| - vested, not receiving benefits | 10,663 |
| - nonvested | 8,220 |
| Active members: - vested | 35,353 |
| - nonvested | 11,815 |
| Totals | 84,529 |
| Annualized payroll (June 30, 1999): | \$1,757,716,000 |
| Participating employers | 22 |

Minnesota Statutes, Section 352.04 requires that eligible employees contribute 4 percent of their total compensation. The employer contributes 4 percent. Retirement benefits can be computed by two methods: the step formula and the level formula. Step formula benefits are 1.2 percent of the high five year average salary for each of the first 10 years, plus 1.7 percent for each year thereafter. Also, it includes full benefits under the *Rule of 90*. In contrast, the level formula does not include the Rule of 90, benefits are 1.7 percent of the high five year average salary for all years of service, and full benefits are available at normal retirement age.

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State Patrol Retirement Fund

The State Patrol Retirement Fund includes only the State Patrol Retirement Plan, a single employer plan. Membership is limited to those state employees who are state troopers, conservation officers, crime-bureau officers or gambling-enforcement agents. Membership statistics, as of June 30, 1999, follow:

| Members receiving benefits: | |
|--|--------------|
| - retirees | 526 |
| - beneficiaries | 146 |
| Terminated members: | |
| - vested, not receiving benefits | 23 |
| - nonvested | 10 |
| Active members: - vested - nonvested | 642 183 |
| Totals | 1,530 |
| Annualized payroll (June 30, 1999): | \$47,034,000 |

Minnesota Statutes, Section 352B.02 requires that eligible employees contribute 8.4 percent of their total compensation, The employer contributes 12.60 percent. Members become eligible for normal retirement benefits at age 55 with a minimum of three years of service. The benefit is 3 percent of the high five year average salary for each year of service.

С. Correctional Employees' Retirement Fund

The Correctional Employees' Retirement Fund includes only the Correctional Plan, a single employer plan. Membership is limited to those state employees who have direct responsibility for inmates at Minnesota correctional facilities. Membership statistics, as of June 30, 1999, follow:

Members receiving benefits:

| - | retirees | 602 |
|-------|----------------------------------|-----------------------|
| - | beneficiaries | 50 |
| _ | | |
| Term | ninated members: | |
| - | vested, not receiving benefits | 337 |
| - | nonvested | 135 |
| | | |
| Activ | ve members: | |
| - | vested | 2,123 |
| - | nonvested | 759 |
| | | |
| Tota | ls | 4,006 |
| | | |
| Annı | ualized payroll (June 30, 1999): | \$112,202,000 |
| | concer payron (cane 20, 1999). | φ11 2 ,202,000 |



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Minnesota Statutes, Section 352.91 requires that eligible employees contribute 5.5 percent of their total compensation. The employer contributes 7.7 percent. Members become eligible for normal retirement benefits at age 55 with a minimum of three years of service. The benefit is 2.4 percent per year of service credit multiplied by the high five year average monthly salary. The monthly benefit can be received either as level lifelong payments or accelerated payments until age 62 or 65. If the payment is accelerated, upon attaining the reversion age, the benefit is adjusted actuarially for the larger payment provided.

- D.
- Judges' Retirement Fund

The Judges' Retirement Fund includes only the Judges' Retirement Plan, a single employer plan. Active membership is limited to Minnesota district, appellate and supreme court judges.

Also, retirees include municipal and county court judges. Membership statistics, as of

June 30, 1999, follow:

| Members receiving benefits: | |
|-------------------------------------|--------------|
| - retirees | 155 |
| - beneficiaries | 83 |
| Terminated members: | |
| - vested, not receiving benefits | 11 |
| - nonvested | 1 |
| Active Members: | |
| - vested | 170 |
| - nonvested | 112 |
| Totals | 532 |
| Annualized payroll (June 30, 1999): | \$27,080,000 |

Minnesota Statutes, Section 490.123 requires that eligible employees contribute 8.15 percent of the total compensation. The employer contributes 20.5 percent. Members become eligible for retirement benefits at age 65 with five years of service, age 62 with five years of service and a reduced benefit, or age 70, which is mandatory retirement, with one year of service. The benefit is 2.7 percent for each year of service prior to July 1, 1980, plus 3.2 percent of the same average salary for service after June 30, 1980. The formula is applied to the high five year average salary.

E. General Fund Plans

The General Fund Plans include the Legislators' Retirement Plan and the Elected State Officers' Plan. Each is a single employer plan. Members of the Minnesota House of Representatives and Senate are included in the Legislators' Retirement Plan; the Elected State Officers' Plan includes only the elected constitutional officers. Membership statistics, as of June 30, 1999, follow:

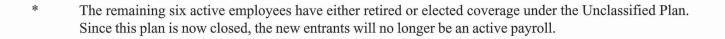
| | Legislators' | Elected State Officers' | |
|-------------------------------------|--------------|-------------------------|--|
| Members receiving benefits: | | | |
| - retirees | 196 | 8 | |
| - beneficiaries | 71 | 5 | |
| Terminated members: | | | |
| - vested, not receiving benefits | 107 | 4 | |
| - nonvested | 4 | 0 | |
| Active members: | | | |
| - vested | 131 | 0 | |
| - nonvested | 49 | 0 | |
| Totals | 558 | 17 | |
| | | | |
| Annualized payroll (June 30, 1999): | \$6,571,000 | NA * | |

Minnesota Statutes, Sections 3A.03 and 352C.09 require that legislators contribute 9 percent of their salary including certain per diem payments, and elected officers contribute 9 percent of their salary. Both plans are funded by annual appropriations from the state's General Fund.

Legislators are eligible for full retirement benefits upon reaching age 62 with six years of service or for a reduced benefit at age 60 with the same service. The benefit is 2.5 percent per year of service multiplied by the high five year average covered compensation, but not to exceed their final annual compensation. Except for a minimum eight-year service requirement, the Elected State Officers' Plan has the same benefit eligibility.

Required Supplemental Information

A Schedule of Funding Progress and a Schedule of Employer Contributions for each of the defined benefit plans are presented in the pages which follow these notes.



11.

Minnesota State Retirement System

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Required Supplemental Information Schedule of Funding Progress

| Year Ended June 30, | Actuarial Value Assets (A) | Actuarial Accrued Liability (AAL) (B) | (In Thousands) Unaudited Unfunded AAL (UAAL) (B-A) | Funded Ratio (A)/(B) | Actual Covered Payroll (Previous FY) (C) | UAAL as Percent of Covered Payroll (B-A)/(C) |
|---------------------------|-------------------------------------|---|---|----------------------------|--|--|
| State Emp | oloyees' Retirem | nent Fund: | | | | |
| 1991 | \$2,304,311 | \$2,883,603 | \$579,292 | 79.91% | \$1,370,964 | 42.25% |
| 1992 | 2,613,472 | 3,125,299 | 511,827 | 83.62 | 1,409,108 | 36.32 |
| 1993 | 2,905,578 | 3,563,492 | 657,914 | 81.54 | 1,482,005 | 44.39 |
| 1994 | 3,158,068 | 3,876,584 | 718,516 | 81.47 | 1,536,978 | 46.75 |
| 1995 | 3,462,098 | 3,795,926 | 333,828 | 91.21 | 1,514,177 | 22.05 |
| 1996 | 3,975,832 | 4,087,273 | 111,441 | 97.27 | 1,560,369 | 7.14 |
| 1997 | 4,664,519 | 4,519,542 | (144,977) | 103.21 | 1,568,747 | -9.24 |
| 1998 | 5,390,526 | 5,005,165 | (385,361) | 107.70 | 1,557,880 | -24.74 |
| 1999 | 5,968,692 | 5,464,207 | (504,485) | 109.23 | 1,649,469 | -30.58 |
| State Patr | ol Retirement F | und: | | | | |
| 1991 | 200,068 | 224,033 | 23,965 | 89.30 | 32,365 | 74.05 |
| 1992 | 222,314 | 233,656 | 11,342 | 95.15 | 32,882 | 34.49 |
| 1993 | 244,352 | 258,202 | 13,850 | 94.64 | 35,765 | 38.73 |
| 1994 | 262,570 | 275,377 | 12,807 | 95.35 | 35,341 | 36.24 |
| 1995 | 284,918 | 283,078 | (1,840) | 100.65 | 37,518 | -4.90 |
| 1996 | 323,868 | 303,941 | (19,927) | 106.56 | 41,476 | -48.04 |
| 1997 | 375,650 | 332,427 | (43,223) | 113.00 | 41,996 | -102.92 |
| 1998 | 430,011 | 371,369 | (58,642) | 115.79 | 43,456 | -134.95 |
| 1999 | 472,687 | 406,215 | (66,472) | 116.36 | 45,333 | -146.63 |
| Correctio | onal Employees' | Retirement Fund | : | | | |
| 1991 | 105,925 | 112,171 | 6,246 | 94.43 | 43,429 | 14.38 |
| 1992 | 121,051 | 123,515 | 2,464 | 98.01 | 47,592 | 5.18 |
| 1993 | 135,939 | 134,280 | (1,659) | 101.24 | 52,122 | -3.18 |
| 1994 | 148,163 | 152,702 | 4,539 | 97.03 | 54,673 | 8.30 |
| 1995 | 165,457 | 153,491 | (11,966) | 107.78 | 66,939 | -17.83 |
| 1996 | 193,833 | 170,959 | (22,874) | 113.38 | 72,959 | -31.35 |
| 1997 | 241,916 | 212,638 | (29,278) | 113.77 | 112,408 | -26.05 |
| 1998 | 295,291 | 261,869 | (33,422) | 112.76 | 105,796 | -31.59 |
| 1999 | 335,408 | 307,408 | (28,000) | 109.11 | 106,131 | -26.38 |
| | | | | | | |

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Required Supplemental Information Schedule of Funding Progress

| | | | (In Thousands) | | | | |
|----------------|------------------------------|-----------------------------------|---------------------------|------------------|------------------------------|----------------------------------|--|
| | | | (Unaudited) | | | | |
| Year Ended | Actuarial Value Assets | Actuarial Accrued Liability | Unfunded AAL (UAAL) | Funded | Actual Covered Payroll | UAAL as Percent of Covered | |
| June 30, | (A) | (AAL) (B) | (B-A) | Ratio (A)/(B) | (Previous FY) (C) | Payroll (B-A)/(C) | |
| Judges' Retir | ement Fund: | | | | | | |
| 1991 | \$33,559 | \$ 78,429 | \$44,870 | 42.79% | \$18,410 | 243.73% | |
| 1992 | 37,768 | 83,969 | 46,201 | 44.98 | 22,765 | 202.95 | |
| 1993 | 44,156 | 90,509 | 46,353 | 48.79 | 22,084 | 209.89 | |
| 1994 | 50,428 | 98,313 | 47,885 | 51.29 | 22,264 | 215.08 | |
| 1995 | 56,813 | 102,238 | 45,425 | 55.57 | 22,877 | 198.56 | |
| 1996 | 64,851 | 108,150 | 43,299 | 59.96 | 22,421 | 193.12 | |
| 1997 | 74,681 | 117,714 | 43,033 | 63.44 | 22,909 | 187.84 | |
| 1998 | 86,578 | 130,727 | 44,149 | 66.23 | 24,965 | 176.84 | |
| 1999 | 97,692 | 139,587 | 41,895 | 69.99 | 32,940 | 127.19 | |
| Legislators' F | Retirement Fun | ıd: | | | | | |
| 1991 | 14,694 | 30,403 | 15,709 | 48.33 | 7,078 | 221.94 | |
| 1992 | 15,160 | 33,224 | 18,064 | 45.63 | 6,556 | 275.53 | |
| 1993 | 17,169 | 36,801 | 19,632 | 46.65 | 7,322 | 268.12 | |
| 1994 | 18,738 | 45,448 | 26,710 | 41.23 | 6,589 | 405.37 | |
| 1995 | 21,213 | 50,255 | 29,042 | 42.21 | 7,056 | 411.59 | |
| 1996 | 22,532 | 54,225 | 31,693 | 41.55 | 6,267 | 505.71 | |
| 1997 | 25,678 | 60,055 | 34,377 | 42.76 | 7,767 | 442.60 | |
| 1998 | 31,212 | 62,928 | 31,716 | 49.60 | 6,802 | 466.27 | |
| 1999 | 33,474 | 66,418 | 32,944 | 50.40 | 7,490 | 439.84 | |
| Elective Stat | e Officers' Ret | irement Fund: | | | | | |
| 1991 | 308 | 2,249 | 1,941 | 13.69 | 422 | 459.95 | |
| 1992 | 334 | 2,380 | 2,046 | 14.03 | 378 | 541.27 | |
| 1993 | 322 | 2,689 | 2,367 | 11.97 | 500 | 473.40 | |
| 1994 | 361 | 2,848 | 2,487 | 12.68 | 411 | 605.11 | |
| 1995 | 378 | 2,948 | 2,570 | 12.82 | 422 | 609.00 | |
| 1996 | 412 | 2,983 | 2,571 | 13.81 | 456 | 563.82 | |
| 1997 | 456 | 3,214 | 2,758 | 14.19 | 467 | 590.58 | |
| 1998 | 500 | 3,369 | 2,869 | 14.84 | 461 | 622.34 | |
| 1999 | 198 | 3,373 | 3,175 | 5.87 | 291 | 1,091.07 | |

MSR:

Required Supplemental Information Schedule of Employer Contributions

| (In Thousands) (Unaudited) | | | | | | | |
|-------------------------------|------------------------|---|-------------------------------------|---|---|-------------------------------------|------------------------|
| | Year Ended June 30, | Actuarially Required Contribution Rate | Actual Covered Payroll (B) | Actual Member Contribution (B) | Annual Required Contribution [(A) x (B)] - (C) | Actual Employer Contribution* | Percent Contributed |
| | State Employ | yees' Retiremen | t Fund: | | | | |
| | 1991 | 8.17% | \$1,370,964 | \$56,895 | \$55,113 | \$57,986 | 105.21% |
| | 1992 | 7.86 | 1,409,108 | 58,478 | 52,278 | 59,244 | 113.32 |
| | 1993 | 8.27 | 1,482,005 | 59,132 | 63,430 | 58,982 | 92.99 |
| | 1994 | 8.93 | 1,536,978 | 62,555 | 74,697 | 60,741 | 81.32 |
| | 1995 | 9.15 | 1,514,177 | 61,627 | 76,920 | 63,161 | 82.11 |
| | 1996 | 8.05 | 1,560,369 | 63,507 | 62,103 | 65,557 | 105.56 |
| | 1997 | 7.21 | 1,568,747 | 63,848 | 49,259 | 66,568 | 135.14 |
| | 1998 | 7.13 | 1,557,880 | 62,901 | 48,176 | 62,315 | 129.35 |
| | 1999 | 6.48 | 1,649,469 | 66,823 | 40,063 | 65,979 | 164.69 |
| | State Patrol I | Retirement Fund | 1: | | | | |
| | 1991 | 22.15 | 32,965 | 2,751 | 4,418 | 4,825 | 109.21 |
| | 1992 | 22.58 | 32,882 | 2,795 | 4,630 | 4,893 | 105.68 |
| | 1993 | 22.27 | 35,765 | 3,040 | 4,925 | 5,288 | 107.37 |
| | 1994 | 21.94 | 35,341 | 3,004 | 4,750 | 5,159 | 108.61 |
| | 1995 | 21.79 | 37,518 | 3,189 | 4,986 | 5,583 | 111.97 |
| | 1996 | 21.34 | 41,476 | 3,484 | 5,367 | 5,742 | 106.99 |
| | 1997 | 21.33 | 41,996 | 3,746 | 5,212 | 6,151 | 118.02 |
| | 1998 | 15.67 | 43,456 | 3,634 | 3,176 | 5,475 | 172.39 |
| | 1999 | 14.14 | 45,333 | 3,850 | 2,560 | 5,712 | 223.13 |
| | Correctional | Employees' Ret | tirement Fund: | | | | |
| | 1991 | 10.73 | 43,429 | 2,128 | 2,532 | 2,731 | 107.86 |
| | 1992 | 10.82 | 47,952 | 2,332 | 2,817 | 2,955 | 104.90 |
| | 1993 | 11.41 | 52,122 | 2,554 | 3,393 | 3,217 | 94.81 |
| | 1994 | 10.97 | 54,673 | 2,679 | 3,319 | 3,355 | 101.08 |
| | 1995 | 11.30 | 66,939 | 3,280 | 4,284 | 4,195 | 97.92 |
| | 1996 | 11.11 | 72,959 | 3,575 | 4,531 | 4,559 | 100.62 |
| | 1997 | 11.21 | 112,408 | 5,508 | 7,093 | 9,129 | 128.70 |
| | 1998 | 12.49 | 105,796 | 5,954 | 7,260 | 8,146 | 112.20 |
| | 1999 | 12.99 | 106,131 | 6,378 | 7,408 | 8,172 | 110.31 |
| | | | | | | | |

* This includes contributions from other sources, if applicable.



15.

Required Supplemental Information Schedule of Employer Contributions

| | | | (In Thousan (Unaudited | | | |
|------------------------|---|-------------------------------------|---|---|-------------------------------------|------------------------|
| Year Ended June 30, | Actuarially Required Contribution Rate | Actual Covered Payroll (B) | Actual Member Contribution (B) | Annual Required Contribution [(A) x (B)] - (C) | Actual Employer Contribution* | Percent Contributed |
| Judges' Retire | ment Fund: | | | | | |
| 1991 | 23.59% | \$18,410 | \$ 799 | \$3,544 | \$ 0 | 0.00% |
| 1992 | 25.10 | 22,765 | 988 | 4,726 | 4,722 | 99.92 |
| 1993 | 26.59 | 22,084 | 1,409 | 4,463 | 4.845 | 108.56 |
| 1994 | 26.29 | 22,264 | 1,416 | 4,437 | 4,912 | 110.71 |
| 1995 | 28.27 | 22,877 | 1,455 | 5,012 | 5,162 | 102.99 |
| 1996 | 27.32 | 22,421 | 1,426 | 4,699 | 4,972 | 105.81 |
| 1997 | 27.01 | 22,909 | 1,457 | 4,731 | 6,632 | 140.18 |
| 1998 | 27.60 | 24,965 | 1,570 | 5,320 | 7,129 | 134.00 |
| 1999 | 27.32 | 32,940 | 2,069 | 6,930 | 7,051 | 101.75 |
| Legislators' Re | etirement Fund: | | | | | |
| 1991 | 32.62 | 7,078 | 637 | 1,672 | 1,889 | 112.98 |
| 1992 | 27.67 | 6,556 | 590 | 1,224 | 601 | 49.10 |
| 1993 | 30.49 | 7,322 | 659 | 1,573 | 2,284 | 145.20 |
| 1994 | 31.12 | 6,589 | 593 | 1,457 | 1,618 | 111.05 |
| 1995 | 38.34 | 7,056 | 635 | 2,070 | 2,938 | 141.93 |
| 1996 | 41.54 | 6,267 | 564 | 2,039 | 1,511 | 74.10 |
| 1997 | 43.96 | 7,767 | 699 | 2,715 | 3,176 | 116.98 |
| 1998 | 48.03 | 6,802 | 612 | 2,655 | 5,199 | 195.82 |
| 1999 | 47.19 | 7,490 | 674 | 2,861 | 2,091 | 73.09 |
| Elective State | e Officers' Retire | ement Fund: | | | | |
| 1991 | 34.84 | 422 | 38 | 109 | 40 | 36.70 |
| 1992 | 33.28 | 378 | 34 | 92 | 111 | 120.65 |
| 1993 | 36.23 | 500 | 45 | 136 | 88 | 64.71 |
| 1994 | 38.64 | 411 | 37 | 122 | 164 | 134.43 |
| 1995 | 42.00 | 422 | 38 | 139 | 165 | 118.71 |
| 1996 | 43.58 | 456 | 41 | 158 | 151 | 95.57 |
| 1997 | 43.49 | 467 | 42 | 161 | 167 | 103.73 |
| 1998 | 51.07 | 461 | 42 | 193 | 175 | 90.67 |
| 1999 | 51.66 | 291 | 26 | 124 | 40 | 32.26 |
| | | | | | | |

* This includes contributions from other sources, if applicable.

(Unaudited)

Other Required Supplemental Information

Year 2000 Compliance Disclosure

In 1994, MSRS began planning for the year 2000 (Y2K) when it decided that all future enhancements to the system would be Y2K compliant. In 1997, we organized a plan to bring the system into compliance. We assessed our computer hardware and software. In 1998, we upgraded the system to compliance standards, when we replaced 95 percent of our desktop systems and all our servers. Next, we examined and corrected every program. The entire system has passed several statewide testing cycles and entered production in June 1999. We have been Y2K compliant since then and successfully traversed the fiscal year 2000 crossover in July. MSRS is confident that the system is ready for the new millennium.

Actuarial Assumptions

Actuarial valuations and experience studies are performed annually at fiscal year end. For this report, that was June 30, 1999. The entry age method — a projected benefit cost method — is used to value the funds with contributions being made as a level percentage of covered employee salaries. Assumed salary scales include projected annual increases of 5 percent for the State Employees' Retirement Fund and 6.5 percent for the other funds, with no additional allowances for inflation or cost-of-living adjustments. The assumed rate of investment return (interest assumption) is 8.5 percent before retirement and 6 percent after retirement. The unfunded amortization period is 30 years. These assumptions were used in valuing the preceding schedules.

Schedule of Administrative Expenses (Year ended June 30, 1999)

| (In Thousands) (Unaudited) | Total |
|--|---|
| Staff salaries Social Security Retirement Insurance Other personal services | \$1,914 141 78 182 4 |
| Total | \$2,319 |
| Professional services: - actuarial - data processing - disability examinations - legal counsel - other professional services | \$ 142 215 26 29 1,645 |
| Total | \$2,057 |
| Communication: - printing - telephone - postage - travel - subscriptions, memberships and training | \$ 411 23 189 16 17 |
| | |
| Total | \$ 656 |
| Rentals: - office space | \$ 201 |
| Miscellaneous: supplies repairs and maintenance agreements department head and board member expense statewide indirect cost depreciation building consultant other purchased services state sales taxes local sales taxes | \$ 153 22 13 100 39 23 37 17 17 1 2 |
| Total | \$ 407 |
| Total Operating Expenses | \$ 5,640 |
| Expenses distributed by fund: - State Employees' - State Patrol - Correctional Employees' - Judges' - Legislators' - Elective State Officers' - Unclassified Employees' - Deferred Compensation Total distribution | \$2,555 74 163 38 32 6 128 2,644 \$5,640 |

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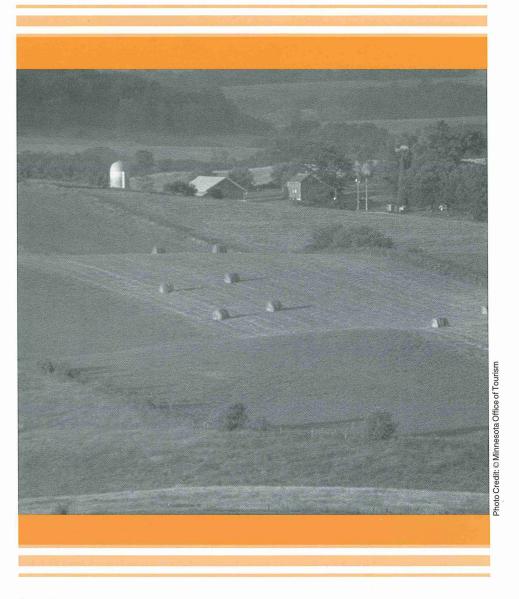
Summary Schedule of Commissions and Payments to Consultants

(In Thousands) (Unaudited)

| Inc | lividual or Firm Name | Services Received | | Fees Paid |
|--------|---------------------------------------|---------------------------|--|--------------|
| | lliam Mercer Inc. te of Minnesota: | Consulting Actuary | | \$ 69,947 |
| - - | Department of Health | Medical advisor | | \$ 25,617 |
| | Office of the Attorney General | Legal | | 28,786 |
| - | Legislative Commission on Pensions | Consulting Actuary | | 69,930 |
| | and Retirement | | | |

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Minnesota State Retirement System IS 38



Small-town pastoral, Lanesboro area in southeastern Minnesota.



Actuarial Section



MILLIMAN & ROBERTSON, INC. Actuaries & Consultants

Internationally WOODROW MILLIMAN

Suite 400, 15800 Bluemound Road, Brookfield, Wisconsin 53005-6069 Telephone: 414/784-2250 Fax: 414/784-7287

December 30, 1999

Actuary's Certification Letter

Board of Trustees Minnesota State Retirement System 175 W. Lafayette Frontage Road St. Paul, Minnesota 55107-1425

Members of the Board:

We have completed our annual actuarial valuation of the Minnesota State Retirement System to test how well the fundamental financing objectives are being achieved and to determine the actuarial status of the State Employees Retirement Fund (SERF), the State Patrol Retirement Fund (SPRF), the Correctional Employees Retirement Fund (CERF), the Legislators Retirement Fund (LRF), the Elective State Officers Retirement Fund (ESORF) and the Judges Retirement Fund (JRF) as of July 1, 1999.

The fundamental financing objectives of the funds are to establish contribution rates which, when expressed as a percentage of active member payroll, will remain approximately level from generation to generation and meet the required deadline for full funding.

The results of the valuation indicate that the SERF, SPRF, CERF and JRF are either ahead of or on schedule to meet the required dates for full funding. The valuation of the LRF resulted in a deficiency in the current funding level of 43.72%. The ESORF no longer has any active participants. The level dollar deficiency for the ESORF, based on full funding by 2020, is \$321,000. It should be noted that with respect to the LRF and ESORF, the employer is required to fund the portion of the benefit liabilities which are not funded by the member's accumulated contribution at the time of benefit commencement.

The actuarial valuation was based upon applicable statutory provisions and the Standards of Actuarial Work in effect on July 1, 1999. In the aggregate, the basic financial membership data provided to us by the association office appears reasonable in comparison to last year. We have relied upon the data as submitted in performing the actuarial valuation. It is our understanding that the data has subsequently been audited with no significant changes made.

Albany, Atlanta, Boston, Chicago, Dallas, Denver, Hartford, Houston, Indianapolis, Irvine, Los Angeles, Milwaukee, Minneapolis, New York, Omaha, Philadelphia, Phoenix, Portland, ME, Portland, OR, St. Louis, Salt Lake City, San Diego, San Francisco, Seattle, Tampa, Washington, D.C., Bermuda, Tokyo

msrs 40 Board of Trustees December 30, 1999 Page Two

The six valuations were performed by using the actuarial cost methods and actuarial assumptions that are described in a separate table of this report. The actuarial cost method and the assumptions related to asset valuation, investment return, earnings progression and active member payroll growth are specified by state statute. All other assumptions are based on actual experience with changes recommended by the actuary, adopted by MSRS Board and approved by the Legislative Commission on Pensions and Retirement.

The following table shows the date for full funding for each of the plans and the funding percentage for the 1999 valuation. The funding percentage expresses current assets as a percentage of the actuarial accrued liability determined on the entry age normal cost method.

| Fund | Funding Date | Funded Percentage |
|-------|-----------------|----------------------|
| SERF | 2020 | 109% |
| SPRF | 2020 | 116 |
| CERF | 2020 | 109 |
| LRF | N/A | 50 |
| ESORF | N/A | 6 |
| JRF | 2020 | 70 |

We certify that to the best of our knowledge and belief, this actuarial valuation was performed in accordance with the requirements of Section 356.215, Minnesota Statutes, and the requirements of the Standards for Actuarial Work.

Respectfully submitted,

MILLIMAN & ROBERTSON, INC.

Thomas K. Custis, F.S.A. Consulting Actuary

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Summary of Actuarial Assumptions and Methods

| | Actuarial cost method | | date the employee entered Under this method, actual | The entry age normal actuarial cost method, based on earnings and the date the employee entered the plan, is applied to all plan benefits. Under this method, actuarial gains or losses increase or decrease the unfunded actuarial accrued liability. | | | | | |
|---|-----------------------|---------------------|--|---|---|--|--|--------------------|--|
| | Assum | ptions: | | | | | | | |
| | - | Retirement | State Employees' Plan ⁽⁷⁾ – of those eligible for Rule — age 58; State Patrol Pl or age 63 if hired before J State Elected Officers' ⁽⁶⁾ a | of 90 ret an ⁽⁶⁾ — uly 1, 1 | tiring each yea age 58, if hir 961; Judges' F | ar; Correc red after J Plan ⁽⁶⁾ — a | tional Plan ⁽⁶⁾ une 30, 1961, age 68; | | |
| | - | Mortality | The 1983 Group Annuity These tables are set back fund experience as follow | or set f | | | | | |
| | | | Fund | Pre-R Male | etirement Female | Post- Male | Retirement * Female | | |
| | | | State Employees' | -4 | -2 | 0 | 0 | | |
| | | | State Patrol | -1 | 0 | +2 | +2 | | |
| | | | Correctional Employees' | -1 | 0 | +2 | +2 | | |
| | | | Judges' | -4 | -2 | 0 | 0 | | |
| | | | Legislators' | -4 | -2 | 0 | 0 | | |
| | | | Elective State Officers' | -4 | -2 | 0 | 0 | | |
| | - | Separation | Graded rates are based or | n actual | experiences ⁽⁸⁾ |). | | | |
| | - | Expense | Prior year expenses are e | xpressed | d as a percent | age of pri | or year payrol | 1 ⁽⁸⁾ . | |
| | - | Interest | Rates are 8.5 percent pre | -retirem | ent ⁽⁷⁾ and 6 pe | ercent pos | t-retirement ⁽⁹⁾ . | | |
| V | - | Salary increases | The increase is 6.5 percer seniority assumption for S | | · • | | | | |
| 5 | - | Contribution refund | Employees who withdraw deferred benefit ⁽⁴⁾ . | are ass | sumed to take | the larger | of a refund or | a | |
| | - | Social Security | The Correctional Plan ⁽³⁾ is scale. Only state service | | | t law and | a 6.5 percent s | salary | |
| | - | Asset valuation | This is cost plus one-third | unrealiz | zed gains or lo | osses ⁽⁶⁾ . | | | |
| | | | | | Effective da | tes assumpt | ons adopted: | | |
| | | | | | (1) June 30, | | (5) June 30, 1980 | | |
| | | | | | (2) June 30, | | (6) June 30, 1984 | | |
| | | | | | (3) June 30, | | (7) June 30, 1989 | | |
| | | | | | (4) June 30, | 1979 | (8) June 30, 1994 | | |
| | | | | | | | (9) June 30, 1997 | / | |

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Required Reserves (as of July 1, 1999)

| | State Employees Fund | State ' Patrol Fund | Correctional Employees' Fund | Judges' Fund | Legislators' Fund | State Elective Officers' Fund |
|---------------------------|----------------------------|---------------------------|------------------------------------|-----------------|----------------------|-------------------------------------|
| Active members: | | | | | | |
| - retirement annuities | \$ 2,752,237 | \$ 163,711 | \$ 175,545 | \$48,811 | \$16,877 | \$0 |
| - disability benefits | 119,540 | 8,412 | 9,667 | 2,362 | 0 | 0 |
| - survivor benefits | 69,075 | 4,337 | 3,433 | 1,839 | 180 | 0 |
| - deferred retirements | 216,251 | 1,101 | 12,755 | 0 | 1,438 | 0 |
| - refunds | (127,596) | (541) | (4,938) | 233 | (394) | 0 |
| Totals | \$ 3,029,507 | \$ 177,020 | \$ 196,462 | \$ 53,245 | \$ 18,101 | \$0 |
| Deferred retirements | 371,799 | 2,737 | 11,498 | 928 | 12,031 | 537 |
| Former members not vested | 5,486 | 259 | 124 | 14 | 55 | 0 |
| Annuitants in MPRIF | 2,054,794 | 225,179 | 99,324 | 72,997 | 26,737 | 0 |
| Annuitants not in MPRIF | 2,621 | 1,020 | 0 | 12,403 | 9,494 | 2,836 |
| Total required reserves | \$ 5,464,207 | \$ 406,215 | \$ 307,408 | \$ 139,587 | \$ 66,418 | \$3,373 |

(In Thousands)

Actual Rates as Compared to Recommended Rates

| | Actu | al Contribution R | ates | Recommended Rate | Sufficiency (Deficiency) | |
|------------------------------|----------|-------------------|-------|---------------------|--------------------------|--|
| | Employee | Employee | Total | | | |
| State Employees' Fund | 4.00% | 4.00% | 8.00% | 7.52% | 0.48% | |
| State Patrol Fund | 8.40 | 12.60 | 21.00 | 13.21 | 7.79 | |
| Correctional Employees' Fund | 5.69 | 7.98 | 13.67 | 13.31 | 0.36 | |
| Judges' Fund | 6.28 | 22.00 | 28.28 | 26.71 | 1.57 | |
| Legislators' Plan | 9.00 | 0.00 | 9.00 | 52.72 | (43.72) | |
| Elective Officers' Plan * | 0.00 | 0.00 | 0.00 | 0.00 | (0.00) | |
| | | | | | | |

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^{*} No active members contribute to this plan. Future benefits and expenses will be paid from appropriations of the Minnesota General Fund.

Schedule of Active Member Valuation Data

| Valuation Date | Number | Annual | Average Annual Pay | Percent Increase In Average Pay |
|-------------------|-----------------------|-----------------|-----------------------|------------------------------------|
| Dale | Number | Payroll | Annual Fay | III Average Fay |
| State Employees | 'Retirement Fund: | | | |
| 06-30-89 | 48,653 | \$1,418,160,000 | \$29,148 | 4.14% |
| 06-30-90 | 49,576 | 1,515,248,502 | 30,564 | 4.86 |
| 06-30-91 | 49,718 | 1,612,238,000 | 32,428 | 6.10 |
| 06-30-92 | 49,214 | 1,658,792,000 | 33,706 | 3.94 |
| 06-30-93 | 48,830 | 1,694,520,000 | 34,702 | 2.96 |
| 06-30-94 | 49,365 | 1,789,033,000 | 36,241 | 4.43 |
| 06-30-95 | 49,705 | 1,611,687,000 | 32,425 | -10.53 |
| 06-30-96 | 49,914 | 1,643,419,000 | 32,925 | 1.52 |
| 06-30-97 | 46,289 | 1,612,662,000 | 34,839 | 5.81 |
| 06-30-98 | 46,299 | 1,664,588,000 | 35,953 | 3.20 |
| 06-30-99 | 47,168 | 1,757,716,000 | 37,265 | 3.65 |
| State Patrol Ret | rement Fund: | | | |
| 06-30-89 | 765 | 32,591,000 | 42,603 | 7.72 |
| 06-30-90 | 788 | 34,423,288 | 43,684 | 2.54 |
| 06-30-91 | 809 | 37,777,000 | 46,696 | 6.89 |
| 06-30-92 | 795 | 37,113,000 | 46,683 | -0.03 |
| 06-30-93 | 781 | 40,654,000 | 52,054 | 11.50 |
| 06-30-94 | 788 | 41,462,000 | 52,617 | 1.08 |
| 06-30-95 | 803 | 39,838,000 | 49,611 | -5.71 |
| 06-30-96 | 777 | 40,399,000 | 51,994 | 4.80 |
| 06-30-97 | 795 | 43,084,000 | 54,194 | 10.00 |
| 06-30-98 | 806 | 45,217,000 | 56,100 | 3.52 |
| 06-30-99 | 825 | 47,034,000 | 57,011 | 1.62 |
| Correctional Em | ployees' Retirement F | und: | | |
| 06-30-89 | 1,317 | 41,976,000 | 31,872 | 4.06 |
| 06-30-90 | 1,416 | 47,075,739 | 33,245 | 4.31 |
| 06-30-91 | 1,463 | 50,821,000 | 34,738 | 4.49 |
| 06-30-92 | 1,573 | 56,044,000 | 35,629 | 2.57 |
| 06-30-93 | 1,618 | 60,330,000 | 37,287 | 4.65 |
| 06-30-94 | 1,761 | 70,562,000 | 40,069 | 7.46 |
| 06-30-95 | 2,117 | 71,022,000 | 33,548 | -16.27 |
| 06-30-96 | 2,264 | 78,030,000 | 34,444 | 2.74 |
| 06-30-97 | 2,600 | 91,847,000 | 35,326 | 2.56 |
| 06-30-98 | 2,817 | 106,178,000 | 37,692 | 6.70 |
| 06-30-99 | 2,882 | 112,202,000 | 38,932 | 3.29 |

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Schedule of Active Member Valuation Data

| Valuation Date | Number | Annual | Average | Percent Increas |
|-------------------|-------------------------|---------------|------------|-----------------|
| Dale | Number | Payroll | Annual Pay | In Average Pay |
| Judges' Retireme | ent Fund: | | | |
| 06-30-89 | 257 | \$ 18,759,000 | \$72,992 | 4.95% |
| 06-30-90 | 262 | 20,191,649 | 77,064 | 5.58 |
| 06-30-91 | 271 | 21,570,000 | 79,594 | 3.28 |
| 06-30-92 | 271 | 22,181,000 | 81,849 | 2.83 |
| 06-30-93 | 267 | 22,469,000 | 84,154 | 2.82 |
| 06-30-94 | 265 | 22,302,000 | 84,158 | 0.01 |
| 06-30-95 | 271 | 23,429,000 | 86,454 | 2.73 |
| 06-30-96 | 280 | 24,287,000 | 86,739 | 33 |
| 06-30-97 | 279 | 24,420,000 | 87,527 | .91 |
| 06-30-98 | 278 | 25,890,000 | 93,129 | 6.40 |
| 06-30-99 | 282 | 27,080,000 | 96,028 | 3.11 |
| Legislators' Reti | rement Fund: | | | |
| 06-30-89 | 201 | 6,114,000 | 30,418 | 23.97 |
| 06-30-90 | 201 | 6,430,000 | 31,990 | 5.17 |
| 06-30-91 | 201 | 7,554,000 | 37,582 | 17.48 |
| 06-30-92 | 200 | 6,753,000 | 33,765 | -10.16 |
| 06-30-93 | 200 | 6,891,000 | 34,455 | 2.04 |
| 06-30-94 | 201 | 6,916,000 | 34,408 | -0.14 |
| 06-30-95 | 198 | 7,193,000 | 36,328 | 5.58 |
| 06-30-96 | 201 | 7,423,000 | 36,930 | 1.66 |
| 06-30-97 | 201 | 7,626,000 | 37,940 | 2.73 |
| 06-30-98 | 199 | 7,289,000 | 36,628 | -3.46 |
| 06-30-99 | 180 | 6,571,000 | 36,506 | 03 |
| Elective State C | Officers' Retirement Fu | ind: | | |
| 06-30-89 | 6 | 406,000 | 67,667 | 5.18 |
| 06-30-90 | 6 | 428,000 | 71,333 | 5.42 |
| 06-30-91 | 6 | 440,000 | 73,333 | 2.80 |
| 06-30-92 | 6 | 451,000 | 75,167 | 2.50 |
| 06-30-93 | 6 | 462,000 | 77,000 | 2.44 |
| 06-30-94 | 6 | 462,000 | 77,000 | 0.00 |
| 06-30-95 | 6 | 452,000 | 75,333 | -2.16 |
| 06-30-96 | 6 | 475,000 | 79,167 | 5.09 |
| 06-30-97 | 6 | 483,000 | 80,500 | 1.68 |
| 06-30-98 | 6 | 500,000 | 83,333 | 3.52 |
| 06-30-99 * | 0 | 0 | 0 | N/A |

No active members are in this fund.

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Schedule of Retirees and Beneficiaries (Fiscal year end totals)

usrs 46

| | | | | | Percent | | |
|-----------------|-------------------|-------------|------------|------------------------|--------------|---------|--|
| | | | | | Increase | Average | |
| Year | Number | Number | Annual | | In Annual | Annual | |
| Ended | Added | Removed | Number | Benefits | Benefits | Benefit | |
| | | - 1 | | | | | |
| State Employe | ees' Retirement I | fund: | | | | | |
| 06-30-89 | 742 | 540 | 13,079 | \$ 69,604,000 | 9.27% | \$5,322 | |
| 06-30-90 | 940 | 634 | 13,385 | 76,040,000 | 9.25 | 5,681 | |
| 06-30-91 | 1,200 | 578 | 14,007 | 85,977,000 | 13.07 | 6,138 | |
| 06-30-92 | 1,198 | 604 | 14,601 | 95,010,000 | 10.51 | 6,507 | |
| 06-30-93 | 1,032 | 566 | 15,067 | 104,362,000 | 9.84 | 6,927 | |
| 06-30-94 | 1,506 | 642 | 15,931 | 116,072,000 | 11.22 | 7,286 | |
| 06-30-95 | 913 | 703 | 16,141 | 126,831,000 | 9.27 | 7,858 | |
| 06-30-96 | 1,160 | 629 | 16,672 | 136,521,000 | 7.64 | 8,189 | |
| 06-30-97 | 1,187 | 662 | 17,197 | 150,676,000 | 10.37 | 8,762 | |
| 06-30-98 | 1,316 | 683 | 17,830 | 182,562,000 | 21.16 | 10,239 | |
| 06-30-99 | 1,410 | 752 | 18,488 | 207,962,000 | 134.91 | 11,248 | |
| 00 50 77 | 1,110 | 152 | 10,400 | 207,902,000 | 154.91 | 11,240 | |
| State Patrol Re | etirement Fund: | | | | | | |
| 06-30-89 | 22 | 22 | 455 | 7,187,000 | 14.75 | 15,796 | |
| 06-30-90 | 32 | 22 | 465 | 7,846,000 | 9.17 | 16,873 | |
| 06-30-91 | 36 | 14 | 487 | 8,720,000 | 11.14 | 17,906 | |
| 06-30-92 | 27 | 17 | 497 | 9,603,000 | 10.13 | 19,322 | |
| 06-30-93 | 31 | 17 | 511 | 10,253,000 | 6.77 | 20,065 | |
| 06-30-94 | 27 | 9 | 529 | 11,271,000 | 9.93 | 21,306 | |
| 06-30-95 | 20 | 9 | 540 | 12,092,000 | 7.28 | 22,393 | |
| 06-30-96 | 36 | 16 | 560 | 13,279,000 | 9.82 | 23,712 | |
| 06-30-97 | 28 | 18 | 570 | 14,642,000 | 10.26 | 25,688 | |
| 06-30-98 | 62 | 12 | 620 | 18,353,000 | 25.34 | 29,602 | |
| 06-30-99 | 68 | 16 | 672 | 22,226,000 | 21.10 | 33,074 | |
| | | | | , 0,0 0 0 | | | |
| Correctional E | Employees' Retir | ement Fund: | | | | | |
| 06-30-89 | 24 | 13 | 357 | 2,964,000 | 10.68 | 8,303 | |
| 06-30-90 | 26 | 19 | 364 | 3,188,000 | 7.56 | 8,758 | |
| 06-30-91 | 30 | 11 | 383 | 3,493,000 | 9.57 | 9,120 | |
| 06-30-92 | 23 | 12 | 394 | 3,773,000 | 8.02 | 9,576 | |
| 06-30-93 | 23 | 8 | 409 | 4,150,000 | 9.99 | 10,147 | |
| 06-30-94 | 30 | 8 | 431 | 4,557,000 | 9.81 | 10,573 | |
| 06-30-95 | 34 | 16 | 449 | 4,971,000 | 9.08 | | |
| 06-30-95 | 34 | 10 | 449 | 5,460,000 | 9.08 9.84 | 11,071 | |
| 06-30-90 | 62 | 16 | 473 519 | 5,460,000 6,267,000 | | 11,543 | |
| 06-30-97 | 86 | 16 | 519 | | 14.78 | 12,075 | |
| 06-30-98 | 80 78 | 14 | | 8,226,000 | 31.26 | 13,919 | |
| 00-30-99 | /8 | 1/ | 652 | 10,190,000 | 23.88 | 15,629 | |
| | | | | | | | |

Schedule of Retirees and Beneficiaries (Fiscal year end totals)

| Year Ended | Number Added | Number Removed | Annual Number | Benefits | Percent Increase In Annual Benefits | Average Annual Benefit |
|----------------|--------------------|-------------------|------------------|--------------|--|------------------------------|
| Judges' Retire | ement Fund: | | | | | |
| 06-30-89 | 12 | 7 | 166 | \$ 3,451,000 | 10.96% | \$20,789 |
| 06-30-90 | 22 | 10 | 178 | 3,846,000 | 11.45 | \$20,789 |
| 06-30-91 | 11 | 7 | 182 | 4,183,000 | 8.76 | 22,984 |
| 06-30-92 | 11 | 7 | 182 | 4,592,000 | 9.78 | 24,688 |
| 06-30-93 | 19 | 5 | 200 | 5,144,000 | 12.02 | 25,720 |
| 06-30-94 | 19 | 12 | 200 | 5,773,000 | 12.02 | 27,889 |
| 06-30-95 | 16 | 8 | 215 | 6,233,000 | 7.97 | 28,991 |
| 06-30-96 | 10 | 9 | 215 | 6,760,000 | 8.45 | 31,296 |
| 06-30-97 | 19 | 8 | 210 | 7,560,000 | 11.83 | 33,304 |
| 06-30-98 | 21 | 11 | 237 | 9,082,000 | 20.13 | 38,321 |
| 06-30-99 | 12 | 11 | 238 | 9,996,000 | 10.06 | 42,000 |
| Legislators' R | etirement Fund: | | | | | |
| 06-30-89 | 8 | 16 | 161 | 1,211,000 | 5.40 | 7,522 |
| 06-30-90 | 6 | .4 | 163 | 1,262,000 | 4.21 | 7,742 |
| 06-30-91 | 26 | 12 | 177 | 1,362,000 | 7.92 | 7,695 |
| 06-30-92 | 15 | 14 | 178 | 1,500,000 | 10.13 | 8,427 |
| 06-30-93 | 26 | 4 | 200 | 1,697,000 | 13.13 | 8,485 |
| 06-30-94 | 13 | 8 | 205 | 1,887,000 | 11.20 | 9,205 |
| 06-30-95 | 20 | 9 | 216 | 2,052,000 | 8.74 | 9,500 |
| 06-30-96 | 19 | 7 | 228 | 2,318,000 | 12.97 | 10,167 |
| 06-30-97 | 25 | 6 | 247 | 2,639,000 | 13.85 | 10,684 |
| 06-30-98 | 23 | 8 | 262 | 3,276,000 | 24.14 | 12,504 |
| 06-30-99 | 10 | 5 | 267 | 3,740,000 | 14.16 | 14,007 |
| Elective State | e Officers' Retire | ment Fund: | | | | |
| 06-30-89 | 0 | 0 | 8 | 105,000 | 7.1 | 13,125 |
| 06-30-90 | 0 | 0 | 8 | 110,000 | 4.76 | 13,750 |
| 06-30-91 | 2 | 3 | 7 | 119,000 | 8.18 | 17,000 |
| 06-30-92 | 1 | 0 | 8 | 117,000 | -1.68 | 14,625 |
| 06-30-93 | 2 | 0 | 10 | 143,000 | 22.22 | 14,300 |
| 06-30-94 | 1 | 0 | 11 | 161,000 | 12.59 | 14,636 |
| 06-30-95 | 0 | 0 | 11 | 164,000 | 1.86 | 14,909 |
| 06-30-96 | 2 | 1 | 12 | 155,000 | -5.49 | 12,917 |
| 06-30-97 | 0 | 1 | 11 | 160,000 | 3.23 | 14,545 |
| 06-30-98 | 2 | 2 | 11 | 171,000 | 6.88 | 15,545 |
| 06-30-99 | 3 | 1 | 13 | 213,000 | 24.56 | 16,385 |
| | | | | | | |

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Solvency Test – Funding Ratio

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(In Thousands)

| | | (1) | (2) | (3) | | | | | |
|---|----------------------|------------------|---------------|-------------|-------------|-------|-----------|-------|---------|
| | | Active | Retirees | Employer | (4) | | Portion | | |
| | Valuation | Member | and | Financed | Reported | C | Covered b | у | Funding |
| | Date | Contributions | Beneficiaries | Portion | Assets | Re | ported A | ssets | Ratio |
| | | Aggregate | Accrued | Liabilities | | (1) | (2) | (3) | |
| | | Aggregate | Accided | Liabilities | | (-) | (-) | (-) | |
| | | | | | | | | | |
| | G | | | | | | | | |
| | State Emplo | yees' Retirement | Fund: | | | | | | |
| | 06-30-89 | \$316,302 | \$ 714,269 | \$1,426,115 | \$1,871,542 | 100% | 100% | 58.9% | 76.2% |
| | 06-30-90 | 355,216 | 773,505 | 1,579,247 | 2,108,210 | 10070 | 100 / 0 | 62.0 | 77.8 |
| | 06-30-91 | 391,070 | 884,089 | 1,608,444 | 2,304,312 | 100 | 100 | 64.0 | 79.9 |
| | 06-30-92 | 427,320 | 987,191 | 1,710,788 | 2,613,472 | 100 | 100 | 70.0 | 83.6 |
| | 06-30-93 | 466,594 | 1,068,200 | 2,028,690 | 2,905,578 | 100 | 100 | 67.6 | 81.5 |
| | 06-30-94 | 500,436 | 1,269,882 | 2,106,266 | 3,158,068 | 100 | 100 | 65.9 | 81.5 |
| | 06-30-95 | 546,329 | 1,317,617 | 1,931,980 | 3,462,098 | 100 | 100 | 82.7 | 91.2 |
| | 06-30-96 | 586,315 | 1,436,918 | 2,064,040 | 3,975,832 | 100 | 100 | 94.6 | 97.3 |
| | 06-30-97 | 621,933 | 1,586,977 | 2,310,632 | 4,664,519 | 100 | 100 | 106.3 | 103.2 |
| | 06-30-98 | 653,884 | 1,815,870 | 2,735,211 | 5,390,526 | 100 | 100 | 106.8 | 107.7 |
| | 06-30-99 | 688,560 | 2,057,419 | 3,008,936 | 5,968,692 | 100 | 100 | 107.1 | 103.7 |
| | State Patrol | Retirement Fund: | | | | | | | |
| | 06-30-89 | 19,583 | 87,385 | 87,466 | 167,271 | 100 | 100 | 68.9 | 86.0 |
| | 06-30-89 | 21,276 | 93,794 | 92,273 | 185,699 | 100 | 100 | 76.5 | 80.0 |
| | 06-30-90 | 22,980 | 101,632 | 99,421 | 200,068 | 100 | 100 | 75.9 | 89.3 |
| | 06-30-92 | 24,742 | 101,052 | 100,324 | 222,314 | 100 | 100 | 88.7 | 95.1 |
| | 06-30-93 | 27,006 | 115,357 | 115,839 | 244,352 | 100 | 100 | 88.0 | 94.6 |
| | 06-30-94 | 28,908 | 122,508 | 123,961 | 262,570 | 100 | 100 | 89.7 | 95.3 |
| | 06-30-95 | 31,160 | 129,038 | 122,880 | 284,918 | 100 | 100 | 101.5 | 100.6 |
| | 06-30-96 | 32,981 | 143,050 | 127,910 | 323,868 | 100 | 100 | 115.6 | 106.6 |
| | 06-30-97 | 35,356 | 152,929 | 144,142 | 375,650 | 100 | 100 | 130.0 | 113.0 |
| 1 | 06-30-98 | 35,702 | 186,345 | 149,322 | 430,011 | 100 | 100 | 139.3 | 115.8 |
| S | 06-30-99 | 35,405 | 226,199 | 197,816 | 472,687 | 100 | 100 | 106.7 | 102.9 |
| | Correctional | Employees' Retir | ement Fund: | | | | | | |
| | 06-30-89 | 12,053 | 28,492 | 52,139 | 85,441 | 100 | 100 | 86.1 | 92.2 |
| | 06-30-90 | 13,452 | 31,241 | 57,524 | 96,945 | 100 | 100 | 90.8 | 94.8 |
| | 06-30-91 | 14,975 | 33,768 | 63,428 | 105,926 | 100 | 100 | 90.2 | 94.4 |
| | 06-30-92 | 16,729 | 36,728 | 70,058 | 121,051 | 100 | 100 | 96.5 | 98.0 |
| | 06-30-93 | 18,537 | 40,027 | 75,716 | 135,939 | 100 | 100 | 102.2 | 101.2 |
| | 06-30-94 | 20,451 | 44,186 | 88,065 | 148,163 | 100 | 100 | 94.8 | 97.0 |
| | 06-30-95 | 22,825 | 48,776 | 81,890 | 165,427 | 100 | 100 | 114.6 | 107.8 |
| | 06-30-96 | 25,440 | 54,942 | 90,577 | 193,833 | 100 | 100 | 125.3 | 113.4 |
| | | 30,347 | 63,680 | 118,611 | 241,916 | 100 | 100 | 124.7 | 113.8 |
| | 06-30-97 | 50,547 | 05,080 | 110,011 | 271,910 | 100 | 100 | 147.7 | 115.0 |
| | 06-30-97 06-30-98 | 34,827 | 79,770 | 147,272 | 295,291 | 100 | 100 | 122.7 | 112.8 |

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Solvency Test – Funding Ratio

(In Thousands)

| Valuation Date | (1) Active Member Contributions | (2) Retirees and Beneficiaries | (3) Employer Financed Portion | (4) Reported Assets | | Portion Covered by eported Ass | ets | Funding Ratio |
|-------------------|--|---|--|---------------------------|-------|--------------------------------------|--------|------------------|
| | Aggregate | Accrued | Liabilities | | (1) | (2) | (3) | |
| Judges' Ret | irement Fund: | | | | | | | |
| 06-30-89 | \$ 4,477 | \$32,564 | \$27,813 | \$23,352 | 100% | 70.3% | 0% | 36.0% |
| 06-30-90 | 4,683 | 36,120 | 28,593 | 28,116 | 100 | 64.9 | 0 | 40.5 |
| 06-30-91 | 5,125 | 38,105 | 33,368 | 33,559 | 100 | 74.6 | 0 | 43.8 |
| 06-30-92 | 5,711 | 42,769 | 35,489 | 37,768 | 100 | 84.9 | 0 | 45.0 |
| 06-30-93 | 6,558 | 48,706 | 35,245 | 44,156 | 100 | 77.2 | 0 | 48.8 |
| 06-30-94 | 7,460 | 53,203 | 37,650 | 50,428 | 100 | 80.8 | 0 | 51.3 |
| 06-30-95 | 8,369 | 57,245 | 36,624 | 56,813 | 100 | 84.6 | 0 | 55.6 |
| 06-30-96 | 9,535 | 60,477 | 38,138 | 64,851 | 100 | 91.5 | 0 | 60.0 |
| 06-30-97 | 10,070 | 69,908 | 37,736 | 74,680 | 100 | 92.4 | 0 | 63.4 |
| 06-30-98 | 10,865 | 79,076 | 40,786 | 86,578 | 100 | 95.7 | 0 | 73.9 |
| 06-30-99 | 12,390 | 85,400 | 41,797 | 97,692 | 100 | 99.9 | 0 | 69.9 |
| Legislators' | Retirement Fund: | | | | | | | |
| 06-30-89 | 3,622 | 12,410 | 12,789 | 12,317 | 100 | 70.0 | 0 | 42.7 |
| 06-30-90 | 4,117 | 12,661 | 14,544 | 12,748 | 100 | 68.2 | 0 0 | 40.7 |
| 06-30-91 | 4,462 | 11,999 | 13,942 | 14,694 | 100 | 85.2 | 0 | 48.3 |
| 06-30-92 | 4,975 | 12,556 | 15693 | 15,160 | 100 | 81.1 | 0 | 45.6 |
| 06-30-93 | 5,123 | 15,153 | 16,525 | 17,168 | 100 | 79.5 | 0 | 46.7 |
| 06-30-94 | 5,620 | 19,092 | 20,736 | 18,738 | 100 | 68.7 | 0. | 41.2 |
| 06-30-95 | 5,833 | 21,539 | 22,883 | 21,213 | 100 | 71.4 | 0 | 42.2 |
| 06-30-96 | 6,205 | 23,843 | 24,177 | 22,532 | 100 | 62.9 | 0 | 41.6 |
| 06-30-97 | 6,378 | 29,423 | 24,254 | 25,678 | 100 | 65.6 | 0 | 42.8 |
| 06-30-98 | 6,655 | 33,435 | 22,838 | 31,212 | 100 | 73.4 | 0 | 49.6 |
| 06-30-99 | 6,956 | 36,231 | 23,231 | 33,474 | 100 | 73.2 | 0 | 50.4 |
| Elective Stat | te Officers' Retire | ement Fund: | | | • | | | |
| 06-30-89 | 313 | 710 | 1,078 | 315 | 100.0 | 0 | 0 | 15.0 |
| 06-30-90 | 349 | 709 | 1,213 | 351 | 100.0 | 0 | 0 | 15.5 |
| 06-30-91 | 306 | 952 | 991 | 308 | 100.0 | 0 | 0 | 13.7 |
| 06-30-92 | 334 | 982 | 1,064 | 334 | 100.0 | 0 | 0 | 14.0 |
| 06-30-93 | 322 | 1,373 | 994 | 332 | 100.0 | 0 | 0 | 12.0 |
| 06-30-94 | 359 | 1,212 | 1,277 | 361 | 100.0 | 0 | 0 | 12.0 |
| 06-30-95 | 379 | 1,384 | 1185 | 378 | 99.7 | 0 | 0 | 12.7 |
| 06-30-96 | 414 | 1,312 | 1,257 | 412 | 99.5 | 0 | 0 | 12.8 |
| 06-30-97 | 455 | 1,368 | 1,391 | 456 | 99.8 | 0 | 0 | 14.2 |
| 06-30-98 | 497 | 1,374 | 1,498 | 500 | 99.4 | 0 | 0 | 14.8 |
| 06-30-99 | 194 | 2,836 | 343 | 198 | 98.0 | 0 | 0 | 6.2 |

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Summary of Unfunded Accrued Liability (UAL)

(In Thousands) Unfunded UAL as a Valuation Aggregate Reported Accrued Percent Date Accrued Liabilities Assets Liability Member Payroll Payroll State Employees Retirement Fund: 06-30-89 \$2,456,686 \$1,871,542 \$585,144 \$1,418,160 41.3% 06-30-90 2,707,968 599,758 39.6 2,108,210 1.513.522 06-30-91 2,883,603 2,304,312 579,291 35.9 1,612,238 06-30-92 30.9 3,125,299 511,827 1,658,792 2,613,472 06-30-93 3,563,492 2,905,578 657.914 1,694,520 38.8 06-30-94 3,876,584 3,158,068 718,516 1,789,033 40.2 06-30-95 3,795,926 3,462,098 333,828 1,611,687 20.7 06-30-96 4,087,273 111,441 6.8 3,975,832 1,643,419 06-30-97 4,519,542 4,664,519 (144,977)1,612,662 9.0 06-30-98 5.005.165 23.2 5,390,526 (385, 361)1,664,588 06-30-99 5,464,207 5,968,692 (504, 489)1,757,716 28.7 State Patrol Retirement Fund: 06-30-89 194.434 167,271 27,163 32,591 83.3 06-30-90 207,343 185,699 21,644 34,423 62.9 06-30-91 224,033 200,068 23,965 37.777 63.4 06-30-92 222,314 233,656 11,342 37,113 30.6 06-30-93 258,202 244,352 13,850 40,654 34.1 06-30-94 275,377 262,570 12,807 41,462 30.9 06-30-95 283,078 284,918 39,838 4.6 (1,840)06-30-96 303,941 323,868 (19,927)40,399 49.3 (43,223) 06-30-97 332,427 375,650 43,084 100.3 06-30-98 371,369 430,011 (58, 642)45,217 129.7 06-30-99 406,215 472,687 (66, 472)47,034 141.3 Correctional Employees' Retirement Fund: 06-30-89 92,684 85,441 7,243 41,976 17.306-30-90 102,217 96,945 5,272 47,075 11.2 112,171 06-30-91 105,926 6,245 50,821 12.3 06-30-92 123,515 121.051 2,404 56.044 4.4 06-30-93 134,280 135,939 (1,658)60,330 3.4 152,702 06-30-94 148,163 4,539 70,562 6.4 06-30-95 153,491 165,427 71.022 16.8 (11, 436)06-30-96 170,959 78,030 193,833 (22,874)29.3 06-30-97 212,638 241,916 91.847 (29,278)31.9 06-30-98 261,869 295,291 (33, 422)106,178 31.5 06-30-99 307,408 25.0 335,408 (28,000)112,202

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Summary of Unfunded Accrued Liability (UAL)

| Valuation | | | | | |
|-----------------|---------------------|----------|-----------|----------------|----------|
| Valuation | | | Unfunded | | UAL as a |
| | Aggregate | Reported | Accrued | | Percent |
| Date | Accrued Liabilities | Assets | Liability | Member Payroll | Payroll |
| | | | | | |
| Judges' Retirer | ment Fund: | | | | |
| 06-30-89 | \$64,854 | \$23,352 | \$41,502 | \$18,759 | 221.2% |
| 06-30-90 | 69,396 | 28,116 | 41,280 | 20,662 | 199.8 |
| 06-30-91 | 76,598 | 33,559 | 43,039 | 21,570 | 199.5 |
| 06-30-92 | 83,969 | 37,768 | 46,201 | 22,181 | 208.3 |
| 06-30-93 | 90,509 | 44,156 | 46,353 | 22,469 | 206.3 |
| 06-30-94 | 98,313 | 50,428 | 47,885 | 22,302 | 214.7 |
| 06-30-95 | 102,238 | 56,813 | 45,425 | 23,429 | 193.9 |
| 06-30-96 | 108,150 | 64,851 | 43,299 | 24,287 | 178.3 |
| 06-30-97 | 117,714 | 74,680 | 43,034 | 24,420 | 176.2 |
| 06-30-98 | 130,727 | 86,578 | 44,149 | 25,890 | 170.5 |
| 06-30-99 | 139,587 | 97,692 | 41,895 | 27,080 | 154.7 |
| Legislators' Re | etirement Fund: | | | | |
| 06-30-89 | 28,821 | 12,317 | 16,504 | 5,179 | 318.7 |
| 06-30-90 | 31,322 | 12,748 | 18,574 | 5,465 | 339.9 |
| 06-30-91 | 30,403 | 14,694 | 15,709 | 6,589 | 238.4 |
| 06-30-92 | 33,224 | 15,160 | 18,064 | 6,753 | 267.5 |
| 06-30-93 | 36,801 | 17,168 | 19,633 | 6,891 | 284.9 |
| 06-30-94 | 45,448 | 18,738 | 26,710 | 6,916 | 386.2 |
| 06-30-95 | 50,255 | 21,213 | 29,042 | 7,193 | 403.8 |
| 06-30-96 | 54,225 | 22,532 | 31,693 | 7,423 | 427.0 |
| 06-30-97 | 60,055 | 25,678 | 34,377 | 7,626 | 450.8 |
| 06-30-98 | 62,928 | 31,212 | 31,716 | 7,289 | 435.1 |
| 06-30-99 | 66,418 | 33,474 | 32,944 | 6,571 | 501.4 |
| Elective State | Officers' Fund: * | | | | |
| 06-30-89 | 2,101 | 315 | 1,786 | 406 | 439.9 |
| 06-30-90 | 2,271 | 351 | 1,920 | 428 | 448.6 |
| 06-30-91 | 2,249 | 308 | 1,941 | 440 | 441.1 |
| 06-30-92 | 2,380 | 334 | 2,046 | 451 | 453.7 |
| 06-30-93 | 2,689 | 322 | 2,367 | 462 | 512.3 |
| 06-30-94 | 2,848 | 361 | 2,467 | 462 | 534.0 |
| 06-30-95 | 2,948 | 378 | 2,570 | 452 | 571.1 |
| 06-30-96 | 2,983 | 412 | 2,571 | 475 | 541.3 |
| 06-30-97 | 3,214 | 456 | 2,758 | 483 | 571.0 |
| 06-30-98 | 3,369 | 500 | 2,869 | 500 | 573.8 |
| 06-30-99 | 3,373 | 198 | 3,175 | 0 | N/A |

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No active members are in this fund.

*

Sample Annual Rates of Termination per 10,000 Members

| Age | D | eath | Witho | drawal | Disa | bility | Retir | ement * | |
|------------------|-------------|--------------|-------|--------|------|--------|--------|---------|--|
| | Male | Female | Male | Female | Male | Female | Male | Female | |
| State Employee | es' Retirer | nent Fund: | | | | | | | |
| 20 | 3 | 2 | 2,400 | 3,700 | 0 | 0 | 0 | 0 | |
| 25 | 4 | 2 | 1,600 | 2,910 | 0 | 0 | 0 | 0 | |
| 30 | 5 | 3 | 1,040 | 2,120 | 2 | 0 | 0 | 0 | |
| 35 | 6 | 4 | 720 | 1,410 | 2 | 1 | 0 | 0 | |
| 40 | 9 | 6 | 530 | 920 | 2 | 2 | 0 | 0 | |
| 45 | 14 | 8 | 410 | 630 | 35 | 0 | 0 | 0 | |
| 50 | 25 | 14 | 320 | 470 | 14 | 10 | 0 | 0 | |
| 55 | 43 | 21 | 210 | 330 | 34 | 24 | 0 | 0 | |
| 60 | 66 | 34 | 0 | 0 | 76 | 62 | 150 | 150 | |
| 65 | 101 | 58 | 0 | 0 | 0 | 0 | 10,000 | 10,000 | |
| 70 | 176 | 97 | 0 | 0 | 0 | 0 | 0 | 0 | |
| State Patrol Ret | tirement I | Fund: | | | | | | | |
| 20 | 5 | 4 | 300 | 300 | 4 | 4 | 0 | 0 | |
| 25 | 6 | 5 | 250 | 250 | 6 | 6 | 0 | 0 | |
| 30 | 8 | 5 | 200 | 200 | 8 | 8 | 0 | 0 | |
| 35 | 11 | 7 | 150 | 150 | 11 | 11 | 0 | 0 | |
| 40 | 16 | 9 | 100 | 100 | 18 | 18 | 0 | 0 | |
| 45 | 29 | 13 | 50 | 50 | 29 | 29 | . 0 | 0 | |
| 50 | 53 | 20 | 200 | 200 | 50 | 50 | 0 | 0 | |
| 55 | 85 | 38 | . 0 | 0 | 88 | 88 | 0 | 0 | |
| 60 | 131 | 65 | 0 | 0 | 141 | 141 | 0 | 0 | |
| 65 | 213 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 70 | 361 | 159 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Correctional Er | nployees' | Retirement F | Fund: | | | | | | |
| 20 | 5 | 4 | 2,400 | 3,700 | 0 | 0 | 0 | 0 | |
| 25 | 6 | 5 | 1,600 | 2,910 | 0 | 0 | 0 | 0 | |
| 30 | 8 | 5 | 1,040 | 2,120 | 2 | 0 | 0 | 0 | |
| 35 | 11 | 7 | 720 | 1,410 | 2 | 1 | 0 | 0 | |
| 40 | 16 | 9 | 530 | 920 | 2 | 2 | 0 | 0 | |
| 45 | 29 | 13 | 410 | 630 | 3 | 5 | 0 | 0 | |
| 50 | 53 | 20 | 320 | 470 | 14 | 10 | 0 | 0 | |
| 55 | 85 | 38 | 210 | 330 | 34 | 24 | 0 | 0 | |
| 60 | 131 | 65 | 0 | 0 | 76 | 62 | 0 | 0 | |
| 65 | 213 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 70 | 361 | 159 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | | | | | | | |

* For the State Patrol and the Correctional Employees' Retirement funds, the retirement rates for male and female are 10,000 at age 58.

и**s** 52

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Sample Annual Rates of Termination per 10,000 Members

| Age | Dea | ath | With | drawal | D | isability | Re | tirement * |
|----------------|------------|--------|------|--------|------|-----------|------|------------|
| | Male | Female | Male | Female | Male | Female | Male | Female |
| Judges' Retire | ement Fund | 1: | | | | | | |
| 20 | 5 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30 | 8 | 5 | 0 | 0 | 2 | 0 | 0 | 0 |
| 35 | 1 | 7 | 0 | 0 | 2 | 1 | 0 | 0 |
| 40 | 16 | 9 | 0 | 0 | 2 | 2 | 0 | 0 |
| 45 | 29 | 13 | 0 | 0 | 3 | 5 | 0 | 0 |
| 50 | 53 | 20 | 0 | 0 | 14 | 10 | 0 | 0 |
| 55 | 85 | 38 | 0 | 0 | 34 | 24 | 0 | 0 |
| 60 | 131 | 65 | 0 | 0 | 76 | 62 | 0 | 0 |
| 65 | 213 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| 70 | 361 | 159 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | |

Legislators' Retirement Fund: (termination rates by years of service) **

| Year | House | Senate |
|------|-------|--------|
| 1 | 0 | 0 |
| 2 . | 30 | 0 |
| 3 | 0 | 0 |
| 4 | 20 | 25 |
| 5 | 0 | 0 |
| 6 | 10 | 0 |
| 7 | 0 | 0 |
| 8 | 5 | 10 |

Elective State Officers' Retirement Fund: (termination rates by years of service) ***

| Year | Rate |
|---------------------------------|-------------------------------|
| 1 2 3 4 5 6 7 | 0 % 0 50 0 0 0 |
| 8 | 50 |



For the Judges' Retirement Fund, the retirement rates for male and female are 10,000 at age 68. * **

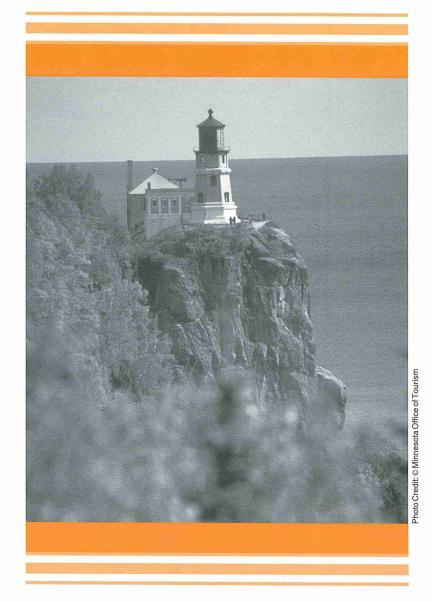
For the Legislators' Retirement Fund, the retirement rate is 100 percent at age 62.

*** For the Elective Officers' Retirement Fund, the retirement rate is 100 percent at age 62.

Minnesota State Retirement System NSF 54 the state

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Split Rock Lighthouse, North Shore, Minnesota.

Statistical Section



Revenues by Sources

| | | | | (In Thousands) | | | | | |
|---|--------------|-----------------------|---------------------|----------------|--------|-----------|--------------|---------------|--|
| | | | | Unaudited | | | | | |
| | | F ara la const | F ara la com | 1 | | | · Devenue al | Percentage | |
| | Year Ended | Employee | Employer | Investment | Othern | Tatal | Covered | Employer | |
| | June 30, | Contributions | Contributions | Income | Other | Total | Payroll | Contributions | |
| | | | | | | | | | |
| | State Emplo | oyees' Retireme | nt Fund: | | | | | | |
| | 1991 | \$56,895 | \$57,986 | \$182,747 | \$ 4 | \$297,632 | \$1,370,964 | 4.23% | |
| | 1992 | 58,478 | 59,244 | 297,879 | 8 | 415,609 | 1,409,108 | 4.20 | |
| | 1993 | 59,130 | 58,980 | 269,405 | 3 | 387,518 | 1,482,005 | 3.98 | |
| | 1994 | 62,555 | 60,742 | 305,850 | 13 | 429,160 | 1,536,978 | 3.95 | |
| | 1995 | 61,627 | 63,161 | 269,588 | 2 | 394,378 | 1,514,177 | 4.17 | |
| | 1996 | 63,507 | 65,556 | 517,346 | 40 | 646,449 | 1,560,369 | 4.20 | |
| | 1997 | 63,848 | 66,568 | 936,759 | 2,455 | 1,069,630 | 1,568,747 | 4.24 | |
| | 1998 | 62,901 | 62,315 | 1,110,022 | 3,500 | 1,238,738 | 1,557,880 | 4.00 | |
| | 1999 | 66,823 | 65,979 | 716,178 | 5,407 | 854,387 | 1,649,469 | 4.00 | |
| | State Patrol | Retirement Fun | nd: | | | | | | |
| | | | | | | | | | |
| | 1991 | 2,751 | 4,825 | 16,013 | 0 | 23,589 | 32,365 | 14.91 | |
| | 1992 | 2,795 | 4,893 | 24,569 | 0 | 32,257 | 32,882 | 14.88 | |
| | 1993 | 3,040 | 5,288 | 22,595 | 0 | 30,923 | 35,865 | 14.74 | |
| | 1994 | 3,004 | 5,160 | 25,102 | 0 | 33,266 | 35,341 | 14.60 | |
| | 1995 | 3,189 | 5,583 | 22,815 | 0 | 31,587 | 37,518 | 14.88 | |
| | 1996 | 3,484 | 5,742 | 42,458 | 0 | 51,684 | 41,476 | 13.84 | |
| | 1997 | 3,746 | 6,151 | 75,700 | 0 | 85,597 | 41,996 | 14.65 | |
| | 1998 | 3,634 | 5,475 | 90,117 | 0 | 99,226 | 43,546 | 12.60 | |
| | 1999 | 3,850 | 5,712 | 60,922 | 17 | 70,501 | 45,333 | 12.60 | |
| | Correctiona | ll Employees' R | etirement Fund: | | | | | | |
| | 1991 | 2,128 | 2,731 | 8,035 | 0 | 12,894 | 43,429 | 6.29 | |
| | 1992 | 2,332 | 2,955 | 14,121 | 0 | 19,408 | 47,592 | 6.21 | |
| S | 1993 | 2,554 | 3,217 | 12,680 | 0 | 18,451 | 52,122 | 6.17 | |
| | 1994 | 2,679 | 3,355 | 13,767 | 0 | 19,801 | 54,673 | 6.14 | |
| | 1995 | 3,280 | 4,196 | 12,729 | 0 | 20,205 | 66,939 | 6.27 | |
| | 1996 | 3,575 | 4,559 | 25,429 | 0 | 33,563 | 72,959 | 6.25 | |
| | 1997 | 5,508 | 9,129 | 46,321 | 3,715 | 64,673 | 102,408 | 8.12 | |
| | 1998 | 5,954 | 8,146 | 58,451 | 6,375 | 78,926 | 105,796 | 7.70 | |
| | 1999 | 6,378 | 8,172 | 39,182 | 2,518 | 56,250 | 106,131 | 7.90 | |
| | | | | | | | | | |

Revenues by Sources

| | | | (In Thousa Unaudit | | | | |
|------------------------|---------------------------|---------------------------|-----------------------|-------|----------|--------------------|--|
| Year Ended June 30, | Employee Contributions | Employer Contributions | Investment Income | Other | Total | Covered Payroll | Percentage Employer Contribution |
| Judges' Reti | irement Fund: | | | | | | |
| 1991 | \$ 799 | \$5,900 | \$2,927 | \$ 20 | \$ 9,646 | \$18,410 | 32.05% |
| 1992 | 988 | 4,722 | 3,407 | 11 | 9,128 | 22,765 | 20.74 |
| 1993 | 1,409 | 4,844 | 3,853 | 1,444 | 11,550 | 22,084 | 21.93 |
| 1994 | 1,416 | 4,912 | 4,527 | 1,467 | 12,322 | 22,264 | 22.06 |
| 1995 | 1,455 | 5,161 | 4,305 | 1,469 | 12,390 | 22,877 | 22.56 |
| 1996 | 1,427 | 4,972 | 6,831 | 1,483 | 14,713 | 22,421 | 22.18 |
| 1997 | 1,457 | 5,094 | 16,057 | 1,548 | 24,156 | 22,909 | 22.24 |
| 1998 | 1,571 | 5,446 | 18,410 | 1,693 | 27,120 | 24,965 | 21.81 |
| 1999 | 2,069 | 5,301 | 12,302 | 1,761 | 21,433 | 32,940 | 16.09 |
| Legislators' | Retirement Fun | d: | | | | | |
| 1991 | 637 | 0 | 882 | 1,889 | 3,408 | 7,078 | N/A |
| 1992 | 590 | 0 | 872 | 601 | 2,063 | 6,556 | N/A |
| 1993 | 659 | 0 | 974 | 2,283 | 3,916 | 7,322 | N/A |
| 1994 | 593 | 0 | 1,278 | 1,618 | 3,489 | 6,589 | N/A |
| 1995 | 635 | 0 | 1,163 | 2,939 | 4,737 | 7,056 | N/A |
| 1996 | 563 | 0 | 1,611 | 1,511 | 3,685 | 6,267 | N/A |
| 1997 | 699 | 0 | 4,347 | 3,176 | 8,222 | 7,767 | N/A |
| 1998 | 612 | 0 | 5,635 | 5,199 | 11,446 | 6,802 | N/A |
| 1999 | 674 | 0 | 3,245 | 2,091 | 6,010 | 7,490 | N/A |
| Elective Sta | te Officers' Reti | rement Fund: | | | | | |
| 1991 | 38 | 0 | 0 | 40 | 78 | 422 | N/A |
| 1992 | 34 | 0 | 0 | 111 | 145 | 378 | N/A |
| 1993 | 45 | 0 | . 0 | 88 | 133 | 500 | N/A |
| 1994 | 37 | 0 | 0 | 164 | 201 | 411 | N/A |
| 1995 | 37 | 0 | 0 | 165 | 202 | 422 | N/A |
| 1996 | 41 | 0 | 0 | 151 | 192 | 456 | N/A |
| 1997 | 42 | 0 | 0 | 167 | 209 | 467 | N/A |
| 1998 | 42 | 0 | 0 | 175 | 217 | 461 | N/A |
| 1999 | 26 | 0 | 0 | 40 | 66 | 291 | N/A |

Expenses by Type

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| Year Ended June 30, | Benefits | Administrative Expenses | Refunds | Other | Total |
|---|--|--|---|--|--|
| State Employee | es' Retirement Fun | d: | | | |
| 1991 1992 1993 1994 1995 1996 1997 1998 1999 | 85,977 95,010 104,361 116,072 126,831 136,521 150,676 182,562 207,962 | 1,531 1,590 1,786 1,978 1,908 1,972 2,172 2,365 2,555 | 7,912 $7,886$ $8,116$ $7,644$ $8,350$ $10,260$ $14,649$ $11,659$ $11,110$ | 3,199 3,132 3,339 4,048 3,452 4,074 5,160 7,932 3,797 | 98,619 107,618 117,602 129,742 140,541 152,827 172,657 204,518 225,424 |
| | | | | | |
| 1991 1992 1993 1994 1995 1996 1997 1998 1999 | $\begin{array}{c} 8,720\\ 9,603\\ 10,253\\ 11,271\\ 12,092\\ 13,279\\ 14,642\\ 18,354\\ 22,226\end{array}$ | 79 84 61 66 55 57 62 66 74 | 18 104 37 11 129 9 30 23 16 | 236 205 262 300 580 428 146 334 310 | 9,053 9,996 10,613 11,648 12,856 13,773 14,880 18,777 22,626 |
| Correctional En 1991 1992 1993 1994 1995 1996 1997 1998 1999 | 3,493 3,773 4,150 4,557 4,971 5,460 6,267 8,226 10,190 | 113 129 87 100 105 112 140 154 163 | 200 255 296 285 291 305 368 378 425 | 125 156 177 221 255 306 140 282 225 | 3,931 4,313 4,710 5,163 5,622 6,183 6,915 9,040 11,003 |
| | June 30, State Employed 1991 1992 1993 1994 1995 1996 1997 1998 1999 State Patrol Re 1991 1992 1993 1994 1995 1996 1997 1998 1999 Correctional En 1991 1992 1993 1994 1995 1996 1997 1998 | June 30,BenefitsState Employees' Retirement Fun199185,977199295,0101993104,3611994116,0721995126,8311996136,5211997150,6761998182,5621999207,962State Patrol Retirement Fund:19918,72019929,603199310,253199411,271199512,092199613,279199714,642199818,354199922,226Correctional Employees' Retirem19913,49319923,77319934,15019944,55719954,97119965,46019976,26719988,226 | Year Ended June 30, Administrative Benefits Administrative Expenses State Employees' Retirement Fund: 1991 85,977 1,531 1992 95,010 1,590 1993 104,361 1,786 1994 116,072 1,978 1995 126,831 1,908 1996 136,521 1,972 1997 150,676 2,172 1998 182,562 2,365 1999 207,962 2,555 State Patrol Retirement Fund: 1 1991 8,720 79 1992 9,603 84 1993 10,253 61 1994 11,271 66 1995 12,092 55 1996 13,279 57 1997 14,642 62 1998 18,354 66 1999 22,226 74 Correctional Employees' Retirement Fund: 113 1992 3,773 129 1993 | June 30, Benefits Expenses Refunds State Employees' Retirement Fund: 1991 85,977 1,531 7,912 1992 95,010 1,590 7,886 1993 104,361 1,786 8,116 1994 116,072 1,978 7,644 1995 126,831 1,908 8,350 1996 136,521 1,972 10,260 1997 150,676 2,172 14,649 1998 182,562 2,365 11,659 1999 207,962 2,555 11,110 State Patrol Retirement Fund: 1991 8,720 79 18 1992 9,603 84 104 1993 10,253 61 37 1994 11,271 66 11 1995 12,092 55 129 1996 13,279 57 9 1997 14,642 62 30 1998 18,354 66 23 1999 22,226 74 16 Correctional Employees' Retirement Fund: 1991 3,493 113 200 1992 3,773 129 255 1993 4,150 87 296 1994 4,557 100 285 1995 4,971 105 291 1996 5,460 112 305 1997 6,267 140 368 1998 8,226 154 378 | Year Ended June 30, Administrative Benefits Expenses Refunds Other State Employees' Retirement Fund: |

Expenses by Type

(In Thousands) Unaudited

| Year Ended June 30, | Benefits | Administrative Expenses | Refunds | Other | Total |
|------------------------|------------------------|----------------------------|---------|----------|--------|
| Judges' Retirer | nent Fund: | | | | |
| | | | | | |
| 1991 | 4,183 | 62 | 30 | 17 | 4,292 |
| 1992 | 4,593 | 59 | 0 | 20 | 4,672 |
| 1993 | 5,144 | 37 | 0 | 33 | 5,214 |
| 1994 | 5,773 | 27 | 34 | 40 | 5,874 |
| 1995 | 6,233 | 28 | 0 | 49 | 6,310 |
| 1996 | 6,760 | 32 | 0 | 41 | 6,833 |
| 1997 | 7,560 | 33 | 0 | 39 | 7,632 |
| 1998 | 9,082 | 34 | 0 | 51 | 9.167 |
| 1999 | 9,996 | 38 | 375 | 28 | 10,437 |
| Legislators'Re | tirement Fund: | | | | |
| 1991 | 1,362 | 42 | 47 | 11 | 1,462 |
| 1992 | 1,500 | 40 | 48 | 9 | 1,597 |
| 1993 | 1,697 | 24 | 178 | 9 | 1,908 |
| 1994 | 1,887 | 24 | 0 | 8 | 1,919 |
| 1995 | 2,052 | 26 | 158 | 27 | 2,263 |
| 1996 | 2,318 | 25 | 6 | 17 | 2,205 |
| 1997 | 2,639 | 30 | 119 | 20 | 2,808 |
| 1998 | 3,276 | 29 | 108 | 20 41 | 3,454 |
| 1999 | 3,740 | 32 | 49 | 387 | 4,208 |
| Elective State (| Officers' Retirement F | und: | | | |
| 1991 | 119 | 2 | 0 | 0 | 101 |
| 1991 | | 2 | 0 | 0 | 121 |
| 1992 | 117 143 | 2 | 0 | 0 | 119 |
| 1995 | | 2 | 0 | 0 | 145 |
| 1994 | 161 | 1 | 0 | 0 | 162 |
| | 164 | | 20 | 0 | 185 |
| 1996 | 155 | 3 | 0 | 0 | 158 |
| 1997 | 160 | 5 | 0 | 0 | 165 |
| 1998 | 171 | 3 | 0 | 0 | 174 |
| 1999 | 213 | 6 | 86 | 63 | 368 |



Actual Asset Mix

Annualized **Fiscal Year** Three Year Five Year 1995 1996 1997 1998 1999 Combined Funds: Rate of return (time weighted) Total fund 16.3% 18.1% 21.4% 20.9% 11.7% 17.9% 17.6% Composite index * 16.9 17.4 20.0 19.0 12.9 17.3 17.2 12.9 Combined Funds Percentile (rank in TUCS) ** 27th 34th 48th 34th 28th 14th 37th 3.0 2.0 Inflation 2.8 2.3 1.7 2.02.4

Investment Results Compared to Selected Performance Standards

As of June 30, 1999, the composite was weighted at 50.5 percent on the Wilshire 5000, 27.2 percent on the Lehman Aggregate, 15.0 percent on the Custom International, 2.0 percent on the Wilshire Real Estate, 2.9 percent on Venture Capital, 0.4 percent on resource funds, and 2.0 percent on 91-day treasury bills. This composite is adjusted to reflect various investment restrictions.

** This is the Wilshire Associates Trust Universe Comparison Service Combined Funds compared to public and corporate plans greater than \$1 billion, gross of fees.

Investment Allocation

*

| MSRS 60 | Basic Funds: | Actual Asset Mix | Policy Target | Unallocated cash 1.0% Alternate assets 9.0% |
|------------|--|-------------------------------------|--------------------------------------|--|
| | Domestic stocks Foreign stocks Bonds Alternate assets *** Unallocated cash | 51.0% 15.0 24.0 9.0 1.0 | 45.0% 15.0 24.0 15.0 1.0 | Bonds 24.0% Domestic stocks 51.0% |
| | Total *** Alternate assets are investe | 100.0% d in bonds | 100.0% until they are deployed. | Foreign stocks 15.0% |

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Active Employees' Average Age Tables (These statistics are unavailable for the Legislators' Plan.)

| / | Average | s for New | Members | 6 | | | Averag | es for All | Member | S | | | |
|------------------------|--------------|--------------|--------------|--------------|---------|--------------|--------------|--------------|--------------|--------------|------------|--------------|------|
| Year Ended | | Entry Age | 1 | | Entry A | Age | Att | ained Age | | Servi | ce Credi | t | |
| | Male | Female | Total | Male | Female | e Total | Male | Female | Total | Male | Femal | е | Tota |
| State Emplo | yees' R | etiremen | t Fund: | | | | | | | | | | |
| 06-30-90 | 33.9 | 33.3 | 33.5 | 30.7 | 31.0 | 30.9 | 42.4 | 39.6 | 40.9 | 11.4 | 8.1 | 9.6 | |
| 06-30-91 | 32.9 | 32.1 | 32.5 | 30.7 | 31.0 | 30.9 | 42.6 | 40.0 | 41.2 | 11.5 | 8.5 | 9.9 | |
| 06-30-92 | 33.2 | 32.5 | 32.8 | 30.7 | 30.8 | 30.8 | 42.9 | 40.6 | 41.6 | 11.7 | 9.0 | 10.2 | |
| 06-30-93 | 33.0 | 32.3 | 32.6 | 30.7 | 30.8 | 30.8 | 43.2 | 41.0 | 42.0 | 12.0 | 9.4 | 10.6 | |
| 06-30-94 | 33.9 | 32.5 | 33.1 | 30.8 | 30.7 | 30.8 | 43.4 | 41.2 | 42.1 | 12.1 | 9.7 | 10.8 | |
| 06-30-95 | 33.4 | 32.8 | 33.0 | 30.8 | 30.7 | 30.8 | 43.9 | 41.6 | 42.7 | 12.4 | 9.9 | 11.0 | |
| 06-30-96 | 33.2 | 32.7 | 32.9 | 30.8 | 30.7 | 30.8 | 44.2 | 42.0 | 43.0 | 12.7 | 10.2 | 11.3 | |
| 06-30-97 | 33.7 | 32.7 | 33.2 | 30.9 | 30.8 | 30.8 | 44.6 | | 43.6 | 12.9 | 10.5 | 11.6 | |
| 06-30-98 | 34.6 | 33.8 | 34.2 | 31.0 | 30.8 | 30.9 | 45.0 | 42.9 | 43.9 | 13.1 | 10.6 | 11.8 | |
| 06-30-99 | 34.7 | 33.7 | 34.1 | 31.2 | | 31.0 | 45.1 | 43.4 | 42.2 | 12.9 | 10.6 | 11.7 | |
| State Patrol | Retiren | nent Fund | 4. | | | | | | | | | | |
|)6-30-90 | 29.9 | 30.7 | u. 29.9 | 27.0 | 25 5 | 26.9 | 40.9 | 34.4 | 40.6 | 14.0 | 80 | 12 0 | |
| 06-30-90 | 30.6 | 31.0 | 30.6 | 27.0 | 25.5 | 26.9 27.1 | 40.9 | 34.4 35.0 | 40.6 40.7 | 14.0 13.9 | 8.9 8.4 | 13.8 | |
| 06-30-91 | - | - | - | 27.1 | 26.6 | 27.1 | 40.9 | 35.0 35.9 | | | | 13.6 | |
| 06-30-92 | - | - | | 27.1 | 26.3 | 27.1 | | 36.6 | 41.1 | 14.3 | 9.2 | 14.0 | |
| 06-30-93 | 29.2 | 27.1 | 28.5 | 27.1 | 26.5 | | 42.1 | | 41.8 | 15.0 | 10.2 | 14.8 | |
| 06-30-94 | 31.9 | 27.1 28.1 | 28.5 30.5 | | | | 42.5 | 35.1 | 41.9 | 15.3 | 8.5 | 14.9 | |
| 06-30-95 | 33.8 | 26.1 | 32.9 | 27.2 | | 27.2 | 42.8 | 35.2 | 42.3 | 15.6 | 8.0 | 15.0 | |
| 06-30-90 | 29.8 | 26.2 | 29.6 | 27.2 | 27.0 | 27.2 | 43.3 | 35.8 | 42.8 | 16.0 | 8.7 | 15.5 | |
| 06-30-97 | | 20.2 31.7 | | 27.3 | | | 43.3 | 36.9 | 42.8 | 15.9 | 9.8 | 15.4 | |
| 06-30-98 | 30.8 29.9 | 31.7 | 30.9 30.0 | 27.5 27.7 | | 27.5 27.2 | 42.6 41.3 | 36.9 36.9 | 42.1 40.9 | 15.0 13.5 | 9.3 9.1 | 14.6 13.1 | |
| | | | | | 21.1 | 27.2 | 41.5 | 50.7 | 40.2 | 15.5 | 9.1 | 15.1 | |
| Correctional | | - | | | • • • | ••• • | | | | | | | |
| 06-30-90 | 30.5 | 31.1 | 30.7 | 29.2 | 30.3 | 29.4 | 38.0 | | 37.5 | 8.7 | 5.0 | 8.1 | |
| <mark>06-30-9</mark> 1 | 31.1 | 32.2 | 31.5 | 29.3 | 30.6 | | 38.2 | 35.7 | 37.7 | 8.8 | 5.0 | 8.1 | |
| <mark>06-30-92</mark> | 31.0 | 31.0 | 29.5 | 29.5 | 31.5 | 31.2 | 38.1 | 36.5 | 38.1 | 8.1 | 5.0 | 8.1 | |
| 06-30-93 | 31.5 | 33.6 | 32.2 | 29.6 | 31.9 | 30.1 | 38.8 | 37.0 | 38.5 | 9.1 | 5.1 | 8.3 | |
| 06-30-94 | 31.4 | 32.5 | 31.8 | 29.7 | 32.0 | 30.2 | 39.0 | 36.9 | 38.5 | 9.1 | 4.7 | 8.1 | |
| 06-30-95 | 31.7 | 32.2 | 31.9 | 30.1 | 32.2 | 30.6 | 38.5 | 36.5 | 38.0 | 8.2 | 4.1 | 7.2 | |
| 06-30-96 | 34.6 | 32.3 | 33.7 | 30.5 | | 31.0 | 39.0 | 36.7 | 38.4 | 8.3 | 4.2 | 7.3 | |
| 06-30-97 | 38.4 | 39.0 | 38.7 | 30.9 | | 31.6 | | 38.3 | 39.3 | 8.3 | 4.4 | 7.2 | |
| 06-30-98 | 36.2 | 40.1 | 38.3 | 30.9 | 34.6 | 32.1 | 40.2 | | 40.0 | 8.8 | 4.7 | 7.5 | |
| 06-30-99 | 33.4 | 33.6 | 33.5 | 30.7 | | 31.8 | | 39.9 | 40.6 | 9.1 | 5.4 | 7.9 | |
| | | F 1 | | | | | | | | | | | |
| Judges' Retin | | | 12 (| 41.0 | 10.0 | 10.0 | FO 1 | 10.1 | 50 0 | | | 10 - | |
| 06-30-90 | 43.8 | 43.0 | 43.6 | 41.9 | 43.0 | | 53.4 | | 52.8 | 11.3 | 6.0 | 10.7 | |
| 06-30-91 | 46.7 | 41.2 | 45.6 | 42.1 | 42.8 | 42.2 | | 49.2 | 52.9 | 11.2 | 6.4 | 10.6 | |
| 06-30-92 | 47.6 | 54.2 | 48.9 | 43.4 | 42.3 | 42.5 | 53.8 | | 53.3 | 11.4 | 7.0 | 10.7 | |
| 06-30-93 | 44.5 | 42.9 | 44.1 | 42.4 | 43.4 | 42.5 | | 50.8 | 53.1 | 11.1 | 7.5 | 10.5 | |
| 06-30-94 | 43.6 | 40.0 | 41.7 | 42.3 | 42.5 | 43.3 | 53.6 | | 53.0 | 11.4 | 7.6 | 10.7 | |
| 06-30-95 | 47.9 | 36.9 | 45.0 | 42.6 | 42.0 | 42.5 | | 49.7 | 53.0 | 11.2 | 7.7 | 10.5 | |
| 06-30-96 | 49.4 | 46.7 | 48.4 | 42.8 | | 42.8 | | 50.6 | 53.5 | 11.4 | 8.0 | 10.7 | |
| 06-30-97 | 52.2 | 51.1 | 51.7 | 42.8 | 42.3 | | | 50.2 | 53.6 | 11.1 | 8.0 | 10.4 | |
| 06-30-98 | 48.1 | 41.4 | 47.0 | 42.9 | 42.0 | | 54.5 | 50.8 | 53.6 | 11.1 | 8.5 | 10.5 | |
| 06-30-99 | 47.3 | 43.5 | 46.2 | 43.2 | 41.7 | 42.9 | 54.8 | 50.3 | 53.8 | 11.0 | 8.4 | 10.4 | |

Employees Eligible to an Immediate Annuity (as of June 30, 1999)

| State Employees' Retirement Fund: | Total |
|---|---|
| State Employees' Retirement Fund: | |
| | |
| full benefit reduced benefit due to early retirement proportional benefit (age equal to or more than 65 and service years fewer than 10) Rule of 90 vested employees not eligible to immediate benefit employees not vested Totals State Patrol Retirement Fund: full benefit reduced benefit vested employees not eligible to immediate benefit employees not vested | 383 4,727 -317 -946 28,970 11,815 47,158 22 134 486 183 |
| Correctional Employees' Retirement Fund: | 823 |
| full benefit reduced benefit vested employees not eligible to immediate benefit employees not vested | 85 308 1,730 759 2,882 |
| Judges' Retirement Fund: - full benefit - reduced benefit - vested judges not eligible to immediate benefit - judges not vested | 11 12 147 112 |
| Totals | 282 |
| Legislators' Retirement Fund: - full benefit - vested members not eligible for an immediate benefit - members not vested | 26 105 49 |
| Totals | 180 |
| Elective State Officers' Retirement Fund: - no remaining active members as of June 30, 1999 | 0 |

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Refund Statistics (These statistics are not available for the Legislators' Plan.)

| Year Ended | Nu | mber of Refu | inds | Avera | ge Age | | erage Forfeited | Number Forfeiting Vested Rights |
|-----------------------|--------------|--------------|--------|--------------|--------------|------|--------------------|------------------------------------|
| | Male | Female | Total | | Female | Male | Female | 5 |
| State Employe | es' Retirem | ent Fund | | | | | | |
| 06-30-90 | 1,227 | 2,491 | 3,718 | 34.9 | 33.6 | 2.9 | 2.7 | 1 095 |
| 06-30-91 | 1,271 | 2,415 | 3,686 | 33.9 | 34.8 | 2.9 | 2.6 | 1,085 934 |
| 06-30-92 | 1,019 | 1,954 | 2,973 | 34.6 | 34.5 | 3.1 | 2.0 | 920 |
| 06-30-93 | 989 | 1,662 | 2,973 | 34.0 | 34.3 34.7 | 3.5 | 3.1 | |
| 06-30-94 | 989 | 1,602 | 2,549 | 33.2 34.7 | 34.7 34.6 | 3.0 | | 819 |
| 06-30-95 | 962 | 1,008 | 2,349 | 34.7 | 34.0 | 3.4 | 3.4 | 766 |
| 06-30-96 | 1,087 | 1,473 | 2,443 | 35.4 | 35.2 | | 3.4 | 789 |
| 06-30-97 | 1,087 | | | | | 3.4 | 3.4 | 891 |
| 06-30-98 | 998 | 2,143 | 3,424 | 36.4 | 35.9 | 3.4 | 3.7 | 1,190 |
| | | 1,732 | 2,730 | 36.4 | 36.2 | 3.6 | 3.3 | 895 |
| 06-30-99 | 947 | 1,509 | 2,456 | 36.2 | 37.0 | 2.2 | 2.5 | 623 |
| State Patrol R | etirement Fi | und: | | | | | | |
| <mark>06-30-90</mark> | 2 | 0 | 2 | 33.0 | - | 5.6 | - | 2 |
| 06-30-91 | 3 | 0 | 3 | 37.0 | - | 2.8 | - | 1 |
| 06-30-92 | 4 | 0 | 4 | 39.5 | - | 8.7 | - | 2 |
| 06-30-93 | 1 | 0 | 1 | 35.5 | - | 11.1 | - | 1 |
| 06-30-94 | 1 | 0 | 1 | 36.2 | - | 4.6 | - | 1 |
| 06-30-95 | 3 | 0 | 3 | 36.0 | _ | 11.1 | - | 3 |
| 06-30-96 | 3 | 1 | 4 | 51.6 | 33.1 | 1.7 | 0.8 | 0 |
| 06-30-97 | 2 | 1 | 3 | 46.2 | 34.0 | 3.1 | 0.1 | 1 |
| 06-30-98 | 1 | 0 | 1 | 30.0 | - | 5.9 | - | 1 |
| 06-30-99 | 0 | 0 | 0 | - | | - | | 0 |
| Correctional E | Employees' F | Retirement | Fund: | | | | | |
| 06-30-90 | 38 | 21 | 59 | 34.6 | 33.6 | 4.2 | 2.0 | 28 |
| 06-30-91 | 34 | 12 | 46 | 33.3 | 30.0 | 3.8 | 3.0 | 20 |
| 06-30-92 | 39 | 12 | 51 | 32.1 | 33.9 | 4.2 | 2.4 | 28 |
| 06-30-93 | 30 | 19 | 49 | 36.1 | 34.3 | 5.2 | 2.4 | 22 |
| 06-30-94 | 35 | 16 | 51 | 34.0 | 34.6 | 3.5 | 5.3 | 24 |
| 06-30-95 | 43 | 17 | 60 | 32.2 | 31.5 | 3.4 | 1.8 | 20 |
| 06-30-96 | 41 | 40 | 81 | 33.6 | 34.0 | 2.8 | 2.2 | 17 |
| 06-30-97 | 54 | 22 | 76 | 34.0 | 33.3 | 3.1 | 2.6 | 18 |
| 06-30-98 | 52 | 33 | 85 | 34.6 | 31.0 | 3.4 | 1.8 | 27 |
| 06-30-99 | 45 | 49 | 94 | 34.1 | 36.1 | 2.6 | 1.6 | 24 |
| Judges' Retire | ment Fund: | | | | | | | |
| 06-30-90 | 0 | 0 | 0 | _ | - | - | - | 0 |
| 06-30-91 | 5 | 0 | 5 | 40.8 | - | 3.3 | _ | 2 |
| 06-30-92 | 0 | 0 | 0 | - | - | - | _ | 0 |
| 06-30-93 | 0 | 0 | ů 0 | _ | _ | - | _ | 0 |
| 06-30-94 | 1 | 0 | 1 | 46.4 | - | 12.7 | _ | 1 |
| 06-30-95 | 0 | 0 | 0 | - | - | - | _ | 0 |
| 06-30-96 | 0 | 0 | 0 | - | _ | _ | _ | 0 |
| 06-30-97 | 1 | 0 | 1 | 48.0 | _ | 0.1 | 0 | 0 |
| 06-30-98 | 1 | 0 | 1 | 62.6 | _ | 2.7 | 0 | 0 |
| 06-30-99 | 0 | 0 | 0 | - | _ | 2.1 | - | 0 |
| | v | V | 0 | _ | _ | - | - | U |
| | | | | | | | | |

Schedule of Retired Members by Type of Benefit State Employees' Retirement Fund

| Monthly Benefit | Number of | | | | | | | | | | |
|--------------------|--------------|--------|-------|--------|------|-----|---|--------|----------|----------|-----|
| Amount | Retirees | | Reti | rement | Туре | | | | Option S | Selected | |
| | | 1 | 2 | 3 | 4 | 5 | | Life | ļ , | П | III |
| \$ 0 - \$ 249 | 2,791 | 2,390 | 128 | 245 | 0 | 28 | | 1,919 | 773 | 66 | 38 |
| 250 - 499 | 3,390 | 2,671 | 240 | 446 | 0 | 33 | | 2,231 | 1,008 | 115 | 36 |
| 500 - 749 | 2,932 | 2,355 | 241 | 315 | 1 | 20 | | 1,919 | 898 | 98 | 17 |
| 750 - 999 | 2,345 | 1,902 | 187 | 244 | 0 | 12 | | 1,471 | 807 | 57 | 10 |
| 1,000 - 1,249 | 1,809 | 1,531 | 102 | 168 | 0 | 8 | | 1,031 | 727 | 38 | 13 |
| 1,250 - 1,499 | 1,346 | 1,162 | 58 | 122 | 2 | 2 | | 737 | 583 | 19 | 7 |
| 1,500 - 1,749 | 1,076 | 966 | 25 | 80 | 0 | 5 | | 551 | 499 | 15 | 11 |
| 1,750 - 1,999 | 727 | 646 | 11 | 64 | 0 | 6 | | 342 | 372 | 8 | 5 |
| 2,000 - 2,249 | 585 | 544 | 4 | 34 | 1 | 2 | | 245 | 328 | 6 | 6 |
| 2,250 - 2,499 | 464 | 422 | 6 | 35 | 0 | 1 | | 182 | 275 | 5 | 2 |
| 2,500 - 2,749 | 336 | 318 | 1 | 14 | 1 | 2 | | 142 | 189 | 2 | 3 |
| 2,750 - 2,999 | 233 | 214 | 0 | 18 | 0 | 1 | | 94 | 129 | 4 | 6 |
| 3,000 or more | 455 | 428 | 2 | 19 | 2 | _4 | - | 161 | 290 | 3 | 1 |
| Totals | 18,489 | 15,549 | 1,005 | 1,804 | 7 | 124 | | 11,025 | 6,878 | 436 | 150 |

Type:

- 1 General Plan annuitants
- 2 General Plan disabilitants
- 3 General Plan survivors
- 4 Military Affairs Plan
- 5 Unclassified Plan

Option:

Life Single Life annuity

- I Joint and Survivor
- I Death while eligible
- III Period Certain



Schedule of Retired Members by Type of Benefit **State Patrol Retirement Fund**

| Monthly Benefit | Number of | Det | | T | 0. | tion Col | a ata d |
|--------------------|--------------|-----|----------|----------|------|----------|---------|
| Amount | Retirees | Rei | tirement | туре | Op | tion Sel | ected |
| | | 1 | 2 | 3 | Life | 1 | Ш |
| \$ 0-\$ 249 | 10 | 2 | 0 | 8 | 1 | 1 | 8 |
| 250 - 499 | 8 | 1 | 0 | 7 | 2 | 1 | 5 |
| 500 - 749 | 12 | 5 | 1 | 6 | 3 | 4 | 5 |
| 750 - 999 | 18 | 6 | 0 | 12 | 7 | 8 | 3 |
| 1,000 - 1,249 | 34 | 5 | 1 | 28 | 8 | 22 | 4 |
| 1,250 - 1,499 | 28 | 9 | 2 | 17 | 8 | 20 | 0 |
| 1,500 - 1,749 | 19 | 4 | 0 | 15 | 2 | 13 | 4 |
| 1,750 - 1,999 | 33 | 17 | 2 | 14 | 9 | 23 | 1 |
| 2,000 - 2,249 | 31 | 20 | 2 | 9 | 11 | 18 | 2 |
| 2,250 - 2,499 | 35 | 27 | 3 | 5 | 18 | 15 | 2 |
| 2,500 - 2,749 | 39 | 28 | 3 | 8 | 10 | 25 | 4 |
| 2,750 - 2,999 | 59 | 54 | 2 | 3 | 15 | 44 | 0 |
| 3,000 or more | 346 | 325 | _7 | 14 | 186 | 156 | _4 |
| Totals | 672 | 503 | 23 | 146 | 280 | 350 | 42 |

Type:

- 1 Retired members
- 2 Disabilitants
- 3 Survivors

Option: Single Life annuity Life L

Joint and Survivor Death while eligible

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Schedule of Retired Members by Type of Benefit Correctional Employees' Retirement Fund

| Monthly Benefit Amount | Number of Retirees | Re 1 | tirement 2 | Type 3 | Life | Option Se | election | 111 |
|------------------------------|--------------------------|---------|---------------|-----------|------|-----------|----------|-----|
| ф <u>о</u> ф о 40 | 21 | | | | | | | 1 |
| \$ 0-\$ 249 | 31 | 22 | 0 | 9 | 18 | 8 | 4 | 1 |
| 250 - 499 | 62 | 52 | 3 | 7 | 39 | 19 | 4 | 0 |
| 500 - 749 | 60 | 48 | 0 | 12 | 37 | 17 | 5 | 1 |
| 750 - 999 | 86 | 71 | 5 | 10 | 52 | 33 | 1 | 0 |
| 1,000 - 1,249 | 92 | 70 | 17 | 5 | 67 | 21 | 4 | 0 |
| 1,250 - 1,499 | 68 | 55 | 11 | 2 | 46 | 21 | 0 | 1 |
| 1,500 - 1,749 | 64 | 52 | 11 | 1 | 39 | 24 | 1 | 0 |
| 1,750 - 1,999 | 43 | 32 | 11 | 0 | 26 | 17 | 0 | 0 |
| 2,000 - 2,249 | 44 | 42 | 1 | 1 | 30 | 13 | 1 | 0 |
| 2,250 - 2,499 | 26 | 24 | 1 | 1 | 12 | 14 | 0 | 0 |
| 2,500 - 2,749 | 26 | 26 | 0 | 0 | 16 | 10 | 0 | 0 |
| 2,750 - 2,999 | 20 | 20 | 0 | 0 | 9 | 11 | 0 | 0 |
| 3,000 or more | 30 | 28 | 0 | 2 | 20 | 10 | 0 | 0 |
| | | | | | | | _ | — |
| Totals | 652 | 542 | 60 | 50 | 411 | 218 | 20 | 3 |

Type:

- 1 Retired members
- 2 Disabilitants
- 3 Survivors

Option:

- Life Single Life annuity
- I Joint and Survivor
- Period Certain
- Death while eligible



Schedule of Retired Members by Type of Benefit **Judges' Retirement Fund**

Retirement Type

Monthly Benefit Amount

Number of Retirees

| \$ 0-\$ 249 | 0 |
|------------------------------|-----|
| 250 - 499 | 0 |
| 500 - 749 | 6 |
| 750 - 999 | 5 |
| 1,000 - 1,249 | 7 |
| 1,250 - 1,499 | 5 |
| 1,50 <mark>0 - 1,74</mark> 9 | 9 |
| 1,750 - 1,999 | 8 |
| 2,000 - 2,249 | 10 |
| 2,250 - 2,499 | 17 |
| 2,500 - 2,749 | 16 |
| 2,750 - 2,999 | 12 |
| 3,000 or more | 143 |
| | |
| Totals | 238 |

| | Option Selected | | | | | |
|-----------|-----------------|-----|----|--|--|--|
| Life | I | П | Ш | | | |
| 0 | 0 | 0 | 0 | | | |
| 0 | 0 | 0 | 0 | | | |
| 4 | 0 | 2 | 0 | | | |
| 3 | 1 | 0 | 1 | | | |
| 5 | 1 | 1 | 0 | | | |
| 4 | 1 | 0 | 0 | | | |
| 4 5 | 3 | 0 | 1 | | | |
| 5 | 3 | 0 | 0 | | | |
| 3 | 5 | 2 | 0 | | | |
| 12 | 3 | 2 | 0 | | | |
| 5 | 5 | 6 | 0 | | | |
| 4 | 7 | 1 | 0 | | | |
| <u>45</u> | 68 | _24 | _6 | | | |
| 95 | 97 | 38 | 8 | | | |

Type:

- Retired members
- Disabilitants
- Survivors

Option:

- Life Single Life annuity
- L Joint and Survivor
- Life plus 50 percent survivors
- III Period Certain

Schedule of Retired Members by Type of Benefit Legislators' and Elective State Officers' Retirement Funds

| Monthly Benefit Amount | | | Retirement Type | | |
|------------------------------|--------------|---------------|-----------------|---------|----------|
| | Elective Sta | ate Officers' | | Legisla | ators' |
| | Member | Survivor | | Member | Survivor |
| \$ 0-\$ 249 | 1 | 0 | | 4 | 13 |
| 250 - 499 | 2 | 1 | | 19 | 16 |
| 500 - 749 | 0 | 1 | | 25 | 15 |
| 750 - 999 | 1 | 0 | | 36 | 11 |
| 1,000 - 1,249 | 0 | 0 | | 29 | 6 |
| 1,250 - 1,499 | 0 | 1 | | 18 | 4 |
| 1,500 - 1,749 | 0 | 0 | | 11 | 3 |
| 1,750 - 1,999 | 0 | 0 | | 12 | 0 |
| 2,000 - 2,249 | 1 | 0 | | 6 | 0 |
| 2,250 - 2,499 | 0 | 1 | | 10 | 0 |
| 2,500 - 2,749 | 0 | 0 | | 8 | 1 |
| 2,750 - 2,999 | 0 | 1 | | 5 | 2 |
| 3,000 or more | 3 | 0 | | 13 | 0 |
| | _ | _ | | | |
| Totals | 8 | 5 | | 196 | 71 |
| | | | | | |



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Unclassified Employees' Retirement Plan

On June 30, 1999, there were 1,678 active participants, and 1,408 inactive participants for a total of 3,086.

| | | Share V | alue | Rate of R | eturn |
|--------|----------------------|---------------|---------------|------------------|-------------------|
| | | June 30, 1998 | June 30, 1999 | Fiscal Year 1999 | Five Year Average |
| Invest | ment performance: | | | | |
| - | Income shares | \$24.70 | \$27.95 | 13.46% | 18.52% |
| - | Growth shares | 20.87 | 24.39 | 17.17 | 24.88 |
| - | Common stock index | 15.07 | 17.98 | 19.61 | 25.50 |
| - | Bond market | 7.05 | 7.21 | 2.57 | 8.05 |
| - | International shares | 3.37 | 3.67 | 9.20 | 9.00 * |

| | Fiscal Year 1999 | Fiscal Year 1999 | Five Year Average |
|------------------|------------------|------------------|-------------------|
| Accounts: | | | Č. |
| - Money market | 5.35% | 5.23% | 5.48% |
| - Fixed interest | 5.88 | 6.20 | 6.38 ** |
| | | | |

Average Interact Date

| | C | urrent Investmer | nts for June 1999 | Total Investments as of June 30, 1999 | | | |
|------|-----------------------|----------------------------|-----------------------|---------------------------------------|-----------------------|---------------------|--|
| Inve | estment distribution: | Percent of Participants | Percent of Dollars | Percent of Participants | Percent of Dollars | Average Invested | |
| - | Income shares | 72.5 | 48.0 | 89.7 | 48.2 | 44,785 | |
| - | Growth shares | 46.1 | 19.7 | 51.2 | 21.9 | 35,695 | |
| - | Money market | 9.0 | 4.4 | 16.6 | 4.5 | 22,498 | |
| - | Bond market | 14.7 | 6.3 | 19.4 | 2.6 | 11,168 | |
| - | Common stock index | 36.2 | 14.9 | 38.0 | 16.1 | 35,398 | |
| - | Fixed interest | 8.8 | 3.0 | 14.3 | 4.3 | 24,861 | |
| - | - International | 17.2 | 3.8 | 21.5 | 2.4 | 9,439 | |

| Particip | oant lump-sum withdrawals: | Fiscal Year 1999 Number | Average Dollar |
|----------|--------------------------------|-------------------------|----------------|
| - 1 | from active status | 113 | 52,238 |
| - | survivor refund | 0 | - |
| - | annuitants as of June 30, 1999 | 115 | \$828/month |
| - | disabilitants | 2 | 897/month |
| - | survivors | 7 | 307/month |

Five year average since Sept. 1, 1994. Five year average since Nov. 1, 1994.

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Deferred Compensation Plan Statistics

The Minnesota State Deferred Compensation Plan is comprised of three separate investment product providers. Each provider offers various investment options to its eligible members.

| | Member Statistics by Provider | | | | | | |
|---------------|-------------------------------|--------------------|--------------------|---------------|--|--|--|
| | Minnesota Supplemental | Minnesota Mutual | Great-West | | | | |
| | Investment Fund | Life Insurance Co. | Life Assurance Co. | Total | | | |
| Actives | 18,525 | 32,598 | 27,669 | 78,792 | | | |
| Inactives | 7,839 | 4,595 | 13,903 | 26,337 | | | |
| Withdrawals: | | | | | | | |
| - partial | 56 | 214 | 361 | 631 | | | |
| - lump sum | 501 | 1,407 | 1,303 | 3,211 | | | |
| - ongoing | 1,189 | 2,479 | 1,864 | 5,532 | | | |
| Contributions | \$38,675,975 | \$53,815,088 | \$53,778,393 | \$146,269,956 | | | |
| Withdrawals | \$16,351,385 | \$21,186,881 | \$89,528,275 | \$127,066,541 | | | |
| | | | | | | | |

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Rates of Return by Investment Option (Periods ended June 30, 1999)

| Fund Name | Current | Five Year | Seven Year | |
|------------------------------------|---------|-----------|------------|--|
| Fixed Options: | | | | |
| - Supplemental Fund fixed interest | 5.90% | 6.08% | 6.27% | |
| - Great-West 36-month certificate | N/A | 5.17 | 4.64 | |
| - Great-West 84-month certificate | N/A | 6.54 | 6.56 | |
| - Minnesota Life general account | 5.50 | 6.27 | 6.42 | |

Each of the fixed options has administrative and investment expenses. These expenses are paid through a reduction in investment earnings, which is taken into account when the providers declare the current interest rate that a Deferred Compensation account earns.

| Fund Name | | One Year | Three Year Average | Five Year Average | Annual xpenses |
|-----------|--|-------------|-----------------------|----------------------|-------------------|
| | ble options: | | | | |
| - | Supplemental Fund money market | 4.93% | 5.14% | 5.18% | 0.41% |
| _ | Great-West money market | 3.83 | 4.10 | 4.15 | 1.41 |
| _ | Minnesota Life Advantus money market | 3.65 | 3.91 | 3.90 | 1.58 |
| Bond | option: | 0100 | | 0.00 | |
| _ | Minnesota Life Vanguard corporate portfolio | -2.66 | 6.94 | 7.84 | 1.32 |
| - | Supplemental Fund bond market | 2.27 | 7.19 | 7.75 | 0.45 |
| - | Great-West Max Corp. Bond - Loomis Sayles | 1.86 | 8.64 | N/A | 1.85 |
| Balar | ced options: | | | | |
| - | Great-West Maxim Invesco balanced portfolio | 15.63 | N/A | N/A | 1.95 |
| - | Supplemental Fund income share | 13.16 | 18.39 | 18.22 | 0.41 |
| - | Minnesota Life Vanguard Wellington | 9.52 | 16.89 | 17.29 | 1.31 |
| Dome | estic stock options: | | | | |
| - | Minnesota Life Advantus index | 21.02 | 26.85 | 25.55 | 1.44 |
| - | Supplemental Fund common stock index | 19.31 | 25.74 | 25.20 | 0.41 |
| - | Supplemental Fund growth share | 16.87 | 25.35 | 24.58 | 0.58 |
| | Great-West Max Chase Vista growth and income | 10.02 | 19.75 | N/A | 1.95 |
| - | Great-West Max Midcap-Janus growth fund | 26.70 | 16.12 | 21.24 | 1.97 |
| - | Great-West Amcent: Twencentury Ultra fund | 20.87 | 23.78 | 24.42 | 1.95 |
| - | Minnesota Life Fidelity Contrafund | 23.95 | 25.13 | 24.30 | 1.65 |
| - | Minnesota Life Janus twenty | 48.88 | 42.24 | 35.35 | 1.91 |
| Intern | International stock options: | | | | |
| - | Supplemental Fund International | 8.90 | 8.89 | 8.97 | 0.63 |
| - | Great-West Templeton International | -1.21 | 4.81 | 7.60 | 2.16 |
| - | Minnesota Life Scudder International | 8.00 | 13.31 | 11.24 | 2.18 |
| | | | | | |

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Participating Employers

Adrian ISD, No. 511 Albany ISD, No. 745 Alexandria, City of Alexandria ISD, No. 206 Alexandria Light and Power Amalgamated Transit Union 1005 American Federation of State, County and Municipal Employees Annandale ISD, No. 876 Anoka, City of Anoka County Anoka/Hennepin ISD, No. 11 Armory Building Commission Arrowhead Library System Arrowhead Regional Development Commission Duluth Transit Authority Austin, City of Austin ISD, No. 492 Bagley, City of Bagley Public Utilities Commission Baudette, City of Becker County Becker Soil and Water Conservation District Belgrade/Brooten/Elrosa ISD, No. 2634 Beltrami County Beltrami Courthouse Bemidji ISD, No. 31 Bertha/Hewitt ISD, No. 786 Big Lake ISD, No. 727 Bloomington, City of Blue Earth, City of Bird Island/Olivia/Lake Lillian ISD, No. 2534 Brainerd, City of Brainerd Housing and Redevelopment Authority Farmington ISD, No. 192 Brooklyn Center ISD, No. 286 Brooklyn Park, City of Buffalo, City of Buffalo ISD, No. 877 Burnsville, City of Burnsville ISD, No. 191 Caledonia, City of Cambridge, City of Cannon Falls ISD, No. 252 Carlton, City of Carlton County Carlton ISD, No. 93 Carlton Soil and Water Conservation District Carver County Centennial ISD, No. 12 Champlin, City of Chanhassen, City of Chisago, City of Chisago County Chisago Lakes ISD, No. 141 Circle Pines, City of Clearwater County Cleveland ISD, No. 391 Cold Spring ISD, No. 750 Cold Springs, City of Columbia Heights, City of Columbia Heights ISD, No. 13 Columbus, Township of Cook County Cook County Hospital Cottage Grove, City of Cromwell ISD, No. 95 Crop Improvement Association Crosby, City of Crosby/Ironton ISD, No. 182

Crosslake Telephone Company Crow Wing County Crystal, City of Dakota County Dawson, City of Deephaven, City of Deer River, City of Delano ISD, No. 879 Dilworth, City of Duluth, City of Duluth Convention and Entertainment Center Keewatin, City of Duluth Housing and Redevelopment Duluth ISD, No. 709 Duluth Teachers' Retirement Association Eagan, City of East Bethel, City of East Central Schools East Central Regional Library Eden Prairie, City of Eden Prairie ISD, No. 272 Eden Valley/Watkins ISD, No. 463 Edina, City of Elk River, City of Elk River ISD, No. 728 Elk River Municipal Utilities Ely, City of Eveleth, City of Eveleth/Gilbert ISD, No. 2154 Fairfax, City of Faribault, City of Faribault ISD, No. 656 Floodwood ISD, No.698 Foley ISD, No. 51 Fosston ISD, No. 601 Forest Lake, City of Forest Lake ISD, No. 831 Foster Wheeler Inc. Frazee ISD, No. 23 Freshwater Education District Gillette Children's Hospital Glencoe Area Health Center Glencoe, City of Glencoe/Silver Lake ISD, No. 2859 Grand Marais, City of Grand Rapids ISD, No. 318 Grand Rapids Public Utilities Commission Granite Falls ISD, No. 894 Great River Regional Library Greenway/Coleraine, ISD, No. 316 Ham Lake, City of Hastings ISD, No. 200 Hennepin County of Hennepin Parks Hennepin Technical Centers Hermantown, City of Hermantown, ISD, No. 700 Hibbing, City of Hibbing Public Utilities Commission Hill City ISD, No. 2 Holdingford ISD, No 738 Hopkins ISD, No. 270 Howard Lake, City of Howard Lake/Waverly ISD, No. 880 Hoyt Lakes, City of Hubbard County Hubbard County Heritage Living Center Hutchinson ISD, No. 423

Itasca County Soil and Water District Itasca Electric Cooperative Itasca Medical Center Itasca Nursing Home Jackson, City of Jordan, City of Jordan ISD, No. 717 Kanabec County Kasson, City of Kasson/Mantorville ISD, No. 204 Koochiching County La Cresent, City of Lake City ISD, No. 813 Lake County Lake Agassiz Regional Library Lake of the Woods ISD, No. 390 League of Minnesota Cities Le Center ISD, No. 392 Legislative Coordinating Commission Litchfield, City of Litchfield Public Utilities Littlefork Medical Center Littlefork ISD, No. 362 Long Lake, City of Long Prairie, City of Mahnomen, City of Mahnomen County Mahtomedi ISD, No. 832 Mankato ISD, No. 77 Maple Grove, City of Maple Lake ISD, No. 881 Maplewood, City of Marble, City of McGregor, City of McGregor ISD, No. 4 McLeod County Medina, City of Meeker County Meeker/Wright Special Education Cooperative, No. 938 (MAWSECON) Melrose, City of Melrose ISD, No. 740 Mendota Heights, City of Mertropolitan Airports Commission Metropolitan Council Metropolitan Council Transit Commission, Mechanics Metropolitan Education Cooperative Service Unit Metropolitan Sports Facility Commission Middle Management Association Mid-Minnesota Development Commission Milaca ISD, No. 912 Minneapolis, City of Minneapolis Community Development Agency Minneapolis ISD, No. 1 Minneapolis Pubic Housing Authority Minneapolis Teachers' Retirement Fund Minnesota Association of Professional Employees Minnesota Historical Society Minnesota Horticultural Society Minnesota Public Utilities Commission Minnesota River Valley Special Education Cooperative Minnesota Valley Cooperative Center, No. 978 Minnesota Safety Council Minnesota Senate

Crosslake, City of

Participating Employers

Mora, City of Mound, City of Mound ISD, No. 227 Mounds View, City of Mounds View ISD, No. 621 Mountain Iron, City of Multi-County Nursing Service Nashwauk, City of Nevis, City of New Hope, City of New Prague, City of New Prague ISD, No. 721 New Scandia, City of New Ulm, City of New Ulm ISD, No. 88 New York Mills ISD, No. 553 Nisswa, City of Nobles County North Branch ISD, No. 138 North Branch Municipal Water and Light Northeast Educational Cooperative Service Northfield, City of Northfield ISD, No. 659 Norwood ISD, No. 108 Oakdale, City of Onamia, ISD, No. 480 Orono, City of Orono ISD, No. 278 Osseo ISD, No. 279 Ottertail County Ottertail Water Management District Ottertail Lakes Area Sewer Commission Owatonna, City of Owatonna ISD, No. 761 Owatonna Public Utilities Parkers Prairie ISD, No. 547 Paynesville, City of Paynesville Community Hospital Paynesville ISD, No. 741 Pine County Pine County Soil and Water Conservation District Pine Island ISD, No. 150 Pioneerland Library Systems Pipestone, County of Plum Creek Library System Plummer ISD, No. 628 Pope County Prinsburg ISD, No. 815 Prior Lake, City of Prior Lake ISD, No. 719 Proctor, City of Quad Cities Cable Commission Ramsey, City of Ramsey County Redwood Falls, City of **Regions** Hospital Revisor of Statutes, Office of Richfield, City of Right Step Inc. Robbinsdale, City of Robbinsdale ISD, No. 281 Rochester ISD, No. 535 Rockford, City of Rockford ISD, No. 883 Rosemount ISD, No. 196 Roseville, City of Roseville ISD, No. 623 Sandstone, City of Sartell, City of

Sartell/St. Stephen ISD, No. 748 Sauk Centre, City of Sauk Centre ISD, No. 743 Sauk Centre Water, Light and Power Commissions Sauk Rapids ISD, No. 47 Savage, City of Scott Soil and Water Conservation District Shakopee ISD, No. 720 Shakopee Public Utilities Commission Sibley County South St. Paul ISD, No. 6 South Washington County ISD, No. 833 Springfield, City of Spring Lake Park, City of Spring Lake Park ISD, No. 16 Spring Valley, City of St. Anthony, City of St. Cloud, City of St. Cloud ISD, No. 742 St. Francis ISD, No. 15 St. Louis County St. Louis Park, City of St. Louis Park ISD, No. 283 St. Michael/Alvertville ISD, No. 885 St. Michael, City of St. Michael's Hospital St. Paul, City of St. Paul ISD, No. 625 St. Paul Park, City of St. Paul Teachers' Retirement Association St. Paul Port Authority St. Paul Public Housing St. Peter, City of St. Peter Community Hospital St. Peter ISD, No. 508 State of Minnesota Staples, City of Staples/Motley ISD, No. 2170 Stewartville ISD, No. 534 Stillwater ISD, No. 834 Swanville ISD, No. 486 Teachers' Retirement Association Thief River Falls ISD, No. 564 Traverse Des Sioux Library Two Harbors, City of University of Minnesota Upsala, City of Upsala ISD. No. 487 Utilities Plus Verndale ISD. No. 818 Victoria, City of Viking Library System Virginia Regional Medical Center Virginia ISD, No. 706 Wadena/Deer Creek ISD, No. 2155 Walker/Hackensack/Akeley ISD, No. 113 Warroad, City of Washington County Watertown/Mayer ISD, No. 395 Waterville ISD. No. 2143 Wayzata ISD, No. 284 West Lake Superior SanitationDistrict West St. Paul, City of West St. Paul ISD, No. 197 White Bear Lake, City of White Bear Lake ISD, No. 624 Wilkin County Wilkin Soil and Water Conservation District

Willmar, City of Willmar Municpal Utilities Willow River ISD, No. 577 Windom Area Hospitals Windom, City of Winona ISD, No. 861 Worthington, City of Worthington ISD, No. 518 Worthington Regional Hospital Wright County

