DEPARTMENT OF LABOR AND INDUSTRY

November 25, 2026

The Honorable Tim Walz
Governor

Senator Bobby Joe Champion,
Vice Chair, Legislative Coordinating Commission

Representative Dave Baker, Co-Chair
Workforce, Labor, and Economic Development Finance and Policy Committee

Senator Jennifer McEwen, Chair,
Labor Committee

Representative Zack Stephenson, Chair
Legislative Coordinating Commission

Ryan Inman
Revisor of Statutes

Representative Dave Pinto, Co-Chair Workforce, Labor, and Economic Development Finance and Policy Committee

Subject: Annual Report on Obsolete, Unnecessary, or Duplicative Rules, as Required by Minnesota Statutes, Section 14.05, Subdivision 5.

Dear Governor Walz, Senators, Representatives, and Revisor Inman:

Minnesota Statutes, section 14.05, subdivision 5, directs the Minnesota Department of Labor and Industry to report to you by December 1st of each year whether any of its rules are obsolete, unnecessary, or duplicative of other state or federal statutes or rules.

This year, the Minnesota Department of Labor and Industry is not reporting any new rules as obsolete, unnecessary or duplicative.

Last year, the department also identified the following rules as obsolete:

Minnesota Rules, Part 5200.0320, Subpart 8; Responsibilities of Apprentices: Subpart 8 of this rule requires that apprentices shall agree to be punctual and regular in attendance, and to endeavor best of their ability to perfect the required skills in the chosen craft. Minnesota Statutes, § 178.036, subdivision 11, imposes the same requirements on apprentices. Therefore Minnesota Rules, part 5200.0320, subpart 8 is duplicative. This rule was identified as duplicative in the Department's 2023 report. We are currently working to repeal this rule under Minnesota Statutes, section 14.3895.

Very truly yours,

Krystle Conley

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