Board of Peace Officer Standards and Training
1600 University Avenue, Suite 200, Saint Paul, MN 55104
(651) 643-3060 | www.mn.gov/post

January 23, 2026

Senator Ron Latz, Chair, Senate Judiciary and Public Safety Finance Policy Committee
sen.ron.latz@senate.mn

Representative Kelly Moller, Co-Chair, Public Safety Finance and Policy Committee
rep.kelly.moller@house.mn.gov

Senator Warren Limmer, Ranking Minority Member, Senate Judiciary and Public Safety Finance Policy Committee
sen.warren.limmer@senate.mn

Representative Paul Novotny, Co-Chair, Public Safety Finance and Policy Committee
rep.paul.novotny@house.mn.gov

Ms. Elizabeth Lincoln, Director, Legislative Reference Library
elizabeth.lincoln@lrl.leg.mn

Subject: Annual Report of summary data collected under Minn. Stat. 626.8457, Subd. 3e.

Dear Senators, Representatives, Director Lincoln:

Minnesota Statutes, section 626.8457, subdivision 3e, requires the board to prepare a report that contains summary data provided under paragraph Minn. Stat. 626.8457 (b). This section further requires the board to post the report on its publicly accessible website and provide a copy to the chairs and ranking minority members of the senate and house of representatives committees and divisions having jurisdiction over criminal justice policy.

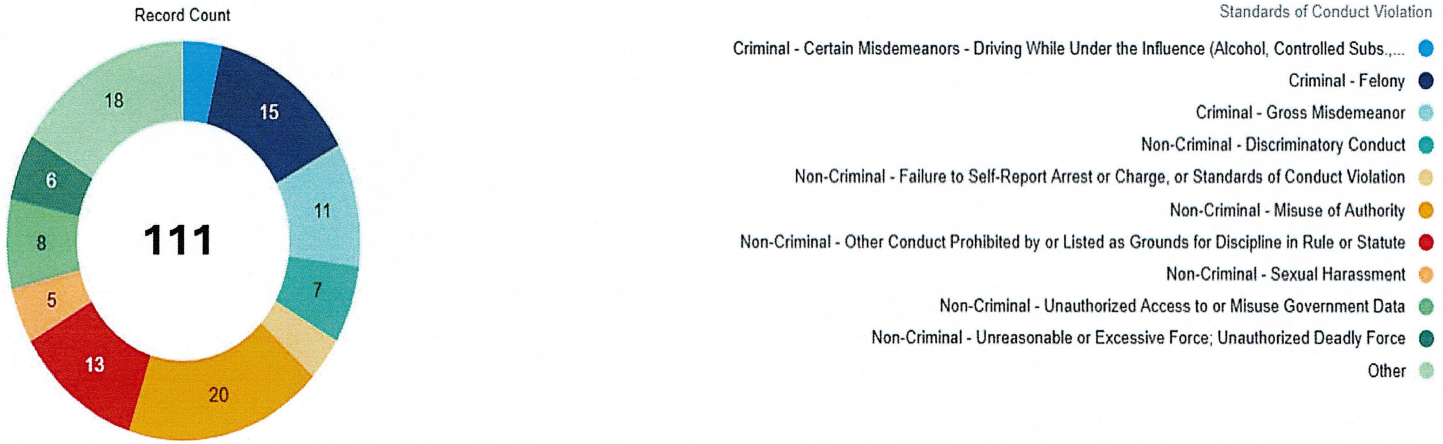
I have included the required report for calendar year 2025 in this communication. It is also available on the POST Board website.

Please do not hesitate to contact me at 651-201-7789 or email erik.misselt@state.mn.us with questions or if I can provide further assistance.

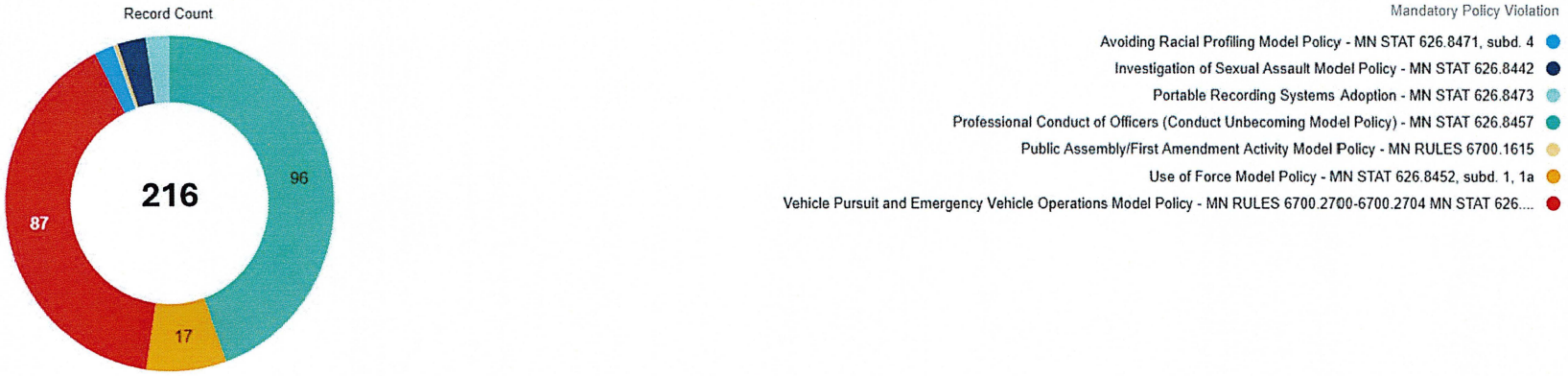
Sincerely,

Erik Misselt
Executive Director

Alleged Standards of Conduct Violations – 2025



Alleged Violations of Mandatory Policy – 2025



Total Number of Misconduct Reports Received - 2025

Status	
Submitted	1
Investigation	20
Pending	1
Closed	236
Total	258

Total Number of Allegations - 2025

Allegation Type	
Standards of Conduct Violation	111
Mandatory Policy Violation	216
Total	327

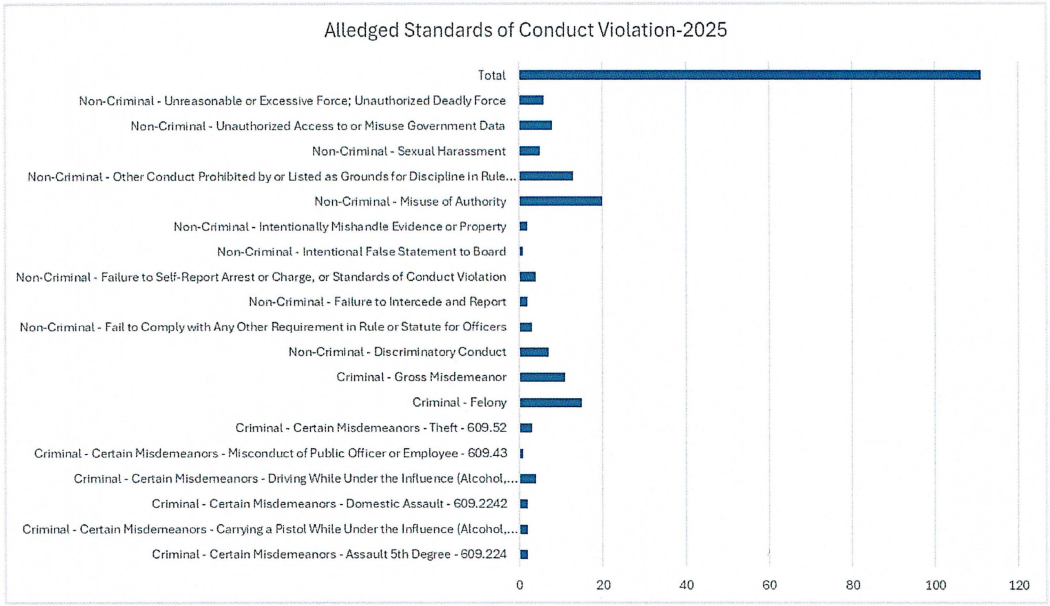
Agency Findings by General Category - 2025

Allegation Type	Standards of Conduct Violation	Mandatory Policy Violation	Total
Agency Disposition			
Unfounded	29	10	39
Exonerated	8	20	28
Not Sustained	8	12	20
Coaching	1	6	7
Policy Failure	1	0	1
Sustained	46	146	192
Other - Please Explain	6	5	11
Total	99	199	298

Summary of Law Enforcement Agency Discipline by Allegation Category - 2025

Allegation Type	Standards of Conduct Violation	Mandatory Policy Violation	Total
Discipline			
Oral Reprimand	1	54	55
Written Reprimand	5	43	48
Suspension	15	28	43
Demotion	1	1	2
Discharge	11	9	20
No Discipline	0	2	2
Coaching	2	1	3
Other - Please Explain	6	5	11
Total	41	143	184

Alleged Standards of Conduct Violations (Chart) – 2025



Criminal - Certain Misdemeanors - Assault 5th Degree - 609.224	2
Criminal - Certain Misdemeanors - Carrying a Pistol While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	2
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	2
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	4
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	1
Criminal - Certain Misdemeanors - Theft - 609.52	3
Criminal - Felony	15
Criminal - Gross Misdemeanor	11
Non-Criminal - Discriminatory Conduct	7
Non-Criminal - Fail to Comply with Any Other Requirement in Rule or Statute for Officers	3
Non-Criminal - Failure to Intercede and Report	2
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	4
Non-Criminal - Intentional False Statement to Board	1
Non-Criminal - Intentionally Mishandle Evidence or Property	2
Non-Criminal - Misuse of Authority	20
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	13
Non-Criminal - Sexual Harassment	5
Non-Criminal - Unauthorized Access to or Misuse Government Data	8
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	6
Total	111

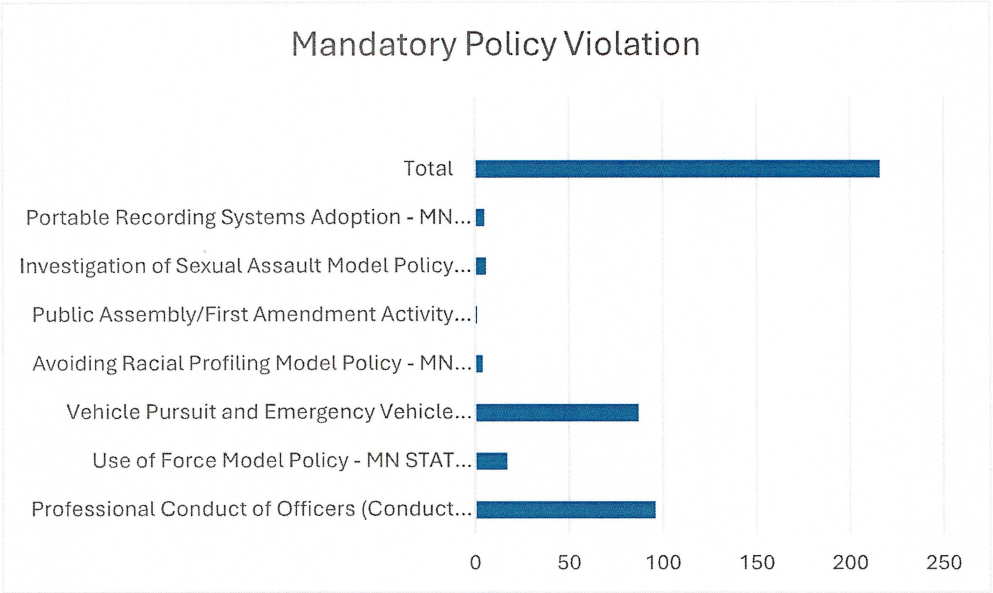
Standards of Conduct Violations by Disposition - 2025

Agency Disposition / Standards of Conduct Violation	Unfounded	Exonerated	Not Sustained	Coaching	Policy Failure	Sustained	Other - Please Explain	Total
Criminal - Certain Misdemeanors - Assault 5th Degree - 609.224	1	0	0	0	0	0	0	1
Criminal - Certain Misdemeanors - Carrying a Pistol While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	0	0	0	0	0	1	1	2
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	0	0	1	0	0	0	0	1
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	0	0	0	0	0	4	0	4
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	0	0	0	0	0	1	0	1
Criminal - Certain Misdemeanors - Theft - 609.52	2	0	0	0	0	1	0	3
Criminal - Felony	8	0	1	0	0	1	2	12
Criminal - Gross Misdemeanor	1	0	0	0	0	7	1	9
Non-Criminal - Discriminatory Conduct	2	3	1	0	0	1	0	7
Non-Criminal - Fail to Comply with Any Other Requirement in Rule or Statute for Officers	0	0	0	0	0	3	0	3
Non-Criminal - Failure to Intercede and Report	2	0	0	0	0	0	0	2
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	0	0	0	0	1	3	0	4
Non-Criminal - Intentional False Statement to Board	0	0	0	0	0	1	0	1
Non-Criminal - Intentionally Mishandle Evidence or Property	2	0	0	0	0	0	0	2
Non-Criminal - Misuse of Authority	9	3	4	0	0	4	0	20
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	1	0	0	1	0	8	1	11
Non-Criminal - Sexual Harassment	0	0	0	0	0	4	1	5
Non-Criminal - Unauthorized Access to or Misuse Government Data	1	0	0	0	0	5	0	6
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	0	2	1	0	0	2	0	5
Total	29	8	8	1	1	46	6	99

Standards of Conduct Violations by Discipline - 2025

Discipline Standards of Conduct Violation	Oral Reprimand	Written Reprimand	Suspension	Demotion	Discharge	Coaching	Other - Please Explain	Total
Criminal - Certain Misdemeanors - Carrying a Pistol While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	0	0	0	0	0	0	1	1
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	0	1	3	0	0	0	0	4
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	0	0	0	0	0	0	1	1
Criminal - Certain Misdemeanors - Theft - 609.52	0	0	0	0	1	0	0	1
Criminal - Felony	0	0	0	0	1	0	0	1
Criminal - Gross Misdemeanor	0	0	4	0	2	0	1	7
Non-Criminal - Fail to Comply with Any Other Requirement in Rule or Statute for Officers	0	1	0	0	0	1	1	3
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	0	0	1	0	0	0	1	2
Non-Criminal - Intentional False Statement to Board	0	0	1	0	0	0	0	1
Non-Criminal - Misuse of Authority	0	0	2	0	1	0	1	4
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	0	0	0	1	5	1	0	7
Non-Criminal - Sexual Harassment	0	1	1	0	1	0	0	3
Non-Criminal - Unauthorized Access to or Misuse Government Data	1	1	3	0	0	0	0	5
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	0	1	0	0	0	0	0	1
Total	1	5	15	1	11	2	6	41

Mandatory Policy Violations (chart) - 2025



Mandatory Policy Violation	
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	96
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	17
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	87
Avoiding Racial Profiling Model Policy - MN STAT 626.8471, subd. 4	4
Public Assembly/First Amendment Activity Model Policy - MN RULES 6700.1615	1
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	6
Portable Recording Systems Adoption - MN STAT 626.8473	5
Total	216

Mandatory Policy Violation by Disposition - 2025

Agency Disposition / Mandatory Policy Violation	Unfounded	Exonerated	Not Sustained	Coaching	Sustained	Other - Please Explain	Total
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	7	8	7	1	59	4	86
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	1	6	4	1	4	0	16
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	0	1	0	4	78	0	83
Avoiding Racial Profiling Model Policy - MN STAT 626.8471, subd. 4	2	2	0	0	0	0	4
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	0	3	0	0	1	1	5
Portable Recording Systems Adoption - MN STAT 626.8473	0	0	1	0	4	0	5
Total	10	20	12	6	146	5	199

Mandatory Policy Violation by Discipline - 2025

Discipline / Mandatory Policy Violation	Oral Reprimand	Written Reprimand	Suspension	Demotion	Discharge	No Discipline	Coaching	Other - Please Explain	Total
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	9	13	21	1	8	1	0	5	58
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	0	2	1	0	0	0	0	0	3
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	42	27	6	0	1	1	0	0	77
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	0	0	0	0	0	0	1	0	1
Portable Recording Systems Adoption - MN STAT 626.8473	3	1	0	0	0	0	0	0	4
Total	54	43	28	1	9	2	1	5	143