



MINNESOTA STATE

Minnesota State Colleges and Universities

Board Early Separation Incentive (BESI) Payments

Separated Employees in Fiscal Year 2026

College/University:	Number of Incentives Offered and Utilized	BESI Allocation		
		Cash	HCSP	Total
Minnesota State System Office	7	\$ 388,192	\$ 129,397	\$ 517,589
Bemidji State University	1	\$ 102,878	\$ -	\$ 102,878
Minnesota State University, Mankato	18	\$ 751,273	\$ -	\$ 751,273
Minnesota State University, Moorhead	9	\$ 783,143	\$ 98,414	\$ 881,558
St. Cloud State University	1	\$ 50,138	\$ -	\$ 50,138
Winona State University	9	\$ 364,887	\$ 90,754	\$ 455,641
Southwest Minnesota State University	3	\$ 77,563	\$ 17,799	\$ 95,362
Metropolitan State University	8	\$ 453,303	\$ 128,242	\$ 581,545
Normandale Community College	1	\$ -	\$ 57,483	\$ 57,483
Inver Hills Community College	7	\$ 87,500	\$ 87,500	\$ 175,000
Fond du Lac Tribal and Community College	1	\$ 28,741	\$ 28,741	\$ 57,483
Alexandria Technical and Community College	1	\$ 56,627	\$ -	\$ 56,627
Hennepin Technical College	2	\$ 80,000	\$ -	\$ 80,000
Saint Paul College	2	\$ 60,000	\$ 20,000	\$ 80,000
Dakota County Technical College	1	\$ 12,500	\$ 12,500	\$ 25,000
Minnesota State College Southeast	1	\$ -	\$ 34,734	\$ 34,734
Central Lakes College	8	\$ 48,351	\$ 347,950	\$ 396,301
Lake Superior College	2	\$ 40,000	\$ 40,000	\$ 80,000
Century College	9	\$ 152,329	\$ 199,078	\$ 351,407
Riverland Community College	1	\$ 36,457	\$ 10,754	\$ 47,211
Ridgewater College	5	\$ 117,890	\$ -	\$ 117,890
Minnesota North College	8	\$ 428,191	\$ 142,730	\$ 570,921
TOTAL:	105	\$ 4,119,962	\$ 1,446,077	\$ 5,566,039

Prepared by:

Paul Guillaume - HR Data Reporting Analyst

Paul McIntyre - Assistant Director of Labor Relations

Minnesota State System Office - Human Resources Division

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