

On A Mission To Expedite Access

To Licensure. To Physicians. To Healthcare.

**FY2025
ANNUAL
REPORT**



**Interstate Medical
Licensure Compact**

Submitted by the Interstate Medical Licensure Compact Commission
Michael Rodman, Communications Committee Chair
Marshall Smith, Executive Director



**49,000+ IMLCC Physicians
Have Expanded Their Access To Patients
Across 42 Member States & 2 Territories**

THE SINGLE MOST IMPACTFUL LEGISLATIVE SOLUTION TO THE PHYSICIAN SHORTAGE

Measurable Outcomes Reported By Our Member States

**10% Average Increase In License Applications
Across All Member-States**

**15-20% Increase In New License Applications
Reported In Some Member-States**

**30% Of All New Licenses Are Issued Through
The IMLCC Process**

In Member-States

IMLCC Physician-Members Average 4+ Licenses

18% Apply for 7 or More Licenses

**20% of IMLCC Physician-Members Intend
To Serve Rural & Underserved Areas**

2x Impact Of Any Other Action
Joining IMLCC Is Twice As Effective At
Addressing The State Physician Shortages As
Any/All Other Legislative Efforts Combined

A Bi-Partisan Collaboration Supporting State-Based Medical Governance

- NO COST TO MEMBER-STATES – With Full Pass-Through Licensure Fees
- MEMBER STATES ISSUE ALL LICENSES – And Share Physician Disciplinary Data
- PHYSICIANS RECEIVE A FULL UNRESTRICTED LICENSE
- THERE IS NO IMLCC LICENSE – We Provide a Technology Solution & Expedited/Alternative Pathway To Licensure
- STATE COMMISSIONERS PROVIDE LEADERSHIP – Every State Medical Board Appoints Representatives To The Compact Commission

EMERGING CENTERS OF EXCELLENCE

Interstate collaboration democratizes access to care for patients. It also expands research and learning opportunities for medical professionals. We're seeing new interstate centers of excellence emerging – enhancing access to physician mentorship in specialized areas of care.

EXPANDED OPPORTUNITIES

Multi-state licensed physicians create more opportunities for patient care. Rural & underserved areas benefit through access to more physicians in urban areas & in neighboring states.

REDUCED ECONOMIC BARRIERS TO CARE

Collaborative care reduces travel costs which disproportionately affects patients in remote and underserved communities.

Coming Soon – ENHANCED PHYSICIAN PORTAL & DELEGATE ACCESS

Patients. Not Paperwork. Physicians can now offload time-consuming licensure administration. Delegates can manage the application process, renewals, and update credentials so physicians spend more time on patient care and less time managing licensure.



**14% Of IMLCC Physicians
Obtain 7 Or More Licenses
Per Application**

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Two important terms used through-out this document:

- The Interstate Medical Licensure Compact, aka IMLC, represents the process and activities related to the organization in general as established in statute.
- The Interstate Medical Licensure Compact Commission, aka IMLCC, represents the actions and activities of the compact's commissioners and staff.

SUMMARY OF ACTIVITY

The Interstate Medical Licensure Compact Commission (IMLCC) celebrated its 8th year of operations. There are over 49,000 physicians who use the IMLCC process to provide care and expand access in our member states. Approximately 54% of the physicians who obtain licenses through the IMLC process intend to use the license to provide services in rural or underserved areas; a significant milestone in our efforts to “Expediting Access to Licensure. To Physicians. And To Healthcare.”

The IMLCC now has 44 member jurisdictions – 42 states, the Territory of Guam, and the District of Columbia. Arkansas and North Carolina are the most recent additions to the member jurisdiction count. We anticipate the introduction and/or consideration of legislation in at least 3 states during the 2026 state legislative sessions.

The Enhanced Physician Portal (EPP) is now in beta testing with an anticipated roll-out in early 2026. The start of the beta testing phase comes after a year of development which included input from physicians, member boards, and 3rd party users. The EPP is a “data wallet” that contains all the licenses obtained by a physician, and all the requirements established by the issuing boards to maintain that license – a benefit to the physician and the member board.

The Year 8 Data Study was published on July 3rd. The Data Study is an annual look at IMLCC processing information; average processing times, licenses obtained, etc. Included in the supplemental information are the number of Letters of Qualification (LOQs) and licenses issued by each member board. Some interesting highlights from the study:

- 14% of physicians using the IMLC process obtain 7 or more licenses per application
- 52% of physicians obtain their LOQ in 30 days or less
- 51% of physicians receive all their requested licenses in 7 days or less
- 94.34% of Physicians reported that they strongly agree (69.47%) or agree (24.88%) with the question "Did you find the IMLC license process beneficial?"

These statistics show us just how much good work has been done by each of our member-board's licensing staff.

PROCESSING VOLUME (UNAUDITED)

29,711

Applications
Processed

23,829 in FY2024
98,077 since April 2017

49,818

Licenses
Issued

38,096 in FY2024
157,228 since April 2017

50,046

Licenses
Renewed

32,146 in FY2024
132,984 since April 2017



**54% of IMLCC
Physicians Intend
To Use Their
Licenses To
Provide
Services To
Patients In Rural or
Underserved Areas**

**52% Of Physicians Obtain
Their LOQ In 30 Days Or Less**



COMPLIANCE ACTIONS

There were a total of 83 disciplinary actions taken against the licenses held by 45 different physicians in FY2025. All impacted member boards were notified of the actions. Since 2017, there have been a total of 200 disciplinary actions taken against licenses held by 87 of the over 45,000 physicians who have used the Compact process.

A total of 31 Letters of Qualification (LOQ) were determined to be invalid by the State of Principal License after the LOQ had been issued. All impacted member boards were notified of the determinations. Since 2017, there have been 61 LOQs found to be invalid out of the 98,077 issued.

BUDGET REPORT

The IMLCC FY2026 budget was approved by the Commissioners at the May 13, 2025 meeting. A copy of the budget is available on the IMLCC webpage at <https://imlcc.com/imlc-commission/budgets/>

The IMLCC will not levy or assess fees to member states for FY2026, FY2027, or FY2028. The IMLCC has never levied or assessed fees to member states, and remains fiscally sound with reserves sufficient to cover at least 36 months of operating expenses.

Interstate Medical Licensure Compact

42 | 57 | 49,000+ | 90,000+ | 170,000+

Member States

Licensing Boards

Physician Members

Letters of Qualification

Licenses Issued

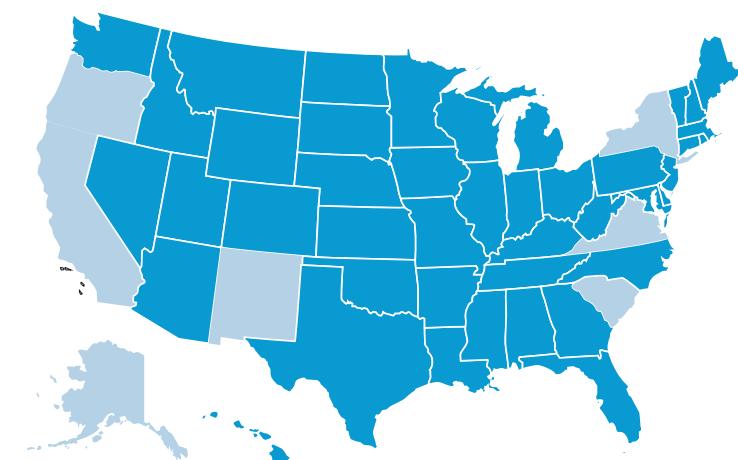
2025 NEW IMLCC STATE MEMBERS

Arkansas

MARCH 2025

North Carolina

JULY 2025



**Our Work Is Critical —
Not Just To State Boards,
But To Patients Who Need Care.
What We Do Changes Lives.**



EXECUTIVE DIRECTOR REPORT

By every possible measure, IMLCC has demonstrated success in Fiscal Year 2025. Our member boards continue to process LOQ Applications in a timely and accurately fashion. Licenses are issued quickly so that physicians can begin practicing sooner, and the number of physicians using the IMLCC process continues to grow - now approaching 50,000.

Much of our effort this year has been about expanding access to the IMLCC process from withing our member-state licensure systems, with staff being invited to participate in the state Medical Staff Services association meetings. These meetings provided us an opportunity to talk directly with the state licensure staff that credential physicians and other healthcare professionals. Almost universally, they recognize the value that IMLCC brings to their organization and to their state.

I believe that EVERY U.S. State and Territory should become a member of IMLCC. Physicians benefit. Healthcare benefits. Citizens benefit. Toward that goal of 100% participation, significant time, effort and resources were spent this year on advocacy efforts - providing information and data to state and territorial legislatures so they better understand how to advocate for participation in IMLCC. We will continue this effort in the coming years until there are 50 member states and 5 member territories.

The launch of the Enhanced Physicians Portal (EPP) Beta Program was a key milestone in improving the tools and technology that support our Physicians and Member Boards. The EPP Beta program is expected to run for a couple of months and includes approximately 50 existing physician users, which we'll be closely monitoring once migrated.

The IMLCC team will be looking for feedback from our Beta users around bugs, usability improvements and any enhancements physician users may need in the future. The EPP will significantly change how physicians manage their licenses, and will directly impact the speed and accuracy of our member boards' application processing.

Finally, two notable statistics from our recently published data reports:

- 18% of Physicians using the IMLCC System Apply for 7 or More Licenses.

The IMLCC can't create more physicians. But our data technology makes it much easier for physicians to become licensed in multiple states - providing greater access to a larger number of patients. Check out the latest stats:

https://imlcc.com/wp-content/uploads/2025/07/IMLCC__Year8_DataStudy-.com-revisions.pdf

- Almost 40% of all new physician licenses are issued through the IMLCC process. Across the 42 member states, DC and Guam, 37.41% of all new physician licenses issued in the calendar year 2024 were through the IMLCC. If you want to see the full report and review the data board by board, go to: https://imlcc.com/wp-content/uploads/2025/07/IMLCC_New-License-Volume-Report-for-June2025-7-3-2025-FINAL.pdf

The IMLCC is on a mission to Expedite Access. To Licensure. To Physicians. To Healthcare. Our member boards and IMLCC staff change lives and help people. The good work performed by our board members and IMLCC staff changes lives and helps people. Our organization is strong, and our mission is a powerful testament to our commitment to the future of accessible, borderless patient care.

FY2025 ANNUAL MEETING – NOVEMBER 19, 2024

The IMLCC held its eighth annual meeting, both in-person and virtually in Scottsdale, Arizona on November 19, 2024. The meeting included a rulemaking hearing, that amended:

- IMLC Bylaws, Article III
- IMLC Policy #1
- IMLC Policy #12

The minutes from the meeting can be found on the IMLCC webpage at <https://www.imlcc.com/imlc-commission/public-notices-agendas-and-minutes/>. The FY2026 annual meeting is scheduled to be held in Aurora, Colorado.

OTHER IMLCC MEETINGS

The Commissioners met in a Special Meeting on August 27, 2025, to consider whether the State of Maryland should be considered in default of its obligations as required by the IMLC Statute.

The Commissioners tabled discussion and consideration of the matter until the November 2025 Commission meeting.

The Commissioners met on May 13, 2025 to approve the FY2025 budget and hold a rulemaking hearing and adopted or amended the following:

- IMLC Bylaws, Article XIV – adopted
- IMLC Rule, Chapter 3 – amended
- IMLC Rule, Chapter 4 – amended
- IMLC Rule, Chapter 5 – amended

Draft minutes from the meeting can be found on the IMLCC webpage at <https://www.imlcc.com/imlc-commission/public-notices-agendas-and-minutes/>.

COMMITTEE MEETINGS

Executive Committee

- July 9, 2024
- August 13, 2024
- September 10, 2024
- October 8, 2024
- November 5, 2024
- December 10, 2024
- January 14, 2025
- February 11, 2025
- March 18, 2025
- March 28, 2025 – *Special Meeting*
- April 8, 2025
- May 6, 2025
- June 17, 2025

Personnel Committee

- November 18, 2024
- January 21, 2025
- February 18, 2025
- March 18, 2025

Budget Committee

- November 18, 2024
- December 17, 2024
- January 21, 2025
- February 18, 2025
- March 18, 2025
- April 15, 2025

Communications Committee

- July 30, 2024
- August 28, 2024
- September 24, 2024
- November 18, 2024
- January 29, 2025
- February 25, 2025
- April 29, 2025

Rules & Administrative Procedures Committee

- July 24, 2024
- August 20, 2024
- October 8, 2024

Technology Committee

- August 8, 2024
- September 19, 2024
- October 15, 2024
- November 18, 2024
- December 12, 2024
- January 9, 2025
- February 13, 2025
- March 13, 2025
- April 10, 2025
- June 12, 2025

RULEMAKING AND POLICY DEVELOPMENT

The Commission made the following decisions regarding rules and policy development.

Rules adopted: None

Rules amended:

- IMLC Rule Chapter 3 – Administrative Rule on Fees, added new paragraphs 3.4(4) and (5)
- IMLC Rule Chapter 4 – State of Principal License, adding a new definition to paragraph 5.2 “Twenty-five percent of the practice of medicine”
- IMLC Rule Chapter 5 – Rule on Expedited Licensure, amending Section 5.2 paragraphs (k) and (p)

Bylaws adopted:

- IMLC Bylaw, Article XII – Special Nominating Committee
- IMLC Bylaw, Article XIV – Appointment of Committee Vice Chairs

Bylaws amended:

- IMLC Bylaw, Article III – Officers, adding language to clarify the role of the chair in appointing commissioners to committees

Policies adopted: None

Policies amended:

- IMLC Policy #1 – Policy on Policies, changing paragraph V by creating new subparagraph 1 and 3 and the resulting renumbering; modifying the language in Paragraph V, subparagraphs 5 and 7; and changing the language in paragraph VI to make the Rules & Administrative Procedures Committee the responsibility for the rule and removing the authority to delegate to the executive director
- IMLC Policy #12 – Policy on Procurement, modifying paragraph III by changing the language in subparagraph 7; adding a new subparagraph 8, and resulting renumbering; and adding a new subparagraph 10

Advisory Opinions issued or amended: None

Advisory Opinions amended: None

FY2025 AUDIT REPORTS

The IMLCC FY2025 audit process is underway. The audit is expected to be completed in late October and will be reviewed for approval by the Budget Committee in November 2025. All audit documents and reports are available for review on the IMLCC’s webpage - <https://imlcc.com/news/press-releases-and-publications/> then select “Audit Documents”.

**The Enhanced Physician Portal (EPP)
Is Now In Beta Testing With An
Anticipated Roll-out In Early 2026.**

**SUMMARY OF ACTIVITY
JULY 2024-JUNE 2025**



OUTREACH AND EDUCATIONAL ACTIVITIES

The IMLCC Staff and Commissioners provided orientation training, onboarding instructions, and detailed operational discussion with the following boards:

- Arizona Board of Osteopathic Examiners in Medicine and Surgery
- Arkansas State Medical Board
- Connecticut Practitioner Licensing & Investigations
- Delaware Board of Medical Licensure and Discipline
- Florida Board of Medicine
- Florida Board of Osteopathic Medicine
- Georgia Composite Medical Board
- Hawaii Department of Commerce and Consumer Affairs
- Indiana Medical Board
- Kansas State Board of Healing Arts
- Louisiana State Board of Medical Examiners
- Maine Board of Licensure in Medicine
- Maine Board of Osteopathic Licensure
- Maryland Board of Physicians
- Michigan Board of Medicine
- Minnesota Board of Medical Practice
- Mississippi State Board of Medical Licensure
- Missouri State Board of Registration for the Healing Arts
- Nevada State Board of Medical Examiners
- New Jersey State Board of Medical Examiners
- New Mexico Medical Board
- North Dakota Board of Medicine
- Pennsylvania Bureau of Professional and Occupational Affairs
- Rhode Island Board of Medical Licensure & Discipline
- Tennessee Board of Medical and Osteopathic Examiners
- West Virginia Board of Osteopathy
- Vermont Board of Osteopathic Physicians
- Wisconsin Medical Examining Board

The IMLCC staff participated in the following outreach and educational activities during FY2025:

Regularly scheduled meetings:

- Monthly – Member Board Licensing Staff Conference Calls – 3rd Wednesday of each month
- Monthly – Interstate Healthcare Collaborative Conference Calls – 3rd Friday of each month
- Bi-monthly – 3rd Party User Group Conference Calls – 2nd Wednesday of every odd month
- Bi-monthly – Compact Administrators Conference Calls – 2nd Monday of every even month
- Weekly – SHARE Act workgroup – Every Tuesday

July 2024

- Meeting with the White House Health Outcomes Team
- Meeting with McGuire Woods Consulting
- Meeting with the Podiatric Compact Task Force

August 2024

- Attended the National Conference of State Legislatures – Legislative Summit
- Meeting with Pennsylvania State Senator Schubert's staff

September 2024

- Meeting with the Podiatric Compact Task Force
- Training with Weatherby Health
- Participated in CTel AI Blue Ribbon Task Force meeting
- Meeting with CE Broker
- Meeting with Ronan Nauert, Northwest Legislative Fellow
- Participated in National Association of Medical Staff Services annual conference

October 2024

- Podcast with Locum Tenens team
- Meeting with the Podiatric Compact Task Force
- Meeting with the University of Miami Health System

November 2024

- Meeting with the Missouri Medical Society
- Meeting with the Podiatric Compact Task Force
- Meeting with the Greater New York Hospital Association
- Podcast with Rad Central
- Participated in CTel – Licensure and Continuity of Care Task Force

December 2024

- Participated in the Council of State Governments Conference
- Conference call with Dr. Stratton
- Conference call with the National Association of Boards of Pharmacy
- Conference call with CE Broker
- Podcast with TeleSpecialists
- Meeting with the Podiatric Compact Task Force
- Meeting with American Academy of Urgent Care Medicine

January 2025

- Meeting with Healthcare Association of New York State
- Meeting with Veritas Health Solutions
- Meeting with Craig Alfred, Assistant Counsel to the Governor of New York
- Meeting with CE Broker
- Conference call with the National Association of Boards of Pharmacy

February 2025

- Meeting with Podiatric Compact Task Force
- Conference Call with CTel
- Meeting with Think New Mexico
- Conference call with Veritas Health Solutions

March 2025

- Presentation to the North Carolina Medical Society Advocacy Summit
- Meeting with CTel AI Blue Ribbon Task Force
- Conference call with Dr. Aaron Love
- Meeting with Michigan Licensing and Regulatory Affairs staff
- Meeting with Dental Compact workgroup
- Meeting with Tom Foley, Genie MD
- Meeting with Social Work Compact executive director
- Podcast with The Virtual Shift

April 2025

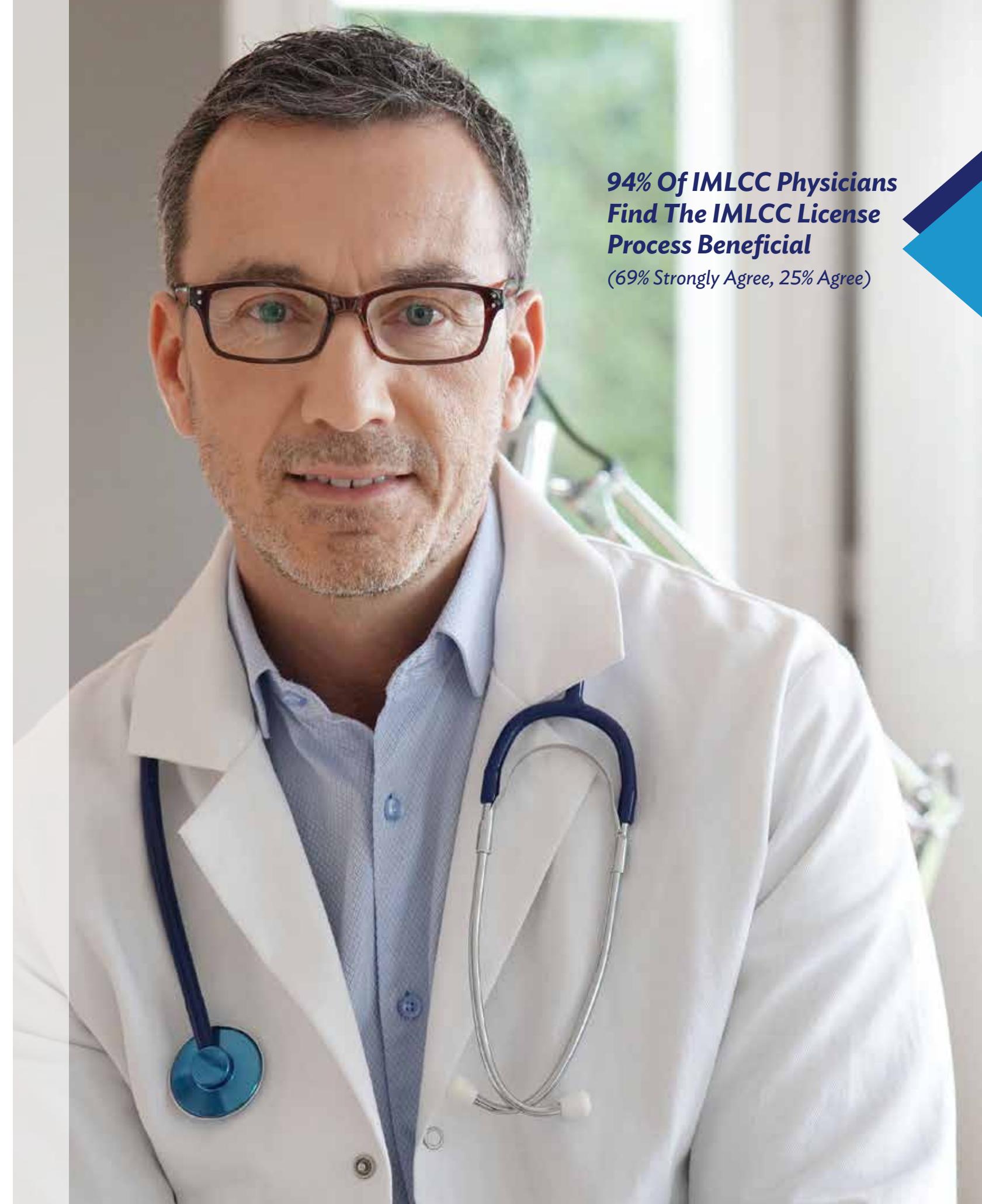
- Meeting with Michigan Licensing and Regulatory Affairs staff
- Conference call with Veritas Health Solutions
- Meeting with CE Broker
- Conference call with Lina Zhang, graduate student
- Participate in the Federation of State Medical Boards annual meeting
- Presented to the Physician Assistant Compact Commission meeting
- Meeting with the Podiatric Compact Task Force
- Meeting with ACCME

May 2025

- Participate in Ohio Association of Medical Staff Services Annual meeting
- Speak at the American Telemedicine Association conference
- Meeting with Veritas Health Solutions
- Speak and participate in the Alaska Hale Borealis Forum
- Participate in the Michigan Association of Medical Staff Services annual meeting

June 2025

- Meeting with Dr. Weber, Virginia Ortho Systems
- Meeting with American Hospital Association
- Speak at CTel Spring Policy Conference
- Speak at Federation of State Medical Boards/ Administrators in Medicine License Specialist Certification
- Conference call with CTel AI Blue Ribbon Task Force
- Podcast with Mocingbird



**94% Of IMLCC Physicians
Find The IMLCC License
Process Beneficial**
(69% Strongly Agree, 25% Agree)

EXPERT PERSPECTIVES ON THE IMLCC'S IMPACT

Improved Physician Recruitment In Georgia

“Like many other States, Georgia is trying to recruit physicians to our communities. The IMLCC pathway now accounts for 34% of all our physician applications, and from 2020 to 2024, the number of IMLCC physician applicants to Georgia has increased more than 5-fold!”

— David Harris, Director of Licensing, Georgia Composite Medical

Exceptional Support

“The staff at the IMLCC are always exceptional to work with. The customer support staff are deeply knowledgeable, responsive, and truly go above and beyond in supporting our needs. I’m always the first to volunteer to reach out to them because I know I’ll receive top-notch assistance every time.”

— LJ Jones, Director of Credentialling & Licensing, Sevaro

Improved Patient Access To Osteopathic Care In Oklahoma

“The IMLCC has immensely changed the number of osteopathic physicians licensed in Oklahoma over the past 4-5 years. Many rural areas in each state desperately need help, and this expedited process has helped many people get the immediate care they need instead of waiting weeks or months. When each state board does its part, physicians can get licensed far more quickly using the IMLCC process than traditional methods.”

— Christi Aquino, Director of Licensing, OK State Board of Osteopathic Examiners

Expanding Teleradiologist Employment Options

“Our take on IMLCC benefits is this – the more states on a teleradiologist’s CV, the more choices they have to pursue a wider range of work.”

— Betsy Cook, Co-Host, RadCentral Teleradiology Podcast, Excalibur Healthcare

Empowering Physicians

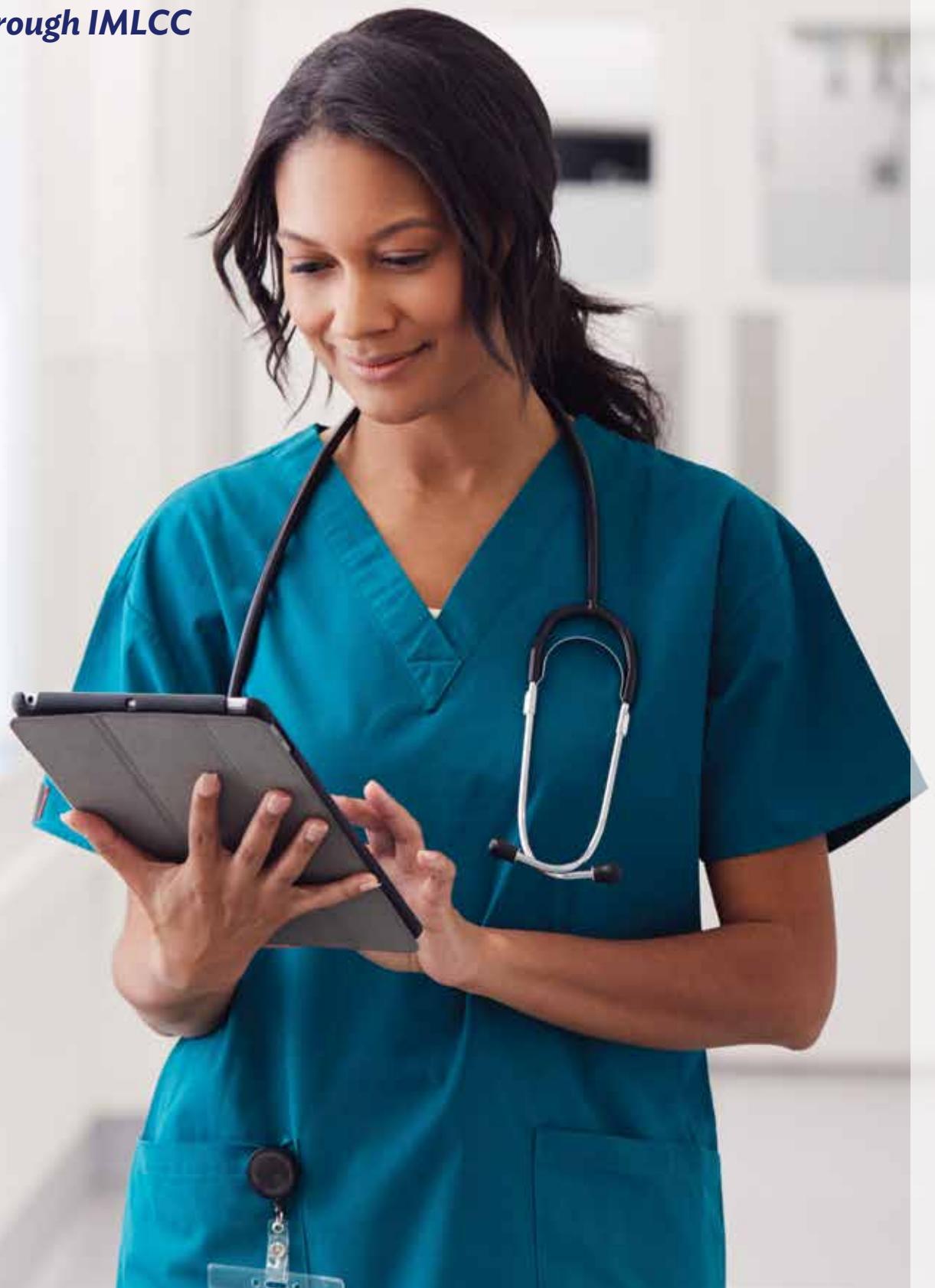
“At Propelus, we are profoundly grateful to partner with the Interstate Medical Licensure Compact Commission. This collaboration is designed to do more than streamline continuing education, licensure, and renewal; it’s about honoring the unwavering commitment of health-care professionals to providing quality care. Every barrier we remove together empowers a physician to focus more on healing, on connection, and on the communities they serve. This is what moving healthcare forward looks like — powerful industry partnerships built on a shared mission to modernize medical licensure, empowering physicians to provide care wherever it’s needed most.”

— Julie Walker, Chief Executive Officer, Propelus



In 2024

**37% Of All New Physician
Licenses In Our Member
States & Territories Were
Issued Through IMLCC**



ROSTER OF COMMISSIONERS



ALABAMA

Commissioner Tiffany Seamon (9/16/2021)

Personnel Committee Member

Commissioner Karen Silas (5/20/2017)

IMLCC Chair
Executive Committee Member



ARIZONA

Commissioner Justin Bohall (11/15/2019)

Rules & Administrative Procedures Committee Chair
Executive Committee Member

Commissioner Raquel Rivera (5/13/2025)

Communications Committee



COLORADO

Commissioner Roland Flores, MD
(11/21/2022)

Personnel Committee Member

Commissioner Paula Martinez (5/20/2024)

Technology Committee Member



CONNECTICUT

Commissioner Christian D. Andresen, MPH
(9/29/2022)

Budget Committee Member

Appointment Pending



DELAWARE

Commissioner Shauna Slaughter
(10/13/2022)

Budget Committee Member

Commissioner Joseph Rubacky, III, D.O.
(10/13/2022)

Communications Committee Member



DISTRICT OF COLUMBIA

Commissioner Aisha Nixon (7/18/2023)
Budget Committee Member

Appointment Pending



ILLINOIS

Commissioner Goyal, MD (8/20/2024)
Personnel Committee Member

Appointment Pending



FLORIDA

Commissioner Watson Ducatel, DO
(5/22/2024)
Rules & Administrative Procedures
Committee Member

Commissioner Amy Derick, MD
(8/11/2024)
Rules & Administrative Procedures
Committee Member



INDIANA

Appointment Pending

Appointment Pending



GEORGIA

Commissioner JJ Marshall, MD
(5/20/2022)
Communications Committee Member

Commissioner Jason Jones
(4/2/2025)
Budget Committee Member



IOWA

Commissioner Chad Stadsvold (10/24/2024)
Budget Committee Member

Commissioner Dakota Allison (10/24/2024)
Communications Committee Member



GUAM

Commissioner Kia Rahmani, MD
(11/20/2018)
Personnel Committee Member

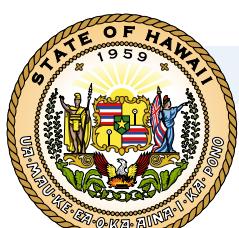
Appointment Pending



KANSAS

Commissioner Thomas Estep, MD
(12/13/2021)
Communications Committee Member

Commissioner Susan Gile (10/08/2021)
Rules & Administrative Procedures Committee
Member



HAWAII

Commissioner Michael Jaffe, MD
(12-21-2023)
Communications Committee Member

Appointment Pending



KENTUCKY

Commissioner Michael S. Rodman
(6/20/2019)
Communications Committee Chair
Executive Committee Member

Commissioner Karan S. Shah, MD
(9/20/2024)
Budget Committee Member



IDAHO

Commissioner Tom Neal, MD (6/18/2025)
Communications Committee Member

Commissioner Nicki Chopski (4/4/2022)
Personnel Committee Member



LOUISIANA

Commissioner Vincent A. Culotta, Jr. MD
(12/2/2021)
Technology Committee Member

Commissioner Lester Johnson MD (12/2/2021)
Rules & Administrative Procedures
Committee Member



MAINE

Commissioner Valerie Hunt (12/10/2024)
Personnel Committee Member

Commissioner Rachel MacArthur (10/17/2023)
Personnel Committee Member



MARYLAND

Commissioner Christine A. Farrelly (5/25/2018)
No committee assignment per request

Commissioner Ellen Douglas Smith (5/28/2018)
Communications Committee Member



MICHIGAN

Commissioner Dawn Gage (9/15/2021)
Technology Committee Member

Commissioner Michael Chafty, MD (9/18/2019)
Personnel Committee Member



MINNESOTA

Commissioner Elizabeth Huntley (3/29/2023)
Technology Committee Member

Commissioner John (Jake) M. Manahan (11/18/2019)
IMLCC Vice Chair
Executive Committee Member



MISSISSIPPI

Commissioner Kenneth Cleveland, MD (8/19/2019)
IMLCC Vice Chair
Executive Committee Member

Commissioner Anna Boone (3/29/2021)
Personnel Committee Member



MISSOURI

Commissioner James Leggett (10/25/2024)
Budget Committee Member

Commissioner Marc Taormina, MD (12/15/2024)
Budget Committee Member



MONTANA

Commissioner Samuel Hunthausen (7/21/2021)
Technology Committee Chair
Executive Committee Member

Appointment Pending



NEBRASKA

Commissioner Vonda Apking (10/24/2023)
Technology Committee Member

Commissioner Wesley Zeger (11/18/2024)
Rules & Administrative Procedures Committee Member



NEVADA

Commissioner Edward Cousineau, JD (12/4/2015)
Budget Committee Member

Commissioner Frank DiMaggio (10/1/2022)
Rules & Administrative Procedures Committee Member



NEW HAMPSHIRE

Commissioner Marc Bertrand, MD (11/13/2023)
Communications Committee Member

Commissioner Erica Lamy (5/1/2025)
Budget Committee Member



NEW JERSEY

Commissioner Kathleen Gater (10/13/2023)
Communications Committee Member

Commissioner Marilyn Gorney-Daley, DO (3/1/2024)
Technology Committee Member



NORTH DAKOTA

Commissioner Lynette McDonald (9/12/2019)
Technology Committee Member

Commissioner Sandra DePountis (7/25/2025)
Rules & Administrative Procedures Committee Member



OHIO

Commissioner Yeshwant Reddy, MD
(12/11/2023)

Communications Committee Member

Commissioner Stephanie Loucka
(10/25/2021)

Rules & Administrative Procedures Committee
Member



TEXAS

Commissioner Devinder Bhatia
(6/10/2022)

Personnel Committee Member

Commissioner Robert Martinez
(6/10/2022)

Budget Committee Member



UTAH

Commissioner Larry Marx (10/4/2016)

Rules & Administrative Procedures Committee
Member

Appointment Pending



VERMONT

Commissioner David Herlihy (6/11/2020)

Personnel Committee Chair

Commissioner Jennifer Colin (6/17/2024)

Communications Committee Member



WASHINGTON

Commissioner Kyle Karinen, J.D.
(7/28/2023)

Technology Committee Member

Commissioner James Chaney (10/31/2023)
Budget Committee Member



Commissioner Jonathan T. Osborne
(10/21/2021)

Rules & Administrative Procedures
Committee Member

Commissioner Mark A. Spangler (1/23/2017)
Personnel Committee Chair
Executive Committee Member



Commissioner Clarence Chou (10/21/2020)

Personnel Committee Member

Commissioner Thomas Ryan (5/1/2025)

Technology Committee Member



WYOMING

Commissioner Kevin Bohnenblust
(7/30/2015)

Technology Committee Member

Commissioner Emily McGrady
(6/23/2025)

Communications Committee Member



OKLAHOMA

Commissioner Christi Aquino (10/18/2019)

Communications Committee Member

Commissioner Sandra Benischek Harrison
(7/15/2024)

Rules & Administrative Procedures
Committee Member



PENNSYLVANIA

Appointment Pending

Appointment Pending



RHODE ISLAND

Commissioner Staci Fischer, M.D.
(1/27/2025)

Technology Committee Member

Commissioner Sajeev Handa, M.D.
(1/27/2025)

Rules & Administrative Procedures
Committee Member



SOUTH DAKOTA

Commissioner Margaret Hansen
(7/21/2015)

Rules & Administrative Procedures Committee
Member

Commissioner Clay Pavlis (10/9/2024)

Communications Committee Member



TENNESSEE

Commissioner Stacy Tarr (3/27/2022)
Rules & Administrative Procedures Committee
Member

Commissioner Penny Judd (9/12/2018)

IMLCC Treasurer
Budget Committee Chair
Executive Committee Member

On A Mission To Expedite Access
To Licensure. To Physicians. To Healthcare.

