

Memo

Date: January 28, 2026

To: Representative Zack Stephenson, Chair, Legislative Coordinating Commission

From: Blake Chaffee, Deputy Commissioner *BC*
Enterprise Employee Resources

RE: Semi-Annual Appointment Report, July 1 – December 31, 2025

Twice a year, MMB provides an Appointment Report that outlines the numbers of appointments that Minnesota state agencies made during the reporting period. This report fulfills the requirements outlined in Minnesota Statutes 43A.04, Subd. 7.

Takeaways from the report

- Minnesota state agencies made 4,787 appointments across all appointment categories between July 1 – December 31, 2025.
- This represents a 29 percent decrease (or minus 1954) in total appointments from the same reporting period last year.

This number of appointments does not reflect the number of new employees. One employee may have several different appointments throughout the reporting period.

Number of appointments over the last three years

Period	Appointments filled
January – June 2023	6,144
July – December 2023	6,408
January – June 2024	6,998
July – December 2024	6,741
January – June 2025	11,584
July - December 2025	4,787

Questions? Contact [Erik Anderson](#), Director of Legislative and Intergovernmental Affairs, 651-201-8030.

Attachment

Semi-Annual Appointment Report

For Period July 1 – December 31, 2025

Statutory Citation	Type of Appointment	Number of Appointments
<u>43A.08, Subd. 2a</u>	Temporary Unclassified	207
<u>43A.10, Subd. 1</u>	Competitive Open	2,669
<u>43A.10, Subd. 6a (1)</u>	Layoff List	5
<u>43A.10, Subd. 6a (2)</u>	Competitive Promotional	193
<u>43A.15, Subd. 2</u>	Emergency	88
<u>43A.15, Subd. 3</u>	Temporary	366
<u>43A.15, Subd. 4</u>	Provisional	3
<u>43A.15, Subd. 4</u>	Provisional to Probationary	5
<u>43A.15, Subd. 5</u>	Non-competitive Promotion	566
<u>43A.15, Subd. 6</u>	Transfer (Class)	329
<u>43A.15, Subd. 6</u>	Transfer (Voluntary Agency)	29
<u>43A.15, Subd. 6</u>	Intergovernmental Transfer	1
<u>43A.15, Subd. 6</u>	Demotion (Voluntary)	92
<u>43A.15, Subd. 6</u>	Demotion (In Lieu of Layoff)	10
<u>43A.15, Subd. 7</u>	Unclassified to Probationary Status	40
<u>43A.15, Subd. 10</u>	Routine Service	49
<u>43A.15, Subd. 12</u>	Trainee to Probationary Status	35
<u>43A.15, Subd. 13</u>	Revenue Seasonal	0
<u>443A.15, Subd. 14</u>	Qualified Disabled Examination	94
<u>43A.15, Subd. 15</u>	Reinstatement	6
Total		4,787

Links to statutory reference provide description for each appointment type.