

Senate Human Resources

Minnesota Senate Building • 95 University Ave. West • St. Paul MN. 55155

January 7, 2026

Majority Leader Erin Murphy
Minority Leader Mark Johnson
Secretary of the Senate Tom Bottern
Minnesota Senate
95 University Avenue
St. Paul, MN 55155



Senate

State of Minnesota

Re: Minnesota Senate Non-Discrimination and Anti-Harassment Annual Report

Dear Senator Murphy, Senator Johnson, and Secretary Bottern:

Pursuant to Section R. of the Senate's Non-Discrimination and Anti-Harassment Policy, by February 1 of each year the Human Resources Director is required to provide you with a report compiling summary data regarding investigative reports completed in the prior calendar year. The information provided below follows the requirements under Section R. of the Policy for calendar year 2024.

Number of discrimination complaints filed	0
Number of Harassment complaints filed	1
Number of Investigations	1
Number of Substantiated Allegations	0
Dollar amount spent on outside entities for investigation of claims	\$0.00

Additionally, a copy of this report will be filed later today with the Legislative Reference Library as required by the Senate Policy on Nondiscrimination and Anti-Harassment Policy and Process.

Please feel free to reach out to me with any questions you have regarding the information above.

Respectfully,

A handwritten signature in dark ink, appearing to read 'Darren K. Hoff', written over a horizontal line.

Darren K. Hoff, MBA, SHRM-SCP
Director of Human Resources