

November 2025 Forecast

Family and Medical Benefit Insurance Fund Statement

in thousands	Actual FY 2024	Actual FY 2025	Projected FY 2026	Projected FY 2027	Projected FY 2028	Projected FY 2029
Balance Forward From Prior Year		664,447	685,311	549,693	536,876	504,459
Prior Year Adjustments	-	1	-	-	-	-
Adjusted Balance Forward	-	664,448	685,311	549,693	536,876	504,459
Transfers from the General Fund	668,321	-	-	-	-	-
Premium Revenues	-	-	766,450	1,568,750	1,641,350	1,767,650
Interest Earnings	-	64,213	23,024	16,663	15,163	13,862
Total Sources	668,321	728,661	1,474,785	2,135,106	2,193,389	2,285,971
Employment and Economic Development (DEED), Benefit Payments	-	-	730,000	1,485,600	1,570,300	1,675,250
Employment and Economic Development, Admin M.S. 268B.17-18	-	-	52,650	107,100	113,100	120,500
23, Ch. 59 Employment and Economic Development	1,033	41,354	120,560	5,000	5,000	5,000
23, Ch. 59 Labor and Industry (DLI)	169	606	566	-	-	-
23, Ch. 59 Commerce	-	-	756	-	-	-
23, Ch. 59 Management and Budget (MMB)	-	-	-	-	-	-
23, Ch. 59 Human Services (DHS)	2,649	-	194	194	194	194
23, Ch. 59 Secretary of State	23	-	-	-	-	-
23, Ch. 59 Supreme Court	-	-	30	-	-	-
23, Ch. 59 Legislature	-	18	-	-	-	-
23, Ch. 59 University of Minnesota	-	1,372	-	-	-	-
25, SS1, Ch. 3 Children, Youth and Families	-	-	336	336	336	336
25, SS1, Ch. 9 Transfer Out to GF	-	-	20,000	-	-	-
Total Uses	3,874	43,350	925,092	1,598,230	1,688,930	1,801,280
Balance Before Carryforward	664,447	685,311	549,693	536,876	504,459	484,691
Appropriation Carryforward	-	80,939	-	-	-	-
Budgetary Balance	664,447	604,372	549,693	536,876	504,459	484,691

Purpose of Account: The Family and Medical Benefit Insurance account was established in Chapter 59 of Laws of 2023 for the collection of premiums and payments of benefits related to family care, bonding, safety leave, and leave related to a qualifying exigency. Per Minnesota Statutes 268B.023, money in the account is appropriated to the commissioner of employment and economic development to pay benefits under the family and medical benefit insurance program, unless otherwise appropriated.

Sources: Revenues to the fund included an initial investment of \$668.3 million transferred from the general fund through the actions of the 2023 legislature for startup costs and initial benefit payments. Ongoing premium contributions will be deposited into the fund beginning January 1, 2026 and estimates are determined by an actuarial study.

Uses: Expenditures in this account include benefit payments, to be distributed by the commissioner of employment and economic development, and associated administrative costs. Additional direct appropriations are made to state agencies to support the program.

Note: Benefit expenditures and revenue estimates in this fund statement are based on the February 21, 2024 Milliman actuarial study of the family and medical leave program as required by the 2023 legislature and are reflective of changes enacted by the 2024 legislature and the 2025 legislature.