

November 24, 2025

The Honorable Tim Walz
Governor

Senator Bobby Joe Champion,
Vice Chair, Legislative Coordinating
Commission

Representative Dave Baker, Co-Chair
Workforce, Labor, and Economic
Development Finance and Policy Committee

Senator Jennifer McEwen, Chair,
Labor Committee

Representative Zack Stephenson, Chair
Legislative Coordinating Commission

Ryan Inman
Revisor of Statutes

Representative Dave Pinto, Co-Chair
Workforce, Labor, and Economic
Development Finance and Policy Committee

Subject: Annual Report on Obsolete, Unnecessary, or Duplicative Rules, as Required by Minnesota Statutes, Section 14.05, Subdivision 5.

Dear Governor Walz, Senators, Representatives, and Revisor Inman:

Minnesota Statutes, section 14.05, subdivision 5, directs the Minnesota Department of Labor and Industry to report to you by December 1st of each year whether any of its rules are obsolete, unnecessary, or duplicative of other state or federal statutes or rules.

The Minnesota Department of Labor and Industry is not reporting any new obsolete, unnecessary, or duplicative rules.

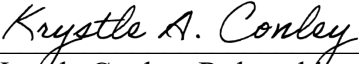
Last year the department also identified the following rules as obsolete:

Minnesota Rules, Part 5200.0320, Subpart 8; Responsibilities of Apprentices: Subpart 8 of this rule requires that apprentices shall agree to be punctual and regular in attendance, and to endeavor best of their ability to perfect the required skills in the chosen craft. Minnesota Statutes, section 178.036, subdivision 11, imposes the same requirements on apprentices. Therefore Minnesota Rules, part 5200.0320, subpart 8 is duplicative. This rule was identified as duplicative in the Department's 2023 report. We will seek repeal of this rule either through 2026 legislation or through Minnesota Statutes, section 14.3895.

Minnesota Rules, Part 5220.2840, Subparts 1-5; Failure to Make Payment or Report to Special Fund; Penalty: Subparts 1 through 5 of this rule detail due dates and penalties related to the Special Compensation Fund's annual assessment process. This process, including due dates and penalties, was updated and codified into statute under Minnesota Statutes, section 176.129, which was last amended in 2024. *See Laws of Minnesota 2024, chapter 97, section 10.*

Therefore, Minnesota Rules, part 5220.2840, subparts 1-5 was obsolete and was repealed through 2025 legislation. *See* Laws of Minnesota 2025, chapter 27, article 1, section 9.

Very truly yours,



Krystle Conley, Rulemaking Coordinator
Office of General Counsel
Minnesota Department of Labor and Industry
Phone: (651) 284-5315
Fax: (651) 284-5725
E-mail: krystle.conley@state.mn.us