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Annual Report (2025)

INTRODUCTION

On behalf of the DDH Compact Commission, I am pleased to present the first Annual DDH Compact Report. This report covers the Commission's progress from its formation in late 2024 through the 2025 fiscal year. It highlights the Commission's key accomplishments, meeting summaries, development of bylaws and policies, and provides background on the steps made toward the Compact's operationalization.

Launching the first interstate compact for dental and dental hygiene professionals has been both challenging and rewarding. Much of the early work has been carried out by dedicated volunteer delegates, with invaluable support from the Department of Defense (DoD), the American Dental Association (ADA), the American Dental Hygienists' Association (ADHA), and the Council of State Governments (CSG). Their collaboration has been essential to the Compact's success.

Over the past year, the Commission has established its structure, committees, and foundational systems to support future implementation. Work is underway to develop a database that will connect participating states and streamline license verification.

I want to thank our executive committee Bridgett Anderson (MN), Corey Schaal (OH) and Jamie Sacksteder (VA); all participating state commissioners, alternates, partners, and staff for their commitment and hard work. Together, we have built a strong foundation for the Compact's continued growth and for advancing professional mobility and public protection across member states.

Dr. Matthew Bistan

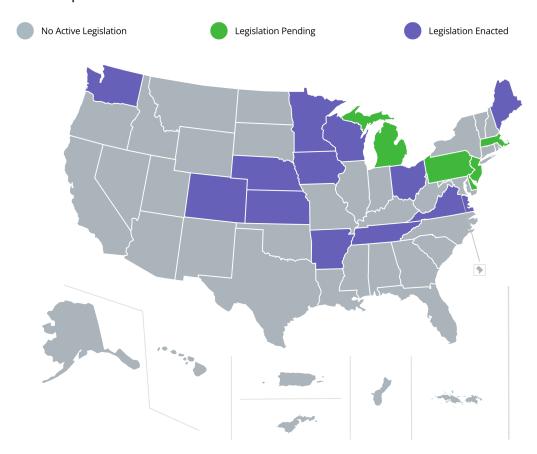
DDH Compact Chair

ABOUT THE DDH COMPACT COMMISSION

The Dentist and Dental Hygienist (DDH) Compact facilitates the interstate practice of dentist and dental hygienists while maintaining public protection. DDH Compact provides a mechanism to allow for the legal, ethical, and regulated practice of interstate practice by:

- Enhance states' abilities to protect the public's health and safety
- Facilitate the exchange of licensure, investigative and disciplinary information among member states
- Requires practitioners to practice within the scope of practice authorized by the state in which they are practicing
- Support active-duty military personnel and their spouses
- Encourage the cooperation of member states in regulating multistate practice for licensed dentists and dental hygienists
- Create a streamlined pathway for licensees to practice in participating states increasing the mobility of duly licensed dentists and dental hygienists
- Increase public access to dentistry services

DDH Compact Member States as of November 2025



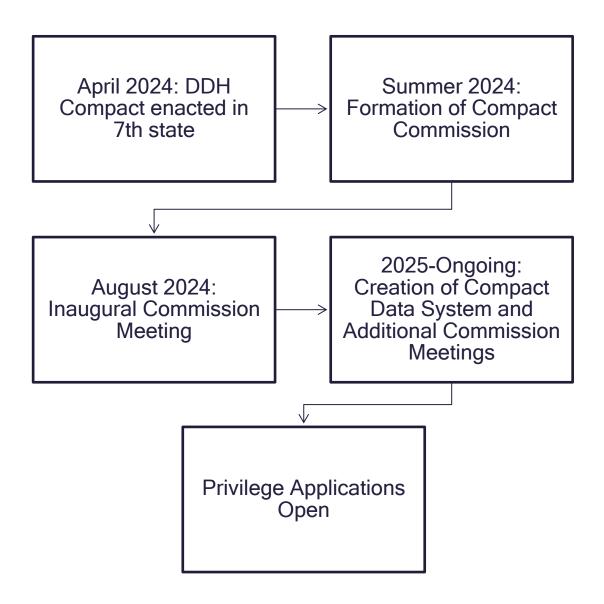
DDH COMPACT COMMISSIONERS

| | State | Name |
|--------|-----------|-------------------------------|
| C | Colorado | Yukon Morford |
| IDWA | lowa | Jessica O'Brien |
| KANSAS | Kansas | Lane Hemsley |
| | Maine | Teneale Johnson |
| | Minnesota | Bridgett Anderson, Vice Chair |
| | Nebraska | Vonda Apking |
| | Ohio | Corey Schaal, Treasurer |
| | Tennessee | Ailene Macias |
| | Virginia | Jamie Sacksteder, Secretary |

| | State | Name |
|-------------------|------------|---------------------------|
| | Washington | Catharine Roner-Reiter |
| WISCONSIN 1848 | Wisconsin | Dr. Matthew Bistan, Chair |
| 1 1 1 1 | | |

Interim Legal Counsel Samantha Nance

DDH COMPACT TIMELINE



LEGISLATIVE UPDATES

| State | Bill Number | Date Enacted |
|-----------------------------|-------------|--------------|
| 2023 DDH Compact Enactments | | |

1. IowaHF 656April 27, 20232. WashingtonHB 1576May 4, 20233. TennesseeHB 942 / SB 361May 17, 2023

2024 DDH Compact Enactments

4. Wisconsin SB692 January 31, 2024 5. Virginia SB 22 March 8, 2024 6. Kansas April 12, 2024 HB 2453 7. Maine HP 1361/LD 2137 April 22, 2024 8. Colorado SB 010 May 17, 2024 9. Minnesota HF 5247 May 24, 2024 10. Ohio **SB 40** October 24, 2024

2025 DDH Compact Enactments

 11. Arkansas
 SB111
 March 25, 2025

 12. Nebraska
 LB148
 April 14, 2025

Compact Legislation Pending

| State New Jersey | Bill Number S702/A1896 | Status Introduced in the Senate, Referred to Senate Health, Human Services and Senior Citizens Committee |
|---------------------|---------------------------|--|
| New Hampshire | SB187 | Referred to Interim Study |
| Pennsylvania | SB 895/HB 1586 | Referred to Senate Consumer Protection & Professional Licensure |
| Michigan | HB 4395 | Introduced, Read a first time, Referred to Committee on Health Policy |
| Massachusetts | S 1494 | Referred to Joint Committee on Public Health |

COMMISSION MEETING RECAP

The DDH Compact Meetings were conducted via the Zoom platform. The inaugural meeting was held on August 28, 2024. Commission meetings were held on Jan 21, 2025, March 10, 2025, May 12, 2025, July 14, 2025, September 8, 2025, and November 10 2025. The meetings included approval of additional Rules and addition to the Bylaws, reports from all the committees, legislative updates and comments from public attendees.

Commission meeting documents can be found on the DDH Compact website at: https://ddhcompact.org/meetings/

BYLAWS, RULEMAKING AND POLICY DEVELOPMENT

The DDH Compact has spent much of 2024 and 2025 developing Bylaws, Rules and Policies to act as the Compact Governing Documents.

- DDH Compact Model Legislation
- DDH Compact Commission By-Laws (Approved January 21, 2025)
- DDH Compact Commission Rules (Approved January 21, 2025)
- DDH Compact Commissioner Code of Conduct

These documents can be found on the DDH Compact website at:

https://ddhcompact.org/governance-documents/

OVERVIEW OF COMMITTEE WORK

The DDH Compact Committee Meetings were conducted via the Zoom platform. Each Committee generally meets monthly.

Executive Committee

The Executive Committee is empowered to act on behalf of the Commission between Commission meetings, except for rulemaking or amendment of the compact.

The Executive Committee members are:

| Name | Position |
|-------------------------|-----------------|
| Dr. Matthew Bistan (WI) | Chair |
| Bridgett Anderson (MN) | Vice-Chair |
| Corey Schaal (OH) | Treasurer |
| Jamie Sacksteder (VA) | Secretary |
| Vacant | Member-at-Large |
| Vacant | Member-at-Large |
| Vacant | Member-at-Large |

Executive Committee Meetings

The Executive Committee met five (5) times since the initial Commission meeting in August of 2024.

- June 2, 2025
- July 7, 2025
- August 4, 2025
- September 10, 2025
- October 6, 2025

Meeting agendas and minutes can be found at:

https://ddhcompact.org/meetings/executive-committee-meetings/

Finance Committee

The Finance Committee provides financial oversight and ensures the Commission is operating within its budget and is developing financial resources to achieve its purposes.

Corey Schaal (OH), *Treasurer*Bridgett Anderson (MN)
Yukon Morford (CO)
Catharine Roner - Reiter (WA)

Finance Committee Meetings

The Finance Committee met two (2) times since the initial Commission meeting in August of 2024. The Finance Committee is in the process of developing a draft budget and financial summary for the Commission.

- August 25, 2025
- October 27, 2025

Meeting agendas and minutes can be found at:

https://ddhcompact.org/meetings/finance-committee-meetings/

Rules Committee

The Rules Committee develops compact rules, bylaw amendments, and policies for consideration by the Commission and for implementation by the states. It also reviews existing rules and recommends changes to the Commission.

Bridgett Anderson (MN), *Rules Chair*Dr. Matthew Bistan (WI)
Corey Schaal (OH)

Jamie Sacksteder (VA)
Catharine Roner - Reiter (WA)

Rules Committee Meetings

The Rules Committee met six (6) times since the initial Commission meeting in August of 2025.

- May 1, 2025
- June 5, 2025
- June 27, 2025
- July 28, 2025
- August 29, 2025
- September 29, 2025

Meeting agendas and minutes can be found at:

https://ddhcompact.org/meetings/rules-committee/

DDH COMPACT ORGANIZATIONAL CHART

