



2025 PA Compact Commission Annual Report

Chair Corner

Lao Tzu said, “The journey of a thousand miles begins with a single step.” It is a sentiment that is appropriate to the PA Compact. There have been a multitude of single steps from the Compact’s conception in 2019, to its activation in May 2024, and the first official commission meeting in September 2024. Since that time the Compact’s path seems to have moved at lightning speed, or painstakingly slow, depending on your perception.

As we look forward, we also need to look back at the accomplishments. Since the inaugural commission meeting, with 9 voting delegates, there has been a great deal of work, much of it unseen, accomplished. In addition to the executive committee, the commission has three working committees that meet regularly and will provide updates below.

The commission, thanks to our partners, has secured a basic level of funding to move forward. Now we are learning about database systems, how they work, what is needed to interact with state systems, and possible solutions including the use of existing databases or creating one from scratch. With the help of outside experts, the commission will soon be releasing an RFP to move the database project forward. Although it may seem like a slow process for those looking in from the outside, the amount of work accomplished in the past year is astounding. A firm foundation from which to grow has been created.

In ending this inaugural newsletter, I would be remiss not to thank my fellow commission delegates, alternates, ex-officio partners, and staff. This group is responsible for the creation of a new entity. Although similar to other compacts, it is also different. The time and effort they have expended to ensure a system that works seamlessly for PAs, state licensing boards and, most importantly, continues to provide a high level of public protection, is nothing short of amazing. Their work is mostly unseen to the outside world, but we owe them a huge debt of gratitude.

This is an exciting time. As we welcome new members and to build from the foundation that has been started, we will continue to move forward, one step at a time.

– Tim Terranova, Compact Commission Chair



Legislative Update

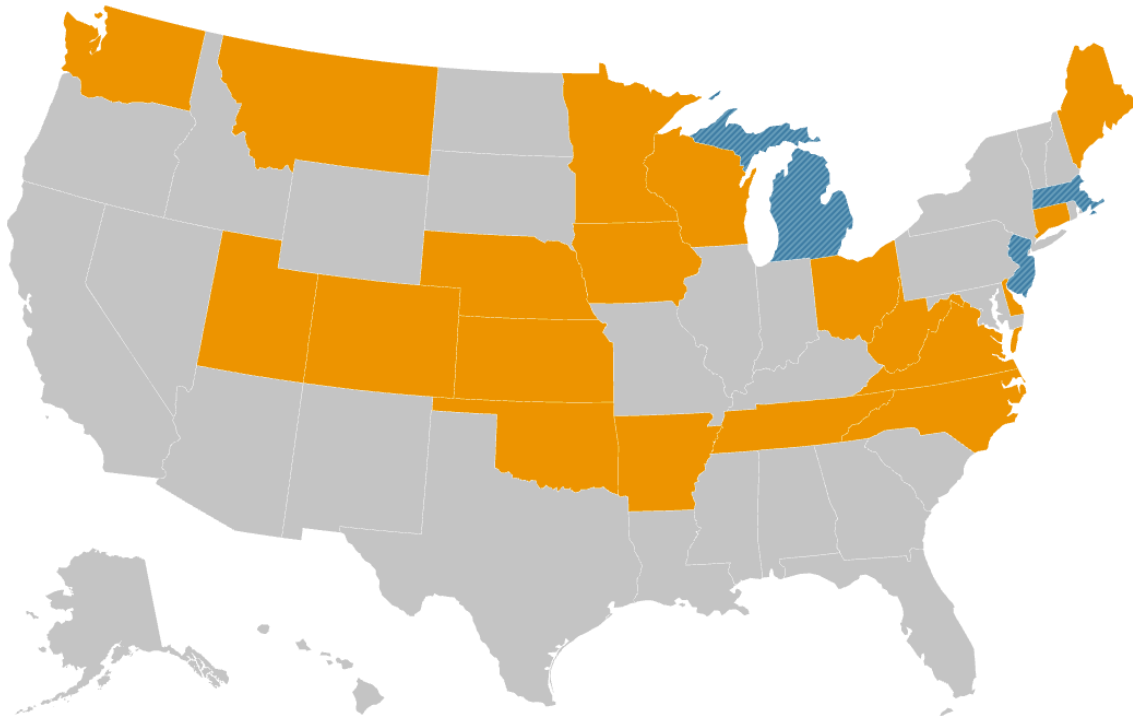
As of October 1, 2025, there are 19 Compact Member States. Active legislation is currently filed in New Jersey, Michigan, and Massachusetts. Click [here](#) to view a map of legislation introduced in each state.

State	Bill number	Effective date
Utah	SB 35	3-May-23
Delaware	SB 116	21-Jul-23
Wisconsin	SB 400	8-Dec-23
Minnesota	HF 5247	25-May-24
Washington	HB 1917	6-Jun-24
West Virginia	SB 667	6-Jun-24
Virginia	HB 324	1-Jul-24
Maine	LD 2043	16-Jul-24
Colorado	SB 24-018	7-Aug-24
---post inaugural meeting--		
Ohio	SB 28	24-Oct-24
Oklahoma	HB 3781	1-Nov-24
Nebraska	LB 1215	1-Jan-25
Tennessee	SB 1727	1-Jan-25
Kansas	HB 2069, signed 4/9/25	1-Jul-25
Montana	HB 183, signed 4/3/25	1-Jul-25
Iowa	HF 300	1-Jul-25
Connecticut	HB 7287	1-Jul-25
Arkansas	SB 101, became law 3/18/25	1-Oct-25
North Carolina	H67	1-Apr-26



PA Compact Status

■ Legislation Filed ■ Legislation Enacted - Compact Member ■ No Active Legislation



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PA Compact Member States: Arkansas, Colorado, Connecticut, Delaware, Iowa, Kansas, Maine, Minnesota, Montana, Nebraska, North Carolina, Ohio, Oklahoma, Tennessee, Utah, Virginia, Washington, West Virginia, Wisconsin

Committee Synopsis

For meeting agendas and minutes, please see the PA Compact meetings [page](#).

Executive Committee

The Executive Committee is empowered to act on behalf of the Commission between Commission meetings, except for rulemaking or amendment of the compact. The committee consists of seven voting members who are elected by the Commission from the current membership of the Commission and two ex-officios, nonvoting members from one recognized national PA professional association and one recognized national PA certification organization. Kathy Scarbalis serves as ex-officio on behalf of the American Academy of Physician Associates, and Greg Thomas serves as ex-officio on behalf of the National Commission on Certification of Physician Assistants.

Since October 1, 2024, the Executive Committee has met eleven times. In March 2025, the committee received responses to a Data System RFI, and the full Commission



subsequently viewed presentations by four of the RFI respondents. From May to October 2025, the committee prepared Data System RFP for distribution.

Communications

The Communications Committee, in consultation with the Chair of the Commission and the Executive Director, is responsible for onboarding new participating state delegates and administrative staff; create press releases; suggest updates to the website and informational items to media sources; and create additional public relations documents and provide presentations regarding the work of the Commission if needed.

Since October 1, 2024, the Communications Committee has met six times. During that time, the committee created a PA Compact newsletter to be distributed quarterly; updated the PA Compact development timeline on PA Compact website; and reviewed and updated FAQs on PA Compact website.

Finance

The Finance Committee is responsible for providing financial oversight and ensure the Commission is operating within its budget; developing finance resources to achieve its purposes; propose fees as authorized in the Compact; investigate potential funding resources; and suggest a fiscal year for the Commission. The committee is chaired by the Treasurer of the Commission, who, with the assistance of the Executive Director of the Compact, serves as the custodian of all Commission funds and monitors Commission's fiscal policies and procedures.

Since October 1, 2024, the Finance Committee has met nine times. During that time the committee created and regularly reviewed the budget for the commission.

Rules

It is the responsibility of the Rules Committee to develop uniform Compact rules, bylaw amendments, and policies for consideration by the Commission and concurrent implementation by the states; review existing rules and recommend necessary changes to the Commission for consideration; review existing rules and recommend necessary changes to the Commission for consideration; and draft frequently asked questions to clarify questions arising regarding statute, rules, bylaws, policies, and advisory opinions.

Since October 1, 2024, the Rules Committee has met eight times. During that time, the committee has drafted rules related to the compact privilege process and data system management.



Compact Development Timeline

Summer 2019	Compact project started.
Fall 2019	FSMB convenes meeting with state regulatory boards to discuss outline of compact.
November 2022	Compact legislation finalized and made available for state adoption.
April 2024	The compact activation threshold of seven participating states is met.
September 2024	Compact Commission holds its inaugural meeting.
October 2024	Executive, Rules, Finance, and Communications Committees convene and begin developing compact infrastructure.
April 2025	Data System RFI responses received and reviewed.
May 2025	Executive Committee begins developing Data System RFP.
Ongoing	Commission and committee meetings; rule and policy development; onboarding of new Member States.
Current – 2026	Development and implementation of Data System.
Early 2027 (projected)	Compact Commission begins granting compact privileges to practice.