

Minnesota State Colleges and Universities

Board Early Separation Incentive (BESI) Payments

Separated Employees in Fiscal Year 2025

| | Number of Incentives | BESI Allocation | | | | | |
|---|----------------------|-----------------|---------|------|-----------|-------|-----------|
| College/University: | Offered and Utilized | | Cash | HCSP | | Total | |
| Anoka-Ramsey Community College | 1 | \$ | 60,000 | \$ | - | \$ | 60,000 |
| Central Lakes College | 1 | \$ | 50,000 | | | \$ | 50,000 |
| Hennepin Technical College | 2 | \$ | 40,000 | \$ | 40,000 | \$ | 80,000 |
| Minnesota North College | 2 | \$ | 62,241 | \$ | 122,725 | \$ | 184,966 |
| Minnesota State Community & Technical College | 17 | \$ | 112,113 | \$ | 734,890 | \$ | 847,002 |
| Minnesota State University Moorhead | 5 | \$ | 7,842 | \$ | 341,118 | \$ | 348,960 |
| Riverland Community College | 2 | \$ | 13,613 | \$ | 86,387 | \$ | 100,000 |
| TOTAL: | 30 | \$ | 345,809 | \$ | 1,325,119 | \$ | 1,670,928 |

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