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Minnesota Board of Peace Officer Standards and Training

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<https://mn.gov/post/>

AT A GLANCE

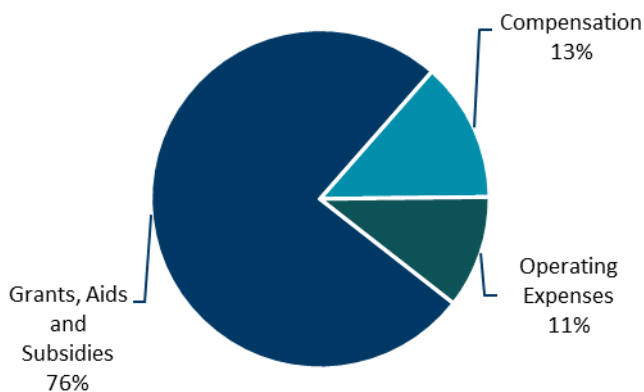
- License more than 10,000 peace officers and part-time peace officers
- Certify the Professional Peace Officer Education programs at 30 colleges and universities
- Review and approve over 3,000 courses annually for the Peace Officer Standards and Training (POST) Board’s continuing education credit including all mandated peace officer training areas
- Conduct law enforcement agency compliance reviews
- Process complaints of peace officer misconduct
- The POST Board serves more than 400 law enforcement agencies, 30 colleges and universities, legislators and Governor’s office, local elected officials, other state agencies, as well as special interest groups, individual citizens and the media

PURPOSE

The mission of the Minnesota Board of Peace Officer Standards and Training (POST Board) is to advance the professionalism of Minnesota’s peace officers by adopting and regulating education, selection, licensing and training standards. Established in 1978 by M.S. 626.84 (<https://www.revisor.mn.gov/statutes/cite/626.84>), the purpose of the POST Board is to regulate and enhance the profession of law enforcement throughout the state of Minnesota.

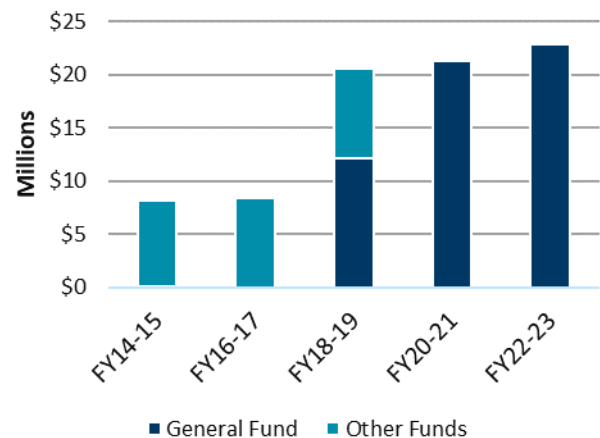
BUDGET

**Spending by Category
FY 2023 Actual**



Source: Budget Planning & Analysis System (BPAS)

Historical Spending



Source: Consolidated Fund Statement

The POST Board is funded through the general fund. The POST Board has 18 full-time employees.

The POST Board’s budget for fiscal year (FY) 2024-25 from the general fund is \$25,580,000, and is allocated as follows:

- Training reimbursements to local governments: \$17,898,000
- General operating costs:..... \$7,682,000

STRATEGIES

The POST Board's mission is implemented through the following functions:

Education

- Establish and maintain pre-service education learning objectives
- Review and approve or deny all continuing education courses with emphasis on statutorily mandated topic areas
- Manage a training reimbursement fund for law enforcement agencies

Licensing and Compliance

- Administer license exams (peace officer, interstate reciprocity and military reciprocity)
- License peace officers
- Renew and restore peace officer licenses
- Ensure compliance with standards of conduct
- Ensure compliance with in-service continuing education requirements
- Conduct annual on-site compliance reviews of the state's 405 law enforcement agencies every two to three years
- Process allegations of misconduct against peace officers
- Collect allegations of misconduct from law enforcement agencies in real time and promulgate reports per Minn. Stat. 626.8457 (<https://www.revisor.mn.gov/statutes/cite/626.8457>)

Efficiency

- Administer online examination process and administer current computer system enhancements to data collection, processing and data storage
- Manage the in-house e-licensing system
- Manage the in-house continuing education tracking system for licensees
- Perform other duties and services as mandated by the legislature

RESULTS

While Board and staff members are comfortable and experienced in their role as the state's regulatory agency for law enforcement, POST also serves a parallel role as a resource to law enforcement officers, chiefs, sheriffs, and state agency directors.

Measure name	Measure type	Measure data source	Historical trend	Most recent data
Peace officer licenses awarded by fiscal year	Quantity	Statistical reports are run in POST Board's Salesforce E-licensing system.	This changes somewhat based upon demographics and government budgets. 10-year average is 620.	FY23 – 670 FY24 – 623
Licensing exams administered by fiscal year	Quantity	Statistical reports are run in POST Board's Salesforce E-licensing system.	This changes somewhat based upon demographics. 10-year average is 930.	FY23 – 709 FY24 - 720

Measure name	Measure type	Measure data source	Historical trend	Most recent data
On-site law enforcement agency compliance reviews	Quantity	Counts are tracked by staff and statistical reports are run in POST Board's Salesforce E-licensing system.	10-year average is about 80-90 reviews. New staffing and additional standards will see an annual increase over the next biennium.	FY23 – 104 FY24 - 116

POST's legal authority is codified under M.S. 626.84 (<https://www.revisor.mn.gov/statutes/cite/626.84>).

(Dollars in Thousands)

	Actual FY22	Actual FY23	Actual FY24	Estimate FY25	Forecast Base FY26 FY27		Governor's Recommendation FY26 FY27	
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Expenditures by Fund

1000 - General	11,093	11,791	12,047	13,533	6,703	6,703	6,749	6,797
Total	11,093	11,791	12,047	13,533	6,703	6,703	6,749	6,797
Biennial Change				2,696		(12,174)		(12,034)
Biennial % Change				12		(48)		(47)
Governor's Change from Base								140
Governor's % Change from Base								1

Expenditures by Program

Peace Officers Standards & Training	11,093	11,791	12,047	13,533	6,703	6,703	6,749	6,797
Total	11,093	11,791	12,047	13,533	6,703	6,703	6,749	6,797

Expenditures by Category

Compensation	1,203	1,573	1,727	2,052	2,067	2,112	2,113	2,206
Operating Expenses	932	1,266	1,242	2,503	1,658	1,613	1,658	1,613
Grants, Aids and Subsidies	8,949	8,949	8,949	8,949	2,949	2,949	2,949	2,949
Capital Outlay-Real Property				25	25	25	25	25
Other Financial Transaction	9	3	128	4	4	4	4	4
Total	11,093	11,791	12,047	13,533	6,703	6,703	6,749	6,797

Full-Time Equivalents

11.61	14.40	14.72	16.00	16.00	16.00	16.00	16.00
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(Dollars in Thousands)

	Actual	Actual	Actual	Estimate	Forecast Base		Governor's Recommendation	
	FY22	FY23	FY24	FY25	FY26	FY27	FY26	FY27
1000 - General								
Balance Forward In		529		816				
Direct Appropriation	11,563	11,554	12,863	12,717	6,703	6,703	6,749	6,797
Transfers Out		200						
Cancellations		93						
Balance Forward Out	470		816					
Expenditures	11,093	11,791	12,047	13,533	6,703	6,703	6,749	6,797
Biennial Change in Expenditures				2,696		(12,174)		(12,034)
Biennial % Change in Expenditures				12		(48)		(47)
Governor's Change from Base								140
Governor's % Change from Base								1
Full-Time Equivalents	11.61	14.40	14.72	16.00	16.00	16.00	16.00	16.00

(Dollars in Thousands)

	FY25	FY26	FY27	Biennium 2026-27
Direct				
Fund: 1000 - General				
FY2025 Appropriations	12,717	12,717	12,717	25,434
Base Adjustments				
All Other One-Time Appropriations		(6,000)	(6,000)	(12,000)
Current Law Base Change		(17)	(17)	(34)
Minnesota Paid Leave Allocation		3	3	6
Forecast Base	12,717	6,703	6,703	13,406
Change Items				
Operating Adjustment		46	94	140
Total Governor's Recommendations	12,717	6,749	6,797	13,546
Revenue Change Summary				
Non-Dedicated				
Fund: 1000 - General				
Forecast Revenues	475	475	475	950
Total Governor's Recommendations	475	475	475	950

Board of Peace Officers Standards and Trainings

FY 2026-27 Biennial Budget Change Item

Change Item Title: Operating Adjustment

Fiscal Impact (\$000s)	FY 2026	FY 2027	FY 2028	FY 2029
General Fund				
Expenditures	46	94	94	94
Revenues	0	0	0	0
Other Funds				
Expenditures	0	0	0	0
Revenues	0	0	0	0
Net Fiscal Impact = (Expenditures – Revenues)	46	94	94	94
FTEs	0	0	0	0

Recommendation:

The Governor recommends additional funding of \$46 thousand in FY 2026 and \$94 thousand in each subsequent year from the general fund to help address operating cost increases at the Board of Peace Officers Standards and Trainings.

Rationale/Background:

The cost of operations rises each year due to increases in employer-paid health care contributions, FICA and Medicare, along with other salary and compensation-related costs. Other operating costs, like rent and lease, fuel and utilities, and IT and legal services also grow. This cost growth puts pressure on agency operating budgets that remain flat year to year. This recommendation provides additional resources to help address these cost pressures and pay for agency operations.

Agencies face challenging decisions to manage these rising costs within existing budgets, while maintaining the services Minnesotans expect. From year to year, agencies find ways to become more efficient with existing resources. For FY 2026-27, agencies will need to continue to find additional efficiencies and leverage management tools to help address budget pressures. Holding open vacancies in certain programs or delaying hiring in other programs are examples of ways agencies manage through constrained operating budgets. Such decisions are difficult and must be weighed against a program's ability to conduct business with less staffing and its impact to service delivery.

Proposal:

The Governor recommends increasing agency operating budgets to support current services. the Board of Peace Officers Standards and Trainings, this funding will help cover expected growth in employee compensation and insurance, and other operating costs.

Dollars in Thousands

Net Impact by Fund	FY 26	FY 27	FY 26-27	FY 28	FY 29	FY 28-29
General Fund	46	94	140	94	94	188

Results:

This recommendation is intended to help the Board of Peace Officers Standards and Trainings address rising cost pressures and mitigate impacts to current levels of service and information to the public.