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Minnesota Board of Peace Officer Standards and Training

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<https://mn.gov/post/>

AT A GLANCE

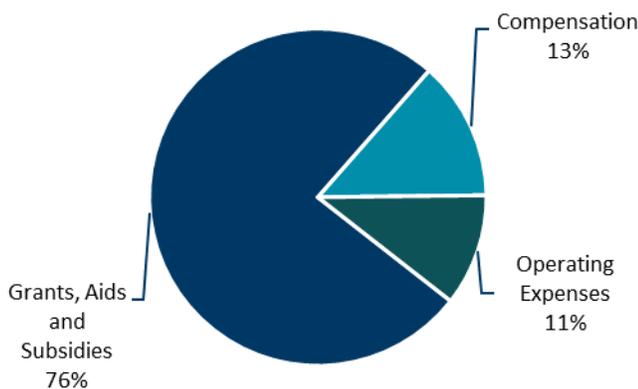
- License more than 10,000 peace officers and part-time peace officers
- Certify the Professional Peace Officer Education programs at 30 colleges and universities
- Review and approve over 3,000 courses annually for the Peace Officer Standards and Training (POST) Board’s continuing education credit including all mandated peace officer training areas
- Conduct law enforcement agency compliance reviews
- Process complaints of peace officer misconduct
- The POST Board serves more than 400 law enforcement agencies, 30 colleges and universities, legislators and Governor’s office, local elected officials, other state agencies, as well as special interest groups, individual citizens and the media

PURPOSE

The mission of the Minnesota Board of Peace Officer Standards and Training (POST Board) is to advance the professionalism of Minnesota’s peace officers by adopting and regulating education, selection, licensing and training standards. Established in 1978 by M.S. 626.84 (<https://www.revisor.mn.gov/statutes/cite/626.84>), the purpose of the POST Board is to regulate and enhance the profession of law enforcement throughout the state of Minnesota.

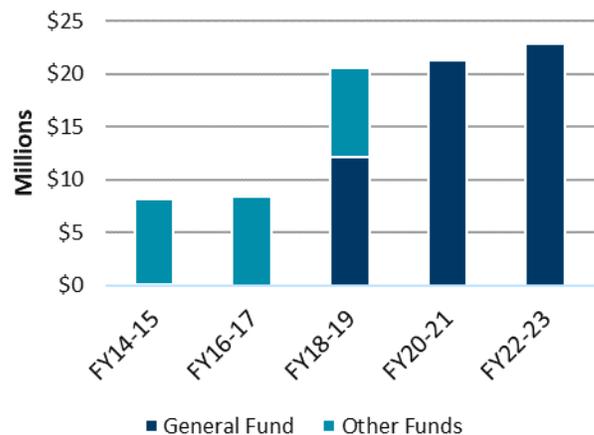
BUDGET

**Spending by Category
FY 2023 Actual**



Source: Budget Planning & Analysis System (BPAS)

Historical Spending



Source: Consolidated Fund Statement

The POST Board is funded through the general fund. The POST Board has 18 full-time employees.

The POST Board’s budget for fiscal year (FY) 2024-25 from the general fund is \$25,580,000, and is allocated as follows:

- Training reimbursements to local governments: \$17,898,000
- General operating costs:..... \$7,682,000

STRATEGIES

The POST Board’s mission is implemented through the following functions:

Education

- Establish and maintain pre-service education learning objectives
- Review and approve or deny all continuing education courses with emphasis on statutorily mandated topic areas
- Manage a training reimbursement fund for law enforcement agencies

Licensing and Compliance

- Administer license exams (peace officer, interstate reciprocity and military reciprocity)
- License peace officers
- Renew and restore peace officer licenses
- Ensure compliance with standards of conduct
- Ensure compliance with in-service continuing education requirements
- Conduct annual on-site compliance reviews of the state’s 405 law enforcement agencies every two to three years
- Process allegations of misconduct against peace officers
- Collect allegations of misconduct from law enforcement agencies in real time and promulgate reports per Minn. Stat. 626.8457 (<https://www.revisor.mn.gov/statutes/cite/626.8457>)

Efficiency

- Administer online examination process and administer current computer system enhancements to data collection, processing and data storage
- Manage the in-house e-licensing system
- Manage the in-house continuing education tracking system for licensees
- Perform other duties and services as mandated by the legislature

RESULTS

While Board and staff members are comfortable and experienced in their role as the state’s regulatory agency for law enforcement, POST also serves a parallel role as a resource to law enforcement officers, chiefs, sheriffs, and state agency directors.

Measure name	Measure type	Measure data source	Historical trend	Most recent data
Peace officer licenses awarded by fiscal year	Quantity	Statistical reports are run in POST Board’s Salesforce E-licensing system.	This changes somewhat based upon demographics and government budgets. 10-year average is 620.	FY23 – 670 FY24 – 623
Licensing exams administered by fiscal year	Quantity	Statistical reports are run in POST Board’s Salesforce E-licensing system.	This changes somewhat based upon demographics. 10-year average is 930.	FY23 – 709 FY24 - 720

Measure name	Measure type	Measure data source	Historical trend	Most recent data
On-site law enforcement agency compliance reviews	Quantity	Counts are tracked by staff and statistical reports are run in POST Board's Salesforce E-licensing system.	10-year average is about 80-90 reviews. New staffing and additional standards will see an annual increase over the next biennium.	FY23 – 104 FY24 - 116

POST's legal authority is codified under M.S. 626.84 (<https://www.revisor.mn.gov/statutes/cite/626.84>).

Peace Officer Standards and Training Board

Agency Expenditure Overview

(Dollars in Thousands)

	Actual FY22	Actual FY23	Actual FY24	Estimate FY25	Forecast Base	
					FY26	FY27

Expenditures by Fund

1000 - General	11,093	11,791	12,047	13,533	6,703	6,703
Total	11,093	11,791	12,047	13,533	6,703	6,703
Biennial Change				2,696		(12,174)
Biennial % Change				12		(48)

Expenditures by Program

Peace Officers Standards & Training	11,093	11,791	12,047	13,533	6,703	6,703
Total	11,093	11,791	12,047	13,533	6,703	6,703

Expenditures by Category

Compensation	1,203	1,573	1,727	2,052	2,067	2,112
Operating Expenses	932	1,266	1,242	2,503	1,658	1,613
Grants, Aids and Subsidies	8,949	8,949	8,949	8,949	2,949	2,949
Capital Outlay-Real Property				25	25	25
Other Financial Transaction	9	3	128	4	4	4
Total	11,093	11,791	12,047	13,533	6,703	6,703

Full-Time Equivalent

	11.61	14.40	14.72	16.00	16.00	16.00
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Peace Officer Standards and Training Board

Agency Financing by Fund

(Dollars in Thousands)

	Actual FY22	Actual FY23	Actual FY24	Estimate FY25	Forecast Base	
					FY26	FY27
1000 - General						
Balance Forward In		529		816		
Direct Appropriation	11,563	11,554	12,863	12,717	6,703	6,703
Transfers Out		200				
Cancellations		93				
Balance Forward Out	470		816			
Expenditures	11,093	11,791	12,047	13,533	6,703	6,703
Biennial Change in Expenditures				2,696		(12,174)
Biennial % Change in Expenditures				12		(48)
Full-Time Equivalents	11.61	14.40	14.72	16.00	16.00	16.00

(Dollars in Thousands)

	FY25	FY26	FY27	Biennium 2026-27
Direct				
Fund: 1000 - General				
FY2025 Appropriations	12,717	12,717	12,717	25,434
Base Adjustments				
All Other One-Time Appropriations		(6,000)	(6,000)	(12,000)
Current Law Base Change		(17)	(17)	(34)
Minnesota Paid Leave Allocation		3	3	6
Forecast Base	12,717	6,703	6,703	13,406
Revenue Change Summary				
Non-Dedicated				
Fund: 1000 - General				
Forecast Revenues	475	475	475	950