



# 2024 Annual Report





# Greetings

We are pleased to present the Metropolitan Airports Commission (MAC) 2024 Annual Report.

In 2024, we celebrated a banner year for growth and recognition. Minneapolis-St. Paul International Airport (MSP) surpassed 37.2 million total passengers, an increase of 6.9% from 2023, while the MAC general aviation airports saw a 1% increase in operations. MSP added service to exciting overseas destinations, courtesy of Aer Lingus, Delta Air Lines and — for the first time ever — Lufthansa. All told, airlines added seven nonstop destinations in 2024, helping to drive a 5.7% increase in domestic travelers and a 19.6% increase in international travelers.

We earned several prestigious industry and global travel awards. The MAC’s capital improvement program budget surpassed \$1 billion for the first time ever as we continued investing in our airfield and terminal facilities. We also finalized a long-term plan featuring key projects to ensure that MSP meets the needs of our region for decades to come.

The MAC made progress toward our 2030 sustainability goals, achieving Level 3 accreditation from Airports Council International’s Airport Carbon Accreditation program. And we continued to support the development of the Minnesota Sustainable Aviation Fuel (SAF) Hub as a strategy to reduce aviation-related emissions.

Please enjoy this 2024 Annual Report highlighting our accomplishments in the past year and our ongoing commitment to provide exceptional airport experiences so Minnesota thrives.

Sincerely,



*Rick King*  
Rick King  
Chair of the Board



*Brian Ryks*  
Brian Ryks  
Executive Director  
and Chief Executive Officer





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# Delivering Exceptional Airport Experiences

In 2024, the MAC earned a series of prestigious global accolades reflecting its commitment to customer service excellence, safe and efficient operations, and strong financial performance.

MSP Airport earned the top ranking in customer satisfaction among mega airports for the second time in three years in the **J.D. Power 2024 North America Airport Satisfaction Study**.<sup>1</sup> In addition, MSP achieved the highest customer satisfaction rankings for each of the seven airport dimensions that form the basis for the overall award.

**Airports Council International (ACI)** named MSP as the **Best Airport in North America** for the 25-40 million passenger category through its global passenger survey program. The recognition was the seventh out of the last eight years through ACI's Airport Service Quality (ASQ) program.

**Travel + Leisure** readers ranked MSP as the magazine's **best U.S. airport** in the 2024 World's Best Awards. The awards are based on hundreds of thousands of reader surveys ranking airports in multiple categories, including access, check-in and security, restaurants and bars, shopping, and design.

Highlighting excellence in operational efficiency, MSP was honored in 2024 for a rare double win in **Cirium's 2023 On-Time Performance Review**, garnering the top global airport and large airport awards. The Cirium On-Time Performance program monitors global airline and airport operational performance derived from more than 600 real-time information sources. MSP is only the second U.S. airport to win a Cirium global award since the award's inception in 2011.

In 2024, **S&P Global Ratings** and **Fitch Ratings** assigned strong credit ratings for the MAC in advance of a \$671 million bond issuance to support MSP capital improvements. The ratings affirmed the MAC's strong financial outlook and creditworthiness ahead of its ambitious long-term plan.

Finally, the Government Finance Officers Association awarded the MAC a **certificate of achievement for excellence in financial reporting**. This award was given in recognition of the quality and transparency of the MAC's financial statements, and it marked the 38th consecutive time the MAC has received this honor.



**MSP Airport earned the No. 1 ranking among mega airports in the J.D. Power 2024 North America Airport Satisfaction Study.**



<sup>1</sup> Minneapolis-St. Paul International Airport received the highest score among mega airports (33 million or more passengers per year) in the J.D. Power 2022 and 2024 North America Airport Satisfaction Studies, which measure customers' satisfaction with the airport they traveled through. Visit [jdpower.com/awards](https://www.jdpower.com/awards) for more details.





# Building for a Dynamic Future

In 2022, the MAC approved the 2023-2027 Enterprise Strategic Plan, outlining the organization's purpose, values and focus areas. As the organization continues to implement this plan, MAC staff work across departments to pursue new initiatives, investments and programs that support a thriving region.

This work includes strategic capital improvements across 3.3 million square feet of facilities at MSP and throughout the general aviation airports to support forecast growth in passengers and air service. In 2024, the MAC's capital improvement program budget increased to more than \$1 billion as the MAC began and completed high-impact projects.

## Highlights include:

### Terminal 2 North Expansion

In 2024, the MAC began its Terminal 2 north expansion, slated for completion in 2027, to support airline growth at Terminal 2 and improve the passenger experience. The additional 168,000 square feet of space will include two new gates and increased space at gates H13 and H14, as well as new concession locations and restrooms.

### Fire Station 2

The MAC completed a new \$42.3 million, 25,000-square-foot aircraft rescue and firefighting station in 2024. The new station — approximately 50% larger than the previous station — is the first phase of a broader project to enhance emergency response and optimize

operations by uniting airport operations and emergency services under one roof. Construction also began in 2024 on the next phase, a Public Safety and Operations Center, which will connect to the new fire station.

### Airport Modernization Program Phase 3

In late 2024, construction began for the last phase of the Airport Modernization Program, in partnership with Delta Air Lines. This project is the single largest interior renovation at MSP since Terminal 1 opened in 1962. The \$242 million renovation of six concourses will deliver a unified and modern design that includes accessible and durable terrazzo flooring, new wall finishes, brighter lighting and dynamic flight information screens along the concourse walkway, as well as new seating, carpeting and updated branding in the gate areas.

### Runway Upgrades

MSP Airport has more than 32 miles of runways and taxiways, and this infrastructure needs to be maintained and upgraded regularly. In the summer of 2024, the MAC completed a \$24 million project to reconstruct the intersection of runways 12L-30R and 4-22. Additional projects included reconstructing connecting taxiways, regrading runway safety areas along Runway 12L-30R, and installing new pavement markings, LED lighting and LED signage. These investments maintain safety and improve operational efficiencies on the airfield.

### MSP Long-Term Plan

In 2024, the MAC Board of Commissioners approved the 2040 Long-Term Plan for MSP, which provides a 20-year roadmap to improve facilities and ensure MSP keeps pace with future growth in passengers and air service demand. The plan identifies 16 major projects to enhance MSP's facilities and operations through 2040, with a projected cost of \$9.6 billion. Highlights include major expansions to Terminal 2 and Concourse G in Terminal 1, as well as a proposed passenger connector between terminals. Other projects in the plan focus on improving parking and reducing roadway congestion in front of the terminals. Recommended airfield changes include new taxiways to improve operational efficiency and safety, as well as projects to expand aircraft parking and cargo facilities. Each project will go through its own planning, design and environmental review process before construction.

**The MAC's capital improvement program budget grew to more than \$1 billion to support key projects.**



# Connecting Across the Globe

MSP is a top 20 U.S. airport by passenger volume, connecting the Upper Midwest to destinations across the globe. In 2024, airlines at MSP offered 163 nonstop destinations, an increase from 156 in 2023. Airlines served 32 international destinations, matching the record set in 2019.

MSP hosted 37,168,257 passengers last year, an increase of 6.9% over 2023. Nearly 3 million of those passengers flew on international flights, an increase of 19.6% over the previous year.

MSP welcomed transatlantic carrier Lufthansa, which added a nonstop global connection to Frankfurt, Germany. Dublin, Ireland, also returned to the route map, as Aer Lingus resumed service and Delta added a nonstop route to the Emerald Isle.

On the domestic side, Sun Country Airlines added 13 new markets, an increase that expanded its route map from MSP to 100 destinations. Sun Country's expansion resulted in an increase of 320,000 departing seats out of MSP in 2024.



**163 Total  
Destinations,  
32 International**



**Total  
Passengers**  
**37M+**



**6.9%**  
Increase  
Over 2023



# Community Connections

The MAC plays a vital role in stimulating a thriving and vibrant community, and it is committed to building strong connections with neighbors and other stakeholders throughout the region. In 2024, the MAC supported 54 community events, helping create exceptional airport experiences so Minnesota thrives.

## State of the Airport



The Airport Foundation MSP’s annual State of the Airport luncheon brings the MAC, local businesses and regional leaders together, highlighting the collective impact on air travel, commerce and economic development.

The 2024 luncheon was the most successful yet, drawing a record-breaking 615 attendees. Key speakers included MAC Chair Rick King, MAC CEO Brian Ryks and Delta Air Lines CEO Ed Bastian, who all shared perspectives on the industry’s growth, technological advancements in aviation and the impact of airports on the community. Airport Foundation MSP President and CEO Jana Webster and Director of Arts@MSP Ben Owen shared highlights of the foundation’s work in 2024.

## Night to Unite



Organized by the Airport Police Department (APD), Night to Unite is MSP’s in-terminal version of the National Night Out events intended to build connections between law enforcement and the communities they serve. APD — joined by the Airport Fire Department and other first responders from around MSP — invited travelers, safety partners and tenants to learn more about crime prevention efforts. This event helped strengthen partnerships among first responders and the airport community.

**In 2024, the MAC supported 54 community events, reinforcing its commitment to the Twin Cities region and beyond.**

## Noise Oversight Committee



At MSP, the Noise Oversight Committee (NOC) has been at the forefront of addressing aircraft noise concerns for more than two decades. In 2024, the NOC completed 16 projects advancing its work to assess airport noise issues, provide policy recommendations to the MAC Board of Commissioners, monitor use of established noise policy, and provide a public forum for stakeholders in the community. This work is made possible through partnerships linking the MAC, the community, airlines and the Federal Aviation Administration, demonstrating an ongoing commitment to provide a balanced forum for stakeholders.



## MSP Creates Arts@MSP Event

## MAC Ambassador Program



MAC ambassadors have been the friendly faces and helping hands for airport-sponsored events since the program’s creation in 2020. In 2024, MAC ambassadors supported 16 events ranging from large-scale gatherings throughout the Twin Cities to in-terminal activities surprising and delighting travelers during busy travel times. These dedicated employees help create welcoming environments for travelers and showcase the MAC’s award-winning airport system to the public.



# Advancing Sustainability

The MAC has a longstanding commitment to build a sustainable future. In 2020, the commission took a significant step by unanimously adopting the following 2030 sustainability goals:

- Reduce MSP's total greenhouse gas emissions by 80%.
- Reduce MSP's water usage per passenger by 15%.
- Reduce, reuse, recycle or compost 75% of MSP's solid waste.
- Achieve a MAC employee engagement sustainability score of 85.

Each year the MAC advances toward these goals through innovation, engagement and planning. More information can be found in the MAC's 2024 Sustainability Annual Report.

## 2024 Progress Toward Goals

The MAC made significant progress on its emissions, water and waste goals in 2024. Throughout the year, the MAC launched several initiatives to advance sustainability. Examples include:

- Increasing organics recycling by 33% from 2023
- Pursuing on-site solar and battery storage for energy resiliency in two major new construction projects, along with on-site geothermal for heating
- Gaining a 90% participation rate for airport businesses pledging to eliminate certain single-use plastic products

**The MAC increased organics composting by 33% from 2023.**

## The Future of Aviation Fuels

In 2024, the MAC helped organize multiple events as a supporting member of the Minnesota Sustainable Aviation Fuel (SAF) Hub, a coalition led by the GREATER MSP Partnership that is committed to scaling regional production of low-carbon aviation fuel. In September, the MAC was joined by GREATER MSP, Delta Air Lines and other anchor partners to recognize the first-ever flight fueled in part by SAF from MSP. This historic flight from Minneapolis to New York was powered by SAF blended with Minnesota and North Dakota winter camelina, one of many Midwest crops that can be used to produce SAF.

Other 2024 achievements of the SAF Hub included the first SAF blending facility in Minnesota, the creation of a demand consortium to make SAF cost-competitive, a federal grant for a SAF production facility in Minnesota, and a partnership with the University of Minnesota to make SAF out of next-generation novel feedstocks, including cover crops.

## Level 3 Carbon Accreditation

In a significant step toward reducing its carbon footprint, MSP attained Level 3 of the Airport Carbon Accreditation program. This achievement reflects the MAC's commitment to manage its own emissions and to engage with MSP tenants to support their emissions reduction efforts. The accreditation process requires the MAC to work closely with tenants, assisting them in accurately tracking and reporting their emissions, as well as implementing reduction strategies.

Results of this collaborative approach include the development of charging infrastructure for electric ground support equipment in partnership with airlines. These efforts enabled Delta Air Lines to achieve its goal of electrifying 50% of its MSP ground support equipment well ahead of schedule. Other carriers, such as Sun Country Airlines, began procuring electric ground support equipment as well.

# New Services, Innovation and Partnerships at MSP

In 2024, the MAC focused on elevating the travel experience in a variety of ways.

## MSP RESERVE

This program offering passengers the opportunity to reserve checkpoint times was expanded to Terminal 1 in 2024 after a successful launch at Terminal 2 in 2023. Offered during peak demand periods, reserving a place in the security line can reduce wait time and add more certainty and peace of mind at the start of a traveler’s journey. Passengers can make reservations for free at mspairport.com.

## Terminal 2 Express Lane

The MAC opened the Terminal 2 Express Lane to address terminal roadway congestion and limited curb space. This new option provides an alternative pick-up and drop-off location on the second level of the Purple Ramp, offering convenient sky bridge access for both departing and arriving passengers.

## Expanded Accessibility Services

The MAC also expanded MSP’s internationally accredited accessibility program in 2024 with two new initiatives assisting travelers and airport visitors who are deaf or hard of hearing. MSP launched Aira’s pilot American Sign Language (ASL) interpreting service, Aira ASL, which assists callers through their mobile phones to enhance the ease and efficiency of travel across all kinds of situations — including checking in, changing flights, making retail transactions or finding ground transportation options. The MAC also developed a talk-to-text platform, which displays live airline gate announcements to help passengers avoid missing last-minute gate changes and other important flight information.

## MSP Strategic Partnership Program

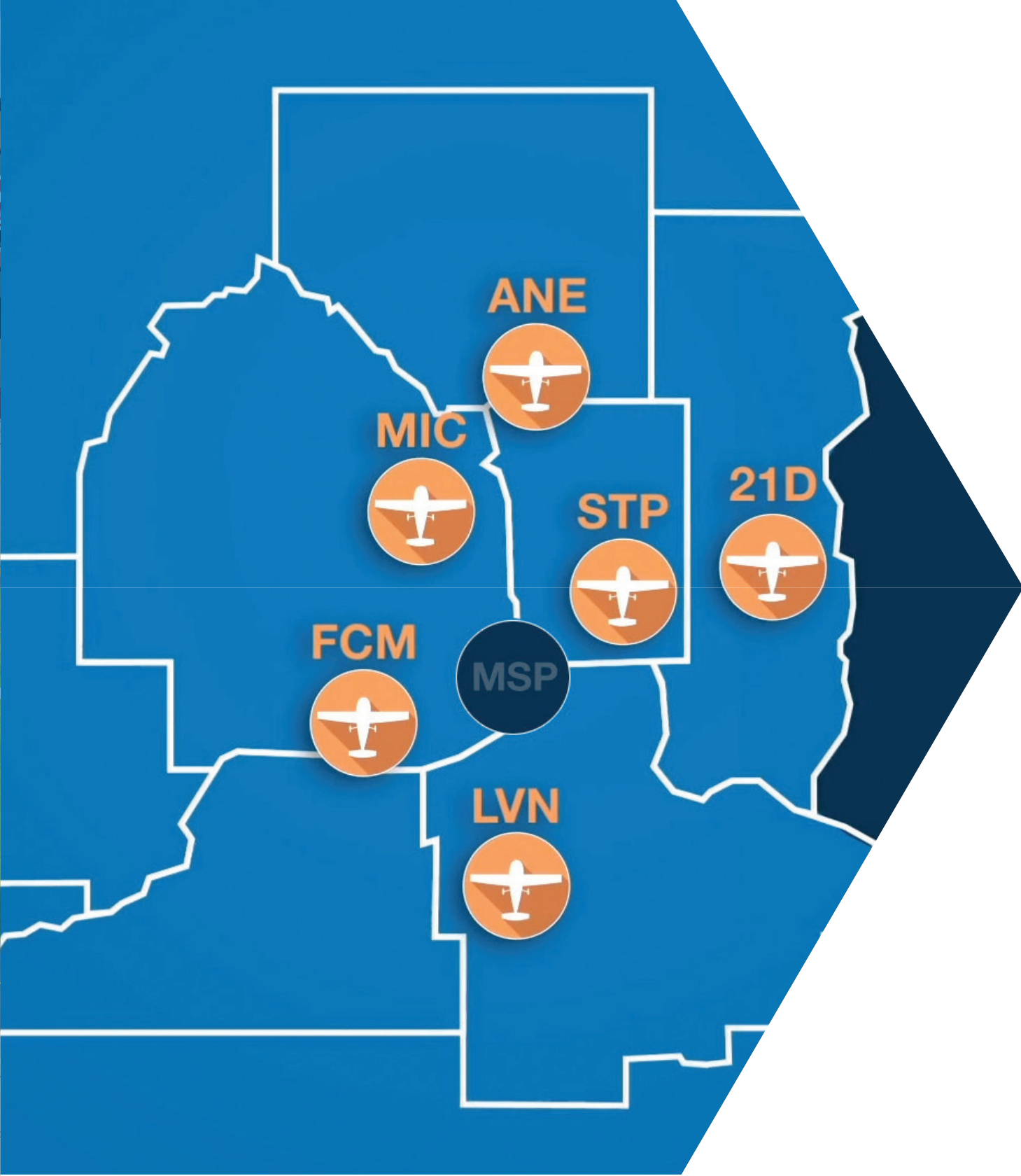
Additional services are making their way to MSP through the new strategic partnership program, which aims to collaborate with businesses and community organizations to enhance the passenger experience and drive innovation.

The first strategic partnership agreement was signed with Pentair, a leader in helping the world sustainably move, improve and enjoy water. Through the debut of 10 new HOPE Hydration Hydrostations featuring the company’s water filtration technology, passengers are offered an interactive experience while refilling their own bottles with free chilled and filtered water. A second strategic partnership agreement with Minnesota-based nonprofit Fraser, through its naming partner Central Roofing Company, has been signed and will support the airport’s first-ever sensory rooms as part of future expansion projects in Terminal 1 (Concourse G) and Terminal 2 — both to be completed by 2028.

## Customer Service Action Council (CSAC)

Exceptional customer experiences at MSP are supported by thousands of airport employees who represent the MAC, airlines, federal agencies, tenants, concessionaires and other MSP partners. Airport stakeholders meet monthly at MSP’s Customer Service Action Council (CSAC), which celebrated its 25th anniversary in 2024. The CSAC forum helps the MSP Airport community advance the airport’s customer experience culture, improve airport services, recognize and motivate frontline personnel, and measure and respond to customer feedback. In 2024, CSAC partnered with MAC Customer Experience to debut Elevating MSP, a program to help onboard new employees so they are prepared to provide exceptional customer service at MSP.





# Serving Our Communities: General Aviation Airports

The MAC's network of six general aviation airports saw a 1% increase in operations in 2024, continuing a pattern of year-over-year growth. With 35 direct commercial operators and nearly 1,500 based aircraft, the airports provide a base for a network of renowned aviation businesses that support on-demand business flights, charter services, flight training, medical services and aircraft maintenance, as well as recreation and private flying. MAC employees and hundreds of federal and private employees support the activity at the general aviation airports.

These reliever airports provide an essential training ground for careers in aviation — from maintenance technicians to commercial pilots. Flight schools operating out of the general aviation airports help ensure the region has a talent pipeline in place to meet current and future demand for pilots.

Key investments are planned throughout the reliever network in 2025 and 2026. To facilitate these projects, the MAC convenes community and industry advisory commissions to provide input on airport development and community needs.

Airport	2023	2024	2023-2024 Change
Airlake (LVN)	38,678	42,611	10%
Anoka County-Blaine (ANE)	69,908	71,614	2%
Crystal (MIC)	45,541	41,310	-9%
Flying Cloud (FCM)	136,622	132,744	-3%
Lake Elmo (21D)	41,593	41,854	1%
St. Paul Downtown (STP)	38,167	42,476	11%
Total	370,509	372,609	1%

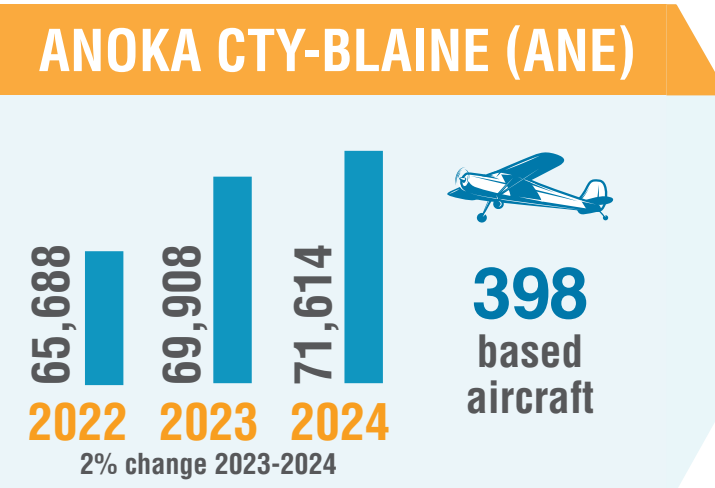
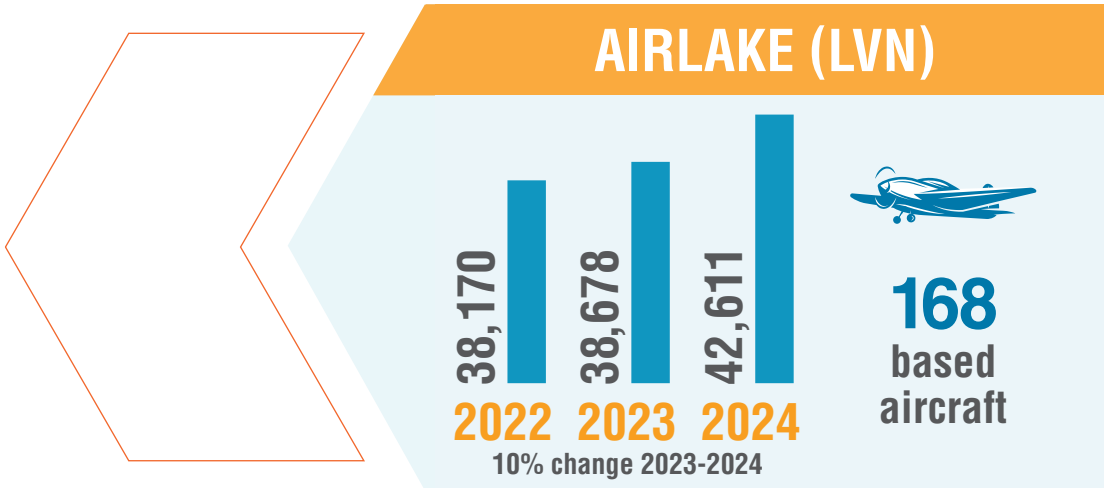
LVN

Airlake Airport

Located just south of the Minneapolis-St. Paul metropolitan area in Lakeville, Airlake Airport (LVN) serves mainly recreational fliers. It is also well suited for business aviation, particularly for the many local businesses nearby. LVN saw a 10% increase in operations in 2024 with more than 42,000 takeoffs and landings. To modernize LVN, the MAC recently replaced older incandescent lights with energy-efficient LED lighting on runways and taxiways.

The airport is a hub for community activities for recreational flyers and aviation businesses alike. The annual Pan-O-Prog pancake event in July 2024, organized by the local Lions Club and the airport’s fixed-base operator, was a resounding success. The Experimental Aircraft Association (EAA), a group of recreational aviation enthusiasts, also hosted its inaugural Father’s Day event at LVN in 2024.

LVN saw a 10% increase in operations in 2024, with more than 42,000 takeoffs and landings.



ANE

Anoka County-Blaine Airport

Anoka County-Blaine Airport (ANE), located north of the Twin Cities, is home to a variety of vintage, experimental, recreational and corporate aircraft. Overall, the airport saw a 2% increase in operations in 2024 with nearly 72,000 takeoffs and landings.

In 2024, the MAC began construction on a new facility for the storage and maintenance of capital equipment, with an anticipated opening in the summer of 2025. The facility will consist of five bays to provide essential storage capacity and enhance the efficiency of equipment maintenance and servicing operations. The MAC completed repaving projects on Airport Road, General Aviation Boulevard and the entrance roads while adding new signage at the main entrance. The MAC also added new fencing to prevent wildlife from entering operational areas.

Overall, ANE saw a 2% increase in operations in 2024, with nearly 72,000 takeoffs and landings.

# MIC

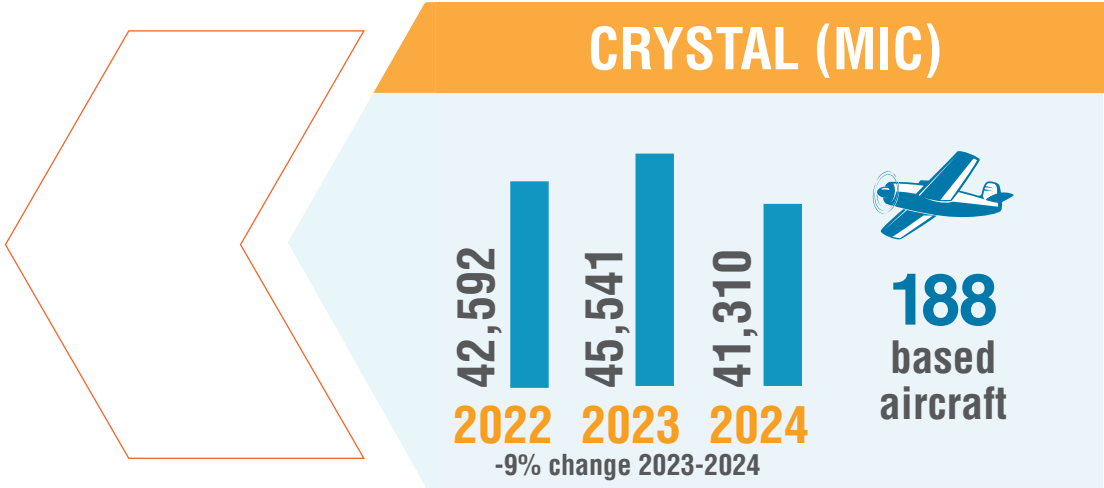
## Crystal Airport

Crystal Airport (MIC) is located just northwest of the Twin Cities in the city of Crystal. Many thriving businesses call the airport home, including a busy flight school, a nationally recognized aircraft parts and maintenance facility, and a prominent propeller repair and overhaul facility. MIC also has the only turf runway within the MAC system of airports.

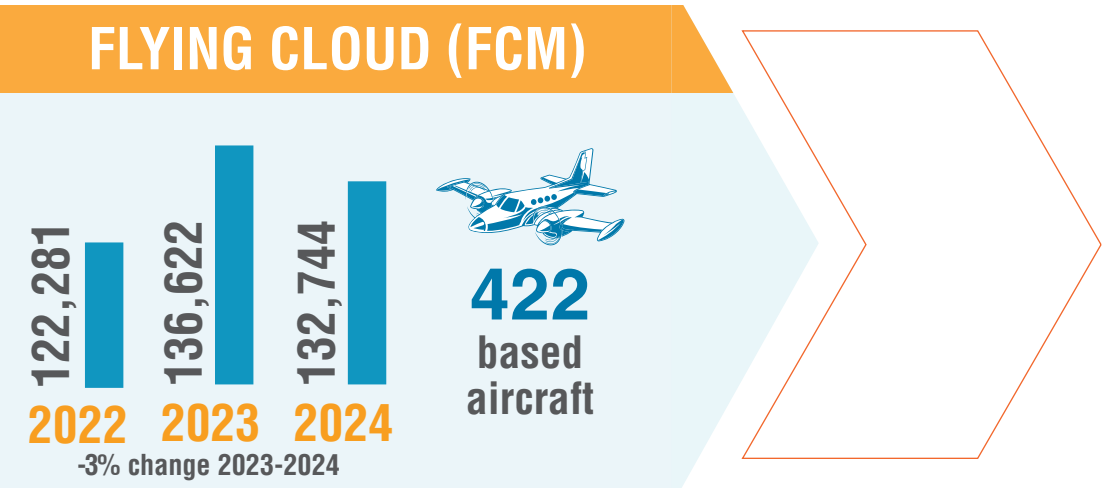
In 2024, MIC recorded over 41,000 takeoffs and landings. The MAC’s investment in a retail aviation fuel facility continued to provide reliable service to local pilots and enhanced the airport’s visibility, attracting users to discover the convenience of accessing the downtown Minneapolis and northwest metro business districts.

The MAC is developing a new diesel fuel system at MIC for maintenance equipment. This system will be situated alongside the primary equipment storage facility, and it is expected to be operational in 2025.

Nearly 2,000 people attended Crystal Airport’s annual Father’s Day fly-in event, along with the MSP Airport Police Department and MSP Airport Fire Department. Event highlights included a warbird flyover, aircraft displays, airplane and helicopter rides, and waffles.



In 2024, MIC recorded over 41,000 takeoffs and landings.



FCM maintained its position as the busiest reliever airport.



# FCM

## Flying Cloud Airport

Flying Cloud Airport (FCM), located just southwest of Minneapolis in Eden Prairie, has been part of the MAC’s general aviation airport system for more than 75 years and has matured into a bustling and thriving economic generator. In 2024, FCM maintained its position as the busiest reliever airport, with nearly 133,000 takeoffs and landings.

Many airport users, both business and leisure travelers, find the location of FCM convenient, given its proximity to where people live and work, as well as its infrastructure and public and private service offerings. There is strong demand for new hangar development and redevelopment at the airport.

In 2024, the MAC started a significant pavement refurbishing project near the central maintenance facility, access roads and hangar lanes, which includes a crack-sealing project on Runway 10R-28L. Additionally, FCM has a new above-ground fuel system that replaced aging below-ground tanks that previously stored diesel fuel for airport maintenance vehicles. The MAC also completed agreements with five private hangar owners to remove a portion of a building or the entirety of a hangar within a taxiway object-free area, in accordance with Federal Aviation Administration design standards.

In September, FCM hosted Girls in Aviation Day in partnership with the Women in Aviation Stars of the North chapter to raise awareness of and promote careers in aviation for women and girls. This is the largest Girls in Aviation Day in the country.

# 21D

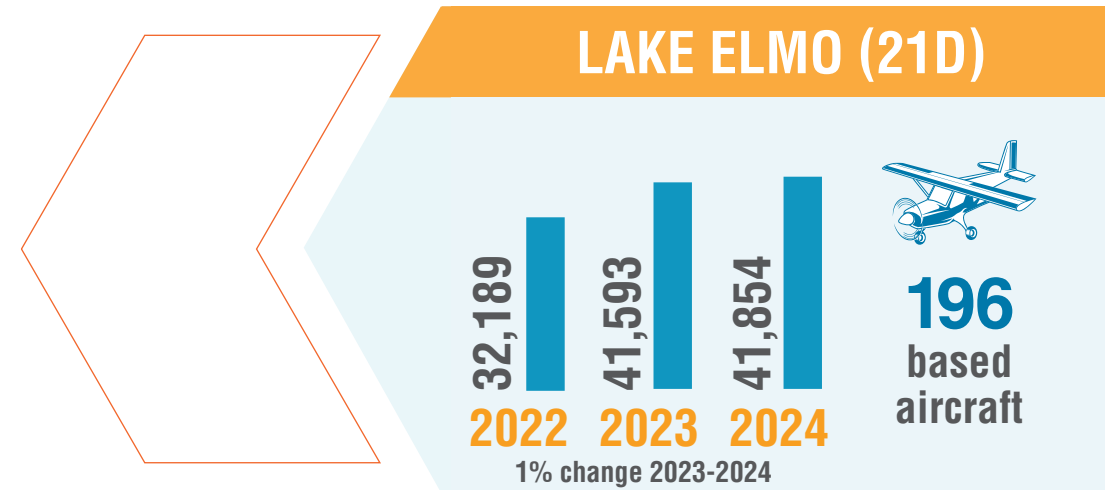
## Lake Elmo Airport

Located between the city of St. Paul to the west and the St. Croix River to the east, Lake Elmo Airport (21D) is convenient for both business and leisure flying. In 2024, the airport had more than 41,000 takeoffs and landings, which is comparable to 2023.

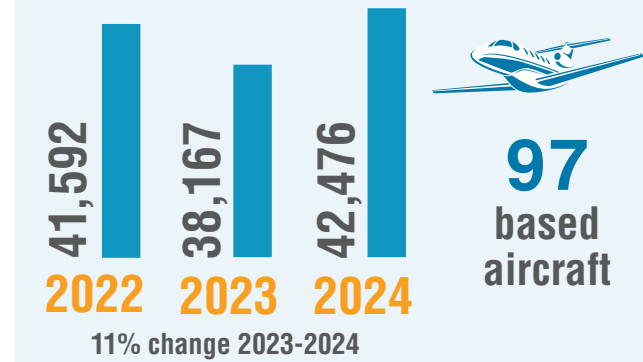
Lake Elmo Airport has emerged as a destination for aspiring flight training students thanks to a local business that has crafted a core curriculum dedicated to training pilots living in the Washington County area. Many of the airport users reside nearby and are actively involved with science, technology, engineering and math learning initiatives at local schools.

In 2024, the MAC rehabilitated the access road pavement on the airfield's north side, leading from Manning Avenue into the hangar area, to make it easier to access the hangars. The MAC also completed design work for a secondary equipment storage facility to accommodate airport maintenance vehicles.

**In 2024, 21D had more than 41,000 takeoffs and landings, which is comparable to 2023.**



## ST. PAUL DOWNTOWN (STP)



# STP

## St. Paul Downtown Airport

Located along the Mississippi River just south of downtown St. Paul, the St. Paul Downtown Airport (STP) generates a vibrancy all its own. A popular base for corporate aircraft due to its location and for having the longest runway — 6,941 feet — in the MAC's general aviation airport system, the airport also offers charter services, has two fixed-base operators and a U.S. Customs facility, and is home to the popular Holman's Table restaurant. STP saw an increase of 11% in operations in 2024, with over 42,000 takeoffs and landings. This represented the biggest increase among the MAC's general aviation airports in 2024.

At STP, the MAC installed LED lighting to better delineate the edges and thresholds of the primary runway and adjacent taxiways. This initiative aimed to enhance visibility on the runway surface, reduce energy consumption, increase operational reliability and decrease operating costs. Significant planning and design efforts started in 2024 for an upcoming pavement rehabilitation project for the primary runway, which is scheduled to begin in the summer of 2025. Site preparations have also begun for a new Customs and Border Protection facility, which is expected to open in 2026.

**STP saw an increase of 11% in operations, with over 42,000 takeoffs and landings.**

# About the MAC and its Leadership

The Minnesota Legislature created the MAC in 1943 to promote the efficient, safe handling of air commerce and to develop the full potential of the Minneapolis-St. Paul metropolitan area as an aviation center.

As a public corporation of the state, the MAC generates the revenues it needs to operate through rents and user fees, not general tax appropriations. The bonding and financing authority — along with MAC-generated cash and state and federal aviation grants and fees — fund capital investments at MSP as well as the MAC’s six general aviation airports located around the Twin Cities.

The MAC is committed to a sustainable future and has set a series of ambitious goals for 2030. To support that work, the MAC has built organizational structures and external partnerships that encourage and advance sustainability measures.

The organization is governed by a 15-member policy board. The MAC board establishes policies and ordinances and provides financial oversight, including approving budgets and large expenditures.

Minnesota’s governor appoints the board chair and 12 commissioners, with eight members representing metropolitan districts and four representing Greater Minnesota. The mayors of Minneapolis and St. Paul are commissioners but may appoint a representative to serve in their place. The chair and mayoral appointees serve at the will of the elected officials who appoint them. All other commissioners serve staggered four-year terms, providing continuity when administrations change.

### Board Members

 <b>Rick King</b> Commission Chair	 <b>Carl Crimmins</b> District A	 <b>Braj Agrawal</b> District B	 <b>James Lawrence</b> District C
 <b>Awaiting Appointment</b> District D	 <b>James Deal</b> District E	 <b>Rodney Skoog</b> District F	 <b>Richard Ginsberg</b> District G
 <b>Yodit Bizen</b> District H	 <b>Leili Fatehi</b> City of Minneapolis	 <b>Ikram Koliso</b> City of St. Paul	 <b>Patti Gartland</b> Outstate St. Cloud
 <b>Dixie Hoard</b> Outstate Thief River Falls	 <b>Donald Monaco</b> Outstate Duluth	 <b>Randy Schubring</b> Outstate Rochester	

**Notable Actions the Board Took in 2024**

The board approved the 2040 Long-Term Plan for MSP. The plan outlines potential projects to improve the terminals, parking facilities and airfield to accommodate passenger growth and other changes in aviation activity over the next two decades.

The board approved an updated rental and fee schedule for tenants and users of the MAC’s general aviation airports after thorough engagement with stakeholders. This revised fee schedule addresses topics such as ground rent for aircraft storage and commercial tenants, fuel fees and various administrative expenses. The new rental schedule took effect on Jan. 1, 2025.

The board approved the first two strategic partnerships at the MAC — one with Pentair to add 10 new HOPE Hydration Hydrostations in the terminals and one with Fraser and its naming partner, Central Roofing Company, to create the airport’s first sensory rooms to reduce stress and sensory overload for passengers with sensory sensitivities.

The board approved the 2025-2031 capital improvement program, including \$1.8 billion in investments to ensure MAC facilities keep pace with increasing demand and provide exceptional airport experiences for travelers.



### Senior Leadership Team

 <b>Brian Ryks</b> Executive Director Chief Executive Officer	 <b>Roy Fuhrmann</b> Chief Operating Officer	 <b>Tim Simon</b> Chief Financial Officer
 <b>Eduardo Valencia</b> Chief Information Officer	 <b>Evan Wilson</b> General Counsel	 <b>Mitch Kilian</b> Governmental Affairs
 <b>Naomi Pesky</b> Strategy & Stakeholder Engagement	 <b>Scott Zaczkowski</b> Internal Audit	 <b>Kathy Megarry</b> Human Resources & Labor Relations
 <b>Joe Harris</b> Management & Operations	 <b>Bridget Rief</b> Planning & Development	 <b>Isabella Rhawie</b> Finance & Revenue Development

*As of March 2025*



Scan to view or download 2024 operational data  
within the online appendix



**Minneapolis-St. Paul International • Airlake • Anoka County-Blaine • Crystal • Flying Cloud • Lake Elmo • St. Paul Downtown**

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