Chris Steller

From: Sent: To: Cc: Subject: Attachments:	Sarah Lusti <slusti@menahga.k12.mn.us> Tuesday, February 11, 2025 10:57 AM Rep. Peggy Bennett; Rep. Sydney Jordan; sen.steve.cwodzinski@mnsenate.gov; sen.julia.coleman@mnsenate.gov; reports Deb Henton; Jason Kjos American Indian Mascot Compliance Report-Menahga Public School Braves Resolution signed.pdf</slusti@menahga.k12.mn.us>
2/11/2025	
To Minnesota House and Ser	nate Education Policy Committee,
Attached is a report of compl	liance for M.S. 121A.041 for Menahga Public School I.S.D. # 821.
We sincerely appreciate you	support of our schools.
-	.S.121A.041 passed during the 2024 Minnesota legislative session. The from the statute followed by the school district's response in parentheses.
 Confirmation that the dist team name from the district w 	rict has removed the American Indian mascot, nickname, logo, letterhead, or rebsite.
. 🗆	
Complete	
. 🗸	
Partially comple	ete
. 🗆	
Incomplete	
2. Confirmation that the boa	rd has approved a new mascot, nickname, logo, letterhead, or team name.
. 🗆	
Complete	
• 🗸	
Partially comple	rte
. 🗆	

Incomplete

	ry of the district's progress on removing the American Indian mascot, nickname, logo, letterhead, from uniforms, equipment, signs, elements of facilities, and other district items.
•	
	Complete
•	
	Partially complete
•	
	Incomplete
in November 2	with M.S. 121A.041, the rebranding initiative in Menahga began with a small committee meeting 2023 to devise a comprehensive plan. This plan was subsequently published in local newspapers icial website to ensure community awareness.
	a larger committee was formed in partnership with Jostens to facilitate the creation of a rvey. Concurrently, the committee began to gather data regarding the costs associated with the ocess.
group of stake	by survey was distributed to the public in the spring of 2024, and on May 28, 2024, the larger cholders convened to review the feedback and data collected. As a result of their discussions, the s narrowed down the selection of a new nickname to four potential options.
for the rebrand	scheduled to reconvene this spring, after the budget meetings, to assess the availability of funds ding initiative. Currently, there are indications of a future deficit, which suggests that the transition kname will need to be implemented gradually as financial resources allow.
generic unifor	when purchasing new uniforms and signage, the current nickname has been omitted <u>pic of</u> <u>m</u> to reflect the ongoing changes. It is essential to note that securing adequate funding is a of compliance throughout this rebranding process.
Documents ar	ound the Process
	ry of resources necessary to comply with the prohibition and the district's plan to raise and ecessary funds.
Financ	ial resources:
<u>Menał</u>	nga School Buildings and grounds cost
<u>Unifor</u>	<u>m and athletic cost</u>



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The community survey was distributed to the public in the spring of 2024, and on May 28, 2024, the larger group of stakeholders convened to review the feedback and data collected. As a result of their discussions, the committee has narrowed down the selection of a new nickname to four potential options.

The group is scheduled to reconvene this spring, after the budget meetings, to assess the availability of funds for the rebranding initiative. Currently, there are indications of a future deficit, which suggests that the transition to the new nickname will need to be implemented gradually as financial resources allow.

In the interim, when purchasing new uniforms and signage, the current nickname has been omitted <u>pic of generic uniform</u> to reflect the ongoing changes. It is essential to note that securing adequate funding is a critical aspect of compliance throughout this rebranding process.

<u>Documents around the Process</u>

4. A summary of resources necessary to comply with the prohibition and the district's plan to raise and allocate any necessary funds.

Financial resources:

Menahga School Buildings and grounds cost Uniform and athletic cost

Be it further resolved, that this resolution shall take effect immediately and the report shall be sent in to ensure that the mandate is followed.

The motion for the adoption of the foregoing Resolution was duly seconded by School Board member Julia Kicker and upon vote being taken thereon, the following voted in favor there of: Andrea Haverinen, Katie Howard, David Treinen, Chene Peterson, Sara Makela, and Julia Kicker.

And the following voted against the same: NDNE

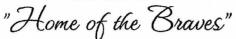
Whereupon said resolution was declared duly passed and adopted.

School Board Clerk



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Member Andrea Haverinen_introduced the following resolution and moved its adoption:

Resolution on board support for the report submitted to the legislature for compliance with M.S.

This report is submitted per M.S.121A.041 passed during the 2024 Minnesota legislative session.

- 1. Confirmation that the district has removed the American Indian mascot, nickname, logo, letterhead, or team name from the district website.
 - Complete
 - xPartially complete
 - Incomplete
- 2. Confirmation that the board has approved a new mascot, nickname, logo, letterhead, or team name.
 - Complete
 - xPartially complete
 - Incomplete
- 3. A summary of the district's progress on removing the American Indian mascot, nickname, logo, letterhead, or team name from uniforms, equipment, signs, elements of facilities, and other district items.
 - Complete
 - xPartially complete
 - Incomplete

in compliance with M.S. 121A.041, the rebranding initiative in Menahga began with a small committee meeting in November 2023 to devise a comprehensive plan. This plan was subsequently published in local newspapers and on the official website to ensure community awareness.

Following this, a larger committee was formed in partnership with Jostens to facilitate the creation of a community survey. Concurrently, the committee began to gather data regarding the costs associated with the rebranding process.

