



# Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200, Saint Paul, MN 55104

Main: (651) 643-3060 | [www.mn.gov/post/](http://www.mn.gov/post/)

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January 31, 2025

Senator Ron Latz, Chair, Senate Judiciary and  
Public Safety Finance Policy Committee

[sen.ron.latz@senate.mn](mailto:sen.ron.latz@senate.mn)

Representative Kelly Moller, Public Safety  
Finance and Policy Committee

[rep.kelly.moller@house.mn.gov](mailto:rep.kelly.moller@house.mn.gov)

Senator Warren Limmer, Ranking Minority  
Member, Senate Judiciary and Public Safety  
Finance Policy Committee

[sen.warren.limmer@senate.mn](mailto:sen.warren.limmer@senate.mn)

Representative Paul Novotny, Public Safety  
Finance and Policy Committee

[rep.paul.novotny@house.mn.gov](mailto:rep.paul.novotny@house.mn.gov)

Ms. Elizabeth Lincoln, Director, Legislative  
Reference Library

[elizabeth.lincoln@lrl.leg.mn](mailto:elizabeth.lincoln@lrl.leg.mn)

**Subject: Annual Report of summary data collected under Minn. Stat. 626.8457, Subd. 3e.**

Dear Senators, Representatives, Director Lincoln:

*Minnesota Statutes*, section 626.8457, subdivision 3e, requires the board to prepare a report that contains summary data provided under paragraph Minn. Stat. 626.8457 (b). This section further requires the board to post the report on its publicly accessible website and provide a copy to the chairs and ranking minority members of the senate and house of representatives committees and divisions having jurisdiction over criminal justice policy.

I have included the required report for calendar year 2024 in this communication. It is also available on the POST Board website.

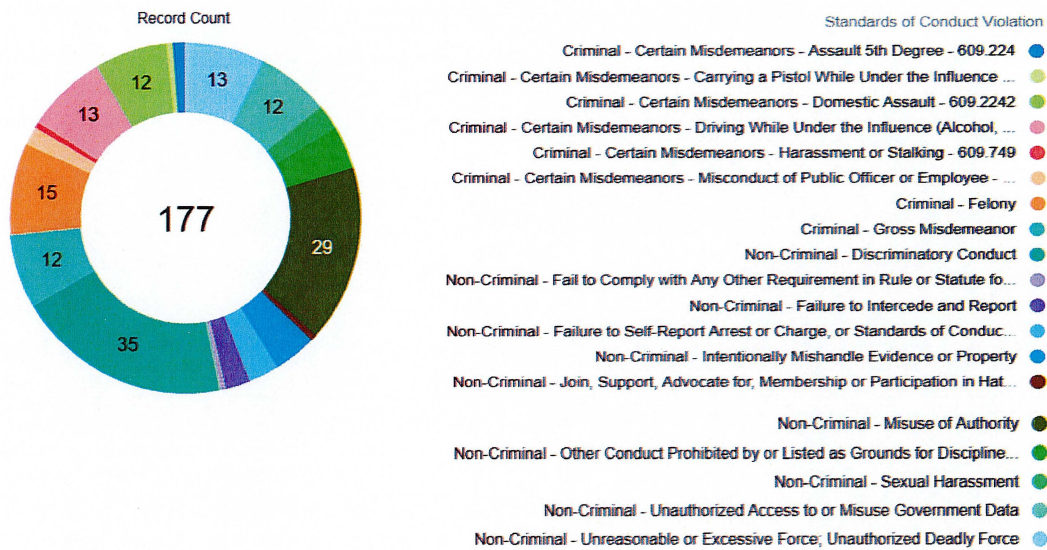
Please do not hesitate to contact me at 651-201-7789 or email [erik.misselt@state.mn.us](mailto:erik.misselt@state.mn.us) with questions or if I can provide further assistance.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Erik Misselt', written over a light blue horizontal line.

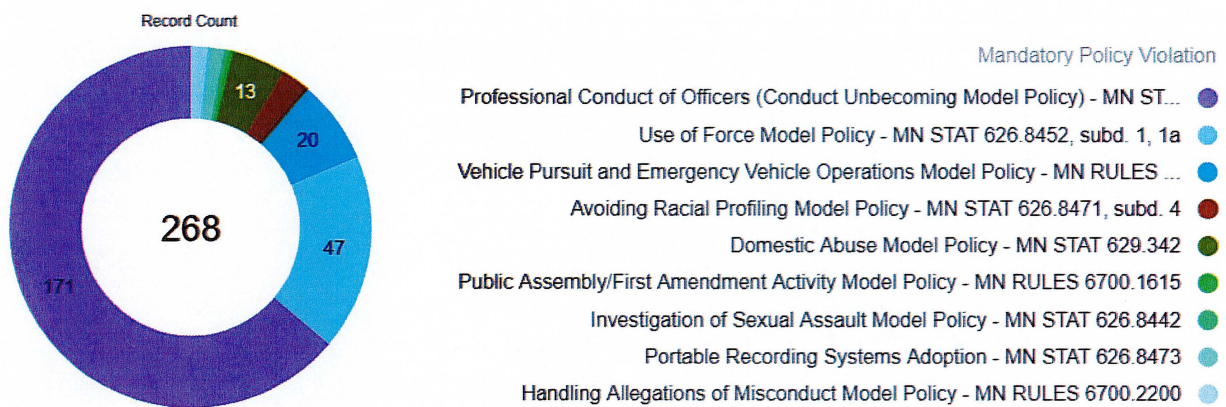
Erik Misselt  
Executive Director

## Alleged Standards of Conduct Violations - 2024



2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report

## Alleged Violations of Mandatory Policy - 2024



2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report



### Total Number of Misconduct Reports Received

Status	Record Count
Submitted	1
Investigation	55
Pending	7
Closed	253
Total	316

### Total Number of Allegations

Allegation Type	Record Count
Standards of Conduct Violation	177
Mandatory Policy Violation	268
Total	445

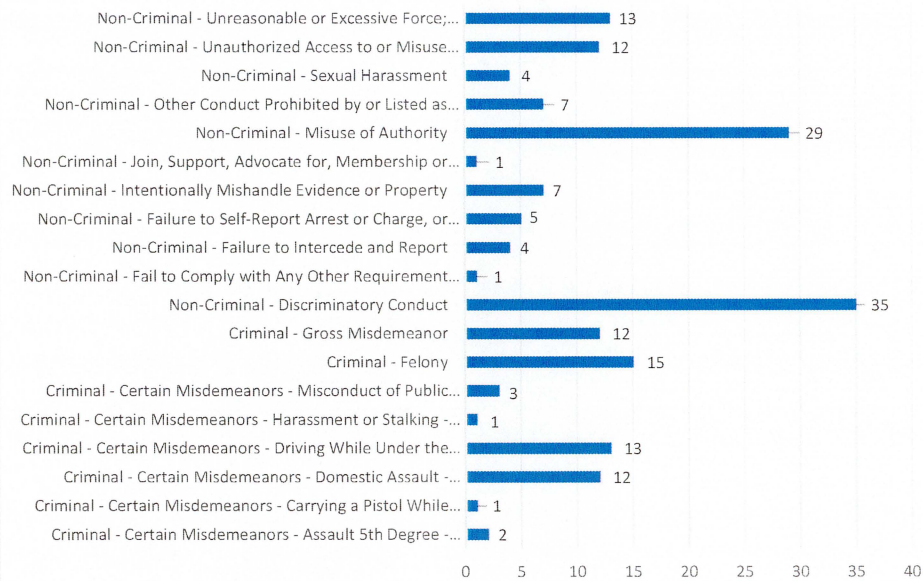
### Agency Findings by General Category

Allegation Type	Standards of Conduct Violation	Mandatory Policy Violation	Total
<b>Agency Disposition</b>			
Unfounded	47	71	118
Exonerated	19	59	78
Not Sustained	28	17	45
Coaching	2	18	20
Policy Failure	1	1	2
Sustained	39	75	114
Other - Please Explain	5	1	6
<b>Total</b>	<b>141</b>	<b>242</b>	<b>383</b>

### Summary of Law Enforcement Agency Discipline by Allegation Category

Allegation Type	Standards of Conduct Violation	Mandatory Policy Violation	Total
Discipline			
Oral Reprimand	3	14	17
Written Reprimand	3	19	22
Suspension	11	24	35
Demotion	2	0	2
Discharge	6	4	10
No Discipline	1	2	3
Coaching	1	2	3
Other - Please Explain	10	8	18
Total	37	73	110

### Alleged Standards of Conduct Violations



**2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report**



Standards of Conduct Violation	Record Count
Criminal - Certain Misdemeanors - Assault 5th Degree - 609.224	2
Criminal - Certain Misdemeanors - Carrying a Pistol While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	1
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	12
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	13
Criminal - Certain Misdemeanors - Harassment or Stalking - 609.749	1
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	3
Criminal - Felony	15
Criminal - Gross Misdemeanor	12
Non-Criminal - Discriminatory Conduct	35
Non-Criminal - Fail to Comply with Any Other Requirement in Rule or Statute for Officers	1
Non-Criminal - Failure to Intercede and Report	4
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	5
Non-Criminal - Intentionally Mishandle Evidence or Property	7
Non-Criminal - Join, Support, Advocate for, Membership or Participation in Hate or Extremist Group or Criminal Gang	1
Non-Criminal - Misuse of Authority	29
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	7
Non-Criminal - Sexual Harassment	4
Non-Criminal - Unauthorized Access to or Misuse Government Data	12
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	13
<b>Total</b>	<b>177</b>

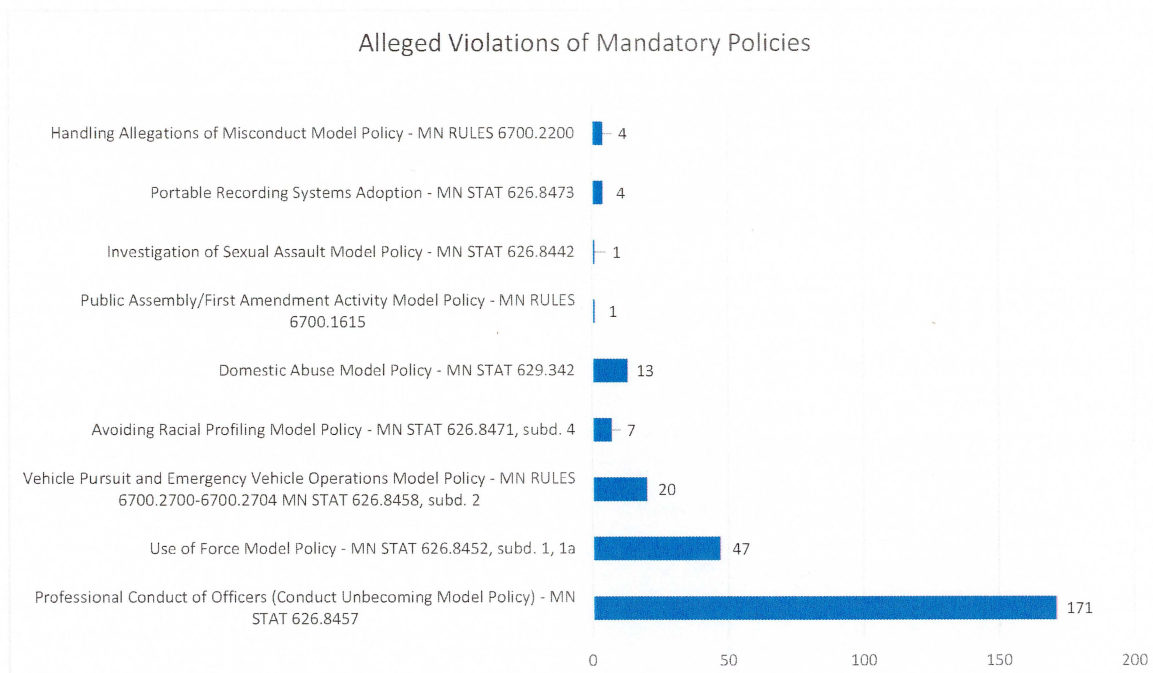
## 2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report



Agency Disposition →	Unfounded	Exonerated	Not Sustained	Coaching	Policy Failure	Sustained	Other	Total
Standards of Conduct Violation								
Criminal - Certain Misdemeanors - Assault 5th Degree - 609.224	1	1	0	0	0	0	0	2
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	1	2	2	0	0	4	0	9
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	0	0	1	0	0	2	1	4
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	1	0	0	0	0	0	0	1
Criminal - Felony	1	1	0	0	0	3	0	5
Criminal - Gross Misdemeanor	0	0	0	0	0	4	1	5
Non-Criminal - Discriminatory Conduct	9	2	2	0	0	1	1	15
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	0	0	3	0	0	2	0	5
Non-Criminal - Intentionally Mishandle Evidence or Property	1	0	0	0	0	1	0	2
Non-Criminal - Join, Support, Advocate for, Membership or Participation in Hate or Extremist Group or Criminal Gang	0	0	0	0	0	1	0	1
Non-Criminal - Misuse of Authority	2	2	2	0	0	4	0	10
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	0	0	1	1	1	1	1	4
Non-Criminal - Sexual Harassment	0	0	1	0	0	1	0	2
Non-Criminal - Unauthorized Access to or Misuse Government Data	3	0	1	0	0	2	0	6
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	2	1	2	0	0	3	0	8
Total	21	9	14	1	1	29	4	79

Discipline →	Oral Reprimand	Written Reprimand	Suspension	Demotion	Discharge	No Discipline	Coaching	Other	Total
Standards of Conduct Violation									
Criminal - Certain Misdemeanors - Domestic Assault - 609.2242	0	0	1	0	2	0	0	1	4
Criminal - Certain Misdemeanors - Driving While Under the Influence (Alcohol, Controlled Subs., Intoxicating Subs.)	0	1	3	0	0	0	0	0	4
Criminal - Certain Misdemeanors - Misconduct of Public Officer or Employee - 609.43	0	0	1	0	0	0	0	0	1
Criminal - Felony	0	0	0	0	3	0	0	1	4
Criminal - Gross Misdemeanor	1	1	1	1	0	0	0	0	4
Non-Criminal - Discriminatory Conduct	0	0	0	0	0	0	0	3	3
Non-Criminal - Failure to Intercede and Report	0	0	0	0	0	0	1	0	1
Non-Criminal - Failure to Self-Report Arrest or Charge, or Standards of Conduct Violation	0	0	1	0	0	0	0	1	2
Non-Criminal - Intentionally Mishandle Evidence or Property	0	0	1	0	0	0	0	0	1
Non-Criminal - Join, Support, Advocate for, Membership or Participation in Hate or Extremist Group or Criminal Gang	0	0	0	0	0	0	0	1	1
Non-Criminal - Misuse of Authority	0	1	1	0	0	1	0	1	4
Non-Criminal - Other Conduct Prohibited by or Listed as Grounds for Discipline in Rule or Statute	0	0	0	1	0	0	0	1	2
Non-Criminal - Sexual Harassment	1	0	0	0	0	0	0	1	2
Non-Criminal - Unauthorized Access to or Misuse Government Data	1	0	1	0	0	0	0	0	2
Non-Criminal - Unreasonable or Excessive Force; Unauthorized Deadly Force	0	0	1	0	1	0	0	0	2
Total	3	3	11	2	6	1	1	10	37

## 2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report



## 2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report

<b>Mandatory Policy Violation</b>	
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	171
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	47
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	20
Avoiding Racial Profiling Model Policy - MN STAT 626.8471, subd. 4	7
Domestic Abuse Model Policy - MN STAT 629.342	13
Public Assembly/First Amendment Activity Model Policy - MN RULES 6700.1615	1
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	1
Portable Recording Systems Adoption - MN STAT 626.8473	4
Handling Allegations of Misconduct Model Policy - MN RULES 6700.2200	4
<b>Total</b>	<b>268</b>

	Agency Disposition →								
	Unfounded	Exonerated	Not Sustained	Coaching	Policy Failure	Sustained	Other	Total	
Mandatory Policy Violation									
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	44	32	8	9	1	54	1	149	
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	16	17	5	2	0	5	0	45	
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	0	0	4	0	0	14	0	18	
Avoiding Racial Profiling Model Policy - MN STAT 626.8471, subd. 4	6	0	1	0	0	0	0	7	
Domestic Abuse Model Policy - MN STAT 629.342	4	8	1	0	0	0	0	13	
Public Assembly/First Amendment Activity Model Policy - MN RULES 6700.1615	1	0	0	0	0	0	0	1	
Investigation of Sexual Assault Model Policy - MN STAT 626.8442	0	0	1	0	0	0	0	1	
Portable Recording Systems Adoption - MN STAT 626.8473	0	0	0	3	0	1	0	4	
Handling Allegations of Misconduct Model Policy - MN RULES 6700.2200	0	2	1	0	0	1	0	4	
Total	71	59	17	18	1	75	1	242	

	Discipline →								
	Oral Reprimand	Written Reprimand	Suspension	Discharge	No Discipline	Coaching	Other	Total	
Mandatory Policy Violation									
Professional Conduct of Officers (Conduct Unbecoming Model Policy) - MN STAT 626.8457	7	13	18	4	2	2	7	53	
Use of Force Model Policy - MN STAT 626.8452, subd. 1, 1a	0	1	2	0	0	0	1	4	
Vehicle Pursuit and Emergency Vehicle Operations Model Policy - MN RULES 6700.2700-6700.2704 MN STAT 626.8458, subd. 2	6	4	4	0	0	0	0	14	
Portable Recording Systems Adoption - MN STAT 626.8473	0	1	0	0	0	0	0	1	
Handling Allegations of Misconduct Model Policy - MN RULES 6700.2200	1	0	0	0	0	0	0	1	
Total	14	19	24	4	2	2	8	73	

## 2024 Allegations of Misconduct Minn. Stat. 626.8457 Annual Report