Exhibit A

BEFORE THE CIVIL SERVICE BOARD

- 666

4-11-69

STATE OF MINNESOTA

COUNTY OF RAMSEY

4-11-69

In the matter of the Proposed Revision in Civil Service Rule 13.10.

ORDER FOR HEARING

To effectively implement the Civil Service Rules, the Minnesota Civil Service Board deems it necessary to consider revision of the proposed rule captioned above pursuant to the authority vested in it by Minnesota Statutes 1967, Section 15.0412.

NOW, THEREFORE, IT IS ORDERED this 19th day of September, 1968, that a public hearing on the proposed revision in the rule captioned above be held in the officessof the Civil Service Department, 215 State Administration Building, St. Paul, Minnesota, on October 29, 1968, commencing at 11:00 a.m., and continuing until all representatives of associations or other interested groups or persons have had an opportunity to be heard.

IT IS FURTHER ORDERED, that notice of said hearing be given to all representatives of associations or other interested groups or persons who have registered their names with the Secretary of State for that purpose.

> STATE OF MINNESOTA CIVIL SERVICE BOARD

John Jacks/on Secretar



STATE OF MINNESOTA

COUNTY OF RAMSEY

BEFORE THE STATE CIVIL SERVICE BOARD

In the matter of the Proposed Revision in Civil Service Rule 13.10

ORDER ADOPTING RULES

The above-entitled matter came on for hearing before the Civil Service Board on the 27th day of November, 1968, at 11:00 a.m. in the offices of the Civil Service Department, 215 State Administration Building, St. Paul, Minnesota, after proper notice required by M. S. 1967, Section 15.0412 was served upon all persons, associations and other interested groups registered with the Secretary of State for that purpose.

After affording interested persons an opportunity to present written and oral data, statements and arguments, having heard all of the testimony, having considered all of the evidence adduced and upon the records, files and proceedings herein, and applicable statutory standards or criteria, and having confirmed the need for the above captioned rule,

NOW, THEREFORE, IT IS ORDERED that this rule identified as Civil Service Rule 13.10 is adopted this 27th day of November, 1968, pursuant to authority vested in me by the Civil Service Board.

STATE CIVIL SERVICE BOARD

John W. Jackson, Secretary

REVISION IN CIVIL SERVICE RULE 13.10 AS APPROVED BY THE CIVIL SERVICE BOARD ON NOVEMBER 27, 1968

13.10 Other Leaves of Absence With Pay

Any employee holding a position in the classified service shall be granted a leave of absence with pay for:

Service upon a jury.

Appearance before a court, legislative committee, or other judicial or quasi-judicial body as a witness in action involving the federal government, State of Minnesota, or a political subdivision thereof in response to a subpoena or other direction by proper authority.

Attendance in court in connection with an employee's official duty. Such attendance shall include the time required in going to the court and returning to the employee's headquarters. Any absence whether voluntary or in response to a legal order to appear and testify in private litigation not as an officer or employee of the state, but as an individual, shall be taken as annual leave, as leave of absence without pay, or as a deduction from authorized accumulated overtime.

Time required to report and be processed through pre-induction examinations conducted within the boundaries of the State of Minnesota by the armed forces preliminary to military service.

APPROVED AS TO FORM AND LEGALITY

11 1969 nnil DOUGLAS M. HEAD, ATTORNEY GENERAL

ASSISTANT ATTORNEY GENERAL

STATE OF MINNESOTA DEPARTMENT OF STATE FILED APR 1 1 1969 - 3:45 from Secretary of State