

Minnesota Senate
Senate Human Resources

Minnesota Senate Building
95 University Ave. West
St. Paul, MN 55155



Senate

State of Minnesota

January 24, 2024

Majority Leader Kari Dziedzic
Minority Leader Mark Johnson
Secretary of the Senate Tom Bottern
Minnesota Senate
95 University Avenue
St. Paul, MN 55103

Re: Minnesota Senate Non-Discrimination and Anti-Harassment Annual Report

Dear Senator Dziedzic, Senator Johnson, and Secretary Bottern:

Pursuant to Section R. of the Senate's Non-Discrimination and Anti-Harassment Policy, by February 1 of each year I am required to provide you with a report compiling certain data about reports submitted under the Policy. The information provided below meets the requirements under Section R. of the Policy for calendar year 2023.

Number of discrimination complaints filed	0
Number of Harassment complaints filed	1
Number of Hearings	N/A
Number of Investigations	1*
Number of Substantiated Allegations	1
Dollar amount spent on outside entities for investigation of claims	\$3,304

Additionally, a copy of this report will be filed later today with the Legislative Reference Library as required by the Senate Policy on Nondiscrimination and Anti-Harassment Policy and Process.

Please feel free to reach out to me with any questions you have regarding the information above.

Respectfully,

Darren K. Hoff, MBA, SHRM-SCP
Director of Human Resources

*Figures do not include complaints filed in calendar year 2023 with investigation completed and final report submitted in calendar year 2024.