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Public Employees Rettrement Asses.

Public Employees Retirement Association State of Minnesota

ACTUARIAL VALUATION REPORT

November 26, 1971

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A. S. Hansen, inc.

ACTUARIES AND CONSULTANTS

1080 Green Bay Road Lake Bluff, Illinois 60044 Telephone 312-234-3400

November 26, 1971

Board of Trustees
Public Employees Retirement Association
203 Capitol Square Building
550 Cedar Street
St. Paul, Minnesota 55101

Gentlemen:

In accordance with your request, we have made an actuarial valuation of the Public Employees Retirement Association of the State of Minnesota for the year ended June 30, 1971, in order to determine the adequacy of the contributions being made to that system and to prepare the financial and actuarial reports as required by the laws of the State of Minnesota.

The results of our analysis are set forth in the following report. The basic financial and employee data are those submitted to us by the Association office; the summaries and actuarial figures are those prepared by us from such data.

On the basis of the foregoing, and the assumptions indicated herein, we hereby certify that, to the best of our knowledge and belief, the attached statements are true and correct. A copy of this report will supply the data required by the legislative commission for the year ended June 30, 1971.

Respectfully submitted,

A. S. HANSEN, INC.

Davis H. Roenisch

Fellow, Society of Actuaries

DHR:bm 1366-01-83

General Fund

FINANCIAL STATISTICS

AND

ACTUARIAL ASSUMPTIONS

General Fund

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

| | | ASSETS | | | |
|---|--|--|--------------------------------------|----------------|------------------|
| | Cash - On Hand | \$ 50.00 | | 00.0/1.0/ | |
| | On Deposit and In Transit | 98,311.86 | <u> </u> | 98,361.86 | |
| | Minnesota Adjustable Fixed Benefit Fund | | | 79,486,441.78 | |
| | Accounts Receivable: M.S. 1969, Sec. 353.36 M.S. 1969 and 1971, Sec. 353.36 M.S. 1969, Sec. 353.83 Social Security (From Members and Units) Member Contributions Employer Contributions Interest Dividends From Police and Fire Fund From Social Security (Overpayments) From MSRS and TRA Other | 108,130.78 35,549.73 12,160.33 8,641.33 1,047,241.08 2,605,260.89 1,558,802.93 426,960.54 32,022.83 764.37 16,406.22 | 5 3 3 3 3 4 3 7 | 5,866,082.80 | \$ 85,450,886.44 |
| | Current Liabilities: | 14,141./ | - | 3,000,002.00 | \$ 05,450,000.44 |
| | Accounts Payable Penalties Refundable Donations Suspense Social Security Refunds - Suspense Social Security Employee Shortage - Suspense Members Contribution - Suspense Omitted Deductions - Suspense | \$ 40,188.96 5,722.79 251,696.81 159.90 185.03 7,480.91 6,541.46 | | | 311,975.86 |
| | • | | - | | |
| | Net Current Assets | | | | \$ 85,138,910.58 |
| | INV | /ESTMENTS | | | |
| | Bonds U.S. Government Municipal Corporate Canadian Government Insured | \$11,945,000.00 14,408,000.00 71,916,742.92 4,591,569.75 | ı | | • |
| | Stocks Common Preferred | 73,375,800.69 10,123.07 | | 176,247,236.43 | |
| | Miscellaneous Office Equipment (Less De preciation) Other | \$ 30,164.45 6,519.54 | | 36,683.99 | \$176,283,920.42 |
| ļ | Total Assets Members Accumulated C | Contributions - \$90. | 247. | .759 .74 | \$261,422,831.00 |
| | | , | - 1 | | |

A. S. Hansen, inc.

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1366-01-83

General Fund

SOURCES AND USES OF FUNDS July 1, 1970 - June 30, 1971

| | Sources | | Uses | |
|---|---|-------------------------------|---|--------------------------------|
| | Employee Contributions | \$ 15,299,079.29 | Refunds Employee Contributions | \$ 3,551,072.10 |
| | Employer Contributions | 22,564,084.92 | Employer Contributions | 76,572.03 |
| | Various Accounts Receivable | 400,495.19 | Penalties Refunded | 1,438.37 |
| | Investment Income | 7,586,082.26 | Donations Refunded | 9,187.54 |
| | Minnesota Adjustable Fixed Benefit Fund | 1,141,631.88 | Benefits Paid Retirement Survivor | 8,881,332.72 2,488,305.15 |
|) | Transfer from Police and Fire Fund | 33,805.19 | Disability | 250,203.27 |
|) | Investment Sales Bonds Stocks | 51,285,932.27 5,101,127.91 | Direct Expense Social Security | 709,632.60 |
| | Cancelled Warrants | 75,617.10 | Investment Purchases Bonds Stocks | 59,719,056.79 23,249,641.55 |
| | Miscellaneous Income | 50,824.41 | Payments to Minnesota | -5,,665 |
| | Decrease in Cash Accounts | 52,257.22 | Adjustable Fixed Benefit Fund | 4,559,768.38 |
| | | | Transfers to Police and Fire Fund | 21,849.43 |
| | | | Interest Paid on Refunds | 51,491.17 |
| | Cash Balance, 6/30/71 | \$103,590,937.64 98,311.86 | | \$103,590,937.64 |
| | Total (Statement of Receipts and Disbursements) | \$103,689,249.50 | | |

General Fund

RECONCILIATION OF ASSET BALANCES (June 30, 1971)

| | | ~ | |
|--|---|--|-----------------------------------|
| Asset Balance, July 1, 1970 | | | \$224,083,483.44 |
| Add: Employer Contributions Employee Contributions Employee Contributions Transferred from Police and Fire Fund Minnesota Adjustable Fixed Benefit Fund Income Investment Earnings Gain on Sales of Stock Unit Matching Contributions Other Income | | \$ 22,329,104.40 15,382,867.13 236.57 6,930,275.07 7,872,618.34 411,690.78 139,631.59 47,629.48 | |
| Total Additions | | | 53,114,053.36 |
| | | | \$277,197,536.80 |
| Deduct: Benefits Paid Retirement Survivor Disability Refunds Transfers to Police and Fire Fund Interest Paid on Refunds Retroactive Social Security Payments Administrative Expenses Total Deductions | \$ 8,718,661.11 2,471,660.75 247,241.65 | \$ 11,437,563.51 3,506,233.26 4,825.95 51,491.17 24,436.08 670,419.80 | 15,694,969.77 \$261,502,567.03 |
| Current Liabilities and Accounts Payable | | | 311,975.86 |
| Decrease in Reserve Accounts During 1970–71 Not Affecting Current Year Income and Expenditures | | • | 79,736.03 |
| Asset Balance, June 30, 1970 | | | \$261,734,806.86 |
| | | | |

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ASSET ALLOCATION (July 1, 1971)

| | Regular Fund | Coordinated Fund | General Fund Total |
|---|--|--------------------------------|--|
| Net Assets, July 1, 1970 | \$204,194,835.36 | \$ 19,888,648.08 | \$224,083,483.44 |
| Accounts Payable | 365,062.58 | 35,557.22 | 400,619.80 |
| Total Assets, July 1, 1970 | \$204,559,897.94 | \$ 19,924,205.30 | \$224,484,103.24 |
| Contributions and Disbursements During Year | | | |
| 1. Employer Contributions | \$ 15,530,645.59 | \$ 6,938,104.94 | \$ 22,468,750.53 |
| 2. Employee Contributions | 10,818,551.15 | 4,564,538.01 | 15,383,089.16 |
| 3. Transfer to Police and Fire Fund | 4,825.95 | · - | 4,825.95 |
| 4. Benefits Paid (i) Retirement (ii) Survivor (iii) Disability | 7,065,219.85 2,471,660.75 226,688.38 | 1,653,441.26 - 20,553.27 | 8,718,661.11 2,471,660.75 247,241.65 |
| 5. Refunds | 2,628,272.64 | 929,451.79 | 3,557,724.43 |
| 6. Social Security | _ | 24,436.08 | 24,436.08 |
| Net: Sum 1 and 2 Minus Sum 3 through 6 | \$ 13,952,529.17 | \$ 8,874,760.55 | \$ 22,827,289.72 |
| Estimated Adjustment for Transfers | \$ 227,344.53 | \$ 227,344.53 | |
| Minnesota Adjustable Fixed Benefit Fund Income | \$ 6,563,427.31 | \$ 366,847.76 | \$ 6,930,275.07 |
| Income and Expenses During Year (Allocated on Assets at July 1, 1970 plus 1/2 net change during year) | | | |
| 1. Decrease in Reserves | \$ 71,463.13 | \$ 8,272.90 | \$ 79,736.03 |
| 2. Investment Income | 7,424,781.62 | 859,527.50 | 8,284,309.12 |
| 3. Miscellaneous Income | 42,687,75 | 4,941.73 | 47,629.48 |
| Administrative Expenses Minus Increase in Accounts Payable | 680,308.09 | 78,755.65 | 759,063.74 |
| Net: Sum of 2 and 3 Minus 1 and 4 | \$ 6,715,698.1 <u>5</u> | \$ 777,440.68 | <u>\$ 7,493,138.83</u> |
| Total Assets, July 1, 1971 Accounts Payable | \$231,564,208.04 275,946.28 | \$ 30,170,598.82 36,029.58 | \$261,734,806.86 311,975.86 |
| Net Assets, July 1, 1971 | \$231,288,261.76 | \$ 30,134,569.24 | \$261,422,831.00 |

General Fund

ACTUARIAL ASSUMPTIONS

The 1967 experience analysis required by law verified the appropriateness of the assumptions used in prior reports. The assumptions can be summarized as follows:

Interest: $3\frac{1}{2}\%$

Mortality Before Retirement: 1951 Group Annuity
After Retirement: 1965 Group Annuity

Retirement Age: 65

Disability: PERA Experience

Turnover: PERA Experience

Salary Scale: PERA Experience

1952-57 Wage Base: Estimate based on 1952-57 contributions

Age 65 was used as the average age at retirement since it both reflected the retirement rates developed in earlier studies, and the prior calculations of the legislative commission.

A detailed statement of the mortality rates, disability rates, turnover factors, and salary scale is set out in the following pages.

General Fund

Male Employees

MORTALITY RATES (Per 1,000 Employees)

| Age | Rate | <u>Age</u> | Rate |
|----------------------------|---|------------|--------|
| 20 | .616 | 45 | 3.580 |
| 21 | .640 | 46 | 4.065 |
| 22 | .666 | 47 | 4.599 |
| 23 | .693 | 48 | 5.180 |
| 24 | .724 | 49 | 5.807 |
| 25 | .758 | 50 | 6.475 |
| 26 | .796 | 51 | 7.187 |
| 27 | .838 | 52 | 7.938 |
| 28 | .885 | 53 | 8.731 |
| 29 | .935 | 54 | 9.563 |
| 30 | .991 | 55 | 10.436 |
| 31 | 1.054 | 56 | 11.346 |
| 32 | 1.122 | 57 | 12.298 |
| 33 | 1.198 | 58 | 13.302 |
| 34 | 1.281 | 59 | 14.379 |
| 35 | 1.374 | 60 | 15.555 |
| 36 | 1.475 | 61 | 16.866 |
| 37 | 1.587 | 62 | 18.353 |
| 38 | 1.711 | 63 | 20.068 |
| 39 | 1.849 | 64 | 22.067 |
| 40 41 42 43 44 | 2.000 2.192 2.450 2.769 3.147 | 65 | 24.418 |

General Fund

Female Employees

MORTALITY RATES (Per 1,000 Employees)

| Age | <u>Rate</u> | Age | Rate |
|-----|-------------|-----------|--------|
| 20 | .371 | 45 | 1.994 |
| 21 | .393 | 46 | 2.169 |
| 22 | .416 | 47 | 2.361 |
| 23 | .440 | 48 | 2.573 |
| 24 | .467 | 49 | 2.809 |
| 25 | .495 | 50 | 3.070 |
| 26 | .524 | 51 | 3.319 |
| 27 | .556 | 52 | 3.597 |
| 28 | .591 | 53 | 3.908 |
| 29 | .628 | 54 | 4.257 |
| 30 | .669 | 55 | 4.648 |
| 31 | .712 | 56 | 5.102 |
| 32 | .760 | 57 | 5.637 |
| 33 | .812 | 58 | 6.265 |
| 34 | .868 | 59 | 6.997 |
| 35 | .930 | 60 | 7.837 |
| 36 | .997 | 61 | 8.788 |
| 37 | 1.071 | 62 | 9.848 |
| 38 | 1.152 | 63 | 11.010 |
| 39 | 1.240 | 64 | 12.264 |
| 40 | 1.338 | 65 | 13.597 |
| 41 | 1.446 | | |
| 42 | 1.563 | | |
| 43 | 1.694 | | |
| 44 | 1.836 | | |

General Fund

All Employees

DISABILITY RATES (Per 1,000 Employees)

| Age | Rate | Age | Rate |
|----------------------------|--------------------------------------|-----|-------|
| 20 | .69 | 45 | 3.17 |
| 21 | .73 | 46 | 3.41 |
| 22 | .77 | 47 | 3.67 |
| 23 | .81 | 48 | 3.94 |
| 24 | .86 | 49 | 4.25 |
| 25 | .91 | 50 | 4.61 |
| 26 | .96 | 51 | 5.01 |
| 27 | 1.02 | 52 | 5.48 |
| 28 | 1.08 | 53 | 6.00 |
| 29 | 1.15 | 54 | 6.53 |
| 30 | 1.22 | 55 | 7.12 |
| 31 | 1.29 | 56 | 7.76 |
| 32 | 1.37 | 57 | 8.45 |
| 33 | 1.45 | 58 | 9.17 |
| 34 | 1.54 | 59 | 9.91 |
| 35 | 1.63 | 60 | 10.69 |
| 36 | 1.73 | 61 | 11.53 |
| 37 | 1.84 | 62 | 12.38 |
| 38 | 1.96 | 63 | 13.25 |
| 39 | 2.09 | 64 | 14.15 |
| 40 41 42 43 44 | 2.23 2.38 2.55 2.74 2.94 | | |

General Fund

Male Employees

SEPARATION RATES (Per 1,000 Employees)

| Age | Separation | Age | Separation |
|----------------------------|---|----------------------|-----------------------------|
| 20 | 275.0 | 40 | 81.8 |
| 21 | 263.8 | 41 | 76.2 |
| 22 | 250.5 | 42 | 71.5 |
| 23 | 239.0 | 43 | 67.0 |
| 24 | 226.5 | 44 | 62.2 |
| 25 | 216.0 | 45 | 58.0 |
| 26 | 204.5 | 46 | 53.9 |
| 27 | 192.5 | 47 | 49.7 |
| 28 | 182.0 | 48 | 45.0 |
| 29 | 171.5 | 49 | 42.0 |
| 30 | 161.0 | 50 | 38.5 |
| 31 | 152.8 | 51 | 34.5 |
| 32 | 143.5 | 52 | 31.0 |
| 33 | 133.0 | 53 | 27.0 |
| 34 | 124.5 | 54 | 23.0 |
| 35 36 37 38 39 | 117.0 109.2 101.0 94.0 88.0 | 55 56 57 58 | 19.5 15.0 10.0 5.0 |

General Fund

Female Employees

SEPARATION RATES (Per 1,000 Employees)

| Age | Separation | Age | Separation |
|-----|------------|-----|------------|
| 20 | 383.2 | 40 | 134.0 |
| 21 | 377.7 | 41 | 123.0 |
| 22 | 371.2 | 42 | 113.0 |
| 23 | 363.1 | 43 | 104.5 |
| 24 | 351.6 | 44 | 97.2 |
| 25 | 335.6 | 45 | 90.0 |
| 26 | 322.6 | 46 | 83.0 |
| 27 | 310.3 | 47 | 78.7 |
| 28 | 299.7 | 48 | 74.5 |
| 29 | 289.1 | 49 | 70.4 |
| 30 | 280.5 | 50 | 66.3 |
| 31 | 269.4 | 51 | 62.8 |
| 32 | 259.0 | 52 | 59.5 |
| 33 | 246.3 | 53 | 55.5 |
| 34 | 232.5 | 54 | 52.2 |
| 35 | 216.0 | 55 | 47.8 |
| 36 | 199.0 | 56 | 41.0 |
| 37 | 183.0 | 57 | 36.2 |
| 38 | 165.0 | 58 | 21.0 |
| 39 | 148.5 | 59 | 5.0 |

General Fund

All Employees

EARNINGS PROGRESSION

| Age | <u>Rate</u> | Age | Rate |
|----------------------------|---|-----|--------|
| 20 | .4102 | 45 | .6730 |
| 21 | .4184 | 46 | .6864 |
| 22 | .4268 | 47 | .7002 |
| 23 | .4353 | 48 | .7142 |
| 24 | .4440 | 49 | .7284 |
| 25 | .4529 | 50 | .7430 |
| 26 | .4619 | 51 | .7579 |
| 27 | .4712 | 52 | .7730 |
| 28 | .4806 | 53 | .7885 |
| 29 | .4902 | 54 | .8043 |
| 30 | .5000 | 55 | .8203 |
| 31 | .5100 | 56 | .8368 |
| 32 | .5202 | 57 | .8535 |
| 33 | .5306 | 58 | .8706 |
| 34 | .5412 | 59 | .8880 |
| 35 | .5521 | 60 | .9057 |
| 36 | .5631 | 61 | .9238 |
| 37 | .5744 | 62 | .9423 |
| 38 | .5859 | 63 | .9612 |
| 39 | .5976 | 64 | .9804 |
| 40 41 42 43 44 | .6095 .6217 .6342 .6468 .6598 | 65 | 1.0000 |

Regular Employees

(Not Covered by Social Security)

ACTUARIAL REQUIREMENTS - $3\frac{1}{2}\%$

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Regular Employees

| | | <u>RESER∨ES</u> | | |
|---|---|--------------------------|------------------|------------------|
| | Entry Age Normal Reserves | | | |
| | Retirement | \$313,504,184.00 | | |
| | Disability | 19,061,912.00 | | |
| | Survivors | 21,047,864.00 | | |
| | Refund | 17,832,312.00 | | |
| | | \$371,446,272.00 | | |
|) | Less Value of Benefits to be Earned in the Future | 171,625,564.00 | \$199,820,708.00 | |
| | Vested Members | | 2,795,151.00 | |
| | Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund | \$ 74,682,93 5.61 | | |
| | Disability | 2,018,227.00 | | |
| | Survivors | 25,012,984.00 | | |
| | Reserve for Future Old Law Survivors | 11,610,722.00 | 113,324,868.61 | \$315,940,727.61 |
| | Unfunded Obligation | | | \$ 84,652,465.85 |
| | Funded Obligation | | | _231,288,261.76 |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Regular Employees

AMORTIZATION RATE REQUIREMENT

| Present Value of Benefits (For Both Past and Future Service) | | \$487,566,292 |
|---|---|---------------|
| Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation | \$ 315,940,728 231,288,262 84,652,466 | |
| Funding Ratio | | 73 % |
| Amortization (26-Year) Requirement Covered Payroll Amortization (26-Year) Rate Requirement | 5,011,8 8 3 184,388,919 | 2.72% |
| | | |
| ENTRY AGE NORMAL RAT | TE REQUIREMENT | |
| Value of Benefits to be Earned in the Future Present Value of Future Payroll | \$ 171,625,564 1,483,326,000 | |
| Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement | 11.57% 6.00 | <u>5.57</u> % |
| | | |
| ACTUARIAL BAL | ANCE | |
| Employer Contribution Rate Set by Law | | 8.50% |
| Amortization (26 Year) Rate Requirement Normal Cost Rate Requirement Total Requirement | 2.72% 5.57 0.20 | 8.49% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | | 0.01% |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Regular Employees

AMORTIZATION RATE REQUIREMENT

| | Period | | | |
|---|---|--|--|--|
| | 10-Year | 20-Year | 30-Year | 40-Year |
| Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement | \$ 84,652,466 10,178,728 184,388,919 5.52% | \$ 84,652,466 5,956,239 184,388,919 3.23% | \$ 84,652,466 4,602,667 184,388,919 2.50% | \$ 84,652,466 3,964,044 184,388,919 2.15% |
| | | | | |
| | ACTUARIAL | BALANCE | | |
| Employer Contribution Rate Set by Law | 8.50% | 8.50% | 8.50% | 8.50% |
| Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 5.52% 5.57 0.20 | 3.23% 5.57 0.20 | 2.50% 5.57 0.20 | 2.15% 5.57 0.20 |
| Total Requirement | 11.29% | 9.00% | 8.27% | 7.92% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | <u>(2.79%)</u> | <u>(0.50%)</u> | 0.23% | 0.58% |

Regular Employees

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS)* (Year Ending June 30, 1971)

| R | ev | en | U | e | : |
|---|----|----|---|---|---|
|---|----|----|---|---|---|

| Employer Contributions | \$15,530,645.59 | |
|---|-----------------|-----------------|
| Employee Contributions | 10,818,551.15 | |
| Investment Income | 7,467,469.37 | |
| Minnesota Adjustable Fixed Benefit Fund Income | 6,563,427.31 | |
| Decrease in Accounts | 89,116.30 | |
| Total Revenue | | \$40,469,209.72 |

Expenditure:

Decrease in Reserves

| Benefits | 9,763,568.98 | |
|-----------------------------------|--------------|-----------------|
| Refund of Contributions | 2,628,272.64 | |
| Administrative Expense | 680,308.09 | |
| Transfer to Police and Fire Fund | 4,825.95 | |
| Estimated Transfer to Coordinated | 227,344.53 | |
| Total Expenditures | | 13,375,783.32 |
| Increase in Assets (1971) | | \$27,093,426.40 |

\$

71,463.13

^{*}See Exhibit 4.

RECONCILIATION OF CHANGE IN ACTUARIAL RESERVES

Regular Employees

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

| | Increase | <u>Decrease</u> | |
|--|-----------------|-----------------|---------------------------|
| Increase in Assets | | | \$ 27,093,426 |
| Amortization Payment | | \$1,981,058 | |
| Excess Interest (1.33% x Average Invested Assets) | . 05 414 | 1,906,188 | |
| Estimated Deficit in Rate Transfers to Coordinated | \$ 35,416 | 195,918 | |
| Amortization Payment Applied to Higher Payroll | 0.040.000 | 206,885 | |
| Increases in Compensation | 2,243,900 | | |
| Totals | \$2,279,316 | \$4,290,049 | |
| Expected Decrease (Increase) in Unfunded | I | | 2,010,733 |
| Net Change in Reserves Experience Variation Gain (Loss) | | | \$ 25,082,693 (26,051) |
| Total | | | \$ 25,056,642 |
| 1971 Actuarial Reserve | | | \$315,940,728 |
| 1970 Actuarial Reserve | | | 290,884,086 |
| Increase (Decrease) | | | \$ 25,056,642 |

Regular Employees

(Not Covered by Social Security)

ACTUARIAL REQUIREMENTS - 3%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Regular Employees

| | <u>RESER∨ES</u> | | |
|---|------------------|------------------|------------------|
| Entry Age Normal Reserves | | | |
| Retirement | \$352,251,892.00 | | |
| Disability | 21,417,879.00 | | |
| Survivors | 23,649,285.00 | | |
| Refund | 20,036,306.00 | | |
| | \$417,355,362.00 | | |
| Less Value of Benefits to be Earned in the Future | 203, 184, 766.00 | \$214,170,596.00 | |
| Vested Members | | 3,049,250.00 | |
| Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund | \$ 74,682,935.61 | | |
| Disability | 2,080,646.00 | | |
| Survivors | 25,786,581.00 | | |
| Reserve for Future Old Law Survivors | 11,969,816.00 | 114,519,978.61 | \$331,739,824.61 |
| Unfunded Obligation | | | \$100,451,562.85 |
| Funded Obligation | | | 231,288,261.76 |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Regular Employees

AMORTIZATION RATE REQUIREMENT

| Present Value of Benefit (For Both Past and Future Service) | | \$534,924,591 |
|---|--|---------------|
| Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation | \$ 331,739,825 231,288,262 100,451,563 | |
| Funding Ratio | | 70% |
| Amortization (26-Year) Requirement Covered Payroll Amortization (26-Year) Rate Requirement | 5,619,089 184,388,919 | 3.05% |
| ENTRY AGE NORMAL R | ATE REQUIREMENT | |
| Value of Benefits to be Earned in the Future Present Value of Future Payroll | \$ 203,184,766 1,545,131,300 | |
| Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement | 13.15% 6.00 | <u>7.15</u> % |
| ACTUARIAL B | ALANCE | |
| Employer Contribution Rate Set by Law Amortization (26-Year) Rate Requirement | 3.05% | 8.50% |
| Normal Cost Rate Requirement Allowance for Expenses | 7.15 0.20 | |
| Total Requirement | | 10.40% |
| Excess (Deficit) of Employer Contribution Rate Set by | | |
| Law and Total Requirement | | (1.90%) |
| | | |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Regular Employees

AMORTIZATION RATE REQUIREMENT

| | Period | | | |
|---|---|--|--|--|
| | 10-Year | 20-Year | 30-Year | 40-Year |
| Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement | \$100,451,563 11,775,988 184,388,919 6.39% | \$100,451,563 6,751,923 184,388,919 3.66% | \$100,451,563 5,124,964 184,388,919 2.78% | \$100,451,563 4,345,774 184,388,919 2.36% |
| | ACTUARIAL | BALANCE | | |
| Employer Contribution Rate Set by Law | 8.50% | 8.50% | 8.50% | 8.50% |
| Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 6.39% 7.15 0.20 | 3.66% 7.15 0.20 | 2.78% 7.15 0.20 | 2.36% 7.15 0.20 |
| Total Requirement | 13.74% | 11.01% | 10.13% | 9.71% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | <u>(5.24%)</u> | (2.51%) | (1.63%) | <u>(1.21%)</u> |

Regular Employees

(Not Covered by Social Security)

EMPLOYEE STATISTICS

AND

SUMMARY OF PLAN

RECONCILIATION OF ACTIVE MEMBERS

Regular Employees

| As of July 1, 1970 | | 30,001 |
|-----------------------------------|--------------|--------|
| New Entrants | | 224 |
| Reinstated | | 188 |
| Transfers to Coordinated Plan | | |
| <u>Total</u> | | 30,345 |
| Separations: | | |
| a. With Refund of Contributions | | |
| (i) Death (ii) Withdrawal | 126 1,600 | 1,726 |
| b. With Deferred Annuity | | 55 |
| c. With Disability Annuity | | 54 |
| d. With Normal Retirement Annuity | | 471 |
| e. With Survivor Annuity | | 212 |
| Total | | 2,518 |
| Active as of July 1, 1971 | | 27,827 |

RECONCILIATION OF ANNUITANTS

Regular Employees

| Normal Retirement Annuitants As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | 5,301 471 -303 <u>5,469</u> \$7,995,537 8,371,476 |
|--|---|
| Disability Annuitants As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | 152 54 -27 179 \$ 200,529 239,262 |
| Survivor Annuitants (a) Spouse Only As of July 1, 1970 Additional During Year Deletions During Year Total as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | 2,579 212 <u>-132</u> <u>2,659</u> \$2,030,070 2,084,357 |
| (b) Children As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | \$ 423,386 443,814 |
| Deferred Vested Members As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 | 299 55 <u>-36</u> <u>318</u> |

1366-01-83

Regular Employees

Retired Under the Law in Force Prior to July 1, 1957

Payable From Adjustable Fixed Benefit Fund

| | | Male | | Female |
|------------------|-------------|------------------------|-----------------|------------------------------|
| <u>Age</u> | Number | Monthly Annuity | Number | Monthly Annuity |
| 60 | 3 | \$ 480.34 | 1 | \$ 148.91 |
| 61 62 | 4 12 | 846.49 1,622.62 | 10 13 | 792.69 1,025.48 |
| 63 | 11 | 2,030.26 | 10 | 1,147.87 |
| 64 | 14 | 2,159.46 | 20 | 2,643.41 |
| 65 | 12 | 2,064.54 | 23 | 3,329.53 |
| 66 | 47 | 8,771.07 | 26 | 4,417.89 |
| 67 68 | 64 67 | 12,283.80 13,294.95 | 35 33 | 4,888.27 4,969.55 |
| 69 | 73 | 13,723.97 | 53 | 8,680.17 |
| 70 | 107 | 20,295.20 | 50 | 7,988.40 |
| 71 | 108 | 20,812.98 | 53 | 8,322.30 |
| 72 73 | 120 98 | 22,064.31 18,097.30 | 53 64 | 7,601.40 10,373.47 |
| 73 74 | 127 | 20,078.18 | 5 9 | 9, 105.26 |
| 7 5 | 169 | 28,780.90 | 70 | 10,040.29 |
| 76 | 159 | 24,760.77 | 69 | 8,256.23 |
| <i>7</i> 7 78 | 172 131 | 27,185.06 18,400.54 | 59 48 | 7,233.91 4,874.40 |
| 76 79 | 142 | 18,968.01 | 56 | 4,961.22 |
| 80 | 126 | 16,232.20 | 42 | 4,518.36 |
| 81 | 90 | 12,084.26 | 51 | 4,984.18 |
| 82 | 119 | 15,674.68 | 5 1 | 4,871.25 |
| 83 84 | 87 69 | 10,375.26 7,837.26 | 56 30 | 5,091.03 3,112. <i>77</i> |
| 85 | 60 | 6, 4 95.69 | 19 | 2,006.59 |
| 86 | 43 | 5,190.28 | 19 | 1,156.54 |
| 87 | 41 | 5,049.56 | 19 | 2,043.70 |
| 88 89 | 33 12 | 3,547.80 1,501.99 | <i>7</i> 13 | 590.58 1,236.84 |
| 90 | 14 | 1,520.18 | 7 | 487.95 |
| 91 | 10 | 816.35 | 4 2 | 296.65 |
| 92 | 7 | 840.33 | 2 | 75.58 |
| 93 94 | 7 7 2 | 750.75 281.57 | 1 1 | 26.23 121.65 |
| 95 | _ | | - - | |
| 96 | 2 2 | 346.77 | 2 | 154.53 |
| 97 00 | 2 | 208.46 | 1 | 65.79 |
| 98 | 0.045 | 81.08 | 1 100 | £141 / 40 07 |
| <u>Totals</u> | 2,365 | <u>\$365,555.22</u> | 1,130 | <u>\$141,640.87</u> |
| | | | | |

1366-01-83

Regular Employees

Retired Under Law in Force July 1, 1957 and Subsequent Payable From Adjustable Fixed Benefit Fund

| | | Male | F | emale |
|----------------------------|-------------------------------|---|----------------------------|--|
| Age | Number | Monthly Annuity | Number | Monthly Annuity |
| 57 59 60 61 62 | - 1 2 5 | \$ - 126.51 163.38 489.40 | 1 1 4 3 4 | \$ 35.16 91.90 379.18 279.45 385.71 |
| 63 64 65 66 67 | 7 9 41 98 84 | 686.20 841.21 6,122.26 13,224.82 10,650.93 | 5 2 26 65 82 | 720.70 252.23 2,625.48 7,222.63 7,526.80 |
| 68 69 70 71 72 | 108 116 121 98 95 | 13,371.96 14,510.20 14,310.14 9,218.64 7,809.32 | 80 85 63 61 70 | 6,704.77 6,915.46 4,554.27 4,233.46 5,143.64 |
| 73 74 75 76 77 | 88 73 60 44 44 | 7,584.84 5,687.14 4,772.34 3,691.40 3,439.00 | 45 45 40 31 23 | 2,545.91 3,150.71 2,199.62 2,095.47 1,903.90 |
| 78 79 80 81 82 | 21 18 6 8 4 | 2,092.74 1,745.99 576.77 576.99 816.97 | 20 12 9 3 4 | 1,670.14 1,393.34 1,063.83 229.78 857.93 |
| 83 84 85 86 87 | 1 2 1 4 | 203.63 340.89 25.32 559.73 | 1 - 2 - 2 | 23.91 - 401.74 - 242.72 |
| 88 89 | 1 | 36.46 19.96 | | - |
| <u>Totals</u> | 1,161 | \$123,695.14 | 789 | \$ 64,849.84 |

Regular Employees

Retired Under Combination of Law in Force Prior and Subsequent to July 1, 1957 Payable From Adjustable Fixed Benefit Fund

| | | Male | | Female | | |
|------------|--------|-----------------|--------|-------------------|--|--|
| <u>Age</u> | Number | Monthly Annuity | Number | Monthly Annuity | | |
| 65 | 1 | \$ 196.28 | - | \$ - | | |
| 66 | 2 | 217.96 | - | · - | | |
| 67 | _ | - | 2 | 288.08 | | |
| 68 | _ | - | 1 | 46.48 | | |
| 69 | - | - | 1 | 89.14 | | |
| 71 | 4 | 228.91 | - | - | | |
| 72 | 1 | <i>75.4</i> 7 | 2 | 168.29 | | |
| 73 | Ţ | 32.28 | 1 | 107.63 | | |
| 74 | 1 | 32.60 | 1 | 28.22 | | |
| 76 | 2 | 199.44 | - | - | | |
| <i>7</i> 7 | - | - | 1 | 23.33 | | |
| 79 | 2 | 115.42 | - | - | | |
| 87 | _1 | <u>32.43</u> | _ | | | |
| Totals | 15 | \$1,130.79 | _9 | \$ 751.1 <u>7</u> | | |
| | - | | | | | |

Regular Employees

Beneficiaries Payable From Adjustable Fixed Benefit Fund Annuities Payable For Certain Period Not Dependent on Age

| Number | Monthly Annuity |
|--------|-----------------|
| 7 | \$707.67 |

| | | Male | | Female |
|---------------|--------|-----------------|------------------|-----------------|
| Age | Number | Monthly Annuity | Number | Monthly Annuity |
| 53 | _ | \$ - | 1 | \$ 33.47 |
| 59 | - | - | 1 | 30.76 |
| 61 | - | - | 1 | 126.09 |
| 62 | - | - | 1 | 49.44 |
| 64 | - | - | 2 | 97.96 |
| 65 | - | - | 1 | 34.59 |
| 66 | - | - | 1 | 134.91 |
| 67 | - | - | 3 | 218.18 |
| 68 | - | | 4 | 594.26 |
| 69 | - | - | 1 | 65.69 |
| 70 | _ | - | 1 | 67.48 |
| <i>7</i> 1 | - | - | 2 | 287.68 |
| <i>7</i> 2 | - | | 2 2 3 2 | 143.98 |
| 74 | _ | - | 3 | 251 <i>.5</i> 8 |
| 7 5 | - | - | 2 | 431.76 |
| <i>7</i> 6 | - | - | 1 | 45.69 |
| 78 | _1 | 99.26 | | |
| <u>Totals</u> |] | <u>\$ 99.26</u> | <u>27</u> | \$2,613.52 |

Regular Employees

Disability Retirements

| | | Male | | Female |
|---------------|------------------|--------------------|------------|--------------------|
| <u>Age</u> | Number | Monthly Annuity | Number | Monthly Annuity |
| 44 | 2 | \$ 194.09 | - | \$ - |
| 47 | 1 | 132 <i>.7</i> 8 | - | - |
| 48 | - | - | 1 | 107.60 |
| 49 | 3 | 288.82 | 2 | 205.67 |
| 50 | 1 | 155.58 | 2 | 157.11 |
| 51 | 3 | 285 .7 7 | - | - |
| 52 | 3 2 2 2 | 332.61 | - | ••• |
| 53 | 2 | 248.19 | - | |
| 54 | 2 | 249.15 | 4 | 596.58 |
| 55 | - | - | 1 | 89.89 |
| 56 | 3 | 244.60 | 2 | 164.59 |
| 57 | 6 | 663.01 | 4 | 311.98 |
| 58 | 12 | 1,457.42 | 9 | 618.89 |
| 59 | 11 | 1,179.30 | 4 | 353.54 |
| 60 | 11 | 1,358.17 | 2 | 213.46 |
| 61 | 13 | 1,361.51 | 1 | 61.45 |
| 62 | 14 | 1,924.65 | 11 | 1,331.58 |
| 63 | 17 | 2,119.10 | 7 | 608.53 |
| 64 | 9 | 1,330.44 | 3 | 201.38 |
| 65 | _11 | 1,048.64 | _3 | <u>342.41</u> |
| <u>Totals</u> | 123 | <u>\$14,573.83</u> | <u>_56</u> | <u>\$ 5,364.66</u> |

Regular Employees

Beneficiaries Under Law in Force Prior to July 1, 1957

| | | Male | F | emale |
|---------------|--------------|---------------------|-----------------|----------------------|
| Age | Number | Monthly Annuity | Number | Monthly Annuity |
| 60 | _ | \$ - | 6 8 | \$ 424.42 |
| 61 | - | - | 8 | 581.45 |
| 62 42 | | - | 14 14 | 1,256.64 |
| 63 64 | _ | ~ | 21 | 1,129.34 1,491.79 |
| 65 | _ | _ | 23 | 1,734.17 |
| 66 | _ | - - | 36 | 2,613.22 |
| 67 | ••• | - | 45 | 3,013.17 |
| 68 | - | - | 47 | 3,569.54 |
| 69 | 1 | 84.01 | 63 | 4,774.98 |
| <i>7</i> 0 | - | - | 61 | 4,459.54 |
| 71 | - | - | 48 | 3,581.58 |
| 72 73 | - | - | 60 76 | 3,960.25 5,278.24 |
| 73 74 | | <u>-</u> | 65 | 4,358.07 |
| 75 | _ | | 76 | 5,640.26 |
| 76 76 | 2 | 148.24 | 67 | 4,377.07 |
| <i>7</i> 7 | - | - | 72 | 4,904.24 |
| 7 8 | - | - | 82 | 5 ,158.37 |
| 79 | - | - | 68 | 4,007.77 |
| 80 | - | - | 56 | 3,166.03 |
| 81 |] | 20.61 | 51 | 2,720.64 |
| 82 | 1 | 65.00 | 49 | 2,606.32 |
| 83 84 | 2 | 49.08 | 49 36 | 3,375.62 1,948.67 |
| | - | 40.00 | | |
| 8 5 |] | 49.89 | 29 | 1,539.15 |
| 86 87 | 2 | 100.49 | 22 23 | 1,135.99 938.63 |
| 88 | 3 | 116.75 | 16 | 903.75 |
| 89 | - | - | 17 | 806.46 |
| 90 | _ | - | 7 | 364.13 |
| 91 | - | - | | 291.67 |
| 92 | - | - | 6 7 3 | 372.36 |
| 93 | - | 42.40 | 3 | 146.00 40.00 |
| 94 | 1 | 42.48 | i | |
| 95 04 | - | • | I - | <i>55</i> .00 |
| 96 97 | _ | , - - | 2 | 108.30 |
| // | - | | | |
| <u>Totals</u> | 14 | \$ 676.55 | 1,327 | <u>\$86,832.83</u> |
| | | | | |

R-16

1366-01-83

Regular Employees

SURVIVOR ANNUITIES

<u>Female</u>

| Age | Number | Montly Annuity | Age | Number | Monthly Annuity |
|-----|--------|----------------|------------|--------|-----------------|
| 26 | - | \$ - | 57 | 49 | \$ 3,113.60 |
| 27 | - | · - | 58 | 60 | 3,722.03 |
| 29 | 1 | 65.00 | 59 | 59 | 3,440.64 |
| 30 | - | - | 60 | 54 | 3,238.10 |
| 31 | 1 | 65.00 | 61 | 69 | 4, 185.62 |
| 32 | - | | 62 | 55 | 3,330.66 |
| 33 | 2 2 | 130.00 | 63 | 43 | 2,859.11 |
| 34 | | 101.78 | 64 | 55 | 3,635.82 |
| 35 | 1 | 65.00 | 65 | 43 | 3,342.40 |
| 36 | 2 | 130.00 | 66 | 37 | 2,450.14 |
| 37 | 1 | 65.00 | 67 | 43 | 2,832.04 |
| 38 | 3 3 | 195.00 | 68 | 41 | 2,719.04 |
| 39 | | 195.00 | 69 | 37 | 2,489.64 |
| 40 | 4 | 260.00 | 70 | 34 | 2,605.37 |
| 41 | 5 | 325.00 | 71 | 41 | 2,852.80 |
| 42 | 10 | 608.55 | 72 | 25 | 1,810.62 |
| 43 | 8 | 520.00 | <i>7</i> 3 | 25 | 1,870.29 |
| 44 | 15 | 961.15 | 74 | 20 | 1,281.98 |
| 45 | 14 | 901.44 | 7 5 | 17 | 1,221.72 |
| 46 | 13 | 845.00 | 76 | 17 | 1,309.07 |
| 47 | 14 | 874.04 | 77 | 14 | 1,118.42 |
| 48 | 23 | 1,392.79 | <i>7</i> 8 | 7 | 543.98 |
| 49 | 31 | 2,015.00 | 79 | 9 | 636.23 |
| 50 | 28 | 1,763.03 | 80 | 12 | 1,066.25 |
| 51 | 27 | 1,668.94 | 81 | 6 | 435.06 |
| 52 | 37 | 2,295.62 | 82 | 7 | 411.58 |
| 53 | 29 | 1,885.00 | 83 | 8 | 654.56 |
| 54 | 45 | 2,707.09 | 84 | 5 | 314.96 |
| 55 | 38 | 2,342.91 | 85 | 2 | 108.14 |
| 56 | 51 | 3,135.86 | 86 | 1 | 23.97 |
| | | | 87 | 2 | 215.00 |
| | | | 88 | 2 | 130.00 |
| | | | 89 | 1 | 65.00 |
| | | | 92 | 1 | 148.66 |
| | | | Totals | 1,309 | \$85,695.70 |
| | | | | | |

Regular Employees

Survivor Annuities

| Age | Number | Monthly Annuity |
|--------|--------|-----------------|
| 53 | 1 | \$ 57.94 |
| 58 | 1 | 65.00 |
| 63 | 1 | 65.00 |
| 66 | 3 | 148.86 |
| 73 | 2 | 130.00 |
| 76 | 1 | 24.57 |
| Totals | 9 | <u>\$491.37</u> |

Children Total

Number Monthly Annuity

\$36,984.46

Regular Employees

CONSIDERED EARNINGS

Active Male Employees
(Age and Service as of July 1, 1971)

| | | (Age and Service as of July 1, 1971) | | | | | | | |
|---|--------------|--------------------------------------|------------------------|-------------|-------------------|--------------|-----------------|-------------|---------------|
| | | | | | YEARS OF | SERVIC | CE | | |
| | | | Under 1 | | 1 to 2 | | 2 to 5 | | 5 to 10 |
| | Age | No. | | No. | Earnings | No. | Earnings | No. | Earnings |
| | Under 25 | 11 | \$ 42,282 | 10 | \$ 46,614 | 55 | \$ 351,848 | 19 | \$ 129,369 |
| | 25 to 30 | 17 | 64,812 | 24 | 101,885 | 244 | 1,892,111 | 322 | 2,701,877 |
| | 30 to 35 | 11 | 45,263 | 13 | 72,395 | 271 | 1,984,021 | 639 | 5,395,263 |
| | 35 to 40 | _ | - | 10 | 37,081 | 230 | 1,675,858 | 699 | 5,984,996 |
| | 40 to 45 | 11 | 42,097 | 10 | 42,705 | 265 | 1,713,768 | 668 | 5,398,233 |
| | 45 to 50 | 17 | 79,739 | 7 | 32,667 | 219 | 1,415,656 | 691 | 5,432,609 |
| | 50 to 55 | 6 | 20,735 | 8 | 75,393 | 206 | 1,326,145 | 659 | 4,826,258 |
| | 55 to 60 | 14 | 55,206 | 4 | 15,749 | 177 | 1,100,979 | 549 | 3,744,937 |
| | 60 to 65 | 6 | 18,518 | i | 6,232 | 88 | 505,200 | 262 | 1,629,279 |
| | 65 to 70 | 8 | 25,268 | i | 2,604 | 39 | 151,334 | 115 | 482,958 |
| | 70 & Up | 3 | 8,910 | i | 2,716 | 37 | 108,003 | 69 | 203,483 |
| | • | | | | | | | | |
| | <u>Total</u> | <u>104</u> | \$ 402,830 | 89 | \$ 436,041 | <u> 1831</u> | \$12,224,923 | <u>4692</u> | \$ 35,929,262 |
| | | | | | YEARS OF | SERVIC | `F | | |
| | | | 10 to 15 | | 15 to 20 | JENVIC | 20 to 25 | | 25 to 30 |
| | Age | No. | | No. | Earnings | No. | Earnings | No. | Earnings |
| | Under 25 | 140. | \$ - | 140. | \$ - | 140. | \$ - | 140. | \$ - |
| | | 10 | 94,258 | _ | φ – _ | _ | φ – | _ | . |
| | 25 to 30 | 204 | 1,832,439 | 1 <i>7</i> | 165,741 | _ | _ | _ | _ |
|) | 30 to 35 | 427 | 2 004 152 | 165 | | 9 | 97 , 470 | - | <u>-</u> |
| | 35 to 40 | | 3,996,152 | | 1,604,922 | 113 | | 3 | 20 052 |
| | 40 to 45 | 511 | 4,530,878 | 392 | 3,841,985 | | 1,151,023 | | 28,853 |
| | 45 to 50 | 622 | 5,358,510 | 459 | 4,274,370 | 327 | 3,341,296 | 31 | 304,723 |
| | 50 to 55 | 623 | 5,030,790 | 450 | 4,003,939 | 383 | 3,721,958 | 73 | 757,821 |
| | 55 to 60 | 580 | 4,425,186 | 483 | 3,855,763 | 412 | 3,674,288 | 124 | 1,253,255 |
| | 60 to 65 | 329 | 2,369,161 | 343 | 2,551,958 | 398 | 3,537,525 | 123 | 1,148,871 |
| | 65 to 70 | 118 | 707,489 | 100 | 684,707 | 104 | 839,295 | 42 | 397,916 |
| | 70 & Up | <u>45</u> | 188,060 | 19 | 95,130 | 22 | 160,389 | 14 | 110,149 |
| | Total | <u>3469</u> | \$28,532,923 | 2428 | \$21,078,515 | 1768 | \$16,523,244 | 410 | \$ 4,001,588 |
| | | 0-107 | 3-0,30-,7-0 | | | | | | <u> </u> |
| | | | 70 . 00 | | YEARS OF | SERVIC | E | | |
| | A | | 30 to 35 | | 35 to 40 | | 40 & Up | | All |
| | Age | No. | | No. | | <u>No.</u> | <u>Earnings</u> | No. | Earnings |
| | Under 25 | - | \$ - | - | \$ - | | \$ - | 95 | \$ 570,113 |
| | 25 to 30 | - | - | *** | - | - | - | 617 | 4,854,943 |
| | 30 to 35 | - | - | - | - | - | - | 1155 | 9,495,122 |
| | 35 to 40 | - | = | - | - | - | - | 1540 | 13,396,479 |
| | 40 to 45 | - | - | - | - | - | - | 1973 | 16,749,542 |
| | 45 to 50 | 1 | 4,429 | - | - | - | - | 2374 | 20,243,999 |
| | 50 to 55 | 11 | 127,654 | 2 | 16,075 | - | - | 2421 | 19,906,768 |
| | 55 to 60 | 60 | <i>717,5</i> 31 | 8 | 118, 1 <i>5</i> 8 | 1 | 13,496 | 2412 | 18,974,548 |
| | 60 to 65 | <i>7</i> 1 | 800,058 | 42 | 501,074 | 16 | 215,607 | 1679 | 13,283,483 |
| | 65 to 70 | 19 | 202,009 | 10 | 139,335 | 7 | 83,683 | 563 | 3,716,598 |
| | 70 & Up | 8 | 94,943 | 8 | 72,896 | 4 | 47,747 | 230 | 1,092,426 |
| | | | | | | 20 | \$ 360,533 | | \$122,284,021 |
|) | Total | 170 | \$ 1,946,624 | <u>70</u> | \$ 847,538 | | <u> </u> | 15059 | \$122,204,UZI |

1366-01-83

Regular Employees

CONSIDERED EARNINGS

Active Female Employees
(Age and Service as of July 1, 1971)

| | | | (Age a | nd Servi | ce as of July 1, | 1971) | | | |
|----|-------------------------|------------|-------------------|----------|--|-------------|---------------------------|-------------|---------------------|
| | | | | | YEARS OF | SERVICE | | · | |
| | | | Under 1 | | 1 to 2 | | 2 to 5 | | 5 to 10 |
| | Age | <u>No.</u> | <u>Earnings</u> | No. | <u>Earnings</u> | <u>No.</u> | Earnings | <u>No.</u> | Earnings |
| | Under 25 | 19 | \$ 65,632 | 11 | \$ 38,156 | 165 | 793,883 | 98 | \$ 522,983 |
| | 25 to 30 | 26 | 105,403 | 12 | 41,488 | 175 | 1,042,197 | 308 | 2,088,085 |
| | 30 to 3 5 | 16 | 61,552 | 11 | 32,747 | 190 | 769,760 | 265 | 1,598,272 |
| | 35 to 40 | 6 | 16,564 | 22 | 67,552 | 375 | 1,349,022 | 425 | 2,045,478 |
| | 40 to 45 | 10 | 28,571 | 16 | 43,532 | 52 5 | 1,838,835 | <i>7</i> 78 | 3,515,963 |
| | 45 to 50 | 7 | 18,974 | 15 | 32,648 | 564 | 2,019,442 | 1061 | 4,877,847 |
| | 50 to 55 | - | | 12 | 24,041 | 458 | 1,636,582 | 991 | 4,383,171 |
| | 55 to 60 | - | _ | 11 | 31,868 | 334 | 1,162,408 | 733 | 3, 132, 141 |
| | 60 to 65 | 1 | 175 | 4 | 7,769 | 131 | 340,687 | 383 | 1,510,454 |
| | 65 to 70 | 2 | 4, 192 | 2 | 2,978 | 46 | 96,256 | 103 | 255,819 |
| | 70 & Up | - | - ′ | _ | - | 30 | 43,837 | 38 | 74,983 |
| | Takal | 97 | \$ 201.042 | 116 | \$ 222 770 | | \$11,092,909 | 5183 | |
| | <u>Total</u> | <u>87</u> | <u>\$ 301,063</u> | 110 | \$ 322,779 | | \$11,072, 7 07 | 3103 | <u>\$24,005,196</u> |
| | | | 10 . 15 | | YEARS OF | | <u> </u> | | 05 . 00 |
| | A | | 10 to 15 | | 5 to 20 | | 0 to 25 | | 25 to 30 |
| | Age | No. | <u>Earnings</u> | No. | <u>Earnings</u> | <u>No.</u> | <u>Earnings</u> | <u>No.</u> | <u>Earnings</u> |
| | Under 25 | _ | \$ - | - | \$ - | - : | - | - | \$ - |
| ì | 25 to 30 | 20 | 117,972 | - | - | | - | - | - |
| , | 30 to 35 | 91 | 595,451 | 14 | 92,018 | - | - | - | - |
| | 35 to 40 | 89 | 616,912 | 39 | 285,578 | 10 | 66,907 | - | |
| | 40 to 45 | 206 | 1,222,560 | 65 | 464,787 | 39 | 308,203 | 7 | 58,379 |
| | 45 to 50 | 373 | 2,100,492 | 85 | 612,796 | 64 | 530,578 | 20 | 167,622 |
| | 50 to 55 | 556 | 2,962,122 | 203 | 1,308,552 | 77 | 598,851 | 27 | 235,236 |
| | 55 to 60 | 597 | 3,054,563 | 284 | 1,721,874 | 132 | 989,399 | 48 | 456,436 |
| | 60 to 65 | 399 | 1,881,285 | 268 | 1,525,171 | 166 | 1,189,351 | 51 | 429,723 |
| | 65 to 70 | 119 | 529,735 | 75 | 355,363 | 49 | 279,846 | 21 | 165,608 |
| | 70 & Up | 30 | 69,410 | 15 | 42,031 | 9 | 42,493 | 6 | 52,637 |
| | Total | 2480 | \$13,150,502 | 1048 | \$ 6,408,170 | 546 | 4,005,628 | 180 | \$ 1,565,641 |
| | | | | | YEARS OF | SERVICE | | | |
| | | | 30 to 35 | 3 | 5 to 40 | 4 | 0 & Up | | All |
| | Age | No. | Earnings | No. | Earnings | No. | Earnings | No. | Earnings |
| | Under 25 | | \$ - | - | \$ - | - : | - | 293 | \$ 1,420,654 |
| | 25 to 30 | - | · - | - | _ | - | - | 541 | 3,395,145 |
| | 30 to 35 | _ | - | | - | | - | 587 | 3,149,800 |
| | 35 to 40 | _ | - | _ | - | - | - | 966 | 4,448,013 |
| | 40 to 45 | - | - | - | _ | - | _ | 1646 | 7,480,830 |
| | 45 to 50 | _ | - | - | - | - | - | 2189 | 10,360,399 |
| | 50 to 55 | 16 | 140,063 | - | _ | - | - | 2340 | 11,288,618 |
| | 55 to 60 | 34 | 288,560 | 15 | 171,244 | 1 | 9,337 | 2189 | 11,017,830 |
| | 60 to 65 | 32 | 284,551 | 14 | 162,780 | 7 | 61,737 | 1456 | 7,393,683 |
| | 65 to 70 | 8 | 63,859 | 6 | 52,470 | 1 | 10,835 | 432 | 1,816,961 |
| | 70 & Up | _ | | ĺ | 7,574 | - | - | 129 | 332,965 |
| ٠, | • | 90 | \$ 777,033 | 36 | \$ 394,068 | 9 | 81,909 | 12768 | \$62,104,898 |
| , | Total | 70 | $\psi = 777,000$ | | γ | | 01,/07 | 12/00 | WUZ, 107,070 |

Regular Employees

SUMMARY OF PLAN

1. Name

Public Employees Retirement Association.

2. Type of Plan

Self-insured, managed by a 12 member Board of Trustees consisting of the State Auditor, State Insurance Commissioner, State Treasurer, and nine others elected from the membership of the Association.

3. Employers Included

Any county, city, village, borough, town, school district within the State, or a department or unit of the State or any other public body employing any person who is a public employee as defined by the Law.

4. Employees Included

All full-time employees who did not elect coverage under Section 218(d) of the Social Security Act, except those on a per diem basis, of an eligible employer who is not contributing to another plan.

5. Service Considered

All periods of service in which salary deductions were made or for which payments in lieu of salary deduction were deposited, including seasonal layoff and authorized sick leaves.

6. Earnings Considered

- (a) For service prior to July 1, 1957, average of highest consecutive 5 years prior to such date, not to exceed \$4,800.
- (b) For service during the period July 1, 1957 to July 1, 1965, all earnings not to exceed \$4,800 in any calendar year.
- (c) For service during the period July 1, 1965 to July 1, 1967, all earnings not to exceed \$6,000 in any calendar year.
- (d) After July 1, 1967, all earnings.
- (e) Earnings considered for determining benefit under the law in force prior to 1957 shall be the average annual earnings during the 10-year period immediately preceding retirement limited to a maximum of \$4,800.

1366-01-83

7. Employer Contributions

Amount equal to 6% of total considered earnings for current service plus 2-1/2% of total considered earnings to amortize past service cost.

8. Employee Contributions

- (a) For service prior to July 1, 1957, 4% of considered earnings.
- (b) After July 1, 1957, 6% of considered earnings.

9. Normal Retirement Benefit

After attainment of age 65 and completion of 10 years of service.

Annuity equal to the sum of:

- 1) (a) 1% of considered earnings for each of the first ten years plus;
 - (b) 2% of considered earnings for each of the second ten years plus;
 - (c) 2-1/2% of considered earnings for each of the third ten years plus;
 - (d) 3% of considered earnings for each year over 30.
- plus 2) 10% per year of service prior to July 1, 1957 (maximum 100%) of the difference (if any) between an annuity computed under item 1 and an annuity computed entirely under the old law formula.
- plus 3) An increment for considered earnings after July 1, 1965 in excess of \$4,800 (if any).

10. Late Retirement Benefit

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to actual retirement.

11. Early Retirement Benefit

After attainment of age 58 and completion of 20 years of service.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to actual retirement and reduced by 1/2 of 1% for each month between actual retirement and attainment of age 65.

12. Disability Benefit

In the event of total and permanent disability after completion of 10 years of service or attainment of age 50 and completion of 5 years of service.

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to date of disablement, plus a supplement equal to \$5 for each year which age at disablement is less than 65, maximum \$50.

13. Death Benefit

Active -- In event of death after 18 months of service.

Annual Annuity to dependent spouse of 30% of average salary not to exceed \$65 per month, plus for each dependent child under age 18, 20% of average salary not to exceed \$45 per month, plus 10% of average salary not to exceed \$20 per month to be divided among dependent children. Maximum family benefit equal to lesser of \$250 per month or 100% of average salary.

In lieu of above benefit, if employee has attained age 58 and completed 20 years of service, a 75% survivor benefit for spouse payable at age 62. Maximum benefit \$150 per month.

Any employee (including Hospital employees) not eligible for above benefits, his contributions with interest at 2% shall be paid to his beneficiary.

Retired

- (a) Under law in force July 1, 1957 and prior, 50% of his annuity continued to his beneficiary provided his beneficiary is his surviving spouse and has attained age 60, and has not remarried; or is the parent of the retired member.
- (b) Under law in effect July 1, 1957 and subsequent, refund of contributions less benefit paid to date of death.

14. Separation Benefit

In event of termination after 10 years of service, a deferred vested benefit payable at age 65, provided participant does not withdraw contribution.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to date of termination. In lieu of annuity, participant shall receive a refund of contributions without interest.

15. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of a joint and survivor annuity or a period certain and life thereafter annuity.

16. Expenses

Paid by Association from retirement fund.

17. Actuarial Method

For purpose of reports to the Legislative Commission, costs for the Plan shall be determined on an "entry-age level normal cost" basis amortizing the unfunded accrued liability over 40 years from 1957, $3\frac{1}{2}\%$ interest.

Coordinated Employees

(Covered by Social Security)

ACTUARIAL REQUIREMENTS - 31/2%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Coordinated Employees

| | <u>RESER∨ES</u> | | |
|---|------------------|------------------|------------------|
| Entry Age Normal Reserves | | | |
| Retirement | \$ 93,147,964.00 | | |
| Disability | 5,100,175.00 | | |
| Refund | 15,535,493.00 | | |
| | \$113,783,632.00 | | |
| Less Value of Benefits to be Earned in the Future | 70,505,357.00 | \$ 43,278,275.00 | |
| Vested Members | | 664,407.00 | |
| Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund | \$ 4,803,506.17 | | |
| Disability | 177,489.00 | | |
| Survivors | _ | 4,980,995.17 | 48,923,677.17 |
| Unfunded Obligation | | | \$ 18,789,107.93 |
| Funded Obligation | | | 30, 134, 569.24 |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

| Present Value of Benefit (For Both Past and Future Service) | | \$119,429,034 |
|--|---|---------------|
| Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation | \$ 48,923,677 30,134,569 18,789,108 | |
| Funding Ratio | | 62% |
| Amortization (26-Year) Requirement Covered Payroll Amortization (26-Year) Rate Requirement | 1,112,417 191,867,864 | 0.58% |
| ENTRY AGE NORMAL RAT | E REQUIREMENT | |
| Value of Benefits to be Earned in the Future Present Value of Future Payroll | \$ 70,505,357 1,364,889,800 | |
| Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement | 5.17% 3.00 | 2.17% |
| ACTUARIAL BAL | ANCE | |
| Employer Contribution Rate Set by Law | | 4.50% |
| Amortization (26-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement | 0.58% 2.17 0.20 | 2.95% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | | 1.55% |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

| | | Period | | | | |
|---|--|--|--|--|--|--|
| | 10-Year | 20-Year | 30-Year | 40-Year | | |
| Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement | \$ 18,789,108 2,259,228 191,867,864 1.18% | \$ 18,789,108 1,322,022 191,867,864 0.69% | \$ 18,789,108 1,021,589 191,867,864 0.53% | \$ 18,789,108 879,843 191,867,864 0.46% | | |
| | ACTUARIAL | BALANCE | | | | |
| Employer Contribution Rate Set by Law | 4.50% | 4.50% | <u>4.50%</u> | 4.50% | | |
| Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 1.18% 2.17 0.20 | 0.69% 2.17 0.20 | 0.53% 2.17 0.20 | 0.46% 2.17 0.20 | | |
| Total Requirement | <u>3.55%</u> | <u>3.06%</u> | 2.90% | <u>2.83%</u> | | |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | 0.9 5% | 1.44% | 1.60% | 1.67% | | |
| Law una total Reguliellelli | 0.7570 | 1.77/0 | 1.00/0 | 1.07 /0 | | |

\$10,245,921.16

Public Employees Retirement Association State of Minnesota

Coordinated Employees

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS)* (Year Ending June 30, 1971)

| R | e١ | 16 | en | U | е | : |
|---|----|----|----|---|---|---|
| | | | | | | |

| Employer Contributions | \$ 6,938,104.94 |
|---|-----------------|
| Employee Contributions | 4,564,538.01 |
| Investment Income | 864,469.23 |
| Transfer from Regular | 227,344.53 |
| Minnesota Adjustable Fixed Benefit Fund Income | 366,847.76 |
| _ | |

Total Revenue \$12,961,304.47

Expenditure:

| Decrease in Reserves | \$ 8,272.90 | |
|---------------------------------|--------------|-----------------|
| Benefits | 1,673,994.53 | |
| Refund of Contributions | 929,451.79 | |
| Social Security | 24,436.08 | |
| Administrative Expense | 78,755.65 | |
| Increase (Decrease) in Accounts | 472.36 | |
| Total Expenditures | | \$ 2,715,383.31 |

*See Exhibit 4.

Increase in Assets (1971)

RECONCILIATION OF CHANGE IN ACTUARIAL RESERVES

Coordinated Employees

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

| | Increase | Decrease | |
|---|-------------|----------------------|-------------------------|
| Increase in Assets | | | \$10,245,921 |
| Amortization Payment Excess Interest | | \$ 415,349 | |
| (1.33% x Average Invested Assets) Estimated Excess in Rate Transfers from Regular Amortization Payment Applied to | \$ 68,130 | 271,967 2,540,227 | |
| Larger Payroll Increases in Compensation * | 5,740,776 | 284,366 | |
| Totals | \$5,808,906 | \$3,511,909 | |
| Expected Decrease (Increase) In Unfunded | | | (2,296,997) |
| Net Change in Reserves Experience Variation Gain (Loss) | | | \$12,542,918 689,547 |
| Total | | | <u>\$11,853,371</u> |
| 1971 Actuarial Reserve | | | \$48,923,677 |
| 1970 Actuarial Reserve | | | 37,070,306 |
| Increase (Decrease) | | | <u>\$11,853,371</u> |

^{*}This is particularly marked for the coordinated group because of the very small past service earnings base. As the group matures the effect of increases in compensation on the obligation for service rendered to date for active employees will steadily decline.

Coordinated Employees

(Covered by Social Security)

ACTUARIAL REQUIREMENTS - 3%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Coordinated Employees

| | <u>RESERVES</u> | | |
|---|------------------|-----------------|-----------------|
| Entry Age Normal Reserves | | | |
| Retirement | \$104,660,634.00 | | |
| Disability | 5,730,534.00 | | |
| Refund | 17,455,610.00 | | |
| | \$127,846,778.00 | | |
| Less Value of Benefits to be Earned in the Future | 83,599,500.00 | \$44,247,278.00 | |
| Vested Members | | 707,677.00 | |
| Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund | \$ 4,803,506.17 | | |
| Disability | 182,978.00 | | |
| Survivors | | 4,986,484.17 | \$49,941,439.17 |
| Unfunded Obligation | | | \$19,806,869.93 |
| Funded Obligation | | | 30,134,569.24 |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

| Present Value of Benefit (For Both Past and Future Service) | | \$133,540,939 |
|---|--|---------------|
| Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation | \$ 49,941,439 30,134,569 19,806,870 | |
| Funding Ratio | | 60% |
| Amortization (26-Year) Requirement Covered Payroll Amortization (26-Year) Rate Requirement | 1,107,962 191,867,864 | 0.58% |
| | | |
| ENTRY AGE NORMAL RAT | TE REQUIREMENT | |
| Value of Benefits to be Earned in the Future Present Value of Future Payroll | \$ 83,599,500 1,421,760,200 | |
| Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement | 5.88% 3.00 | 2.88% |
| ACTUARIAL BAL | .ANCE | |
| Employer Contribution Rate Set by Law | | 4.50% |
| Amortization (26-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 0.58% 2.88 0.20 | |
| Total Requirement | an the state of th | 3.66% |
| Excess (Deficit) of Employer | | |
| Contribution Rate Set by | | |
| Law and Total Requirement | | 0.84% |

1366-01-83

ACTUARIAL REQUIREMENTS (July 1, 1971)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

| | | Per | riod | |
|---|--|--|--|--|
| | 10-Year | 20-Year | 30-Year | 40-Year |
| Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement | \$ 19,806,870 2,321,969 191,867,864 1.21% | \$ 19,806,870 1,331,333 191,867,864 0.69% | \$ 19,806,870 1,010,532 191,867,864 0.53% | \$ 19,806,870 856,892 191,867,864 0.45% |
| | ACTUARIAL | BALANCE | | |
| Employer Contribution Rate Set b y Law | 4.50% | 4.50% | 4.50% | 4.50% |
| Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 1.21% 2.88 0.20 | 0.69% 2.88 0.20 | 0.53% 2.88 0.20 | 0.45% 2.88 0.20 |
| Total Requirement | 4.29% | <u>3.77%</u> | 3.61% | 3.53% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | 0.21% | 0.73% | 0.89% | <u>0.97%</u> |

Coordinated Employees

(Covered by Social Security)

EMPLOYEE STATISTICS
AND

RECONCILIATION OF ACTIVE MEMBERS

Coordinated Employees

| As of July 1, 1970 New Entrants Reinstated Transfers to Coordinated Plan | | 31,205 12,729 2,432 68 |
|---|-------------|--|
| Total | | 46,434 |
| Separations: a. With Refund of Contributions (i) Death (ii) Withdrawal b. With Deferred Annuity c. With Disability Annuity d. With Normal Retirement Annuity e. With Survivor Annuity | 95 7,793 | 7,888 42 10 190 1 8,131 |
| 10141 | | 0,101 |
| Active as of July 1, 1971 | | <u>38,303</u> |

| Public | Employees Retirement Association | |
|--------|---|--|
| | State of Minnesota | |

RECONCILIATION OF ANNUITANTS

Coordinated Employees

| Normal Retirement Annuitants | |
|--|---------------------------------|
| As of July 1, 1970 Additions During Year Deletions During Year | 362 199 <u>-11</u> |
| Total as of July 1, 1971 | <u>550</u> |
| Annual Annuity - July 1, 1970 - July 1, 1971 | \$298,367 486,800 |
| Disability Annuitants | |
| As of July 1, 1970 Additions During Year Deletions During Year | 29 10 <u>-3</u> |
| Total as of July 1, 1971 | <u>36</u> |
| Annual Annuity - July 1, 1970 - July 1, 1971 | \$ 22,112 21,648 |
| Survivor Annuitants | |
| Spouse Only As of July 1, 1970 Additions During Year Deletions During Year | 0 0 0 <u>0</u> \$ 0 |
| Total as of July 1, 1971 | 0 |
| Annual Annuity - July 1, 1970 - July 1, 1971 | \$ <u>0</u> |
| Deferred Vested Members | |
| As of July 1, 1970 Additions During Year Deletions During Year | 20 42 -13 |
| Total as of July 1, 1971 | 49 |

Coordinated Employees

Retired - Laws 1967, Chapter 687

Payable From Adjustable Fixed Benefit Fund

| | | Male | | Female |
|---------------|-------------|---------------------|------------------|--------------------|
| <u>Age</u> | Number | Monthly Annuity | Number | Monthly Annuity |
| 62 | _ | \$ - | 1 | \$ 57.17 |
| 63 | - | - | 1 | 58.18 |
| 64 | 2 | 167.72 | 3 | 330.04 |
| 65 | 12 | 1,369.69 | 9 | 854.12 |
| 66 | 73 | 5,203.95 | 21 | 1,549.15 |
| 67 | 74 | 4,830.51 | 25 | 1,655.13 |
| 68 | 65 | 4,437.91 | 23 | 2,440.44 |
| 69 | 37 | 2,400.21 | 19 | 923.44 |
| <i>7</i> 0 | 29 | 1,507.75 | 11 | <i>7</i> 98.50 |
| 71 | 29 | 2,177.39 | 11 | 1,252.95 |
| 72 | 12 | 829.90 | 11 | 1,199.24 |
| 73 | 14 | 1,103.61 | | 270.34 |
| 74 | 11 | 869.56 | 5 3 3 3 | 289.71 |
| <i>7</i> 5 | 10 | 548.63 | 3 | 122.97 |
| 76 | 5 | 856.32 | 3 | 357.03 |
| 77 | 5 | 258.90 | - | - |
| 78 | 5 2 4 | 190.82 | 2 | 292.96 |
| <i>7</i> 9 | 4 | 185.27 | 2 | 63.24 |
| 80 | 3 2 | 273.33 | 3 | 286.64 |
| 81 | 2 | 204.27 | 1 | 133.97 |
| 82 | 1 | 62.86 | - | - |
| 85 | 2 | 102.23 | - | - |
| 87 | | | <u> </u> | 50.61 |
| <u>Totals</u> | 392 | \$27, 580.83 | <u>158</u> | <u>\$12,985.83</u> |

Annuities Payable for Certain Period Not Dependent On Age

| <u>Number</u> | Monthly Annuity |
|---------------|-----------------|
| 1 | \$25.21 |

Coordinated Employees

Disability Retirements

| | | Male | Female | | | |
|---------------|-----------|-------------------|--------|-----------------|--|--|
| Age | Number | Monthly Annuity | Number | Monthly Annuity | | |
| 44 | 1 | \$ 70. 55 | - | \$ - | | |
| 50 | 1 | 44.91 | - | - | | |
| 52 | 1 | 40.86 | - | - | | |
| 54 | 2 | 25.01 | - | - | | |
| 57 | 2 | 101.46 | - | - | | |
| 58 | 2 | 62.91 | _ | - | | |
| 59 | 1 | 160.02 | - | - | | |
| 60 | 2 | 85.71 | - | - | | |
| 61 | 3 | 71. 55 | - | - | | |
| 62 | 4 | 131.48 | - | - | | |
| 63 | 4 | 419.67 | - | - | | |
| 64 | 6 | 312.15 | 1 | 43.39 | | |
| 65 | _5 | <u>224.58</u> | _1 | 9.73 | | |
| <u>Totals</u> | <u>34</u> | <u>\$1,750.86</u> | 2 | <u>\$ 53.12</u> | | |

Coordinated Employees

CONSIDERED EARNINGS

Active Male Employees

(Age and Service as of July 1, 1971)

| | | | ` • | _ | • | · • | | | |
|---|----------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|
| | | | | | YEARS OF | SERVIC | E | | |
| | | | Under 1 | | 1 to 2 | | 2 to 5 | | 5 to 10 |
| | Age | No. | Earnings | No. | Earnings | No. | Earnings | No. | Earnings |
| | Under 25 | 559 | \$ 2,853,657 | 744 | \$ 3,557,794 | 374 | \$ 2,303,231 | 5 | \$ 28,920 |
| | 25 to 30 | 397 | 2,303,515 | 705 | 4,563,154 | 842 | 6,587,595 | 61 | 501,566 |
| | 30 to 35 | 217 | 1,405,694 | 426 | 2,571,730 | 615 | 4,992,721 | 146 | 1,469,917 |
| | 35 to 40 | 184 | 1,130,299 | 347 | 2,273,057 | 610 | 4,742,987 | 130 | 1,413,539 |
| | 40 to 45 | 156 | 909,025 | 350 | 2,115,869 | 612 | 4,546,666 | 162 | 1,648,046 |
| | 45 to 50 | 164 | 900,045 | 274 | 1,638,847 | 644 | 4,757,933 | 197 | 1,766,156 |
| | 50 to 55 | 128 | 753,854 | 318 | 1,794,209 | 634 | 4,415,663 | 262 | 2,202,568 |
| | 55 to 60 | 97 | 465,626 | 225 | 1,156,745 | 568 | 3,590,740 | 289 | 2,222,155 |
| | 60 to 65 | 68 | 325,017 | 132 | 530,410 | 317 | 1,846,065 | 271 | 1,968,680 |
| | 65 to 70 | 37 | 89,365 | 94 | 199,847 | 123 | 382,005 | 76 | 437,287 |
| | | 33 | 80,391 | 40 | 62,400 | 71 | 147,534 | 9 | 45,042 |
| | 70 & Up | | | | | | | | |
| | Total | 2040 | \$11,216,488 | <u>3655</u> | \$20,464,062 | <u>5410</u> | <u>\$38,313,140</u> | 1608 | <u>\$13,703,876</u> |
| | | | | | YEARS OF | SERVIC | E | | |
| | | | 10 to 15 | | 15 to 20 | | 20 to 25 | | 25 to 30 |
| | Age | No. | Earnings | No. | Earnings | No. | Earnings | No. | Earnings |
| | Under 25 | | \$ - | - | \$ - | | \$ - | | \$ - |
| | 25 to 30 | _ | · - | - | · - | - | - | - | - |
| | 30 to 35 | 21 | 222,823 | 2 | 11,868 | - | - | - | - |
|) | 35 to 40 | 101 | 1,193,874 | 8 | 79,453 | 2 | 17,406 | _ | - |
| | 40 to 45 | 73 | 833,839 | 55 | 682,027 | 14 | 169,307 | 1 | 7,343 |
| | 45 to 50 | 119 | 1,176,956 | 70 | 799,617 | 43 | 522,598 |] | 10,072 |
| | 50 to 55 | 152 | 1,366,982 | 87 | 848,015 | 54 | 564,285 | 7 | 91,301 |
| | 55 to 60 | 207 | 1,714,904 | 113 | 1,028,283 | 50 | 432,249 | 17 | 176,479 |
| | 60 to 65 | 261 | 2,063,439 | 151 | 1,250,977 | 117 | 968,752 | 14 | 147,035 |
| | 65 to 70 | 97 | 703,645 | 44 | 369,490 | 49 | 416,860 | 5 | 60,868 |
| | 70 & Up | íí | 78,726 | 6 | 40,712 | 3 | 26,680 | 2 | 16,910 |
| | • | | | | | | | | |
| | Total | 1042 | <u>\$ 9,355,188</u> | <u>536</u> | <u>\$ 5,110,442</u> | 332 | <u>\$ 3,118,137</u> | 47 | \$ 510,008 |
| | | | | | YEARS OF | SERVIC | <u>E</u> | | |
| | | | 30 to 35 | | 35 to 40 | | 40 & Up | | All |
| | Age | <u>No</u> . | Earnings | <u>No.</u> | <u>Earnings</u> | <u>No.</u> | <u>Earnings</u> | No. | <u>Earnings</u> |
| | Under 25 | - | \$ - | | \$ - | *** | \$ - | 1682 | \$ 8,743,602 |
| | 25 to 30 | - | - | - | - | - | - | 2005 | 13,955,830 |
| | 30 to 35 | - | - | - | - | - | - | 1427 | 10,674,753 |
| | 35 to 40 | - | - | _ | _ | - | - | 1382 | 10,850,615 |
| | 40 to 45 | _ | _ | | - | - | - | 1423 | 10,912,122 |
| | 45 to 50 | - | - | - | - | - | - | 1512 | 11,572,224 |
| | 50 to 55 | 1 | 6,700 | - | - | - | - | 1643 | 12,043,577 |
| | 55 to 60 | 4 | 37,696 | 1 | 20,862 | - | _ | 1571 | 10,845,739 |
| | 60 to 65 | 6 | 74, 166 | 4 | 55,507 | - | | 1341 | 9,230,048 |
| | 65 to 70 | 7 | 78,431 | ĺ | 13,470 | 1 | 8,850 | 534 | 2,760,118 |
| | 70 9 11- | , | 7 000 | _ | | í | 13 166 | 177 | 518 561 |

70 & Up

Total

1

7,000

203,993

6 \$ 89,839

1

2 \$

13, 166

22,016

177

14697 \$102, 107, 189

518,561

9,154 23606 \$89,760,675

Public Employees Retirement Association State of Minnesota

Coordinated Employees

CONSIDERED EARNINGS

Active Female Employees
(Age and Service as of July 1, 1971)

| | | (Age | and Serv | vice as of July | 1, 1971) | | | |
|-----------------|------|---------------------------------------|-------------|---------------------|-------------|---------------------------------------|---|------------------|
| | | · · · · · · · · · · · · · · · · · · · | | YEARS OF | | · · · · · · · · · · · · · · · · · · · | | |
| | | Under 1 | | 1 to 2 | | 2 to 5 | , , , , , , , , , , , , , , , , , , , | 5 to 10 |
| Age | No. | Earnings | No. | Earnings | <u>No</u> . | Earnings | <u>No.</u> | Earnings |
| Under 25 | 1084 | \$ 4,021,226 | 2004 | \$ 8,612,510 | | \$ 6,554,359 | 15 | \$ 84,378 |
| 25 to 30 | 523 | 2,067,601 | 1018 | 4,454,457 | 1168 | 6,787,358 | 70 | 502,052 |
| 30 to 35 | 412 | 1,298,321 | 1006 | 3,011,125 | 994 | 3,850,194 | <i>7</i> 8 | 469,657 |
| 35 to 40 | 402 | 1,058,003 | 1151 | 3,251,800 | 1271 | 4,394,913 | 64 | 437,939 |
| 40 to 45 | 389 | 1,140,113 | 1022 | 2,958,511 | 1400 | 4,987,232 | 120 | 671,409 |
| 45 to 50 | 316 | 908,326 | 865 | 2,590,182 | 1367 | 4,995,292 | 171 | 926,516 |
| 50 to 55 | 240 | 668,506 | 618 | 1,765,166 | 1070 | 3,749,969 | 172 | 884,718 |
| 55 to 60 | 158 | 458,132 | 415 | 1,141,142 | 793 | 2,664,353 | 214 | 1,086,450 |
| 60 to 65 | 58 | 123, 155 | 173 | 446,556 | 397 | 1,141,504 | 157 | 709,057 |
| 65 to 70 | 20 | 33,495 | 48 | 86,405 | 101 | 196,599 | 40 | 146,992 |
| 70 & Up | 9 | 25,568 | 33 | <u>29,562</u> | 35 | 54,739 | 5 | 12,351 |
| Total | 3611 | <u>\$11,802,446</u> | 8353 | <u>\$28,347,416</u> | 9892 | \$39,376,512 | 1106 | \$ 5,931,519 |
| | | | | YEARS OF | | | | |
| | | 10 to 15 | | 15 to 20 | | 0 to 25 | | 25 to 30 |
| Age | No. | <u>Earnings</u> | No. | <u>Earnings</u> | <u>No.</u> | Earnings | No. | <u>Earnings</u> |
| Under 25 | - | \$ - | - | \$ - | - : | \$ - | _ | \$ - |
| 25 to 30 | 2 | 15,623 | - | - | _ | - | - | - |
| , 30 to 35 | 11 | 69,567 | 3 | 21,327 | *** | - | - | - |
| ノ 35 to 40 | 9 | 78,939 | 3 | 16,750 | - | | - | - |
| 40 to 45 | 18 | 130,981 | 7 | 67,230 | 4 | 31,840 | - | - |
| 45 to 50 | 35 | 238,113 | 20 | 189,035 | 8 | 87, 104 | 4 | 33,773 |
| 50 to 55 | 63 | 380,167 | 23 | 185,010 | 11 | 95,505 | 8 | 70,273 |
| 55 to 60 | 83 | 476, <i>7</i> 28 | 36 | 204,012 | 19 | 157,628 | 4 | 30,155 |
| 60 to 65 | 88 | 476,827 | 50 | 354,525 | 20 | 138,740 | 13 | 127 <i>,5</i> 05 |
| 65 to 70 | 35 | 129,907 | 20 | 96,074 | 10 | 6 8,89 5 | 2 | 21,262 |
| 70 & Up | 2 | 13,055 | 5 | 20,056 | 2 | 11,785 | 2 | 9,195 |
| Total | 346 | \$ 2,009,907 | 167 | \$ 1,154,019 | 74 | 591,497 | 33 | \$ 292,163 |
| | | | | YEARS OF | SERVICE | | | |
| | | 30 to 35 | | 35 to 40 | 4 | 0 & Up | | All |
| Age | No. | <u>Earnings</u> | No. | <u>Earnings</u> | <u>No.</u> | Earnings | <u>No.</u> | Earnings |
| Under 25 | - | \$ - | - | \$ - | - 9 | - | 4399 | \$19,272,473 |
| 25 to 30 | - | - | - | - | - | - | 2781 | 13,827,091 |
| 30 to 35 | - | - | - | - | - | | 2504 | 8,720,191 |
| 35 to 40 | - | - | - | - | - | - | 2900 | 9,238,344 |
| 40 to 45 | - | - | - | - | - | • | 2960 | 9,987,316 |
| 45 to 50 |] | 5,566 | | - | - | - | 2787 | 9,973,907 |
| 50 to 55 | 1 | 12,815 | - | - | - | - | 2206 | 7,812,129 |
| 55 to 60 | 5 | 40,952 | - | | - | - | 1727 | 6,259,552 |
| 60 to 65 | ļ | 14,992 | 10 | 133,526 | 1 | 9,154 | 968 | 3,675,541 |
| 65 to 70 | 4 | 29,432 | 1 | 8 <i>,</i> 759 | - | - | 281 | 817,820 |
| 70 & Up | - | | | ••• | | | 93 | <u>176,311</u> |

Total

12 \$

103,757

11 \$

142,285

<u>1 \$ </u>

Coordinated Employees

SUMMARY OF PLAN

1. Name

Public Employees Retirement Association.

2. Type of Plan

Self-insured, managed by a 12 member Board of Trustees consisting of the State Auditor, State Insurance Commissioner, State Treasurer, and nine others elected from the membership of the Association.

3. Employers Included

Any county, city, village, borough, town, school district within the State, or a department or unit of the State or any other public body employing any person who is a public employee as defined by the Law.

4. Employees Included

All full-time employees who elected coverage under Section 218(d) of the Social Security Act, except those on a per diem basis, of an eligible employer who is not contributing to another plan.

5. Service Considered

All periods of service in which salary deductions were made or for which payments in lieu of salary deduction were deposited, including seasonal layoff and authorized sick leaves.

6. Earnings Considered

- (a) For service prior to July 1, 1957, average of highest consecutive 5 years prior to such date, not to exceed \$4,800.
- (b) For service during the period July 1, 1957 to July 1, 1965, all earnings not to exceed \$4,800 in any calendar year.
- (c) For service during the period July 1, 1965 to July 1, 1967, all earnings not to exceed \$6,000 in any calendar year.
- (d) After July 1, 1967, all earnings.

7. Employer Contributions

Amount equal to 3% of total considered earnings for current service plus $1\frac{1}{2}$ % of total considered earnings to amortize past service cost.

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8. Employee Contributions

After coverage under Social Security commences, 3% of considered earnings.

9. Normal Retirement Benefit

After attainment of age 65 and completion of 10 years of service.

Annuity equal to the sum of:

- 1) (a) 0.625% of considered earnings for each of the first ten years plus;
 - (b) 1.25% of considered earnings for each of the second ten years plus;
 - (c) 1.70% of considered earnings for each of the third ten years plus;
 - (d) 2.40% of considered earnings for each year over 30.

10. Late Retirement Benefit

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to actual retirement.

11. Early Retirement Benefit

After attainment of age 58 and completion of 20 years of service.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to actual retirement and reduced by 1/2 of 1% for each month between actual retirement and attainment of age 65.

12. Disability Benefit

In event of total and permanent disability after completion of 10 years of service or attainment of age 50 and completion of five years of service.

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to date of disablement.

13. Death Benefit

Active - In event of death an employee's contributions with interest at 2% shall be paid to his beneficiary.

Retired - Refund of contributions less benefit paid to date of death.

14. Separation Benefit

In event of termination after 10 years of service, a deferred vested benefit payable at age 65, provided participant does not withdraw contribution.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to date of termination. In lieu of annuity, participant shall receive a refund of contributions without interest.

15. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of a joint and survivor annuity or a period certain and life thereafter annuity.

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16. Expenses

Paid by Association from retirement fund.

17. Actuarial Method

For purpose of reports to the Legislative Commission, costs for the Plan shall be determined on an "entry-age level normal cost" basis amortizing the unfunded accrued liability over 40 years from 1957, 3-1/2% interest.

1366-01-83

Police and Fire Fund

FINANCIAL STATISTICS

AND

ACTUARIAL ASSUMPTIONS

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Police and Fire Fund

| | ASSETS | | |
|--|---|--------------|------------------------|
| Cash – On Hand On Deposit In Transit | \$ - 7,154.84 5,557.33 | \$ 12,712.17 | |
| Minnesota Adjustable Fixed Benefit | Fund | 3,693,494.09 | |
| Accounts Receivable M.S. 1969, Section 353.36, Subd. 8 and 9 M.S. 1969, Section 353.83 Member Contributions Employer Contributions Interest Dividends From Regular Fund Others | \$ 4,260.96 48.49 103,618.40 241,117.88 201,327.26 49,034.83 4,949.40 | 604,357.22 | \$ 4,310,563.48 |
| Less Current Liabilities | | | 32,094.60 |
| Net Current Assets | | | \$ 4,278,468.88 |
| | INVESTMENTS | | |
| Bonds U.S. Government Municipal Corporate Canadian Government Insured | \$1,948,000.00 - 9,983,597.64 654,258.35 | | |
| Stocks Common Preferred | 9,122,296.29 1,410.68 | | |
| Prepaid Interest | 130.83 | | 21,709,693.79 |
| Total Assets | | | <u>\$25,988,162.67</u> |
| | | | |

Members accumulated contributions \$6,620,835.71

P&F 1

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Police and Fire Fund

SOURCES AND USES OF FUNDS (July 1, 1970 - June 30, 1971)

| Sources | · | Uses | |
|---|----------------------------|-----------------------------------|------------------------|
| | \$ 1,368,700.07 | Refunds Employee Contributions | \$ 280,210.04 |
| Employer Contributions | 2,858,752.33 | Employer Contributions | 1,756.80 |
| Various Accounts Receivable | 11,370.26 | Benefits Paid Retirement | 330,701.59 |
| Investment Income | 971,640.99 | Survivor Disability | 121,499.83 5,653.66 |
| Transfers from Regular Fund | 21,849.43 | Discot Europe | 137.63 |
| Minnesota Adjustable Fixed Benefit Fund | 146,301.89 | <u>Investment Purchases</u> Bonds | 8,264,973.20 |
| Investment Sales Bonds Stocks | 6,893,391.97 574,083.12 | Stocks Payments to Minnesota | 3,150,746.38 |
| Cancelled Warrants | 2,264.35 | Adjustable Fixed Benefit Fund | 721,770.59 |
| Miscellaneous Receipts | 5,182.81 | Transfers to Regular Fund | 33,805.19 |
| Decrease in Cash Account | 59,632.18 | Interest Paid on Refunds | 1,914.49 |
| | \$12,913,169.40 | | \$12,913,169.40 |
| Cash Balance, June 30, 1971 | 12,712.17 | | |
| Total (Statement of Receipts and Disbursements) | \$12,925,881.57 | | |

Police and Fire Fund

RECONCILIATION OF ASSET BALANCES (June 30, 1971)

| | · | • | | |
|--|----|--------------------------------------|--|-----------------|
| Asset Balance - July 1, 1970 | | | | \$21,357,000.66 |
| Add: Employer Contributions Employees Contributions Transfers from Regular Fund Investment Earnings Minnesota Adjustable Fixed Benefit Fund Income Gain on Sale of Stocks and Bonds Other Income | | | 2,639,841.16 1,380,728.89 4,825.95 997,942.57 280,454.08 100,242.56 5,532.63 | |
| Total Additions | | | <u> </u> | 5,409,567.84 |
| Total Additions | | | | \$26,766,568.50 |
| D 1 . | | | | \$20,700,300.30 |
| Deduct: Benefits Paid Retirement Survivor Disability | \$ | 328,830.03 120,813.73 5,571.41 | \$ 455,215.17 | |
| Refunds Transfers to Regular Fund Interest Paid on Refunds Administrative Expenses | | | 280,210.04 236.57 1,914.49 28,764.44 | |
| Total Deductions | | | | 766,340.71 |
| | | | | \$26,000,227.79 |
| Current Liabilities and Accounts Payable | | | | 32,094.60 |
| Decrease in Reserve Accounts During 1970–71 Not Affecting Current Year Income and | | | | |
| Expenditures | | | | 12,065.12 |
| Asset Balance, June 30, 1971 | | | | \$26,020,257.27 |
| | | P&F | | |

A. S. Hansen, inc.

1366-01-83

Police and Fire Fund

ACTUARIAL ASSUMPTIONS

The 1967 experience analysis required by law verified the appropriateness of the assumptions used in prior reports. The assumptions can be summarized as follows:

Interest: 3.5%

Mortality - Before Retirement: 1951 Group Annuity

After Retirement: 1965 Group Annuity

Retirement Age: 62

Disability: See Following Table

Turnover: See Following Table

Salary Scale: See Following Table

1952-57 Wage Base: Estimate based on 1952-57 contributions

Age 62 was used as the average age at retirement to allow for the lowering of the earliest retirement age from 58 to 55. Prior to this change age 64 was the retirement age assumption.

A detailed statement of the mortality rates, disability rates, turnover factors, and salary scale is set out in the following pages.

Police and Fire Fund

All Employees

MORTALITY RATES

(Per 1,000 Employees)

| Age | Rate | <u>Age</u> | <u>Rate</u> |
|----------------------------|---|----------------|----------------------------|
| 20 | .616 | 45 | 3.580 |
| 21 | .640 | 46 | 4.056 |
| 22 | .666 | 47 | 4.599 |
| 23 | .693 | 48 | 5.180 |
| 24 | .724 | 49 | 5.807 |
| 25 | .758 | 50 | 6.475 |
| 26 | .796 | 51 | 7.187 |
| 27 | .838 | 52 | 7.938 |
| 28 | .885 | 53 | 8.731 |
| 29 | .935 | 54 | 9.563 |
| 30 | .991 | 55 | 10.436 |
| 31 | 1.054 | 56 | 11.346 |
| 32 | 1.122 | 57 | 12.298 |
| 33 | 1.198 | 58 | 13.302 |
| 34 | 1,281 | 59 | 14.379 |
| 35 36 37 38 39 | 1.374 1.475 1.587 1.711 1.849 | 60 61 62 | 15.555 16.866 18.353 |
| 40 41 42 43 44 | 2.000 2.192 2.450 2.769 3.147 | | |

Police and Fire Fund

All Employees

DISABILITY RATES

(Per 1,000 Employees)

| Age | <u>Rate</u> | Age | Rate |
|----------------------------|--------------------------------------|----------|----------------|
| 20 | 1.70 | 45 | 10.40 |
| 21 | 1.75 | 46 | 11.60 |
| 22 | 1.80 | 47 | 12.95 |
| 23 | 1.86 | 48 | 14.50 |
| 24 | 1.92 | 49 | 16.10 |
| 25 | 1.98 | 50 | 17.70 |
| 26 | 2.05 | 51 | 19.60 |
| 27 | 2.12 | 52 | 21.60 |
| 28 | 2.19 | 53 | 23.70 |
| 29 | 2.27 | 54 | 25.95 |
| 30 | 2.35 | 55 | 28.25 |
| 31 | 2.50 | 56 | 30.65 |
| 32 | 2.70 | 57 | 33.25 |
| 33 | 2.95 | 58 | 36.05 |
| 34 | 3.20 | 59 | 38.85 |
| 35 36 37 38 39 | 3.50 3.90 4.30 4.75 5.25 | 60 61 | 41.65 44.50 |
| 40 41 42 43 44 | 5.90 6.60 7.40 8.30 9.25 | | |

Police and Fire Fund

All Employees

SEPARATION RATES

(Per 1,000 Employees)

| <u>Age</u> | Separation | Age | Separation |
|------------|--------------|-----------|--------------|
| 20 | 70.0 | 40 | 24.5 |
| 21 | <i>7</i> 0.0 | 41 | 21.3 |
| 22 | <i>7</i> 0.0 | 42 | 18.5 |
| 23 | 69.9 | 43 | 16.0 |
| 24 | 69.8 | 44 | 13. <i>7</i> |
| 25 | 69.7 | 45 | 11.8 |
| 26 | 69.4 | 46 | 10.2 |
| 27 | 68.9 | 47 | 8.7 |
| 28 | 68.0 | 48 | 7.3 |
| 29 | 67.0 | 49 | 6.1 |
| 30 | 65.8 | 50 | 5.0 |
| 31 | 64.3 | 51 | 3.9 |
| 32 | 62.4 | 52 | 2.9 |
| 33 | 59.8 | 53 | 2.2 |
| 34 | 56.1 | 54 | 1.5 |
| 35 | 51.1 | 55 | 1.1 |
| 36 | 45.4 | 56 | .7 |
| 37 | 39. 5 | 57 | .5 |
| 38 | 33. 6 | 58 | .3 .1 |
| 39 | 28.7 | 59 | .1 |

Police and Fire Fund

All Employees

EARNINGS PROGRESSION

| Age | <u>Rate_</u> | Age | Rate |
|----------------------------|---|----------------------------|---|
| 20 21 22 23 24 | .4353 .4440 .4529 .4619 .4712 | 45 46 47 48 49 | .7142 .7284 .7430 .7579 .7730 |
| 25 26 27 28 29 | .4806 .4902 .5000 .5100 | 50 51 52 53 54 | .7885 .8043 .8203 .8368 .8535 |
| 30 31 32 33 34 | .5306 .5412 .5521 .5631 .5744 | 55 56 57 58 59 | .8706 .8880 .9057 .9238 .9423 |
| 35 36 37 38 39 | .5859 .5976 .6095 .6217 .6342 | 60 61 62 | .9612 .9804 1.0000 |
| 40 41 42 43 44 | .6468 .6598 .6730 .6864 .7002 | | |

Police and Fire Fund

ACTUARIAL REQUIREMENTS - $3\frac{1}{2}\%$

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Police and Fire Fund

| | LIABILITIES | | |
|--|---|-----------------|---|
| Accounts Payable Retirement Survivor Refunds | \$ 32,094.60 - - - | | |
| Expenses | - | | |
| Suspense Items | | \$ 32,094.60 | |
| Less Offset Against Current Assets | | 32,094.60 | \$ 0 |
| | RESERVES | | |
| Entry Age Normal Reserves Retirement Disability Survivors Refund | \$48,016,620.00 16,370,735.00 6,004.725.00 2,966,281.00 \$73,358,361.00 | | |
| Less Value of Benefits to be Earned in the Future | 50,853,307.00 | \$22,505,054.00 | |
| Vested Members | | 394,923.00 | |
| Retired Members Retirements - Payable from Minnesota Adjustable Fixed Benefit Fund Disability Survivors Reserve for Future Old Law Survivors Unfunded Obligation Funded Obligation | \$ 3,693,494.09 61,778.00 1,362,881.00 515,331.00 | 5,633,484.09 | 28,533,461.09 \$ 2,545,298.42 25,988,162.67 |

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Exhibit 5
3½%
Retirement
Age 62

Public Employees Retirement Association State of Minnesota

ACTUARIAL REQUIREMENTS (July 1, 1971)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

| Present Value of Benefits (For Both Past and Future Service) | | \$79,386,768 |
|--|--|--------------|
| Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation | \$ 28,533,461 25,988,163 2,545,298 | |
| Funding Ratio | | 91% |
| Amortization (26-Year) Requirement Covered Payroll Amortization (26-Year) Rate Requirement | 150,695 24,263,426 | 0.62% |
| ENTRY AGE NORMAL RA | ATE REQUIREMENT | |
| Value of Benefits to be Earned in the Future Present Value of Future Payroll | \$ 50,853,307 283,745,100 | |
| Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement | 17.92% 7.00 | 10.92% |
| ACTUARIAL BA | LANCE | |
| Employer Contribution Rate Set by Law | | 12.00% |
| Amortization (26-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement | 0.62% 10.92 <u>0.12</u> | 11.66% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | | 0.34% |
| | | |

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ACTUARIAL REQUIREMENTS (July 1, 1971)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

| | Period | | | |
|---|---|---|---|---|
| | 10-Year | 20-Year | 30-Year | 40-Year |
| Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement | \$ 11,106,823 1,335,500 24,263,426 5.50% | \$ 11,106,823 781,488 24,263,426 3.22% | \$ 11,106,823 603,893 24,263,426 2.49% | \$ 11,106,823 520,102 24,263,426 2.14% |
| | ACTUARIAL | BALANCE | | |
| Employer Contribution Rate Set by Law | 12.00% | 12.00% | 12.00% | 12.00% |
| Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 5.50% 7.90 0.12 | 3.22% 7.90 0.12 | 2.49% 7.90 0.12 | 2.14% 7.90 0.12 |
| Total Requirement | 13.52% | 11.24% | 10.51% | <u>10.16%</u> |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | (<u>1.52%)</u> | <u>0.76%</u> | 1.49% | 1.84% |

Police and Fire Fund

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS) (Year Ending June 30, 1971)

| Revenue: | | |
|---|----------------|--|
| Employer Contributions | \$2,639,826.62 | |
| Employee Contributions | 1,380,506.86 | |
| Investment Income | 1,098,185.13 | |
| Miscellaneous Income | 5,532.63 | |
| Transfer from General Fund | 4,825.95 | |
| Minnesota Adjustable Fixed Benefit Fund Income | 280,454.08 | |

Total Revenue \$5,409,331.27

Expenditure:

| Benefits | \$ 455,215.17 |
|-----------------------------|------------------|
| Refund of Contributions | 282,124.53 |
| Expense - General | 28,764.44 |
| Decrease in Reserve Account | 12,065.12 |

Total Expenditure <u>778, 169.26</u>

Increase in Net Assets (1971) <u>\$4,631,162.01</u>

Police and Fire Fund

RECONCILIATION OF CHANGE IN ACTUARIAL RESERVES

Allocation of Change in Actuarial Reserves

| | Increase | Decrease | |
|--|-------------|----------------------|--------------|
| Increase in Assets | | | \$ 4,631,162 |
| Amortization Payment | | \$ 29,244 | |
| Excess Interest (1.33% x Average Invested Assets) Estimated Excess in Rate | | 524,897 1,034,638 | |
| Amortization Payment Applied to Larger Payroll Amendment and Revised Actuarial Assumptions | \$2,929,703 | 13,446 | |
| Totals | \$2,929,703 | \$1,602,225 | (1,327,478) |
| Expected Decrease (Increase) in Unfunded | | | 5,958,640 |
| Experience Variation Gain (Loss) | | | 61,893 |
| Net Change in Reserves | | | \$ 5,896,747 |
| 1971 Actuarial Reserve | | | \$28,533,461 |
| 1970 Actuarial Reserve | | | 22,636,714 |
| Increase (Decrease) | | | \$ 5,896,747 |

Police and Fire Fund

ACTUARIAL REQUIREMENTS - 3%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Police and Fire Fund

| | LIABILITIES | | |
|--|---|-----------------|-----------------|
| Accounts Payable Retirement Survivor Refunds | \$ 32,094.60 - - - | | |
| Expenses | - | | |
| Suspense Items | - | \$ 32,094.60 | |
| Less Offset Against Current Assets | | 32,094.60 | \$ O |
| | <u>RESER∨ES</u> | | |
| Entry Age Normal Reserves Retirement Disability Survivors Refund | \$53,951,258.00 18,394,084.00 6,746,882.00 3,332,900.00 \$82,425,124.00 | | |
| Less Value of Benefits to be Earned in the Future | 60,177,607.00 | \$22,247,517.00 | |
| Vested Members | | 436,776.00 | |
| Retired Members Retirements - Payable from Minnesota Adjustable Fixed Benefit Fund Disability Survivors Reserve for Future Old Law Survivors | \$ 3,693,494.09 63,689.00 1,405,032.00 531,269.00 | 5,693,484.09 | _28,377,777.09 |
| Unfunded Obligation | | | \$ 2,389,614.42 |
| | | | • |
| Funded Obligation | | | 25,988,162.67 |

ACTUARIAL REQUIREMENTS (July 1, 1971)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

| Present Value of Benefit (For Both Past and Future Service) | | \$88,555,384 |
|--|------------------------------|----------------|
| Obligation for Service Rendered to Date | \$ 28,377,777 | |
| Net Assets Accrued Unfunded Obligation | 25,988,163 2,389,614 | |
| Funding Ratio | | 92 % |
| Amortization (26-Year) Requirement Covered Payroll | 133,671 24,263,426 | 0.550/ |
| Amortization (26-Year) Rate Requirement | | 0.55% |
| ENTRY AGE NORMAL RA | ATE REQUIREMENT | |
| Value of Benefits to be Earned in the Future Present Value of Future Payroll | \$ 60,177,607 295,567,800 | |
| Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement | 20.36% 7.00 | <u>13.36</u> % |
| ACTUARIAL BA | ALANCE | |
| Employer Contribution Rate Set by Law Amortization (26–Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 0.55% 13.36 0.12 | 12.00% |
| Total Requirement | | 14.03% |
| Excess (Deficit) of Employer | | |
| Contribution Rate Set by Law and Total Requirement | | (2.03%) |

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ACTUARIAL REQUIREMENTS (July 1, 1971)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

| | Period | | | |
|---|--|--|--|--|
| | 10-Year | 20-Year | 30-Year | 40-Year |
| Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement | \$ 2,389,614 280,136 24,263,426 1.15% | \$ 2,389,614 160,620 24,263,426 0.66% | \$ 2,389,614 121,916 24,263,426 0.50% | \$ 2,389,614 103,380 24,263,426 0.43% |
| | ACTUARIAL | BALANCE | | |
| Employer Contribution Rate Set by Law | 12.00% | 12.00% | 12.00% | 12.00% |
| Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses | 1.15% 13.36 0.12 | 0.66% 13.36 0.12 | 0.50% 13.36 0.12 | 0.43% 13.36 0.12 |
| Total Requirement | 14.63% | 14.14% | 13.98% | 13.91% |
| Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement | (2.63%) | <u>(2.14%)</u> | <u>(1.98%)</u> | <u>(1.91%)</u> |

Police and Fire Fund

AND
SUMMARY OF PLAN

Public Employees Retirement Association State of Minnesota

RECONCILIATION OF ACTIVE MEMBERS

Police and Fire Fund

| July 1, 1970 | | 2,619 |
|--------------------------------|---|---|
| Entrants | | 414 |
| ated | | 95 |
| | | 3,128 |
| tions: | | |
| With Refund of Contributions | | |
| (i) Death ii) Withdrawal | 6 232 | 238 |
| With Deferred Annuity | | 5 |
| With Disability Annuity | | 3 |
| With Normal Retirement Annuity | | 33 |
| With Survivor Annuity | | 12 |
| | | 291 |
| as of July 1, 1971 | | <u>2,837</u> |
| | tions: With Refund of Contributions (i) Death ii) Withdrawal With Deferred Annuity With Disability Annuity With Normal Retirement Annuity With Survivor Annuity | tions: With Refund of Contributions (i) Death 6 ii) Withdrawal 232 With Deferred Annuity With Disability Annuity With Normal Retirement Annuity With Survivor Annuity |

RECONCILIATION OF ANNUITANTS

Police and Fire Fund

| Normal Retirement Annuitants As of July 1, 1970 Additions During Year Deletions During Year Totals as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | 164 33 -12 <u>185</u> \$291,522 351,174 |
|---|---|
| Disability Annuitants As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | 5 5 <u>-6</u> 4 \$ 8,532 6,288 |
| Survivor Annuitants (a) Spouse Only As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 Annual Annuity – July 1, 1970 – July 1, 1971 | 82 12 <u>-3</u> <u>91</u> \$ 65,127 74,234 |
| (b) Children As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 Annual Annuity - July 1, 1970 - July 1, 1971 | 80 16 -8 <u>88</u> \$ 49,319 55,079 |
| Deferred Annuitants As of July 1, 1970 Additions During Year Deletions During Year Total as of July 1, 1971 | 27 3 - 30 |

1366-01-83

Police and Fire Fund

Retired Under the Law in Force Prior to July 1, 1957 Payable From Adjustable Fixed Benefit Fund

| | | Male | | Female |
|---------------|--------|-----------------|--------------|-----------------|
| Age | Number | Monthly Annuity | Number | Monthly Annuity |
| 63 | 2 | \$ 647.03 | - | \$ - |
| 64 | 2 2 | 573.72 | - | • |
| 65 | 1 | 206.48 | - | - |
| 66 | 10 | 2,469.46 | - | ₩ |
| 67 | 6 | 1,137.36 | 1 | 123.37 |
| 68 | 7 | 1,084.10 | - | - |
| 69 | 12 | 2,329.50 | - | - |
| <i>7</i> 0 | 10 | 2,391.52 | 1 | 162.07 |
| <i>7</i> 1 | 10 | 2,079.94 | - | - |
| 72 | 10 | 2,150.95 | 1 | 44.10 |
| 73 | 4 | 811.43 | 1 | 168.38 |
| 74 | 6 | 1,059.06 | - | - |
| <i>7</i> 5 | 7 | 1,319.02 | - | - |
| 76 | 3 | 699.42 | 1 | 199.89 |
| <i>7</i> 7 | 4 | 610.66 | | - |
| <i>7</i> 8 | 3 | 545.84 | - | - |
| 80 | 1 | 108.13 | - | - |
| 82 | 1 | 155.39 | | - |
| 83 | 1 | 34.32 | 1 | 276.10 |
| 93 | 1 | 111.96 | - | |
| <u>Totals</u> | 101 | \$20,525.29 | 6 | \$ 973.91 |

Police and Fire Fund

Retired Under Law in Force July 1, 1957 and Subsequent Payable From Adjustable Fixed Benefit Fund

| | | Male | | Female |
|---------------|------------------|-----------------------|--------|-----------------|
| Age | Number | Monthly Annuity | Number | Monthly Annuity |
| 59 | 5 | \$ 830.79 | - | \$ - |
| 60 | 1 | 167.27 | - | · - |
| 61 | 3 | 554.20 | _ | · - |
| 62 | 3 7 | 1,243.89 | _ | - |
| 63 | 5 | 656.33 | | - |
| 64 | 4 | 303.10 | - | - |
| 65 | 2 | 208.81 | - | _ |
| 66 | 4 | 364.37 | 1 | 66.89 |
| 67 | 7 | 438.36 | 1 | 24.99 |
| 68 | 3 | 250.90 | _ | - |
| 69 | 6 | 588.60 | - | _ |
| <i>7</i> 0 | 6 | 4 <i>7</i> 3.86 | | - |
| <i>7</i> 1 | 6 4 2 2 | 202.84 | - | - |
| 72 | 2 | <i>57</i> . 32 | - | - |
| 73 | 2 | 240.28 | - | - |
| 74 | 4 | 298.28 | - | _ |
| 7 5 | | 268.67 | - | - |
| <i>7</i> 6 | 3 2 3 | 129.47 | - | - |
| <i>7</i> 7 | 3 | 194.35 | - | - |
| <i>7</i> 8 | 1 | 52.14 | - | - |
| 85 | 1 | 41.72 | _= | |
| <u>Totals</u> | <u>75</u> | \$7,5 65.55 | 2 | \$ 91.88 |

Retired Under Combination of Law in Force Prior and Subsequent to July 1, 1957

| Age | Number Number | Monthly Annuity |
|-----|---------------|-----------------|
| 71 | 1 | \$107.84 |
| | Survivor An | nuities |

| Age | Females <u>Number</u> | Monthly Annuity |
|------------|--------------------------|-----------------|
| 62 | 1 | \$177.32 |
| 7 5 | _1 | 26.28 |
| Totals | _2 | \$203.60 |

Police and Fire Fund

Survivor Annuities

| | Wid | lows | | Wic | dows |
|-----------|-------------|--------------------------|---------------|------------------|--------------------------|
| Age | Number | Total Monthly Annuity | Age | Number | Total Monthly Annuity |
| 31 | 1 | \$ 65.00 | 58 | 4 | \$ 260.00 |
| 33 | 3 | 195.00 | 59 | i | 65.00 |
| 34 | ĭ | 65.00 | 60 | i | 65.00 |
| 35 | i | 65.00 | 61 | 3 | 195.00 |
| 36 | i | 65.00 | 62 | 4 | 260.00 |
| 38 | 2 | 130.00 | 63 | 5 | 384.50 |
| 39 | 1 | 65.00 | 64 | 2 | 130.00 |
| 40 | 1 | 65.00 | 65 | 5 2 2 3 | 130.00 |
| 41 | 1 | 65.00 | 66 | 3 | 259.79 |
| 42 | 1 | 65.00 | 67 | 1 | 65.00 |
| 44 | 1 | 65.00 | 68 | 1 | 44.74 |
| 45 | 1 | 65.00 | 69 | 1 | 100.00 |
| 47 | 3 | 195.00 | <i>7</i> 1 | 2 | 130.00 |
| 48 | 3 2 2 | 130.00 | 72 | 5 1 | 351.91 |
| 51 | 2 | 130.00 | 73 | 1 | 90.32 |
| 52 | 1 | 65.00 | 74 | 1 | 100.00 |
| 53 | 7 | 455.00 | 7 5 | 2 | 170.19 |
| 54 | 2 | 130.00 | 76 | 1 | 65.00 |
| 55 | 2 5 7 | 325.00 | 80 | 2 | 99.14 |
| 57 | 7 | 455.00 | 81 | 1 | 65.00 |
| | | | 83 | _2 | 91.98 |
| | | | <u>Totals</u> | <u>89</u> | <u>\$5,982.57</u> |

| Children | | | |
|------------------------------|------------|--|--|
| Total Number Monthly Annu | | | |
| 88 | \$4,589.90 | | |

Disability Retirement Annuities

| Age | Number | Monthly Annuity |
|---------------|--------|-----------------|
| 44 | 1 | \$162.30 |
| 56 | 1 | 179.53 |
| 59 | 2 | 182.15 |
| <u>Totals</u> | 4 | <u>\$523.98</u> |

Police and Fire Employees CONSIDERED EARNINGS

Active Male Employees
(Age and Service as of July 1, 1971)

| | | (Age | and Serv | ice as of July 1 | l , 1971) | | | |
|----------------------|-------------|---------------------|------------------|---------------------|------------------|----------------------|--|---------------------|
| | | | | YEARS OF | SERVICE | | | |
| | | Under 1 | | 1 to 2 | | 2 to 5 | | 5 to 10 |
| Age | <u>No.</u> | Earnings | No. | Earnings | No. | Earnings | No. | Earnings |
| Under 25 | 61 | \$ 409,493 | - 7 8 | \$ 531,448 | 67 | \$ 534,202 | | \$ - |
| 25 to 30 | 89 | 616,258 | 96 | 674,683 | 271 | 2,354,535 | 62 | 593,683 |
| 30 to 35 | 45 | | 55 | 360,576 | 216 | 1,861,740 | 155 | 1,594,303 |
| 35 to 40 | 19 | | 36 | 210,720 | 121 | 1,075,608 | 103 | 993,420 |
| 40 to 45 | 23 | | 16 | 92,523 | 59 | 480,316 | 73 | 668,542 |
| 45 to 50 | 10 | | 11 | 60,291 | 44 | 354, 151 | 74 | 624,833 |
| 50 to 55 | 14 | | 10 | 51,107 | 39 | 280,931 | 59 | 490,333 |
| 55 to 60 | 2 | 12,978 | 8 | 34,091 | 28 | 183,922 | 48 | 339,667 |
| 60 to 65 | 3 | 36,311 | 5 | 23,676 | 17 | 128,326 | 25 | 179,860 |
| 65 to 70 | 3 | | ĭ | 1,502 | 7 | 35,203 | 10 | 64,233 |
| 70 & Up | ĭ | 6,075 | <u>.</u> | - | 2 | 3,350 | 4 | 14,570 |
| • | | | | | | | | |
| Total | 270 | \$ 1,858,277 | 316 | \$ 2,040,617 | 871 | \$ 7,292,28 <u>4</u> | 613 | <u>\$ 5,563,444</u> |
| | | | | YEARS OF | SERVICE | | | |
| | | 10 to 15 | 1 | 5 to 20 | | 0 to 25 | | 25 to 30 |
| Age | No. | | No. | Earnings | No. | Earnings | No. | Earnings |
| Under 25 | | \$ - | | \$ - | | \$ - | | \$ - |
| 25 to 30 | _ | - | _ | - | _ | - | - | _ |
| 30 to 35 | 27 | 268, 165 | 1 | 9,558 | _ | | - | - |
| 35 to 40 | 58 | | 21 | 217,979 | 3 | 34,589 | _ | - |
| 40 to 45 | 63 | | 44 | 500,530 | 12 | 140,719 | 8 | 88,674 |
| 45 to 50 | 59 | | 41 | 407,93 3 | 29 | 293,953 | 12 | 112, 185 |
| 50 to 55 | 34 | | 32 | 319,202 | 23 | 261,830 | 7 | 67,060 |
| 55 to 60 | 19 | 154,433 | 28 | 248,882 | 33 | 343,117 | 9 | 93, 178 |
| 60 to 65 | 23 | | 10 | 83,654 | 21 | 204,357 | 8 | 66,471 |
| 65 to 70 | 9 | | 7 | 55,533 | 10 | 157,676 | 3 | 27,217 |
| 70 & Up | | | - | - | 1 | 5,475 | - | _ |
| • | | | | | | | | |
| Total | <u> 292</u> | <u>\$ 2,863,682</u> | 184 | <u>\$ 1,843,271</u> | 132 | \$ 1,441,7 <u>16</u> | 47 | <u>\$ 454,785</u> |
| | | | | YEARS OF | SERVICE | | | |
| | | 30 to 35 | 3 | 5 to 40 | 4 | 0 & Up | ······································ | All |
| Age | No. | Earnings | No. | Earnings | No. | Earnings | No. | Earnings |
| Under 25 | | ¢ - | | \$ - | | \$ - | 206 | \$ 1,475,143 |
| 25 to 30 | _ | - | _ | _ | - | - | 518 | 4,239,159 |
| 30 to 35 | _ | _ | _ | _ | _ | | 499 | 4,430,746 |
| 35 to 40 | _ | _ | _ | _ | _ | _ | 361 | 3,251,911 |
| 40 to 45 | _ | _ | - | •• | *** | _ | 298 | 2,793,872 |
| 45 to 50 | 2 | 26,013 | - | _ | _ | _ | 282 | 2,583,340 |
| 50 to 55 | 6 | | 2 | 26,206 | _ | _ | 226 | 1,950,489 |
| 55 to 60 | 8 | 78, 106 | 9 | 102,409 | 2 | 23,093 | 194 | 1,613,876 |
| | 4 | 49,063 | 2 | 20,524 | ī | 11,970 | 119 | 985,719 |
| 60 to 65 65 to 70 | - | - 7,000 | 3 | 33,310 | <u>.</u> | - | 53 | 442,412 |
| 70 & Up | _ | - | | - | | | 8 | 29,470 |
| • | | | | | | A - 2.5 | | |
| Total | 20 | \$ 220,549 | 16 | \$ 182,44 <u>9</u> | 3 | \$ 35,063 | 2764 | \$23,796,137 |

1366-01-83

Police and Fire Employees

CONSIDERED EARNINGS

Active Female Employees
(Age and Service as of July 1, 1971)

| (Age and Service as of July 1, 1971) | | | | | | | | |
|--------------------------------------|--------------|------------------|--|------------------|---|-----------------|-------------|-----------------------|
| | | | | YEARS OF | SERVICE | | | |
| | | Under 1 | | 1 to 2 | *************************************** | 2 to 5 | 5 | to 10 |
| <u>Age</u> _ | No. | Earnings | No. | Earnings | No. | Earnings | No. | Earnings |
| Under 25 | | \$ 9,580 | <u> </u> | \$ 6,146 | | \$ - | | \$ - |
| 25 to 30 | 2 | 3,840 | 3 | 20,572 | 5 | 31,067 | 1 | 6,239 |
| 30 to 35 | 5 | 30,833 | _ | -, | ì | 6,586 | ī | 9,878 |
| 35 to 40 | Ĭ | 1,776 | 2 | 12,447 | 3 | 18,566 | _ | _ |
| 40 to 45 | _ | _ | 1 | 6,386 | 8 | 51,008 | 2 | 11,902 |
| 45 to 50 | 1 | 2,921 | 2 | 10,200 | 5 | 35,522 | 2 | 15,820 |
| 50 to 55 | _ | -, | ī | 6,113 | 4 | 21,739 | 4 | 34,096 |
| 55 to 60 | _ | - | _ | - | 3 | 20,767 | 4 | 36,782 |
| 60 to 65 | _ | _ | - | _ | Ĭ | 3,725 | 3 | 20, 186 |
| 65 to 70 | _ | - | _ | _ | _ | | _ | |
| 70 & Up | _ | - | - | - | _ | - | _ | - |
| • | 11 | £ 40,050 | 10 | ¢ (1 0/4 | | ¢100,000 | 17 | ¢124 002 |
| Total | 11 | <u>\$ 48,950</u> | 10 | <u>\$ 61,864</u> | 30 | \$188,980 | 17 | <u>\$134,903</u> |
| | | | | YEARS OF | | | | |
| | | 10 to 15 | 1 | 5 to 20 | 2 | 20 to 25 | 2 | 25 to 30 |
| Age | No. | Earnings | No. | <u>Earnings</u> | No. | Earnings | No. | <u>Earnings</u> |
| Under 25 | - | \$ - | - | \$ - | - | \$ - | _ | \$ - |
| 25 to 30 | - | - | - | - | - | - | _ | - |
| 30 to 3 5 | - | - | - | - | - | - | - | - |
| 35 to 40 | - | - | - | - | - | - | _ | - |
| 40 to 45 | - | - | - | - | - | - | - | - |
| 45 to 50 | 2 | 13,823 | ••• | - | - | - | | - |
| 50 to 55 | - | _ | - | - | - | - | - | - |
| 55 to 60 | - | - | - | - | 1 | 5,115 | - | - |
| 60 to 65 | - | | - | - | - | - | *** | - |
| 65 to 70 | 1 | 9,114 | 1 | 4,540 | - | - | - | - |
| 70 & Up | | | | | | | | |
| Total | 3 | \$ 22,937 | 1 | \$ 4,540 | 1 | \$ 5,115 | _ | _ |
| 10101 | <u> </u> | <u> </u> | | | | | | 3. <u>4. 1 </u> |
| | | 20 1 25 | ······································ | YEARS OF | SERVICE | 0 0 11 | | - |
| A | | 30 to 35 | | 35 to 40 | | 0 & Up | NI. | All |
| Age | <u>No</u> . | Eamings | <u>No</u> . | Eamings | <u>No</u> . | <u>Earnings</u> | <u>No</u> . | Earnings \$ 15,726 |
| Under 25 | - | > - | - | Þ - | - | р — | 11 | |
| 25 to 30 | - | - | - | = . | _ | <u>-</u> | 7 | 61,718 47,297 |
| 30 to 35 | - | - | - | - | _ | <u>-</u> | 6 | 47,277 22 790 |
| 35 to 40 | - | - | _ | - | _ | _ | 11 | 32,789 69,296 |
| 40 to 45 | - | - | _ | _ | _ | _ | 12 | 78,286 |
| 45 to 50 | - - | - | _ | | _ | _ | 9 | 61,948 |
| 50 to 55 55 to 60 | - | - | _ | _ | _ | - | 8 | 62,664 |
| | - | - | _ | - | _ | - | A | 23,911 |
| 60 to 65 65 to 70 | - | - | _ | - | _ | <u>-</u> | 2 | 13,654 |
| 70 & Up | - | - | _ | - | _ | - | _ | - |
| • | | | | | | | | <u> </u> |
| Total | - | <u>\$</u> - | - | <u>\$</u> - | - | <u>\$</u> - | _73 | <u>\$467,289</u> |
| | | | | | | | | |

1366-01-83

Public Employees Police and Fire Fund State of Minnesota

SUMMARY OF PLAN

1. Name

Public Employees Police and Fire Fund.

2. Type of Plan

Self-insured, managed by a 12 member Board of Trustees consisting of the State Auditor, State Insurance Commissioner, State Treasurer, and nine others elected from the membership of the Association.

3. Employers included

Any county, city, village, borough, town, school district within the State, or a department or unit of the State or any other public body employing any person who is a public employee as defined by the law.

4. Employees Included

All full-time police officers and fire fighters, except those on a per diem basis, of an eligible employer who is not contributing to another plan.

5. Service Considered

All periods of service in which salary deductions were made or for which payments in lieu of salary deduction were deposited, including seasonal layoff and authorized sick leaves.

6. Earnings Considered

- (a) For service prior to July 1, 1957, average of highest consecutive 5 years prior to such date, not to exceed \$4,800.
- (b) For service during the period July 1, 1957 to July 1, 1965, all earnings, not to exceed \$4,800 in any calendar year.
- (c) For service during the period July 1, 1965 to July 1, 1967, all earnings, not to exceed \$6,000 in any calendar year.
- (d) After July 1, 1967, all earnings.

7. Employer Contributions

Police and Fire – after July 1, 1971 an amount equal to $10\frac{1}{2}\%$ of total considered earnings for current service plus $1\frac{1}{2}\%$ of total considered earnings to amortize past service costs.

8. Employee Contributions

- (a) For service prior to July 1, 1957, 4% of considered earnings.
- (b) July 1, 1957 to July 1, 1971, 6% of considered earnings.
- (c) After July 1, 1971, 7% of considered earnings.

9. Normal Retirement Benefit

After Attainment of age 55 and completion of 10 years of service.

Police and Fire - Annuity equal to the sum of:

- (a) $2\frac{1}{2}\%$ of considered earnings for each of the first twenty years; plus
- (b) 2% of considered earnings for each year of service in excess of twenty years, plus
- (c) Any annuity additional from the "Old Law" as determined for each employee as of June 30, 1971.

10. Late Retirement Benefit

Annual annuity determined as for Normal Retirement, considering Service and Earnings to actual retirement.

11. Disability Benefit

In event of total and permanent disability after completion of 5 years of service.

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to date of disablement except if service is under 10 years, the benefit shall be the same as though the employee had 10 years service.

In event of duty disablement of Police or Firemen, a minimum of 50% of average salary, regardless of age or service plus 2% for each year of service in excess of 20 years.

12. Death Benefit

Active - In event of death.

Annual Annuity to dependent spouse of 20% of average salary plus for each dependent child under 18, 8% of average salary, plus \$20 per month to be divided among dependent children. Maximum benefit for dependent children shall not exceed \$200 per month.

Any employee not eligible for above benefits, his contributions with interest at 2% shall be paid to his beneficiary.

Retired

- (a) Under law in force July 1, 1957 and prior, 50% of his annuity continued to his beneficiary provided his beneficiary is his surviving spouse and has attained age 60, and has not remarried; or is the parent of the retired member.
- (b) Under law in effect July 1, 1957 and subsequent, refund of contributions less benefit paid to date of death.

13. Separation Benefit

In event of termination after 10 years of service and after July 1, 1971, a deferred vested benefit payable at age 55, provided participant does not withdraw contribution.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to date of termination. In lieu of annuity, participant shall receive a refund of contributions without interest.

14. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of a joint and survivor annuity or a period certain and life thereafter annuity.

15. Expenses

Paid by Association from retirement fund.

16. Actuarial Method

For purpose of reports to the Legislative Commission, costs for the Plan shall be determined on an "entry-age level normal cost" basis amortizing the unfunded accrued liability over 40 years from 1957, $3\frac{1}{2}\%$ interest.

RECEIVED NOV 2 9 1971

Public Employees Retirement Assn.

Public Employees Retirement Association State of Minnesota

ACTUARIAL SURVEY
1971

A. S. HANSEN, INC.

Atlanta . Boston . Chicago . Dallas . Denver . Fort Worth . Houston . Lake Bluff Los Angeles . Memphis . Milwaukee . New York . Tulsa

A. S. Hansen, inc.

ACTUARIES AND CONSULTANTS

1080 Green Bay Road Lake Bluff, Illinois 60044 Telephone 312-234-3400

November 26, 1971

Mr. O. M. Ousdigian, Secretary State of Minnesota Public Employees Retirement Association Capitol Square Building 550 Cedar Street St. Paul, Minnesota 55101

Dear Mike:

1971 Actuarial Survey

We are pleased to enclose 30 copies of the Actuarial Survey for the Public Employees Retirement Association.

The form of this survey is in accordance with the provisions of Subdivision 5 of the 1965 Minnesota Statutes, Section 356.21. For ease in analyzing the survey, we have numbered the paragraphs in the same manner as called for by the subdivision.

You will observe that we are using an assumption of retirement age at 65 for the General Fund; under Section 10 the average retirement age has been equal to or in excess of age 66. The trend in recent years has been for employees to retire at an earlier age and the average age at retirement of all retirees decreased from 67.4 in 1967 to 66.7 as of July 1, 1971. It is our belief that as more and more of your members come under the coordinated program and become eligible for a full social security benefit at age 65, your retirement pattern may well change and average age at retirement will continue the decline towards age 65.

The retirement age for the Police and Fire Fund was changed from age 64 to age 62 in anticipation of earlier retirements under the amended plan.

Should there be any question concerning the figures presented in this report or these comments, we would be pleased to discuss them with you at your convenience.

Sincerely yours,

A. S. HANSEN, INC.

Davis H. Roenisch

DHR:1h 1366-01-83 Enc.

Information for the Year Ending June 30, 1972

GENERAL FUND*

| 5(1) | Normal Cost of Program | 8.31% | \$ 31,253,367 |
|------|--|-------------------------------------|---------------|
| | Obligation for Service Rendered to Date | | \$364,864,405 |
| 5(2) | Not Applicable | | |
| 5(3) | Interest Assumption | 3-1/2% | |
| 5(4) | Retirement Age | 65 | |
| | Mortality after Retirement | 1965 Projection of Annuity Table | 1951 Group |
| | Mortality before Retirement | See attached sche | dules |
| | Disability | See attached sche | dule |
| | Turnover | See attached sche | dules |
| | Salary Scale | See attached sche | dule |
| | | | |

^{*}Breakdown between regular and coordinated employees contained in valuation report.

General Fund

Male Employees

MORTALITY RATES (Per 1,000 Employees)

| Age 20 21 22 23 24 | .616 .640 .666 .693 .724 | Age 45 46 47 48 49 | Rate 3.580 4.065 4.599 5.180 5.807 |
|----------------------------|---|-----------------------------------|------------------------------------|
| 25 | .758 | 50 | 6.475 |
| 26 | .796 | 51 | 7.187 |
| 27 | .838 | 52 | 7.938 |
| 28 | .885 | 53 | 8.731 |
| 29 | .935 | 54 | 9.563 |
| 30 | .991 | 55 | 10.436 |
| 31 | 1.054 | 56 | 11.346 |
| 32 | 1.122 | 57 | 12.298 |
| 33 | 1.198 | 58 | 13.302 |
| 34 | 1.281 | 59 | 14.379 |
| 35 | 1.374 | 60 | 15.555 |
| 36 | 1.475 | 61 | 16.866 |
| 37 | 1.587 | 62 | 18.353 |
| 38 | 1.711 | 63 | 20.068 |
| 39 | 1.849 | 64 | 22.067 |
| 40 41 42 43 44 | 2.000 2.192 2.450 2.769 3.147 | 65 | 24.418 |

General Fund

Female Employees

MORTALITY RATES (Per 1,000 Employees)

| Age | Rate | <u>Age</u> | Rate |
|-----|-------|------------|----------------|
| 20 | .371 | 45 | 1.994 |
| 21 | .393 | 46 | 2.169 |
| 22 | .416 | 47 | 2.361 |
| 23 | .440 | 48 | 2.573 |
| 24 | .467 | 49 | 2.809 |
| 25 | .495 | 50 | 3.070 |
| 26 | .524 | 51 | 3.319 |
| 27 | .556 | 52 | 3.597 |
| 28 | .591 | 53 | 3.908 |
| 29 | .628 | 54 | 4.257 |
| 30 | .669 | 55 | 4.648 |
| 31 | .712 | 56 | 5.102 |
| 32 | .760 | 57 | 5.637 |
| 33 | .812 | 58 | 6.265 |
| 34 | .868 | 59 | 6.997 |
| 35 | .930 | 60 | 7.837 |
| 36 | .997 | 61 | 8. <i>7</i> 88 |
| 37 | 1.071 | 62 | 9.848 |
| 38 | 1.152 | 63 | 11.010 |
| 39 | 1.240 | 64 | 12.264 |
| 40 | 1.338 | 65 | 13.597 |
| 41 | 1.446 | | |
| 42 | 1.563 | | |
| 43 | 1.694 | | |
| 44 | 1.836 | | |

General Fund

All Employees

DISABILITY RATES (Per 1,000 Employees)

| Age | Rate | Age | Rate |
|----------------------------|--------------------------------------|-----|-------|
| 20 | .69 | 45 | 3.17 |
| 21 | .73 | 46 | 3.41 |
| 22 | .77 | 47 | 3.67 |
| 23 | .81 | 48 | 3.94 |
| 24 | .86 | 49 | 4.25 |
| 25 | .91 | 50 | 4.61 |
| 26 | .96 | 51 | 5.01 |
| 27 | 1.02 | 52 | 5.48 |
| 28 | 1.08 | 53 | 6.00 |
| 29 | 1.15 | 54 | 6.53 |
| 30 | 1.22 | 55 | 7.12 |
| 31 | 1.29 | 56 | 7.76 |
| 32 | 1.37 | 57 | 8.45 |
| 33 | 1.45 | 58 | 9.17 |
| 34 | 1.54 | 59 | 9.91 |
| 35 | 1.63 | 60 | 10.69 |
| 36 | 1.73 | 61 | 11.53 |
| 37 | 1.84 | 62 | 12.38 |
| 38 | 1.96 | 63 | 13.25 |
| 39 | 2.09 | 64 | 14.15 |
| 40 41 42 43 44 | 2.23 2.38 2.55 2.74 2.94 | | |

General Fund

Male Employees

SEPARATION RATES (Per 1,000 Employees)

| Age | Separation | Age | Separation |
|----------------------------|---|----------------------|-----------------------------|
| 20 | 275.0 | 40 | 81.8 |
| 21 | 263.8 | 41 | 76.2 |
| 22 | 250.5 | 42 | 71.5 |
| 23 | 239.0 | 43 | 67.0 |
| 24 | 226.5 | 44 | 62.2 |
| 25 | 216.0 | 45 | 58.0 |
| 26 | 204.5 | 46 | 53.9 |
| 27 | 192.5 | 47 | 49.7 |
| 28 | 182.0 | 48 | 45.0 |
| 29 | 171.5 | 49 | 42.0 |
| 30 | 161.0 | 50 | 38.5 |
| 31 | 152.8 | 51 | 34.5 |
| 32 | 143.5 | 52 | 31.0 |
| 33 | 133.0 | 53 | 27.0 |
| 34 | 124.5 | 54 | 23.0 |
| 35 36 37 38 39 | 117.0 109.2 101.0 94.0 88.0 | 55 56 57 58 | 19.5 15.0 10.0 5.0 |

General Fund

Female Employees

SEPARATION RATES (Per 1,000 Employees)

| Age | Separation | <u>Age</u> | Separation |
|-----|------------|------------|------------|
| 20 | 383.2 | 40 | 134.0 |
| 21 | 377.7 | 41 | 123.0 |
| 22 | 371.2 | 42 | 113.0 |
| 23 | 363.1 | 43 | 104.5 |
| 24 | 351.6 | 44 | 97.2 |
| 25 | 335.6 | 45 | 90.0 |
| 26 | 322.6 | 46 | 83.0 |
| 27 | 310.3 | 47 | 78.7 |
| 28 | 299.7 | 48 | 74.5 |
| 29 | 289.1 | 49 | 70.4 |
| 30 | 280.5 | 50 | 66.3 |
| 31 | 269.4 | 51 | 62.8 |
| 32 | 259.0 | 52 | 59.5 |
| 33 | 246.3 | 53 | 55.5 |
| 34 | 232.5 | 54 | 52.2 |
| 35 | 216.0 | 55 | 47.8 |
| 36 | 199.0 | 56 | 41.0 |
| 37 | 183.0 | 57 | 36.2 |
| 38 | 165.0 | 58 | 21.0 |
| 39 | 148.5 | 59 | 5.0 |

General Fund

All Employees

EARNINGS PROGRESSION

| Age | Rate | Age | Rate |
|----------------------------|---|-----|--------|
| 20 | .4102 | 45 | .6730 |
| 21 | .4184 | 46 | .6864 |
| 22 | .4268 | 47 | .7002 |
| 23 | .4353 | 48 | .7142 |
| 24 | .4440 | 49 | .7284 |
| 25 | .4529 | 50 | .7430 |
| 26 | .4619 | 51 | .7579 |
| 27 | .4712 | 52 | .7730 |
| 28 | .4806 | 53 | .7885 |
| 29 | .4902 | 54 | .8043 |
| 30 | .5000 | 55 | .8203 |
| 31 | .5100 | 56 | .8368 |
| 32 | .5202 | 57 | .8535 |
| 33 | .5306 | 58 | .8706 |
| 34 | .5412 | 59 | .8880 |
| 35 | .5521 | 60 | .9057 |
| 36 | .5631 | 61 | .9238 |
| 37 | .5744 | 62 | .9423 |
| 38 | .5859 | 63 | .9612 |
| 39 | .5976 | 64 | .9804 |
| 40 41 42 43 44 | .6095 .6217 .6342 .6468 .6598 | 65 | 1.0000 |

General Fund*

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

| | (Tear Commer | icing | July 1, | 17/1) | | | |
|---|--|-------------|--|--|-------|----------------|------------------|
| | <u>A</u> | SSET | <u>.</u> S | | | | |
| | Cash – On Hand On Deposit and In Transit | \$ | 5 98,31 | 0.00 | \$ | 98,361.86 | |
| | Minnesota Adjustable Fixed Benefit Fund | | | | . • | 79,486,441.78 | |
|) | Accounts Receivable: M.S. 1969, Sec. 353.36 M.S. 1969 and 1971, Sec. 353.36 M.S. 1969, Sec. 353.83 Social Security (From Members and Units) Member Contributions Employer Contributions Interest Dividends From Police and Fire Fund From Social Security (Overpayments) From MSRS and TRA Other Current Liabilities: Accounts Payable Penalties Refundable Donations Suspense Social Security Refunds - Suspense | | 1,047,24 2,605,26 1,558,80 426,96 32,02 76 16,40 14,14 40,18 5,72 251,69 | 9.75 0.33 1.33 1.08 0.89 2.93 0.54 2.83 4.37 6.22 1.75 8.96 2.79 6.81 9.90 | | 5,866,082.80 | \$ 85,450,886.44 |
| | Social Security Employee Shortage – Suspense Members Contribution – Suspense Omitted Deductions – Suspense | | 18 7,48 6,54 | | | | 311,975.86 |
| | Net Current Assets | | | | | | \$ 85,138,910.58 |
| | INVE | STMI | ENTS | | | | |
| | Bonds U.S. Government Municipal Corporate Canadian Government Insured | 14 7 | 1,945,00 1,408,00 1,916,74 1,591,56 | 0.00 2.92 | | | |
| | Stocks Common Preferred | 73 | 3,375,800 10,12 | | \$17 | 76,247,236.43 | |
| | Miscellaneous Office Equipment (Less De preciation) Other | \$ | 30,16 6,51 | | | 36,683.99 | \$176,283,920.42 |
|) | Total Assets Members Accumulated Co. | n.+#:L | utions - (| ton 2 | 17 7 | 750 7 <i>1</i> | \$261,422,831.00 |
| | iviemners accimiliated to | | | 07t1 /4 | • , , | 17./4 | |

Members Accumulated Contributions - \$90,247,759.74
*Breakdown between regular and coordinated employees contained in valuation report.

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

(General Fund)*

RESERVES

| Entry Age Normal Reserves at 3–1/2% – Active Members Retirement Disability Survivors Refund | \$406,652,148.00 24,162,087.00 21,047,864.00 33,367,805.00 \$485,229,904.00 | | |
|--|---|------------------|------------------|
| Less Value of Benefits to be | | | |
| Earned in the Future | 242,130,921.00 | \$243,098,983.00 | |
| Vested Members | | 2,405,992.00 | |
| Members without Vested Rights | | 1,053,566.00 | |
| Retired Members Retirements - Payable from Minnesota adjustable Fixed Benefit Fund Disability Widows Children Reserve for Future Old Law Survivors | \$ 79,486,441.78 2,195,716.00 23,579,020.00 1,433,964.00 11,610,722.00 | | \$364,864,404.78 |
| I Information | | | |
| Unfunded Obligation | | | \$103,441,573.78 |
| Funded Obligation | | | 261,422,831.00 |

^{*}Breakdown between regular and coordinated employees contained in valuation report.

Information for the Year Ending June 30, 1972

GENERAL FUND* (Continued)

8.31%

\$ 31,253,367

752,513

\$ 31,253,367

Normal Cost Requirement

1969

1970

1971

Normal Cost

Administrative Expense

5(11)

5(6)

| | Amortization Requirement | 1.63 | 6,124,300 |
|-------|-------------------------------|---------------------|-------------------------|
| | Total | 9.94% | \$ 37,377,667 |
| 5(7) | No changes will be in force d | uring the following | g fiscal ye a r. |
| 5(9) | Average Entry Age | | |
| | All Actives | 37.5 | |
| | New Entrants | | |
| | July 1, 1967 | 34.6 | |
| | July 1, 1968 July 1, 1969 | 37.1 35.9 | |
| | July 1, 1970 | 35.4 | |
| | July 1, 1971 | 35.4 | |
| 5(10) | Average Retirement Age | | |
| | All Retirees | 66.7 | |
| | 1967 | 67.4 | |
| | 1968 | 67.1 | |

66.6

66.0

66.9

0.20%

8.31%

^{*}Breakdown between regular and coordinated employees contained in valuation report.

Information for the Year Ending June 30, 1972

POLICE AND FIRE FUND

| 5(1) | Normal Cost of Program | 17.92% \$ 4,348,006 |
|------|--|--|
| | Obligation for Service Rendered to Date | \$28,533,461 |
| 5(2) | Not Applicable | |
| 5(3) | Interest Assumption | 3-1/2% |
| 5(4) | Retirement Age | 62 |
| | Mortality after Retirement | 1965 Projection of 1951 Group Annuity Table |
| | Mortality before Retirement | See attached schedule |
| | Disability | See attached schedule |
| | Turnover | See attached schedule |
| | Salary Scale | See attached schedule |

Police and Fire Fund

All Employees

MORTALITY RATES

(Per 1,000 Employees)

| Age | Rate | <u>Age</u> | Rate |
|-----|---------------|------------|----------------|
| 20 | .616 | 45 | 3.580 |
| 21 | .640 | 46 | 4.056 |
| 22 | .666 | 47 | 4.599 |
| 23 | .693 | 48 | 5.180 |
| 24 | .724 | 49 | 5 .80 7 |
| 25 | .758 | 50 | 6.475 |
| 26 | . <i>7</i> 96 | 51 | 7.187 |
| 27 | .838 | 52 | 7.938 |
| 28 | .885 | 53 | 8.731 |
| 29 | .935 | 54 | 9.563 |
| 30 | .991 | 55 | 10.436 |
| 31 | 1.054 | 56 | 11.346 |
| 32 | 1.122 | 57 | 12.298 |
| 33 | 1.198 | 58 | 13.302 |
| 34 | 1,281 | 59 | 14.379 |
| 35 | 1.374 | 60 | 15.555 |
| 36 | 1.475 | 61 | 16.866 |
| 37 | 1.587 | 62 | 18.353 |
| 38 | 1.711 | | |
| 39 | 1.849 | | |
| 40 | 2.000 | | |
| 41 | 2,192 | | |
| 42 | 2.450 | | |
| 43 | 2.769 | | |
| 44 | 3.147 | | |

Police and Fire Fund

All Employees

DISABILITY RATES

(Per 1,000 Employees)

| Age | Rate | Age | Rate |
|----------|-------------------------------|------------|-------------------------|
| 20 | 1.70 | 45 | 10.40 |
| 21 22 | 1. <i>7</i> 5 1. 80 | 46 47 | 11.60 12.95 |
| 23 | 1.86 | 48 | 14.50 |
| 24 | 1.92 | 49 | 16.10 |
| 25 | 1.98 | 50 | 17.70 |
| 26 | 2.05 | 51 52 | 19.60 |
| 27 28 | 2.12 2.19 | 52 53 | 21.60 23. <i>7</i> 0 |
| 29 29 | 2.27 | 54 | 25.95 |
| 30 | 2.35 | 55 | 28.25 |
| 31 | 2.50 | 56 | 30.65 |
| 32 | 2.70 2.95 | 57 58 | 33.25 36.05 |
| 33 34 | 3.20 | 5 9 | 38.85 |
| 35 | 3.50 | 60 | 41.65 |
| 36 | 3.90 | 61 | 44.50 |
| 37 | 4.30 | | |
| 38 39 | 4.75 5.25 | | |
| 40 | 5.90 | | |
| 41 | 6.60 | | |
| 42 | 7.40 | | |
| 43 | 8.30 | | |
| 44 | 9.25 | | |

Police and Fire Fund

All Employees

SEPARATION RATES

(Per 1,000 Employees)

| Age | Separation | <u>Age</u> | Separation |
|-----|--------------|------------|------------|
| 20 | 70.0 | 40 | 24.5 |
| 21 | 70.0 | 41 | 21.3 |
| 22 | 70.0 | 42 | 18.5 |
| 23 | 69.9 | 43 | 16.0 |
| 24 | 69.8 | 44 | 13.7 |
| 25 | 69.7 | 45 | 11.8 |
| 26 | 69.4 | 46 | 10.2 |
| 27 | 68.9 | 47 | 8.7 |
| 28 | 68.0 | 48 | 7.3 |
| 29 | 67.0 | 49 | 6.1 |
| 30 | 65.8 | 50 | 5.0 |
| 31 | 64.3 | 51 | 3.9 |
| 32 | 6 2.4 | 52 | 2.9 |
| 33 | 59.8 | 53 | 2.2 |
| 34 | 56.1 | 54 | 1.5 |
| 35 | 51.1 | 55 | 1.1 |
| 36 | 45.4 | 56 | .7 |
| 37 | 39.5 | 57 | .5 |
| 38 | 33.6 | 58 | .3 |
| 39 | 28.7 | 59 | .1 |

Police and Fire Fund

All Employees

EARNINGS PROGRESSION

| Age | Rate | Age | Rate |
|-----|-------|-----|----------------|
| 20 | .4353 | 45 | .7142 |
| 21 | .4440 | 46 | .7284 |
| 22 | .4529 | 47 | .7430 |
| 23 | .4619 | 48 | .7579 |
| 24 | .4712 | 49 | . <i>7</i> 730 |
| 25 | .4806 | 50 | .7885 |
| 26 | .4902 | 51 | .8043 |
| 27 | .5000 | 52 | .8203 |
| 28 | .5100 | 53 | .8368 |
| 29 | .5202 | 54 | .8535 |
| 30 | .5306 | 55 | .8706 |
| 31 | .5412 | 56 | .8880 |
| 32 | .5521 | 57 | .9057 |
| 33 | .5631 | 58 | .9238 |
| 34 | .5744 | 59 | .9423 |
| 35 | .5859 | 60 | .9612 |
| 36 | .5976 | 61 | .9804 |
| 37 | .6095 | 62 | 1.0000 |
| 38 | .6217 | | |
| 39 | .6342 | | |
| 40 | .6468 | | |
| 41 | .6598 | | |
| 42 | .6730 | | |
| 43 | .6864 | | |
| 44 | .7002 | | |

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Police and Fire Fund

| | ASSETS | | |
|--|---|--------------|-----------------|
| Cash - On Hand On Deposit In Transit | \$ - 7,154.84 5,557.33 | \$ 12,712.17 | |
| Minnesota Adjustable Fixed Benefit | Fund | 3,693,494.09 | |
| Accounts Receivable M.S. 1969, Section 353.36, Subd. 8 and 9 M.S. 1969, Section 353.83 Member Contributions Employer Contributions Interest Dividends From Regular Fund Others | \$ 4,260.96 48.49 103,618.40 241,117.88 201,327.26 49,034.83 4,949.40 | 604,357.22 | \$ 4,310,563.48 |
| Less Current Liabilities | | | 32,094.60 |
| Net Current Assets | | | |
| Net Current Assets | | | \$ 4,278,468.88 |
| | INVESTMENTS | | |
| Bonds U.S. Government Municipal Corporate Canadian Government Insured | \$1,948,000.00 - 9,983,597.64 654,258.35 | | |
| Stocks Common Preferred | 9,122,296.29 1,410.68 | | |
| Prepaid Interest | 130.83 | | 21,709,693.79 |
| Total Assets | | | \$25,988,162.67 |

1366-01-83

Members accumulated contributions \$6,620,835.71

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1971)

Police and Fire Fund

RESERVES

| Entry Age Normal Reserves at 3-1/2% - Active Members Retirement Disability Survivors Refund | \$48,016,620.00 16,370,735.00 6,004,725.00 2,966,281.00 \$73,358,361.00 | | |
|--|---|-----------------|--------------------------|
| Less Value of Benefits to be | , | | |
| Earned in the Future | 50,853,307.00 | \$22,505,054.00 | |
| Vested Members | | 338,633.00 | |
| Members without Vested Rights | | 56,290.00 | |
| Retired Members Retirements - Payable from Minnesota Adjustable Fixed Benefit Fund Disability Widows Children Reserve for Future Old Law Survivors | \$ 3,693,494.09 61,778.00 1,087,902.00 274,979.00 515,331.00 | 5,633,484.09 | \$28,533,461 . 09 |
| Unfunded Obligation | | | \$ 2,545,298.42 |
| Unfunded Obligation | | | • |
| Funded Obligation | | | 25,988,162.67 |

POLICE AND FIRE FUND (Continued)

| 5(6) | Normal Cost Requirement | 17.92% | \$ 4,348,006 |
|------|--------------------------|--------|--------------|
| | Amortization Requirement | 0.62% | 150,695 |
| | Total | 18.54% | \$ 4,498,701 |

The Police and Fire Fund was amended effective July 1, 1971. The amendment lowered the retirement age from age 58 to age 55; increased the benefit percent from 2% to 2-1/2% for the first twenty years of service and from 1% to 2% for each year of service over 30 years; provided for an additional "locked in" benefit as of July 1, 1971 for the "Old Law" benefit; and revised the benefits upon disability or death in active service. The Normal Cost and Amortization Requirement in Item 5(6) plus the Obligation for Service Rendered to Date in Item 5(1) are based on the amended plan and revised actuarial assumptions which lowered the expected average age at retirement from age 64 to age 62.

5(9) Average Entry Age

| All Actives | 32.2 |
|--|------------------------------|
| New Entrants July 1, 1967 July 1, 1968 July 1, 1969 July 1, 1970 | 35.4 32.5 31.5 32.3 |
| Julý 1, 1971 | 32.4 |

5(10) Average Retirement Age

| All Retirees | 65.2 |
|--------------|------|
| 1967 | 64.8 |
| 1968 | 65.0 |
| 1969 | 65.2 |
| 1970 | 65.3 |
| 1971 | 64.4 |

5(11) Administrative Expense 0.12% \$ 29,116

Normal Cost 17.92% \$ 4,348,006