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Public Employees Retirement Assa,

Public Employees Retirement Association
State of Minnesota

ACTUARIAL VALUATION REPORT

November 27, 1970

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A. S. Hansen, inc.

ACTUARIES AND CONSULTANTS

1080 Green Bay Road Lake Bluff, Illinois 60044 Telephone 312-234-3400

November 25, 1970

Board of Trustees Public Employees Retirement Association 203 Capitol Square Building 550 Cedar Street St. Paul, Minnesota 55101

Gentlemen:

In accordance with your request, we have made an actuarial valuation of the Public Employees Retirement Association of the State of Minnesota for the year ended June 30, 1970, in order to determine the adequacy of the contributions being made to that system and to prepare the financial and actuarial reports as required by the laws of the State of Minnesota.

The results of our analysis are set forth in the following report. The basic financial and employee data are those submitted to us by the Association office; the summaries and actuarial figures are those prepared by us from such data.

On the basis of the foregoing, and the assumptions indicated herein, we hereby certify that, to the best of our knowledge and belief, the attached statements are true and correct. A copy of this report will supply the data required by the legislative commission for the year ended June 30, 1970.

Respectfully submitted,

A. S. HANSEN, INC.

Davis H. Roenisch

Fellow, Society of Actuaries

DHR:sd 1366-01-83

COMMENTS

The following exhibits set forth the information required by law for the legislature as a result of the annual actuarial valuation. They are accompanied by financial exhibits which combine the financial reports of the System with the results of the actuarial valuation.

These figures have been prepared in accordance with the requirements of the law under the supervision of an approved actuary. Chief among these requirements are the use of the entry age normal cost method and $3\frac{1}{2}\%$ interest, both of which are reflected in the first series of exhibits. The other assumptions as to mortality, disability, withdrawal, and salary scales are the same as were used in the valuation for the year ending June 30, 1967. Supplemental exhibits showing the results on a 3% and 4% interest assumption are also included.

The actuarial valuation for the current year measures all aspects of the program in accordance with the benefits described in the summary of the plan at the end of each section. For information purposes, figures are shown separately for the three major groups within the system. These are grouped according to major benefit categories, i.e., regular members not coordinated with Social Security, coordinated members, and police and fire members.

The System continues to reflect increasing financial strength. The following brief table summarizes the increasing margins of the expected income over the actuarial requirement for both the general fund and the police and fire group.

Year	Expected	Actuarial	Surplus
6/30	Levy*	<u>Requirement</u> *	(Deficit)
	Gene	eral Members	
1969	\$32,852,495	\$31,877,871	\$ 974,624
1970	36,230,257	33,722,159	2,508,098
	Poli	ce and Fire	
1969	\$ 2,876,838	\$ 2,053,016	\$ 823,822
1970	3,561,700	2,527,193	1,034,507

^{*} Reduced for Expense Allowance

Consequently, the opinion expressed in our prior reports is again borne out. The System continues to be in actuarial balance. In fact, considering the conservatism of the valuation technique and $3\frac{1}{2}\%$ interest assumption, combined with the continued growth in the size of the group covered, it would be expected that the surplus of income over the requirement will continue to increase at a rapid rate.

CONCLUSION

It is our opinion that the Minnesota Public Employees Retirement Association is in sound actuarial condition. Not only are there presently substantial surpluses being generated in excess of the actuarial requirement, but, if the membership of the Association continues to grow as it has in the past, these margins of protection against future adverse experience will continue to increase.

General Fund

FINANCIAL STATISTICS

AND

ACTUARIAL ASSUMPTIONS

Public	Employees	Retirement Associa	ation
		of Minnesota	

General Fund

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

	ASSETS		
Cash - On Hand	\$ 25.00		
On Deposit In Transit	15,044.19 135,524.89	\$ 150,594.08	
Minnesota Adjustable Fixed Benefit Fund		67,852,010.30	
Accounts Receivable: M.S. 1967, Sec. 353.36 M.S. 1969, Sec. 353.36 M.S. 1967 and 1969, Sec. 353.36 M.S. 1969, Sec. 353.83 Social Security (From Members and Units) Member Contributions Employer Contributions Interest Dividends From Police and Fire Fund From Social Security (Overpayments) Other Current Liabilities: Accounts Payable Penalties Refundable Donations Suspense Social Security Refunds - Suspense	\$ 63,821.71 81,873.70 81,618.07 13,457.29 111,722.76 963,453.24 2,626,093.24 1,001,937.74 151,878.33 33,805.19 5,452.51 17,251.03 \$ 72,629.30 7,161.16 265,920.46 2,601.89	5,152,364.81	\$ 73,154,969.19
Social Security Employee Shortage - Suspense Members Contribution - Suspense	2,652.59 49,654.40		400,619.80
Net Current Assets			\$ 72,754,349.39
II	NVESTMENTS		
Bonds			
U.S. Government Municipal Corporate Canadian Government Insured	\$13,958,000.00 15,219,000.00 63,784,898.04 3,095,584.50		
Stocks Common	_55,237,410.12	\$151,294,892.66	
Miscellaneous		+ · · · · · · · · · · · · · · · · · · ·	
Office Equipment (Less Depreciation) Other	\$ 26,600.30 7,641.09	34,241.39	\$151,329,134.05
Total Assets			\$224,083,483.44
Members Accumulated	d Contributions - \$8	1,356,408.19	

A. S. Hansen, inc.

1366-01-83

General Fund SOURCES AND USES OF FUNDS July 1, 1969 - June 30, 1970

Sources		Uses	
Employee Contributions	\$ 14,296,166.51	Refunds	
Employer Contributions	30,943,521.79	Employee Contributions Employer Contributions	\$ 3,574,744.22 28,178.80
Various Accounts Receivable	328,095.40	Penalties Refunded	429.63
Investment Income	7,038,691.52	Donations Refunded	6,152.70
Minnesota Adjustable Fixed Benefit Fund	4,785,830.73	Benefits Paid Retirement	8,249,081.18
Transfer from Police and Fire Fund	28,768.68	Survivor Disability	2,413,925.85 223,948.85
Investment Sales		Direct Expense	600,328.99
Bonds Stocks	46,027,033.50 643,094.96	Social Security	3,396,458.56
Cancelled Warrants	77,848.30	Investment Purchases	
Miscellaneous Income	56,754.21	Bonds Stocks	59,545,000.00 6,628,358.64
Decrease in Cash Accounts	567,521.22	Payments to Minnesota Adjustable Fixed Benefit Fund	20,076,752.37
1		Transfers to Police and Fire Fund	26,991.44
}		Interest Paid on Refunds	22,975.59
Cash Balance, 6/30/70	\$104,793,326.82 150,569.08		\$104,793,326.82
Total (Statement of Receipts and Disbursements)	\$104,943,895.90		

General Fund

RECONCILIATION OF ASSET BALANCES (June 30, 1970)

Asset Balance - July 1, 1969			\$198,968,527.13
Add: Employer Contributions Employee Contributions Investment Income Employer Matching Contributions Transfers from Police and Fire Fund Miscellaneous Income		\$20,432,947.18 14,300,807.42 8,404,491.96 251,255.65 2,469.06 78,277.55	4
Total Additions			43,470,248.82
			\$242,438,775.95
Deduct: Benefits Paid Retirement Survivor Disability Refunds Transfers to Police and Fire Fund Social Security Interest Paid on Refunds Administration Expenses Total Deductions	\$8,190,258.66 2,397,789.84 219,269.16	\$10,807,317.66 3,574,816.91 13,726.98 3,396,458.56 22,975.59 605,536.24	18,420,831.94
) Total Bedserions			
Current Liabilities and Accounts Payable			\$224,017,944.01 400,619.80
Increase in Reserve Accounts During 1969–70 Not Affecting Current Year Income and Expenditures			65,539.43
Asset Balance, June 30, 1970			\$224,484,103.24

ASSET ALLOCATION (July 1, 1970)

	Regular Fund	Coordinated Fund	General Fund Total
Net Assets, July 1, 1969	\$188,274,411.37	\$ 10,694,115.76	\$198,968,527.13
Accounts Payable	118,200.47	6,713.87	124,914.34
Total Assets, July 1, 1969	\$188,392,611.84	\$ 10,700,829.63	\$199,093,441.47
Contributions and Disbursements During Year			
1. Employer Contributions	\$ 14,189,103.14	\$ 6,243,844.04	\$ 20,432,947.18
2. Employee Contributions	10,117,395.59	4,183,411.83	14,300,807.42
3. Unit Matching Contributions	251,255.65	-	251,255.65
4. Transfer from Police and Fire Fund	2,469.06	· <u>-</u>	2,469.06
5. Transfer to Police and Fire Fund	9,450.27	4,276.71	13,726.98
6. Benefits Paid (i) Retirement (ii) Survivor (iii) Disability	7,958,525.77 2,397,789.84 207,507.20	231,732.89 - 11,761.96	8,190,258.66 2,397,789.84 219,269.16
7. Refunds	2,795,533.59	802,258.91	3,597,792.50
8. Social Security		3,396,458.56	3,396,458.56
Net: Sum 1 through 4 Minus Sum 5 through 8 Estimated Adjustment for Transfers	\$ 11,191,416.77 \$ 2,648,405.51	\$ 5,980,766.84 \$ 2,648,405.51	\$ 17,172,183.61
Income and Expenses During Year (Allocated on Assets at July 1, 1969 plus 1/2 net change during year)			
1. Increase in Reserves	\$ 60,800.87	\$ 4,738.56	\$ 65,539.43
2. Investment Income	7,796,839.68	607,652.28	8,404,491.96
3. Miscellaneous Income	72,618.01	5,659.54	78,277.55
 Administrative Expenses Minus Increase in Accounts Payable 	305,983.72	23,847.06	329,830.78
Net: 1 Plus 2 Plus 3 Minus 4	\$ 7,624,274.84	\$ 594,203.32	\$ 8,218,478.16
Total Assets, July 1, 1970 Accounts Payable	\$204,559,897.94 365,062.58	\$ 19,924,205.30 35,557.22	\$224,484,103.24 400,619.80
Net Assets, July 1, 1970	\$204,194,835.36	\$ 19,888,648.08	\$224,083,483.44

General Fund

ACTUARIAL ASSUMPTIONS

The 1967 experience analysis required by law verified the appropriateness of the assumptions used in prior reports. The assumptions can be summarized as follows:

Interest: $3\frac{1}{2}\%$

Mortality Before Retirement: 1951 Group Annuity

After Retirement: 1965 Group Annuity

Retirement Age: 65

Disability: PERA Experience

Turnover: PERA Experience

Salary Scale: PERA Experience

1952–57 Wage Base: Estimate based on 1952–57 contributions

Age 65 was used as the average age at retirement since it both reflected the retirement rates developed in earlier studies, and the prior calculations of the legislative commission.

A detailed statement of the mortality rates, disability rates, turnover factors, and salary scale is set out in the following pages.

General Fund

Male Employees

MORTALITY RATES (Per 1,000 Employees)

Age	Rate	<u>Age</u>	Rate
20	.616	45	3.580
21	.640	46	4.065
22	.666	47	4.599
23	.693	48	5 .18 0
24	.724	49	5.807
25	.758	50	6.475
26	.796	51	7.187
27	.838	52	7.938
28	. 885	53	8. <i>7</i> 31
29	.935	54	9.563
30	.991	55	10.436
31	1.054	56	11.346
32	1.122	57	12.298
33	1.198	58	13.302
34	1.281	59	14.379
35	1.374	60	15.555
36	1.475	61	16.866
37	1.587	62	18.353
38	1.711	63	20.068
39	1.849	64	22.067
40	2.000	65	24.418
41	2.192		
42	2.450		
43	2.769		
44	3.147		
	O • 1*17		

General Fund

Female Employees

MORTALITY RATES (Per 1,000 Employees)

Age	Rate	<u>Age</u>	Rate
20	.371	45	1.994
21	.393	46	2.169
22	.416	47	2.361
23	.440	48	2.573
24	.467	49	2.809
25	.495	50	3.070
26	.524	51	3.319
27 27	.556	52	3.597
28	.591	53	3.908
29	.628	54	4.257
30	.669	55	4.648
31	.712	56	5.102
32	.760	57	5.637
33	.812	58	6.265
34	.868	59	6.997
35	.930	60	7.837
36	.997	61	8.788
37	1.071	62	9.848
38	1.152	63	11.010
39	1.240	64	12.264
40	1.338	65	13.597
41	1.446	•	
42	1.563		
43	1.694		
44	1.836		

General Fund

All Employees

DISABILITY RATES (Per 1,000 Employees)

Age	Rate	<u>Age</u>	Rate
20	.69	45	3.17
21	.73	46	3.41
22	.77	47	3.67
23	.81	48	3.94
24	.86	49	4.25
25	.91	50	4.61
26	.96	51	5.01
27	1.02	52	5.48
28	1.08	53	6.00
29	1.15	54	6.53
30	1.22	55	7.12
31	1.29	56	7.76
32	1.37	57	8.45
33	1.45	58	9.17
34	1.54	59	9.91
35	1.63	60	10.69
36	1.73	61	11.53
37	1.84	62	12.38
38	1.96	63	13.25
39	2.09	64	14.15
40 41 42 43 44	2.23 2.38 2.55 2.74 2.94		

General Fund

Male Employees

SEPARATION RATES (Per 1,000 Employees)

Age	Separation	Age	Separation
20	275.0	40	81.8
21	263.8	41	76.2
22	250.5	42	71.5
23	239.0	43	67.0
24	226.5	44	62.2
25	216.0	45	58.0
26	204.5	46	53.9
27	192.5	47	49.7
28	182.0	48	45.0
29	171.5	49	42.0
30	161.0	50	38.5
31	152.8	51	34.5
32	143.5	52	31.0
33	133.0	53	27.0
34	124.5	54	23.0
35 36 37 38 39	117.0 109.2 101.0 94.0 88.0	55 56 57 58	19.5 15.0 10.0 5.0

General Fund

Female Employees

SEPARATION RATES (Per 1,000 Employees)

Age	Separation	Age	Separation
20	383.2	40	134.0
21	377.7	41	123.0
22	371.2	42	113.0
23	363.1	43	104.5
24	351.6	44	97.2
25	335.6	45	90.0
26	322.6	46	83.0
27	310.3	47	78.7
28	299.7	48	74.5
29	289.1	49	70.4
30	280.5	50	66.3
31	269.4	51	62.8
32	259.0	52	59.5
33	246.3	53	55.5
34	232.5	54	52.2
35	216.0	55	47.8
36	199.0	56	41.0
37	183.0	57	36.2
38	165.0	58	21.0
39	148.5	59	5.0

General Fund

All Employees

EARNINGS PROGRESSION

Age	Rate	Age	Rate
20	.4102	45	.6730
21	.4184	46	.6864
22	.4268	47	.7002
23	.4353	48	.7142
24	.4440	49	.7284
25	.4529	50	.7430
26	.4619	51	.7579
27	.4712	52	.7730
28	.4806	53	.7885
29	.4902	54	.8043
30	.5000	55	.8203
31	.5100	56	.8368
32	.5202	57	.8535
33	.5306	58	.8706
34	.5412	59	.8880
35	.5521	60	.9057
36	.5631	61	.9238
37	.5744	62	.9423
38	.5859	63	.9612
39	.5976	64	.9804
40 41 42 43 44	.6095 .6217 .6342 .6468 .6598	65	1.0000

Regular Employees

(Not Covered By Social Security)

ACTUARIAL REQUIREMENTS - $3\frac{1}{2}\%$

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Regular Employees

	RESERVES		
Entry Age Normal Reserves			
Retirement	\$292,505,642.00		
Disability	19,018,898.00		
Survivors	22,011,134.00		
Refund	17,483,474.00		
	\$351,019,148.00		
Less Value of Benefits to be Earned in the Future	164,027,498.00	\$186,991,650.00	
Vested Members		2,523,576.00	
Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund	\$ 64,856,288.98		
Disability	1,705,267.00		
Survivors	24,531,741.00		
Reserve for Future Old Law Survivors	10,275,563.00	101,368,859.98	\$290,884,085.98
Unfunded Obligation			\$ 86,689,250.62
Funded Obligation			204,194,835.36

ACTUARIAL REQUIREMENTS (July 1, 1970)

Regular Employees

AMORTIZATION RATE REQUIREMENT

Present Value of Benefits (For Both Past and Future Service)		\$454,911,584
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 290,884,086 204,194,835 86,689,251	
Funding Ratio		70%
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	5,015,182 177,078,492	2.83%
ENTRY AGE NORMAL R	ATE REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 164,027,498 1,427,780,900	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	11.49% 6.00	5.49%
ACTUARIAL B	<u>ALANCE</u>	
Employer Contribution Rate Set by Law		8.50%
Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	2.83% 5.49 0.20	8.52%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		(0.02%)

ACTUARIAL REQUIREMENTS (July 1, 1970)

Regular Employees

AMORTIZATION RATE REQUIREMENT

		Per	iod	
	10-Year	20-Year	30-Year	40-Year
Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$ 86,689,251 10,423,634 177,078,492 5.89%	\$ 86,689,251 6,099,549 177,078,492 3.44%	\$ 86,689,251 4,713,410 177,078,492 2.66%	\$ 86,689,251 4,059,422 177,078,492 2.299
	ACTUARIAL	BALANCE		
Employer Contribution Rate Set by Law	8.50%	8.50%	8.50%	8.50%
Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	5.89% 5.49 0.20	3.44% 5.49 0.20	2.66% 5.49 0.20	2.29% 5.49 0.20
Total Requirement	11.58%	9.13%	8.35%	7.98%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	<u>(3.08%</u>)	<u>(0.63%</u>)	0.15%	0.52%

Regular Employees

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS)* (Year Ending June 30, 1970)

Revenue:

Employer Contributions	\$14,189,103.14
Employee Contributions	10,117,395.59
Investment Income	7,869,457.69
Unit Matching Contributions	251,255.65
Transfer from Police and Fire Fund	2,469.06
Increase in Reserves	60,800.87
Takal D	

Total Revenue \$32,490,482.00

Expenditure:

Benefits	\$10,563,822.81
Refund of Contributions	2,795,533.59
Administrative Expense	305,983.72
Transfer to Police and Fire Fund	9,450.27
Increase in Accounts	246,862.11
Estimated Transfer to Coordinated	2,648,405.51

Total Expenditures <u>16,570,058.01</u>

Increase in Assets (1970) <u>\$15,920,423.99</u>

*See Exhibit 4.

RECONCILIATION OF CHANGE IN ACTUARIAL RESERVES

Regular Employees

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

	<u>Increase</u>	<u>Decrease</u>	
Increase in Assets			\$ 15,920,424
Amortization Payment Excess Interest (1.16% x Average Invested Assets) Estimated Excess in Rate Transfers to Coordinated Amortization Payment Applied to Lower Payroll Excess Compensation Increases	\$ 38,357 _3,345,935	\$1,971,887 1,788,954 17,840 4,523,485	
Totals	\$3,384,292	\$8,302,166	
Expected Decrease (Increase) in Unfunded			4,917,874
Net Change in Reserves Experience Variation Gain (Loss)			\$ 11,002,550 327,284
Total			\$ 11,329,834
1970 Actuarial Reserve			\$290,884,086
1969 Actuarial Reserve			279,554,252
Increase (Decrease)			\$ 11,329,834

Regular Employees

(Not Covered by Social Security)

ACTUARIAL REQUIREMENTS - 3%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Regular Employees

	RESERVES		
Entry Age Normal Reserves			
Retirement	\$328,658,025.00		
Disability	21,369,548.00		
Survivors	24,731,611.00		
Refund	19,644,353.00		
	\$394,403,537.00		
Less Value of Benefits to be Earned in the Future	194,237,697.00	\$200,165,840.00	
Vested Members		2,835,479.00	
Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund	\$ 64,856,288.98		
Disability	1,758,007.00		
Survivors	25,290,455.00		
Reserve for Future Old Law Survivors	10,593,364.00	102,498,114.98	\$305,499,433.98
Unfunded Obligation			\$101,304,598.62
Funded Obligation			204,194,835.36

ACTUARIAL REQUIREMENTS (July 1, 1970)

Regular Employees

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$499,737,131
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$305,499,434 204,194,835 101,304,599	
Funding Ratio		67 %
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	5,527,605 177,078,492	3.12%
ENTRY AGE NORMAL R	ATE REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 194,237,697 1,487,271,800	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	13.06% 6.00	7 .0 6%
ACTUARIAL B	ALANCE	
Employer Contribution Rate Set by Law		8.50%
Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	3.12% 7.06 0.20	10.38%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		(1.88%)

ACTUARIAL REQUIREMENTS (July 1, 1970)

Regular Employees

AMORTIZATION RATE REQUIREMENT

		Per	riod	
	10-Year	20-Year	30-Year	40- Y ear
Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$101,304,599 11,875,990 177,078,492 6.71%	\$101,304,599 6,809,261 177,078,492 3.85%	\$101,304,599 5,168,486 177,078,492 2.92%	\$101,304,599 4,382,678 177,078,492 2.47%
)	ACTUARIAL	BALANCE		
Employer Contribution Rate Set by Law	8.50%	8.50%	8.50%	8.50%
Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	6.71% 7.06 <u>0.20</u>	3.85% 7.06 0.20	2.92% 7.06 0.20	2.47% 7.06 0.20
Total Requirement	13.97%	11.11%	10.18%	9.73%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	(5.47%)	<u>(2.61%</u>)	<u>(1.68%</u>)	<u>(1.23%</u>)

Regular Employees

(Not Covered by Social Security)

ACTUARIAL REQUIREMENTS - 4%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Regular Employees

RES	E	RV	ES

Entry Age Normal Reserves			
Retirement	\$260,330,022.00		
Disability	16,926,819.00		
Survivors	19,589,909.00		
Refund	15,560,292.00		
	\$312,407,042.00		
Less Value of Benefits to be Earned in the Future	138,574,707.00	\$173,832,335.00	
Vested Members		2,245,983.00	
Retired Members Retirements Payable from Minnesota Adjustable			
Fixed Benefit Fund	\$ 64,856,288.98		
Disability	1,654,109.00		
Survivors	23,795,789.00		
Reserve for Future Old Law Survivors	9,967,296.00	100,273,482.98	\$276,351,800.98
Unfunded Obligation			\$ 72,156,965.62
Funded Obligation			204,194,835.36

ACTUARIAL REQUIREMENTS (July 1, 1970)

Regular Employees

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$414,926,508
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 276,351,801 204,194,835 72,156,966	
Funding Ratio		74%
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	4,418,787 177,078,492	2.50%
ENTRY AGE NORMAL R	ATE REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 138,574,707 1,370,669,700	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	10.11% 6.00	4.11%
ACTUARIAL BA	ALANCE	
Employer Contribution Rate Set by Law		8.50%
Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	2.50% 4.11 0.20	6.81%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		1.69%

ACTUARIAL REQUIREMENTS (July 1, 1970)

Regular Employees

AMORTIZATION RATE REQUIREMENT

	Period			
	10-Year	20-Year	30-Year	40-Year
Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$ 72,156,966 8,896,300 177,078,492 5.029	\$ 72,156,966 5,309,436 177,078,492 6 3.00%	\$ 72,156,966 4,172,845 177,078,492 2.36%	\$ 72,156,966 3,645,622 177,078,492 2.06%
	ACTUARIAL	BALANCE		
Employer Contribution Rate Set by Law	8.50%	8.50%	8.50%	8.50%
Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	5.02% 4.11 0.20	3.00% 4.11 <u>0.20</u>	2.36% 4.11 0.20	2.06% 4.11 0.20
Total Requirement	9.33%	<u>7.31%</u>	6.67%	<u>6.37%</u>
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	(0.83%)	1.19%	1.83%	2,13%

Regular Employees

(Not Covered by Social Security)

EMPLOYEE STATISTICS

AND

SUMMARY OF PLAN

RECONCILIATION OF ACTIVE MEMBERS

Regular Employees

As of July 1, 1969	34	,365
New Entrants		863
Transfers to Coordinated Plan	<u>-1</u>	<u>-1,703</u>
Total	<u>33</u>	3 , 525
Separations:		
 a. With Refund of Contrib 	utions	
(i) Death (ii) Withdrawal	133 2,582 2	2 , 715
b. With Deferred Annuity		67
c. With Disability Annuit	<i>'</i>	42
d. With Normal Retiremen	t Annuity	442
e. With Survivor Annuity	_	258
Total		3 , 524
Active as of July 1, 1970	30	,001

Public Employees	Retirement Association
	of Minnesota

RECONCILIATION OF ANNUITANTS

Regular Employees

Normal Retirement Annuitants	
As of July 1, 1969	5,188
Additions During Year	442
Deletions During Year	329
Total as of July 1, 1970	5,301
Annual Annuity – July 1, 1969	\$7 , 758 , 863
- July 1, 1970	7,995,537
Disability Annuitants	
As of July 1, 1969	155
Additions During Year	42
Deletions During Year	<u>-45</u>
Total as of July 1, 1970	<u>152</u>
Annual Annuity - July 1, 1969	\$ 200,584
´ - July 1, 1970	200,529
Survivor Annuitants	
(a) Spouse Only	
As of July 1, 1969	2,481
Additions During Year	258
Deletions During Year	<u>-160</u>
Total as of July 1, 1970	2,579
Annual Annuity - July 1, 1969	\$2,027,955
- July 1, 1970	2,030,070
(b) Children	
As of July 1, 1969	559
Additions During Year	139
Deletions During Year	-32
Total as of July 1, 1970	666
Annual Annuity - July 1, 1969	\$ 353,873
- July 1, 1970	423,386
Deferred Vested Members	
As of July 1, 1969	286
Additions During Year	67
Deletions During Year	<u>-54</u>
Total as of July 1, 1970	299

Regular Employees

Retired Under the Law in Force Prior to July 1, 1957 Payable From Adjustable Fixed Benefit Fund

		Male		Female
<u>Age</u>	Number	Monthly Annuity	<u>Number</u>	Monthly Annuity
61 62	9 9	\$ 1,163.09 1,608.64	8 <i>7</i>	\$ 691.60 <i>7</i> 99.90
63	1Ó	1,519.89	13	1,454.81
64	7	1,126.82	18	2,687.19
65	28	4,988.74	16	2,299.63
66 67	52 60	9,402.95 12,056.96	32 31	4,199.91 4,544.43
68	72	13,607.06	52	8,518.22
69 70	105	19,620.81	51 53	8,185.83 8,499.37
<i>7</i> 0	113	21,677.17		•
71 72	125 107	22,791.30 19,836.02	54 65	7,752.10 10,528.05
73	132	20,968.93	62	9,414.27
74 75	1 <i>7</i> 2 163	29,021.12 25,498.48	70 72	9,846.92 8,711.61
76	1 <i>7</i> 9	28,178.83	60	7,360.10
70 77	142	19,922.11	54	5,504.53
78	155	20,524.04	59	5,260.72
<i>7</i> 9 80	133 103	17,353.20 13,815.32	47 53	4,625.69 5,177.51
81	126	16,690.90	55	5,257.16
82	91	10,924.97	60	5,545.56
83	<i>77</i>	8,378.40	35 31	3,400.42
84 85	67 48	7,136.74 5,641.85	21 21	2,239.35 1,293.02
86	45	5,604.68	20	2,100.09
87	38	4,237.47	9	763.21
88 89	17 16	1,960.39 1,777.62	14 9	1,285.50 614.34
90	12	1,026.20	5	370.20
91	8	975.33	2	75.58
92	9	914.60]	26.23
93 94	5 1	541.30 130.74		121.65 -
95	ż	346.77	2	154.53
96	2	208.46	1	65.79
97	2	<u>227.56</u>	****	
Totals	2,442	<u>\$371,405.46</u>	1,133	<u>\$139,375.02</u>

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Regular Employees

Retired Under Law in Force July 1, 1957 and Subsequent Payable From Adjustable Fixed Benefit Fund

		Male		Female
<u>Age</u>	Number	Monthly Annuity	Number	Monthly Annuity
56	-	\$ -	1	\$ 35.16
59	-	-	2	231.19
60	1	113.90	2	166.34
61	5	489.40	1	68.87
62	5	421.75	3	515.97
63	5	377.35	2	252.23
64	6	780.06	6	495.20
65	23	2,651.15	11	907.70
66	68	7,615.87	57	4,555.00
67	100	12,905.99	72	5,809.60
68	107	13,278.18	82	6,787.32
69	116	13,542.75	64	4,408.63
70	106	10,079.94	59	3,999.46
71	96	7,790.31	70	5,058.96
72	88	7,584.79	45	2,572.05
73	74	5,571.84	46	3,079.09
74	64	4,706.48	42	2,279.52
75	47	3,978.67	31	2,095.47
76	48	3,963.02	24	1,942.51
77	22	2,142.14	20	1,638.16
78	16	1,206.10	13	1,425.75
79	7	696.00	9	1,063.83
80	8	576.99	3	229.78
81	4	816.97	4	857.93
82	1	203.63	1	23.91
83 84 85 86 87	2 1 4 - 1	340.89 25.32 559.73 - 36.46	- 2 - 2 -	401.74 - 242.72
88 90		19.96		89.99
Totals	1,026	\$102,475.64	675	\$51,234.08

Regular Employees

Retired Under Combination of Law in Force Prior and Subsequent to July 1, 1957

Payable From Adjustable Fixed Benefit Fund

		Male	Female		
Age	Number	Monthly Annuity	Number	Monthly Annuity	
65 66 67 68 70	2 - - - 4	\$ 217.96 - - - 228.91	- 2 1 1	\$ - 288.08 46.48 89.14 23.07	
71 72 73 75 76	1 2 1 2	75.47 128.08 32.60 199.44	2 1 1 - 1	168.29 107.63 28.22 23.33	
78 86	2 1	115.42 32.43	<u>-</u>		
Totals	15	\$1,030.31	10	<u>\$774.24</u>	

Regular Employees

Beneficiaries Payable From Adjustable Fixed Benefit Fund

Annuities Payable For Certain Period Not Dependent On Age

Number	Monthly <u>Annuity</u>
5	\$640.07

	Fe	male
Age	Number	Monthly Annuity
58	1	\$ 30.76
60	1	126.09
61	1	49.44
63	2	97.96
64	1	34.59
65	1	134.91
66	2	107.63
67	4	594.26
68	1	65.69
69	1	67.48
<i>7</i> 0	1	250.52
71	1	71.99
<i>7</i> 3	3	251.58
<i>7</i> 4	1	259.04
<i>7</i> 5	_1	45.69
Totals	22	\$2,187.63

Regular Employees

Disability Requirements

		Male	F	emale
Age	Number	Monthly Annuity	Number	Monthly Annuity
Age	TAOIIDET	Alliony	TAGINDET	Alliony
40	1	\$ 131.84	-	\$ -
42	1	261.14	-	-
43	1	91.29	-	-
46	. 1	132 . 78	-	-
47	-	-	1	107.60
4 8	3	288.82	1	86.95
49	3 1	155.58	i	95.78
50	3	282.30	<u>-</u>	-
52	2	248.19	—	_
53	3 2 2	249.15	i	163.54
54	_	-	1	89.89
55	4	309.67	2	164.59
56	6	712.13	2	166.75
57	7	574.89	2 3	210.84
58	8	838.92	4	353.54
59	9	1,184.14	2	213.46
60	11	1,066.81	1	61.45
61	12	1,572.97	9	1,195.05
62	12	1,454.87	7	608.53
63	10	1,418.42	7 2	178.64
64	14	1,347.60	4	411.70
65	3	280.91	<u>-</u>	_
Totals	111	\$12,602.42	<u>41</u>	\$4,108.31

Regular Employees

Beneficiaries Under Law in Force Prior to July 1, 1957

	٨	Male	Fe	emale
	(<u>.</u>	Monthly		Monthly
<u>Age</u>	Number	Annuity	Number	Annuity
60	_	\$ -	2	\$ 108. <i>7</i> 4
61	-	· -	11	1,007.86
62	-	_	12	987.65
63	-	-	17	1,263.30
64	-	-	17	1,428.76
6 5	-	-	28	2,147.83
66	_	-	40	2,698.17
67	-	-	40	2,915.98
68	1	84.01	56	4,209.73
69	-	-	54	3,944.15
<i>7</i> 0	-	•••	39	2,858.13
<i>7</i> 1	-	_	50	3,266.27
72	-	-	71	4,802.93
<i>7</i> 3	-	-	59	3,970.81
74	-	-	68	4,881,06
<i>7</i> 5	2	148.24	60	4,055.09
76	_	-	73	4,947.20
<i>7</i> 7	-	-	80	5,083.27
<i>7</i> 8	-	-	62	3 <i>,7</i> 37. <i>7</i> 5
79	-	-	55	3,143.89
80	1	20.61	53	2,800.95
81	• •	-	54	2,829.76
82	1	36.27	51	3,405.48
83	-	-	39	2,072.45
84	1	49 .8 9	34	1,798.42
85	-	-	26	1,287.30
86	-	-	25	1,047.00
87	3	116.75	17	1,003.75
88	-		18	807.18
89	-	-	9	416.53
90	-	· -	5	237.06
91	-	-	7	361 <i>.77</i>
92	-	-	7 3 2	146.00
93	1	42.48	2	118.75
94	-	-	I	55.00
95	-	•	-	100 20
96	_	-	2	108.30
Totals	10	\$498.25	1,240	\$79 , 954.27

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Regular Employees

SURVIVOR ANNUITIES

Female

Age	Number	Monthly Annuity	<u>Age</u>	Number	Monthly Annuity
26 27 28 29 30	- - 1 - 2	\$ - 65.00 - 114.47	56 57 58 59 60	49 52 49 51 67	\$ 3,129.13 3,261.76 3,134.45 3,190.33 4,236.53
31	-	-	61	56	3,537.08
32	2	130.00	62	43	2,854.07
33	2	101.78	63	57	3,636.25
34	1	65.00	64	45	3,417.94
35	2	130.00	65	44	2,836.57
36	1	65.00	66	47	3,058.08
37	3	195.00	67	44	2,919.25
38	3	195.00	68	38	2,554.64
39	3	195.00	69	37	2,827.20
40	4	260.00	70	41	2,890.43
41	9	547.17	71	27	1,980.97
42	5	325.00	72	28	2,047.83
43	14	910.00	73	18	1,147.65
44	15	911.57	74	21	1,496.47
45	9	585.00	75	19	1,412.43
46	13	845.00	76	15	1,183.42
47	23	1,379.01	77	7	543.98
48	27	1,755.00	78	9	636.23
49	27	1,659.26	79	14	1,140.61
50	25	1,538.79	80	6	435.06
51	32	2,003.28	81	9	574.30
52	29	1,865.50	82	9	667.37
53	40	2,482.78	83	6	379.96
54	34	2,122.49	84	2	108.14
55	47	2,912.97	85	1	23.97
			86 87 88 91	4 2 1 1	396.09 130.00 65.00 148.66
			<u>Totals</u>	1,292	\$85,360.92

Regular Employees

Survivor Annuities

Male						
Age	Number	Monthly <u>Annuity</u>				
52	1	\$ 57.94				
57	1	65.00				
59	1	65.00				
62	1	65.00				
65	3	148.86				
72	2	130.00				
75	_1	24.57				
Totals	10	\$556.37				

Cł	nildren
· · · · · · · · · · · · · · · · · · ·	Total
	Monthly
Number	Annuity
666	\$35,282,13

Regular Employees

CONSIDERED EARNINGS

Active Male Employees (Age and Service as of July 1, 1970)

YEA	\RS	OF	SER	VIC	Έ
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	Under !		1 to 2			2 to 5		5 to 10		
Age	No.	E	arnings	No.		arnings	No.	Earnings	No.	Earnings
Under 25	24	\$	108,860	26	\$	174,389	102	\$ 584,313	11	\$ 69,331
25 to 30	17		95, 190	42		258,366	377	2,713,980	256	1,991,687
30 to 35	29		260,755	32		180,231	414	2,851,601	572	4,379,821
35 to 40	15		80,246	29		167,900	371	2,470,226	584	4,566,920
40 to 45	31		196,814	55		334,726	388	2,411,290	606	4,421,538
45 to 50	29		1 <i>7</i> 6, <i>7</i> 58	36		243,393	348	2,115,442	688	4,931,783
50 to 55	29		177,212	29		194,609	332	1,872,768	608	4,016,682
55 to 60	29		141,93 <i>7</i>	18		100,470	242	1,274,930	500	3,047,608
60 to 65	24		137,718	9		59,166	123	539,551	245	1,334,360
65 to 70	1 <i>7</i>		178,604	3		1,922	73	262,205	116	447,528
70 & Up	5		10,440	<u> </u>		1,890	69	142,662	<u>67</u>	172,505
Total	249	<u>\$ 1</u>	,564,534	280	\$ 1	,717,062	2839	\$17,238,968	4253	\$29,379,763

YEARS OF SERVICE

		10 to 15	15 to 20		20 to 25		25 to 30	
Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
Under 25	-	\$ -	-	\$ -	-	\$ -	-	\$ -
)25 to 30	8	62,916	-	-	-	-	_	-
30 to 35	244	1,980,092	14	124,013	_	-	-	-
35 to 40	435	3,718, <i>7</i> 71	140	1,237,748	8	70,638	-	-
40 to 45	579	4,607,793	391	3,469,848	99	929,576	1	5,220
45 to 50	641	5,065,664	492	4,295,997	253	2,459,067	1 <i>7</i>	164,438
50 to 55	627	4,660,972	553	4,375,650	299	2,683,030	44	417,853
55 to 60	570	4,045,505	568	4,209,762	316	2,761,335	80	<i>7</i> 53,406
60 to 65	343	2,203,257	439	3,121,810	284	2,316,453	116	985,494
65 to 70	124	671,641	131	825,992	96	<i>7</i> 18 , 126	40	368,354
70 & Up	41	157,708	<u>27</u>	148,229	<u>17</u>	131,263	<u>16</u>	129,177
Total	3612	\$27,174,319	2755	\$21,809,049	1372	\$12,079,488	314	\$ 2,823,942

YEARS OF SERVICE

) ·	30 to 35		35 to 40		40 & Up		All	
Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
Under 25		\$ -	-	\$ -	-	\$ -	163	\$ 936,893
, 25 to 30	-	-	-	-	-	-	700	5,122,139
3 0 to 35	-	-	-	-	-	-	1305	9 <i>,77</i> 6,513
35 to 40	-	-	-	-	-	-	1582	12,312,449
40 to 45	-	-	-	-	-	-	2150	16,376,805
45 to 50	-	-	-	-	-	-	2504	19,452,542
50 to 55	14	166,31 <i>7</i>	3	38,071	-		2538	18,603,164
55 to 60	50	506,380	14	145,810	2	22,289	2389	17,009,432
60 to 65	66	709,924	40	467,519	8	60,898	1697	11,936,150
65 to 70	18	192,248	18	211,217	4	25,295	640	3,913,132
70 & Up	9	77,029	7	68,042	9	69,156	268	1,108,101
Total	157	\$ 1,651,898	82	\$ 930,659	23	\$ 177,638	15936	\$116,547,320

Regular Employees

CONSIDERED EARNINGS

Active Female Employees (Age and Service as of July 1, 1970)

•				(Age ar	nd Service as of .	July 1,	1970)		
ì					YEARS C	OF SERVI	CE		
			Under 1		1 to 2		2 to 5		5 to 10
,	Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
	Under 25	47	\$ 161,010	104	\$ 373,360	329	\$ 1,416,960	82	\$ 418,957
Į	25 to 30	29	96,504	63	255,462	318	1,840,426	248	1,403,863
J	30 to 35	14	50, <i>7</i> 79	44	156,548	340	1,221,029	203	1,176,418
	35 to 40	17	54, 148	37	124,755	595	1,975,487	335	1,531,269
1	40 to 45	35	117,789	61	207,309	844	2,746,134	643	2,822,096
	45 to 50	24	76,411	47	171,133	889	2,978,415	916	3,881,353
•	50 to 55	20	69,240	52	170,821	680	2,171,620	889	3,683,254
	55 to 60	13	45,970	29	96,276	458	1,448,712	633	2,519,889
L	60 to 65	15	94, 195	14	43,983	181	464,034	359	1,261,344
J	65 to 70	8	42,541	5	11,550	62	115,984	111	279,063
	70 & Up	_		3	8,924	43	65,510	38	69,965
1	•								
)	<u>Total</u>	222	\$ 808,587	459	\$ 1,620,121	<u>4739</u>	<u>\$16,444,311</u>	<u>4457</u>	\$19,047,471
					YEARS C		CE		
1			10 to 15		15 to 20		20 to 25		25 to 30
1	Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
2.	Under 25		\$ -	_	\$ -		\$ -		\$ -
	25 to 30	20	117,851	-	· -	-	· -	_	· -
	30 to 35	86	498,055	10	65,681	-	-	-	-
ì	35 to 40	96	562,309	40	259,891	7	42,349		-
	40 to 45	187	1,008,520	68	416,610	33	241 <i>,7</i> 71	6	52,996
1	45 to 50	381	2,005,988	103	702,214	39	297,927	1 <i>7</i>	123 <i>,7</i> 94
ŀ	50 to 55	539	2,587,617	179	1,010,061	58	430,629	28	204,513
•	55 to 60	596	2,874,488	285	1,593,260	96	640,390	30	257,020
1	60 to 65	394	1,578,759	276	1,473,726	121	799,693	54	411,521
-	65 to 70	103	347,337	92	382,511	49	276,620	16	131,058
1	70 & Up	30	62,198	10	36,515	9	57,562	4	26,583
	•								
	<u>Total</u>	2432	<u>\$11,643,122</u>	1063	\$ 5 , 940 , 469	412	\$ 2,786,941	<u> 155</u>	\$ 1,207,485
j					YEARS C				
			30 to 35		35 to 40		40 & Up		All
Ì	Age	No.	<u>Earnings</u>	No.	<u>Earnings</u>	No.	<u>Earnings</u>	No.	<u>Earnings</u>
J	Under 25	-	\$ -	-	\$ -	-	\$ -	562	\$ 2,370,287
	25 to 30	_	_	-	-	-	-	678	3,714,106
1	30 to 35	-	-	-	-	-	-	697	3,168,510
ı	35 to 40	-	-	-	-	-	-	1127	4,550,208
,	40 to 45	-	-	-	-	-	-	1877	7,613,225
	45 to 50	-	-	-	-	-	-	2416	10,237,235
	50 to 55	15	121,313	-	-	-	-	2460	10,449,068
j	55 to 60	28	230,912	12	113 , 782	3	19,536	2183	9,840,235
	60 to 65	23	187,342	14	115,202	7	36,832	1458	6,466,631
1	65 to 70	7	61,502	11	99,846	3	19,351	467	1,767,363
Ĭ	70 & Up	_	.	3	27,047			<u>140</u>	354,304
) _{Total}	73	\$ 601,069	40	\$ 355,877	13	\$ 75,719	14065	\$60,531,172

Regular Employees

SUMMARY OF PLAN

1. Name

Public Employees Retirement Association.

2. Type of Plan

Self-insured, managed by a 12 member Board of Trustees consisting of the State Auditor, State Insurance Commissioner, State Treasurer, and nine others elected from the membership of the Association.

3. Employers Included

Any county, city, village, borough, town, school district within the State, or a department or unit of the State or any other public body employing any person who is a public employee as defined by the Law.

4. Employees Included

All full-time employees who did not elect coverage under Section 218(d) of the Social Security Act, except those on a per diem basis, of an eligible employer who is not contributing to another plan.

5. Service Considered

All periods of service in which salary deductions were made or for which payments in lieu of salary deduction were deposited, including seasonal layoff and authorized sick leaves.

6. Earnings Considered

- (a) For service prior to July 1, 1957, average of highest consecutive 5 years prior to such date, not to exceed \$4,800.
- (b) For service during the period July 1, 1957 to July 1, 1965, all earnings not to exceed \$4,800 in any calendar year.
- (c) For service during the period July 1, 1965 to July 1, 1967, all earnings not to exceed \$6,000 in any calendar year.
- (d) After July 1, 1967, all earnings.
- (e) Earnings considered for determining benefit under the law in force prior to 1957 shall be the average annual earnings during the 10-year period immediately preceding retirement limited to a maximum of \$4,800.

7. Employer Contributions

Amount equal to 6% of total considered earnings for current service plus 2-1/2% of total considered earnings to amortize past service cost.

8. Employee Contributions

- (a) For service prior to July 1, 1957, 4% of considered earnings.
- (b) After July 1, 1957, 6% of considered earnings.

9. Normal Retirement Benefit

After attainment of age 65 and completion of 10 years of service.

Annuity equal to the sum of:

- 1) (a) 1% of considered earnings for each of the first ten years plus;
 - (b) 2% of considered earnings for each of the second ten years plus;
 - (c) 2-1/2% of considered earnings for each of the third ten years plus:
 - (d) 3% of considered earnings for each year over 30.
- plus 2) 10% per year of service prior to July 1, 1957 (maximum 100%) of the difference (if any) between an annuity computed under item 1 and an annuity computed entirely under the old law formula.
- plus 3) An increment for considered earnings after July 1, 1965 in excess of \$4,800 (if any).

10. Late Retirement Benefit

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to actual retirement.

11. Early Retirement Benefit

After attainment of age 58 and completion of 20 years of service.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to actual retirement and reduced by 1/2 of 1% for each month between actual retirement and attainment of age 65.

12. Disability Benefit

In the event of total and permanent disability after completion of 10 years of service or attainment of age 50 and completion of 5 years of service.

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to date of disablement, plus a supplement equal to \$5 for each year which age at disablement is less than 65, maximum \$50.

13. Death Benefit

Active -- In event of death after 18 months of service.

Annual Annuity to dependent spouse of 30% of average salary not to exceed \$65 per month, plus for each dependent child under age 18, 20% of average salary not to exceed \$45 per month, plus 10% of average salary not to exceed \$20 per month to be divided among dependent children. Maximum family benefit equal to lesser of \$250 per month or 100% of average salary.

In lieu of above benefit, if employee has attained age 58 and completed 20 years of service, a 75% survivor benefit for spouse payable at age 62. Maximum benefit \$150 per month.

Any employee (including Hospital employees) not eligible for above benefits, his contributions with interest at 2% shall be paid to his beneficiary.

Retired

- (a) Under law in force July 1, 1957 and prior, 50% of his annuity continued to his beneficiary provided his beneficiary is his surviving spouse and has attained age 60, and has not remarried; or is the parent of the retired member.
- (b) Under law in effect July 1, 1957 and subsequent, refund of contributions less benefit paid to date of death.

14. Separation Benefit

In event of termination after 10 years of service, a deferred vested benefit payable at age 65, provided participant does not withdraw contribution.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to date of termination. In lieu of annuity, participant shall receive a refund of contributions without interest.

15. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of a joint and survivor annuity or a period certain and life thereafter annuity.

16. Expenses

Paid by Association from retirement fund.

17. Actuarial Method

For purpose of reports to the Legislative Commission, costs for the Plan shall be determined on an "entry-age level normal cost" basis amortizing the unfunded accrued liability over 40 years from 1957, $3\frac{1}{2}\%$ interest.

1366-01-83

Coordinated Employees

(Covered by Social Security)

ACTUARIAL REQUIREMENTS - 31/2 %

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Coordinated Employees

	<u>RESERVES</u>		
Entry Age Normal Reserves			
Retirement	\$71,358,433.00		
Disability	4,213,848.00		
Refund	11,825,622.00		
	\$87,397,903.00		
Less Value of Benefits to be Earned in the Future	53,826,115.00	\$33,571,788.00	
Vested Members		319,466.00	
Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund	\$ 2,995,721.32		•
Disability	183,331.00		
Survivors		3,179,052.32	\$37,070,306.32
Unfunded Obligation			\$17,181,658.24
Funded Obligation			19,888,648.08

ACTUARIAL REQUIREMENTS (July 1, 1970)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$90,896,421
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 37,070,306 19,888,648 17,181,658	
Funding Ratio		54 %
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	994,000 149,425,104	0.67%
ENTRY AGE NORMAL RATI	E REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 53,826,115 1,092,637,500	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	4.93% 3.00	1.93%
ACTUARIAL BAL	ANCE	
Employer Contribution Rate Set by Law		4.50%
Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	0.67% 1.93 0.20	2.80
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		1.70%

ACTUARIAL REQUIREMENTS (July 1, 1970)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

		Period				
		10-Year	20-Year	30-Year	40-Year	
Accrued Unfund Amortization Re Covered Payroll Amortization Ra	quirement	\$ 17,181,658 2,065,946 149,425,104 1.38%	\$ 17,181,658 1,208,920 149,425,104 0.81%	\$ 17,181,658 934,190 149,425,104 0.63%	\$ 17,181,658 804,570 149,425,104 0.54%	
)		ACTUARIAL B	ALANCE			
Employer Contri Set by Law	oution Rate	4.50%	4.50%	4.50%	4.50%	
Amortization Ra Normal Cost Rat Allowance for E	e Requirement	1.38% 1.93 0.20	0.81% 1.93 <u>0.20</u>	0.63% 1.93 0.20	0.54% 1.93 0.20	
Total Require	ment	3.51%	2.94%	2.76%	2.67%	
Excess (Deficit) Contribution Law and Tota		0.99%	1.56%	1.74%	<u>1.83%</u>	

Coordinated Employees

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS)* (Year Ending June 30, 1970)

Revenue:		
Employer Contributions	\$6,243,844.04	
Employee Contributions	4,183,411.83	
Investment Income	613,311.82	
Transfer from Regular	2,648,405.51	
Increase in Reserves	4,738.56	
Total Revenue		\$13,693,711.76
Expenditure:		
Benefits	\$ 243,494.85	
Refund of Contributions	802,258.91	
Social Security	3,396,458.56	
Administrative Expense	23,847.06	
Transfer to Police and Fire Fund	4,276.71	
Increase (Decrease) in Accounts	28,843.35	
Total Expenditures		4,499,179.44
Increase in Assets (1970)		\$ 9,194,532.32

*See Exhibit 4.

RECONCILIATION OF CHANGE IN ACTUARIAL RESERVES

Coordinated Employees

ALLOCATION OF CHANGE IN ACTUARIAL RESERVES

	Increase	Decrease	
Increase in Assets			\$ 9,194,532
Amortization Payment Excess Interest		\$ 394,284	
(1.16% x Average Invested Assets) Estimated Excess in Rate		145,714 945,296	
Transfers from Regular	\$1,573,060	743,270	
Amortization Payment Applied to Larger Payroll	245 204	504,136	
Excess Compensation Increases	345,296		
Totals	<u>\$1,918,356</u>	\$1,989,430	
Expected Decrease (Increase) in Unfunded			71,074
Net Change in Reserves Experience Variation Gain (Loss)			\$ 9,123,458 (789,043)
Total			\$ 8,334,415
1970 Actuarial Reserve			\$37,070,306
1969 Actuarial Reserve			28,735,891
Increase (Decrease)			\$ 8,334,415

Coordinated Employees

(Covered by Social Security)

ACTUARIAL REQUIREMENTS - 3%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Coordinated Employees

	<u>RESERVES</u>		
Entry Age Normal Reserves			
Retirement	\$80,178,015.00		
Disability	4,734,661.00		
Refund	13,287,215.00		
	\$98,199,891.00		
Less Value of Benefits to be Earned in the Future	63,737,190.00	\$34,462,701.00	
Vested Members		358,951.00	
Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund	\$ 2,995,721.32		
Disability	189,001.00		
Survivors	_	3,184,722.32	\$38,006,374.32
Unfunded Obligation			\$18,117,726.24
Funded Obligation			19,888,648.08

ACTUARIAL REQUIREMENTS (July 1, 1970)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$101,743,564
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 38,006,374 19,888,648 18,117,726	
Funding Ratio		52%
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	988,579 149,425,104	0.66%
ENTRY AGE NORMAL RA	TE REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 63,737,190 1,138,164,100	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	5.60% 3.00	2.60%
ACTUARIAL BA	LANCE	
Employer Contribution Rate Set by Law		4.50%
Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	0.66% 2.60 0.20	3.46
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		1.04%

1366-01-83

ACTUARIAL REQUIREMENTS (July 1, 1970)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

		Period				
		10-Year	20-Year	30-Year	40-Year	
	Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$ 18,117,726 2,123,950 149,425,104 1.42%	\$ 18,117,726 1,217,796 149,425,104 0.81%	\$ 18,117,726 924,353 149,425,104 0.62%	\$ 18,117,726 783,816 149,425,104 0.52%	
)		ACTUARIAL BA	ALANCE			
	Employer Contribution Rate Set by Law	4.50%	4.50%	4.50%	4.50%	
	Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	1.42% 2.60 <u>0.20</u>	0.81% 2.60 0.20	0.62% 2.60 <u>0.20</u>	0.52% 2.60 0.20	
	Total Requirement	4.22%	3.61%	3.42%	3.32%	
	Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	0.28%	0.89%	1.08%	1.18%	

Coordinated Employees

(Covered by Social Security)

ACTUARIAL REQUIREMENTS - 4%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Coordinated Employees

	<u>RESERVES</u>		
Entry Age Normal Reserves			
Retirement	\$63,509,005.00		
Disability	3,750,325.00		
Refund	10,524,804.00		
	\$77,784,134.00		
Less Value of Benefits to be Earned in the Future	45,523,649.00	\$32,260,485.00	
Vested Members		284,325.00	
Retired Members Retirements Payable from Minnesota Adjustable Fixed Benefit Fund	\$ 2,995,721.32		
Disability	1 <i>7</i> 7,831.00	•	
Survivors	-	3,173,552.32	\$35,718,362.32
Unfunded Obligation			\$15,829,714.24
Funded Obligation			19,888,648.08

ACTUARIAL REQUIREMENTS (July 1, 1970)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$81,242,011
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 35,718,362 19,888,648 15,829,714	
Funding Ratio		56 %
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	969,389 149,425,104	0.65%
ENTRY AGE NORMAL RATE	REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 45,523,649 1,048,932,000	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	4.34% 3.00	1.34%
<u>ACTUARIAL BALA</u>	ANCE	
Employer Contribution Rate Set by Law		4.50%
Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	0.65% 1.34 0.20	2.19
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		2.31%

ACTUARIAL REQUIREMENTS (July 1, 1970)

Coordinated Employees

AMORTIZATION RATE REQUIREMENT

		Period				
,		10-Year	20-Year	30-Year	40-Year	
)	Accrued Unfunded Obligation Amortization Requirement Covered Payroll	\$ 15,829,714 1,951,660 149,425,104	\$ 15,829,714 1,164,778 149,425,104	\$ 15,829,714 915,434 149,425,104	\$ 15,829,714 799,772 149,425,104	
	Amortization Rate Requirement	1.31%	0.78%	0.61%	0.54%	
)		ACTUARIAL BA	ALANCE			
)	Employer Contribution Rate Set by Law	4.50%	4.50%	4.50%	4.50%	
}	Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	1.31% 1.34 <u>0.20</u>	0.78% 1.34 0.20	0.61% 1.34 0.20	0.54% 1.34 0.20	
}	Total Requirement	2.85%	2.32%	2.15%	2.08%	
}	Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	1.65%	<u>2.18%</u>	2.35%	2.42%	

Coordinated Employees

(Covered by Social Security)

EMPLOYEE STATISTICS AND SUMMARY OF PLAN

RECONCILIATION OF ACTIVE MEMBERS

Coordinated Employees

22,041
13,959
1,703
<u>37,703</u>
52 33

6,285
12
20
181
0
6,498
31,205

Public	Employees	Retirement	Association
		of Minnesoto	

RECONCILIATION OF ANNUITANTS

Coordinated Employees

Normal Retirement Annuitants	
As of July 1, 1969 Additions During Year Deletions During Year	206 181 -25
Total as of July 1, 1970	362
Annual Annuity - July 1, 1969 - July 1, 1970	82,276 98,367
Disability Annuitants	
As of July 1, 1969 Additions During Year Deletions During Year	11 20 <u>-2</u>
Total as of July 1, 1970	29
Annual Annuity - July 1, 1969 - July 1, 1970	\$ 8,436 22,112
Survivor Annuitants	
Spouse Only As of July 1, 1969 Additions During Year Deletions During Year	0 0 0
Total as of July 1, 1970	0
Annual Annuity - July 1, 1969 - July 1, 1970	\$ 0 0 0 0
Deferred Vested Members	
As of July 1, 1969 Additions During Year Deletions During Year	8 12 <u>0</u>
Total as of July 1, 1970	<u>20</u>

Coordinated Employees

Retired - Laws 1967, Chapter 687

Payable From Adjustable Fixed Benefit Fund

	٨	Male	F	emale
<u>Age</u>	Number	Monthly Annuity	Number	Monthly Annuity
63	-	\$ -	2	\$ 231.58
64	1	93.30	-	_
65	17	1,336.63	5	142.51
66	54	2,793.99	16	628.98
67	53	3,742.35	18	1,893.02
68	26	1,583.39	13	697.21
69	24	1,299.02	7	528.12
<i>7</i> 0	24	1,826.83	9	1,154. <i>7</i> 2
71	10	735.85	11	1,199.24
<i>7</i> 2	14	827.89	5	270.34
73	12	924.02	1	155.14
74	7	376.96	2 3	84.94
<i>7</i> 5	3	163.80	3	357.03
76	4	154.48	-	-
<i>7</i> 7	1	52,20	2	292.96
<i>7</i> 8	4	185.27	1	18.25
<i>7</i> 9	3 2 1	273.33	3	286.64
80	2	204.27	Ī	133.97
81		62.86	-	-
84	2	102.23		<u>-</u>
86	-	-		50.61
Totals	262	\$16,738.67	100	\$8,125.26

Disability Retirements

		Male	Fer	male
Age	Number	Monthly Annuity	Number	Monthly Annuity
43	1	\$ 70.55	_	\$ -
49	1	44.91	-	-
53	1	13.34	-	-
55	1	50.28	-	-
56	2	101.46	_	_
57	2	62.91	-	-
- 58	1	160.02	-	-
59	ì	26.22	-	-
60	1	11.01	-	-
61	4	131.48	-	-
62	5	480.85	· -	-
.63	3	207.90	1	43.39
64	5	<u>438.32</u>		
Totals	28	\$1,799.25	1	\$ 43.39

Regular Coordinated Employees

CONSIDERED EARNINGS

Active Male Employees (Age and Service as of July 1, 1970)

			(Age ar	nd Service as of .	July 1,	1970)		
				YEARS C	F SERVI	ICE		
)	**	Under 1		1 to 2		2 to 5		5 to 10
Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
Under 25	489	\$ 2,440,621	650	\$ 2,952,679	247	\$ 1,409,398	7	\$ 44,753
25 to 30	285	1,635,780	618	3,745,854	512	3,681,061	53	459,919
30 to 35	173	971,808	404	2,450,358	404	3,111,176	135	1,331,560
35 to 40	166	899,172	357	2,097,117	397	3,197,777	123	1,283,195
40 to 45	155	832,786	400	2,287,032	386	2,827,340	161	1,471,823
45 to 50	143	827,835	342	1,915,301	426	2,894,902	218	1,900,502
50 to 55	140	842,340	338	1,801,991	440	2,932,037	225	1,751,043
55 to 60	68	333,836	278	1,368,293	430	2,669,577	298	2,177,644
60 to 65	39	173,334	152	633,014	251	1,370,062	260	1,744,752
65 to 70	31	160,207	84	215,315	91	346,900	86	459,711
70 & Up	16	51,016	<u>50</u>	107,525	46	91,180	11	59,031
70 & OP								
<u>Total</u>	<u>1705</u>	\$ 9,168,735	<u>3673</u>	\$19,574,479	<u>3630</u>	\$24,531,410	<u>1577</u>	\$12,683,933
1				YEARS C	F SERVI	ICF		
		10 to 15	1	5 to 20	JENY!	20 to 25		25 to 30
Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
Under 25		\$ -		\$ -		\$ -		\$ -
)25 to 30	1	⁷ 7,164	_	-	_	-	_	_
30 to 35	26	236,990	1	7,663	_	_	_	_
35 to 40	86	946,787	13	108,455	_	-	_	_
40 to 45	98	1,091,026	62	718,889	13	148,765	1	7,043
45 to 50	126	1,189,473	69	762,949	34	378,929	2	25,676
50 to 55	147	1,214,641	95	811,424	30	305,350	6	66,348
55 to 60	233	1,786,964	128	1,084,227	47	439,682	12	100,541
60 to 65	270	2,006,739	210	1,584,391	55	457,327	18	181,308
65 to 70		720 424		440 020	33		7	
	104	729,626	60	440,929	აა 1	280,132		80,999
70 & Up	<u>15</u>	88,203	13	76,504		6,387	8	63,430
Total	1106	\$ 9,297,613	651	\$ 5,595,431	213	\$ 2,016,572	54	\$ 525,345
				YEARS C	F SERVI	IC F		
1		30 to 35		35 to 40	4	40 & Up		All
Age	No.	Eamings	No.	Earnings	No.	Earnings	No.	Earnings
Under 25		\$ -		\$ -		\$ -	1393	\$ 6,847,451
25 to 30	_	Ψ _	_	Ψ _	_	Ψ -	1469	9,529,778
30 to 35	_	_	_	_	_	_	1143	8,109,555
35 to 40	_	_	_	_	_	_	1142	8,532,503
40 to 45	_	_		_	_	_	1276	9,384,704
45 to 50	_	_	_		_	_	1360	0 905 567
	,	4 244	_	_	_	_	1422	9,895,567
50 to 55	ŀ	6,266	2	20. 242	•	10.020		9,731,440
55 to 60	6	76,736	2	20,342	ı	10,928	1503	10,068,770
60 to 65	9	95 , 925	4	51,830	-	-	1268	8,298,682
65 to 70	/	70,259	5	64,284	2	20,722	510	2,869,084
) 70 & Up	<u> </u>	6,720	4	<u>47,284</u>		-	<u>165</u>	597,280
Total	24	\$ 255,906	15	\$ 183,740	3	\$ 31,650	12651	<u>\$83,864,814</u>

Regular Coordinated Employees

CONSIDERED EARNINGS

Active Female Employees

		(Age a	na service as ot .	JUIY I,	1970)				
		· -		(Age and Service as of July 1, 1970)					
				OF SERV	ICE				
	Under 1		1 to 2		2 to 5		5 to 10		
<u>No.</u>	<u>Earnings</u>	No.	<u>Earnings</u>	No.	<u>Earnings</u>	No.	Earnings		
944	\$ 3,133,232	1841	\$ 7,503,631	870	\$ 4,126,249	18	\$ 90,891		
465	1,696,406	929			3.687.641	51	378,267		
	1.059.127				2,128,113		296,417		
			2.632.498		2.431.269		254,016		
			2,473,026		2.848.632		474,228		
	812,723		2.324.832				564,371		
	682.340		1,605,757		2,256,319		668,722		
	222,959		1.065.472		1,637,064		861,682		
					747 363		566,122		
							149,649		
							35,609		
							\$ 4,339,974		
3217	\$ 7,073,701	7041				0.00	\$ 4,337,774		
	10 . 15	 -					05 . 00		
<u> </u>		T					25 to 30		
140.		140.		<u>140.</u>		<u>No.</u>	<u>Earnings</u>		
-		-	\$ -	-	\$ -	-	\$ -		
]	5,132	-	-	-	-	-	-		
	87,350	1		-	-	_	-		
	64,437	4		3		-	-		
	138,618					1	5 , 975		
						6	44,674		
	369,360				95 , 731	4	29,381		
	402,211		249,632		125,589	6	53,467		
	432,021	53	300,677	19		9	85,939		
33	150,686	27	115,599	7	49,059		39,437		
5	12,419	6	28,645	1	6,109	2	10,076		
337	\$ 1,889,460	172	\$ 1,075,500	65	\$ 557,761	33	\$ 268,949		
			YEARS C		CE				
	30 to 35		35 to 40		40 & Up		All		
No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings		
			\$ -		\$ -		\$14,854,003		
_	-	_	_	_	_		9,612,435		
_	_		_	_	_		6,183,651		
_	_	-	-		_		6,408,411		
_	_	_	_	_	_		6,956,168		
_	_	_	_	_	_		7,011,978		
1	27 401	_	_	_	_				
7		1	11 112	1	- ΔΟΟ 4		5,894,665		
ن ا		1 2		1 _	0,704		4,666,232		
4	41,002	0		- 2	10 224		2,941,884		
_	13,331	<u> </u>	13,072	_	10,330		877,252		
						04	153,611		
	465 366 369 351 299 251 95 54 18 5 3217 No. 1 14 9 15 31 63 78 88 33 5 337	No. Earnings 944 \$ 3,133,232 465 1,696,406 366 1,059,127 369 971,148 351 930,068 299 812,723 251 682,340 95 222,959 54 118,707 18 62,601 5 4,390 3217 \$ 9,693,701 To to 15 No. Eamings - - 1 5,132 14 87,350 9 64,437 15 138,618 31 227,226 63 369,360 78 402,211 88 432,021 33 150,686 5 12,419 337 \$ 1,889,460 37,691 3 28,140 4 41,052	Under 1 No. Earnings No. 944 \$ 3,133,232 1841 465 1,696,406 929 366 1,059,127 943 351 930,068 922 299 812,723 856 251 682,340 620 95 222,959 438 54 118,707 190 18 62,601 62 5 4,390 21 3217 \$ 9,693,701 7841	Violating Viol	Victor V	Vinder 1	Vinder 1 to 2		

13

<u>Total</u>

122,414

96,075

27,240

18554

\$65,560,290

Coordinated Employees

SUMMARY OF PLAN

1. Name

Public Employees Retirement Association.

2. Type of Plan

Self-insured, managed by a 12 member Board of Trustees consisting of the State Auditor, State Insurance Commissioner, State Treasurer, and nine others elected from the membership of the Association.

3. Employers Included

Any county, city, village, borough, town, school district within the State, or a department or unit of the State or any other public body employing any person who is a public employee as defined by the Law.

4. Employees Included

All full-time employees who elected coverage under Section 218(d) of the Social Security Act, except those on a per diem basis, of an eligible employer who is not contributing to another plan.

5. Service Considered

All periods of service in which salary deductions were made or for which payments in lieu of salary deduction were deposited, including seasonal layoff and authorized sick leaves.

6. Earnings Considered

- (a) For service prior to July 1, 1957, average of highest consecutive 5 years prior to such date, not to exceed \$4,800.
- (b) For service during the period July 1, 1957 to July 1, 1965, all earnings not to exceed \$4,800 in any calendar year.
- (c) For service during the period July 1, 1965 to July 1, 1967, all earnings not to exceed \$6,000 in any calendar year.
- (d) After July 1, 1967, all earnings.

7. Employer Contributions

Amount equal to 3% of total considered earnings for current service plus $1\frac{1}{2}$ % of total considered earnings to amortize past service cost.

8. Employee Contributions

After coverage under Social Security commences, 3% of considered earnings.

9. Normal Retirement Benefit

After attainment of age 65 and completion of 10 years of service.

Annuity equal to the sum of:

- 1) (a) 0.625% of considered earnings for each of the first ten years plus;
 - (b) 1.25% of considered earnings for each of the second ten years plus;
 - (c) 1.70% of considered earnings for each of the third ten years plus;
 - (d) 2.40% of considered earnings for each year over 30.

10. Late Retirement Benefit

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to actual retirement.

11. Early Retirement Benefit

After attainment of age 58 and completion of 20 years of service.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to actual retirement and reduced by 1/2 of 1% for each month between actual retirement and attainment of age 65.

12. Disability Benefit

In event of total and permanent disability after completion of 10 years of service or attainment of age 50 and completion of five years of service.

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to date of disablement.

13. Death Benefit

Active - In event of death an employee's contributions with interest at 2% shall be paid to his beneficiary.

Retired - Refund of contributions less benefit paid to date of death.

14. Separation Benefit

In event of termination after 10 years of service, a deferred vested benefit payable at age 65, provided participant does not withdraw contribution.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to date of termination. In lieu of annuity, participant shall receive a refund of contributions without interest.

15. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of a joint and survivor annuity or a period certain and life thereafter annuity.

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16. Expenses

Paid by Association from retirement fund.

17. Actuarial Method

For purpose of reports to the Legislative Commission, costs for the Plan shall be determined on an "entry-age level normal cost" basis amortizing the unfunded accrued liability over 40 years from 1957, 3-1/2% interest.

Police and Fire Fund

FINANCIAL STATISTICS

AND

ACTUARIAL ASSUMPTIONS

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Police and Fire Fund

		<u>ASSETS</u>	·	
	Cash - On Hand On Deposit In Transit	\$ - 41,944.77 30,399.58	\$ 72,344.35	
	Minnesota Adjustable Fixed Benefit Fund		2,850,381.53	
•	Accounts Receivable M.S. 1967 and 1969, Section 353.36, Subd. 8 and 9 M.S. 1967, Section 353.36, Subd. 8 M.S. 1969, Section 353.83 Member Contributions Employer Contributions Interest Dividends From Regular Fund Others Less Current Liabilities Net Current Assets	\$ 14,657.97 404.16 58.94 91,589.58 457,353.86 111,481.84 16,127.88 21,849.43 896.10	714,419.76	\$ 3,637,145.64 36,418.54 \$ 3,600,727.10
		INVESTMENTS		
	Bonds U.S. Government Municipal Corporate Canadian Government Insured	\$2,944,000.00 - 7,914,042.35 350,000.00		
	Stocks Common	6,547,043.71		
	Prepaid Interest	1,187.50		17,756,273.56
)	Total Assets			\$21,357,000.66

Members accumulated contributions \$5,706,211.40.

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Police and Fire Fund

SOURCES AND USES OF FUNDS (July 1, 1969 - June 30, 1970)

	Sources		Uses		
	Employee Contributions	\$ 1,186,339.68	Refunds		
	Employer Contributions	3,466,882.83	Employee Contributions Employer Contributions	\$	182,940.42 7,027.21
	Investment Income	804,156.38			•
	Transfer from Regular Fund	26,991.44	Benefits Paid Retirement Survivor		284,640.00 110,495.59
	Investment Sales		Disability		5,626.16
)	Bonds Stocks	6,293,122.22 89,490.99	Direct Expense		112.23
	Minnesota Adjustable Fixed Benefit Fund	56,013.89	Investment Purchases Bonds		8,459,000.00
	Cancelled Warrants	5,142.00	Stocks		1,317,620.14
	Miscellaneous Receipts	20,764.99	Payments to Minnesota Adjustable Fixed Benefit		
	Decrease in Cash Account	28,436.03	Fund		1,581,110.02
			Transfers to Regular Fund		28,768.68
		\$11,977,340.45		<u>\$1</u>	1,977,340.45
	Cash Balance, June 30, 1970	72,344.35			
	Total (Statement of Receipts and Disbursements)	\$12,049,684.80			

Police and Fire Fund

RECONCILIATION OF ASSET BALANCES (June 30, 1970)

	Asset Balance - July 1, 1969		·	\$17,629,538.36
	Add: Employer Contributions Employees Contributions Transfers from Regular Fund Investment Earnings Unit Matching Contributions Other Income		\$2,268,588.04 1,194,038.38 13,726.98 817,839.00 15,982.37 6,328.07	4 017 500 04
	Total Additions			4,316,502.84
				\$21,946,041.20
)	Deduct Benefits Paid Retirement Survivor Disability Refunds Transfers to Regular Fund Administration Expenses	\$283,287.05 108,324.49 7,186.16	398,797.70 179,573.44 2,469.06 27,808.59	
	Total Deductions			608,648.79
				\$21,337,392.41
	Current Liabilities and Accounts Payable			36,418.54
	Increase in Reserve Accounts during 1969–70 not Affecting Current Year Income and Expenditures			19,608.25
	Asset Balance, June 30, 1970			\$21,393,419.20

Police and Fire Fund

ACTUARIAL ASSUMPTIONS

The 1967 experience analysis required by law verified the appropriateness of the assumptions used in prior reports. The assumptions can be summarized as follows:

Interest: 3.5%

Mortality - Before Retirement: 1951 Group Annuity

After Retirement: 1965 Group Annuity

Retirement Age: 64

Disability: See Following Table

Turnover: See Following Table
Salary Scale: See Following Table

1952-57 Wage Base: Estimate based on 1952-57 contributions

Age 64 was used as the average age at retirement based on our analysis of the retirement patterns of the present group.

A detailed statement of the mortality rates, disability rates, turnover factors, and salary scale is set out in the following pages.

Police and Fire Fund

All Employees

MORTALITY RATES

(Per 1,000 Employees)

Age	Rate	Age	<u>Rate</u>
20	.616	45	3.580
21	.640	46	4.056
22	.666	47	4.599
23	.693	48	5.180
24	.724	49	5.807
25	.758	50	6.475
26	.796	51	7.187
27	.838	52	7.938
28	.885	53 54	8.731
29	.935	54	9.563
30	.991	55	10.436
31	1.054	56	11.346
32	1.122	57	12.298
33	1,198	58	13,302
34	1,281	59	14.379
3 5	1.374	60	15.555
36	1.4 <i>7</i> 5	61	16.866
37	1.587	62	18.353
38	1.711	63	20.068
39	1.849	64	22.067
40	2.000	65	24.418
41	2.192		
42	2.450		
43	2.769		
44	3.147		

Police and Fire Fund

All Employees

DISABILITY RATES

(Per 1,000 Employees)

Age	Rate	Age	Rate
20 21	1. <i>7</i> 0 1. <i>7</i> 5	45 46	10.40 11.60
22	1.80	47	12.95
23 24	1.86 1.92	48 49	14.50 16.10
25	1.98	50	17.70
26 27	2.05 2.12	51 52	19.60 21.60
28	2.12	53	23. <i>7</i> 0
29	2.27	54	25.95
30	2.35	55 5 /	28.25
31 32	2.50 2. <i>7</i> 0	56 57	30.65 33.25
33	2.95	58	36.05
34	3.20	59	38.85
35	3.50	60	41.65
36 37	3.90 4.30	61 62	44.50 47.35
38	4.75	63	50.20
39	5.25	64	53.15
40	5.90		
41 42	6.60 7.40		
43	8.30		
44	9.25		

Police and Fire Fund

All Employees

SEPARATION RATES

(Per 1,000 Employees)

Age	<u>Separation</u>	Age	Separation
20	70.0	40	24.5
21	70.0	41	21.3
22	70.0	42	18.5
23	69.9	43	16.0
24	69.8	44	13.7
25	69.7	45	11.8
26	69.4	46	10.2
27	68.9	47	8.7
28	68.0	48	7.3
29	67.0	49	6.1
30	65.8	50	5.0
31	64.3	51	3.9
32	62.4	52	2.9
33	59.8	53	2.2
34	56.1	54	1.5
35 36 37 38 39	51.1 45.4 39.5 33.6 28.7	55 56 57 58 59	1.1 .7 .5 .3

Police and Fire Fund

All Employees

EARNINGS PROGRESSION

<u>Age</u>	<u>Rate</u>	Age	Rate
20	.4102	45	.6730
21	.4184	46	.6864
22	.4268	47 48	.7002 .7142
23 24	.4353 .4440	49	.7284
25	.4529 .4619	50 51	.7430 .7579
26 27	.4712	52	.7730
28	.4806	5 2 5 3	.7885
29	.4902	54	.8043
30	.5000	55	.8203
31	.5100	56	.8368
32	.5202	57	.8535
33	.5306	58	.8706
34	.5412	59	.8880
35	.5521	60	.9057
36	.5631	61	.9238
37	.5744	62	.9423
38	.5859	63	.9612
39	.5976	64	.9804
40	.6095	65	1.0000
41	.6217		
42	.6342		
43	.6468		
44	.6 598		

Police and Fire Fund

ACTUARIAL REQUIREMENTS - 31%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Police and Fire Fund

LIABILITIES

Accounts Payable Retirement Survivor Refunds Expenses Suspense Items Less Offset Against Current Assets	\$ 36,418.54 - - - - -	\$ 36,418.54 <u>36,418.54</u>	\$ O
	RESERVES		
Entry Age Normal Reserves Retirement Disability Survivors Refund	\$28,197,565.00 13,099,466.00 4,012,622.00 2,234,251.00 \$47,543,904.00		
Less Value of Benefits to be Earned in the Future	29,909,190.00	\$17,634,714.00	
Vested Members		425,833.00	
Retired Members Retirements - Payable from Minnesota Adjustable Fixed Benefit Fund Disability Survivors Reserve for Future Old Law Survivors	\$ 2,850,381.53 79,210.00 1,217,846.00 428,729.00	4,576,166.53	22,636,713.53
Unfunded Obligation			\$ 1,279,712.87
Funded Obligation			21,357,000.66

ACTUARIAL REQUIREMENTS (July 1, 1970)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

Present Value of Benefits (For Both Past and Future Service)		\$52,545,904
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 22,636,714 21,357,001 1,279,713	
Funding Ratio		94%
Amortization (27-Year) Requirement Covered Payroli Amortization (27-Year) Rate Requirement	74,034 20,528,530	0.36%
ENTRY AGE NORMAL RAT	E REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 29,909,190 250,355,200	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	11.95% 6.00	5.95 %
ACTUARIAL BAL	ANCE	
Employer Contribution Rate Set by Law Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses Total Requirement	0.36% 5.95 0.15	11.50%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		5.04%

ACTUARIAL REQUIREMENTS (July 1, 1970)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

	Period				
	10-Year	20-Year	30-Year	40-Year	
Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$ 1,279,713 153,874 20,528,530 0.75%	\$ 1,279,713 90,042 20,528,530 0.44%	\$ 1,279,713 69,580 20,528,530 0.34%	\$ 1,279,713 59,925 20,528,530 0.29%	
	ACTUARIA	L BALANCE			
Employer Contribution Rate Set by Law	11.50%	11.50%	11.50%	11.50%	
Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	0.75% 5.95 0.15	0.44% 5.95 0.15	0.34% 5.95 0.15	0.29% 5.95 0.15	
Total Requirement	6.85%	6.54%	6.44%	6.39%	
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	4.65%	4.96%	5.06%	5.11%	

Police and Fire Fund

STATEMENT OF REVENUE, EXPENDITURES, CHANGES IN RESERVES AND EXPERIENCE GAIN (LOSS) (Year Ending June 30, 1970)

Revenue:		
Employer Contributions	\$2,268,588.04	
Unit Matching Contribution	15,982.37	
Employee Contributions	1,194,038.38	
Investment Income	817,839.00	
Miscellaneous Income	6,328.07	
Transfer from General Fund	13,726.98	
Increase in Reserve Accounts	19,608.25	
Total Revenue		\$4,336,111.09
Expenditure:		
Benefits	\$ 398,797.70	
Refund of Contributions	179,573.44	
Expense - General	27,808.59	
Transfer to General Fund	2,469.06	
Total Expenditure		608,648.79
Increase in Net Assets (1970)		\$3,727,462.30

Police and Fire Fund

RECONCILIATION OF CHANGE IN ACTUARIAL RESERVES

Allocation of Change in Actuarial Reserves

	Increase	Decrease	
Increase in Assets		•	\$ 3,727,463
Amortization Payment Excess Interest (1.16% x Average Invested Assets) Estimated Excess in Rate Amortization Payment Applied to Larger Payroll Excess Compensation Increases	\$510,552	\$ 44,399 193,780 1,020,268 27,632	
Totals	\$510,552	\$1,286,079	
Expected Decrease (Increase) in Unf	unded		775,527
Net Change in Reserves			<u>\$ 2,951,936</u>
1970 Actuarial Reserve 1969 Actuarial Reserve			\$22,636,714 19,684,778
Increase (Decrease)			\$ 2,951,936

Police and Fire Fund

ACTUARIAL REQUIREMENTS - 3%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Police and Fire Fund

LIABILITIES

Accounts Payable Retirement Survivor Refunds Expenses Suspense Items	\$ 36,418.54 - - - -	\$ 36,418.54	
Less Offset Against Current Assets		36,418.54	\$ 0
,	RESERVES		
Entry Age Normal Reserves Retirement Disability Survivors Refund	\$31,682,657.00 14,718,501.00 4,508,564.00 2,510,394.00 \$53,420,116.00	•	
Less Value of Benefits to be Earned in the Future	35,413,634.00	\$18,006,482.00	
Vested Members		466,178.00	
Retired Members Retirements - Payable from Minnesota Adjustable Fixed Benefit Fund Disability Survivors Reserve for Future Old Law Survivors	\$ 2,850,381.53 81,660.00 1,255,511.00 441,989.00	4,629,541.53	23,102,201.53
Unfunded Obligation			\$ 1,745,200.87
Funded Obligation			21,357,000.66

ACTUARIAL REQUIREMENTS (July 1, 1970)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$58,515,836
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 23,102,202 21,357,001 1,745,201	
Funding Ratio		92 %
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	95,226 20,528,530	0.46%
ENTRY AGE NORMAL RA	ATE REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 35,413,634 260,786,700	
Normal Cost Rate Requirement Employee Contribution Rate Employer Normal Cost Rate Requirement	13.58% 6.00	7.58%
ACTUARIAL BA	LANCE	
Employer Contribution Rate Set by Law Amortization (27–Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	0.46% 7.58 0.15	11.50%
Total Requirement		8.19%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement		3.31%

ACTUARIAL REQUIREMENTS (July 1, 1970)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

	Period Period			
	10-Year	20-Year	30-Year	40-Year
Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$ 1,745,201 204,591 20,528,530 1.00%	\$ 1,745,201 117,305 20,528,530 0.57%	\$ 1,745,201 89,039 20,528,530 0.43%	\$ 1,745,201 75,502 20,528,530 0.37%
	ACTUARIA	L BALANCE		
Employer Contribution Rate Set by Law	11.50%	11.50%	11.50%	11.50%
Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	1.00% 7.58 0.15	0.57% 7.58 0.15	0.43% 7.58 0.15	0.37% 7.58 0.15
Total Requirement	8.73%	8.30%	8.16%	8,10%
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	2.77%	3.20%	3.34%	3.40%

Police and Fire Fund

ACTUARIAL REQUIREMENTS - 4%

FINANCIAL BALANCE SHEET (Year Commencing July 1, 1970)

Police and Fire Fund

	LIABILITIES		
Accounts Payable Retirement Survivor Refunds Expenses Suspense Items	\$ 36,418.54 - - - - - -	\$ 36,418.54	•
Less Offset Against Current Assets		36,418.54	\$ 0
	RESERVES		
Entry Age Normal Reserves Retirement Disability Survivors Refund	\$25,095,833.00 11,658,525.00 3,571,234.00 1,988,483.00 \$42,314,075.00		
Less Value of Benefits to be Earned in the Future	25,283,873.00	\$17,030,202.00	
Vested Members		389,926.00	
Retired Members Retirements - Payable from Minnesota Adjustable Fixed Benefit Fund Disability Survivors Reserve for Future Old Law Survivors	\$ 2,850,381.53 76,834.00 1,181,311.00 415,867.00	4,524,393.53	21,944,521.53
Unfunded Obligation			\$ 587,520.87
Funded Obligation			21,357,000.66

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ACTUARIAL REQUIREMENTS (July 1, 1970)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

Present Value of Benefit (For Both Past and Future Service)		\$47,228,395
Obligation for Service Rendered to Date Net Assets Accrued Unfunded Obligation	\$ 21,944,522 21,357,001 587,521	
Funding Ratio		97 %
Amortization (27-Year) Requirement Covered Payroll Amortization (27-Year) Rate Requirement	30,104 20,528,530	0.15%
ENTRY AGE NORMAL RA	TE REQUIREMENT	
Value of Benefits to be Earned in the Future Present Value of Future Payroll	\$ 25,283,873 240,341,000	
Nomal Cost Rate Requirement Employee Contribution Rate Employer Nomal Cost Rate Requirement	10.52% 6.00	4.52%
ACTUARIAL BAI	LANCE	
Employer Contribution Rate Set by Law Amortization (27-Year) Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	0.15% 4.52 0.15	11.50% 4.82%
Total Requirement Excess (Deficit) of Employer Contribution Rate Set by Law		4.02%
and Total Requirement		6.68%

ACTUARIAL REQUIREMENTS (July 1, 1970)

Police and Fire Fund

AMORTIZATION RATE REQUIREMENT

	Period			· .	
	10-Year	20-Year	30-Year	40-Year	
Accrued Unfunded Obligation Amortization Requirement Covered Payroll Amortization Rate Requirement	\$ 587,521 72,436 20,528,530 0.35%	\$ 587,521 43,231 20,528,530 0.21%	\$ 587,521 33,976 20,528,530 0.17%	\$ 587,521 29,684 20,528,530 0.14%	
	ACTUARIA	L BALANCE			
Employer Contribution Rate Set by Law	11.50%	11.50%	11.50%	11.50%	
Amortization Rate Requirement Normal Cost Rate Requirement Allowance for Expenses	0.35% 4.52 0.15	0.21% 4.52 0.15	0.17% 4.52 0.15	0.14% 4.52 0.15	
Total Requirement	5.02%	4.88%	4.84%	4.81%	
Excess (Deficit) of Employer Contribution Rate Set by Law and Total Requirement	6.48%	6.62%	6.66%	6.69%	

Police and Fire Fund

AND
SUMMARY OF PLAN

RECONCILIATION OF ACTIVE MEMBERS

Police and Fire Fund

As of July 1, 1969	2,475
New Entrants	482
Reinstated	
Total	3,032
Separations	
(a) With Refund of Contributions	
(i) Death (ii) Withdrawal	12 352 364
(b) With Deferred Annuity	8
(c) With Disability Annuity	3
(d) With Normal Retirement Annuity	24
(e) With Survivor Annuity	14
Total	413
Active as of July 1, 1970	2,619

Public	Employees	Retirement	Association
		of Minnesoto	

RECONCILIATION OF ANNUITANTS

Police and Fire Fund

Normal Retirement Annuitants	
As of July 1, 1969	150
Additions During Year	24
Deletions During Year	_10
Totals as of July 1, 1970	164
Annual Annuity - July 1, 1969 - July 1, 1970	\$259,099 291,522
Disability Annuitants	
As of July 1, 1969	2
Additions During Year	2 3
Deletions During Year	
Total as of July 1, 1970	5
Annual Annuity - July 1, 1969	\$ 2,186
- July 1, 1970	8,532
Survivor Annuitants	
(a) Spouse Only	
As of July 1, 1969	72
Additions During Year Deletions During Year	14
Total as of July 1, 1970	82
Annual Annuity – July 1, 1969 – July 1, 1970	\$ 57,202 65,127
(b) Children	
As of July 1, 1969	67
Additions During Year Deletions During Year	18
	•
Total as of July 1, 1970	80
Annual Annuity – July 1, 1969 – July 1, 1970	\$ 43,860 49,319
Deferred Ameritants	
Deferred Annuitants As of July 1, 1969	22
Additions During Year	8
Deletions During Year	_3
Total as of July 1, 1970	27

Police and Fire Fund

Retired Under the Law in Force Prior to July 1, 1957

Payable From Adjustable Fixed Benefit Fund

		Male	F	emale
<u>Age</u>	Number	Monthly Annuity	Number	Monthly Annuity
63 65 66 67 68	1 4 4 7 11	\$ 200.69 854.95 755.60 1,084.10 2,322.38	1	\$ 123.37 48.07
69 70 71 72 73	9 9 10 6 6	1,828.78 1,706.65 2,150.95 1,125.65 1,059.06	1 1 1	162.07 44.10 168.38
74 75 76 77 79	7 4 4 3 2	1,319.02 986.93 610.66 545.84 297.68	1	199.89
81 82 92	1 1 <u>1</u>	155.39 34.32 111.96	1	276.10
Totals	<u>90</u>	\$17,150.61	7	\$1,021.98

Police and Fire Fund

Retired Under Law in Force July 1, 1957 and Subsequent Payable From Adjustable Fixed Benefit Fund

	1	Male	Fe	male
		Monthly		Monthly
Age	Number	Annuity_	Number	Annuity
59	1	\$ 167.27		
60	2	307.44	•	
61	2 5 5 2	919. <i>7</i> 0		
62	5	656.33	•	
63	2	146.10		
64	2	208.81		
65	2 3 7 3	263.02		
66	7	448.61	1	\$ 24.99
67	3	250.90		
68	6	588.60		
69	6	473.86		
<i>7</i> 0		202.84		
71	4 2 3 4	<i>57</i> .32		,
72	3	<i>2</i> 90 <i>.7</i> 9		
73	4	298.28		
74	3	268.67		
<i>7</i> 5	2	129.47		
<i>7</i> 6	3	194.35		
77	3 2 3 <u>2</u>	115.76	****	
Totals	<u>65</u>	\$5,988.12	<u>1</u>	\$ 24.99

Retired Under Combination of Law in Force Prior and Subsequent to July 1, 1957

Age	Males <u>Number</u>	Montly <u>Annuity</u>	•
70	1	\$107.84	
	Survivor Annuities		
Age	Females Number	Monthly Annuity	
61	1	\$ 26.28	
74	<u>l</u>	177.32	
<u>Totals</u>	2	\$203.60	

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Police and Fire Fund

Survivor Annuities

	Widows		Widows		
Age	Number	Total Monthly Annuity	Age	Number	Total Monthly Annuity
26 30 32 35 37	1 1 2 1 2	\$ 65.00 65.00 130.00 65.00 130.00	58 59 60 61 62	1 1 3 4 3	\$ 65.00 65.00 195.00 260.00 180.06
38 39 40 41 43	1 1 1 1	65.00 65.00 65.00 65.00	63 64 65 66 67	2 2 2 1 2	130.00 130.00 159.79 65.00 123.58
44 46 47 50 51	1 3 2 1	65.00 195.00 130.00 65.00 65.00	70 71 73 74 75	2 4 1 1	130.00 297.64 100.00 75.42 65.00
52 53 54 56 57	8 2 4 7 3	520.00 130.00 260.00 455.00 195.00	79 80 82 <u>Totals</u>	3 1 <u>2</u> 80	165.21 65.00 91.98 \$5,223.68

Ch	ildren
	Total
	Monthly
Number	Annuity
80	\$4,109,90

Disability Retirement Annuities

	Males	Monthly				
<u>Age</u>	<u>Number</u>	<u>Annuity</u>				
50	ī	\$203.35				
55	1	179.53				
57	1	146.00				
58	2	<u> 182.15</u>				
Totals	5	\$711.03				

Police and Fire Employees

CONSIDERED EARNINGS

Active Male Employees
(Age and Service as of July 1, 1970)

		$(\overline{A}_{!})$	ge and S	ervice as of Ju	ıly 1, 19	70)		
				YEARS OF	SERVIC	E		
		Under 1		1 to 2		2 to 5		5 to 10
Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
Under 25	35	\$ 223,597	76	\$ 519,457	36	\$ 245,172		\$ -
25 to 30	42	271,297	132	927,268	207	1,696,297	31	292,475
30 to 35	20	105,956	73	497,879	177	1,441,785	112	1,052,482
35 to 40	12	58,901	43	290,855	90	644,375	106	971,418
40 to 45	26	146,783	41	280,778	103	773,273	67	580,269
45 to 50	4	16,232	20	120,780	62	413,811	102	831,099
50 to 55	3	17,698	15	103,944	39	230,251	51	380,599
55 to 60	6	17,171	7	43,826	37 37	180,567	35	251,898
60 to 65	-	17,171	6	31,834	22	127,406	28	205,448
65 to 70	1	4 404	1		5		8	41,700
70 & Up	-	6,696 -	2	6,450 6,437	2	20,001 3,098	4	15,957
•		<u> </u>	43.4					
Total	149	<u>\$ 864,331</u>	416	\$2,829,508	<u>780</u>	\$5,776,036	<u>544</u>	\$4,623,345
l				YEARS OF	SERVIC	E		
		10 to 15		15 to 20		20 to 25		25 to 30
Age	No.	<u>Earnings</u>	No.	<u>Earnings</u>	No.	<u>Earnings</u>	No.	Earnings
Under 25		\$ -	_	\$ -		\$ -	_	\$ -
) 25 to 30	-	· <u></u>	_	· -	-	· -	_	-
30 to 35	18	1 73, 571	1	9,646	_	_	` -	_
35 to 40	48	451 , 570	20	205,337	2	22,161	-	_
40 to 45	58	561,968	43	429,456	16	156,533	5	43,646
45 to 50	46	410,629	38	339,225	24	226,041	7	60,593
50 to 55	44	360,103	37	345,978	25	249,669	12	98,105
55 to 60	24	174,032	25	215,545	18	156,724	12	107,407
60 to 65	1 <i>7</i>	117,048	18	153,993	19	179,266	iī	93,255
65 to 70	8	65,318	10	65,972	4	31,985	2	15,205
70 & Up	-	-	2	8,657	i	5,175	_	-
•		<u> </u>						<u> </u>
Total	<u> 263</u>	\$2,314,239	194	\$1 <i>,7</i> 73 <i>,</i> 809	109	<u>\$1,027,554</u>	49	\$ 418,211
				YEARS OF				
		30 to 35		35 to 40		40 & Up		All
Age	No.	<u>Earnings</u>	No.	<u>Earnings</u>	No.	Earnings	No.	Earnings
Under 25	-	\$ -	-	\$ -		\$ -	147	\$ 988,226
25 to 30		-	· -	-	-	-	412	3,187,337
30 to 35	-	-	_	-	-	-	401	3,281,319
35 to 40	-	_	_	-	-	-	321	2,644,617
40 to 45	_	-	-	-	-	_	359	2,972,706
45 to 50	3	<i>37,717</i>	-	-	-	-	306	2,456,127
50 to 55	3	30,763	5	54,537	_	-	234	1,871,647
55 to 60	7	70,914	8	82,754	2	21,145	181	1,383,833
60 to 65	3	38,336	3	28,117	ī	4,107	128	978,810
65 to 70	2	15,802	ĭ	13,408	<u>:</u>	-	42	282,537
) 70 & Up	· î	11,637	-	-	_	-	12	50,961
Total	19	\$ 205,169	17	\$ 178,816	3	\$ 25,252	2543	\$20,098,120

Police and Fire Employees CONSIDERED EARNINGS

Active Female Employees (Age and Service as of July 1, 1970)

			(\overline{A})	ge and Se	ervice as of Ju	ly 1, 197	<u>(0</u>)		
					YEARS OF				
			Under 1		1 to 2		2 to 5		to 10
	Age	No.	Earnings	<u>No.</u> 3	<u>Earnings</u>	No.	Earnings	No.	<u>Earnings</u>
	Under 25	1	\$ 5,862	3	\$ 16,662	2	\$ 6,838	1	\$ 4,277
	25 to 30	1	4,890	· 5	26,839	3	15,240	1	6,848
	30 to 35	1	6,444	-	-	1	8,404	-	-
	35 to 40	2	10,203	4	23,648	4	22 , 750	-	-
	40 to 45	-	-	3	15,240	3	18,208	2	10,613
	45 to 50	-	-	5	31,671	3	10,459	1	4,926
	50 to 55	_	-	-	÷	6	26,166	4	34,566
	55 to 60	-	-	-	-	2	11,502	5	35,915
	60 to 65	-	-	-	-	2	7, 186	2	15, 191
	65 to 70	-	-	1	317	-	_	-	'
	70 & Up	_	-	_	-	-	_	_	-
	•		4 07 000		<u> </u>		£107 750	1.	£110.00/
	<u>Total</u>	5	\$ 27,399	21	\$114,377	26_	\$126,753	16	\$112,336
					YEARS OF	SERVICE			
			10 to 15	1	5 to 20	2	0 to 25	2	5 to 30
	Age	No.	Earnings	No.	Eamings	No.	Earnings	No.	Earnings
	Under 25		<u> </u>		<u> </u>		\$ -		\$ -
)	25 to 30	_	* -	-	_	_	_	_	–
•	30 to 35	1	4,036	-	-	-	-	-	-
	35 to 40	_	_	-	_	-	_	-	-
	40 to 45	1	7,955	-	- '	-	_	-	_
	45 to 50	i	5,416	_	_	_	_	-	-
	50 to 55	_	-	-	-	-	-	-	_
	55 to 60	_	_	1	4,339	_	_	_	_
	60 to 65	1	8,489	i	7,194	_	_	_	_
	65 to 70	2	12,116	_	- - -	_	_	_	
	70 & Up	_	-		_	_	-	_	-
	•								<u> </u>
	Total	6	\$ 38,012	2	<u>\$ 11,533</u>		<u>\$</u> -	-	<u>\$</u> -
				<u> </u>	YEARS OF	SERVICE	!		
			30 to 35	3	5 to 40	4	0 & Up _		All
	Age	No.	Earnings	No.	Earnings	No.	Earnings	No.	Earnings
	Under 25		\$ -		\$ -		\$ -	7	\$ 33,639
	25 to 30	-	Ψ		* -	_	* -	10	53,817
	30 to 35	_	_	_	-	_		.3	18,884
	35 to 40	_	_	_	_	_	_	10	56,601
	40 to 45	_	_	_	_	_	_	9	52,016
	45 to 50	_	_	_	-	_	_	10	52,472
	50 to 55	_	_	_	_	_	_	10	60,732
		_	_	_	_	_	_	8	
	55 to 60	_	-	_	<u>-</u>	_	<u>-</u>		51,756
	60 to 65	-	_		-	_	_	6 3	38,060
	65 to 70	-	-	-	-	-	_	ა	12,433
)	70 & Up								
	Total	_	\$ -	_	\$ -	-	\$ -	<u>76</u>	\$430,410
	-								

SUMMARY OF PLAN

1. Name

Public Employees Police and Fire Fund.

2. Type of Plan

Self-insured, managed by a 12 member Board of Trustees consisting of the State Auditor, State Insurance Commissioner, State Treasurer, and nine others elected from the membership of the Association.

3. Employers Included

Any county, city, village, borough, town, school district within the State, or a department or unit of the State or any other public body employing any person who is a public employee as defined by the Law.

4. Employees Included

All full-time police officers and fire fighters, except those on a per diem basis, of an eligible employer who is not contributing to another plan.

5. Service Considered

All periods of service in which salary deductions were made or for which payments in lieu of salary deduction were deposited, including seasonal layoff and authorized sick leaves.

6. Earnings Considered

- (a) For service prior to July 1, 1957, average of highest consecutive 5 years prior to such date, not to exceed \$4,800.
- (b) For service during the period July 1, 1957 to July 1, 1965, all earnings, not to exceed \$4,800 in any calendar year.
- (c) For service during the period July 1, 1965 to July 1, 1967, all earnings, not to exceed \$6,000 in any calendar year.
- (d) After July 1, 1967, all earnings.
- (e) Earnings considered for determining benefit under the law in force prior to 1957 shall be the average annual earnings during the 10-year period immediately preceding retirement.

7. Employer Contributions

Police and Fire - Amount equal to 9% of total considered earnings for current service plus $2\frac{1}{2}$ % of total considered earnings to amortize past service costs.

8. Employee Contributions

- (a) For service prior to July 1, 1957, 4% of considered earnings.
- (b) After July 1, 1957, 6% of considered earnings.

9. Normal Retirement Benefit

After attainment of age 58 and completion of 10 years of service.

Police and Fire - Annuity equal to the sum of:

- (a) 2% of considered earnings for each of the first ten years plus;
- (b) 2% of considered earnings for each of the second ten years plus;
- (c) 2% of considered earnings for each of the third ten years.
- (d) 1% of considered earnings for each year over thirty.
- or any person who was a member of the association on June 30, 1957 and who thereafter becomes a member of the police and fire fund may elect to receive a benefit computed under the law in force prior to June 30, 1957 without maximum limitation.

10. Late Retirement Benefit

Annual annuity determined as for Normal Retirement, considering Service and Earnings to actual retirement.

11. Disability Benefit

In event of total and permanent disability after completion of 10 years of service or attainment of age 50 and completion of 5 years of service.

Annual Annuity determined as for Normal Retirement, considering Service and Earnings to date of disablement, plus a supplement as follows:

Under 51	\$50
51	44
52	38
53	32
54	26
55	20
56	12
57	6

In event of duty disablement of Police or Firemen, a minimum of 40% of average salary, regardless of age or service.

12. Death Benefit

Active - In event of death after 18 months of service.

Annual Annuity to dependent spouse of 30% of average salary not to exceed \$65 per month, plus for each dependent child under age 18, 20% of average salary not to exceed \$45 per month, plus 10% of average salary not to exceed \$20 per month to be divided amoung dependent children. Maximum family benefit equal to lesser of \$250 per month or 100% of average salary.

In lieu of above benefit, if employee has completed 20 years of service, a 75% survivor benefit for spouse payable at age 62. Maximum benefit \$150 per month. If employee was under age 58 benefit is reduced $\frac{1}{2}$ % for each month that he was under 58.

Any employee not eligible for above benefits, his contributions with interest at 2% shall be paid to his beneficiary.

Retired

- (a) Under law in force July 1, 1957 and prior, 50% of his annuity continued to his beneficiary provided his beneficiary is his surviving spouse and has attained age 60, and has not remarried; or is the parent of the retired member.
- (b) Under law in effect July 1, 1957 and subsequent, refund of contributions less benefit paid to date of death.

13. Separation Benefit

In event of termination after 10 years of service, a deferred vested benefit payable at age 58, provided participant does not withdraw contribution.

Annual Annuity determined as for Normal Retirement considering Service and Earnings to date of termination. In lieu of annuity, participant shall receive a refund of contributions without interest.

14. Optional Benefits

A participant may elect to receive an equivalent actuarially reduced annuity in the form of a joint and survivor annuity or a period certain and life thereafter annuity.

15. Expenses

Paid by Association from retirement fund.

16. Actuarial Method

For purpose of reports to the Legislative Commission, costs for the Plan shall be determined on an "entry-age level normal cost" basis amortizing the unfunded accrued liability over 40 years from 1957, $3\frac{1}{2}$ % interest.

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