## November 2024 Forecast

## **Family and Medical Benefit Insurance Fund Statement**

in thousands	Actual	Projected	Projected	Projected	Projected	Projected
Delegas Famound France Drive Vess	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Balance Forward From Prior Year		664,447	605,771	547,064	528,711	491,835
Prior Year Adjustments	-	<del>-</del>				
Adjusted Balance Forward	-	664,447	605,771	547,064	528,711	491,835
Transfers from the General Fund	668,321	-	-	-	-	-
Premium Revenues	-	-	766,450	1,568,750	1,641,350	1,767,650
Interest Earnings	-	65,626	19,119	11,249	10,826	10,330
Total Sources	668,321	730,073	1,391,340	2,127,063	2,180,887	2,269,815
Employment and Economic Development (DEED), Benefit Payments	-	-	730,000	1,485,600	1,570,300	1,675,250
Employment and Economic Development, Admin M.S. 268B.17-18	-	-	52,650	107,100	113,100	120,500
23, Ch. 59 Employment and Economic Development	1,033	121,262	40,544	5,000	5,000	5,000
23, Ch. 59 Labor and Industry (DLI)	169	806	366	-	-	-
23, Ch. 59 Commerce	-	692	64	-	-	-
23, Ch. 59 Management and Budget (MMB)	-	118	45	45	45	45
23, Ch. 59 Human Services (DHS)	2,649	-	20,530	530	530	530
23, Ch. 59 Secretary of State	23	4	77	77	77	77
23, Ch. 59 Supreme Court	-	30	-	-	-	-
23, Ch. 59 Legislature	-	18	-	-	-	-
23, Ch. 59 University of Minnesota	-	1,372	-	-	-	-
Total Uses	3,874	124,302	844,276	1,598,352	1,689,052	1,801,402
Budgetary Balance	664,447	605,771	547,064	528,711	491,835	468,413

**Purpose of Account:** The Family and Medical Benefit Insurance account was established in Chapter 59 of Laws of 2023 for the collection of premiums and payments of benefits related to family care, bonding, safety leave, and leave related to a qualifying exigency. Per Minnesota Statutes 268B.023, money in the account is appropriated to the commissioner of employment and economic development to pay benefits under the family and medical benefit insurance program, unless otherwise appropriated.

**Sources:** Revenues to the fund included an initial investment of \$668.3 million transferred from the general fund through the actions of the 2023 legislature for startup costs and initial benefit payments. Ongoing premium contributions will be deposited into the fund beginning January 1, 2026 and estimates are determined by an actuarial study.

**Uses:** Expenditures in this account include benefit payments, to be distributed by the commissioner of employment and economic development, and associated administrative costs. Additional direct appropriations are made to DEED, DLI, Commerce, MMB, DHS, the Secretary of State, the Supreme Court, the Legislature, and the University of Minnesota.

**Note:** Current expenditure and revenue estimates in this fund statement are based on the February 21, 2024 Milliman actuarial study of the family and medical leave program as required by the 2023 legislature and are reflective of changes enacted by the 2024 legislature.