



## **Board of Peace Officer Standards and Training**

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**Biennial Report for Fiscal Years 2023 – 2024**



# **Minnesota Board of Peace Officer Standards and Training Biennial Report for Fiscal Years 2023 – 2024**

For the period July 1, 2022 – June 30, 2024

Submitted pursuant to

Minnesota Statute 214.07, subdivision 1, sections (a) – (p)



Erik C. Misselt  
Executive Director  
October 1, 2024





## Board of Peace Officer Standards and Training

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October 1, 2024

The Minnesota Board of Peace Officer Standards and Training (POST) is pleased to provide our Biennial Report for Fiscal Years 2023-2024 as required by Minnesota Statute § 214.07, subd. 1, sections (a) – (p).

The last two years have been busy ones for POST. We completed the largest re-write of POST rules since the inception of the POST Board in the 1970's. Those rule revisions and additions were driven by the Board itself in recognition of the changing expectations for regulatory agencies as well as legislative changes and mandates.

Additionally, POST initiated some very large IT projects to improve our service to our stakeholders and make it more efficient. POST upgraded the misconduct reporting system that agencies use to meet their statutory obligations under Minn. Stat. 626.8457 and made it more intuitive and user-friendly. We increased transparency by creating an online portal where any member of the public can search public records of licensed peace officers while still protecting private and confidential data.

I am proud of our staff and their dedication. They work diligently to address day to day operations while looking to the future and our collective vision to make POST an effective and efficient organization. Moving forward into the next biennium, POST – in collaboration with its partners and stakeholders – will continue to do its part to address the needs and challenges of the policing profession in Minnesota.

Should you need any additional information or have questions concerning the information contained in this report, please contact me.

Sincerely,

A handwritten signature in blue ink that reads 'Erik C. Misselt'.

Erik C. Misselt  
Executive Director



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# **Board Introduction**



## **History and Mission**

### **History**

In 1967, the legislature began regulating the practice of law enforcement by creating the Minnesota Peace Officer Training Board (MPOTB). The Board's main responsibility was to certify agencies offering police academy training in hopes that police training would become standardized across the state.

In 1977, several amendments to the original legislation were passed abolishing the MPOTB and establishing the Minnesota Board of Peace Officer Standards and Training (POST).

The mission of the POST Board was to create the first law enforcement occupational licensing system in the United States. The system established licensing and training requirements and set standards for law enforcement agencies and officers. Today, the Board continues to develop, maintain and enforce standards for selection, education, licensing and officer conduct.

### **Mission**

The POST Board advances the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing and training standards.

The Board licenses and regulates more than 11,000 (active and inactive) peace officers, 34 active part-time peace officers and 404 state, county and local law enforcement agencies. POST also certifies colleges and universities throughout the state that provide professional peace officer education programs.

Like other state regulatory agencies, POST implements policies and procedures enacted by the legislature. The Board and committee meetings often focus on developing practices to clarify statutory requirements impacting peace officers, law enforcement agencies, higher education providers and students. POST's philosophy is to serve as a resource and partner with stakeholders to ensure compliance with state policies and training mandates.

## **POST Board's Key Service Components**

- Manage occupational licensing system, including initial licensure and renewal
- Create and administer licensing examinations
- Develop and regularly revise learning objectives for colleges and universities offering the professional peace officer education program
- Certify and monitor POST-certified professional peace officer education programs at public and private colleges and universities
- Approve law enforcement-related continuing education courses
- Monitor compliance with continuing education requirements for peace officers
- Administer training reimbursements to law enforcement agencies for costs associated with peace officer continuing education
- Establish and enforce minimum standards of conduct for peace officers
- Oversee law enforcement agency compliance with mandated policies and procedures
- Promulgate administrative rules pertaining to selection, education and training standards
- Monitor Board-specific and law enforcement-related legislative activities by meeting with key legislators and tracking legislative committees
- Provide technical assistance to colleges, universities, law enforcement agencies and other groups concerned with the practice of law enforcement and law enforcement education
- Participate in meetings, conferences, task forces, etc. representing POST's interests in law enforcement and public safety issues
- Respond to requests for information and interviews by media organizations
- Answer constituent inquiries
- Perform other services as mandated by the legislature
- Review reports of alleged misconduct submitted by all 404 Minnesota law enforcement agencies
- Review, track, and respond to reports of alleged misconduct submitted directly to the POST Board.

## Biennial Highlights

- In FY2023, the board initiated a solicitation to replace the misconduct reporting system that had been built in the previous biennium. This is a web-based system for Minnesota law enforcement agencies to report allegations of misconduct to the POST Board (Minn. Stat. 626.8457; subd. 3). The existing contract with Benchmark Analytics (software vendor) was due to expire and decisions had to be made based upon observations of existing system performance as well as feedback from end-users regarding their experience with the system. The board decided to solicit proposals for an application based upon the existing Salesforce licensing system. The board worked with Minnesota IT Services (MNIT) and Turnberry Solutions (software vendor) to implement the new system using Salesforce. The system went live on November 20, 2023 and allows Chief Law Enforcement Officers (CLEOs) and their delegates to use their existing E-Licensing access to comply with the statute.
- In FY2023, the board launched a new online public license search system effective October 19, 2022. This system allows members of the general public to search for public information about licensed peace officers in the State of Minnesota through the POST website. This public facing search is similar to the public license search applications used by other licensing boards in Minnesota. Users can search for an individual, look up all officers at a specific law enforcement agency, or perform a broad search for officers based on license or disciplinary status.
- The 2023 and 2024 legislative sessions, both in legislation and funding, were busy ones for POST. Additionally, the board engaged in the most extensive rule-making updates and additions since the inception of the POST Board. Combined, these factors resulted in a number of changes for POST:
  - Mandated that POST promulgate rules that expanded disciplinary authority for violations of standards of conduct regardless of whether or not criminal charges are filed.
  - Expanded restrictions/sanctions on license eligibility and licensure for violation of Minn. Stat. 626.8436, prohibition on joining, advocating for, maintaining membership or participation in a hate or extremist group or criminal gang.
  - Mandated development of learning objectives for investigating bias-based crimes and imposed additional mandatory in-service training hours on the topic.
  - Allowed civilian oversight councils the ability to investigate officer misconduct and submit investigative reports to the POST complaint investigation committee.
  - Several pieces of legislation requested by POST were passed to facilitate data sharing between law enforcement agencies, local governments and POST in the area of background investigations and POST investigations of standards of conduct and rule violations.

- Additional POST staffing was authorized and funded by the legislature to meet the demands of the new regulatory legislation and expanded regulatory authority accomplished through rule-making.
- POST completed a remodel and expansion of existing space to accommodate these changes.
- In late FY2024, the board began work with Minnesota IT Services (MNIT) and Slalom (software vendor) to again leverage POST's Salesforce licensing system to implement a fully online, streamlined continuing education (CE) solution. The new CE system will allow training vendors to become CE POST credit providers, submit applications and attendance records online and other functionality to improve efficiency and bring user-friendly consistency to the entire CE approval process. Work is expected to be completed in late fall of 2024.
- Awarded 1,296 new peace officer licenses
- Administered 141 reciprocity examinations, of which 42 were military reciprocity examinations
- Renewed 6,751 peace officer and part-time peace officer licenses
- Recorded 3,168 pointer system background entries
- Handled 213 allegations of misconduct
- Took disciplinary action on 53 licenses
- Conducted 221 on-site law enforcement agency compliance reviews

## Rule Making

- The first comprehensive review of the rules governing the Board's regulatory responsibilities in Minnesota Rules chapter 6700 in decades was completed in early 2023. The majority of the rules that were updated involved standards of conduct, background investigations and psychological exams. These changes went into effect June 1, 2023.
  - Edited rules:
    - Part 6700.0100
    - Part 6700.0601
    - Part 6700.0700
    - Part 6700.1600
    - Part 6700.1610
    - Part 6700.1615
  - Added rules:
    - Part 6700.0670 (Background Investigations)
    - Part 6700.0675 (Psychological Screenings)
- Beginning in FY2024, POST began the next round of significant rule making. The purpose of this rules revision is to simplify language, reorganize rules to make it easier to find information, remove unnecessary requirements, provide for better administration of the rules, clarify unclear passages and to update the rules in the entire chapter. Specifically, the board will pay special attention to rules relating to pre-service structure, curriculum, and training:
  - Part 6700.0300 professional peace officer education;
  - Part 6700.0500, 6700.0600 licensing examinations;
  - Part 6700.0400 school certification requirements;
  - Part 6700.0501 reciprocity; and
  - any other areas in chapter 6700 in need of revision.
- POST hopes to complete the initial round of rulemaking in late FY2025, into FY2026.





# **Board Statistics**



## Membership

Per Minn. Stat. 626.841, the Governor appoints 17 members to the Board for staggered four-year terms and names the chairperson. The law dictates that the membership shall be comprised of the following:

- two members from among county sheriffs in Minnesota,
- four members from among peace officers in Minnesota municipalities, at least two of whom shall be chiefs of police,
- two members from among peace officers, at least one of whom shall be a member of the Minnesota State Patrol Association,
- the Superintendent of the Minnesota Bureau of Criminal Apprehension or a designee,
- two members from among peace officers, or former peace officers, who are currently employed on a full-time basis in a professional peace officer education program,
- one member from among administrators of Minnesota colleges or universities that offer professional peace officer education,
- one member from among the elected city officials in statutory or home rule charter cities of under 5,000 population outside the metropolitan area, and
- four members from among the general public.

### Biennial Members, Title and Term

Board Member	Title and Term	
<b>BCA Superintendent of Designee</b>	<b>Ex Officio Member</b>	
<b>Luke Hennen (Chair)</b> 301 Fuller St South Shakopee, MN 55379	<b>County Sheriff</b> Appointed Term Expires	2021 2027
<b>Bobbi Holtberg</b> 1 West Water Street, Suite 260 St. Paul, MN 55107	<b>Public Member</b> Appointed Term Expires	2023 2027
<b>Chou (Jim) Yang</b> 367 Grove Street St. Paul, MN 55101	<b>Peace Officer</b> Appointed Term Expires	2016 2028
<b>Jason Bennett</b> 710 South Front Street Mankato, MN 56001	<b>Police Officer</b> Appointed Term Expires	2019 2026
<b>Jay DeCoux</b> PO Box 344 Grand Marias, MN 55604	<b>Elected Official</b> Appointed Term Expires	2021 2025

<b>Jennifer Foster</b> 5400 85 <sup>th</sup> Ave N Brooklyn Park, MN 55443	<b>Peace Officer</b> Appointed Term Expires	2021 2027
<b>Justin Page</b> 111 5 <sup>th</sup> St. North Minneapolis, MN 55403	<b>Public Member</b> Appointed Term Expires	2021 2024
<b>Justin Terrell</b> 7321 Portland Avenue Richfield, MN 55423	<b>Public Member</b> Appointed Term Expires	2021 2025
<b>Kelly McCarthy (Chair)</b> 1101 Victoria Curve Mendota Heights, MN 55106	<b>Chief of Police</b> Appointed Term Expires	2019 2023
<b>Liz Richards</b> 1450 Energy Park Drive, Suite 200 St. Paul, MN 55108	<b>Public Member</b> Appointed Term Expires	2021 2023
<b>Nigel Perrote</b> 161 St. Anthony Ave, Suite 1001 St. Paul, MN 55103	<b>Public Member</b> Appointed Term Expires	2021 2025
<b>Pilar Stier</b> 1110 Centre Point Curve, Suite 410 Mendota Heights, MN 55120	<b>Police Officer (MN State Patrol)</b> Appointed Term Expires	2020 2024
<b>Scott Kent</b> 501 3rd Ave W Alexandria, MN 56308	<b>Chief of Police</b> Appointed Term Expires	2022 2026
<b>Shelly Schaefer</b> 1536 Hewitt Ave St. Paul, MN 55104	<b>Higher Education, Administrator</b> Appointed Term Expires	2021 2025
<b>Stephanie Revering</b> 4141 Douglas Dr N Crystal, MN 55422	<b>Chief of Police</b> Appointed Term Expires	2023 2026
<b>Tanya Gladney</b> 2115 Summit Ave St. Paul, MN 55116	<b>Higher Education</b> Appointed Term Expires	2020 2028
<b>Troy Wolbersen</b> 216 Seventh Ave. W Alexandria, MN 56308	<b>County Sheriff</b> Appointed Term Expires	2021 2028

## **Board and Committees**

The Board of an organization establishes and maintains the policies and procedures necessary to fulfill its mission. The POST Board responds to its members' constituencies as well as the governor's office, legislature, other state agencies, law enforcement-related professional organizations, and stakeholder and community groups.

The full Board meets minimally four times per year. In addition, committees of the Board meet as needed and are called by the committee's chairperson. The committees are subordinate to the Board and must report their recommendations to the Board for authority to act. For the full Board and all committees, a majority vote by members present and voting is needed to take action.

### **Board**

- The chair is a Board member appointed by the governor. In the absence of the chair, the vice-chair serves. The vice-chair is elected for a twelve-month term by the entire Board with a majority vote at the first meeting after new Board members are appointed each year. A majority vote by Board members, present and voting, is required before any Board or committee action takes place.
- Members are expected to have a working knowledge of state government, the Board's scope and mission, administrative rules, the Board's bylaws, and rules of the organization.

### **Executive Committee**

- The Executive Committee consists of the Board chair, vice-chair and four other members. The Executive Committee advises and assists the administrative staff.
- The purpose of the Executive Committee is to act on matters that require immediate action, except when such action might affect or modify existing Board policies and procedures.

### **Bylaws Committee**

- The Bylaws Committee is comprised of three members, including the chair. The bylaws define and control the conduct of the Board.
- The purpose of the Bylaws Committee is to review the language of the current bylaws and, if necessary, recommend changes to the full Board.

### **Standards Committee**

- The Standards Committee is comprised of seven members including the Committee chair and vice-chair.
- The purpose of the Standards Committee is to review and make recommendations relating to minimum selection standards and standards of conduct for peace officers.

### **Training Committee**

- The Training Committee has seven members including the Committee chair and vice-chair.
- The purpose of the Training Committee is to review and make recommendations to the Board on the certification of post-secondary law enforcement programs in Minnesota, licensing exams and the continuing education of peace officers.

### **Complaint Committee**

- The Complaint Committee consists of three Board members, two of whom must be peace officers. All three members must be present for a quorum.
- The purpose of the Complaint Committee is to regulate the management and processing of complaints relative to allegations of administrative rule violations by chief law enforcement officers and for any alleged violation of the standards of conduct for licensed peace officers as defined in Minn. R. 6700.1600.

### **Special Committees**

- The Board chair may create and empower special committees consisting of at least three members.

## Meetings and Member Participation

### Biennial Meetings Held

Meetings Held	FY23	FY24	Total
Board	8	5	13
Complaint Committee	9	11	20
Rules Committee	1	3	4
Special Committee on Pursuit Policy	1	3	4
Training Committee	7	3	10
Advisory Committee on POST Board Rules Overhaul	5	6	11
EPEICR Advisory Council	5	6	11

### Board Member Participation at Board and Committee Meetings: Hours Served

Name	Meeting	FY23	FY24	Total
<b>Andrew Evans</b> BCA Superintendent	Board	8.25	14.25	22.50
	Training Committee	4.25	0.00	4.25
<b>Bobbi Holtberg</b>	Board	N/A	14.25	14.25
	Complaint Committee	N/A	4.50	4.50
	Rules Committee	N/A	2.75	2.75
<b>Jason Bennett</b>	Board	17.00	9.50	26.50
	Complaint Committee	14.50	30.50	45.00
<b>Jay DeCoux</b>	Board	5.50	N/A	5.50
<b>Jennifer Foster</b>	Board	17.00	14.25	31.25
	Complaint Committee	8.25	17.25	25.5
	Training Committee	6.25	2.75	9.00
<b>Jim Yang</b>	Board	14.25	10.50	24.75
	Complaint Committee	10.50	36.25	46.75
	Special Committee on Pursuit Policy	2.00	6.00	8.00
<b>Justin Page</b>	Board	17.00	8.75	25.75
	Complaint Committee	2.75	2.25	5.00
	Training Committee	6.50	2.75	9.25
<b>Justin Terrell</b>	Board	17.00	8.75	25.75
	Rules Committee	2.00	2.75	4.75
<b>Kelly McCarthy</b>	Board	17.00	N/A	17.00
	Complaint Committee	5.25	N/A	5.25
	Rules Committee	2.00	N/A	2.00
<b>Liz Richards</b>	Board	17.00	N/A	17.00
	Complaint Committee	11.00	N/A	11.00
<b>Luke Hennen</b>	Board	17.00	14.25	31.25
	Complaint Committee	6.25	N/A	6.25
	Rules Committee	2.00	N/A	2.00

<b>Nigel Perrote</b>	Board Complaint Committee	<b>15.50</b> <b>3.25</b>	<b>11.25</b> <b>33.00</b>	<b>26.75</b> <b>36.25</b>
<b>Pilar Stier</b>	Board Complaint Committee Rules Committee Special Committee on Pursuit Policy	<b>17.00</b> <b>12.50</b> <b>2.00</b> <b>2.00</b>	<b>10.50</b> <b>21.25</b> <b>2.75</b> <b>6.00</b>	<b>27.50</b> <b>33.75</b> <b>4.75</b> <b>8.00</b>
<b>Scott Kent</b>	Board Complaint Committee	<b>17.00</b> <b>N/A</b>	<b>11.50</b> <b>20.75</b>	<b>28.50</b> <b>20.75</b>
<b>Shawn Williams</b>	Board Training Committee	<b>17.00</b> <b>5.75</b>	<b>14.25</b> <b>4.25</b>	<b>31.25</b> <b>10.00</b>
<b>Scott Mueller for Andrew Evans</b>	Board Training Committee	<b>8.75</b> <b>3.75</b>	<b>N/A</b> <b>N/A</b>	<b>8.75</b> <b>3.75</b>
<b>Scott Nadeau for Andrew Evans</b>	Training Committee	<b>N/A</b>	<b>3.00</b>	<b>3.00</b>
<b>Shelly Schaefer</b>	Board Training Committee Special Committee on Pursuit Policy	<b>17.00</b> <b>7.50</b> <b>2.00</b>	<b>8.50</b> <b>4.25</b> <b>6.00</b>	<b>25.50</b> <b>11.75</b> <b>8.00</b>
<b>Stephanie Revering</b>	Board Complaint Committee Rules Committee	<b>N/A</b> <b>N/A</b> <b>N/A</b>	<b>11.50</b> <b>1.25</b> <b>2.00</b>	<b>11.50</b> <b>1.25</b> <b>2.00</b>
<b>Tanya Gladney</b>	Board Training Committee Rules Committee	<b>17.00</b> <b>9.00</b> <b>2.00</b>	<b>14.25</b> <b>4.25</b> <b>1.75</b>	<b>31.25</b> <b>13.25</b> <b>3.75</b>
<b>Troy Wolberson</b>	Board Training Committee Rules Committee	<b>17.00</b> <b>6.50</b> <b>N/A</b>	<b>14.25</b> <b>4.25</b> <b>2.75</b>	<b>31.25</b> <b>10.75</b> <b>2.75</b>

<b>Advisory Rules Committee</b>	<b>FY23</b>	<b>FY24</b>	<b>Total</b>
<b>Aaron Suomala-Fokerds</b>	<b>5.75</b>	<b>N/A</b>	<b>5.75</b>
<b>Adam Meierding</b>	<b>N/A</b>	<b>10.75</b>	<b>10.75</b>
<b>Bill Bolt</b>	<b>4.50</b>	<b>N/A</b>	<b>4.50</b>
<b>Bryan Litsey</b>	<b>9.50</b>	<b>N/A</b>	<b>9.50</b>
<b>David Bicking</b>	<b>7.50</b>	<b>N/A</b>	<b>7.50</b>
<b>Dawanna Witt</b>	<b>N/A</b>	<b>4.75</b>	<b>4.75</b>
<b>Daniel Kurtz (Alt for Dawanna Witt)</b>	<b>N/A</b>	<b>6.75</b>	<b>6.75</b>
<b>Elisabeth Lee</b>	<b>6.50</b>	<b>N/A</b>	<b>6.50</b>
<b>Elliot Butay</b>	<b>9.50</b>	<b>10.75</b>	<b>20.25</b>
<b>Gae Davis</b>	<b>N/A</b>	<b>10.75</b>	<b>10.75</b>
<b>Gwen Degroff-Gunter</b>	<b>0.00</b>	<b>N/A</b>	<b>0.00</b>
<b>Jack Serier</b>	<b>1.25</b>	<b>N/A</b>	<b>1.25</b>
<b>James Densley</b>	<b>N/A</b>	<b>8.75</b>	<b>8.75</b>
<b>Jean Cemensky</b>	<b>6.50</b>	<b>N/A</b>	<b>6.50</b>



<b>Mark Fahning</b>	<b>6.25</b>	<b>N/A</b>	<b>6.25</b>
<b>Michelle Gross</b>	<b>9.50</b>	<b>10.75</b>	<b>20.25</b>
<b>Neil Bauer</b>	<b>N/A</b>	<b>10.75</b>	<b>10.75</b>
<b>Pat Nelson</b>	<b>7.75</b>	<b>10.75</b>	<b>18.50</b>
<b>Raj Sethuraju</b>	<b>2.75</b>	<b>N/A</b>	<b>2.75</b>
<b>Rick Hodsdon</b>	<b>N/A</b>	<b>9.00</b>	<b>9.00</b>
<b>Sara Edel</b>	<b>7.75</b>	<b>N/A</b>	<b>7.75</b>
<b>Sherisse Truesdale-Moore</b>	<b>4.50</b>	<b>N/A</b>	<b>4.50</b>
<b>Steven Soyka</b>	<b>4.00</b>	<b>N/A</b>	<b>4.00</b>
<b>Terry Stier</b>	<b>4.75</b>	<b>N/A</b>	<b>4.75</b>
<b>Theresa Paulson</b>	<b>7.75</b>	<b>N/A</b>	<b>7.75</b>
<b>Tom Draper</b>	<b>N/A</b>	<b>10.75</b>	<b>10.75</b>
<b>Tracy Stille</b>	<b>9.50</b>	<b>10.75</b>	<b>20.25</b>
<b>Vincent Do</b>	<b>3.50</b>	<b>N/A</b>	<b>3.50</b>
<b>Vincent Scheckel</b>	<b>N/A</b>	<b>3.00</b>	<b>3.00</b>

<b>Public Safety Advisory Council</b>	<b>FY23</b>	<b>FY24</b>	<b>Total</b>
<b>Andrew Mathews</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Anne Haines Holy Eagle</b>	<b>2.25</b>	<b>2.25</b>	<b>4.50</b>
<b>Biiftuu Adam</b>	<b>3.25</b>	<b>2.00</b>	<b>5.25</b>
<b>Carl Crawford</b>	<b>4.75</b>	<b>3.25</b>	<b>8.00</b>
<b>Cathy Spann</b>	<b>2.50</b>	<b>1.50</b>	<b>4.00</b>
<b>Dave Titus</b>	<b>2.25</b>	<b>0.00</b>	<b>2.25</b>
<b>Eric Won</b>	<b>4.75</b>	<b>4.50</b>	<b>9.25</b>
<b>Erik Misselt</b>	<b>3.25</b>	<b>4.00</b>	<b>7.25</b>
<b>Mike Monsrud for Erik Misselt</b>	<b>N/A</b>	<b>1.25</b>	<b>1.25</b>
<b>Julio Zelaya</b>	<b>3.75</b>	<b>2.00</b>	<b>5.75</b>
<b>Kaohly Her</b>	<b>2.25</b>	<b>4.50</b>	<b>6.75</b>
<b>Nikki Engel</b>	<b>4.75</b>	<b>4.50</b>	<b>9.25</b>
<b>Paul Novotny</b>	<b>4.25</b>	<b>4.25</b>	<b>8.50</b>
<b>Sean Deringer</b>	<b>3.25</b>	<b>.75</b>	<b>4.00</b>
<b>Shane Myre</b>	<b>N/A</b>	<b>2.25</b>	<b>2.25</b>
<b>Sue Abderholden</b>	<b>4.25</b>	<b>4.00</b>	<b>8.25</b>
<b>Terry Stier</b>	<b>4.50</b>	<b>4.25</b>	<b>8.75</b>

## History of Chairpersons and Executive Directors

POST Board Chairpersons		
<b>Luke Hennen</b>	2023 - Present	Sheriff
<b>Kelly McCarthy</b>	2019 – 2023	Chief of Police
<b>Tim Bildsoe</b>	2011 – 2021	Public Member
<b>Mona Dohman</b>	2010 – 2011	Chief of Police
<b>John Bolduc</b>	2008 – 2010	Chief of Police
<b>William Martinex</b>	2003 – 2008	Peace Officer
<b>Timothy Dolan</b>	2000 – 2003	Peace Officer
<b>Craig Gerdes</b>	1998 – 2000	Chief of Police
<b>Thomas Steininger</b>	1997 – 1998	Chief of Police
<b>Ules Zimmer</b>	1995 – 1997	Sheriff
<b>Richard Stanek</b>	1991 – 1995	Peace Officer
<b>Eli Miletich</b>	1987 – 1991	Chief of Police
<b>John Erskine</b>	1983 – 1987	Chief of Police, Superintendent of BCA
<b>Richard Setter</b>	1979 – 1983	Chief of Police
<b>Ralph Talbot</b>	1977 – 1979	Sheriff

POST Board Executive Directors	
<b>Erik Misselt</b>	2020 – Present
<b>Nathan Gove</b>	2014 – 2020
<b>Neil Melton</b>	1998 – 2014
<b>John Laux</b>	1995 – 1998
<b>Ray Cummings</b>	1994 – 1994
<b>William Carter III</b>	1988 – 1994
<b>Mark Shields</b>	1978 – 1987
<b>Carl Pearson</b>	1977 – 1978

## Biennial Employees

The Executive Director serves under the authority of the Board with a staff of 16 employees.

### Current Employees

Name	Position	Start Date
Alicia Popowski	Rules and Legislative Coordinator	August 2023
Andrew Burth	Continuing Education Coordinator	June 2021
Angie Rohow	Standards Coordinator Supervisor	April 2020
Erik Misselt	Executive Director	October 2017
Joelene Wahlberg	Office & Admin Specialist – Intermediate	April 2023
Jon Hoff	Standards Coordinator	July 2024
Katie Cederstrom	Licensing and Testing Coordinator	October 2021
Michelle Haggberg	Continuing Education Coordinator	August 2018
Mike Cumiskey	Standards Coordinator	September 2023
Mike Monsrud	Assistant Executive Director	July 2021
Mike Sullivan	Standards Coordinator	May 2024
Rob Skoro	Education Coordinator	September 2022
Sarah Zastrow	Continuing Education Coordinator	March 2022
Schylar Beaty	Standards Coordinator	August 2023
Shari Bartness	Office & Admin Specialist – Senior	June 2021
Tahami Danial	Data Manager	August 2022

### Former Biennial Employees

Name	Position	Start Date	End Date
Alex Xiong	Office & Admin Specialist - Intermediate	July 2022	December 2023
Bob Barli	Standards Coordinator	February 2022	February 2024
Margaret Strand	Education Coordinator	January 1984	January 2023
Mike Meehan	Assistant Executive Director	November 2021	January 2023
Rebecca Gaspard	Rules and Legislative Coordinator	December 2019	June 2023

## Biennial Budget

The POST Board is funded by the state's general fund, based upon the biennial appropriation by the legislature and approved by the Governor.

	FY2023	FY2024	Biennium
Total State appropriations	\$11,554,000	\$12,863,000	\$24,417,000
*Total deposited to general fund	\$413,475	\$460,800	\$874,275
Total Disbursements	\$11,757,706	\$11,698,903	\$23,456,609

\* Includes licensing, renewal and testing fees which are not retained by the POST Board

Source: Biennial Budget System

**Dedicated Receipts** - POST receives appropriations to reimburse law enforcement agencies to help defray their peace officer training costs. Continuing education is essential for law enforcement to learn the skills necessary to ensure public safety.

Philando Castile Memorial Training Fund:

Since FY2018, when additional mandates for continuing education training were put in place by the Legislature, an additional six million dollars each fiscal year has been appropriated for training reimbursement.

The 2005 Omnibus Public Safety bill included a dedicated fee to reimburse to local units of government for continuing education training of peace officers. The \$20 fee is paid for the reinstatement of a driver's license in two non-DWI related instances – suspension for failure to appear and suspension for unpaid fines. This amounts to a base of \$2,949,000 per fiscal year that is also sent to law enforcement agencies for their training expenses.

Each fiscal year, POST disburses the full amount of these training funds to local and county law enforcement agencies for training. Agencies are only reimbursed the actual amount that was spent on training, with the total amount capped based on the number of active officers that received the training.

## Website-related Information

The POST Board website is an essential resource for a wide range of users, including prospective peace officers, students in professional peace officer education programs, currently licensed officers, and members of the public.

Recent enhancements to the website have significantly expanded its functionality. Notably, the new Public Search Database has been introduced, allowing users to access detailed public information about peace officers on-line. This upgrade aims to promote transparency and accountability within the law enforcement community.

For more details and to explore the updated features, including the new database, please visit the POST Board website at: [www.mn.gov/post](http://www.mn.gov/post).

**MINNESOTA**  
BOARD OF PEACE OFFICER  
STANDARDS AND TRAINING

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March 11, 2024  
Read the report and decisions.  
[Improved Recruitment Information](#)

**POST Meetings and Events**  
[See Full Calendar of Events](#)

September 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14

## General Statistics

A law enforcement agency is defined as a unit of state or local government with full powers of arrest and with the duties of preventing and detecting crime and enforcing the criminal laws of the state. As of June 30, 2024, Minnesota had 404 law enforcement agencies.

TYPES OF AGENCY	
COUNTY SHERIFF'S OFFICE	87
MUNICIPAL POLICE DEPARTMENT	294
SPECIALTY LAW ENFORCEMENT AGENCY	8
STATE AGENCY	6
TRIBAL POLICE DEPARTMENT	9

ACTIVE PEACE OFFICERS			TOTAL
Peace Officer	Female	1,364	10,636
	Male	9,272	
Part-Time Peace Officer	Female	5	34
	Male	29	
<b>TOTAL</b>			<b>10,670</b>

# **Board Functions**





## **Licensed Peace Officers and Part-time Peace Officers**

In Minnesota there are two types of licenses: peace officer and part-time peace officer. A licensed peace officer must possess a postsecondary degree from a regionally accredited college or university and successfully complete a board certified peace officer education program. A part-time licensed peace officer must complete an 80-hour educational curriculum, be supervised by a licensed peace officer, and work no more than 1,040 hours annually.

There are two main status categories for both of these types of licenses: active and inactive. A peace officer's license is active if they are employed by a law enforcement agency. An inactive license indicates the peace officer is not currently employed by a law enforcement agency.

On June 30, 2014, the Minnesota Legislature cancelled the issuance of new Part-Time Peace Officer licenses. The legislature also cancelled the Part-Time Peace Officer licenses of those in inactive status. License holders who were active prior to June 30, 2014 continue to hold their licenses, and may continue until such time as they leave their primary agency. Once they are no longer employed by a law enforcement agency, their part-time license will be cancelled.

A total of 11,943 peace officers were licensed in Minnesota as of June 30, 2024. Of the licensed peace officers, there were a total of 10,670 active and 1,272 inactive. The number of active part-time licensed peace officers included in the total was 34.

## **Licensing Examinations**

The Board's rules require that candidates for peace officer licensure meet minimum educational requirements, job related-physical and psychological standards, and minimum selection standards including no convictions for certain criminal offenses. The rules also require candidates to pass a written examination to be eligible for licensure. The POST Board administers two types of exams: the peace officer licensing examination and the reciprocity examination. Upon passing the appropriate exam, candidates become license eligible for three years. A peace officer license is issued when a license eligible candidate is hired as a peace officer by a law enforcement agency.

## **Peace Officer Licensing Examination**

The peace officer licensing examination is administered to:

- candidates who have successfully completed a professional peace officer education program,
- former license eligible candidates seeking to reinstate their eligibility, and
- former Minnesota peace officers seeking to restore their expired license.

## **Reciprocity Examinations**

The reciprocity examination is administered to individuals who

- are certified peace officers in another state or federal jurisdiction, and have either 3 years of experience and a postsecondary degree, or 5 years of experience,
- have military experience in a law enforcement occupational specialty (two years of experience with a college degree, four years of experience without a college degree).

Eligibility is based on a combination of basic police training, experience and education.

## **Administration of the Exams**

All of Minnesota's peace officer licensing exams are administered by a professional examination vendor using computer based testing (CBT). CBT allows exam applicants to choose from a variety of exam dates, times and locations including ten sites located throughout Minnesota and hundreds of sites in other states and U.S. territories. The Board's current examination administrator is Talogy (formerly known as PSI).

Talogy exam sites in Minnesota are located in Brainerd, Duluth, Moorhead, Rochester, St. Cloud, and 5 sites in the Twin Cities metropolitan area. The company can also administer Minnesota's licensing exams at over 700 sites in 47 other states, and three sites in Canada and a few in some U.S. Territories.

## Exam Data

### Peace Officer Licensing Exam

Over FY 2023 and FY 2024, POST administered 1187 Peace Officer License Examinations to 931 males and 256 females.

\*These numbers do not include retakes\*

#### FY 2023

AGE RANGES	EXAMS ADMINSTERED	MALES	FEMALES
18 – 25	356	271	85
26 – 39	188	153	35
40 – 62	35	31	4
Over 62	1	1	0
<b>Total</b>	<b>580</b>	<b>456</b>	<b>124</b>

#### FY 2024

AGE RANGES	EXAMS ADMINSTERED	MALES	FEMALES
18 – 25	374	292	82
26 – 39	201	156	45
40 – 62	32	27	5
<b>Total</b>	<b>607</b>	<b>475</b>	<b>132</b>

### Peace Officer Licensing Examination Passing Rate

FISCAL YEAR	EXAMS ADMINSTERED	PASSING RATE	MALE PASSING RATE	FEMALE PASSING RATE
2023	580	477/580 (82%)	380/456 (83%)	97/124 (78%)
2024	607	504/607 (83%)	399/475 (84%)	105/132 (80%)
<b>Total</b>	<b>1187</b>	<b>981/1187 (83%)</b>	<b>779/931 (84%)</b>	<b>202/256 (79%)</b>

### Examinees Licensed after Passing POLE Exam

FISCAL YEAR	EXAMS PASSED	NUMBER LICENSED BY JUNE 30, 2024
2023	477	427
2024	504	439
<b>Total</b>	<b>981</b>	<b>866</b>

### Reinstatement of License Eligibility Exam

Over FY 2023 and 2024, POST administered 132 Reinstatement of License Eligibility Examinations to 119 males and 13 females.

\*These numbers do not include retakes\*

#### FY 2023

AGE RANGES	EXAMS ADMINISTERED	MALES	FEMALES
18 – 25	8	7	1
26 – 39	38	35	3
40 – 62	20	20	0
<b>Total</b>	<b>66</b>	<b>62</b>	<b>4</b>

#### FY 2024

AGE RANGES	EXAMS ADMINISTERED	MALES	FEMALES
18 – 25	4	2	2
26 – 39	43	37	6
40 – 62	19	18	1
<b>Total</b>	<b>66</b>	<b>57</b>	<b>9</b>

### Reinstatement of License Eligibility Examination Passing Rate

FISCAL YEAR	EXAMS ADMINISTERED	PASSING RATE	MALE PASSING RATE	FEMALE PASSING RATE
<b>2023</b>	66	59/66 (89%)	55/62 (89%)	4/4 (100%)
<b>2024</b>	66	56/66 (85%)	50/57 (88%)	6/9 (67%)
<b>Total</b>	<b>132</b>	<b>115/132 (87%)</b>	<b>105/119 (88%)</b>	<b>10/13 (77%)</b>

### Examinees Licensed after Passing Reinstatement Exam

FISCAL YEAR	EXAMS PASSED	NUMBER LICENSED BY JUNE 30, 2024
<b>2023</b>	59	38
<b>2024</b>	56	24
<b>Total</b>	<b>115</b>	<b>62</b>

## Reciprocity Licensing Examination Data

Over FY 2023 and 2024, POST administered 99 Reciprocity Examinations to 89 males and 10 females.

\*These numbers do not include retakes\*

### FY 2023

AGE RANGES	EXAMS ADMINISTERED	MALES	FEMALES
18 – 25	0	0	0
26 – 39	45	40	5
40 – 62	15	15	0
<b>Total</b>	<b>60</b>	<b>55</b>	<b>5</b>

### FY 2024

AGE RANGES	EXAMS ADMINISTERED	MALES	FEMALES
18 – 25	3	3	0
26 – 39	26	21	5
40 – 62	10	10	0
<b>Total</b>	<b>39</b>	<b>34</b>	<b>5</b>

## Reciprocity Licensing Examination Passing Rate

FISCAL YEAR	EXAMS ADMINISTERED	PASSING RATE	MALE PASSING RATE	FEMALE PASSING RATE
<b>2023</b>	60	51/60 (85%)	47/55 (85%)	4/5 (80%)
<b>2024</b>	39	33/39 (85%)	28/34 (82%)	5/5 (100%)
<b>Total</b>	<b>99</b>	<b>84/99 (85%)</b>	<b>75/89 (84%)</b>	<b>9/10 (90%)</b>

## Examinees Licensed through Reciprocity

FISCAL YEAR	EXAMS PASSED	NUMBER LICENSED BY JUNE 30, 2024
<b>2023</b>	51	37
<b>2024</b>	33	22
<b>Total</b>	<b>84</b>	<b>59</b>

## Military Reciprocity Examination Data

Over FY 2023 and 2024, POST administered 42 Military Reciprocity Examinations to 38 males and 4 females.

\*These numbers do not include retakes\*

### FY 2023

AGE RANGES	EXAMS ADMINISTERED	MALES	FEMALES
18 – 25	4	2	2
26 – 39	9	8	1
40 – 62	3	3	0
<b>Total</b>	<b>16</b>	<b>13</b>	<b>3</b>

### FY 2024

AGE RANGES	EXAMS ADMINISTERED	MALES	FEMALES
18 – 25	3	3	0
26 – 39	19	18	1
40 – 62	4	4	0
<b>Total</b>	<b>26</b>	<b>25</b>	<b>1</b>

## Military Reciprocity Licensing Examination Passing Rate

FISCAL YEAR	EXAMS ADMINISTERED	PASSING RATE	MALE PASSING RATE	FEMALE PASSING RATE
<b>2023</b>	16	11/16 (69%)	9/13 (69%)	2/3 (67%)
<b>2024</b>	26	13/26 (50%)	12/25 (48%)	1/1 (100%)
<b>Total</b>	<b>42</b>	<b>24/42 (57%)</b>	<b>21/38 (55%)</b>	<b>3/4 (75%)</b>

## Examinees Licensed through Military Reciprocity

FISCAL YEAR	EXAMS PASSED	NUMBER LICENSED BY JUNE 30, 2024
<b>2023</b>	11	7
<b>2024</b>	13	7
<b>Total</b>	<b>24</b>	<b>14</b>

## Reciprocity Examination Applicants By State

To be approved to take the reciprocity examination, applicants must possess qualifying law enforcement education and experience in another U.S. state or federal law enforcement agency, or with the U.S. military in a military law enforcement occupational specialty (see military reciprocity). MN Rules 6700.0501, and MN Stat. 626.8517, establish specific rules for reciprocity qualifications.

This table indicates states where reciprocity candidates received peace officer experience prior to applying to take the reciprocity test. Some applicants already had a Minnesota address at the time they applied to take the reciprocity exam

\*These numbers include retakes\*

State	Fiscal Year	Male	Female	Total/Year	Total
Alaska	2023	1	0	1	1
	2024	0	0	0	
Arizona	2023	0	0	0	1
	2024	1	0	1	
California	2023	0	0	0	2
	2024	2	0	2	
Colorado	2023	1	0	1	3
	2024	2	0	2	
Georgia	2023	1	0	1	1
	2024	0	0	0	
Hawaii	2023	0	0	0	1
	2024	1	1	1	
Illinois	2023	1	0	1	5
	2024	3	1	4	
Iowa	2023	2	0	2	3
	2024	1	0	1	
Louisiana	2023	2	0	2	2
	2024	0	0	0	
Michigan	2023	2	0	2	3
	2024	1	0	1	
Minnesota	2023	66	7	73	134
	2024	56	5	61	
Mississippi	2023	0	0	0	2
	2024	2	0	2	
Montana	2023	0	0	0	2
	2024	2	0	2	
Nebraska	2023	1	0	1	1
	2024	0	0	0	

<b>New Jersey</b>	2023	1	0	1	1
	2024	0	0	0	
<b>Nevada</b>	2023	1	0	1	1
	2024	0	0	0	
<b>New York</b>	2023	2	0	2	3
	2024	1	0	1	
<b>North Carolina</b>	2023	1	0	1	1
	2024	0	0	0	
<b>North Dakota</b>	2023	2	1	3	3
	2024	0	0	0	
<b>Oklahoma</b>	2023	1	0	1	1
	2024	0	0	0	
<b>South Carolina</b>	2023	1	0	1	1
	2024	0	0	0	
<b>South Dakota</b>	2023	0	0	0	4
	2024	4	0	4	
<b>Texas</b>	2023	1	1	2	3
	2024	1	0	1	
<b>Utah</b>	2023	2	0	2	2
	2024	0	0	0	
<b>Wisconsin</b>	2023	6	0	6	11
	2024	5	0	5	



## Other POST Board Information

Unlike other licensing boards, the POST Board does not issue licenses immediately to individuals who pass the Board's examinations. Instead, after passing the examination, these individuals are considered "eligible to be licensed". The license certificate is issued when a law enforcement agency notifies the Board that it has hired an individual who is eligible and that the individual has met all of the selection standards prescribed in POST Board's rules.

The following table illustrates the number of individuals issued a peace officer license by gender and age as distinguished in the testing application data.

### Peace Officer Licenses Issued

		FY 2023	FY 2024	TOTAL
GENDER	Males	560 (83%)	480 (77%)	1040
	Females	111 (17%)	145 (23%)	256
AGE	Under 18	0	0	0
	18 – 25	345	334	679
	26 – 34	228	194	422
	35 – 59	98	97	194
	60+	0	0	0
<b>TOTAL LICENSES ISSUED</b>		<b>671</b>	<b>625</b>	<b>1296</b>

## **Professional Peace Officer Education (PPOE)**

Peace officers educated in Minnesota must possess a postsecondary degree from a regionally accredited college or university. The education required for peace officer license eligibility is offered through Minnesota POST Board-certified colleges and universities. This system of education is a reflection of Minnesota's commitment to highly educated, professional peace officers.

### **Minnesota's Professional Peace Officer Education Schools**

The POST Board certifies thirty colleges and universities in Minnesota to provide the professional education necessary to prepare students for a career in policing. Successful completion of a PPOE program at one of these schools is required for eligibility to take the State's Peace Officer License Examination. School certification is based on standards and requirements set forth in Minnesota Rules, approved by the board, and monitored by staff.

Ten POST-certified schools provide the technical and applied skills training in areas that require special equipment and facilities, i.e., weapons training and emergency vehicle operations. The other schools contract with these providers for this portion of the program.

### **The Professional Peace Officer Education (PPOE) Learning Objectives**

Minnesota's professional peace officer education is based on board-approved *Learning Objectives for Professional Peace Officer Education*. Rooted in the findings of peace officer job task analyses, the objectives were developed in the late 1970's but have undergone many revisions over the years. These objectives are not only the foundation for peace officer education, they also form the basis for state's peace officer licensing examination.

The PPOE learning objectives strive to ensure students receive basic education and training in the knowledge, skills, and abilities necessary for entry level peace officer employment. They also seek to support the development of the attitudes and character traits that support a successful peace officer career.

During the previous biennium, the POST Board conducted a new job task analysis to identify current peace officer job tasks and rated them for importance and frequency. The analysis aided in eliminating of obsolete job task language, and updating or adding new language to reflect changes in practice, technology, and law. This information is being used to update peace officer licensing examinations.

Changes to the objectives since 2019 have included additions, deletions, and updates to keep them aligned with current officer duties, laws and technologies. Changes have included new objectives: understanding autism spectrum disorder, peace officer's duty to intercede, managing mental illness challenges, and more. They have also included updates to objectives on peace officer use of force, restraint techniques and more.

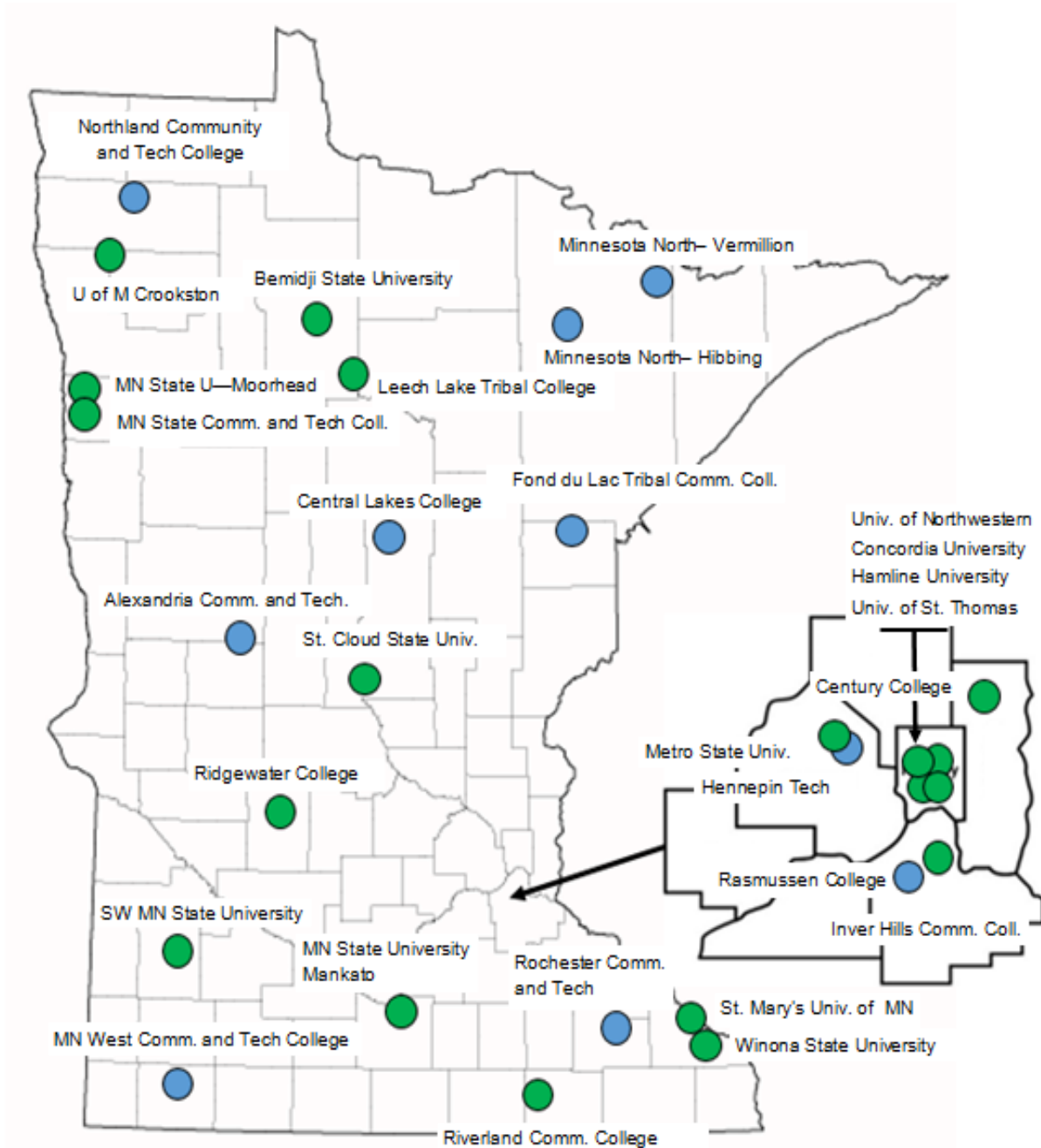
## Renewal of Certification of PPOE Programs

Regular re-evaluation of peace officer education programs is essential. Minnesota Rules require POST-certified schools to apply to the Board for certification renewal every five years. From late 2019 through 2021, the POST Board conducted in-depth electronic evaluations of the professional peace officer education programs provided at 30 board-certified colleges and universities. The evaluations assessed the programs to ensure that all requirements of MN Rules are being met.

The recertification evaluation of PPOE programs includes a review of:

- program operating standards from admission through graduation,
- policies for prohibiting discrimination and ensuring student safety,
- all inter-school agreements related to the provision of peace officer education,
- PPOE curriculum and educators to ensure that the education provided aligns with the POST-required *Learning Objectives for Professional Peace Officer Education*.

## Professional Peace Officer Programs



The POST Board certifies 29 colleges and universities to provide the professional peace officer education (PPOE) that leads to a career in policing. The green dots represent locations where only the academic portion of the education is provided. Blue dots represent locations where both academics and skills are provided.

## Continuing Education

Every licensed peace officer and part-time peace officer must complete a minimum of forty-eight hours of continuing education credits within each officer's three-year licensing period in order to maintain and renew their license. Active peace officers and part-time peace officers must complete use of force/firearms training every year and an eight hour course in emergency vehicle operations and police pursuit every five years.

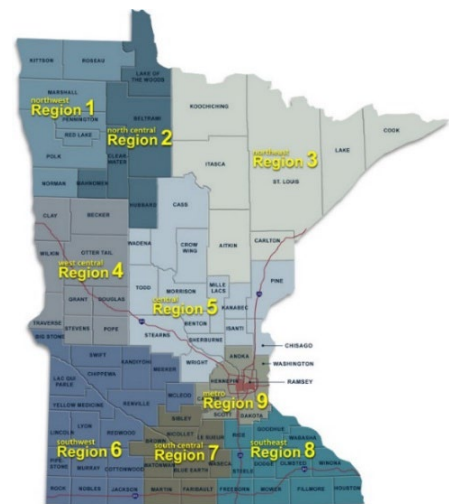
On July 27, 2023, the Minnesota POST Board approved learning objectives for continuing education training on Investigating Crimes Motivated by Bias as required by Minn. Stat. 626.8451.

On October 26, 2023, the Minnesota POST Board approved learning objectives for continuing education training on Officer Wellness as required by Minn. Stat. 626.8478.

It is the agency's discretion which law enforcement related courses they complete to satisfy the remainder of the required forty-eight hours. Inactive peace officers are not required to complete mandated training, however they are required to have forty-eight hours of law enforcement training within their three-year licensing period.

To gain POST-approval for continuing education courses, sponsors submit an application outlining the course content and provide instructor qualifications. To be approved for continuing education training credit, the course must be law enforcement-related, promote professional peace officer competence, and be related to the knowledge, skills and abilities necessary to perform peace officer duties.

Once a course is approved, and at sponsor request, it may be advertised on the POST Board website. The approved course list is updated weekly and divided into nine regions (reference the adjacent map) across the state for ease of locating training in a specific area.



## Continuing Education Hours

On July 27, 2023, the Minnesota POST Board approved learning objectives for continuing education training on Investigating Crimes Motivated by Bias as required by Minn. Stat. 626.8451.

On October 26, 2023, the Minnesota POST Board approved learning objectives for continuing education training on Officer Wellness as required by Minn. Stat. 626.8478.

The table below reflects the amount of training hours taken by peace officers reported to the POST Board during this biennium

Fiscal Year	Conflict Management Training Hours	Crisis Intervention Training Hours	Implicit Bias Training Hours	Autism Training Hours	Crimes Motivated by Bias Hours	Officer Wellness Hours	Total
2023	7,953	22,522	8,505	9,118	N/A	N/A	50,121
2024	23,408	48,018	16,541	21,555	11,600	256	123,402
<b>Total</b>	<b>31,361</b>	<b>70,540</b>	<b>25,046</b>	<b>30,673</b>	<b>11,600</b>	<b>256</b>	<b>173,523</b>

### Continuing Education Expenditures

To qualify for reimbursement, law enforcement agencies must submit their continuing education expenses to the POST Board. Agencies are required to list their actual costs, although reimbursement is limited to no more than the per-peace officer share of the amount expended on training.

The categories of eligible continuing education expenditures are: course costs, peace officers' salary while in training, lodging and meals per diem, transportation to and from courses, fees paid to the training organization(s), and other costs including facility rental(s) and training vehicle maintenance. The costs do not include: expenses paid for by peace officers themselves, membership dues to training associations, training officer or support staff salaries, or expenditures from state agencies.

Fiscal Year	General Training	Use of Force	EVOC	Conflict Management	Crisis Intervention	Implicit Bias	Autism	Crimes Motivated by Bias	Total
2024	\$24,943,968.66	\$9,965,045.87	\$1,671,719.36	\$1,004,540.93	\$1,513,799.17	\$627,489.01	\$782,222.18	\$392,459.51	<b>\$40,901,244.69</b>
2023	\$28,682,870.86	\$12,398,288.85	\$1,528,967.67	\$1,150,316.54	\$1,931,097.45	\$875,628.77	\$786,224.67	N/A	<b>\$47,353,394.81</b>
2022	\$26,194,567.95	\$7,880,014.81	\$1,417,860.59	\$839,946.91	\$1,699,128.22	\$826,952.80	\$1,248,895.88	N/A	<b>\$40,107,367.16</b>
2021	\$19,132,141.34	\$6,530,529.78	\$1,419,040.44	\$982,106.25	\$1,473,422.32	\$848,236.36	N/A	N/A	<b>\$30,385,476.49</b>
2020	\$18,861,530.13	\$5,395,579.50	\$1,019,914.45	\$692,388.48	\$1,349,788.15	\$775,806.68	N/A	N/A	<b>\$28,090,634.25</b>

Note: As of Fiscal Year 2020, POST only requests total costs be reported.

Fiscal Year	Course	Salary	Lodging/Meals	Transportation	Organization Fees	Other	Total
2019	\$9,886,510	\$29,350,713	\$1,771,401	\$767,460	\$755,690	\$492,809	<b>\$43,024,585</b>
2018	\$8,221,201	\$25,500,142	\$1,605,015	\$578,095	\$604,654	\$553,933	<b>\$37,063,042</b>
2017	\$8,026,440	\$24,527,810	\$1,606,779	\$625,472	\$670,304	\$538,095	<b>\$35,994,903</b>
2016	\$7,307,989	\$24,133,121	\$1,339,524	\$559,333	\$570,982	\$434,668	<b>\$34,345,617</b>
2015	\$6,258,251	\$20,750,336	\$1,134,177	\$572,878	\$499,477	\$454,947	<b>\$29,670,067</b>
2014	\$6,032,200	\$19,939,713	\$1,134,963	\$487,377	\$465,538	\$348,123	<b>\$28,407,914</b>
2013	\$5,646,109	\$18,373,811	\$948,450	\$602,804	\$354,885	\$425,482	<b>\$26,351,540</b>
2012	\$5,312,768	\$18,490,205	\$883,307	\$518,409	\$426,856	\$366,644	<b>\$25,998,148</b>
2011	\$4,992,583	\$16,867,985	\$717,499	\$396,344	\$410,238	\$313,327	<b>\$23,697,978</b>
2010	\$4,096,655	\$16,541,260	\$741,822	\$454,191	\$392,281	\$330,492	<b>\$22,556,703</b>
2009	\$5,054,140	\$16,656,105	\$976,797	\$562,771	\$423,955	\$288,940	<b>\$23,964,692</b>
2008	\$5,231,240	\$16,674,735	\$1,153,504	\$584,213	\$410,764	\$557,287	<b>\$24,611,741</b>

## Continuing Education Reimbursement

Each year, the POST Board reimburses law enforcement agencies for a portion of their expenses related to continuing education training. The reimbursement rate is calculated based on the total amount allocated by the legislature divided by the number of eligible peace officers. A law enforcement agency is able to request reimbursement for training costs if a peace officer has been employed with that agency for a minimum of eight months. To receive a reimbursement, a law enforcement agency must submit an application detailing the costs of continuing education and a list of all eligible peace officers.

The per-peace officer share varies from year to year depending on the number of eligible peace officers submitted by agencies for reimbursement and the amount allocated by the legislature.

Fiscal Year	Reimbursement Account Total	Eligible Officers	Per-Officer Share	Per-Officer Share Increase / (Decrease)
2024	\$8,949,000	8751	\$1,013.64	\$3.44
2023	\$8,949,000	8721	\$1,010.20	(\$4.62)
2022	\$8,949,000	8899	\$1014.82	(\$15.55)
2021	\$9,358,719	9247	\$1030.37	(\$45.52)
2020	\$8,946,010	8315	\$1075.89	\$131.42
2019	\$9,323,620	9492	\$944.47	(\$12.53)
2018	\$8,946,010	9472	\$957.00	\$639.07
2017	\$2,963,333	9323	\$317.93	\$5.27
2016	\$2,856,376	9140	\$312.66	(\$20.52)
2015	\$3,011,472	9054	\$333.18	\$11.37
2014	\$2,881,193	8957	\$321.81	(\$19.94)
2013	\$3,040,197	8905	\$341.75	\$9.66
2012	\$2,985,930	8999	\$332.09	(\$46.64)
2011	\$3,418,656	9056	\$378.73	\$20.23
2010	\$3,301,853	9221	\$358.50	(\$37.91)
2009	\$3,658,148	9183	\$396.41	(\$4.13)
2008	\$3,610,510	9026	\$400.54	(\$1.44)



## Reimbursement by Law Enforcement Agency

In 2024, 373 local units of government were reimbursed for continuing education expenses;

Agency Name	Eligible Officers	Agency's Continuing Education Expenditures	Reimbursement Amount to Agency from POST	Percentage of Continuing Education Expenses Reimbursed
<b>Aitkin Co. SO</b>	21	\$33,657.66	\$21,286.40	63%
<b>Anoka Co. SO</b>	135	\$271,519.80	\$136,841.12	50%
<b>Becker Co. SO</b>	17	\$66,759.34	\$17,231.84	26%
<b>Beltrami Co. SO</b>	39	\$140,438.55	\$39,531.88	28%
<b>Benton Co. SO</b>	23	\$116,661.34	\$23,313.67	20%
<b>Big Stone Co. SO</b>	8	\$43,885.31	\$8,109.10	18%
<b>Blue Earth Co. SO</b>	38	\$150,419.39	\$38,518.24	26%
<b>Brown Co. SO</b>	13	\$69,317.63	\$13,177.29	19%
<b>Carlton Co. SO</b>	24	\$147,270.38	\$24,327.31	17%
<b>Carver Co. SO</b>	68	\$272,091.13	\$68,927.38	25%
<b>Cass Co. SO</b>	46	\$115,341.00	\$46,627.34	40%
<b>Chippewa Co. SO</b>	12	\$59,510.37	\$12,163.66	20%
<b>Chisago Co. SO</b>	40	\$218,506.80	\$40,545.52	19%
<b>Clay Co. SO</b>	40	\$121,924.00	\$40,545.52	33%
<b>Clearwater Co. SO</b>	11	\$46,904.83	\$11,150.02	24%
<b>Cook Co. SO</b>	10	\$42,143.15	\$10,136.38	24%
<b>Cottonwood Co. SO</b>	10	\$13,949.95	\$10,136.38	73%
<b>Crow Wing Co. SO</b>	43	\$97,351.34	\$43,586.43	45%
<b>Dakota Co. SO</b>	77	\$492,723.00	\$78,050.12	16%
<b>Dodge Co. SO</b>	26	\$82,079.04	\$26,354.59	32%
<b>Douglas Co. SO</b>	33	\$118,261.57	\$33,450.05	28%
<b>Faribault Co. SO</b>	12	\$49,863.59	\$12,163.66	24%
<b>Fillmore Co. SO</b>	22	\$74,942.18	\$22,300.03	30%
<b>Freeborn Co. SO</b>	15	\$47,108.02	\$15,204.57	32%
<b>Goodhue Co. SO</b>	42	\$181,181.99	\$42,572.79	23%
<b>Grant Co. SO</b>	9	\$29,232.57	\$9,122.74	31%

<b>Hennepin Co. SO</b>	297	\$1,014,505.36	\$301,050.46	30%
<b>Houston Co. SO</b>	15	\$51,410.51	\$15,204.57	30%
<b>Hubbard Co. SO</b>	26	\$88,578.26	\$26,354.59	30%
<b>Isanti Co. SO</b>	20	\$54,851.00	\$20,272.76	37%
<b>Itasca Co. SO</b>	46	\$268,864.09	\$46,627.34	17%
<b>Jackson Co. SO</b>	16	\$50,681.49	\$16,218.21	32%
<b>Kanabec Co. SO</b>	23	\$58,598.85	\$23,313.67	40%
<b>Kandiyohi Co. SO</b>	38	\$262,728.97	\$38,518.24	15%
<b>Koochiching Co. SO</b>	11	\$18,321.62	\$11,150.02	61%
<b>Lac Qui Parle Co. SO</b>	9	\$72,953.00	\$9,122.74	13%
<b>Lake Co. SO</b>	13	\$32,745.37	\$13,177.29	40%
<b>Lake Of The Woods Co. SO</b>	10	\$21,829.44	\$10,136.38	46%
<b>Le Sueur Co. SO</b>	23	\$56,994.17	\$23,313.67	41%
<b>Lincoln Co. SO</b>	7	\$5,361.00	\$5,361.00	100%
<b>Lyon Co. SO</b>	16	\$52,418.06	\$16,218.21	31%
<b>Mahnomen Co. SO</b>	13	\$24,734.36	\$13,177.29	53%
<b>Martin Co. SO</b>	13	\$18,700.90	\$13,177.29	70%
<b>Mcleod Co. SO</b>	27	\$167,033.38	\$27,368.22	16%
<b>Meeker Co. SO</b>	23	\$100,820.17	\$23,313.67	23%
<b>Mille Lacs Co. SO</b>	24	\$67,536.20	\$24,327.31	36%
<b>Morrison Co. SO</b>	26	\$145,163.54	\$26,354.59	18%
<b>Mower Co. SO</b>	25	\$99,049.32	\$25,340.95	26%
<b>Murray Co. SO</b>	12	\$14,964.46	\$12,163.66	81%
<b>Nicollet Co. SO</b>	19	\$87,598.17	\$19,259.12	22%
<b>Nobles Co. SO</b>	14	\$171,848.86	\$14,190.93	8%
<b>Norman Co. SO</b>	8	\$49,122.01	\$8,109.10	17%
<b>Olmsted Co. SO</b>	86	\$378,764.67	\$87,172.86	23%
<b>Otter Tail Co. SO</b>	32	\$73,140.91	\$32,436.41	44%
<b>Pennington Co. SO</b>	11	\$32,012.37	\$11,150.02	35%
<b>Pine Co. SO</b>	37	\$110,790.99	\$37,504.60	34%
<b>Pipestone CO</b>	16	\$15,420.00	\$15,420.00	100%
<b>Polk Co. SO</b>	27	\$122,177.00	\$27,368.22	22%
<b>Pope Co. SO</b>	10	\$54,063.29	\$10,136.38	19%
<b>Ramsey Co. SO</b>	228	\$491,341.99	\$231,109.45	47%
<b>Red Lake Co. SO</b>	9	\$21,987.81	\$9,122.74	41%
<b>Redwood Co. SO</b>	16	\$63,060.62	\$16,218.21	26%

<b>Renville Co. SO</b>	18	\$100,456.69	\$18,245.48	18%
<b>Rice Co. SO</b>	36	\$137,936.17	\$36,490.97	26%
<b>Rock Co. SO</b>	12	\$19,210.31	\$12,163.66	63%
<b>Roseau Co. SO</b>	12	\$51,855.16	\$12,163.66	23%
<b>Scott Co. SO</b>	49	\$209,930.42	\$49,668.26	24%
<b>Sherburne Co. SO</b>	76	\$257,644.65	\$77,036.48	30%
<b>Sibley Co. SO</b>	18	\$42,458.13	\$18,245.48	43%
<b>St. Louis Co. SO</b>	99	\$762,773.00	\$100,350.15	13%
<b>Stearns Co. SO</b>	77	\$222,397.58	\$78,050.12	35%
<b>Steele Co. SO</b>	21	\$64,047.63	\$21,286.40	33%
<b>Stevens Co. SO</b>	11	\$43,590.57	\$11,150.02	26%
<b>Swift Co. SO</b>	12	\$41,967.00	\$12,163.66	29%
<b>Todd Co. SO</b>	18	\$47,082.52	\$18,245.48	39%
<b>Wabasha Co. SO</b>	17	\$48,525.59	\$17,231.84	36%
<b>Wadena Co. SO</b>	14	\$32,082.88	\$14,190.93	44%
<b>Waseca Co. SO</b>	13	\$45,196.23	\$13,177.29	29%
<b>Washington Co. SO</b>	118	\$583,569.52	\$119,609.28	20%
<b>Watsonwan Co. SO</b>	8	\$55,563.00	\$8,109.10	15%
<b>Wilkin Co. SO</b>	7	\$4,851.97	\$4,851.97	100%
<b>Winona Co. SO</b>	22	\$158,818.98	\$22,300.03	14%
<b>Wright Co. SO</b>	165	\$440,381.36	\$167,250.26	38%
<b>Yellow Medicine Co. SO</b>	10	\$22,416.96	\$10,136.38	45%
<b>Ada PD</b>	3	\$7,253.86	\$3,040.91	42%
<b>Adrian PD</b>	2	\$5,286.00	\$2,027.28	38%
<b>Aitkin PD</b>	6	\$13,620.35	\$6,081.83	45%
<b>Akeley PD</b>	1	\$6,691.59	\$1,013.64	15%
<b>Albany PD</b>	6	\$20,217.67	\$6,081.83	30%
<b>Albert Lea PD</b>	26	\$147,329.38	\$26,354.59	18%
<b>Alexandria PD</b>	24	\$172,950.29	\$24,327.31	14%
<b>Annandale PD</b>	6	\$10,345.00	\$6,081.83	59%
<b>Anoka PD</b>	32	\$136,519.10	\$32,436.41	24%
<b>Appleton PD</b>	3	\$6,405.28	\$3,040.91	47%
<b>Apple Valley PD</b>	55	\$246,479.00	\$55,750.09	23%
<b>Arlington PD</b>	3	\$28,529.68	\$3,040.91	11%
<b>Audubon PD</b>	1	\$4,069.32	\$1,013.64	25%
<b>Austin PD</b>	32	\$163,975.00	\$32,436.41	20%

<b>Avon PD</b>	7	\$15,458.28	\$7,095.47	46%
<b>Babbitt PD</b>	5	\$9,212.92	\$5,068.19	55%
<b>Bagley PD</b>	3	\$7,190.96	\$3,040.91	42%
<b>Barnesville PD</b>	4	\$7,706.82	\$4,054.55	53%
<b>Battle Lake</b>	3	\$3,120.65	\$3,040.91	97%
<b>Baxter PD</b>	13	\$60,144.77	\$13,177.29	22%
<b>Bayport PD</b>	8	\$25,227.06	\$8,109.10	32%
<b>Becker PD</b>	10	\$56,016.38	\$10,136.38	18%
<b>Belgrade PD</b>	4	\$11,242.07	\$4,054.55	36%
<b>Belle Plaine PD</b>	10	\$32,549.58	\$10,136.38	31%
<b>Bemidji PD</b>	30	\$132,888.06	\$30,409.14	23%
<b>Benson PD</b>	7	\$24,134.22	\$7,095.47	29%
<b>Big Lake PD</b>	12	\$65,414.84	\$12,163.66	19%
<b>Blaine PD</b>	74	\$486,506.52	\$75,009.21	15%
<b>Blooming Prairie PD</b>	7	\$11,645.97	\$7,095.47	61%
<b>Bloomington PD</b>	127	\$1,649,475.00	\$128,732.02	8%
<b>Blue Earth PD</b>	7	\$22,814.34	\$7,095.47	31%
<b>Braham PD</b>	5	\$27,598.00	\$5,068.19	18%
<b>Brainerd PD</b>	27	\$155,287.56	\$27,368.22	18%
<b>Breckenridge PD</b>	8	\$13,332.63	\$8,109.10	61%
<b>Breezy Pt. PD</b>	7	\$27,070.25	\$7,095.47	26%
<b>Breitung Township PD</b>	2	\$3,408.09	\$2,027.28	59%
<b>Brooklyn Center PD</b>	36	\$150,264.39	\$36,490.97	24%
<b>Brooklyn Park PD</b>	87	\$520,946.62	\$88,186.50	17%
<b>Brownton PD</b>	3	\$5,900.00	\$3,040.91	52%
<b>Buffalo Lake PD</b>	3	\$5,142.00	\$3,040.91	59%
<b>Buffalo PD</b>	18	\$32,730.28	\$18,245.48	56%
<b>Burnsville PD</b>	76	\$301,805.67	\$77,036.48	26%
<b>Caledonia PD</b>	6	\$12,079.71	\$6,081.83	50%
<b>Callaway PD</b>	1	\$1,134.42	\$1,013.64	89%
<b>Cambridge PD</b>	13	\$38,545.52	\$13,177.29	34%
<b>Canby PD</b>	1	\$2,586.24	\$1,013.64	39%
<b>Cannon Falls PD</b>	9	\$39,828.00	\$9,122.74	23%
<b>Centennial Lakes PD</b>	14	\$67,440.05	\$14,190.93	21%
<b>Champlin PD</b>	24	\$229,446.48	\$24,327.31	11%
<b>Chaska PD</b>	30	\$99,408.66	\$30,409.14	31%

<b>Chatfield PD</b>	7	\$8,134.77	\$7,095.47	87%
<b>Chisholm PD</b>	10	\$37,787.75	\$10,136.38	27%
<b>Clearbrook PD</b>	3	\$642.39	\$642.39	100%
<b>Cleveland PD</b>	2	\$2,495.00	\$2,027.28	81%
<b>Climax PD</b>	1	\$1,703.16	\$1,013.64	60%
<b>Cloquet PD</b>	23	\$110,103.29	\$23,313.67	21%
<b>Cold Spring PD</b>	11	\$26,176.71	\$11,150.02	43%
<b>Columbia Heights PD</b>	28	\$111,470.06	\$28,381.86	25%
<b>Coon Rapids PD</b>	65	\$592,513.78	\$65,886.47	11%
<b>Corcoran PD</b>	15	\$57,288.82	\$15,204.57	27%
<b>Cottage Grove PD</b>	43	\$402,251.69	\$43,586.43	11%
<b>Crookston PD</b>	18	\$93,669.00	\$18,245.48	19%
<b>Crosby PD</b>	8	\$19,765.44	\$8,109.10	41%
<b>Crosslake PD</b>	5	\$12,206.21	\$5,068.19	42%
<b>Crystal PD</b>	31	\$355,500.39	\$31,422.78	9%
<b>Cuyuna PD</b>	2	\$1,546.50	\$1,546.50	100%
<b>Danube PD</b>	4	\$3,170.40	\$3,170.40	100%
<b>Dawson-Boyd PD</b>	3	\$9,101.00	\$3,040.91	33%
<b>Dayton PD</b>	10	\$42,318.64	\$10,136.38	24%
<b>Deephaven PD</b>	7	\$48,295.36	\$7,095.47	15%
<b>Deer River PD</b>	4	\$10,300.84	\$4,054.55	39%
<b>Deerwood PD</b>	4	\$14,634.71	\$4,054.55	28%
<b>Detroit Lakes PD</b>	16	\$37,855.00	\$16,218.21	43%
<b>Dilworth PD</b>	6	\$10,155.89	\$6,081.83	60%
<b>Duluth PD</b>	136	\$607,195.45	\$137,854.76	23%
<b>Duluth Twmsp</b>	2	\$924.00	\$924.00	100%
<b>Dundas PD</b>	4	\$9,357.00	\$4,054.55	43%
<b>Eagan PD</b>	65	\$882,872.00	\$65,886.47	7%
<b>East Gr. Forks PD</b>	22	\$127,060.38	\$22,300.03	18%
<b>East Range PD</b>	8	\$16,300.00	\$8,109.10	50%
<b>Eden Prairie PD</b>	70	\$498,806.44	\$70,954.65	14%
<b>Eden Valley PD</b>	2	\$3,942.92	\$2,027.28	51%
<b>Edina PD</b>	53	\$492,001.00	\$53,722.81	11%
<b>Elko New Market PD</b>	8	\$36,914.88	\$8,109.10	22%
<b>Elk River</b>	31	\$118,465.40	\$31,422.78	27%
<b>Ely PD</b>	5	\$11,128.15	\$5,068.19	46%

<b>Eveleth PD</b>	7	\$16,311.91	\$7,095.47	43%
<b>Fairfax PD</b>	2	\$3,894.07	\$2,027.28	52%
<b>Fairmont PD</b>	15	\$51,122.95	\$15,204.57	30%
<b>Faribault PD</b>	27	\$141,876.00	\$27,368.22	19%
<b>Farmington PD</b>	25	\$177,661.27	\$25,340.95	14%
<b>Fergus Falls PD</b>	23	\$130,531.88	\$23,313.67	18%
<b>Fisher PD</b>	1	\$1,517.00	\$1,013.64	67%
<b>Floodwood PD</b>	3	\$2,279.45	\$2,279.45	100%
<b>Foley PD</b>	6	\$19,163.37	\$6,081.83	32%
<b>Forest Lake PD</b>	25	\$80,196.48	\$25,340.95	32%
<b>Fosston PD</b>	4	\$7,802.44	\$4,054.55	52%
<b>Frazee PD</b>	3	\$6,905.00	\$3,040.91	44%
<b>Fridley PD</b>	45	\$91,582.47	\$45,613.71	50%
<b>Fulda PD</b>	3	\$5,782.49	\$3,040.91	53%
<b>Gaylord PD</b>	4	\$13,187.21	\$4,054.55	31%
<b>Gibbon PD</b>	3	\$3,626.39	\$3,040.91	84%
<b>Gilbert PD</b>	7	\$23,962.17	\$7,095.47	30%
<b>Glencoe PD</b>	8	\$19,648.00	\$8,109.10	41%
<b>Glenwood PD</b>	6	\$17,010.43	\$6,081.83	36%
<b>Glyndon PD</b>	4	\$8,687.17	\$4,054.55	47%
<b>Golden Valley PD</b>	18	\$76,481.33	\$18,245.48	24%
<b>Goodview PD</b>	10	\$24,343.76	\$10,136.38	42%
<b>Grand Meadow PD</b>	3	\$4,703.70	\$3,040.91	65%
<b>Grand Rapids PD</b>	18	\$85,146.15	\$18,245.48	21%
<b>Granite Falls PD</b>	8	\$22,279.98	\$8,109.10	36%
<b>Hastings PD</b>	28	\$219,605.14	\$28,381.86	13%
<b>Hawley PD</b>	5	\$19,120.88	\$5,068.19	27%
<b>Hector PD</b>	2	\$14,395.24	\$2,027.28	14%
<b>Hermantown PD</b>	13	\$40,743.76	\$13,177.29	32%
<b>Heron Lake PD</b>	1	\$500.00	\$500.00	100%
<b>Hibbing PD</b>	25	\$83,065.00	\$25,340.95	31%
<b>Hill City PD</b>	6	\$4,593.00	\$4,593.00	100%
<b>Hokah PD</b>	1	\$1,499.00	\$1,013.64	68%
<b>Hopkins PD</b>	26	\$177,006.00	\$26,354.59	15%
<b>Houston PD</b>	2	\$8,328.78	\$2,027.28	24%
<b>Howard Lake PD</b>	8	\$14,734.28	\$8,109.10	55%

<b>Hutchinson PD</b>	23	\$84,488.68	\$23,313.67	28%
<b>International Falls PD</b>	12	\$15,313.00	\$12,163.66	79%
<b>Inver Grove Heights PD</b>	45	\$199,413.44	\$45,613.71	23%
<b>Isanti PD</b>	10	\$29,822.00	\$10,136.38	34%
<b>Isle PD</b>	5	\$2,788.65	\$2,788.65	100%
<b>Janesville</b>	4	\$17,276.80	\$4,054.55	23%
<b>Jordan PD</b>	11	\$23,050.84	\$11,150.02	48%
<b>Kasson PD</b>	8	\$38,587.25	\$8,109.10	21%
<b>Keewatin PD</b>	4	\$11,146.53	\$4,054.55	36%
<b>LaCrescent PD</b>	7	\$50,808.00	\$7,095.47	14%
<b>Lake City PD</b>	13	\$6,133.00	\$6,133.00	100%
<b>Lake Crystal PD</b>	3	\$5,049.83	\$3,040.91	60%
<b>Lake Park PD</b>	2	\$1,123.97	\$1,123.97	100%
<b>Lake Shore PD</b>	2	\$8,038.00	\$2,027.28	25%
<b>Lakefield PD</b>	3	\$7,303.30	\$3,040.91	42%
<b>Lakes Area PD</b>	13	\$63,269.13	\$13,177.29	21%
<b>Lakeville PD</b>	63	\$385,431.95	\$63,859.19	17%
<b>LeSueur PD</b>	5	\$20,353.54	\$5,068.19	25%
<b>Lester Prairie PD</b>	5	\$8,442.74	\$5,068.19	60%
<b>Lewiston PD</b>	3	\$7,450.27	\$3,040.91	41%
<b>Lino Lakes PD</b>	25	\$65,356.29	\$25,340.95	39%
<b>Litchfield PD</b>	10	\$40,888.00	\$10,136.38	25%
<b>Little Falls PD</b>	15	\$76,310.95	\$15,204.57	20%
<b>Long Prairie PD</b>	8	\$12,134.78	\$8,109.10	67%
<b>Lonsdale PD</b>	6	\$13,267.00	\$6,081.83	46%
<b>Madelia PD</b>	5	\$21,823.06	\$5,068.19	23%
<b>Madison Lake PD</b>	2	\$3,718.00	\$2,027.28	55%
<b>Mankato PD</b>	54	\$351,590.88	\$54,736.45	16%
<b>Maple Grove PD</b>	69	\$219,584.36	\$69,941.02	32%
<b>Mapleton PD</b>	4	\$13,099.07	\$4,054.55	31%
<b>Maplewood PD</b>	50	\$202,845.61	\$50,681.90	25%
<b>Marshall PD</b>	19	\$38,864.47	\$19,259.12	50%
<b>Medina PD</b>	10	\$26,822.00	\$10,136.38	38%
<b>Melrose PD</b>	4	\$5,501.92	\$4,054.55	74%
<b>Menahga PD</b>	4	\$4,117.50	\$4,054.55	98%
<b>Mendota Heights PD</b>	20	\$152,657.06	\$20,272.76	13%

<b>Minneapolis PD</b>	556	\$1,073,173.27	\$563,582.69	53%
<b>Minneota PD</b>	1	\$796.55	\$796.55	100%
<b>Minnesota Lake PD</b>	3	\$6,693.80	\$3,040.91	45%
<b>Minnetonka PSD</b>	52	\$314,262.16	\$52,709.17	17%
<b>Minnetrista PD</b>	13	\$59,457.04	\$13,177.29	22%
<b>Montevideo PD</b>	10	\$16,779.00	\$10,136.38	60%
<b>Montgomery PD</b>	6	\$21,503.00	\$6,081.83	28%
<b>Moorhead PD</b>	49	\$127,461.00	\$49,668.26	39%
<b>Moose Lake PD</b>	1	\$895.00	\$895.00	100%
<b>Motley PD</b>	1	\$2,186.80	\$1,013.64	46%
<b>Mounds View PD</b>	17	\$89,724.29	\$17,231.84	19%
<b>Mountain Lake PD</b>	4	\$22,212.42	\$4,054.55	18%
<b>Nashwauk PD</b>	2	\$3,201.51	\$2,027.28	63%
<b>New Brighton PD</b>	28	\$145,073.61	\$28,381.86	20%
<b>New Hope PD</b>	33	\$121,827.00	\$33,450.05	27%
<b>New Prague PD</b>	10	\$40,625.74	\$10,136.38	25%
<b>New Richland PD</b>	3	\$8,723.89	\$3,040.91	35%
<b>New Ulm PD</b>	22	\$122,249.34	\$22,300.03	18%
<b>New York Mills PD</b>	3	\$5,049.50	\$3,040.91	60%
<b>Nisswa PD</b>	5	\$17,924.09	\$5,068.19	28%
<b>North Branch PD</b>	13	\$74,076.68	\$13,177.29	18%
<b>North Mankato</b>	13	\$78,455.86	\$13,177.29	17%
<b>North St. Paul PD</b>	15	\$64,090.00	\$15,204.57	24%
<b>Northfield PD</b>	22	\$348,328.25	\$22,300.03	6%
<b>Oak Park Heights PD</b>	9	\$66,211.49	\$9,122.74	14%
<b>Oakdale PD</b>	33	\$128,118.32	\$33,450.05	26%
<b>Olivia PD</b>	5	\$21,568.00	\$5,068.19	23%
<b>Onamia PD</b>	2	\$1,532.00	\$1,532.00	100%
<b>Orono PD</b>	27	\$59,657.74	\$27,368.22	46%
<b>Osakis PD</b>	4	\$10,234.56	\$4,054.55	40%
<b>Osseo PD</b>	8	\$45,272.49	\$8,109.10	18%
<b>Owatonna PD</b>	35	\$200,756.07	\$35,477.33	18%
<b>Park Rapids PD</b>	11	\$18,792.28	\$11,150.02	59%
<b>Parker's Prairie PD</b>	5	\$9,781.40	\$5,068.19	52%
<b>Paynesville PD</b>	4	\$24,216.64	\$4,054.55	17%
<b>Pelican Rapids PD</b>	2	\$3,863.66	\$2,027.28	52%



<b>Pequot Lakes PD</b>	6	\$1,990.67	\$1,990.67	100%
<b>Perham PD</b>	8	\$4,016.00	\$4,016.00	100%
<b>Pillager PD</b>	1	\$1,320.00	\$1,013.64	77%
<b>Pine River PD</b>	3	\$5,038.71	\$3,040.91	60%
<b>Plainview PD</b>	10	\$12,681.11	\$10,136.38	80%
<b>Plymouth PD</b>	73	\$155,839.00	\$73,995.57	47%
<b>Preston PD</b>	3	\$282.00	\$282.00	100%
<b>Princeton PD</b>	12	\$40,904.00	\$12,163.66	30%
<b>Prior Lake PD</b>	31	\$352,314.72	\$31,422.78	9%
<b>Proctor PD</b>	7	\$18,022.95	\$7,095.47	39%
<b>Ramsey PD</b>	29	\$170,444.73	\$29,395.50	17%
<b>Red Wing PD</b>	24	\$107,968.06	\$24,327.31	23%
<b>Redwood Falls PD</b>	11	\$58,087.74	\$11,150.02	19%
<b>Renville PD</b>	3	\$5,177.00	\$3,040.91	59%
<b>Rice PD</b>	2	\$5,923.00	\$2,027.28	34%
<b>Richfield PD</b>	42	\$178,523.07	\$42,572.79	24%
<b>Robbinsdale PD</b>	18	\$55,839.20	\$18,245.48	33%
<b>Rochester PD</b>	142	\$1,061,963.24	\$143,936.59	14%
<b>Rogers PD</b>	21	\$163,123.56	\$21,286.40	13%
<b>Roseau PD</b>	4	\$17,817.97	\$4,054.55	23%
<b>Rosemount PD</b>	28	\$226,828.63	\$28,381.86	13%
<b>Roseville PD</b>	54	\$266,084.00	\$54,736.45	21%
<b>Royalton PD</b>	1	\$2,795.70	\$1,013.64	36%
<b>Sartell PD</b>	22	\$119,163.62	\$22,300.03	19%
<b>Sauk Centre PD</b>	9	\$27,704.34	\$9,122.74	33%
<b>Sauk Rapids PD</b>	16	\$49,968.77	\$16,218.21	32%
<b>Savage PD</b>	35	\$350,687.00	\$35,477.33	10%
<b>Sebeka PD</b>	4	\$4,448.00	\$4,054.55	91%
<b>Shakopee PD</b>	47	\$216,910.53	\$47,640.98	22%
<b>Sherburn Welcome PD</b>	3	\$4,050.71	\$3,040.91	75%
<b>Silver Bay PD</b>	5	\$25,071.92	\$5,068.19	20%
<b>Slayton PD</b>	4	\$5,183.61	\$4,054.55	78%
<b>Sleepy Eye PD</b>	7	\$23,677.10	\$7,095.47	30%
<b>So.Lake Minnetonka PD</b>	17	\$104,891.94	\$17,231.84	16%
<b>South St. Paul PD</b>	29	\$120,023.70	\$29,395.50	24%
<b>Spring Lake Park PD</b>	11	\$63,404.05	\$11,150.02	18%

<b>Springfield PD</b>	3	\$4,356.39	\$3,040.91	70%
<b>St. Anthony PD</b>	18	\$112,799.83	\$18,245.48	16%
<b>St. Charles PD</b>	8	\$12,067.67	\$8,109.10	67%
<b>St. Cloud PD</b>	112	\$892,135.67	\$113,527.45	13%
<b>St. Francis PD</b>	11	\$28,376.00	\$11,150.02	39%
<b>St. James PD</b>	5	\$15,969.31	\$5,068.19	32%
<b>St. Joseph PD</b>	12	\$39,928.00	\$12,163.66	30%
<b>St. Louis Park PD</b>	55	\$269,242.85	\$55,750.09	21%
<b>St. Paul Park PD</b>	5	\$20,905.70	\$5,068.19	24%
<b>St. Paul PD</b>	552	\$2,202,697.50	\$559,528.14	25%
<b>St. Peter PD</b>	14	\$56,207.46	\$14,190.93	25%
<b>Staples PD</b>	7	\$15,706.71	\$7,095.47	45%
<b>Starbuck PD</b>	5	\$10,714.11	\$5,068.19	47%
<b>Stillwater PD</b>	24	\$184,440.58	\$24,327.31	13%
<b>Thief River Falls PD</b>	15	\$17,887.60	\$15,204.57	85%
<b>Tracy PD</b>	3	\$10,240.00	\$3,040.91	30%
<b>Trimont PD</b>	1	\$697.27	\$697.27	100%
<b>Twin Valley PD</b>	2	\$5,817.00	\$2,027.28	35%
<b>Two Harbors PD</b>	8	\$18,916.77	\$8,109.10	43%
<b>Tyler PD</b>	2	\$3,295.00	\$2,027.28	62%
<b>Virginia PD</b>	22	\$32,543.62	\$22,300.03	69%
<b>Wabasha PD</b>	6	\$13,053.28	\$6,081.83	47%
<b>Wadena PD</b>	8	\$29,633.34	\$8,109.10	27%
<b>Waite Park PD</b>	13	\$54,284.82	\$13,177.29	24%
<b>Walker PD</b>	4	\$7,447.57	\$4,054.55	54%
<b>Walnut Grove PD</b>	1	\$1,510.00	\$1,013.64	67%
<b>Warroad PD</b>	3	\$4,725.07	\$3,040.91	64%
<b>Waseca PD</b>	15	\$56,118.47	\$15,204.57	27%
<b>Waterville PD</b>	6	\$17,764.97	\$6,081.83	34%
<b>Wayzata PD</b>	14	\$67,334.02	\$14,190.93	21%
<b>Wells PD</b>	7	\$11,648.93	\$7,095.47	61%
<b>West Concord PD</b>	4	\$10,641.00	\$4,054.55	38%
<b>West Hennepin PD</b>	10	\$75,451.95	\$10,136.38	13%
<b>West St. Paul PD</b>	35	\$156,163.75	\$35,477.33	23%
<b>Westbrook PD</b>	3	\$13,851.00	\$3,040.91	22%
<b>White Bear Lake PD</b>	28	\$128,597.31	\$28,381.86	22%

<b>Willmar PD</b>	32	\$239,483.93	\$32,436.41	14%
<b>Windom PD</b>	8	\$15,209.06	\$8,109.10	53%
<b>Winona PD</b>	33	\$194,950.83	\$33,450.05	17%
<b>Winsted PD</b>	4	\$20,805.48	\$4,054.55	19%
<b>Winthrop PD</b>	4	\$15,700.50	\$4,054.55	26%
<b>Woodbury PD</b>	66	\$868,524.00	\$66,900.10	8%
<b>Worthington PD</b>	18	\$84,149.17	\$18,245.48	22%
<b>Wyoming PD</b>	8	\$21,946.64	\$8,109.10	37%
<b>Zumbrota PD</b>	6	\$634.00	\$634.00	100%
<b>1854 Treaty Authority</b>	3	\$7,472.00	\$3,040.91	41%
<b>Fond Du Lac PD</b>	17	\$14,604.76	\$14,604.76	100%
<b>Leech Lake Tribal PD</b>	20	\$37,948.42	\$20,272.76	53%
<b>Mdewakanton Conservation Enforcement Authority</b>	5	\$3,834.00	\$3,834.00	100%
<b>Prairie Island Indian Comm PD</b>	8	\$20,260.18	\$8,109.10	40%
<b>White Earth Tribal PD</b>	14	\$43,729.10	\$14,190.93	32%
<b>Metro Airport Commission PD</b>	100	\$505,975.89	\$101,363.79	20%
<b>Metro Transit Commission PD</b>	104	\$1,251,166.80	\$105,418.34	8%
<b>State Fair PD</b>	14	\$20,828.50	\$14,190.93	68%
<b>Minneapolis Park PD</b>	29	\$98,425.34	\$29,395.50	30%
<b>Three Rivers Park Reserve Dist.</b>	16	\$65,102.34	\$16,218.21	25%
<b>U/M Duluth PD</b>	10	\$30,874.13	\$10,136.38	33%
<b>U/M Morris PD</b>	4	\$12,061.01	\$4,054.55	34%
<b>U/M Twin Cities PD</b>	52	\$433,875.86	\$52,709.17	12%

## License Sanctions

The POST Board has disciplinary jurisdiction under Minn. R. 6700.1600 when a peace officer has engaged in certain conduct. The Board also has licensing jurisdiction when a chief law enforcement officer fails to implement a mandated policy, provide mandated training, or follow a Board directive.

Based on legislation passed in 1995, a peace officer's license is automatically revoked if the officer is convicted of a felony. Convictions include a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, or a no contest plea. The Board's Complaint Committee procedure provides due process for licensees.

Effective June 1, 2023, the Standards of Conduct for licensed peace officers set forth in Minn. R. 6700.1600 were significantly changed, giving the Board broader jurisdiction to impose disciplinary action.

According to Minn. R. 6700.1610, conduct which could be grounds for disciplinary action, must be reported by the Licensee. Changes made to Minn. Stat. 626.8457 also require chief law enforcement officers to report such conduct to the board.

It is mandatory for all law enforcement agencies to adopt policies and procedures for the investigation of allegations of misconduct against their licensed peace officers. The Board updated its Allegations of Misconduct Model Policy on July 22, 2021.

The POST Board's full complaint process and related forms can be found here:

<https://mn.gov/post/applicants/public/copy-of-copy-of-policies/>

In FY 2023 and 2024, the POST Board reviewed a total of 213 allegations of misconduct and took disciplinary action in 53 cases. All misconduct reports received by POST, other than automatic revocations for felony convictions, are reviewed by the four-member Complaint Investigation Committee.

Disposition Summary:

Disposition Summary	
License Revocations	24
License Suspension	29

## Summary of Disciplinary Action Cases FY2023 and FY2024

### FY 2023

Licensee Name	License Number	Violation Description	Discipline Category	Date of Disposition
Matthew Anderson	26153	DWI	Suspension	7/21/2022
Jacqueline Glaser	15768	DWI	Suspension, Stayed Revocation	7/21/2022
Chad Hanson	23370	DWI	Suspension	7/21/2022
Jeffrey Swiatkiewicz	14239	DWI	Suspension	7/21/2022
Benjamin Wiebolt	22945	DWI	Suspension	7/21/2022
Jared Schломann	25153	Felony Domestic Assault	Automatic Revocation	7/27/2022
J Alexander Kueng	25770	Federal Felony	Automatic Revocation	9/19/2022
Thomas Lane	25780	Federal Felony	Automatic Revocation	9/19/2022
Tou Thao	20486	Federal Felony	Automatic Revocation	9/19/2022
David Hutchinson	18424	DWI	Suspension	9/22/2022
Albert Kuehne	24391	Disseminate Private Sexual Images	Revoked	9/22/2022
Christopher Lee	19196	Felony Weapons Conviction	Automatic Revocation	10/5/2022
Julie Hagen	15230	DWI	Suspension	10/27/2022
Corey Rich	26356	DWI	Suspension	10/27/2022
Nicholas Solomon	26032	DWI	Suspension	10/27/2022
Rebecca Pieper	24267	Felony Harassment	Automatic Revocation	11/2/2022
Andrew Brackett	23781	Misconduct Public Official	Suspension	12/9/2022
Noushoua Cha	24568	DWI	Suspension	12/9/2022
Tser Cheng	25183	DWI	Suspension	12/9/2022
Jonathan Coello Vaughn	27411	DWI	Suspension	12/9/2022
Morris Dennis	25707	DWI	Suspension	12/9/2022
Daniel Forrey	21102	DWI	Suspension	12/9/2022
Francisco Molina	17032	DWI	Suspension	12/9/2022
Jack Novak	25482	Domestic Assault	Revoked	2/14/2023
Lindsay Bruyere	16780	Failure to Train	Suspension	4/27/2023
Jessy Dols	24425	DWI	Suspension	4/27/2023
Dustin Edberg	20960	Sexual Harassment	Revoked	4/27/2023
Eric Gramentz	17307	Criminal Sexual Conduct	Automatic Revocation	4/30/2023
Alex Schlangen	22788	Felony Reckless Discharge	Automatic Revocation	6/30/2023

**FY 2024**

<b>Licensee Name</b>	<b>License Number</b>	<b>Violation Description</b>	<b>Discipline Category</b>	<b>Date of Disposition</b>
<b>Brian Cummings</b>	19716	Criminal Vehicular Homicide	Automatic Revocation	7/18/2023
<b>Patrick Donnelly</b>	4837	Criminal Sexual Conduct	Automatic Revocation	7/19/2023
<b>Brooke Johnson</b>	26644	DWI	Suspension	7/27/2023
<b>Sean Bronson</b>	25650	DWI	Suspension	7/27/2023
<b>Russell Bankey</b>	1391	Criminal Sexual Conduct	Automatic Revocation	9/27/2023
<b>Lester Mitchell</b>	14332	Sexual harassment	Suspension	10/23/2023
<b>Mitchell Johnson</b>	23086	Domestic Assault	Revoked	10/23/2023
<b>Justin Stetson</b>	21156	Felony Assault	Automatic Revocation	11/2/2023
<b>Thomas Winsell</b>	18612	Unauthorized Deadly Force	Revoked	12/11/2023
<b>John Henrichsen</b>	15837	DWI	Suspension	1/26/2024
<b>Damien Stalker</b>	22053	Theft	Revoked	1/26/2024
<b>Patrick Nechanicky</b>	18963	DWI	Suspension	1/26/2024
<b>Haivy Vang</b>	23033	DWI	Suspension	1/26/2024
<b>Lucky Sayveo</b>	24019	Theft	Revoked	2/9/2024
<b>Mitchell Christensen</b>	22352	DWI, Carry Pistol Intoxicated	Suspension	4/25/2024
<b>Nicole Fraser</b>	27717	DWI	Suspension	4/25/2024
<b>Blas Garcia</b>	27441	DWI	Suspension	4/25/2024
<b>Eric Grabmeier</b>	19624	Violate HRO	Revoked	4/25/2024
<b>Edgar Ibarra</b>	27897	DWI	Suspension	4/25/2024
<b>Kurt Knutsen</b>	23735	Sexual Harassment	Suspension	4/25/2024
<b>Amber Meyer</b>	21193	DWI, Carry Pistol Intoxicated	Suspension	4/25/2024
<b>Lindsay Molinaro</b>	27584	DWI	Suspension	4/25/2024
<b>Robert Troolin</b>	15849	DWI	Revoked	4/25/2024
<b>Zakarie Huruse</b>	none - applicant	Cheat on POST License Exam	Revoked Eligibility	5/23/2024

## Agency Compliance Reviews

In addition to annual compliance forms, POST Standards Coordinators make on-site compliance reviews of law enforcement agencies. Standards Coordinators visit each agency once every three to five years. In addition, Standards Coordinators have the discretion to review law enforcement agencies at the request of the agency or in response to complaints. During the 2023-2024 biennium, 221 compliance reviews were completed.

### Agencies Reviewed FY 2023 – 2024

1854 Treaty Auth. Enf. Div.	Canby Police Dept.	Fairmont Police Dept.
Ada Police Dept.	Cass Co. Sheriff's Office	Faribault Co. Sheriff's Office
Akeley Police Dept.	Chisholm Police Dept.	Farmington Police Dept.
Albany Police Dept.	Clay Co. Sheriff's Office	Fergus Falls Police Dept.
Alexandria Police Dept.	Climax Police Dept.	Fisher Police Dept.
Annandale Police Dept.	Cold Spring/Richmond Police Dept.	Floodwood Police Dept.
Apple Valley Police Dept.	Cottage Grove Police Dept.	Foley Police Dept.
Appleton Police Dept.	Cottonwood Sheriff's Office	Forest Lake Police Dept.
Arlington Police Dept.	Crookston Police Dept.	Frazee Police Dept.
Audubon Police Dept.	Crosby Police Dept.	Gilbert Police Dept.
Austin Police Dept.	Crosslake Police Dept.	Glenwood Police Dept.
Avon Police Dept.	Crow Wing Sheriff's Office	Glyndon Police Dept.
Babbitt Police Dept.	Crystal Police Dept.	Grand Meadow Police Dept.
Barnesville Police Dept.	Cuyuna Police Dept.	Grant Co. Sheriff's Office
Battle Lake Police Dept.	Dakota Co. Sheriff's Office	Hallock Police Dept.
Baxter Police Dept.	Deerwood Police Dept.	Hastings Police Dept.
Bayport Police Dept.	Dept. Of Commerce Fraud	Hawley Police Dept.
Becker Co. Sheriff's Office	Dept. Of Natural Resources	Henderson Police Dept.
Belgrade Brooten Police	Dept. Of Corrections	Hennepin Co. Sheriff's Office
Benson Police Dept.	Fugitive Apprehension Unit	Henning Police Dept.
Benton Co. Sheriff's Office	Detroit Lakes Police Dept.	Hermantown Police Dept.
Big Stone Co. Sheriff's Office	Dilworth Police Dept.	Hibbing Police Dept.
Blue Earth Co Sheriff's Office	Douglas Co. Sheriff's Office	Howard Lake Police Dept.
Blue Earth Police Dept.	DPS, Alcohol & Gambling	Hubbard Co. Sheriff's Office
Brainerd Police Dept.	DPS, BCA	Hutchinson Police Dept.
Breckenridge Police Dept.	Duluth Police Dept.	Inver Grove Heights Police
Breezy Point Police Dept.	Duluth Township Police Dept.	Isle Police Dept.
Breitung Township	Eagan Police Dept.	Janesville Police Dept.
Brooklyn Center Police Dept.	East Grand Forks Police	Kanabec Co. Sheriff's Office
Brooklyn Park Police Dept.	East Range Police Dept.	Lake Crystal Police Dept.
Brown Co. Sheriff's Office	Eden Valley Police Dept.	Lake Park Police Dept.
Brownsdale Police Dept.	Ely Police Dept.	Lake Shore Police Dept.
Brownton Police Dept.	Eveleth Police Dept.	Lakeville Police Dept.
Buffalo Police Dept.		Lamberton Police Dept.
Callaway Police Dept.		Lincoln Co. Sheriff's Office
Cambridge Police Dept.		

Little Falls Police Dept.  
Long Prairie Police Dept.  
Lower Sioux Tribal Police  
Lowry Police Dept.  
Madison Lake Police Dept.  
Mahnomon Co. Sheriff's  
Office  
Mankato Public Safety  
Mapleton Police Dept.  
Maplewood Police Dept.  
Marshall Co. Sheriff's  
Office  
Martin Co. Sheriff's Office  
McLeod Co. Sheriff's  
Office  
Mdewakanton Cons. Enf.  
Melrose Police Dept.  
Menahga Police Dept.  
Mendota Heights Police  
Dept.  
Metropolitan Transit Police  
Milaca Police Dept.  
Mille Lacs Co. Sheriff's  
Office  
Mille Lacs Tribal Police  
Dept.  
Minneapolis Park Police  
Dept.  
Minneapolis Police Dept.  
Minnesota Lake Police  
Dept.  
Moorhead Police Dept.  
Morgan Police Dept.  
Morrison Co. Sheriff's  
Office  
Motley Police Dept.  
Mounds View Police Dept.  
Mower Co. Sheriff's Office  
New Brighton Dept. of  
Public Safety  
New Richland Police Dept.  
New Ulm Police Dept.  
New York Mills Police  
Dept.  
Nisswa Police Dept.  
Norman Co. Sheriff's  
Office  
North St. Paul Police Dept.  
Oak Park Heights Police  
Oakdale Police Dept.

Onamia Police Dept.  
Osakis Police Dept.  
Osseo Police Dept.  
Otter Tail Co. Sheriff's  
Office  
Park Rapids Police Dept.  
Parkers Prairie Police  
Dept.  
Paynesville Police Dept.  
Pelican Rapids Police  
Dept.  
Pequot Lakes Police Dept.  
Perham Police Dept.  
Pierz Police Dept.  
Pillager Police Dept.  
Pine Co. Sheriff's Office  
Pine River Police Dept.  
Polk Co. Sheriff's Office  
Pope Co. Sheriff's Office  
Princeton Police Dept.  
Proctor Police Dept.  
Ramsey Co. Sheriff's  
Office  
Redwood Co. Sheriff's  
Office  
Redwood Falls Police  
Dept.  
Rice Police Dept.  
Richfield Police Dept.  
Robbinsdale Police Dept.  
Rosemount Police Dept.  
Roseville Police Dept.  
Royalton Police Dept.  
Sartell Police Dept.  
Sauk Centre Police Dept.  
Sauk Rapids Police Dept.  
Sebeka Police Dept.  
Sherburn Welcome Police  
Sleepy Eye Police Dept.  
South St. Paul Police  
Dept.  
Springfield Police Dept.  
St. Anthony Police Dept.  
St. Cloud Police Dept.  
St. Joseph Police Dept.  
St. Louis Co. Sheriff's  
Office  
St. Paul Park Police Dept.  
St. Paul Police Dept.  
Staples Police Dept.

Starbuck Police Dept.  
State Fair Police Dept.  
Stearns Co. Sheriff's  
Office  
Stevens Co. Sheriff's  
Office  
Stillwater Police Dept.  
Swift Co. Sheriff's Office  
Three Rivers Park Dist.  
Police  
Todd Co. Sheriff's Office  
Tracy Police Dept.  
Traverse Co. Sheriff's  
Office  
Trimont Police Dept.  
Truman Police Dept.  
Twin Valley Police Dept.  
Tyler Police Dept.  
U/M Duluth Police Dept.  
U/M Morris Police Dept.  
U/M Twin Cities Police  
Dept.  
Verndale Police Dept.  
Virginia Police Dept.  
Wadena Co. Sheriff's  
Office  
Wadena Police Dept.  
Waite Park Police Dept.  
Walker Police Dept.  
Waseca Co. Sheriff's  
Office  
Waseca Police Dept.  
Washington Co Sheriff's  
Office  
Waubun Police Dept.  
Wells Police Dept.  
West St. Paul Police Dept.  
Westbrook Police Dept.  
White Bear Lake Police  
Dept.  
White Earth Tribal Police  
Dept.  
Wilkin Co. Sheriff's Office  
Windom Police Dept.  
Winnebago Public Safety  
Dept.  
Woodbury Police Dept.  
Wright Co. Sheriff's Office





