

# INDEPENDENT AUDITOR'S REPORT

Little Falls Police Department



MAY 4TH, 2024
RAMPART AUDIT LLC

### **Audit Overview and Recommendations**

Dear Little Falls City Council and Chief Schirmers:

We have audited the body-worn camera (BWC) program of the Little Falls Police Department (LFPD) for the period of 3/01/2022 through 12/31/2023. Minnesota Statute §13.825 mandates that any law enforcement agency operating a portable recording system (PRS)<sup>1</sup> program obtain an independent, biennial audit of its program. This program and its associated data are the responsibility of the Little Falls Police Department. Our responsibility is to express an opinion on the operations of this program based on our audit.

On February 19, 2024, Rampart Audit LLC (Rampart) met with Deputy Chief Kyle Johnson, who provided information about LFPD's BWC program policies, procedures and operations. As part of the audit, Rampart reviewed those policies, procedures and operations for compliance with Minnesota Statute §626.8473, which sets forth the requirements for creating and implementing a BWC program, and Minnesota Statute §13.825, which governs the operation of BWC programs. In addition, Rampart also conducted a sampling of BWC data to verify LFPD's recordkeeping. Due to delays encountered in retrieving archived BWC videos from LFPD's Axon Cloud storage service, Rampart conducted a follow-up meeting on March 1, 2024, to complete the video review.

The purpose of this report is to provide an overview of this audit, and to provide recommendations to improve the LFPD BWC program and enhance compliance with statutory requirements.

# **LFPD BWC Program Implementation and Authorization**

Effective August 1, 2016, Minnesota Statute §626.8473 Subd. 2 requires that:

A local law enforcement agency must provide an opportunity for public comment before it purchases or implements a portable recording system. At a minimum, the agency must accept public comments submitted electronically or by mail, and the governing body with jurisdiction over the budget of the law enforcement agency must provide an opportunity for public comment at a regularly-scheduled meeting.

<sup>&</sup>lt;sup>1</sup> It should be noted that Minnesota statute uses the broader term "portable recording system" (PRS), which includes body-worn cameras. Because body-worn cameras are the only type of portable recording system employed by LFPD, these terms may be used interchangeably in this report.

Deputy Chief Johnson advised us that Little Falls Police Department's BWC program went live on March 1, 2022. As part of our audit, Rampart reviewed documentation establishing the following timeline for the implementation of LFPD's BWC program:

- 11/15/2021: Chief Schirmers advised the Little Falls City Council that LFPD's squad cameras were
  nearing end-of-life and that LFPD, Morrison County Sheriff's Office and other law enforcement
  agencies located in Morrison County had begun discussing the implementation of body-worn
  cameras. Collectively, the agencies had identified Axon as their preferred BWC provider, for
  reasons Chief Schirmers detailed during the city council meeting.
- 2. 12/06/2021: Chief Schirmers presented to the Little Falls City Council the results of a community survey conducted online regarding the proposed BWC program, and noted that the results were "largely in favor of adding" body-worn cameras for the agency. As part of the meeting, a public hearing was scheduled for 7:30 p.m. to receive public comment about the proposal.
- 3. 12/20/2021: The Little Falls City Council approved Chief Schirmer's request to contract with Axon for "body worn cameras, mobile video services and taser integration."

Copies of these documents have been retained in Rampart's audit files. In our opinion, Little Falls Police Department met the public notice and comment requirements prior to the implementation of their BWC program.

In addition, §626.8473 Subd. 3(a) requires that the law enforcement agency establish and enforce a written policy governing the use of its portable recording system, and states "[t]he written policy must be posted on the agency's Web site, if the agency has a Web site."

Rampart verified that there was a working link to LFPD's BWC policy on the City of Little Falls's website. In our opinion, Little Falls Police Department is compliant with the requirements of §626.8473 Subd. 3(a).

### LFPD BWC WRITTEN POLICY

As part of this audit, we reviewed LFPD's BWC policy and procedure, copies of which are attached to this report as Appendix A.

Minnesota Statute §626.8473 Subd. 3(b) requires a written BWC policy to incorporate the following, at a minimum:

- 1) The requirements of section 13.825 and other data classifications, access procedures, retention policies, and data safeguards that, at a minimum, meet the requirements of chapter 13 and other applicable law;
- 2) A prohibition on altering, erasing or destroying any recording made with a peace officer's portable recording system or data and metadata related to the recording prior the expiration of the applicable retention period under section 13.825 Subdivision 3, except that the full, unedited, and unredacted recording of a peace officer using deadly force must be maintained indefinitely;
- A mandate that a portable recording system be worn at or above the mid-line of the waist in a
  position that maximizes the recording system's capacity to record video footage of the officer's
  activities;

- 4) A mandate that officers assigned a portable recording system wear and operate the system in compliance with the agency's policy adopted under this section while performing law enforcement activities under the command and control of another chief law enforcement officer or federal law enforcement official;
- 5) A mandate that, notwithstanding any law to the contrary, when an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency must allow the deceased individual's next of kin, the legal representative of the deceased individual's next of kin, and the other parent of the deceased individual's child, upon their request, to inspect all portable recording system data, redacted no more than what is required by law, documenting the incident within five days of the request, with the following exception:
  - a) A law enforcement agency may deny a request if the agency determines that there is a compelling reason that inspection would interfere with an active investigation. If the agency denies access, the chief law enforcement officer must provide a prompt, written denial to the individual who requested the data with a short description of the compelling reason access was denied and must provide notice that relief may be sought from the district court pursuant to section 13.82 subdivision 7;
- 6) A mandate that, when an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency shall release all portable recording system data, redacted no more than required by law, documenting the incident no later than 14 days after the incident, unless the chief law enforcement officer asserts in writing that the public classification would interfere with an ongoing investigation, in which case the data remain classified by section 13.82 subdivision 7;
- 7) Procedures for testing the portable recording system to ensure adequate functioning;
- 8) Procedures to address a system malfunction or failure, including requirements for documentation by the officer using the system at the time of a malfunction or failure;
- 9) Circumstances where recording is mandatory, prohibited, or at the discretion of the officer using the system;
- 10) Circumstances under which a data subject must be given notice of a recording;
- 11) Circumstances under which a recording may be ended while an investigation, response, or incident is ongoing;
- 12) Procedures for the secure storage of portable recording system data and the creation of backup copies of the data; and
- 13) Procedures to ensure compliance and address violations of the policy, which must include, at a minimum, supervisory or internal audits and reviews, and the employee discipline standards for unauthorized access to data contained in section 13.09.

In our opinion, the LFPD BWC policy is compliant with respect to clauses 7-11.

Due to their complexity and interrelatedness, clauses 1 and 12 are discussed separately below. Clause 13 is also discussed separately.

Clauses 2 – 6 are newly added as a result of 2023 legislation and will also be discussed separately below.

### **LFPD BWC Data Retention**

Part A of the Retention of Records section of LFPD's BWC policy states that "[a]Il recordings shall be retained for a period consistent with the requirements of the organization's records retention schedule but in no event for a period less than 180 days." The policy also identifies the following retention periods for specific types of BWC data:

- 1. One (1) year: Data documenting the discharge of a firearm by a peace officer in the course of duty, other than for training or the killing of an animal that is sick, injured, or dangerous.
- 2. Six (6) years:
  - a. Data that documents the use of deadly force by a peace officer, or force of a sufficient type or degree to require a use of force supervisory review; or
  - b. Data documenting circumstances that have given rise to a formal complaint against an officer.

We noted that Part E of the Retention of Records section states that except when an additional retention period is requested by a data subject, "all other recordings that are classified as non-evidentiary, becomes classified as non-evidentiary, or is not maintained for training shall be destroyed after 90 days." This appears to contradict the language in Part A, described above, which indicates a minimum retention period of 180 days for all BWC data. While either retention period would satisfy the requirements of §13.825 Subd. 3(a), we recommend that LFPD review and revise Part A or Part E to eliminate the apparent conflict.

§13.825 Subd. 3(b) establishes a minimum retention period of one year for BWC data that document:

- The discharge of a firearm by a peace officer in the course of duty if a notice is required under §626.553 Subd. 2; or
- The use of force by a peace officer that results in substantial bodily harm; or
- An incident giving rise to a formal complaint against a peace officer related to the event.

§13.825 Subd. 3(c) requires that BWC data that document a peace officer's use of deadly force must be maintained indefinitely.

§13.825 Subd. 3(d) requires that, upon the written request of a data subject, the agency shall retain the applicable data for an additional time period beyond the retention period of up to 180 days, and shall notify the requester that the recording will then be destroyed unless a new request is made.

After reviewing the retention periods identified in LFPD's BWC policy, it appears that the policy is compliant with all of the statutorily required retention periods except for the requirement that BWC data documenting an officer's use of deadly force be retained indefinitely. It should be noted that this indefinite retention period was created as part of the Minnesota State Legislature's 2023 statutory updates.

Prior to the issuance of this report, LFPD provided an updated BWC policy modifying the retention period for BWC data that document an officer's use of deadly force to indefinite. The update also removed the reference to 90-day retention described earlier in this section and confirmed that all BWC data shall be maintained for a minimum of 180 days. A copy of this revised policy is attached to this report as Appendix B.

Clause C of the Data Security Safeguards section of LFPD's BWC policy states that "[o]fficers shall not intentionally edit, alter, or erase any portable recordings unless otherwise expressly authorized by the chief or the chief's designee." As described in Clause 2 of the Policy section of this report, in 2023 the Minnesota State Legislature added language requiring an agency's body-worn camera policy to prohibit the alteration, erasure or destruction of any BWC data or metadata prior to the expiration of the retention period, and also required that the full, unedited, and unredacted recording of an officer's use of deadly force be maintained indefinitely.

Prior to the issuance of this report, LFPD provided updated BWC policy language that clarifies that no BWC data or metadata may be altered, erased or destroyed prior to the expiration of the scheduled retention period.

LFPD employs Axon Body 3 (AB3) body-worn cameras and utilizes Axon's Cloud Service storage (Evidence.com) and manages BWC data retention through automated retention settings in Axon's video management software. The retention period for each video is determined by the data classification assigned at the time of upload; however, this retention period can be adjusted as needed.

LFPD employs an integration feature wherein the CAD/RMS (computer-aided dispatch/records management system) attempts to add a case number and call category to videos recorded by an officer, based on a comparison between the date and time of the BWC recording and the date, time and officer assignments of the dispatch call log. The policy notes that "[o]fficers are responsible for verifying that the CAD/RMS integration has updated the recordings with the correct case numbers and categories," and directs officers to "ensure that every recording they made has a case number and proper category." The policy further directs that these reviews be conducted at least once per work week.

In our opinion, LFPD's revised written BWC policy is compliant with respect to applicable data retention requirements.

### **LFPD BWC Data Destruction**

As discussed above, LFPD utilizes Axon's Evidence.com for storage, with retention periods determined based on the classification assigned to BWC data. Axon certifies that its Cloud Service is compliant with the Federal Bureau of Investigation's Criminal Justice Information System Security Division Policy as required by Minnesota Statute §13.825 Subd. 11(b). Data destruction is achieved through automated deletion and overwriting, with storage devices sanitized (overwritten three or more times or degaussed) or physically destroyed upon being removed from service.

FBI CJIS policy requires that hard drives used for CJIS data storage are sanitized by overwriting at least three times or degaussing prior to being released to unauthorized individuals, while inoperable drives must be destroyed through physical means such as shredding.

In our opinion, LFPD's written BWC policy is compliant with respect to the applicable data destruction requirements.

### **LFPD BWC Data Access**

LFPD's BWC policy states that:

Any person captured in a recording may have access to the recording. If the individual requests a copy of the recording and does not have the consent of other non-law enforcement individuals captured in the recording, the identity of those individuals must be blurred or obscured sufficiently to render the subject unidentifiable prior to release."

Requests for access to BWC data are submitted to Chief Schirmers in writing. Upon approval, either he or LFPD's administrative supervisor fulfills the request. Data subjects can receive BWC data on DVD or USB drive, or via an emailed Evidence.com link.

As discussed in clauses 5 and 6 of the Policy section of this report, the Minnesota State Legislature in 2023 added specific access requirements related to BWC data that document deadly force incidents, and specified that these requirements must be included in the agency's BWC policy. At the time of our audit, LFPD had not revised its BWC policy to address these requirements.

LFPD's BWC policy states that the police chief or authorized designee should designate a coordinator responsible for... "[e]stablishing procedures for accessing data and recordings..." and indicates that "[t]hese procedures should include the process to obtain written authorization for access to non-public data by LFPD members and members of other governmental entities and agencies," but does not otherwise address the topic of BWC data sharing with prosecutors, courts or other law enforcement agencies.

Deputy Chief Johnson advised us that requests for BWC data from prosecutors and other law enforcement agencies are made in writing to Chief Schirmers, and are subject to the same review and authorization process described above. These requests are primarily fulfilled via secure Evidence.com links, though DVD or USB media may be used when needed. Existing verbal agreements with neighboring agencies govern those agencies' data security responsibilities described in §13.825 Subd. 7 and Subd. 8 when receiving BWC data.

We recommend adding language to the BWC policy clarifying that BWC data may be shared with other law enforcement agencies only for legitimate law enforcement purposes that are documented in writing at the time of the disclosure, and that BWC data shall be made available to prosecutors, courts, and other criminal justice entities as provided by law. We also recommend that LFPD maintain a copy of each such request it receives. Finally, we recommend that the receiving agency be given a written or verbal reminder of their obligations under §13.825 Subd. 7 and Subd. 8, which include a requirement to maintain BWC data security.

In our opinion, LFPD's written BWC policy is compliant with respect to the applicable data access requirements, with the following exceptions:

1. The BWC policy must state that, notwithstanding any law to the contrary, when an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency must allow the deceased individual's next of kin, the legal representative of the deceased individual's next of kin, and the other parent of the deceased individual's child, upon their request, to inspect all portable recording system data, redacted no more than what is required

by law, documenting the incident within five days of the request, unless the agency determines that there is a compelling reason that inspection would interfere with an active investigation. If the agency denies access, the chief law enforcement officer must provide a prompt, written denial to the individual who requested the data with a short description of the compelling reason access was denied and must provide notice that relief may be sought from the district court pursuant to section 13.82 subdivision 7.

2. The BWC policy must state that, when an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency shall release all portable recording system data, redacted no more than required by law, documenting the incident no later than 14 days after the incident, unless the chief law enforcement officer asserts in writing that the public classification would interfere with an ongoing investigation, in which case the data remain classified by section 13.82 subdivision 7.

Prior to the issuance of this report, LFPD submitted a revised BWC policy that addresses the exceptions noted above, as well as adding the recommended language regarding the sharing of BWC data with courts, prosecutors and other law enforcement agencies. In our opinion, this revised BWC policy is compliant with respect to the applicable data access requirements.

### **LFPD BWC Data Classification**

LFPD's BWC Policy states that "[e]xcept as provided by Minn. Stat. §13.825, Subd. 2 audio/video recordings are considered private or nonpublic data," while also providing guidance about the rights of data subjects to access recordings.

As noted in the preceding section, prior to the issuance of this report, Little Falls Police Department furnished a revised BWC policy to address the 2023 legislative updates regarding data documenting incidents involving the use of deadly force. The revisions quote directly from the updated statute. This section of the LFPD BWC policy mirrors the categories and language of §13.825 Subd. 2. In our opinion, this revised policy is compliant with respect to the applicable data classification requirements.

# **LFPD BWC Internal Compliance Verification**

The LFPD BWC Accountability section states that "[s]upervisors shall monitor for compliance with this policy."

§626.8473 Subd. 3(b)(12) requires that a BWC policy include "procedures to ensure compliance and address violations of the policy, which must include, at a minimum, supervisory or internal audits and reviews, and the employee disciplinary standards for unauthorized access to data contained in section 13.09."

The revised BWC policy LFPD submitted prior to the submission of this report added language clarifying that "[s]upervisors will check for compliance on a monthly basis." As all access is logged in Evidence.com, LFPD administrators can readily monitor to verify that such reviews are completed as required.

The Member Responsibilities of LFPD's revised BWC policy states that:

Prior to going into service, uniformed members will be responsible for making sure that they are equipped with a portable recorder issued by the department and that the recorder is in good working order... Uniformed members should wear the recorder in a conspicuous manner at or above the mid-line of the waist...

Members are required to follow the Little Falls Portable Audio Video Recorder Policy when acting under the command and control of another CLEO [chief law enforcement officer] or federal Law Enforcement officer.

In our opinion, this satisfies the requirements described in Clauses 3 and 4 of the Policy section of this report.

Little Falls Police Department uses a BWC policy developed by Lexipol, which includes standard language allowing a shift supervisor to authorize the use of personally-owned devices as portable recording systems; however, §13.825 Subd. 6 states that "[w]hile on duty, a peace officer may only use a portable recording system issued and maintained by the officer's agency in documenting the officer's activities." Deputy Chief Johnson advised that despite the language contained in the policy, use of personally-owned devices would never be authorized, and that each officer has an agency-issued cell phone that could be used as a substitute BWC in emergency situations. In our opinion, use of an agency-issued cell phone as an emergency BWC is consistent with the statutory requirement that any device used as a BWC be owned and maintained by the agency. Rampart also received notice that an additional line would be added to policy which will state, "Members are prohibited from using personally owned recording devices while on duty."

As part of the revisions described elsewhere in this report, LFPD removed the passage allowing shift supervisors to authorize personally-owned recording devices.

LFPD's written BWC policy addresses consequences associated with violations of the policy, to include both disciplinary action and potential criminal penalties.

In our opinion, LFPD's revised policy is compliant with respect to the compliance and disciplinary requirements contained in §626.8473 Subd. 3(b)(8).

# **LFPD BWC Program and Inventory**

LFPD currently possesses 16 Axon Body 3 body-worn cameras.

The LFPD BWC policy identifies those circumstances in which deputies are expected to activate their body-worn cameras, as well as circumstances in which they are prohibited from activating their body-worn cameras. The policy also provides guidance for those circumstances in which BWC activation is deemed discretionary. For Patrol personnel, the body-worn cameras are synced to their squad camera systems as well as the Signal Firearms System (duty pistol) and are activated automatically anytime the squad's emergency lights are activated or a weapon is drawn.

Deputy Chief Johnson advised us that he is able to determine the number of BWCs deployed by reviewing the schedule and/or payroll data, or by reviewing Evidence.com.

LFPD retained 17,171 BWC videos as of April 10, 2024.

# LFPD BWC Physical, Technological and Procedural Safeguards

LFPD BWC data are initially recorded to a hard drive in each officer's BWC. LFPD's BWCs employ automated wireless upload capabilities as well as the ability to physically dock the BWC as a backup in the event of a wireless upload failure. As described earlier in this report, the Axon system employs integrated CAD/RMS functionality to automatically label BWC recordings and set retention, while officers are required to review their BWC recordings on a weekly basis to ensure that all such labeling and retention are correct.

Officers have view-only access to their own data for report writing, trial preparation, data administration, investigatory purposes and other legitimate law enforcement purposes. All BWC data access is logged automatically and available for audit purposes, and users are required to provide a reason any time BWC data is accessed.

Only administrators have the ability to edit or delete BWC data, and any such activity prior to the expiration of the retention period is prohibited by policy.

# **Enhanced Surveillance Technology**

LFPD currently employs BWCs with only standard audio/video recording capabilities. They have no plans at this time to add enhanced BWC surveillance capabilities, such as thermal or night vision, or to otherwise expand the type or scope of their BWC technology.

If LFPD should obtain such enhanced technology in the future, Minnesota Statute §13.825 Subd. 10 requires notice to the Minnesota Bureau of Criminal Apprehension within 10 days. This notice must include a description of the technology and its surveillance capability and intended uses.

# **Data Sampling**

Rampart selected a random sample of 132 calls for service (CFS) from which to review any available BWC recordings. It should be noted that not every call will result in an officer activating his or her BWC. For example, an officer who responds to a driving complaint but is unable to locate the suspect vehicle would be unlikely to activate his or her BWC. It should also be noted that because the audit covers a period of two years, while most BWC data is only required to be retained for 90 days, there is a significant likelihood that the sample population will include calls for which BWC data was created, but which has since been deleted due to the expiration of the retention period. The auditor reviewed the retained BWC videos to verify that this data was accurately documented in LFPD records.

All reviewed videos were properly identified by call number.

# **Audit Conclusions**

In our opinion, the Little Falls Police Department's Body-Worn Camera Program is substantially compliant with Minnesota Statutes §13.825 and §626.8473 as of the date of this report.

Daniel E. Gazelka

Rampart Audit LLC

5/04/2024

# **APPENDIX A:**

Policy 423 Little Falls Police Department Policy Manual Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders -1 Portable Audio/Video Recorders 423.1 PURPOSE AND SCOPE This policy provides guidelines for the use of portable audio/video recording devices by members of this department while in the performance of their duties (Minn. Stat. § 626.8473). Portable audio/video recording devices include all recording systems whether body-worn, hand-held, or integrated into portable equipment. This policy does not apply to mobile audio/video recordings, interviews, or interrogations conducted at any Little Falls Police Department facility, undercover operations, wiretaps, or eavesdropping (concealed listening devices). 423.1.1 DEFINITIONS Definitions related to this policy include: Portable recording system - A device worn by a member that is capable of both video and audio recording of the member's activities and interactions with others or collecting digital multimedia evidence as part of an investigation and as provided in Minn. Stat. § 13.825. BWC- Body Worn Camera. This refers only to the individually issued cameras carried on the officer's uniform. 423.2 POLICY The Little Falls Police Department may provide members with access to portable recorders for use during the performance of their duties. The use of recorders is intended to enhance the mission of the department by accurately capturing contacts between members of the department and the public. 423.3 COORDINATOR The Police Chief or the authorized designee should designate a coordinator responsible for (Minn. Stat. § 626.8473; Minn. Stat. § 13.825): (a) Establishing procedures for the security, storage, and maintenance of data and recordings. 1. The coordinator should work with the Custodian of Records and the member assigned to coordinate the use, access, and release of protected information to ensure that procedures comply with requirements of the Minnesota Government Data Practices Act (MGDPA) and other applicable laws (Minn. Stat. § 13.01 et seq.) (see the Protected Information and the Records Maintenance and Release policies). 2. The coordinator should work with the Custodian of Records to identify recordings that must be retained for a specific time frame under Minnesota law (e.g., firearm discharges, certain use of force incidents, formal complaints). (b) Establishing procedures for accessing data and recordings. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 2 1. These procedures should include the process to obtain written authorization for access to non-public data by LFPD members and members of other governmental entities and agencies. (c) Establishing procedures for logging or auditing access. (d) Establishing procedures for transferring, downloading, tagging, or marking events. (e) Establishing an inventory of portable recorders including: 1. Total number of devices owned or maintained by the Little Falls Police Department. 2. Daily record of the total number deployed and used by members and, if applicable, the precinct or district in which the devices were used. 3. Total amount of recorded audio and video data collected by the devices and maintained by the Little Falls Police Department. (f) Preparing the biennial audit required by Minn. Stat. § 13.825, Subd. 9. (g) Notifying the Bureau of Criminal Apprehension (BCA) in a timely manner when new equipment is obtained by the Little Falls Police Department that expands the type or scope of surveillance capabilities of the department's portable recorders. (h) Ensuring that this Portable Audio/Video Recorders Policy is posted on the department website. 423.4 MEMBER PRIVACY EXPECTATION All recordings made by members on any department-issued device at any time or while acting in an official capacity of this department, regardless of ownership of the device, shall remain the

property of the department. Members shall have no expectation of privacy or ownership interest in the content of these recordings. 423.5 MEMBER RESPONSIBILITIES Prior to going into service, each uniformed member will be responsible for making sure that they are equipped with a portable recorder issued by the department, and that the recorder is in good working order (Minn. Stat. § 13.825). If the recorder is not in working order or the member becomes aware of a malfunction at any time, the member shall promptly report the failure to their supervisor and obtain a functioning device as soon as reasonably practicable. Uniformed members should wear the recorder in a conspicuous manner or otherwise notify persons that they are being recorded, whenever reasonably practicable (Minn. Stat. § 626.8473). Any member assigned to a non-uniformed position may carry an approved portable recorder at any time the member believes that such a device may be useful. Unless conducting a lawful recording in an authorized undercover capacity, non-uniformed members should wear the recorder in a conspicuous manner when in use or otherwise notify persons that they are being recorded, whenever reasonably practicable. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 3 When using a portable recorder, the assigned member shall record their name, employee number and the current date and time at the beginning and the end of the shift or other period of use, regardless of whether any activity was recorded. This procedure is not required when the recording device and related software captures the user's unique identification and the date and time of each recording. Members should document the existence of a recording in any report or other official record of the contact, including any instance where the recorder malfunctioned or the member deactivated the recording (Minn. Stat. § 626.8473). Members should include the reason for deactivation. 423.6 ACTIVATION OF THE AUDIO/VIDEO RECORDER This policy is not intended to describe every possible situation in which the recorder should be used, although there are many situations where its use is appropriate. Members should activate the recorder any time the member believes it would be appropriate or valuable to record an incident. The recorder should be activated in any of the following situations: (a) All enforcement and investigative contacts including stops and field interview (FI) situations (b) Traffic stops including, but not limited to, traffic violations, stranded motorist assistance and all crime interdiction stops (c) Self-initiated activity in which a member would normally notify dispatch (d) Any other contact that becomes adversarial after the initial contact in a situation that would not otherwise require recording Members should remain sensitive to the dignity of all individuals being recorded and exercise sound discretion to respect privacy by discontinuing recording whenever it reasonably appears to the member that such privacy may outweigh any legitimate law enforcement interest in recording. Requests by members of the public to stop recording should be considered using this same criterion. Recording should resume when privacy is no longer at issue unless the circumstances no longer fit the criteria for recording. At no time is a member expected to jeopardize their safety in order to activate a portable recorder or change the recording media. However, the recorder should be activated in situations described above as soon as reasonably practicable. Officers have discretion to record or not record general citizen contacts. Officers have no affirmative duty to inform people that a portable recorder is being operated or that the individuals are being recorded. 423.6.1 CESSATION OF RECORDING Once activated, the portable recorder should remain on continuously until the member reasonably believes that their direct participation in the incident is complete or the situation no longer fits the Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 4 criteria for activation.

Recording may be stopped during significant periods of inactivity such as report writing or other breaks from direct participation in the incident. 423.6.2 SURREPTITIOUS RECORDINGS Minnesota law permits an individual to surreptitiously record any conversation in which one party to the conversation has given their permission (Minn. Stat. § 626A.02). Members of the department may surreptitiously record any conversation during the course of a criminal investigation in which the member reasonably believes that such a recording will be lawful and beneficial to the investigation. Members shall not surreptitiously record another department member without a court order unless lawfully authorized by the Police Chief or the authorized designee. 423.6.3 EXPLOSIVE DEVICE Many portable recorders, including body-worn cameras and audio/video transmitters, emit radio waves that could trigger an explosive device. Therefore, these devices should not be used where an explosive device may be present. 423.7 PROHIBITED USE OF AUDIO/VIDEO RECORDERS Members are prohibited from using department-issued portable recorders and recording media for personal use and are prohibited from making personal copies of recordings created while onduty or while acting in their official capacity. Members are also prohibited from retaining recordings of activities or information obtained while on-duty, whether the recording was created with department-issued or personally owned recorders. Members shall not duplicate or distribute such recordings, except for authorized legitimate department business purposes. All such recordings shall be retained at the department. Members are prohibited from using personally owned recording devices while on-duty without the express consent of the supervisor. Any member who uses a personally owned recorder for department-related activities shall comply with the provisions of this policy, including retention and release requirements and should notify the on-duty supervisor of such use as soon as reasonably practicable. Recordings shall not be used by any member for the purpose of embarrassment, harassment or ridicule. 423.8 RETENTION OF RECORDINGS (a) All recordings shall be retained for a period consistent with the requirements of the organization's records retention schedule but in no event for a period less than 180 days. (b) Data documenting the discharge of a firearm by a peace officer in the course of duty, other than for training or the killing of an animal that is sick, injured, or dangerous, must be maintained for a minimum period of one year. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 5 (c) Certain kinds of BWC data must be retained for six years: 1. Data that documents the use of deadly force by a peace officer, or force of a sufficient type or degree to require a use of force report or supervisory review. 2. Data documenting circumstances that have given rise to a formal complaint against an officer. (d) Other data having evidentiary value shall be retained for the period specified in the Records Retention Schedule. When a particular recording is subject to multiple retention periods, it shall be maintained for the longest applicable period. (e) Subject to part f (below), all other recordings that are classified as non-evidentiary, becomes classified as non-evidentiary, or is not maintained for training shall be destroyed after 90 days. (f) If an individual captured in a recording submits a written request, the recording shall be retained for additional time period. The coordinator should be responsible for notifying the individual prior to destruction of the recording (Minn. Stat. § 13.825). (g) The department shall maintain an inventory of BWC recordings having evidentiary value. (h) The department will post this policy, together with its Records Retention Schedule on its website. 423.8.1 RELEASE OF AUDIO/VIDEO RECORDINGS Requests for the release of audio/video recordings shall be processed in accordance with the Records Maintenance and Release Policy. 423.8.2 ACCESS TO RECORDINGS Except as provided by Minn. Stat. § 13.825, Subd. 2, audio/video recordings are considered private or nonpublic data. Any person captured in a recording may have access to the recording. If the individual requests a

copy of the recording and does not have the consent of other non-law enforcement individuals captured on the recording, the identity of those individuals must be blurred or obscured sufficiently to render the subject unidentifiable prior to release. The identity of on-duty peace officers may not be obscured unless their identity is protected under Minn. Stat. § 13.82, Subd. 17. 423.9 IDENTIFICATION AND PRESERVATION OF RECORDINGS To assist with identifying and preserving data and recordings, members should download, tag or mark the recordings in accordance with procedure and document the existence of the recording in any related case report. A member should transfer, tag or mark recordings when the member reasonably believes: (a) The recording contains evidence relevant to potential criminal, civil or administrative matters. (b) A complainant, victim or witness has requested non-disclosure. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 6 (c) A complainant, victim or witness has not requested non-disclosure but the disclosure of the recording may endanger the person. (d) Disclosure may be an unreasonable violation of someone's privacy. (e) Medical or mental health information is contained. (f) Disclosure may compromise an undercover officer or confidential informant. (g) The recording or portions of the recording may be protected under the Minnesota Data Practices Act. Any time a member reasonably believes a recorded contact may be beneficial in a non-criminal matter (e.g., a hostile contact), the member should promptly notify a supervisor of the existence of the recording. 423.10 CAD & RMS INTEGRATION The CAD/RMS integration is a feature of the system that will attempt to add a case number and category to videos recorded by the officer. The CAD/RMS integration data that contains the time a call was dispatched to an officer and the time the officer cleared the call, will be compared to that officer's video in evidence.com. Where there is a match, the integration will add the case number and category to the video. Officers should be aware of instances where they are not assigned to a call at the time a recording is started, as these must be manually updated. The CAD/RMS integration process only occurs after video has been uploaded to evidence.com. Officers are responsible for verifying that the CAD/RMS integration has updated the recordings with the correct case numbers and categories. Officers shall review their own recordings (using the evidence.com "My Evidence" page) to ensure that every recording they made has a case number and proper category. This shall be done no less than one time per work week. Officers are responsible for ensuring that the data captured on their BWC is categorized and the correct case number attached to that data. Utilizing audit and search features of evidence.com, supervisors are responsible for ensuring data uploaded by subordinates has been categorized properly. Officers shall manually update any call type of previous case numbers with the appropriate related case number and category. Often officers are assigned to a previous case number call type in CAD while recovering a stolen car, following up on another call, or arresting someone on a warrant. The evidence relates to the original case and needs to be manually updated in order to be visible to investigators and prosecutors. The CAD/RMS integration is unable to properly update these call types and therefore it is up to the individual officer to make sure it is updated properly. 423.11 REVIEW OF RECORDED MEDIA FILES When preparing written reports, members should review their recordings as a resource (See the Officer-Involved Shootings and Deaths Policy for guidance in those cases). However, members shall not retain personal copies of recordings. Members should not use the fact that a recording was made as a reason to write a less detailed report. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 7 Agency personnel shall document their reasons for accessing stored BWC data in the notes section of Evidence.com at the time of each access.

Agency personnel are prohibited from accessing BWC data for non-business reasons and from sharing the data for non-law enforcement related purposes, including but not limited to uploading BWC data recorded or maintained by this agency to public and social media websites. Employees seeking access to BWC data for non-business reasons may make a request for it in the same manner as any member of the public. Supervisors are authorized to review relevant recordings any time they are investigating alleged misconduct or reports of meritorious conduct or whenever such recordings would be beneficial in reviewing the member's performance. Recorded files may also be reviewed: (a) Upon approval by a supervisor, by any member of the department who is participating in an official investigation, such as a personnel complaint, administrative investigation or criminal investigation. (b) Pursuant to lawful process or by court personnel who are otherwise authorized to review evidence in a related case. (c) In compliance with the Minnesota Data Practices Act request, if permitted or required by the Act, including pursuant to Minn. Stat. § 13.82, Subd. 15, and in accordance with the Records Maintenance and Release Policy. All recordings should be reviewed by the Custodian of Records prior to public release (see the Records Maintenance and Release Policy). Recordings that are clearly offensive to common sensibilities should not be publicly released unless disclosure is required by law or order of the court (Minn. Stat. § 13.82, Subd. 7; Minn. Stat. § 13.825, Subd. 2). 423.11.1 PUBLIC REVIEW OF RECORDED MEDIA FILES The Little Falls Police Department will establish and maintain a method for the public to view recorded events to the extent that such data is classified as public under MGDPA. 423.12 DATA SECURITY SAFEGUARDS A. All safeguards in place by evidence.com will meet or exceed required security parameters including back-up and storage of video files. B. Access to BWC data from city or personally owned and approved devices shall be managed in accordance with established city policy. C. Officers shall not intentionally edit, alter, or erase any portable recordings unless otherwise expressly authorized by the chief or the chief's designee. D. As required by Minn. Stat. § 13.825, subd. 9, as may be amended from time to time, this agency shall obtain an independent biennial audit of its BWC program. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2023/09/20, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders - 8 423.13 ACCOUNTABILITY Supervisors shall monitor for compliance with this policy. Any member who accesses or releases recordings without authorization may be subject to discipline (see the Standards of Conduct and the Protected Information policies) (Minn. Stat. § 626.8473). 423.14

PROCEDURE Little Falls Police Department Procedures Manual: 423.1 PURPOSE AND SCOPE

Procedure 423 Little Falls Police Department Procedures Manual Copyright Lexipol, LLC 2023/10/25, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders Procedure - 1 Portable Audio/Video Recorders Procedure 423.1 PURPOSE AND SCOPE The purpose of this procedure is to provide department procedures for the use, management, access, retention, handling of evidence, storage and retrieval of BWC data. 423.2 DEFINITIONS BWC – Body Worn Camera. This refers only to the individually issued cameras carried on the officer's uniform. MVR Administrator – Designated personnel trained in the operational use of MVRs, storage and retrieval methods and procedures who assigns, tracks and maintains MVR equipment, oversees needed repairs or replacement equipment through the vendor, controls user rights and access, and acts as a liaison with the vendor. Also responsible for the training of law enforcement operators on the use of the MVR. Activate – Any process that causes the MVR system to transmit or store video or audio data. Records Retention Schedule – Refers to the General Records Retention Schedule for Minnesota Cities. Law Enforcement Related Information – Information captured or available by a MVR that has evidentiary

value because it documents events with respect to a stop, arrest, search, citation or charging decision. Evidentiary Value – Means that the information may be useful as proof in a criminal prosecution, related civil or administrative proceeding, further investigation of an actual or suspected criminal act, or in considering an allegation against a law enforcement agency or officer. General Citizen Contact (Non-Evidentiary Value) - Means an informal encounter with a citizen that is not and does not become law enforcement related or adversarial, and a recording of the event would not yield information relevant to an ongoing investigation. Examples include, but are not limited to, assisting a motorist with directions, summoning a tow truck, or receiving generalized concerns from a citizen about crime trends in his or her neighborhood. Adversarial - Means a law enforcement encounter with a person that becomes confrontational, during which at least one person expresses anger, resentment, or hostility toward the other, or at least one person directs toward the other verbal conduct consisting of arguing, threatening, challenging, swearing, yelling, or shouting. Encounters in which a citizen demands to be recorded or initiates recording on his or her own are deemed adversarial. Unintentionally Recorded Footage - A video recording that results from an officer's inadvertence or neglect in operating the MVR, provided that no portion of the resulting recording has evidentiary value. Examples of unintentionally recorded footage include, but are not limited to, recordings made in the Police Department locker rooms, restrooms, and recordings made while Little Falls Police Department Procedures Manual Portable Audio/Video Recorders Procedure Copyright Lexipol, LLC 2023/10/25, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders Procedure - 2 officers were engaged in conversation of a non-business, personal nature with the expectation that the conversation was not being recorded. Official Duties – For the purpose of this policy, means that the officer is on duty and performing authorized law enforcement services on behalf of this agency, 423.3 SECURITY AND MANAGEMENT The MVR Administrator will be responsible for all security and management duties for the BWC system. All procedures from Evidence.com will be adhered to by the MVR Administrator. 423.4 DOWNLOADING, LABELING AND STORAGE Each officer using BWC's is responsible for transferring or assuring the proper transfer of the data from their own BWC by the end of their shift. However, if the officer is involved in a shooting, in-custody death, or other law enforcement activity resulting in great bodily harm or death, a supervisor or investigator shall take custody of the officer's BWC and assume responsibility for transferring the data from it. Officers shall label the BWC data files at the time of the video capture or transfer to storage and should consult with a supervisor if in doubt as to the appropriate labeling. Officers should assign as many of the labels as are applicable to each file. In addition, officers shall flag each file as appropriate to indicate that it contains information about data subjects who may have rights under the MGDPA limiting disclosure of information about them. These individuals include: 1. Victims and alleged victims of criminal sexual conduct and sex trafficking. 2. Victims of child abuse or neglect. 3. Vulnerable adults who are victims of maltreatment. 4. Undercover officers. 5. Informants. 6. When the video is clearly offensive to common sensitivities. 7. Victims of and witnesses to crimes, if the victim or witness has requested not to be identified publicly. 8. Individuals who called 911, and services subscribers whose lines were used to place a call to the 911 system. 9. Mandated reporters. 10. Juvenile witnesses if the nature of the event or activity justifies protecting the identity of the witness. 11. Juveniles who are or may be delinquent or engaged in criminal acts. Little Falls Police Department Procedures Manual Portable Audio/Video Recorders Procedure Copyright Lexipol, LLC 2023/10/25, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders Procedure - 3 12. Officers and employees who are the subject of a complaint related the events captured on video. 13. Individuals who

make complaints about violations with respect to the use of real property. 14. Other individuals whose identities the officer believes may be legally protected from public disclosure. 423.5 ACCESS TO BWC DATA DATA SUBJECTS: Under Minnesota Law, the following are considered data subjects for purposes of administering access to MVR data: 1. Any person or entity whose image or voice is documented in the data. 2. The officer who collected the data. 3. Any other officer whose voice or image is documented in the data, regardless of whether that officer is or can be identified by the recording. 423.5.1 BWC DATA CLASSIFICATIONS BWC DATA is classified as private data about the data subjects unless there is a specific law that provides differently. 1. BWC data pertaining to people is presumed private, as is BWC data pertaining to businesses or other entities. 2. Some BWC data is classified as confidential. 3. Some BWC data is classified as public. CONFIDENTIAL DATA: MVR data that is collected or created as part of an active criminal investigation is confidential. This classification takes precedence over the "private" classification listed above and the "public" classification listed below. PUBLIC DATA: The following MVR data is public: 1. Data documenting the discharge of a firearm by a peace officer in the course of duty, other than for training or the killing of an animal that is sick, injured, or dangerous. 2. Data that documents the use of force by a peace officer that results in substantial bodily harm. 3. Data that a data subject requests to be made accessible to the public, subject to redaction. Data on any data subject (other than a peace officer) who has not consented to the public release must be redacted (if practicable). In addition, any data on undercover officers must be redacted. 4. Data that documents the final disciplinary action against a public employee. However, if another provision of the Data Practices Act classifies data as private or otherwise not public, the data retains that other classification. For instance, data that reveals protected identities under Minn. Stat. 13.82, subd. 17 (e.g., certain victims, witnesses, and others) should not be released even if it would otherwise fit into one of the public categories listed above. Little Falls Police Department Procedures Manual Portable Audio/Video Recorders Procedure Copyright Lexipol, LLC 2023/10/25, All Rights Reserved. Published with permission by Little Falls Police Department Portable Audio/Video Recorders Procedure - 4 423.5.2 ACCESS TO BWC DATA BY NON-EMPLOYEES Officers shall refer members of the media or public seeking BWC data to the responsible authority or data practices designee, who shall process the request in accordance with the MGDPA and other governing laws. In particular: An individual shall be allowed to review recorded MVR data about themselves and other data subjects in the recording, but access shall not be granted: 1. If the data was collected or created as part of an active investigation. 2. To portions of the data that the agency would otherwise be prohibited by law from disclosing to the person seeking access, such as portions that would reveal identities protected by Minn. Stat. 13.82, subd. 17. Unless the data is part of an active investigation, an individual data subject shall be provided with a copy of the recording upon request, but subject to the following guidelines on redaction: 1. Data on other individuals in the recording who do not consent to the release must be redacted. 2. Data that would identify undercover officers must be redacted. 3. Data on other officers who are not undercover, and who are on duty and engaged in the performance of official duties, may not be redacted.

# **APPENDIX B:** (NOTE, transfer from PDF to Word rendered 'line-through' items in red

indicative of removal from policy back to standard lettering and the words in blue indicative of additions to policy all into the same text format to appear contradicting. A PDF copy in it's original form should go with this report in order to correctly read the amendments).

Policy 423 Little Falls Police Department Policy Manual Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 1 Portable Audio/Video Recorders 423.1 PURPOSE AND SCOPE This policy provides guidelines for the use of portable audio/video recording devices by members of this department while in the performance of their duties (Minn. Stat. § 626.8473). Portable audio/video recording devices include all recording systems whether body-worn, hand-held, or integrated into portable equipment. This policy does not apply to mobile audio/video recordings, interviews, or interrogations conducted at any Little Falls Police Department facility, undercover operations, wiretaps, or eavesdropping (concealed listening devices). 423.1.1 DEFINITIONS Definitions related to this policy include: Portable recording system - A device worn by a member that is capable of both video and audio recording of the member's activities and interactions with others or collecting digital multimedia evidence as part of an investigation and as provided in Minn. Stat. § 13.825. BWC- Body Worn Camera. This refers only to the individually issued cameras carried on the officer's uniform. 423.2 POLICY The Little Falls Police Department may provide members with access to portable recorders for use during the performance of their duties. The use of recorders is intended to enhance the mission of the department by accurately capturing contacts between members of the department and the public. 423.3 COORDINATOR The Police Chief or the authorized designee should designate a coordinator responsible for (Minn. Stat. § 626.8473; Minn. Stat. § 13.825): (a) Establishing procedures for the security, storage, and maintenance of data and recordings. 1. The coordinator should work with the Custodian of Records and the member assigned to coordinate the use, access, and release of protected information to ensure that procedures comply with requirements of the Minnesota Government Data Practices Act (MGDPA) and other applicable laws (Minn. Stat. § 13.01 et seq.) (see the Protected Information and the Records Maintenance and Release policies). 2. The coordinator should work with the Custodian of Records to identify recordings that must be retained for a specific time frame under Minnesota law (e.g., firearm discharges, certain use of force incidents, formal complaints). (b) Establishing procedures for accessing data and recordings. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 2 1. These procedures should include the process to obtain written authorization for access to non-public data by LFPD members and members of other governmental entities and agencies. (c) Establishing procedures for logging or auditing access. (d) Establishing procedures for transferring, downloading, tagging, or marking events. (e) Establishing an inventory of portable recorders including: 1. Total number of devices owned or maintained by the Little Falls Police Department. 2. Daily record of the total number deployed and used by members and, if applicable, the precinct or district in which the devices were used. 3. Total amount of recorded audio and video data collected by the devices and maintained by the Little Falls Police Department. (f) Preparing the biennial audit required by Minn. Stat. § 13.825, Subd. 9. (g) Notifying the Bureau of Criminal Apprehension (BCA) in a timely manner when new equipment is obtained by the Little Falls Police Department that expands the type or scope of surveillance capabilities of the department's

portable recorders. (h) Ensuring that this Portable Audio/Video Recorders Policy is posted on the department website. 423.4 MEMBER PRIVACY EXPECTATION All recordings made by members on any department-issued device at any time or while acting in an official capacity of this department, regardless of ownership of the device, shall remain the property of the department. Members shall have no expectation of privacy or ownership interest in the content of these recordings. 423.5 MEMBER RESPONSIBILITIES Prior to going into service, uniformed members will be responsible for making sure that they are equipped with a portable recorder issued by the department, and that the recorder is in good working order (Minn. Stat. § 13.825). If the recorder is not in working order or the member becomes aware of a malfunction at any time, the member shall promptly report the failure to their supervisor and obtain a functioning device as soon as reasonably practicable. Uniformed members should wear the recorder in a conspicuous manner at or above the mid-line of the waist and notify persons that they are being recorded, whenever reasonably practicable (Minn. Stat. § 626.8473). Any member assigned to a non-uniformed position may carry an approved portable recorder at any time the member believes that such a device may be useful. Unless conducting a lawful recording in an authorized undercover capacity, non-uniformed members should wear the recorder in a conspicuous manner when in use or otherwise notify persons that they are being recorded, whenever reasonably practicable. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 3 When using a portable recorder, the assigned member shall record their name, employee number, and the current date and time at the beginning and the end of the shift or other period of use, regardless of whether any activity was recorded. This procedure is not required when the recording device and related software captures the user's unique identification and the date and time of each recording. Members should document the existence of a recording in any report or other official record of the contact, including any instance where the recorder malfunctioned or the member deactivated the recording (Minn. Stat. § 626.8473). Members should include the reason for deactivation. Members are required to follow the Little Falls Portable Audio Video Recorder Policy when acting under the command and control of another CLEO or federal Law Enforcement officer. 423.6 ACTIVATION OF THE AUDIO/VIDEO RECORDER This policy is not intended to describe every possible situation in which the recorder should be used, although there are many situations where its use is appropriate. Members should activate the recorder any time the member believes it would be appropriate or valuable to record an incident. The recorder should be activated in any of the following situations: (a) All enforcement and investigative contacts including stops and field interview (FI) situations (b) Traffic stops including, but not limited to, traffic violations, stranded motorist assistance and all crime interdiction stops (c) Self-initiated activity in which a member would normally notify dispatch (d) Any other contact that becomes adversarial after the initial contact in a situation that would not otherwise require recording Members should remain sensitive to the dignity of all individuals being recorded and exercise sound discretion to respect privacy by discontinuing recording whenever it reasonably appears to the member that such privacy may outweigh any legitimate law enforcement interest in recording. Requests by members of the public to stop recording should be considered using this same criterion. Recording should resume when privacy is no longer at issue unless the circumstances no longer fit the criteria for recording. At no time is a member expected to jeopardize their safety in order to activate a portable recorder or change the recording media. However, the recorder should be activated in situations described above as soon as reasonably practicable. Officers have discretion to record or not record general citizen contacts. Officers have no affirmative duty to

inform people that a portable recorder is being operated or that the individuals are being recorded. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 4 423.6.1 CESSATION OF RECORDING Once activated, the portable recorder should remain on continuously until the member reasonably believes that their direct participation in the incident is complete or the situation no longer fits the criteria for activation. Recording may be stopped during significant periods of inactivity such as report writing or other breaks from direct participation in the incident. 423.6.2 SURREPTITIOUS RECORDINGS Minnesota law permits an individual to surreptitiously record any conversation in which one party to the conversation has given their permission (Minn. Stat. § 626A.02). Members of the department may surreptitiously record any conversation during the course of a criminal investigation in which the member reasonably believes that such a recording will be lawful and beneficial to the investigation. Members shall not surreptitiously record another department member without a court order unless lawfully authorized by the Police Chief or the authorized designee. 423.6.3 EXPLOSIVE DEVICE Many portable recorders, including body-worn cameras and audio/video transmitters, emit radio waves that could trigger an explosive device. Therefore, these devices should not be used where an explosive device may be present. 423.7 PROHIBITED USE OF AUDIO/VIDEO RECORDERS Members are prohibited from using department-issued portable recorders and recording media for personal use and are prohibited from making personal copies of recordings created while onduty or while acting in their official capacity. Members are also prohibited from retaining recordings of activities or information obtained while on-duty, whether the recording was created with department-issued or personally owned recorders. Members shall not duplicate or distribute such recordings, except for authorized legitimate department business purposes. All such recordings shall be retained at the department. Members are prohibited from using personally owned recording devices while on-duty without the express consent of the supervisor. Any member who uses a personally owned recorder for -related activities shall comply with the provisions of this policy, including retention and release requirements and should notify the on-duty supervisor of such use as soon as reasonably practicable. Recordings shall not be used by any member for the purpose of embarrassment, harassment or ridicule. 423.8 RETENTION OF RECORDINGS All recordings shall be retained for a period consistent with the requirements of the organization's records retention schedule but in no event for a period less than 180 days. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 5 If an individual captured in a recording submits a written request, the recording shall be retained for up to 180 days an additional time period. The coordinator should be responsible for notifying the individual prior to destruction of the recording (Minn. Stat. § 13.825). Members shall not alter, erase, or destroy any recordings before the end of the applicable records retention period (Minn. Stat. § 626.8473). Portable recording system data must be maintained for at least one year and destroyed according to the agency's records retention schedule approved pursuant to section 138.17 if: (1) the data document (i) the discharge of a firearm by a peace officer in the course of duty if a notice is required under section 626.553, subdivision 2, or (ii) the use of force by a peace officer that results in substantial bodily harm; or (2) a formal complaint is made against a peace officer related to the incident. (c) Portable recording system data that document a peace officer's use of deadly force must be maintained indefinitely. 423.8.1 RELEASE OF AUDIO/VIDEO RECORDINGS Requests for the release of audio/video recordings shall be processed in accordance with the Records Maintenance and Release Policy. BWC data may be shared

with other law enforcement agencies only for legitimate purposes that are documented in writing at the time of the disclosure. BWC data shall be made available to prosecutors, courts, and other criminal justice entities as provided by law. 423.8.2 ACCESS TO RECORDINGS Except as provided by Minn. Stat. § 13.825, Subd. 2, audio/video recordings are considered private or nonpublic data. Any person captured in a recording may have access to the recording. If the individual requests a copy of the recording and does not have the consent of other non-law enforcement individuals captured on the recording, the identity of those individuals must be blurred or obscured sufficiently to render the subject unidentifiable prior to release. The identity of on-duty peace officers may not be obscured unless their identity is protected under Minn. Stat. § 13.82, Subd. 17. Notwithstanding section 13.82, subdivision 7, when an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency must allow the following individuals, upon their request, to inspect all portable recording system data, redacted no more than what is required by law, documenting the incident within five days of the request, subject to paragraphs (c) and (d): (1) the deceased individual's next of kin; (2) the legal representative of the deceased individual's next of kin; and Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 6 (3) the other parent of the deceased individual's child. A law enforcement agency may deny a request to inspect portable recording system data under paragraph (b) if the agency determines that there is a compelling reason that inspection would interfere with an active investigation. If the agency denies access under this paragraph, the chief law enforcement officer must provide a prompt, written denial to the individual in paragraph (b) who requested the data with a short description of the compelling reason access was denied and must provide notice that relief may be sought from the district court pursuant to section 13.82, subdivision 7. When an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency shall release all portable recording system data, redacted no more than what is required by law, documenting the incident no later than 14 days after the incident, unless the chief law enforcement officer asserts in writing that the public classification would interfere with an ongoing investigation, in which case the data remain classified by section 13.82, subdivision 7. 423.9 IDENTIFICATION AND PRESERVATION OF RECORDINGS To assist with identifying and preserving data and recordings, members should download, tag or mark the recordings in accordance with procedure and document the existence of the recording in any related case report. A member should transfer, tag or mark recordings when the member reasonably believes: (a) The recording contains evidence relevant to potential criminal, civil or administrative matters. (b) A complainant, victim or witness has requested non-disclosure. (c) A complainant, victim or witness has not requested nondisclosure but the disclosure of the recording may endanger the person. (d) Disclosure may be an unreasonable violation of someone's privacy. (e) Medical or mental health information is contained. (f) Disclosure may compromise an under-cover officer or confidential informant. (g) The recording or portions of the recording may be protected under the Minnesota Data Practices Act. Any time a member reasonably believes a recorded contact may be beneficial in a non-criminal matter (e.g., a hostile contact), the member should promptly notify a supervisor of the existence of the recording. 423.10 CAD & RMS INTEGRATION The CAD/ RMS integration is a feature of the system that will attempt to add a case number and category to videos recorded by the officer. The CAD/RMS integration data that contains the time a call was dispatched to an officer and the time the officer cleared the call, will be compared to that officer's video in evidence.com. Where there is a match, the integration will add the case number Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright

Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 7 and category to the video. Officers should be aware of instances where they are not assigned to a call at the time a recording is started, as these must be manually updated. The CAD/RMS integration process only occurs after video has been uploaded to evidence.com. Officers are responsible for verifying that the CAD/RMS integration has updated the recordings with the correct case numbers and categories. Officers shall review their own recordings (using the evidence.com "My Evidence" page) to ensure that every recording they made has a case number and proper category. This shall be done no less than one time per work week. Officers are responsible for ensuring that the data captured on their BWC is categorized and the correct case number attached to that data. Utilizing audit and search features of evidence.com, supervisors are responsible for ensuring data uploaded by subordinates has been categorized properly. Officers shall manually update any call type of previous case numbers with the appropriate related case number and category. Often officers are assigned to a previous case number call type in CAD while recovering a stolen car, following up on another call, or arresting someone on a warrant. The evidence relates to the original case and needs to be manually updated in order to be visible to investigators and prosecutors. The CAD/RMS integration is unable to properly update these call types and therefore it is up to the individual officer to make sure it is updated properly, 423.11 REVIEW OF RECORDED MEDIA FILES When preparing written reports, members should review their recordings as a resource (See the Officer-Involved Shootings and Deaths Policy for guidance in those cases). However, members shall not retain personal copies of recordings. Members should not use the fact that a recording was made as a reason to write a less detailed report. Agency personnel shall document their reasons for accessing stored BWC data in the notes section of Evidence.com at the time of each access. Agency personnel are prohibited from accessing BWC data for non-business reasons and from sharing the data for non-law enforcement related purposes, including but not limited to uploading BWC data recorded or maintained by this agency to public and social media websites. Employees seeking access to BWC data for non-business reasons may make a request for it in the same manner as any member of the public. Supervisors are authorized to review relevant recordings any time they are investigating alleged misconduct or reports of meritorious conduct or whenever such recordings would be beneficial in reviewing the member's performance. Recorded files may also be reviewed: (a) Upon approval by a supervisor, by any member of the department who is participating in an official investigation, such as a personnel complaint, administrative investigation or criminal investigation. Little Falls Police Department Policy Manual Portable Audio/Video Recorders Copyright Lexipol, LLC 2024/04/25, All Rights Reserved. Published with permission by Little Falls Police Department \*\*\*DRAFT\*\*\* Portable Audio/Video Recorders - 8 (b) Pursuant to lawful process or by court personnel who are otherwise authorized to review evidence in a related case. (c) In compliance with the Minnesota Data Practices Act request, if permitted or required by the Act, including pursuant to Minn. Stat. § 13.82, Subd. 15, and in accordance with the Records Maintenance and Release Policy. All recordings should be reviewed by the Custodian of Records prior to public release (see the Records Maintenance and Release Policy). Recordings that are clearly offensive to common sensibilities should not be publicly released unless disclosure is required by law or order of the court (Minn. Stat. § 13.82, Subd. 7; Minn. Stat. § 13.825, Subd. 2). 423.11.1 PUBLIC REVIEW OF RECORDED MEDIA FILES The Little Falls Police Department will establish and maintain a method for the public to view recorded events to the extent that such data is classified as public under MGDPA. 423.12 DATA SECURITY SAFEGUARDS A. All safeguards in place by evidence.com will meet or exceed required security parameters including back-up and storage of video files. B. Access to BWC data from city or

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personally owned and approved devices shall be managed in accordance with established city policy. C. Officers shall not intentionally edit, alter, or erase any portable recordings prior to the expiration of the scheduled retention period unless otherwise expressly authorized by the chief or the chief's designee. D. As required by Minn. Stat. § 13.825, subd. 9, as may be amended from time to time, this agency shall obtain an independent biennial audit of its BWC program. 423.13 ACCOUNTABILITY Supervisors shall monitor for compliance with this policy. Supervisors will check for compliance on a monthly basis. Any member who accesses or releases recordings without authorization may be subject to discipline (see the Standards of Conduct and the Protected Information policies) (Minn. Stat. § 626.8473). 423.14 PROCEDURE Litttle Falls Police Department Procedures Manual: 423.1 PURPOSE AND SCOPE

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# Portable Audio/Video Recorders

# 423.1 PURPOSE AND SCOPE

This policy provides guidelines for the use of portable audio/video recording devices by members of this department while in the performance of their duties (Minn. Stat. § 626.8473). Portable audio/video recording devices include all recording systems whether body-worn, hand-held, or integrated into portable equipment.

This policy does not apply to mobile audio/video recordings, interviews, or interrogations conducted at any Little Falls Police Department facility, undercover operations, wiretaps, or eavesdropping (concealed listening devices).

# 423.1.1 DEFINITIONS

Definitions related to this policy include:

**Portable recording system** - A device worn by a member that is capable of both video and audio recording of the member's activities and interactions with others or collecting digital multimedia evidence as part of an investigation and as provided in Minn. Stat. § 13.825.

**BWC**- Body Worn Camera. This refers only to the individually issued cameras carried on the officer's uniform.

# **423.2 POLICY**

The Little Falls Police Department may provide members with access to portable recorders for use during the performance of their duties. The use of recorders is intended to enhance the mission of the department by accurately capturing contacts between members of the department and the public.

### 423.3 COORDINATOR

The Police Chief or the authorized designee should designate a coordinator responsible for (Minn. Stat. § 626.8473; Minn. Stat. § 13.825):

- (a) Establishing procedures for the security, storage, and maintenance of data and recordings.
  - The coordinator should work with the Custodian of Records and the member assigned to coordinate the use, access, and release of protected information to ensure that procedures comply with requirements of the Minnesota Government Data Practices Act (MGDPA) and other applicable laws (Minn. Stat. § 13.01 et seq.) (see the Protected Information and the Records Maintenance and Release policies).
  - 2. The coordinator should work with the Custodian of Records to identify recordings that must be retained for a specific time frame under Minnesota law (e.g., firearm discharges, certain use of force incidents, formal complaints).
- (b) Establishing procedures for accessing data and recordings.

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- These procedures should include the process to obtain written authorization for access to non-public data by LFPD members and members of other governmental entities and agencies.
- (c) Establishing procedures for logging or auditing access.
- (d) Establishing procedures for transferring, downloading, tagging, or marking events.
- (e) Establishing an inventory of portable recorders including:
  - 1. Total number of devices owned or maintained by the Little Falls Police Department.
  - 2. Daily record of the total number deployed and used by members and, if applicable, the precinct or district in which the devices were used.
  - 3. Total amount of recorded audio and video data collected by the devices and maintained by the Little Falls Police Department.
- (f) Preparing the biennial audit required by Minn. Stat. § 13.825, Subd. 9.
- (g) Notifying the Bureau of Criminal Apprehension (BCA) in a timely manner when new equipment is obtained by the Little Falls Police Department that expands the type or scope of surveillance capabilities of the department's portable recorders.
- (h) Ensuring that this Portable Audio/Video Recorders Policy is posted on the department website.

# 423.4 MEMBER PRIVACY EXPECTATION

All recordings made by members on any department-issued device at any time or while acting in an official capacity of this department, regardless of ownership of the device, shall remain the property of the department. Members shall have no expectation of privacy or ownership interest in the content of these recordings.

# 423.5 MEMBER RESPONSIBILITIES

Prior to going into service, uniformed members will be responsible for making sure that they are equipped with a portable recorder issued by the department, and that the recorder is in good working order (Minn. Stat. § 13.825). If the recorder is not in working order or the member becomes aware of a malfunction at any time, the member shall promptly report the failure to their supervisor and obtain a functioning device as soon as reasonably practicable. Uniformed members should wear the recorder in a conspicuous manner at or above the mid-line of the waist and notify persons that they are being recorded, whenever reasonably practicable (Minn. Stat. § 626.8473).

Any member assigned to a non-uniformed position may carry an approved portable recorder at any time the member believes that such a device may be useful. Unless conducting a lawful recording in an authorized undercover capacity, non-uniformed members should wear the recorder in a conspicuous manner when in use or otherwise notify persons that they are being recorded, whenever reasonably practicable.

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When using a portable recorder, the assigned member shall record their name, employee number, and the current date and time at the beginning and the end of the shift or other period of use, regardless of whether any activity was recorded. This procedure is not required when the recording device and related software captures the user's unique identification and the date and time of each recording.

Members should document the existence of a recording in any report or other official record of the contact, including any instance where the recorder malfunctioned or the member deactivated the recording (Minn. Stat. § 626.8473). Members should include the reason for deactivation.

Members are required to follow the Little Falls Portable Audio Video Recorder Policy when acting under the command and control of another CLEO or federal Law Enforcement officer.

# 423.6 ACTIVATION OF THE AUDIO/VIDEO RECORDER

This policy is not intended to describe every possible situation in which the recorder should be used, although there are many situations where its use is appropriate. Members should activate the recorder any time the member believes it would be appropriate or valuable to record an incident.

The recorder should be activated in any of the following situations:

- (a) All enforcement and investigative contacts including stops and field interview (FI) situations
- (b) Traffic stops including, but not limited to, traffic violations, stranded motorist assistance and all crime interdiction stops
- (c) Self-initiated activity in which a member would normally notify dispatch
- (d) Any other contact that becomes adversarial after the initial contact in a situation that would not otherwise require recording

Members should remain sensitive to the dignity of all individuals being recorded and exercise sound discretion to respect privacy by discontinuing recording whenever it reasonably appears to the member that such privacy may outweigh any legitimate law enforcement interest in recording. Requests by members of the public to stop recording should be considered using this same criterion. Recording should resume when privacy is no longer at issue unless the circumstances no longer fit the criteria for recording.

At no time is a member expected to jeopardize their safety in order to activate a portable recorder or change the recording media. However, the recorder should be activated in situations described above as soon as reasonably practicable.

Officers have discretion to record or not record general citizen contacts.

Officers have no affirmative duty to inform people that a portable recorder is being operated or that the individuals are being recorded.

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### 423.6.1 CESSATION OF RECORDING

Once activated, the portable recorder should remain on continuously until the member reasonably believes that their direct participation in the incident is complete or the situation no longer fits the criteria for activation. Recording may be stopped during significant periods of inactivity such as report writing or other breaks from direct participation in the incident.

# 423.6.2 SURREPTITIOUS RECORDINGS

Minnesota law permits an individual to surreptitiously record any conversation in which one party to the conversation has given their permission (Minn. Stat. § 626A.02).

Members of the department may surreptitiously record any conversation during the course of a criminal investigation in which the member reasonably believes that such a recording will be lawful and beneficial to the investigation.

Members shall not surreptitiously record another department member without a court order unless lawfully authorized by the Police Chief or the authorized designee.

# 423.6.3 EXPLOSIVE DEVICE

Many portable recorders, including body-worn cameras and audio/video transmitters, emit radio waves that could trigger an explosive device. Therefore, these devices should not be used where an explosive device may be present.

# 423.7 PROHIBITED USE OF AUDIO/VIDEO RECORDERS

Members are prohibited from using department-issued portable recorders and recording media for personal use and are prohibited from making personal copies of recordings created while onduty or while acting in their official capacity.

Members are also prohibited from retaining recordings of activities or information obtained while on-duty, whether the recording was created with department-issued or personally owned recorders. Members shall not duplicate or distribute such recordings, except for authorized legitimate department business purposes. All such recordings shall be retained at the department.

Members are prohibited from using personally owned recording devices while on-duty without the express consent of the supervisor. Any member who uses a personally owned recorder for -related activities shall comply with the provisions of this policy, including retention and release requirements and should notify the on-duty supervisor of such use as soon as reasonably practicable.

Recordings shall not be used by any member for the purpose of embarrassment, harassment or ridicule.

# 423.8 RETENTION OF RECORDINGS

All recordings shall be retained for a period consistent with the requirements of the organization's records retention schedule but in no event for a period less than 180 days.

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If an individual captured in a recording submits a written request, the recording shall be retained for <u>up to 180</u> days an additional time period. The coordinator should be responsible for notifying the individual prior to destruction of the recording (Minn. Stat. § 13.825).

Members shall not alter, erase, or destroy any recordings before the end of the applicable records retention period (Minn. Stat. § 626.8473).

Portable recording system data must be maintained for at least one year and destroyed according to the agency's records retention schedule approved pursuant to section 138.17 if:

- (1) the data document (i) the discharge of a firearm by a peace officer in the course of duty if a notice is required under section 626.553, subdivision 2, or (ii) the use of force by a peace officer that results in substantial bodily harm; or
- (2) a formal complaint is made against a peace officer related to the incident.
- (c) Portable recording system data that document a peace officer's use of deadly force must be maintained indefinitely.

# 423.8.1 RELEASE OF AUDIO/VIDEO RECORDINGS

Requests for the release of audio/video recordings shall be processed in accordance with the Records Maintenance and Release Policy.

BWC data may be shared with other law enforcement agencies only for legitimate purposes that are documented in writing at the time of the disclosure.

BWC data shall be made available to prosecutors, courts, and other criminal justice entities as provided by law.

# 423.8.2 ACCESS TO RECORDINGS

Except as provided by Minn. Stat. § 13.825, Subd. 2, audio/video recordings are considered private or nonpublic data.

Any person captured in a recording may have access to the recording. If the individual requests a copy of the recording and does not have the consent of other non-law enforcement individuals captured on the recording, the identity of those individuals must be blurred or obscured sufficiently to render the subject unidentifiable prior to release. The identity of on-duty peace officers may not be obscured unless their identity is protected under Minn. Stat. § 13.82, Subd. 17.

Notwithstanding section 13.82, subdivision 7, when an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency must allow the following individuals, upon their request, to inspect all portable recording system data, redacted no more than what is required by law, documenting the incident within five days of the request, subject to paragraphs (c) and (d):

- (1) the deceased individual's next of kin;
- (2) the legal representative of the deceased individual's next of kin; and

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# (3) the other parent of the deceased individual's child.

A law enforcement agency may deny a request to inspect portable recording system data under paragraph (b) if the agency determines that there is a compelling reason that inspection would interfere with an active investigation. If the agency denies access under this paragraph, the chief law enforcement officer must provide a prompt, written denial to the individual in paragraph (b) who requested the data with a short description of the compelling reason access was denied and must provide notice that relief may be sought from the district court pursuant to section 13.82, subdivision 7.

When an individual dies as a result of a use of force by a peace officer, an involved officer's law enforcement agency shall release all portable recording system data, redacted no more than what is required by law, documenting the incident no later than 14 days after the incident, unless the chief law enforcement officer asserts in writing that the public classification would interfere with an ongoing investigation, in which case the data remain classified by section 13.82, subdivision 7.

# 423.9 IDENTIFICATION AND PRESERVATION OF RECORDINGS

To assist with identifying and preserving data and recordings, members should download, tag or mark the recordings in accordance with procedure and document the existence of the recording in any related case report.

A member should transfer, tag or mark recordings when the member reasonably believes:

- (a) The recording contains evidence relevant to potential criminal, civil or administrative matters.
- (b) A complainant, victim or witness has requested non-disclosure.
- (c) A complainant, victim or witness has not requested non-disclosure but the disclosure of the recording may endanger the person.
- (d) Disclosure may be an unreasonable violation of someone's privacy.
- (e) Medical or mental health information is contained.
- (f) Disclosure may compromise an under-cover officer or confidential informant.
- (g) The recording or portions of the recording may be protected under the Minnesota Data Practices Act.

Any time a member reasonably believes a recorded contact may be beneficial in a non-criminal matter (e.g., a hostile contact), the member should promptly notify a supervisor of the existence of the recording.

# 423.10 CAD & RMS INTEGRATION

The CAD/ RMS integration is a feature of the system that will attempt to add a case number and category to videos recorded by the officer. The CAD/RMS integration data that contains the time a call was dispatched to an officer and the time the officer cleared the call, will be compared to that officer's video in evidence.com. Where there is a match, the integration will add the case number

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and category to the video. Officers should be aware of instances where they are not assigned to a call at the time a recording is started, as these must be manually updated.

The CAD/RMS integration process only occurs after video has been uploaded to evidence.com. Officers are responsible for verifying that the CAD/RMS integration has updated the recordings with the correct case numbers and categories. Officers shall review their own recordings (using the evidence.com "My Evidence" page) to ensure that every recording they made has a case number and proper category. This shall be done no less than one time per work week.

Officers are responsible for ensuring that the data captured on their BWC is categorized and the correct case number attached to that data. Utilizing audit and search features of evidence.com, supervisors are responsible for ensuring data uploaded by subordinates has been categorized properly.

Officers shall manually update any call type of previous case numbers with the appropriate related case number and category. Often officers are assigned to a previous case number call type in CAD while recovering a stolen car, following up on another call, or arresting someone on a warrant. The evidence relates to the original case and needs to be manually updated in order to be visible to investigators and prosecutors. The CAD/RMS integration is unable to properly update these call types and therefore it is up to the individual officer to make sure it is updated properly.

# 423.11 REVIEW OF RECORDED MEDIA FILES

When preparing written reports, members should review their recordings as a resource (See the Officer-Involved Shootings and Deaths Policy for guidance in those cases). However, members shall not retain personal copies of recordings. Members should not use the fact that a recording was made as a reason to write a less detailed report.

Agency personnel shall document their reasons for accessing stored BWC data in the notes section of Evidence.com at the time of each access. Agency personnel are prohibited from accessing BWC data for non-business reasons and from sharing the data for non-law enforcement related purposes, including but not limited to uploading BWC data recorded or maintained by this agency to public and social media websites.

Employees seeking access to BWC data for non-business reasons may make a request for it in the same manner as any member of the public.

Supervisors are authorized to review relevant recordings any time they are investigating alleged misconduct or reports of meritorious conduct or whenever such recordings would be beneficial in reviewing the member's performance.

Recorded files may also be reviewed:

(a) Upon approval by a supervisor, by any member of the department who is participating in an official investigation, such as a personnel complaint, administrative investigation or criminal investigation.

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- (b) Pursuant to lawful process or by court personnel who are otherwise authorized to review evidence in a related case.
- (c) In compliance with the Minnesota Data Practices Act request, if permitted or required by the Act, including pursuant to Minn. Stat. § 13.82, Subd. 15, and in accordance with the Records Maintenance and Release Policy.

All recordings should be reviewed by the Custodian of Records prior to public release (see the Records Maintenance and Release Policy). Recordings that are clearly offensive to common sensibilities should not be publicly released unless disclosure is required by law or order of the court (Minn. Stat. § 13.82, Subd. 7; Minn. Stat. § 13.825, Subd. 2).

# 423.11.1 PUBLIC REVIEW OF RECORDED MEDIA FILES

The Little Falls Police Department will establish and maintain a method for the public to view recorded events to the extent that such data is classified as public under MGDPA.

# 423.12 DATA SECURITY SAFEGUARDS

- A. All safeguards in place by evidence.com will meet or exceed required security parameters including back-up and storage of video files.
- B. Access to BWC data from city or personally owned and approved devices shall be managed in accordance with established city policy.
- C. Officers shall not intentionally edit, alter, or erase any portable recordings <u>prior to the expiration of the scheduled retention period</u> <u>unless otherwise expressly authorized by the chief or the chief's designee</u>.
- D. As required by Minn. Stat. § 13.825, subd. 9, as may be amended from time to time, this agency shall obtain an independent biennial audit of its BWC program.

# 423.13 ACCOUNTABILITY

Supervisors shall monitor for compliance with this policy. <u>Supervisors will check for compliance on a monthly basis</u>. Any member who accesses or releases recordings without authorization may be subject to discipline (see the Standards of Conduct and the Protected Information policies) (Minn. Stat. § 626.8473).

# 423.14 PROCEDURE

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