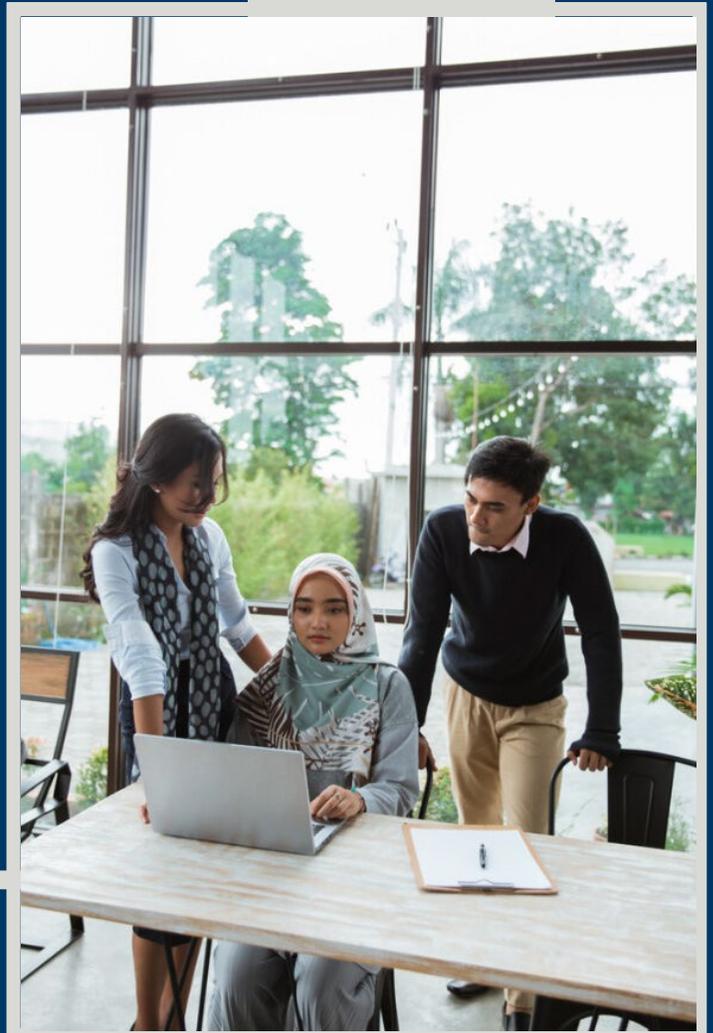


2023 Tiered Licensure & Permissions Report

A report submitted in
accordance with Minn. R.
8710.0310, subp. 8





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Report Cost

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Glossary

Assignment: An “assignment” describes an instructional position that requires the teacher to hold a license within a Minnesota public district, charter school, or other educational institution. The following assignments are not included or considered in this report: non-instructional positions, including administrative positions, coaches, or paraprofessionals.

District: For purposes of this report, the term “district” includes public school districts, charter schools, and “other educational institutions” that are required to fill open assignments with licensed teachers.

Duplicated: The total number within a category, even when a single individual may be counted multiple times (i.e., number of licensure fields held by teachers in Minnesota).

Innovative Program Permission: An innovative program permission (IPP) allows a teacher, who holds a Tier 3 or Tier 4 license, to teach in multiple fields within an established innovative program.¹

Legacy Licensure Field: A “legacy licensure field” is a licensure field that is no longer issued. For example, teachers used to be able to obtain a license in “history.” Now, teachers are licensed in “social studies.”

Licensure field: A “licensure field,” “licensure area,” or “subject area” means the content area in which the teacher is authorized and licensed to teach.²

Other Educational Institution: These include intermediate districts and schools, vocational cooperatives, special education cooperatives, state operated schools, regional service cooperatives, miscellaneous cooperatives, and education districts.

Out-of-field permission: An out-of-field permission (OFP) allows a teacher, who holds a Tier 2, Tier 3, or Tier 4 license, to teach in an assignment outside the scope or field of the license held.³



¹ [Minn. R. 8710.0321](#). Note: Beginning in the 2023-24 school year, the Innovative Program Permission was replaced by the Cross-Curricular Delivery Permission, which authorizes a teacher who holds a Tier 3 or Tier 4 license, to teach multiple fields to a group of students.

² Minn. Stat. 122A.06, subd. 5.

³ [Minn. R. 8710.0320](#).

Introduction

As required by Minnesota Rule 8710.0310, subpart 8, this report summarizes the number and percentage of Tier 1, Tier 2, Tier 3, and Tier 4 licenses as well as the out-of-field permissions (OFP) and innovative program permissions (IPP) held by teachers actively working in a classroom or holding an unexpired license at the end of the 2022-2023 academic year.

The data tables included in this report are organized by race and ethnicity, licensure field, and district type. Additionally, this report includes several data tables that provide additional teacher licensure data by overall percentages, proportions, and regions. Now that three years have passed since fully transitioning to the tiered licensure system, the data in this report better reflects the changing landscape of Minnesota's teaching profession.

Data Sources

The data in these tables comes from several different sources, including the legacy teacher licensure system, the new teacher licensure database, and the Staff Automated Reporting (STAR) system. These systems capture data at different times and of different populations, meaning that many totals are not consistent across data tables. Context and notes are provided for each data table in their respective sections.

Additionally, race/ethnicity data continues to be drawn from two data sources, one reported by the district (STAR) and the other by the teacher (Educators Online). While PELSB staff is more confident in the accuracy of the race/ethnicity data in this report, improved data collection tools are needed to ensure policy decisions are made using the best information available.

Finally, the information reported from districts (STAR) represents a snapshot in time for that district. Information reported through licensure applications (Educators Online) can reflect a changing landscape over an academic year as an individual may switch tiers mid-year. This may cause some minor inconsistencies within the data presented.

Background

Tiered Licensure

In Minnesota, a teacher providing instruction in a public school, charter school, or other educational institution must hold a license aligned to the field and grade level taught. ([Minn. Stat. 120A.22, subdivision 10.](#))

Tiered Licensure

Following extensive legislative changes in 2017, a new tiered licensure system went into effect on July 1, 2018, which created four different tiered licenses for teachers. Legacy license types were extended an additional year, resulting in full transition to tiered licensure beginning on July 1, 2019.

Professional Educator Licensing and Standards Board

The Professional Educator Licensing and Standards Board is responsible for issuing licenses and for collecting and reporting data on the number of licensed teachers in Minnesota as well as their assignments. (Minn. Stat. 122A.09, subd. 4; Minn. Stat. 122A.091.)

Notable Findings from the 2022-23 School Year

Tiered Licensure

- As of the 2022-23 school year, there were a little over 114,000 licensed in Minnesota.
- The 2022-23 school year saw the highest used of out-of-filed permissions since the implementation of tiered licensure.

Race and Ethnicity

- Across all racial/ethnic groups, the percentage of teachers who hold a professional license (Tier 3 or Tier 4) is higher than the percentage teachers who hold a Tier 1 or Tier 2 license.
- Teachers of color continue to be more represented among Tier 1 and Tier 2 educators, identifying the need for greater access to professional development and pathways to licensure, such as teacher preparation or the licensure via portfolio.
- 6.16% percent of licensed teachers are teachers of color and/or Indigenous teachers.

Licensure Fields

- Many of Minnesota's teachers are licensed in multiple fields (such as Physics and Chemistry).
- Licensure fields in World Languages and Cultures and Career and Technical Education remain the highest percentage of Tier 1 and Tier 2 licenses.
- Of the total number of Tier 1 licenses, Tier 2 licenses, and OFPs issued, the largest proportion tended to fall into special education fields (over one-fifth of all Tier 1 licenses).

Employment

- Charter schools disproportionately rely on teachers who hold a Tier 1 license compared to public school districts and other educational institutions.
- More than half of all Minnesota teachers filling an assignment requiring a license worked in the 7-County Twin Cities area.
- The percent of Tier 1, Tier 2, Tier 3, and Tier 4 teachers remained relatively consistent across tiers in relation to overall percentage of teachers in the region.

Tiered Licensure and Permissions

There were just over 114,000 teachers licensed in Minnesota at the end of the 2022-23 school year, of which a little over 83,000 held assignments in a public school district, charter school, or other educational institution. The 2022-23 school year saw the highest used of out-of-field permissions since the implementation of tiered licensure. One thing to note is that not all OFPs represent a 1.0 FTE position. Therefore, a teacher may only be utilizing an out-of-field permission for a single class a day.

Table 1: Tiered Licensure and Permissions (SYs 2020-21, 2021-22, and 2022-23)

The data in Table 1 represent all teachers in Minnesota that held a license or permission over the last three school years – regardless as to whether they were working in a teaching assignment in a Minnesota public school district.

School Year	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
2022-23	1,706	4,399	18,009	90,198	114,312	3,610	481
2021-22	1,143	3,273	14,578	93,866	112,860	3,015	456
2020-21	832	2,606	12,284	98,559	114,280	3,017	574

Table 2: Proportion of Teachers in Licensed Assignments, by Tier License (SYs 2020-21, 2021-22, and 2022-23)

The data in Table 2 represent all teachers in Minnesota that held a license or permission over the last three school years and were serving in a teaching assignment in a Minnesota public school district.

School Year	Tier 1	Tier 2	Tier 3	Tier 4	Total Proportion	Total Number
2022-23	1.30%	3.32%	13.55%	81.82%	99.99%	83,738
2021-22	0.84%	3.24%	11.59%	84.33%	100%	81,333
2020-21	0.90%	2.98%	8.88%	87.24%	100%	69,694

Race and Ethnicity of Licensed Teachers

The data provided in this section highlights how the race and ethnicity of teachers varies by tiered license type and permission type. Table 3 provides data on the race and ethnicity of teachers who held tiered licenses, OFPs, and IPPs during the 2022-2023 school year. This data is a snapshot, meaning it reflects licenses held as of spring 2022. Table 4 provides the same data as a percentage of the total within each license or permission category. Table 5 provides the same data as a percentage of the total within each race/ethnicity category.

Highlights of the following tables still help identify important information and trends around tiered licensure:

- Across all racial/ethnic groups, the percentage of teachers who hold a professional license (Tier 3 or Tier 4) is higher than the percentage teachers who hold a Tier 1 or Tier 2 license.
- Teachers of color continue to be more represented among Tier 1 and Tier 2 educators, identifying the need for greater access to professional development and pathways to licensure, such as teacher preparation or the licensure via portfolio.
- 6.16% percent of licensed teachers are teachers of color and/or Indigenous teachers.

Table 3: Race and Ethnicity of Teachers, by Licensure Tier and Permission

The data in this table is unduplicated headcount of individuals in each tiered license and permission.

Race/Ethnicity	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP	IPP
American Indian or Alaskan Native	15	20	69	290	394	15	3
Asian	110	261	491	1,112	1,974	76	3
Black, Not of Hispanic Origin	179	330	398	817	1,724	56	4
Hawaiian/Pacific Islander	3	6	13	4	26	2	0
Hispanic	112	316	543	974	1945	110	6
Multiple Categories	26	53	170	724	973	33	4
White, Not of Hispanic Origin	1,070	2,964	13,524	76,591	94,149	2862	426
No Race/Ethnicity Provided	191	449	2801	9,686	13,127	456	35
Total	1,706	4,399	18,009	90,198	114,312	3,610	481
Teachers of Color	445	986	1,684	3,921	7,036	277	20

Table 4: Proportions of Teachers in Each Licensure Tier by Race/Ethnicity

Race/Ethnicity	Total Number of Licensed Teachers	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
American Indian or Alaskan Native	394	3.81%	5.08%	17.51%	73.60%	100%
Asian	1,974	5.57%	13.22%	24.87%	56.33%	100%
Black, Not of Hispanic Origin	1,724	10.38%	19.14%	23.09%	47.39%	100%
Hawaiian/Pacific Islander	26	11.54%	23.08%	50.00%	15.38%	100%
Hispanic	1,945	5.76%	16.25%	27.92%	50.08%	100%
Multiple Categories	973	2.67%	5.45%	17.47%	74.41%	100%
White, Not of Hispanic Origin	94,149	1.14%	3.15%	14.36%	81.35%	100%
No Race/Ethnicity Provided	13,127	1.46%	3.42%	21.34%	73.79%	100%
Total	114,312	1.49%	3.85%	15.75%	78.91%	100%
Teachers of Color	7,036	6.32%	14.01%	23.93%	55.73%	100%

Table 5: Racial and Ethnic Diversity of Teachers, by Tiered License

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	0.88%	0.45%	0.38%	0.32%	0.34%
Asian	6.45%	5.93%	2.73%	1.23%	1.73%
Black, Not of Hispanic Origin	10.49%	7.50%	2.21%	0.91%	1.51%
Hawaiian/Pacific Islander	0.18%	0.14%	0.07%	0.00%	0.02%
Hispanic	6.57%	7.18%	3.02%	1.08%	1.70%
Multiple Categories	1.52%	1.20%	0.94%	0.80%	0.85%
White, Not of Hispanic Origin	62.72%	67.38%	75.10%	84.91%	82.36%
No Race/Ethnicity Provided	11.20%	10.21%	15.55%	10.74%	11.48%
Total	100.00%	100.00%	100.00%	100.00%	100.00%
Teachers of Color	26.08%	22.41%	9.35%	4.35%	6.16%

Table 6: Percent Change in Racial Diversity of Tier Licensed Tiers 2022 to 2023

Table 6 provides the percentage increase or decrease in each racial or ethnic category from Table 2 in the Tiered Licensure and Permissions Report 2021 and Table 5 in this report.

Race/Ethnicity	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Licenses
American Indian or Alaskan Native	-34.78%	-55.56%	-41.03%	-50.68%	-49.03%
Asian	32.53%	62.11%	38.70%	2.30%	17.15%
Black	55.65%	27.41%	27.16%	6.94%	18.81%
Hawaiian/Pacific Islander	-25.00%	-33.33%	-7.14%	-88.89%	-58.73%
Hispanic	55.56%	26.91%	40.31%	1.88%	16.89%
Multiple Categories	30.00%	-34.57%	4.94%	-4.99%	-5.07%
No Race/Ethnicity Provided	49.86%	26.78%	13.30%	-4.78%	-1.33%
White, Not of Hispanic Origin	70.54%	242.75%	116.29%	4.82%	21.78%
Total	49.26%	34.40%	23.54%	-3.91%	1.29%
Teachers of Color	40.38%	22.64%	25.02%	-6.49%	5.63%

Licensure Fields

A “licensure field” describes the content area that a teacher is authorized to teach. Each license and permission identifies an applicable licensure field, such as Elementary Education or Chemistry. Because an individual teacher can hold a license with multiple licensure fields, such as a Tier 4 license in Health and Physical Education, the following data includes “duplicate counts” of teachers. Additionally, licensure field categories have changed frequently over the last twenty years - meaning that many licensure areas listed below are a combination of multiple license types (see [Appendix A1](#) for definitions of each licensure field identified here).

Table 7: Licensure Fields, by Tier and Permission

Table 7 below provides total numbers of licenses and permissions in each licensure field. The data in this table contains total numbers of licenses - meaning there are duplicate counts of individuals if they hold licenses in more than one field. [Appendix A1](#) includes the list of licenses and license codes included in each licensure field.

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OPF
Academic and Behavioral Strategist (Special Education)	279	623	1724	1709	4335	465
Accounting and Data Processing (Legacy)	0	0	0	15	15	0
Administrative Support Occupations (Legacy)	0	0	0	124	124	0
Adult Basic Education	13	13	21	190	237	0
Agricultural Education (Career and Technical Education)	22	44	127	213	406	31
American Indian Language/Culture	0	0	43	62	105	0
American Sign Language (World Language & Culture)	4	11	12	19	46	10
Arabic (World Language & Culture)	18	6	3	6	33	0
Athletic Director	0	0	0	1	1	0
Audio Visual Education (Legacy)	0	0	0	1	1	0
Autism Spectrum Disorders (Special Education)	60	132	261	2356	2809	197
Auto Body Repair Occupations (Legacy)	0	0	0	1	1	0
Auto Mechanics (Legacy)	0	0	0	2	2	0
Auto/ Truck Dismantling Occupations (Legacy)	0	0	0	1	1	0
Aviation Occupations (Legacy)	0	0	0	1	1	0
Band (Legacy)	0	0	1	296	297	0
Banking & Financing (Legacy)	0	0	0	4	4	0
Bilingual Education	1	2	12	116	131	0

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP
Blind or Visually Impaired (Special Education)	1	12	14	136	163	14
Broadcast/Media Occupations (Legacy)	0	0	0	4	4	0
Business	42	73	66	806	987	97
Career Accommodation Specialist	0	0	0	24	24	0
Chemistry	16	35	159	954	1164	83
Child Care/Guidance and Education Occupations (Legacy)	0	0	0	10	10	0
Chinese (World Language & Culture)	4	13	17	93	127	3
Classroom Music (Legacy)	0	0	1	550	551	0
Clerical Occupations (Legacy)	0	0	0	5	5	0
Coaching (Legacy)	0	0	5	4685	4690	0
Communication Arts/Literature	80	203	1023	5932	7238	152
Communications Technology Careers (Career and Technical Education)	15	23	10	129	177	97
Communications/Media Occupations (Legacy)	0	0	0	8	8	0
Computer Science (Legacy)	0	0	0	0	0	0
Construction Careers (Career and Technical Education)	35	16	5	156	212	116
Construction Occupations/Finishing Trades (Legacy)	0	0	0	1	1	0
Construction Occupations/Planning & Management (Legacy)	0	0	0	1	1	0
Construction Occupations (Legacy)	0	0	0	29	29	0
Consumer and Homemaking Occupations (Legacy)	0	0	0	34	34	0
Consumer and Homemaking/Family Life (Legacy)	0	0	0	158	158	0
Coordinator of Audio-Visual Education (Legacy)	0	0	0	3	3	0
Cosmetology (Career and Technical Education)	5	1	2	3	11	0
Creative Design Careers (Career and Technical Education)	2	0	0	5	7	2
Curriculum Coordinator (Legacy)	0	0	0	4	4	0
Dakota (World Language & Culture)	2	0	0	0	2	0
Dance	5	10	8	26	49	0
Dance and Theatre	0	4	12	49	65	2
Deaf or Hard of Hearing (Special Education)	10	23	29	299	361	17
Developmental Disabilities (Special Education)	34	57	259	2082	2432	137

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP
Developmental/Adaptive Physical Education (Special Education)	8	15	143	1562	1728	94
Drafting Occupations (Legacy)	0	0	0	1	1	0
Driver and Traffic Safety	0	2	9	631	642	5
Early Childhood Careers (Career and Technical Education)	0	0	0	6	6	1
Early Childhood	55	193	1128	3401	4777	67
Early Childhood Special Education (Special Education)	40	80	242	2055	2417	187
Earth and Space Science	6	16	37	581	640	41
Economics (Legacy)	0	0	0	2	2	0
Electronics Occupations (Legacy)	0	0	0	1	1	0
Elementary Education	266	1001	6522	37295	45084	183
Elementary Guidance & Counseling (Legacy)	0	0	0	160	160	0
Elementary Remedial Reading (Legacy)	0	0	0	190	190	0
Elementary Medical Technician (Legacy)	0	0	0	2	2	0
Emotional Behavior Disorders (Special Education)	123	174	335	5862	6494	256
Employment Placement Specialist (Legacy)	0	0	0	10	10	0
English as a Second Language	56	176	548	3196	3976	197
English/Language Arts (Legacy)	0	0	16	2561	2577	0
Family and Consumer Sciences	43	41	89	329	502	96
Family Education/Early Childhood Educator (Legacy)	0	0	1	280	281	0
Foods Occupation (Legacy)	0	0	0	8	8	0
French (World Language & Culture)	3	8	30	454	495	1
General Science (Legacy)	0	0	0	3	3	0
Geography (Legacy)	0	0	0	5	5	0
German (World Language & Culture)	0	8	18	288	314	5
Greek (World Language & Culture)	1	0	0	4	5	0
Health	40	61	403	2283	2787	69
Health and Physical Education (Legacy)	0	0	0	1	1	0
Health Care Careers (Legacy)	0	0	0	7	7	0
Hebrew (World Language & Culture)	1	1	0	1	3	0

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP
History (Legacy)	0	0	42	20	62	0
Hmong (World Language & Culture)	17	7	1	0	25	13
Home Economics (Legacy)	0	0	0	132	132	0
Hospitality Services Careers (Career and Technical Education)	6	5	3	11	25	8
Industrial Arts (Legacy)	2	0	1	300	303	0
Instrumental and Classroom Music	16	73	343	1430	1862	18
Italian (World Language & Culture)	0	0	1	0	1	0
Japanese (World Language & Culture)	0	3	3	30	36	0
Journalism (Legacy)	0	0	0	2	2	0
Jr. High School (Legacy)	0	0	0	1	1	0
Karen (World Language & Culture)	1	0	0	0	1	0
Keyboarding for Computer Applications (Legacy)	0	0	0	278	278	0
Korean (World Language & Culture)	4	1	1	0	6	1
Latin (World Language & Culture)	3	10	6	32	51	2
Law Enforcement/Criminal Justice (Career and Technical Education)	2	6	2	2	12	1
Learning Disabilities (Special Education)	57	91	329	7080	7557	203
Legacy Vocational	0	0	0	3	3	0
Librarian (Legacy)	0	0	0	32	32	0
Library Media Specialist	6	23	26	851	906	73
Life Science	30	81	383	2896	3390	66
Manufacturing Careers (Career and Technical Education)	24	6	4	103	137	98
Marketing Occupations (Legacy)	0	0	0	58	58	0
Mathematics	78	196	809	6615	7698	178
Media Supervisor (Legacy)	0	0	0	4	4	0
Medical Careers (Career and Technical Education)	18	13	10	49	90	45
Metal/Material Processing Occupations (Legacy)	0	0	0	3	3	0
Middle School Guidance and Counseling (Legacy)	0	0	0	130	130	0
Mild to Moderate Mentally Handicapped (Legacy)	0	0	4	1872	1876	0
Mildly Handicapped (Legacy)	0	0	0	18	18	0

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OFP
Moderate to Severe Mentally Handicapped (Legacy)	0	0	1	696	697	0
Music (Legacy)	0	0	0	1	1	0
Norwegian (World Language & Culture)	0	0	0	3	3	0
Nursing Assistant (Legacy)	0	0	0	1	1	0
Ojibwa (World Language & Culture)	1	1	0	12	14	3
Oral/Aural Deaf Education (Special Education)	0	4	5	89	98	0
Orchestra (Legacy)	0	0	0	113	113	0
Parent and Family Education	18	17	55	830	920	48
Parts Sales and Service Occupations (Legacy)	0	0	0	1	1	0
Physical and Health Disabilities (Special Education)	1	3	5	190	199	21
Physical Education	91	175	651	4092	5009	102
Physical Sciences (Physics and Chemistry) (Legacy)	0	0	0	457	457	0
Physically Handicapped (Legacy)	0	0	1	54	55	0
Physics	13	19	63	446	541	88
Political Science (Legacy)	0	0	4	2	6	0
Pre-Kindergarten Associate (Legacy)	0	0	0	3	3	0
Pre-Kindergarten (Legacy)	0	0	10	2040	2050	0
Pre-Primary	0	8	154	2649	2811	24
Principles of Technology (Legacy)	0	0	0	1	1	0
Psychology (Legacy)	0	0	1	0	1	0
Public Affairs/Community Service Occupations (Legacy)	0	0	0	1	1	0
Reading	1	2	62	3252	3317	40
Reading Leader	0	0	0	5	5	0
Recreational Vehicle Repair (Legacy)	0	0	0	1	1	0
Russian (World Language & Culture)	0	1	1	26	28	1
School Counselor (Related Services)	2	71	569	1937	2579	11
School Nurse (Related Services)	0	0	521	814	1335	0
School Psychologist (Related Services)	0	104	270	988	1362	3
School Social Worker (Related Services)	0	0	690	1701	2391	0

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OPF
Science: 5-8	54	112	431	3071	3668	144
Science: 5-9 (Legacy)	0	0	0	511	511	0
Sciences: All (Legacy)	0	0	0	2	2	0
Secondary Developmental Reading (Legacy)	0	0	0	173	173	0
Secondary Guidance and Counseling (Legacy)	0	0	0	395	395	0
Secondary Remedial Reading (Legacy)	0	0	0	125	125	0
Small Engine Mechanics (Legacy)	0	0	0	1	1	0
Social Studies	48	197	1167	8451	9863	78
Sociology (Legacy)	0	0	1	0	1	0
Somali (World Language & Culture)	7	0	0	0	7	40
Spanish (World Language & Culture)	29	70	237	2044	2380	0
Speech (Legacy)	0	0	1	111	112	0
Speech and Theatre Arts (Legacy)	0	0	0	84	84	0
Speech Language Pathologist (Related Services)	0	53	747	2,243	3,043	4
Supplemental Support/Technical Tutor (Legacy)	0	0	0	21	21	0
Support Service Facilitator (Legacy)	0	0	0	21	21	0
Swedish (World Language & Culture)	0	0	0	2	2	0
Teacher Coordinator Work Based Learning	4	2	96	1166	1268	89
Teacher/Coordinator Work Exp Handicapped (Legacy)	0	0	0	154	154	0
Teacher/Coordinator AG CO-OP PROG/NONFARM (Legacy)	0	0	0	58	58	0
Teacher/Coordinator Business OCC CO-OP PRO (Legacy)	0	0	0	51	51	0
Teacher/Coordinator Marketing OCC CO-OP PR (Legacy)	0	0	0	49	49	0
Teacher/Coordinator Public Affairs/COM SVC (Legacy)	0	0	0	1	1	0
Teacher/Coordinator Service Occupations-OP PROG (Legacy)	0	0	0	2	2	0
Teacher/Coordinator Trade & Industrial Co-Op PR (Legacy)	0	0	0	10	10	0
Teacher/Coordinator Work EXP DISAV/HDCP (Legacy)	0	0	0	2	2	0
Teacher/Coordinator Work EXP DISADVANTAGED (Legacy)	0	0	0	100	100	0
Teachers of Computer, Keyboarding, and Related Technology Application	1	0	5	122	128	19
Technology	6	25	39	300	370	63

Licensure Field	Tier 1	Tier 2	Tier 3	Tier 4	Total	OPF
Theater Arts	1	15	25	90	131	8
Transportation Careers (Career and Technical Education)	18	14	5	70	107	62
Vehicle Services Occupations (Legacy)	0	0	0	10	10	0
Visual Arts	63	151	358	1736	2308	84
Vocal and Classroom Music	23	71	333	1245	1672	26
Vocal Music (Legacy)	0	0	1	317	318	0
Vocational Agriculture (Legacy)	0	0	0	99	99	0
Vocational Evaluator (Legacy)	0	0	0	12	12	0
Welding Occupations (Legacy)	0	0	0	1	1	0
Total Licenses	1935	4654	21066	145446	173101	4290

Proportion of Licensed Teachers in Each Licensure Field, by Tier

The proportion of individuals on a tier within a licensure field differs substantially - ranging from 100 percent in some of the World Languages & Culture licensure fields being Tier 1 to the majority of licensure fields having fewer than three percent of Tier 1 licenses. Licensure fields in World Languages and Cultures and Career and Technical Education remain the highest percentage of Tier 1 and Tier 2 licenses. Notably, there are no, or very few, licensure programs in Minnesota aligned to each of these licensure fields.

Table 8: Licensure Fields of Tier Licensed Teachers as Percentage

Table 8 provides the proportion of licenses, by licensure field.

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Academic and Behavioral Strategist (Special Education)	4335	6.44%	14.37%	39.77%	39.42%	100.00%
Accounting and Data Processing (Legacy)	15	0.00%	0.00%	0.00%	100.00%	100.00%
Administrative Support Occupations (Legacy)	124	0.00%	0.00%	0.00%	100.00%	100.00%
Adult Basic Education	237	5.49%	5.49%	8.86%	80.17%	100.00%
Agricultural Education (Career and Technical Education)	406	5.42%	10.84%	31.28%	52.46%	100.00%
American Indian Language/Culture	105	0.00%	0.00%	40.95%	59.05%	100.00%
American Sign Language (World Language & Culture)	46	8.70%	23.91%	26.09%	41.30%	100.00%
Arabic (World Language & Culture)	33	54.55%	18.18%	9.09%	18.18%	100.00%
Athletic Director	1	0.00%	0.00%	0.00%	100.00%	100.00%
Audio Visual Education (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Autism Spectrum Disorders (Special Education)	2809	2.14%	4.70%	9.29%	83.87%	100.00%
Auto Body Repair Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Auto Mechanics (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Auto/ Truck Dismantling Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Aviation Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Band (Legacy)	297	0.00%	0.00%	0.34%	99.66%	100.00%
Banking & Financing (Legacy)	4	0.00%	0.00%	0.00%	100.00%	100.00%
Bilingual Education	131	0.76%	1.53%	9.16%	88.55%	100.00%
Blind or Visually Impaired (Special Education)	163	0.61%	7.36%	8.59%	83.44%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Broadcast/Media Occupations (Legacy)	4	0.00%	0.00%	0.00%	100.00%	100.00%
Business	987	4.26%	7.40%	6.69%	81.66%	100.00%
Career Accommodation Specialist	24	0.00%	0.00%	0.00%	100.00%	100.00%
Chemistry	1164	1.37%	3.01%	13.66%	81.96%	100.00%
Child Care/Guidance and Education Occupations (Legacy)	10	0.00%	0.00%	0.00%	100.00%	100.00%
Chinese (World Language & Culture)	127	3.15%	10.24%	13.39%	73.23%	100.00%
Classroom Music (Legacy)	551	0.00%	0.00%	0.18%	99.82%	100.00%
Clerical Occupations (Legacy)	5	0.00%	0.00%	0.00%	100.00%	100.00%
Coaching (Legacy)	4690	0.00%	0.00%	0.11%	99.89%	100.00%
Communication Arts/Literature	7238	1.11%	2.80%	14.13%	81.96%	100.00%
Communications Technology Careers (Career and Technical Education)	177	8.47%	12.99%	5.65%	72.88%	100.00%
Communications/Media Occupations (Legacy)	8	0.00%	0.00%	0.00%	100.00%	100.00%
Computer Science (Legacy)	0	0.00%	0.00%	0.00%	0.00%	100.00%
Construction Careers (Career and Technical Education)	212	16.51%	7.55%	2.36%	73.58%	100.00%
Construction Occupations/Finishing Trades (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Construction Occupations/Planning & Management (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Construction Occupations (Legacy)	29	0.00%	0.00%	0.00%	100.00%	100.00%
Consumer and Homemaking Occupations (Legacy)	34	0.00%	0.00%	0.00%	100.00%	100.00%
Consumer and Homemaking/Family Life (Legacy)	158	0.00%	0.00%	0.00%	100.00%	100.00%
Coordinator of Audio-Visual Education (Legacy)	3	0.00%	0.00%	0.00%	100.00%	100.00%
Cosmetology (Career and Technical Education)	11	45.45%	9.09%	18.18%	27.27%	100.00%
Creative Design Careers (Career and Technical Education)	7	28.57%	0.00%	0.00%	71.43%	100.00%
Curriculum Coordinator (Legacy)	4	0.00%	0.00%	0.00%	100.00%	100.00%
Dakota (World Language & Culture)	2	100.00%	0.00%	0.00%	0.00%	100.00%
Dance	49	10.20%	20.41%	16.33%	53.06%	100.00%
Dance and Theatre	65	0.00%	6.15%	18.46%	75.38%	100.00%
Deaf or Hard of Hearing (Special Education)	361	2.77%	6.37%	8.03%	82.83%	100.00%
Developmental Disabilities (Special Education)	2432	1.40%	2.34%	10.65%	85.61%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Developmental/Adaptive Physical Education (Special Education)	1728	0.46%	0.87%	8.28%	90.39%	100.00%
Drafting Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Driver and Traffic Safety	642	0.00%	0.31%	1.40%	98.29%	100.00%
Early Childhood Careers (Career and Technical Education)	6	0.00%	0.00%	0.00%	100.00%	100.00%
Early Childhood	4777	1.15%	4.04%	23.61%	71.20%	100.00%
Early Childhood Special Education (Special Education)	2417	1.65%	3.31%	10.01%	85.02%	100.00%
Earth and Space Science	640	0.94%	2.50%	5.78%	90.78%	100.00%
Economics (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Electronics Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Elementary Education	45084	0.59%	2.22%	14.47%	82.72%	100.00%
Elementary Guidance & Counseling (Legacy)	160	0.00%	0.00%	0.00%	100.00%	100.00%
Elementary Remedial Reading (Legacy)	190	0.00%	0.00%	0.00%	100.00%	100.00%
Elementary Medical Technician (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Emotional Behavior Disorders (Special Education)	6494	1.89%	2.68%	5.16%	90.27%	100.00%
Employment Placement Specialist (Legacy)	10	0.00%	0.00%	0.00%	100.00%	100.00%
English as a Second Language	3976	1.41%	4.43%	13.78%	80.38%	100.00%
English/Language Arts (Legacy)	2577	0.00%	0.00%	0.62%	99.38%	100.00%
Family and Consumer Sciences	502	8.57%	8.17%	17.73%	65.54%	100.00%
Family Education/Early Childhood Educator (Legacy)	281	0.00%	0.00%	0.36%	99.64%	100.00%
Foods Occupation (Legacy)	8	0.00%	0.00%	0.00%	100.00%	100.00%
French (World Language & Culture)	495	0.61%	1.62%	6.06%	91.72%	100.00%
General Science (Legacy)	3	0.00%	0.00%	0.00%	100.00%	100.00%
Geography (Legacy)	5	0.00%	0.00%	0.00%	100.00%	100.00%
German (World Language & Culture)	314	0.00%	2.55%	5.73%	91.72%	100.00%
Greek (World Language & Culture)	5	20.00%	0.00%	0.00%	80.00%	100.00%
Health	2787	1.44%	2.19%	14.46%	81.92%	100.00%
Health and Physical Education (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Health Care Careers (Legacy)	7	0.00%	0.00%	0.00%	100.00%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Hebrew (World Language & Culture)	3	33.33%	33.33%	0.00%	33.33%	100.00%
History (Legacy)	62	0.00%	0.00%	67.74%	32.26%	100.00%
Hmong (World Language & Culture)	25	68.00%	28.00%	4.00%	0.00%	100.00%
Home Economics (Legacy)	132	0.00%	0.00%	0.00%	100.00%	100.00%
Hospitality Services Careers (Career and Technical Education)	25	24.00%	20.00%	12.00%	44.00%	100.00%
Industrial Arts (Legacy)	303	0.66%	0.00%	0.33%	99.01%	100.00%
Instrumental and Classroom Music	1862	0.86%	3.92%	18.42%	76.80%	100.00%
Italian (World Language & Culture)	1	0.00%	0.00%	100.00%	0.00%	100.00%
Japanese (World Language & Culture)	36	0.00%	8.33%	8.33%	83.33%	100.00%
Journalism (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Jr. High School (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Karen (World Language & Culture)	1	100.00%	0.00%	0.00%	0.00%	100.00%
Korean (World Language & Culture)	6	66.67%	16.67%	16.67%	0.00%	100.00%
Latin (World Language & Culture)	51	5.88%	19.61%	11.76%	62.75%	100.00%
Law Enforcement/Criminal Justice (Career and Technical Education)	12	16.67%	50.00%	16.67%	16.67%	100.00%
Learning Disabilities (Special Education)	7557	0.75%	1.20%	4.35%	93.69%	100.00%
Legacy Vocational	3	0.00%	0.00%	0.00%	100.00%	100.00%
Librarian (Legacy)	32	0.00%	0.00%	0.00%	100.00%	100.00%
Library Media Specialist	906	0.66%	2.54%	2.87%	93.93%	100.00%
Life Science	3390	0.88%	2.39%	11.30%	85.43%	100.00%
Manufacturing Careers (Career and Technical Education)	137	17.52%	4.38%	2.92%	75.18%	100.00%
Marketing Occupations (Legacy)	58	0.00%	0.00%	0.00%	100.00%	100.00%
Mathematics	7698	1.01%	2.55%	10.51%	85.93%	100.00%
Media Supervisor (Legacy)	4	0.00%	0.00%	0.00%	100.00%	100.00%
Medical Careers (Career and Technical Education)	90	20.00%	14.44%	11.11%	54.44%	100.00%
Metal/Material Processing Occupations (Legacy)	3	0.00%	0.00%	0.00%	100.00%	100.00%
Middle School Guidance and Counseling (Legacy)	130	0.00%	0.00%	0.00%	100.00%	100.00%
Mild to Moderate Mentally Handicapped (Legacy)	1876	0.00%	0.00%	0.21%	99.79%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Mildly Handicapped (Legacy)	18	0.00%	0.00%	0.00%	100.00%	100.00%
Moderate to Severe Mentally Handicapped (Legacy)	697	0.00%	0.00%	0.14%	99.86%	100.00%
Music (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Norwegian (World Language & Culture)	3	0.00%	0.00%	0.00%	100.00%	100.00%
Nursing Assistant (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Ojibwa (World Language & Culture)	14	7.14%	7.14%	0.00%	85.71%	100.00%
Oral/Aural Deaf Education (Special Education)	98	0.00%	4.08%	5.10%	90.82%	100.00%
Orchestra (Legacy)	113	0.00%	0.00%	0.00%	100.00%	100.00%
Parent and Family Education	920	1.96%	1.85%	5.98%	90.22%	100.00%
Parts Sales and Service Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Physical and Health Disabilities (Special Education)	199	0.50%	1.51%	2.51%	95.48%	100.00%
Physical Education	5009	1.82%	3.49%	13.00%	81.69%	100.00%
Physical Sciences (Physics and Chemistry) (Legacy)	457	0.00%	0.00%	0.00%	100.00%	100.00%
Physically Handicapped (Legacy)	55	0.00%	0.00%	1.82%	98.18%	100.00%
Physics	541	2.40%	3.51%	11.65%	82.44%	100.00%
Political Science (Legacy)	6	0.00%	0.00%	66.67%	33.33%	100.00%
Pre-Kindergarten Associate (Legacy)	3	0.00%	0.00%	0.00%	100.00%	100.00%
Pre-Kindergarten (Legacy)	2050	0.00%	0.00%	0.49%	99.51%	100.00%
Pre-Primary	2811	0.00%	0.28%	5.48%	94.24%	100.00%
Principles of Technology (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Psychology (Legacy)	1	0.00%	0.00%	100.00%	0.00%	100.00%
Public Affairs/Community Service Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Reading	3317	0.03%	0.06%	1.87%	98.04%	100.00%
Reading Leader	5	0.00%	0.00%	0.00%	100.00%	100.00%
Recreational Vehicle Repair (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Russian (World Language & Culture)	28	0.00%	3.57%	3.57%	92.86%	100.00%
School Counselor (Related Services)	2579	0.08%	2.75%	22.06%	75.11%	100.00%
School Nurse (Related Services)	1335	0.00%	0.00%	39.03%	60.97%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
School Psychologist (Related Services)	1362	0.00%	7.64%	19.82%	72.54%	100.00%
School Social Worker (Related Services)	2391	0.00%	0.00%	28.86%	71.14%	100.00%
Science: 5-8	3668	1.47%	3.05%	11.75%	83.72%	100.00%
Science: 5-9 (Legacy)	511	0.00%	0.00%	0.00%	100.00%	100.00%
Sciences: All (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Secondary Developmental Reading (Legacy)	173	0.00%	0.00%	0.00%	100.00%	100.00%
Secondary Guidance and Counseling (Legacy)	395	0.00%	0.00%	0.00%	100.00%	100.00%
Secondary Remedial Reading (Legacy)	125	0.00%	0.00%	0.00%	100.00%	100.00%
Small Engine Mechanics (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Social Studies	9863	0.49%	2.00%	11.83%	85.68%	100.00%
Sociology (Legacy)	1	0.00%	0.00%	100.00%	0.00%	100.00%
Somali (World Language & Culture)	7	100.00%	0.00%	0.00%	0.00%	100.00%
Spanish (World Language & Culture)	2380	1.22%	2.94%	9.96%	85.88%	100.00%
Speech (Legacy)	112	0.00%	0.00%	0.89%	99.11%	100.00%
Speech and Theatre Arts (Legacy)	84	0.00%	0.00%	0.00%	100.00%	100.00%
Speech Language Pathologist (Related Services)	3,043	0.00%	1.74%	24.55%	73.71%	100.00%
Supplemental Support/Technical Tutor (Legacy)	21	0.00%	0.00%	0.00%	100.00%	100.00%
Support Service Facilitator (Legacy)	21	0.00%	0.00%	0.00%	100.00%	100.00%
Swedish (World Language & Culture)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher Coordinator Work Based Learning	1268	0.32%	0.16%	7.57%	91.96%	100.00%
Teacher/Coordinator Work Exp Handicapped (Legacy)	154	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator AG CO-OP PROG/NONFARM (Legacy)	58	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator Business OCC CO-OP PRO (Legacy)	51	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator Marketing OCC CO-OP PR (Legacy)	49	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator Public Affairs/COM SVC (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator Service Occupations-OP PROG (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator Trade & Industrial Co-Op PR (Legacy)	10	0.00%	0.00%	0.00%	100.00%	100.00%
Teacher/Coordinator Work EXP DISAV/HDCP (Legacy)	2	0.00%	0.00%	0.00%	100.00%	100.00%

Licensure Field	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Teacher/Coordinator Work EXP DISADVANTAGED (Legacy)	100	0.00%	0.00%	0.00%	100.00%	100.00%
Teachers of Computer, Keyboarding, and Related Technology Application	128	0.78%	0.00%	3.91%	95.31%	100.00%
Technology	370	1.62%	6.76%	10.54%	81.08%	100.00%
Theater Arts	131	0.76%	11.45%	19.08%	68.70%	100.00%
Transportation Careers (Career and Technical Education)	107	16.82%	13.08%	4.67%	65.42%	100.00%
Vehicle Services Occupations (Legacy)	10	0.00%	0.00%	0.00%	100.00%	100.00%
Visual Arts	2308	2.73%	6.54%	15.51%	75.22%	100.00%
Vocal and Classroom Music	1672	1.38%	4.25%	19.92%	74.46%	100.00%
Vocal Music (Legacy)	318	0.00%	0.00%	0.31%	99.69%	100.00%
Vocational Agriculture (Legacy)	99	0.00%	0.00%	0.00%	100.00%	100.00%
Vocational Evaluator (Legacy)	12	0.00%	0.00%	0.00%	100.00%	100.00%
Welding Occupations (Legacy)	1	0.00%	0.00%	0.00%	100.00%	100.00%
Total Licenses	172,823	1.12%	2.69%	12.17%	84.02%	100.00%

Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued, by Licensure Field

Similar to Table 7, the data in Table 8 takes total numbers within Tier 1, Tier 2, and OFPs and considers them as a proportion of the total licenses issued within that license or permission (the column totals 100%, whereas Table 7 the row totals 100%). Of the total number of Tier 1 licenses, Tier 2 licenses, and OFPs issued, the largest proportion tended to fall into special education fields (over one-fifth of all Tier 1 licenses), and an increasingly high percentage of Tier 2 licenses in Elementary Education (nearly one in five Tier 2 licenses). The highest proportion of teachers of teachers, by tier, are as follows:

1. Tier 1
 - a. Academic and Behavioral Strategist (14.42%)
 - b. Elementary Education (13.75%)
 - c. Emotional Behavioral Disorders (6.36%)
 - d. Physical Education (4.7%)
 - e. Communications Arts/Literature (4.13%)
2. Tier 2
 - a. Elementary Education (21.51%)
 - b. Academic and Behavioral Strategist (13.39%)
 - c. Communication Arts/Literature (4.36%)
 - d. Social Studies (4.23%)
 - e. Mathematics (4.21%)

Meanwhile, the licensure fields with the largest proportion of OFPs included:

1. OFPs
 - a. Academic and Behavioral Strategist (10.83%)
 - b. Learning Disabilities (4.73%)
 - c. Autism Spectrum Disorders (4.59%)
 - d. English as a Second Language (4.59%)
 - e. Early Childhood Special Education (4.36%)

Table 9: Number and Percent of Tier 1 Licenses, Tier 2 Licenses, and Out-of-Field Permissions Issued to Each Licensure Field

Table 9 provides the overall percentages of Tier 1 licenses, Tier 2 licenses, and OFPs issued to the various licensure fields.

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Academic and Behavioral Strategist (Special Education)	279	14.42%	623	13.39%	465	10.83%
Accounting and Data Processing (Legacy)	0	0.00%	0	0.00%	0	0.00%
Administrative Support Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Adult Basic Education	13	0.67%	13	0.28%	0	0.00%
Agricultural Education (Career and Technical Education)	22	1.14%	44	0.95%	31	0.72%
American Indian Language/Culture	0	0.00%	0	0.00%	0	0.00%
American Sign Language (World Language & Culture)	4	0.21%	11	0.24%	10	0.23%
Arabic (World Language & Culture)	18	0.93%	6	0.13%	0	0.00%
Athletic Director (Legacy)	0	0.00%	0	0.00%	0	0.00%
Audio Visual Education (Legacy)	0	0.00%	0	0.00%	0	0.00%
Autism Spectrum Disorders (Special Education)	60	3.10%	132	2.84%	197	4.59%
Auto Body Repair Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Auto Mechanics (Legacy)	0	0.00%	0	0.00%	0	0.00%
Auto/ Truck Dismantling Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Aviation Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Band (Legacy)	0	0.00%	0	0.00%	0	0.00%
Banking & Financing (Legacy)	0	0.00%	0	0.00%	0	0.00%
Bilingual Education	1	0.05%	2	0.04%	0	0.00%
Blind or Visually Impaired (Special Education)	1	0.05%	12	0.26%	14	0.33%
Broadcast/Media Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Business	42	2.17%	73	1.57%	97	2.26%
Career Accommodation Specialist	0	0.00%	0	0.00%	0	0.00%
Chemistry	16	0.83%	35	0.75%	83	1.93%
Child Care/Guidance and Education Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Chinese (World Language & Culture)	4	0.21%	13	0.28%	3	0.07%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Classroom Music (Legacy)	0	0.00%	0	0.00%	0	0.00%
Clerical Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Coaching (Legacy)	0	0.00%	0	0.00%	0	0.00%
Communication Arts/Literature	80	4.13%	203	4.36%	152	3.54%
Communications Technology Careers (Career and Technical Education)	15	0.78%	23	0.49%	97	2.26%
Communications/Media Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Computer Science (Legacy)	0	0.00%	0	0.00%	0	0.00%
Construction Careers (Career and Technical Education)	35	1.81%	16	0.34%	116	2.70%
Construction Occupations/Finishing Trades (Legacy)	0	0.00%	0	0.00%	0	0.00%
Construction Occupations/Planning & Management (Legacy)	0	0.00%	0	0.00%	0	0.00%
Construction Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Consumer and Homemaking Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Consumer and Homemaking/Family Life (Legacy)	0	0.00%	0	0.00%	0	0.00%
Coordinator of Audio-Visual Education (Legacy)	0	0.00%	0	0.00%	0	0.00%
Cosmetology (Career and Technical Education)	5	0.26%	1	0.02%	0	0.00%
Creative Design Careers (Career and Technical Education)	2	0.10%	0	0.00%	2	0.05%
Curriculum Coordinator (Legacy)	0	0.00%	0	0.00%	0	0.00%
Dakota (World Language & Culture)	2	0.10%	0	0.00%	0	0.00%
Dance	5	0.26%	10	0.21%	0	0.00%
Dance and Theatre	0	0.00%	4	0.09%	2	0.05%
Deaf or Hard of Hearing (Special Education)	10	0.52%	23	0.49%	17	0.40%
Developmental Disabilities (Special Education)	34	1.76%	57	1.22%	137	3.19%
Developmental/Adaptive Physical Education (Special Education)	8	0.41%	15	0.32%	94	2.19%
Drafting Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Driver and Traffic Safety	0	0.00%	2	0.04%	5	0.12%
Early Childhood Careers (Career and Technical Education)	0	0.00%	0	0.00%	1	0.02%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Early Childhood	55	2.84%	193	4.15%	67	1.56%
Early Childhood Special Education (Special Education)	40	2.07%	80	1.72%	187	4.36%
Earth and Space Science	6	0.31%	16	0.34%	41	0.96%
Economics (Legacy)	0	0.00%	0	0.00%	0	0.00%
Electronics Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Elementary Education	266	13.75%	1001	21.51%	183	4.27%
Elementary Guidance & Counseling (Legacy)	0	0.00%	0	0.00%	0	0.00%
Elementary Remedial Reading (Legacy)	0	0.00%	0	0.00%	0	0.00%
Elementary Medical Technician (Legacy)	0	0.00%	0	0.00%	0	0.00%
Emotional Behavior Disorders (Special Education)	123	6.36%	174	3.74%	256	5.96%
Employment Placement Specialist (Legacy)	0	0.00%	0	0.00%	0	0.00%
English as a Second Language	56	2.89%	176	3.78%	197	4.59%
English/Language Arts (Legacy)	0	0.00%	0	0.00%	0	0.00%
Family and Consumer Sciences	43	2.22%	41	0.88%	96	2.24%
Family Education/Early Childhood Educator (Legacy)	0	0.00%	0	0.00%	0	0.00%
Foods Occupation (Legacy)	0	0.00%	0	0.00%	0	0.00%
French (World Language & Culture)	3	0.16%	8	0.17%	1	0.02%
General Science (Legacy)	0	0.00%	0	0.00%	0	0.00%
Geography (Legacy)	0	0.00%	0	0.00%	0	0.00%
German (World Language & Culture)	0	0.00%	8	0.17%	5	0.12%
Greek (World Language & Culture)	1	0.05%	0	0.00%	0	0.00%
Health	40	2.07%	61	1.31%	69	1.61%
Health and Physical Education (Legacy)	0	0.00%	0	0.00%	0	0.00%
Health Care Careers (Legacy)	0	0.00%	0	0.00%	0	0.00%
Hebrew (World Language & Culture)	1	0.05%	1	0.02%	0	0.00%
History (Legacy)	0	0.00%	0	0.00%	0	0.00%
Hmong (World Language & Culture)	17	0.88%	7	0.15%	13	0.30%
Home Economics (Legacy)	0	0.00%	0	0.00%	0	0.00%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Hospitality Services Careers (Career and Technical Education)	6	0.31%	5	0.11%	8	0.19%
Industrial Arts (Legacy)	2	0.10%	0	0.00%	0	0.00%
Instrumental and Classroom Music	16	0.83%	73	1.57%	18	0.42%
Keyboarding for Computer Applications (Legacy)	0	0.00%	0	0.00%	1	0.02%
Italian (World Language & Culture)	0	0.00%	0	0.00%	0	0.00%
Japanese (World Language & Culture)	0	0.00%	3	0.06%	0	0.00%
Journalism (Legacy)	0	0.00%	0	0.00%	0	0.00%
Jr. High School (Legacy)	0	0.00%	0	0.00%	0	0.00%
Karen (World Language & Culture)	1	0.05%	0	0.00%	0	0.00%
Korean (World Language & Culture)	4	0.21%	1	0.02%	1	0.02%
Latin (World Language & Culture)	3	0.16%	10	0.21%	2	0.05%
Law Enforcement/Criminal Justice (Career and Technical Education)	2	0.10%	6	0.13%	1	0.02%
Learning Disabilities (Special Education)	57	2.95%	91	1.96%	203	4.73%
Legacy Vocational	0	0.00%	0	0.00%	0	0.00%
Librarian (Legacy)	0	0.00%	0	0.00%	0	0.00%
Library Media Specialist	6	0.31%	23	0.49%	73	1.70%
Life Science	30	1.55%	81	1.74%	66	1.54%
Manufacturing Careers (Career and Technical Education)	24	1.24%	6	0.13%	98	2.28%
Marketing Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Mathematics	78	4.03%	196	4.21%	178	4.15%
Media Supervisor (Legacy)	0	0.00%	0	0.00%	0	0.00%
Medical Careers (Career and Technical Education)	18	0.93%	13	0.28%	45	1.05%
Metal/Material Processing Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Middle School Guidance and Counseling (Legacy)	0	0.00%	0	0.00%	0	0.00%
Mild to Moderate Mentally Handicapped (Legacy)	0	0.00%	0	0.00%	0	0.00%
Mildly Handicapped (Legacy)	0	0.00%	0	0.00%	0	0.00%
Moderate to Severe Mentally Handicapped (Legacy)	0	0.00%	0	0.00%	0	0.00%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Music (Legacy)	0	0.00%	0	0.00%	0	0.00%
Norwegian (World Language & Culture)	0	0.00%	0	0.00%	0	0.00%
Nursing Assistant (Legacy)	0	0.00%	0	0.00%	0	0.00%
Ojibwa (World Language & Culture)	1	0.05%	1	0.02%	3	0.07%
Oral/Aural Deaf Education (Special Education)	0	0.00%	4	0.09%	0	0.00%
Orchestra (Legacy)	0	0.00%	0	0.00%	0	0.00%
Parent and Family Education	18	0.93%	17	0.37%	48	1.12%
Parts Sales and Service Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Physical and Health Disabilities (Special Education)	1	0.05%	3	0.06%	21	0.49%
Physical Education	91	4.70%	175	3.76%	102	2.38%
Physical Sciences (Physics and Chemistry) (Legacy)	0	0.00%	0	0.00%	0	0.00%
Physically Handicapped (Legacy)	0	0.00%	0	0.00%	0	0.00%
Physics	13	0.67%	19	0.41%	88	2.05%
Political Science (Legacy)	0	0.00%	0	0.00%	0	0.00%
Pre-Kindergarten Associate (Legacy)	0	0.00%	0	0.00%	0	0.00%
Pre-Kindergarten (Legacy)	0	0.00%	0	0.00%	0	0.00%
Pre-Primary	0	0.00%	8	0.17%	24	0.56%
Principles of Technology (Legacy)	0	0.00%	0	0.00%	0	0.00%
Psychology (Legacy)	0	0.00%	0	0.00%	0	0.00%
Public Affairs/Community Service Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Reading	1	0.05%	2	0.04%	40	0.93%
Reading Leader	0	0.00%	0	0.00%	0	0.00%
Recreational Vehicle Repair (Legacy)	0	0.00%	0	0.00%	0	0.00%
Russian (World Language & Culture)	0	0.00%	1	0.02%	1	0.02%
School Counselor (Related Services)	2	0.10%	71	1.53%	11	0.26%
School Nurse (Related Services)	0	0.00%	0	0.00%	0	0.00%
School Psychologist (Related Services)	0	0.00%	104	2.23%	3	0.07%
School Social Worker (Related Services)	0	0.00%	0	0.00%	0	0.00%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Science: 5-8	54	2.79%	112	2.41%	144	3.36%
Science: 5-9 (Legacy)	0	0.00%	0	0.00%	0	0.00%
Sciences: All (Legacy)	0	0.00%	0	0.00%	0	0.00%
Secondary Developmental Reading (Legacy)	0	0.00%	0	0.00%	0	0.00%
Secondary Guidance and Counseling (Legacy)	0	0.00%	0	0.00%	0	0.00%
Secondary Remedial Reading (Legacy)	0	0.00%	0	0.00%	0	0.00%
Small Engine Mechanics (Legacy)	0	0.00%	0	0.00%	0	0.00%
Social Studies	48	2.48%	197	4.23%	78	1.82%
Sociology (Legacy)	0	0.00%	0	0.00%	0	0.00%
Somali (World Language & Culture)	7	0.36%	0	0.00%	40	0.93%
Spanish (World Language & Culture)	29	1.50%	70	1.50%	0	0.00%
Speech (Legacy)	0	0.00%	0	0.00%	0	0.00%
Speech and Theatre Arts (Legacy)	0	0.00%	0	0.00%	0	0.00%
Speech Language Pathologist (Related Services)	0	0.00%	53	1.14%	4	0.09%
Supplemental Support/Technical Tutor (Legacy)	0	0.00%	0	0.00%	0	0.00%
Support Service Facilitator (Legacy)	0	0.00%	0	0.00%	0	0.00%
Swedish (World Language & Culture)	0	0.00%	0	0.00%	0	0.00%
Teacher Coordinator Work Based Learning	4	0.21%	2	0.04%	89	2.07%
Teacher/Coordinator Work Exp Handicapped (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator AG CO-OP PROG/NONFARM (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Business OCC CO-OP PRO (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Marketing OCC CO-OP PR (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Public Affairs/COM SVC (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Service Occupations-OP PROG (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Trade & Industrial Co-Op PR (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Work EXP DISAV/HDCP (Legacy)	0	0.00%	0	0.00%	0	0.00%
Teacher/Coordinator Work EXP DISADVANTAGED (Legacy)	0	0.00%	0	0.00%	0	0.00%

Licensure Field	Tier 1	Overall Percent of Tier 1	Tier 2	Overall Percent of Tier 2	OFP	Overall Percent of OFPs
Teachers of Computer, Keyboarding, and Related Technology Application	1	0.05%	0	0.00%	19	0.44%
Technology	6	0.31%	25	0.54%	63	1.47%
Theater Arts	1	0.05%	15	0.32%	8	0.19%
Transportation Careers (Career and Technical Education)	18	0.93%	14	0.30%	62	1.44%
Vehicle Services Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Visual Arts	63	3.26%	151	3.24%	84	1.96%
Vocal and Classroom Music	23	1.19%	71	1.53%	26	0.61%
Vocal Music (Legacy)	0	0.00%	0	0.00%	0	0.00%
Vocational Agriculture (Legacy)	0	0.00%	0	0.00%	0	0.00%
Vocational Evaluator (Legacy)	0	0.00%	0	0.00%	0	0.00%
Welding Occupations (Legacy)	0	0.00%	0	0.00%	0	0.00%
Total Licenses	1935	100.00%	4654	100.00%	4290	100.00%

Employment of Licensed Teachers

Tracking where Minnesota teachers work can be a nuanced process as only Tier 1 licenses, Tier 2 licenses, out-of-field permissions (OFPs), and Innovative Program Permissions (IPPs) are attached to specific school districts. Meanwhile, teachers who hold a Tier 3 or Tier 4 license do not have licenses tied to a particular district. Rather, the Tier 3 and Tier 4 licenses are mobile, meaning that teachers can use their licenses to teach at any public school in Minnesota.

PELSB tracks where licensed teachers work using the Staff Automated Reporting (STAR) system. STAR data reflects a snapshot of employment at the time of the data collection and does not represent changes in position or hiring before or after the district report.

Again, Tier 1 licenses, Tier 2 licenses, out-of-field permissions, and Innovative Program Permissions (IPPs) are tied to a particular teacher, assignment, and employing district. As such, PELSB tracks the number and proportion of Tier 1 and Tier 2 licenses and permissions held in each district or charter school to provide a better picture of where assignments are unable to be filled by educators with full professional licenses (Tier 3 and Tier 4 licenses).

2022-23 School Year Findings

Table 9 provides data on the number of teachers employed in an instructional assignment by district, charter school, and educational institution, by tier license, during the 2022-23 school year. The table also provides data on the number of OFPs and IPPs issued to each district, charter school, and educational institution throughout the course of the school year.

During the 2022-2023 school year, Minnesota public school districts, charter schools, and other educational institutions employed 83,738 teachers throughout the state.⁴ Of those teachers, about 95 percent held a Tier 3 or Tier 4 license.

The number of licensed teachers school districts employed ranged from several larger districts employing more than 1,000 teachers to several charter schools and educational cooperatives employing ten or fewer teachers.

District Type

- 1 - Independent Districts and Schools
- 3 - Special Districts and Schools
- 6 - Intermediate Districts and Schools
- 7 - Charter Schools
- 50 - Miscellaneous Cooperatives
- 51 - Vocational Cooperatives
- 52 - Special Education Cooperatives
- 61 - Education Districts
- 70 - State Operated Schools (Minnesota State Academies, Perpich)
- 83 -Service Cooperative (ECSU Region)

Source:

<https://public.education.mn.gov/MdeOrgView/reference/orgTypes>

⁴ This is the sum of the unduplicated headcount of teachers in each district, charter school, and other educational institutions. There may be a duplicate count of teachers if they teach in more than one district or school.

The public school districts employing the largest number of licensed teachers included:

1. Minneapolis Public School District (3,738)
2. St. Paul Public School District (3,738)
3. Anoka-Hennepin Public School District (3,633)
4. Rosemount-Apple Valley-Eagan (2,614)
5. Osseo Public School District (1,763)

The charter schools employing the largest number of licensed teachers included:

1. Minnesota Transitions Charter School (339)
2. Hmong College Prep Academy (242)
3. Community School of Excellence (160)
4. Eagle Ridge Academy Charter School (152)
5. Lakes International Language Academy (150)

The districts employing the largest number of Tier 3 and Tier 4 teachers were the same districts hiring the largest number of total teachers. The largest employers of Tier 1 and Tier 2 teachers also tended to be larger public school districts. However, when looking at proportions, charter schools tend to have a greater proportion of teachers who hold a Tier 1 or Tier 2 license. While Table 8 identifies headcounts, Table 9 provides this data as a proportion of teachers within the district.

During the 2022-23 school year, there were 219 districts – or 39.3% of all districts - that did not fill an instructional assignment with a teacher holding a Tier 1 license.

Table 9: Number of Licensed Teachers and Permission Holders, by District Type

The tiered license data in this table is compiled from the 2022 STAR data collection period that happened during the fall of 2022. Any teacher a district or school hired after the STAR data collection period would not be included in this table. The OFP and IPP data comes from records kept by PELSB’s licensing division and was current as of spring 2023.

The data table for the Tier 1, Tier 2, Tier 3, and Tier 4 licenses contains headcount - meaning that individuals are counted only once in each district or school. The OFP and IPP data is of the total number of OFPs or IPPS issued to the district - meaning that there could be duplicate counts if someone holds more than one OFP or IPP in a district.

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
1	1	AITKIN PUBLIC SCHOOL DISTRICT	6	2	6	92	106	0	5
1	3	Minneapolis Public School District	41	158	580	2,959	3,738	29	71
2	1	HILL CITY PUBLIC SCHOOL DISTRICT	1	3	4	28	36	0	9
4	1	MCGREGOR PUBLIC SCHOOL DISTRICT	0	3	5	42	50	0	9
6	3	South St. Paul Public School District	1	12	35	281	329	3	12
11	1	ANOKA-HENNEPIN PUBLIC SCHOOL DIST.	22	75	429	3,107	3,633	14	162
12	1	CENTENNIAL PUBLIC SCHOOL DISTRICT	3	5	73	420	501	0	25
13	1	COLUMBIA HEIGHTS PUBLIC SCHOOL DIST	1	10	51	218	280	0	2
14	1	FRIDLEY PUBLIC SCHOOL DISTRICT	3	8	37	226	274	1	16
15	1	St. Francis Area Schools	2	11	59	297	369	2	18
16	1	SPRING LAKE PARK PUBLIC SCHOOLS	5	27	88	398	518	0	38
22	1	DETROIT LAKES PUBLIC SCHOOL DIST.	1	7	27	241	276	0	11
23	1	FRAZEE-VERGAS PUBLIC SCHOOL DIST.	0	5	7	75	87	0	3
25	1	PINE POINT PUBLIC SCHOOL DISTRICT	0	0	0	12	12	0	1
31	1	BEMIDJI PUBLIC SCHOOL DISTRICT	8	21	30	393	452	8	37
32	1	BLACKDUCK PUBLIC SCHOOL DISTRICT	1	1	8	52	62	0	1
36	1	KELLIHER PUBLIC SCHOOL DISTRICT	2	1	6	26	35	0	6
38	1	RED LAKE PUBLIC SCHOOL DISTRICT	2	4	23	147	176	0	19
47	1	SAUK RAPIDS-RICE PUBLIC SCHOOLS	0	4	57	339	400	3	21

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
51	1	FOLEY PUBLIC SCHOOL DISTRICT	2	0	18	140	160	1	2
75	1	ST. CLAIR PUBLIC SCHOOL DISTRICT	1	1	5	52	59	0	0
77	1	MANKATO PUBLIC SCHOOL DISTRICT	6	9	99	647	761	0	39
81	1	COMFREY PUBLIC SCHOOL DISTRICT	0	2	1	16	19	0	7
84	1	SLEEPY EYE PUBLIC SCHOOL DISTRICT	0	3	15	44	62	0	5
85	1	SPRINGFIELD PUBLIC SCHOOL DISTRICT	1	1	11	44	57	0	1
88	1	NEW ULM PUBLIC SCHOOL DISTRICT	3	1	11	147	162	0	14
91	1	BARNUM PUBLIC SCHOOL DISTRICT	0	1	9	55	65	0	1
93	1	CARLTON PUBLIC SCHOOL DISTRICT	0	1	8	39	48	0	8
94	1	CLOQUET PUBLIC SCHOOL DISTRICT	1	4	29	216	250	0	19
95	1	CROMWELL-WRIGHT PUBLIC SCHOOLS	0	1	3	26	30	0	8
97	1	MOOSE LAKE PUBLIC SCHOOL DISTRICT	0	1	7	48	56	0	6
99	1	ESKO PUBLIC SCHOOL DISTRICT	0	1	8	86	95	0	4
100	1	WRENSHALL PUBLIC SCHOOL DISTRICT	0	2	6	32	40	0	9
108	1	CENTRAL PUBLIC SCHOOL DISTRICT	0	1	15	71	87	0	0
110	1	WACONIA PUBLIC SCHOOL DISTRICT	1	2	45	295	343	7	15
111	1	Watertown-Mayer Public School District	1	2	9	122	134	0	7
112	1	EASTERN CARVER COUNTY PUBLIC SCHOOL	2	17	74	723	816	8	16
113	1	WALKER-HACKENSACK-AKELEY SCHL. DIST	3	9	20	69	101	0	9
115	1	CASS LAKE-BENA PUBLIC SCHOOLS	0	7	16	113	136	4	4
116	1	PILLAGER PUBLIC SCHOOL DISTRICT	2	4	13	98	117	0	4
118	1	NORTHLAND COMMUNITY SCHOOLS	0	4	7	36	47	3	4
129	1	MONTEVIDEO PUBLIC SCHOOL DISTRICT	0	0	15	110	125	0	4
138	1	North Branch Area Public Schools	5	1	29	157	192	3	15
139	1	RUSH CITY PUBLIC SCHOOL DISTRICT	2	3	12	68	85	0	12
146	1	BARNESVILLE PUBLIC SCHOOL DIST.	1	0	6	58	65	0	3
150	1	HAWLEY PUBLIC SCHOOL DISTRICT	0	1	11	75	87	0	1
152	1	Moorhead Area Public Schools	18	34	94	560	706	6	20
160	70	MINNESOTA STATE ACADEMIES	0	5	3	46	54	0	1
162	1	BAGLEY PUBLIC SCHOOL DISTRICT	1	3	11	69	84	0	8

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
166	1	COOK COUNTY PUBLIC SCHOOLS	2	4	11	42	59	0	2
173	1	MOUNTAIN LAKE PUBLIC SCHOOLS	1	1	6	46	54	0	4
177	1	WINDOM PUBLIC SCHOOL DISTRICT	6	7	24	82	119	0	11
181	1	BRAINERD PUBLIC SCHOOL DISTRICT	3	16	58	543	620	8	22
182	1	CROSBY-IRONTON PUBLIC SCHOOL DIST.	2	3	11	79	95	0	3
186	1	PEQUOT LAKES PUBLIC SCHOOLS	0	2	17	127	146	0	11
191	1	BURNSVILLE PUBLIC SCHOOL DISTRICT	1	17	73	545	636	0	10
192	1	FARMINGTON PUBLIC SCHOOL DISTRICT	1	9	68	531	609	0	22
194	1	LAKEVILLE PUBLIC SCHOOL DISTRICT	2	14	105	806	927	1	32
195	1	RANDOLPH PUBLIC SCHOOL DISTRICT	1	0	8	51	60	0	17
196	1	ROSEMOUNT-APPLE VALLEY-EAGAN	3	41	312	2,258	2,614	6	89
197	1	West St. Paul-Mendota Heights-Eagan	1	10	65	441	517	1	12
199	1	INVER GROVE HEIGHTS SCHOOLS	1	9	36	257	303	2	6
200	1	HASTINGS PUBLIC SCHOOL DISTRICT	0	6	28	291	325	4	22
203	1	HAYFIELD PUBLIC SCHOOL DISTRICT	0	0	3	62	65	0	0
204	1	KASSON-MANTORVILLE SCHOOL DISTRICT	0	6	21	141	168	0	11
206	1	ALEXANDRIA PUBLIC SCHOOL DISTRICT	0	8	51	308	367	0	17
213	1	OSAKIS PUBLIC SCHOOL DISTRICT	1	1	16	61	79	0	6
227	1	CHATFIELD PUBLIC SCHOOLS	0	1	10	65	76	1	3
229	1	LANESBORO PUBLIC SCHOOL DISTRICT	0	0	2	29	31	0	5
238	1	Mabel-Canton Public School District	1	1	1	26	29	0	5
239	1	RUSHFORD-PETERSON PUBLIC SCHOOLS	0	0	3	59	62	0	4
241	1	ALBERT LEA PUBLIC SCHOOL DISTRICT	2	6	47	269	324	6	38
242	1	ALDEN-CONGER PUBLIC SCHOOL DISTRICT	2	0	4	42	48	0	2
252	1	CANNON FALLS PUBLIC SCHOOL DISTRICT	0	3	12	87	102	0	7
253	1	GOODHUE PUBLIC SCHOOL DISTRICT	0	2	10	49	61	1	4
255	1	Pine Island Public School District	0	1	6	103	110	0	10
256	1	Red Wing Public School District	1	8	40	207	256	0	19
261	1	ASHBY PUBLIC SCHOOL DISTRICT	0	1	6	28	35	0	2
264	1	HERMAN-NORCROSS SCHOOL DISTRICT	0	0	0	14	14	0	3

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
270	1	HOPKINS PUBLIC SCHOOL DISTRICT	2	28	94	603	727	0	17
271	1	BLOOMINGTON PUBLIC SCHOOL DISTRICT	2	7	104	940	1053	2	22
272	1	EDEN PRAIRIE PUBLIC SCHOOL DISTRICT	2	19	172	637	830	0	23
273	1	EDINA PUBLIC SCHOOL DISTRICT	3	14	81	666	764	2	23
276	1	MINNETONKA PUBLIC SCHOOL DISTRICT	3	25	135	864	1,027	0	29
277	1	WESTONKA PUBLIC SCHOOL DISTRICT	0	5	41	187	233	0	7
278	1	ORONO PUBLIC SCHOOL DISTRICT	0	1	18	198	217	2	8
279	1	OSSEO PUBLIC SCHOOL DISTRICT	6	36	246	1,475	1,763	0	57
280	1	RICHFIELD PUBLIC SCHOOL DISTRICT	1	11	50	205	267	0	15
281	1	ROBBINSDALE PUBLIC SCHOOL DISTRICT	1	21	155	1,141	1,318	0	26
282	1	ST. ANTHONY-NEW BRIGHTON SCHOOLS	0	1	6	123	130	0	4
283	1	ST. LOUIS PARK PUBLIC SCHOOL DIST.	0	3	25	392	420	0	12
284	1	WAYZATA PUBLIC SCHOOL DISTRICT	0	10	121	924	1,055	0	22
286	1	BROOKLYN CENTER SCHOOL DISTRICT	2	5	53	182	242	2	10
287	6	Intermediate School District 287	12	31	60	345	448	9	56
288	6	Southwest Metro Intermediate 288	10	12	33	104	159	9	28
294	1	HOUSTON PUBLIC SCHOOL DISTRICT	0	5	16	155	176	4	11
297	1	SPRING GROVE SCHOOL DISTRICT	2	2	2	31	37	0	2
299	1	CALEDONIA PUBLIC SCHOOL DISTRICT	0	2	11	53	66	0	2
300	1	LA CRESCENT-HOKAH SCHOOL DISTRICT	2	8	18	76	104	0	13
306	1	Laporte Public School District	0	2	7	35	44	0	0
308	1	NEVIS PUBLIC SCHOOL DISTRICT	1	1	9	46	57	0	10
309	1	PARK RAPIDS PUBLIC SCHOOL DISTRICT	1	5	29	120	155	2	12
314	1	BRAHAM PUBLIC SCHOOL DISTRICT	2	5	10	47	64	0	8
316	1	GREENWAY PUBLIC SCHOOL DISTRICT	1	2	16	79	98	0	5
317	1	DEER RIVER PUBLIC SCHOOL DISTRICT	0	5	13	88	106	0	6
318	1	GRAND RAPIDS PUBLIC SCHOOL DISTRICT	2	6	22	287	317	0	6
319	1	NASHWAUK-KEEWATIN SCHOOL DISTRICT	0	1	11	46	58	1	9
330	1	HERON LAKE-OKABENA SCHOOL DISTRICT	1	1	5	28	35	0	5
332	1	MORA PUBLIC SCHOOL DISTRICT	3	2	9	123	137	3	11

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
333	1	OGILVIE PUBLIC SCHOOL DISTRICT	4	1	9	48	62	2	6
345	1	NEW LONDON-SPICER SCHOOL DISTRICT	2	1	21	119	143	0	6
347	1	WILLMAR PUBLIC SCHOOL DISTRICT	15	23	75	342	455	0	25
356	1	LANCASTER PUBLIC SCHOOL DISTRICT	2	2	2	17	23	0	2
361	1	INTERNATIONAL FALLS SCHOOL DISTRICT	0	1	4	61	66	1	3
362	1	LITTLEFORK-BIG FALLS SCHOOL DIST.	0	0	2	25	27	0	2
363	1	SOUTH KOOCHICHING SCHOOL DISTRICT	1	3	5	32	41	0	8
378	1	DAWSON-BOYD PUBLIC SCHOOL DISTRICT	4	3	4	45	56	0	4
381	1	LAKE SUPERIOR PUBLIC SCHOOL DIST.	1	0	18	111	130	0	4
382	52	NW REGION INTERDISTRICT COUNCIL	0	1	4	11	16	0	2
390	1	LAKE OF THE WOODS SCHOOL DISTRICT	0	0	0	37	37	0	6
391	1	CLEVELAND PUBLIC SCHOOL DISTRICT	0	0	8	44	52	0	2
397	52	Lake Agassiz Education Cooperative	0	1	8	15	24	0	2
398	52	MIDWEST SPECIAL EDUCATION COOP.	0	1	3	13	17	0	0
402	1	HENDRICKS PUBLIC SCHOOL DISTRICT	0	0	2	16	18	0	1
403	1	IVANHOE PUBLIC SCHOOL DISTRICT	0	3	2	12	17	0	0
404	1	LAKE BENTON PUBLIC SCHOOL DISTRICT	0	0	1	15	16	0	0
413	1	MARSHALL PUBLIC SCHOOL DISTRICT	7	8	32	215	262	3	14
414	1	MINNEOTA PUBLIC SCHOOL DISTRICT	1	1	5	44	51	0	3
415	1	LYND PUBLIC SCHOOL DISTRICT	1	0	5	17	23	0	1
423	1	HUTCHINSON PUBLIC SCHOOL DISTRICT	3	4	30	184	221	0	23
424	1	LESTER PRAIRIE PUBLIC SCHOOL DIST.	0	0	7	34	41	0	7
432	1	MAHNOMEN PUBLIC SCHOOL DISTRICT	0	5	8	49	62	0	4
435	1	Waubun-Ogema-White Earth Schools	0	3	18	58	79	1	13
441	1	MARSHALL COUNTY CENTRAL SCHOOLS	0	4	6	37	47	0	8
447	1	GRYGLA PUBLIC SCHOOL DISTRICT	1	1	1	18	21	0	1
458	1	TRUMAN PUBLIC SCHOOL DISTRICT	0	2	2	23	27	0	4
463	1	EDEN VALLEY-WATKINS SCHOOL DISTRICT	1	0	10	70	81	0	14
465	1	LITCHFIELD PUBLIC SCHOOL DISTRICT	1	2	12	117	132	0	13
466	1	Dassel-Cokato Public Schools	2	4	18	166	190	0	3

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473	1	ISLE PUBLIC SCHOOL DISTRICT	0	2	7	35	44	0	6
477	1	PRINCETON PUBLIC SCHOOL DISTRICT	4	7	21	217	249	2	13
480	1	ONAMIA PUBLIC SCHOOL DISTRICT	2	5	7	57	71	2	9
482	1	LITTLE FALLS PUBLIC SCHOOL DISTRICT	5	5	30	182	222	3	10
484	1	PIERZ PUBLIC SCHOOL DISTRICT	0	2	25	88	115	0	5
485	1	ROYALTON PUBLIC SCHOOL DISTRICT	0	4	9	63	76	0	4
486	1	SWANVILLE PUBLIC SCHOOL DISTRICT	1	1	3	30	35	0	0
487	1	UPSALA PUBLIC SCHOOL DISTRICT	0	0	5	31	36	0	0
492	1	AUSTIN PUBLIC SCHOOL DISTRICT	3	15	64	354	436	9	33
495	1	GRAND MEADOW PUBLIC SCHOOL DISTRICT	0	1	6	37	44	0	6
497	1	LYLE PUBLIC SCHOOL DISTRICT	3	2	8	23	36	0	4
499	1	LEROY-OSTRANDER PUBLIC SCHOOLS	2	1	3	21	27	0	3
500	1	SOUTHLAND PUBLIC SCHOOL DISTRICT	0	0	11	33	44	0	7
505	1	FULDA PUBLIC SCHOOL DISTRICT	1	2	5	36	44	0	5
507	1	NICOLLET PUBLIC SCHOOL DISTRICT	0	0	10	26	36	0	0
508	1	ST. PETER PUBLIC SCHOOL DISTRICT	0	2	13	162	177	7	9
511	1	ADRIAN PUBLIC SCHOOL DISTRICT	4	4	8	42	58	0	4
514	1	ELLSWORTH PUBLIC SCHOOL DISTRICT	4	2	2	17	25	0	7
518	1	WORTHINGTON PUBLIC SCHOOL DISTRICT	3	13	58	271	345	3	22
531	1	BYRON PUBLIC SCHOOL DISTRICT	0	1	13	149	163	0	9
533	1	DOVER-EYOTA PUBLIC SCHOOL DISTRICT	0	5	4	84	93	0	8
534	1	STEWARTVILLE PUBLIC SCHOOL DISTRICT	5	5	31	150	191	0	12
535	1	ROCHESTER PUBLIC SCHOOL DISTRICT	19	40	242	1406	1707	23	99
542	1	BATTLE LAKE PUBLIC SCHOOL DISTRICT	0	1	2	37	40	0	9
544	1	FERGUS FALLS PUBLIC SCHOOL DISTRICT	2	5	20	212	239	3	11
545	1	HENNING PUBLIC SCHOOL DISTRICT	0	0	3	34	37	0	1
547	1	PARKERS PRAIRIE PUBLIC SCHOOL DIST.	1	2	12	36	51	0	3
548	1	Pelican Rapids Public Schools	1	2	13	67	83	1	1
549	1	PERHAM-DENT PUBLIC SCHOOL DISTRICT	0	3	22	120	145	0	8
550	1	UNDERWOOD PUBLIC SCHOOL DISTRICT	0	3	5	47	55	0	4

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553	1	NEW YORK MILLS PUBLIC SCHOOL DIST.	0	0	17	53	70	0	4
561	1	GOODRIDGE PUBLIC SCHOOL DISTRICT	2	1	1	21	25	0	4
564	1	THIEF RIVER FALLS SCHOOL DISTRICT	2	2	18	144	166	0	12
577	1	WILLOW RIVER PUBLIC SCHOOL DISTRICT	1	1	2	44	48	0	6
578	1	PINE CITY PUBLIC SCHOOL DISTRICT	3	3	17	127	150	4	4
581	1	EDGERTON PUBLIC SCHOOL DISTRICT	1	1	3	28	33	0	1
592	1	CLIMAX-SHELLY PUBLIC SCHOOLS	0	2	9	18	29	0	0
593	1	CROOKSTON PUBLIC SCHOOL DISTRICT	0	4	12	92	108	0	2
595	1	EAST GRAND FORKS PUBLIC SCHOOL DIST	4	8	25	133	170	0	16
599	1	FERTILE-BELTRAMI SCHOOL DISTRICT	0	3	3	35	41	0	0
600	1	FISHER PUBLIC SCHOOL DISTRICT	2	4	7	27	40	0	0
601	1	FOSSTON PUBLIC SCHOOL DISTRICT	1	3	3	47	54	0	0
621	1	MOUNDS VIEW PUBLIC SCHOOL DISTRICT	5	23	115	914	1,057	0	30
622	1	North St. Paul-Maplewood Oakdale	7	21	170	805	1,003	2	43
623	1	ROSEVILLE PUBLIC SCHOOL DISTRICT	1	10	69	578	658	0	19
624	1	WHITE BEAR LAKE SCHOOL DISTRICT	2	9	112	707	830	0	12
625	1	ST. PAUL PUBLIC SCHOOL DISTRICT	20	114	557	3,047	3,738	2	176
630	1	RED LAKE FALLS PUBLIC SCHOOL DIST.	0	3	9	35	47	0	19
635	1	MILROY PUBLIC SCHOOL DISTRICT	0	0	3	6	9	0	5
640	1	WABASSO PUBLIC SCHOOL DISTRICT	0	1	4	31	36	0	1
656	1	FARIBAULT PUBLIC SCHOOL DISTRICT	5	11	56	310	382	0	16
659	1	NORTHFIELD PUBLIC SCHOOL DISTRICT	2	5	27	350	384	2	19
671	1	HILLS-BEAVER CREEK SCHOOL DISTRICT	2	2	8	26	38	0	7
676	1	BADGER PUBLIC SCHOOL DISTRICT	0	0	2	23	25	0	2
682	1	ROSEAU PUBLIC SCHOOL DISTRICT	2	2	5	82	91	0	4
690	1	WARROAD PUBLIC SCHOOL DISTRICT	2	2	5	73	82	0	8
695	1	CHISHOLM PUBLIC SCHOOL DISTRICT	0	1	9	53	63	0	2
696	1	ELY PUBLIC SCHOOL DISTRICT	0	0	6	47	53	0	2
698	1	FLOODWOOD PUBLIC SCHOOL DISTRICT	0	1	7	15	23	0	2
700	1	HERMANTOWN PUBLIC SCHOOL DISTRICT	0	3	25	144	172	2	5

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701	1	HIBBING PUBLIC SCHOOL DISTRICT	1	3	17	162	183	0	19
704	1	PROCTOR PUBLIC SCHOOL DISTRICT	0	4	19	145	168	0	3
707	1	NETT LAKE PUBLIC SCHOOL DISTRICT	0	0	0	8	8	0	1
709	1	DULUTH PUBLIC SCHOOL DISTRICT	4	19	97	673	793	0	28
712	1	MOUNTAIN IRON-BUHL SCHOOL DISTRICT	1	1	5	44	51	0	3
716	1	BELLE PLAINE PUBLIC SCHOOL DISTRICT	0	2	13	108	123	0	9
717	1	JORDAN PUBLIC SCHOOL DISTRICT	0	1	17	134	152	0	8
719	1	PRIOR LAKE-SAVAGE AREA SCHOOLS	1	10	59	588	658	11	22
720	1	SHAKOPEE PUBLIC SCHOOL DISTRICT	0	14	80	577	671	6	23
721	1	NEW PRAGUE AREA SCHOOLS	2	7	26	310	345	0	11
726	1	BECKER PUBLIC SCHOOL DISTRICT	0	0	6	195	201	0	2
727	1	BIG LAKE PUBLIC SCHOOL DISTRICT	2	1	53	202	258	0	18
728	1	Elk River School District	6	2	90	935	1,033	3	57
738	1	HOLDINGFORD PUBLIC SCHOOL DISTRICT	1	4	11	77	93	0	1
739	1	KIMBALL PUBLIC SCHOOL DISTRICT	1	0	15	52	68	0	6
740	1	MELROSE PUBLIC SCHOOL DISTRICT	0	1	14	83	98	0	5
741	1	PAYNESVILLE PUBLIC SCHOOL DISTRICT	0	0	2	75	77	0	3
742	1	ST. CLOUD PUBLIC SCHOOL DISTRICT	32	48	117	750	947	6	57
743	1	SAUK CENTRE PUBLIC SCHOOL DISTRICT	0	1	13	92	106	0	5
745	1	ALBANY PUBLIC SCHOOL DISTRICT	0	0	21	137	158	0	8
748	1	SARTELL-ST. STEPHEN SCHOOL DISTRICT	5	6	44	293	348	0	1
750	1	ROCORI PUBLIC SCHOOL DISTRICT	4	2	25	149	180	0	10
756	1	BLOOMING PRAIRIE PUBLIC SCHOOL DIST	0	0	14	67	81	0	10
761	1	OWATONNA PUBLIC SCHOOL DISTRICT	2	10	61	365	438	4	21
763	1	MEDFORD PUBLIC SCHOOL DISTRICT	0	2	12	67	81	0	0
768	1	HANCOCK PUBLIC SCHOOL DISTRICT	0	2	4	31	37	0	2
771	1	Chokio-Alberta Public Schools	2	0	1	19	22	0	0
775	1	KERKHOVEN-MURDOCK-SUNBURG	0	0	16	65	81	0	4
777	1	BENSON PUBLIC SCHOOL DISTRICT	2	2	4	59	67	3	5
786	1	BERTHA-HEWITT PUBLIC SCHOOL DIST.	1	3	10	34	48	0	5

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787	1	BROWERVILLE PUBLIC SCHOOL DISTRICT	0	1	3	47	51	0	5
801	1	Browns Valley Public School District	1	0	3	18	22	0	5
803	1	WHEATON AREA PUBLIC SCHOOL DISTRICT	1	1	6	34	42	0	7
811	1	Wabasha-Kellogg School District	3	2	8	71	84	0	7
813	1	LAKE CITY PUBLIC SCHOOL DISTRICT	1	0	8	95	104	0	0
818	1	VERNDALE PUBLIC SCHOOL DISTRICT	4	3	2	45	54	0	0
820	1	SEBEKA PUBLIC SCHOOL DISTRICT	0	2	5	41	48	0	6
821	1	MENAHGA PUBLIC SCHOOL DISTRICT	3	2	14	70	89	0	11
829	1	WASECA PUBLIC SCHOOL DISTRICT	0	2	13	148	163	7	13
831	1	FOREST LAKE PUBLIC SCHOOL DISTRICT	8	10	79	350	447	0	15
832	1	MAHTOMEDI PUBLIC SCHOOL DISTRICT	0	1	30	224	255	0	5
833	1	South Washington County Schools	10	32	154	1402	1,598	0	61
834	1	Stillwater Area Public Schools	0	6	60	610	676	0	17
836	1	BUTTERFIELD PUBLIC SCHOOL DISTRICT	1	2	4	27	34	0	9
837	1	MADELIA PUBLIC SCHOOL DISTRICT	3	1	4	55	63	0	2
840	1	ST. JAMES PUBLIC SCHOOL DISTRICT	4	1	11	90	106	0	8
846	1	BRECKENRIDGE PUBLIC SCHOOL DISTRICT	2	0	7	54	63	0	8
850	1	ROTHSAY PUBLIC SCHOOL DISTRICT	2	0	3	22	27	0	2
852	1	Campbell-Tintah Public Schools	1	0	2	16	19	0	0
857	1	Lewiston-Altura Public School District	2	1	8	65	76	0	10
858	1	ST. CHARLES PUBLIC SCHOOL DISTRICT	1	6	14	78	99	0	9
861	1	WINONA AREA PUBLIC SCHOOL DISTRICT	4	14	30	228	276	0	9
876	1	ANNANDALE PUBLIC SCHOOL DISTRICT	2	5	13	152	172	0	6
877	1	BUFFALO-HANOVER-MONTROSE PUBLIC SCH	3	7	38	337	385	4	8
879	1	DELANO PUBLIC SCHOOL DISTRICT	1	0	16	169	186	0	6
881	1	MAPLE LAKE PUBLIC SCHOOL DISTRICT	0	0	5	67	72	0	6
882	1	MONTICELLO PUBLIC SCHOOL DISTRICT	1	3	42	288	334	1	21
883	1	ROCKFORD PUBLIC SCHOOL DISTRICT	0	2	18	128	148	0	7
885	1	St. Michael-Albertville Schools	2	1	48	471	522	3	23
891	1	CANBY PUBLIC SCHOOL DISTRICT	0	4	5	37	46	0	3

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911	1	CAMBRIDGE-ISANTI PUBLIC SCHOOL DIST	18	10	52	345	425	1	30
912	1	MILACA PUBLIC SCHOOL DISTRICT	0	2	7	127	136	4	5
914	1	ULEN-HITTERDAL PUBLIC SCHOOL DIST	0	0	2	28	30	0	1
915	52	SOUTHERN PLAINS EDUCATION COOP.	2	3	7	33	45	1	11
916	6	NORTHEAST METRO 916	3	16	57	239	315	15	22
917	6	INTERMEDIATE SCHOOL DISTRICT 917	4	14	39	125	182	6	16
922	83	Region 9-South Central Service Coop	1	1	2	22	26	0	0
924	83	Sourcewell	0	1	1	32	34	0	0
926	83	REGION 4-LAKES COUNTRY SERVICE COOP	1	3	3	52	59	0	5
927	83	REGION 3 - NORTHEAST SERVICE COOP	0	0	0	7	7	0	0
935	52	FERGUS FALLS AREA SP. ED. COOP.	0	0	4	36	40	0	3
938	52	MEEKER AND WRIGHT SPECIAL EDUCATION	1	5	9	53	68	6	6
966	51	WRIGHT TECHNICAL CENTER	1	5	0	16	22	1	4
978	52	MINNESOTA VALLEY COOPERATIVE	0	3	2	23	28	0	0
985	51	PINE TO PRAIRIE COOPERATIVE CTR.	0	0	0	1	1	0	0
991	83	Region 6 and 8-SW/WC Service Coop	5	15	34	119	173	1	23
997	52	Area Special Education Cooperative	0	0	6	21	27	0	4
998	52	BEMIDJI REGIONAL INTERDIST. COUNCIL	0	1	2	46	49	0	1
1000	70	PERPICH CENTER FOR ARTS EDUCATION	0	8	2	21	31	0	2
2071	1	LAKE CRYSTAL-WELLCOME MEMORIAL	0	0	12	85	97	1	4
2125	1	TRITON SCHOOL DISTRICT	2	5	18	84	109	0	10
2134	1	United South Central Schools	1	0	11	63	75	0	8
2135	1	MAPLE RIVER SCHOOL DISTRICT	0	3	19	65	87	0	4
2137	1	KINGSLAND PUBLIC SCHOOL DISTRICT	0	2	13	42	57	0	9
2142	1	ST. LOUIS COUNTY SCHOOL DISTRICT	2	6	42	165	215	0	37
2143	1	WATERVILLE-ELYSIAN-MORRISTOWN	1	3	12	65	81	0	4
2144	1	CHISAGO LAKES SCHOOL DISTRICT	2	7	29	238	276	0	29
2149	1	MINNEWASKA SCHOOL DISTRICT	1	3	21	98	123	0	6
2155	1	WADENA-DEER CREEK SCHOOL DISTRICT	0	0	0	84	84	0	4
2159	1	BUFFALO LK-HECTOR-STEWART PUBLIC SC	2	3	10	37	52	0	5

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2164	1	DILWORTH-GLYNDON-FELTON	0	8	22	116	146	0	1
2165	1	HINCKLEY-FINLAYSON SCHOOL DISTRICT	4	3	15	69	91	1	14
2167	1	LAKEVIEW SCHOOL DISTRICT	0	1	3	55	59	0	3
2168	1	NRHEG SCHOOL DISTRICT	2	2	16	61	81	0	4
2169	1	MURRAY COUNTY CENTRAL SCHOOL DIST.	0	2	5	58	65	0	4
2170	1	STAPLES-MOTLEY SCHOOL DISTRICT	5	2	15	70	92	0	7
2171	1	KITSON CENTRAL SCHOOL DISTRICT	0	3	5	23	31	0	4
2172	1	KENYON-WANAMINGO SCHOOL DISTRICT	0	4	10	55	69	0	0
2174	1	PINE RIVER-BACKUS SCHOOL DISTRICT	5	1	6	78	90	3	6
2176	1	WARREN-ALVARADO-OSLO SCHOOL DIST.	0	5	12	49	66	0	6
2180	1	MACCRAY School District	0	2	19	61	82	0	2
2184	1	LUVERNE PUBLIC SCHOOL DISTRICT	2	3	14	92	111	0	4
2190	1	YELLOW MEDICINE EAST	1	0	12	39	52	0	2
2198	1	FILLMORE CENTRAL	0	5	13	46	64	0	1
2215	1	NORMAN COUNTY EAST SCHOOL DISTRICT	1	2	5	22	30	0	1
2310	1	SIBLEY EAST SCHOOL DISTRICT	0	3	7	85	95	0	3
2311	1	CLEARBROOK-GONVICK SCHOOL DISTRICT	0	1	4	42	47	0	3
2342	1	WEST CENTRAL AREA	1	1	17	74	93	0	6
2358	1	TRI-COUNTY SCHOOL DISTRICT	1	1	1	18	21	0	1
2364	1	BELGRADE-BROOTEN-ELROSA SCHOOL DIST	0	2	4	53	59	0	1
2365	1	GFW Public Schools	5	5	18	47	75	0	12
2396	1	A.C.G.C. Public School District	1	3	14	71	89	0	1
2397	1	LE SUEUR-HENDERSON SCHOOL DISTRICT	2	6	15	89	112	1	4
2448	1	MARTIN COUNTY WEST SCHOOL DISTRICT	3	3	15	40	61	0	5
2534	1	BIRD ISLAND-OLIVIA-LAKE LILLIAN	3	2	1	43	49	0	0
2536	1	Granada Huntley East Chain	0	4	8	23	35	0	6
2580	1	EAST CENTRAL SCHOOL DISTRICT	3	2	12	57	74	2	4
2609	1	WIN-E-MAC SCHOOL DISTRICT	0	0	0	35	35	0	2
2683	1	GREENBUSH-MIDDLE RIVER SCHOOL DIST.	0	1	1	23	25	0	5
2687	1	HOWARD LAKE-WAVERLY-WINSTED	1	3	22	97	123	2	8

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
2689	1	PIPESTONE AREA SCHOOL DISTRICT	1	6	28	72	107	0	6
2711	1	MESABI EAST SCHOOL DISTRICT	2	3	8	67	80	0	8
2752	1	FAIRMONT AREA SCHOOL DISTRICT	2	9	14	114	139	0	1
2753	1	Long Prairie-Grey Eagle School District	0	0	21	80	101	0	6
2754	1	CEDAR MOUNTAIN SCHOOL DISTRICT	0	2	6	42	50	0	12
2769	1	MORRIS AREA PUBLIC SCHOOLS	1	1	7	71	80	0	5
2805	1	ZUMBROTA-MAZEPPA SCHOOL DISTRICT	0	1	11	100	112	0	0
2835	1	JANESVILLE-WALDORF-PEMBERTON	2	1	18	59	80	0	7
2853	1	Lac qui Parle Valley Schools	3	2	11	70	86	0	4
2856	1	STEPHEN-ARGYLE CENTRAL SCHOOLS	0	0	4	30	34	0	0
2859	1	GLENCOE-SILVER LAKE SCHOOL DISTRICT	1	5	15	117	138	0	8
2860	1	BLUE EARTH AREA PUBLIC SCHOOL	3	6	12	77	98	0	3
2884	1	RED ROCK CENTRAL SCHOOL DISTRICT	1	3	2	42	48	0	2
2886	1	GLENVILLE-EMMONS SCHOOL DISTRICT	0	0	2	20	22	0	2
2888	1	CLINTON-GRACEVILLE-BEARDSLEY	0	2	9	26	37	0	13
2889	1	LAKE PARK AUDUBON SCHOOL DISTRICT	1	7	18	52	78	0	10
2890	1	Renville County West Schools	0	3	15	48	66	0	4
2895	1	JACKSON COUNTY CENTRAL SCHOOL DIST.	2	9	12	91	114	0	13
2897	1	REDWOOD AREA SCHOOL DISTRICT	0	4	22	93	119	1	10
2898	1	WESTBROOK-WALNUT GROVE SCHOOLS	4	3	4	32	43	0	3
2899	1	PLAINVIEW-ELGIN-MILLVILLE	0	1	17	97	115	0	5
2902	1	RTR PUBLIC SCHOOLS	0	1	12	48	61	0	4
2903	1	ORTONVILLE PUBLIC SCHOOLS	1	3	7	43	54	0	6
2904	1	TRACY AREA PUBLIC SCHOOL DISTRICT	0	1	2	57	60	0	4
2905	1	TRI-CITY UNITED SCHOOL DISTRICT	0	3	47	140	190	0	11
2906	1	RED LAKE COUNTY CENTRAL PUBLIC SCH	3	2	10	25	40	0	4
2907	1	ROUND LAKE-BREWSTER PUBLIC SCHOOLS	2	1	9	29	41	0	9
2908	1	BRANDON-EVANVILLE PUBLIC SCHOOLS	1	2	5	34	42	0	2
2909	1	Rock Ridge Public Schools	1	4	20	172	197	0	9
2910	1	Ada-Borup-West Public Schools	1	0	10	46	57	0	2

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
4000	7	City Academy	0	0	1	11	12	0	0
4001	7	BLUFFVIEW MONTESSORI	0	5	6	15	26	0	3
4003	7	NEW HEIGHTS SCHOOL, INC.	0	2	5	11	18	0	0
4005	7	METRO DEAF SCHOOL	2	8	7	32	49	0	1
4007	7	Minnesota New Country School	3	3	5	18	29	9	2
4008	7	PACT CHARTER SCHOOL	2	5	18	42	67	0	3
4011	7	Athlos Leadership Academy	2	7	20	46	75	0	12
4015	7	COMMUNITY OF PEACE ACADEMY	0	3	8	64	75	0	3
4016	7	WORLD LEARNER CHARTER SCHOOL	2	3	4	18	27	1	5
4017	7	Minnesota Transitions Charter Sch	10	16	60	253	339	0	8
4018	7	ACHIEVE LANGUAGE ACADEMY	2	1	8	35	46	0	2
4020	7	DULUTH PUBLIC SCHOOLS ACADEMY	1	10	41	97	149	0	5
4025	7	CYBER VILLAGE ACADEMY	0	2	11	27	40	0	4
4026	7	E.C.H.O. CHARTER SCHOOL	3	5	2	3	13	0	4
4027	7	HIGHER GROUND ACADEMY	3	12	23	41	79	0	2
4029	7	ST. PAUL CITY SCHOOL	11	11	21	41	84	0	6
4031	7	Jennings Community School	0	1	2	3	6	5	1
4035	7	LIFE PREP	0	1	11	16	28	0	2
4036	7	FACE TO FACE ACADEMY	0	0	0	11	11	0	0
4038	7	SOJOURNER TRUTH ACADEMY	1	6	11	20	38	0	0
4039	7	HIGH SCHOOL FOR RECORDING ARTS	1	1	1	9	12	6	0
4043	7	MATH AND SCIENCE ACADEMY	1	0	12	40	53	0	2
4049	7	NORTHWEST PASSAGE HIGH SCHOOL	0	1	4	15	20	10	0
4050	7	LAFAYETTE PUBLIC CHARTER SCHOOL	2	2	16	50	70	0	0
4053	7	NORTH LAKES ACADEMY	0	3	0	7	10	0	2
4054	7	La Crescent Montessori & STEM School	0	1	1	10	12	0	3
4055	7	NERSTRAND CHARTER SCHOOL	0	2	0	4	6	0	1
4056	7	Rosa Parks Charter High School	0	3	4	7	14	3	1
4057	7	EL COLEGIO CHARTER SCHOOL	1	3	2	17	23	0	9
4058	7	SCHOOLCRAFT LEARNING COMMUNITY CHTR	2	4	6	49	61	0	1

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
4059	7	CROSSLAKE COMMUNITY CHARTER SCHOOL	0	5	6	15	26	0	5
4064	7	Riverway Learning Community Charter	2	2	2	11	17	0	2
4066	7	Kato Public Charter School	0	3	2	4	9	0	6
4067	7	AURORA CHARTER SCHOOL	3	10	4	22	39	0	1
4068	7	EXCELL ACADEMY CHARTER	6	6	16	30	58	0	0
4070	7	HOPE COMMUNITY ACADEMY	7	15	23	44	89	0	6
4073	7	ACADEMIA CESAR CHAVEZ CHARTER SCH.	4	6	9	18	37	0	7
4074	7	AFSA HIGH SCHOOL	3	2	17	29	51	0	4
4075	7	AVALON SCHOOL	1	4	5	24	34	0	2
4078	7	Twin Cities International Schools	2	9	23	36	70	0	2
4079	7	Friendship Academy of the Arts	1	6	4	7	18	0	1
4080	7	PILLAGER AREA CHARTER SCHOOL	1	1	0	5	7	0	1
4081	7	Discovery Public School - Faribault	0	1	1	7	9	0	3
4082	7	BLUESKY CHARTER SCHOOL	0	0	4	69	73	0	7
4083	7	RIDGEWAY COMMUNITY SCHOOL	0	0	1	10	11	0	0
4084	7	NORTH SHORE COMMUNITY SCHOOL	0	0	9	24	33	0	2
4085	7	HARBOR CITY INTERNATIONAL CHARTER	0	1	3	23	27	0	5
4087	7	SAGE ACADEMY CHARTER SCHOOL	1	1	3	9	14	2	1
4088	7	URBAN ACADEMY CHARTER SCHOOL	0	2	8	18	28	0	2
4089	7	NEW CITY SCHOOL	0	1	7	22	30	0	2
4090	7	PRAIRIE CREEK COMMUNITY SCHOOL	0	0	2	16	18	0	3
4091	7	ARCADIA CHARTER SCHOOL	1	7	3	11	22	0	3
4092	7	WATERSHED HIGH SCHOOL	0	0	1	4	5	0	0
4093	7	New Century Academy	1	2	1	6	10	0	2
4095	7	TRIO WOLF CREEK DISTANCE LEARNING	0	1	1	13	15	1	3
4097	7	PARTNERSHIP ACADEMY, INC.	4	6	10	41	61	0	4
4098	7	Nova Classical Academy	2	8	13	64	87	0	6
4100	7	GREAT EXPECTATIONS	0	0	4	11	15	2	0
4102	7	MINNESOTA INTERNSHIP CENTER	9	5	10	23	47	0	3
4103	7	HMONG COLLEGE PREP ACADEMY	6	25	51	160	242	0	14

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
4104	7	Paladin Career and Tech High School	0	1	4	11	16	12	0
4105	7	GREAT RIVER SCHOOL	8	11	15	42	76	0	2
4106	7	TREKNORTH HIGH SCHOOL	0	2	1	23	26	0	2
4107	7	VOYAGEURS EXPEDITIONARY	1	1	4	8	14	0	0
4110	7	PIM Arts High School	1	6	8	32	47	0	1
4111	7	AUGSBURG FAIRVIEW ACADEMY	1	2	2	6	11	0	1
4112	7	ST PAUL CONSERVATORY PERFORMING ART	5	20	5	25	55	0	2
4113	7	Spero Academy	4	8	21	22	55	0	8
4116	7	Lakes International Language Academy	16	35	26	73	150	0	12
4118	7	KALEIDOSCOPE CHARTER SCHOOL	1	0	13	62	76	0	7
4119	7	ACADEMIC ARTS HIGH SCHOOL	1	1	5	11	18	1	3
4120	7	ST. CROIX PREPARATORY ACADEMY	1	6	20	77	104	0	6
4121	7	UBAH MEDICAL ACADEMY CHARTER SCHOOL	4	6	7	9	26	0	1
4122	7	EAGLE RIDGE ACADEMY CHARTER SCHOOL	3	8	31	110	152	0	3
4124	7	BEACON ACADEMY	0	3	7	48	58	0	5
4126	7	PRAIRIE SEEDS ACADEMY	4	4	18	50	76	0	7
4127	7	TEAM ACADEMY	0	0	5	12	17	0	3
4131	7	METRO SCHOOLS CHARTER	5	17	8	18	48	0	1
4132	7	Twin Cities Academy	4	4	10	42	60	0	2
4135	7	ROCHESTER MATH AND SCIENCE ACADEMY	0	5	6	14	25	0	4
4137	7	Swan River Montessori Charter Sch	2	2	0	11	15	0	5
4139	7	LOVEWORKS ACADEMY FOR ARTS	0	3	6	6	15	0	1
4140	7	YINGHUA ACADEMY	5	12	21	34	72	0	9
4142	7	STRIDE Academy	6	2	11	27	46	0	2
4143	7	New Millennium Academy	4	12	20	32	68	0	8
4144	7	GREEN ISLE COMMUNITY SCHOOL	0	0	1	5	6	0	0
4145	7	BIRCH GROVE COMMUNITY SCHOOL	0	0	2	3	5	0	0
4146	7	NORTHERN LIGHTS COMMUNITY SCHOOL	0	0	2	14	16	5	0
4150	7	MINNESOTA ONLINE HIGH SCHOOL	0	1	2	32	35	0	1
4151	7	EDVISIONS OFF CAMPUS SCHOOL	0	0	2	12	14	9	0

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
4152	7	Twin Cities German Immersion Charter	7	24	7	27	65	0	4
4153	7	Midway Star Academy	11	9	14	8	42	0	0
4155	7	NAYTAHWAUSH COMMUNITY SCHOOL	1	3	4	14	22	0	1
4159	7	Seven Hills Preparatory Academy	2	10	15	90	117	0	6
4160	7	SPECTRUM HIGH SCHOOL	3	4	12	46	65	0	5
4161	7	NEW DISCOVERIES MONTESSORI ACADEMY	0	2	3	25	30	0	3
4162	7	SOUTHSIDE FAMILY CHARTER SCHOOL	1	2	3	7	13	0	1
4164	7	LAURA JEFFREY ACADEMY CHARTER	0	3	4	13	20	0	3
4166	7	EAST RANGE ACADEMY OF TECH-SCIENCE	2	1	2	8	13	1	3
4167	7	International Spanish Language Academy	7	5	2	16	30	0	2
4168	7	GLACIAL HILLS ELEMENTARY	0	0	3	10	13	0	0
4169	7	Stonebridge World School	4	6	9	15	34	0	4
4170	7	HIAWATHA ACADEMIES	2	36	37	68	143	0	17
4171	7	NOBLE ACADEMY	3	2	13	23	41	0	2
4172	7	CLARKFIELD CHARTER SCHOOL	0	1	5	9	15	0	0
4178	7	Lincoln International High School	7	3	11	52	73	0	1
4181	7	COMMUNITY SCHOOL OF EXCELLENCE	8	19	45	88	160	0	2
4183	7	LIONSGATE ACADEMY	0	4	15	46	65	0	8
4184	7	ASPEN ACADEMY	4	5	24	56	89	0	2
4185	7	DAVINCI ACADEMY	1	2	10	33	46	0	5
4186	7	GLOBAL ACADEMY	0	2	13	61	76	0	8
4188	7	COLOGNE ACADEMY	2	1	2	3	8	0	10
4189	7	Legacy of Dr Josie R Johnson Montes	10	7	9	1	27	0	0
4191	7	KIPP MINNESOTA CHARTER SCHOOL	4	8	7	26	45	0	4
4192	7	BEST ACADEMY	0	4	6	13	23	0	0
4193	7	COLLEGE PREPARATORY ELEMENTARY	2	0	8	18	28	0	0
4194	7	CANNON RIVER STEM SCHOOL	0	1	1	3	5	0	2
4195	7	OSHKI OGIMAAG CHARTER SCHOOL	0	1	1	11	13	0	0
4198	7	Discovery Woods	10	17	11	71	109	0	1
4199	7	PARNASSUS PREPARATORY CHARTER SCH	2	10	13	32	57	0	9

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP	
4200	7	STEP ACADEMY CHARTER SCHOOL	11	9	14	8	42	0	3	
4201	7	CORNERSTONE MONTESSORI ELEMENTARY	0	3	1	7	11	0	5	
4204	7	ROCHESTER STEM ACADEMY	4	2	0	7	13	0	0	
4205	7	HENNEPIN ELEMENTARY SCHOOL	2	5	15	32	54	0	1	
4207	7	Vermilion Country School	0	0	0	2	2	3	1	
4208	7	NASHA SHKOLA CHARTER SCHOOL	1	2	0	11	14	0	2	
4210	7	Upper Mississippi Academy	Did not submit STAR Report							3
4213	7	Prodeo Academy	2	27	20	43	92	0	5	
4215	7	Sejong Academy of Minnesota	14	10	13	10	47	0	6	
4217	7	TECHNICAL ACADEMIES OF MINNESOTA	4	5	2	8	19	5	0	
4218	7	Venture Academy	0	7	16	20	43	0	8	
4219	7	Northeast College Prep	2	7	13	23	45	0	7	
4220	7	Agamim Classical Academy	7	6	10	8	31	0	2	
4221	7	Discovery Charter School	0	2	7	16	25	0	2	
4223	7	Saint Cloud Math and Science Academy	0	3	4	21	28	0	1	
4224	7	Star of the North Academy Charter S	6	3	5	12	26	0	3	
4225	7	Universal Academy Charter School	5	5	13	11	34	0	3	
4226	7	Bdote Learning Center	2	0	5	7	14	0	1	
4227	7	Art and Science Academy	2	0	8	33	43	0	1	
4228	7	Woodbury Leadership Academy	2	6	28	26	62	0	10	
4229	7	Jane Goodall Environmental Sciences	0	1	0	8	9	7	3	
4230	7	Minnesota Excellence in Learning Ac	0	3	22	23	48	0	2	
4231	7	Minnesota Math and Science Academy	5	16	19	17	57	0	0	
4232	7	Success Academy	6	5	15	7	33	0	0	
4233	7	Level Up Academy	1	1	4	23	29	1	0	
4237	7	Career Pathways	1	0	3	5	9	0	0	
4238	7	Rochester Beacon Academy	6	2	3	16	27	0	9	
4239	7	Twin Lakes STEM Academy	0	1	15	10	26	0	1	
4240	7	New Century School	4	10	7	15	36	0	5	
4243	7	North Metro Flex Academy	3	1	3	16	23	0	4	

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
4244	7	FIT Academy	2	2	10	27	41	0	9
4250	7	Athlos Academy of Saint Cloud	5	12	19	25	61	0	2
4253	7	Phoenix Academy Charter School	0	0	5	9	14	0	2
4254	7	Marine Area Community School	0	1	7	17	25	0	5
4255	7	Skyline Math and Science Academy	6	6	3	5	20	0	0
4258	7	The Journey School	1	1	7	8	17	0	1
4261	7	SciTech Academy Charter School	9	3	12	5	29	0	0
4263	7	Progeny Academy Charter School	1	0	3	2	6	0	0
4264	7	Gateway STEM Academy	1	2	6	3	12	0	0
4265	7	Minnesota Wildflower Montessori Sch	0	1	1	3	5	0	0
4266	7	Three Rivers Montessori School	2	2	4	7	15	0	1
4267	7	Horizon Science Academy Twin Cities	0	1	6	6	13	0	1
4268	7	Great Oaks Academy Charter School	1	2	6	9	18	0	0
4269	7	Quantum STEAM Academy Charter	1	3	7	4	15	0	0
4270	7	STEAM Academy Charter School	3	0	2	0	5	0	0
4271	7	Aurora Waasakone Community of Learn	1	2	8	6	17	0	6
4273	7	Modern Montessori Charter School	2	3	4	9	18	0	5
4275	7	St. Paul School of Northern Lights	5	3	5	11	24	0	7
4276	7	Notre Ecole Academy	2	2	1	2	7	0	2
4277	7	Metro Tech Academy Charter School	0	1	4	3	8	0	0
4279	7	Exploration High School	4	0	3	2	9	0	0
4280	7	Aspire Academy Charter School	2	1	2	4	9	0	0
4282	7	Innovation Sci & Tech Academy	0	9	0	2	11	0	2
4283	7	Escuela Exitos Charter School	3	1	4	14	22	0	4
4284	7	Gentry Academy Charter School	4	2	2	1	9	0	2
4285	7	Aim Academy of Science & Technology	0	4	3	7	14	0	1
4287	7	Cross River Charter School	5	12	19	25	61	0	0
4289	7	Oak Hill Montessori Community	0	0	5	9	14	2	0
4290	7	Kalon Prep Academy	1	2	3	8	14	0	9
4291	7	Creekstone Montessori Charter	0	0	1	7	8	0	1

District Number	District Type	School District or Charter School	Tier 1	Tier 2	Tier 3	Tier 4	Total	IPP	OFP
4293	7	Rollingstone Community School	0	0	1	4	5	0	2
4295	7	Bultum Academy Charter School	1	2	5	0	8	0	1
4297	7	Marine Village School	1	0	0	2	3	0	0
4298	7	Endazhi-Nitaawiging	0	0	6	0	6	0	4
6004	61	Freshwater Education District	2	5	7	93	107	21	7
6009	61	ST. CROIX RIVER EDUCATION DISTRICT	0	3	11	41	55	0	4
6012	61	ZUMBRO EDUCATION DISTRICT	1	0	7	47	55	4	10
6013	61	HIAWATHA VALLEY ED. DISTRICT	3	3	7	45	58	0	25
6014	61	RUNESTONE AREA ED. DISTRICT	0	0	2	22	24	5	1
6018	61	MN River Valley Education District	0	1	0	8	9	1	1
6026	61	WEST CENTRAL EDUCATION DISTRICT	1	1	3	34	39	4	0
6027	61	MN VALLEY EDUCATION DISTRICT	0	4	8	33	45	0	2
6049	61	RIVER BEND EDUCATION DISTRICT	1	1	6	39	47	6	2
6051	61	Goodhue County Education District	2	5	23	86	116	1	9
6070	50	ITASCA AREA SCHOOLS COLLABORATIVE	0	1	1	23	25	0	2
6076	50	NORTHLAND LEARNING CENTER	3	10	3	42	58	32	4
6079	52	RUM RIVER SPECIAL EDUCATION COOP	2	1	3	37	43	0	2
6080	50	Infinity: Minnesota Digital Academy	0	1	1	43	45	0	0
6083	52	SOUTHERN MN EDUCATION CONSORTIUM	5	4	7	27	43	1	1
6090	52	Sherburne and Northern Wright Spec	0	3	12	63	78	0	2
6094	52	Cannon Valley Special Education Coo	4	5	12	21	42	0	6
6095	52	Austin Albert Lea Area Special Educ	1	2	4	5	12	0	0
6096	52	Northern Lights Academy Cooperative	1	1	1	6	9	0	1
6099	52	Up North Learning Center	0	1	0	2	0	3	2
6383	61	Benton-Stearns Education District	1	4	8	44	57	0	5
6979	61	MID STATE EDUCATION DISTRICT	1	0	6	36	43	0	7
		Total Statewide	1,092	2,783	11,348	68,515	83,738	484	4292

Proportion of Licensed Teachers, by Employment

Table 10 provides data on the proportion of Tier 1, Tier 2, Tier 3, and Tier 4 teachers working at each Minnesota school district, charter school, and other educational institution.

Table 10: Proportion of Licensed Teachers, by District Type

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
1	1	AITKIN PUBLIC SCHOOL DISTRICT	106	5.66%	1.89%	5.66%	86.79%
1	3	Minneapolis Public School District	3738	1.10%	4.23%	15.52%	79.16%
2	1	HILL CITY PUBLIC SCHOOL DISTRICT	36	2.78%	8.33%	11.11%	77.78%
4	1	MCGREGOR PUBLIC SCHOOL DISTRICT	50	0.00%	6.00%	10.00%	84.00%
6	3	South St. Paul Public School District	329	0.30%	3.65%	10.64%	85.41%
11	1	ANOKA-HENNEPIN PUBLIC SCHOOL DIST.	3633	0.61%	2.06%	11.81%	85.52%
12	1	CENTENNIAL PUBLIC SCHOOL DISTRICT	501	0.60%	1.00%	14.57%	83.83%
13	1	COLUMBIA HEIGHTS PUBLIC SCHOOL DIST	280	0.36%	3.57%	18.21%	77.86%
14	1	FRIDLEY PUBLIC SCHOOL DISTRICT	274	1.09%	2.92%	13.50%	82.48%
15	1	St. Francis Area Schools	369	0.54%	2.98%	15.99%	80.49%
16	1	SPRING LAKE PARK PUBLIC SCHOOLS	518	0.97%	5.21%	16.99%	76.83%
22	1	DETROIT LAKES PUBLIC SCHOOL DIST.	276	0.36%	2.54%	9.78%	87.32%
23	1	FRAZEE-VERGAS PUBLIC SCHOOL DIST.	87	0.00%	5.75%	8.05%	86.21%
25	1	PINE POINT PUBLIC SCHOOL DISTRICT	12	0.00%	0.00%	0.00%	100.00%
31	1	BEMIDJI PUBLIC SCHOOL DISTRICT	452	1.77%	4.65%	6.64%	86.95%
32	1	BLACKDUCK PUBLIC SCHOOL DISTRICT	62	1.61%	1.61%	12.90%	83.87%
36	1	KELLIHER PUBLIC SCHOOL DISTRICT	35	5.71%	2.86%	17.14%	74.29%
38	1	RED LAKE PUBLIC SCHOOL DISTRICT	176	1.14%	2.27%	13.07%	83.52%
47	1	SAUK RAPIDS-RICE PUBLIC SCHOOLS	400	0.00%	1.00%	14.25%	84.75%
51	1	FOLEY PUBLIC SCHOOL DISTRICT	160	1.25%	0.00%	11.25%	87.50%
75	1	ST. CLAIR PUBLIC SCHOOL DISTRICT	59	1.69%	1.69%	8.47%	88.14%
77	1	MANKATO PUBLIC SCHOOL DISTRICT	761	0.79%	1.18%	13.01%	85.02%
81	1	COMFREY PUBLIC SCHOOL DISTRICT	19	0.00%	10.53%	5.26%	84.21%
84	1	SLEEPY EYE PUBLIC SCHOOL DISTRICT	62	0.00%	4.84%	24.19%	70.97%
85	1	SPRINGFIELD PUBLIC SCHOOL DISTRICT	57	1.75%	1.75%	19.30%	77.19%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
88	1	NEW ULM PUBLIC SCHOOL DISTRICT	162	1.85%	0.62%	6.79%	90.74%
91	1	BARNUM PUBLIC SCHOOL DISTRICT	65	0.00%	1.54%	13.85%	84.62%
93	1	CARLTON PUBLIC SCHOOL DISTRICT	48	0.00%	2.08%	16.67%	81.25%
94	1	CLOQUET PUBLIC SCHOOL DISTRICT	250	0.40%	1.60%	11.60%	86.40%
95	1	CROMWELL-WRIGHT PUBLIC SCHOOLS	30	0.00%	3.33%	10.00%	86.67%
97	1	MOOSE LAKE PUBLIC SCHOOL DISTRICT	56	0.00%	1.79%	12.50%	85.71%
99	1	ESKO PUBLIC SCHOOL DISTRICT	95	0.00%	1.05%	8.42%	90.53%
100	1	WRENSHALL PUBLIC SCHOOL DISTRICT	40	0.00%	5.00%	15.00%	80.00%
108	1	CENTRAL PUBLIC SCHOOL DISTRICT	87	0.00%	1.15%	17.24%	81.61%
110	1	WACONIA PUBLIC SCHOOL DISTRICT	343	0.29%	0.58%	13.12%	86.01%
111	1	Watertown-Mayer Public School District	134	0.75%	1.49%	6.72%	91.04%
112	1	EASTERN CARVER COUNTY PUBLIC SCHOOL	816	0.25%	2.08%	9.07%	88.60%
113	1	WALKER-HACKENSACK-AKELEY SCHL. DIST	101	2.97%	8.91%	19.80%	68.32%
115	1	CASS LAKE-BENA PUBLIC SCHOOLS	136	0.00%	5.15%	11.76%	83.09%
116	1	PILLAGER PUBLIC SCHOOL DISTRICT	117	1.71%	3.42%	11.11%	83.76%
118	1	NORTHLAND COMMUNITY SCHOOLS	47	0.00%	8.51%	14.89%	76.60%
129	1	MONTEVIDEO PUBLIC SCHOOL DISTRICT	125	0.00%	0.00%	12.00%	88.00%
138	1	North Branch Area Public Schools	192	2.60%	0.52%	15.10%	81.77%
139	1	RUSH CITY PUBLIC SCHOOL DISTRICT	85	2.35%	3.53%	14.12%	80.00%
146	1	BARNESVILLE PUBLIC SCHOOL DIST.	65	1.54%	0.00%	9.23%	89.23%
150	1	HAWLEY PUBLIC SCHOOL DISTRICT	87	0.00%	1.15%	12.64%	86.21%
152	1	Moorhead Area Public Schools	706	2.55%	4.82%	13.31%	79.32%
160	70	MINNESOTA STATE ACADEMIES	54	0.00%	9.26%	5.56%	85.19%
162	1	BAGLEY PUBLIC SCHOOL DISTRICT	84	1.19%	3.57%	13.10%	82.14%
166	1	COOK COUNTY PUBLIC SCHOOLS	59	3.39%	6.78%	18.64%	71.19%
173	1	MOUNTAIN LAKE PUBLIC SCHOOLS	54	1.85%	1.85%	11.11%	85.19%
177	1	WINDOM PUBLIC SCHOOL DISTRICT	119	5.04%	5.88%	20.17%	68.91%
181	1	BRAINERD PUBLIC SCHOOL DISTRICT	620	0.48%	2.58%	9.35%	87.58%
182	1	CROSBY-IRONTON PUBLIC SCHOOL DIST.	95	2.11%	3.16%	11.58%	83.16%
186	1	PEQUOT LAKES PUBLIC SCHOOLS	146	0.00%	1.37%	11.64%	86.99%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
191	1	BURNSVILLE PUBLIC SCHOOL DISTRICT	636	0.16%	2.67%	11.48%	85.69%
192	1	FARMINGTON PUBLIC SCHOOL DISTRICT	609	0.16%	1.48%	11.17%	87.19%
194	1	LAKEVILLE PUBLIC SCHOOL DISTRICT	927	0.22%	1.51%	11.33%	86.95%
195	1	RANDOLPH PUBLIC SCHOOL DISTRICT	60	1.67%	0.00%	13.33%	85.00%
196	1	ROSEMOUNT-APPLE VALLEY-EAGAN	2614	0.11%	1.57%	11.94%	86.38%
197	1	West St. Paul-Mendota Heights-Eagan	517	0.19%	1.93%	12.57%	85.30%
199	1	INVER GROVE HEIGHTS SCHOOLS	303	0.33%	2.97%	11.88%	84.82%
200	1	HASTINGS PUBLIC SCHOOL DISTRICT	325	0.00%	1.85%	8.62%	89.54%
203	1	HAYFIELD PUBLIC SCHOOL DISTRICT	65	0.00%	0.00%	4.62%	95.38%
204	1	KASSON-MANTORVILLE SCHOOL DISTRICT	168	0.00%	3.57%	12.50%	83.93%
206	1	ALEXANDRIA PUBLIC SCHOOL DISTRICT	367	0.00%	2.18%	13.90%	83.92%
213	1	OSAKIS PUBLIC SCHOOL DISTRICT	79	1.27%	1.27%	20.25%	77.22%
227	1	CHATFIELD PUBLIC SCHOOLS	76	0.00%	1.32%	13.16%	85.53%
229	1	LANESBORO PUBLIC SCHOOL DISTRICT	31	0.00%	0.00%	6.45%	93.55%
238	1	Mabel-Canton Public School District	29	3.45%	3.45%	3.45%	89.66%
239	1	RUSHFORD-PETERSON PUBLIC SCHOOLS	62	0.00%	0.00%	4.84%	95.16%
241	1	ALBERT LEA PUBLIC SCHOOL DISTRICT	324	0.62%	1.85%	14.51%	83.02%
242	1	ALDEN-CONGER PUBLIC SCHOOL DISTRICT	48	4.17%	0.00%	8.33%	87.50%
252	1	CANNON FALLS PUBLIC SCHOOL DISTRICT	102	0.00%	2.94%	11.76%	85.29%
253	1	GOODHUE PUBLIC SCHOOL DISTRICT	61	0.00%	3.28%	16.39%	80.33%
255	1	Pine Island Public School District	110	0.00%	0.91%	5.45%	93.64%
256	1	Red Wing Public School District	256	0.39%	3.13%	15.63%	80.86%
261	1	ASHBY PUBLIC SCHOOL DISTRICT	35	0.00%	2.86%	17.14%	80.00%
264	1	HERMAN-NORCROSS SCHOOL DISTRICT	14	0.00%	0.00%	0.00%	100.00%
270	1	HOPKINS PUBLIC SCHOOL DISTRICT	727	0.28%	3.85%	12.93%	82.94%
271	1	BLOOMINGTON PUBLIC SCHOOL DISTRICT	1053	0.19%	0.66%	9.88%	89.27%
272	1	EDEN PRAIRIE PUBLIC SCHOOL DISTRICT	830	0.24%	2.29%	20.72%	76.75%
273	1	EDINA PUBLIC SCHOOL DISTRICT	764	0.39%	1.83%	10.60%	87.17%
276	1	MINNETONKA PUBLIC SCHOOL DISTRICT	1027	0.29%	2.43%	13.15%	84.13%
277	1	WESTONKA PUBLIC SCHOOL DISTRICT	233	0.00%	2.15%	17.60%	80.26%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
278	1	ORONO PUBLIC SCHOOL DISTRICT	217	0.00%	0.46%	8.29%	91.24%
279	1	OSSEO PUBLIC SCHOOL DISTRICT	1763	0.34%	2.04%	13.95%	83.66%
280	1	RICHFIELD PUBLIC SCHOOL DISTRICT	267	0.37%	4.12%	18.73%	76.78%
281	1	ROBBINSDALE PUBLIC SCHOOL DISTRICT	1318	0.08%	1.59%	11.76%	86.57%
282	1	ST. ANTHONY-NEW BRIGHTON SCHOOLS	130	0.00%	0.77%	4.62%	94.62%
283	1	ST. LOUIS PARK PUBLIC SCHOOL DIST.	420	0.00%	0.71%	5.95%	93.33%
284	1	WAYZATA PUBLIC SCHOOL DISTRICT	1055	0.00%	0.95%	11.47%	87.58%
286	1	BROOKLYN CENTER SCHOOL DISTRICT	242	0.83%	2.07%	21.90%	75.21%
287	6	Intermediate School District 287	448	2.68%	6.92%	13.39%	77.01%
288	6	Southwest Metro Intermediate 288	159	6.29%	7.55%	20.75%	65.41%
294	1	HOUSTON PUBLIC SCHOOL DISTRICT	176	0.00%	2.84%	9.09%	88.07%
297	1	SPRING GROVE SCHOOL DISTRICT	37	5.41%	5.41%	5.41%	83.78%
299	1	CALEDONIA PUBLIC SCHOOL DISTRICT	66	0.00%	3.03%	16.67%	80.30%
300	1	LA CRESCENT-HOKAH SCHOOL DISTRICT	104	1.92%	7.69%	17.31%	73.08%
306	1	Laporte Public School District	44	0.00%	4.55%	15.91%	79.55%
308	1	NEVIS PUBLIC SCHOOL DISTRICT	57	1.75%	1.75%	15.79%	80.70%
309	1	PARK RAPIDS PUBLIC SCHOOL DISTRICT	155	0.65%	3.23%	18.71%	77.42%
314	1	BRAHAM PUBLIC SCHOOL DISTRICT	64	3.13%	7.81%	15.63%	73.44%
316	1	GREENWAY PUBLIC SCHOOL DISTRICT	98	1.02%	2.04%	16.33%	80.61%
317	1	DEER RIVER PUBLIC SCHOOL DISTRICT	106	0.00%	4.72%	12.26%	83.02%
318	1	GRAND RAPIDS PUBLIC SCHOOL DISTRICT	317	0.63%	1.89%	6.94%	90.54%
319	1	NASHWAUK-KEEWATIN SCHOOL DISTRICT	58	0.00%	1.72%	18.97%	79.31%
330	1	HERON LAKE-OKABENA SCHOOL DISTRICT	35	2.86%	2.86%	14.29%	80.00%
332	1	MORA PUBLIC SCHOOL DISTRICT	137	2.19%	1.46%	6.57%	89.78%
333	1	OGILVIE PUBLIC SCHOOL DISTRICT	62	6.45%	1.61%	14.52%	77.42%
345	1	NEW LONDON-SPICER SCHOOL DISTRICT	143	1.40%	0.70%	14.69%	83.22%
347	1	WILLMAR PUBLIC SCHOOL DISTRICT	455	3.30%	5.05%	16.48%	75.16%
356	1	LANCASTER PUBLIC SCHOOL DISTRICT	23	8.70%	8.70%	8.70%	73.91%
361	1	INTERNATIONAL FALLS SCHOOL DISTRICT	66	0.00%	1.52%	6.06%	92.42%
362	1	LITTLEFORK-BIG FALLS SCHOOL DIST.	27	0.00%	0.00%	7.41%	92.59%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
363	1	SOUTH KOOCHICHING SCHOOL DISTRICT	41	2.44%	7.32%	12.20%	78.05%
378	1	DAWSON-BOYD PUBLIC SCHOOL DISTRICT	56	7.14%	5.36%	7.14%	80.36%
381	1	LAKE SUPERIOR PUBLIC SCHOOL DIST.	130	0.77%	0.00%	13.85%	85.38%
382	52	NW REGION INTERDISTRICT COUNCIL	16	0.00%	6.25%	25.00%	68.75%
390	1	LAKE OF THE WOODS SCHOOL DISTRICT	37	0.00%	0.00%	0.00%	100.00%
391	1	CLEVELAND PUBLIC SCHOOL DISTRICT	52	0.00%	0.00%	15.38%	84.62%
397	52	Lake Agassiz Education Cooperative	24	0.00%	4.17%	33.33%	62.50%
398	52	MIDWEST SPECIAL EDUCATION COOP.	17	0.00%	5.88%	17.65%	76.47%
402	1	HENDRICKS PUBLIC SCHOOL DISTRICT	18	0.00%	0.00%	11.11%	88.89%
403	1	IVANHOE PUBLIC SCHOOL DISTRICT	17	0.00%	17.65%	11.76%	70.59%
404	1	LAKE BENTON PUBLIC SCHOOL DISTRICT	16	0.00%	0.00%	6.25%	93.75%
413	1	MARSHALL PUBLIC SCHOOL DISTRICT	262	2.67%	3.05%	12.21%	82.06%
414	1	MINNEOTA PUBLIC SCHOOL DISTRICT	51	1.96%	1.96%	9.80%	86.27%
415	1	LYND PUBLIC SCHOOL DISTRICT	23	4.35%	0.00%	21.74%	73.91%
423	1	HUTCHINSON PUBLIC SCHOOL DISTRICT	221	1.36%	1.81%	13.57%	83.26%
424	1	LESTER PRAIRIE PUBLIC SCHOOL DIST.	41	0.00%	0.00%	17.07%	82.93%
432	1	MAHNOMEN PUBLIC SCHOOL DISTRICT	62	0.00%	8.06%	12.90%	79.03%
435	1	Waubun-Ogema-White Earth Schools	79	0.00%	3.80%	22.78%	73.42%
441	1	MARSHALL COUNTY CENTRAL SCHOOLS	47	0.00%	8.51%	12.77%	78.72%
447	1	GRYGLA PUBLIC SCHOOL DISTRICT	21	4.76%	4.76%	4.76%	85.71%
458	1	TRUMAN PUBLIC SCHOOL DISTRICT	27	0.00%	7.41%	7.41%	85.19%
463	1	EDEN VALLEY-WATKINS SCHOOL DISTRICT	81	1.23%	0.00%	12.35%	86.42%
465	1	LITCHFIELD PUBLIC SCHOOL DISTRICT	132	0.76%	1.52%	9.09%	88.64%
466	1	Dassel-Cokato Public Schools	190	1.05%	2.11%	9.47%	87.37%
473	1	ISLE PUBLIC SCHOOL DISTRICT	44	0.00%	4.55%	15.91%	79.55%
477	1	PRINCETON PUBLIC SCHOOL DISTRICT	249	1.61%	2.81%	8.43%	87.15%
480	1	ONAMIA PUBLIC SCHOOL DISTRICT	71	2.82%	7.04%	9.86%	80.28%
482	1	LITTLE FALLS PUBLIC SCHOOL DISTRICT	222	2.25%	2.25%	13.51%	81.98%
484	1	PIERZ PUBLIC SCHOOL DISTRICT	115	0.00%	1.74%	21.74%	76.52%
485	1	ROYALTON PUBLIC SCHOOL DISTRICT	76	0.00%	5.26%	11.84%	82.89%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
486	1	SWANVILLE PUBLIC SCHOOL DISTRICT	35	2.86%	2.86%	8.57%	85.71%
487	1	UPSALA PUBLIC SCHOOL DISTRICT	36	0.00%	0.00%	13.89%	86.11%
492	1	AUSTIN PUBLIC SCHOOL DISTRICT	436	0.69%	3.44%	14.68%	81.19%
495	1	GRAND MEADOW PUBLIC SCHOOL DISTRICT	44	0.00%	2.27%	13.64%	84.09%
497	1	LYLE PUBLIC SCHOOL DISTRICT	36	8.33%	5.56%	22.22%	63.89%
499	1	LEROY-OSTRANDER PUBLIC SCHOOLS	27	7.41%	3.70%	11.11%	77.78%
500	1	SOUTHLAND PUBLIC SCHOOL DISTRICT	44	0.00%	0.00%	25.00%	75.00%
505	1	FULDA PUBLIC SCHOOL DISTRICT	44	2.27%	4.55%	11.36%	81.82%
507	1	NICOLLET PUBLIC SCHOOL DISTRICT	36	0.00%	0.00%	27.78%	72.22%
508	1	ST. PETER PUBLIC SCHOOL DISTRICT	177	0.00%	1.13%	7.34%	91.53%
511	1	ADRIAN PUBLIC SCHOOL DISTRICT	58	6.90%	6.90%	13.79%	72.41%
514	1	ELLSWORTH PUBLIC SCHOOL DISTRICT	25	16.00%	8.00%	8.00%	68.00%
518	1	WORTHINGTON PUBLIC SCHOOL DISTRICT	345	0.87%	3.77%	16.81%	78.55%
531	1	BYRON PUBLIC SCHOOL DISTRICT	163	0.00%	0.61%	7.98%	91.41%
533	1	DOVER-EYOTA PUBLIC SCHOOL DISTRICT	93	0.00%	5.38%	4.30%	90.32%
534	1	STEWARTVILLE PUBLIC SCHOOL DISTRICT	191	2.62%	2.62%	16.23%	78.53%
535	1	ROCHESTER PUBLIC SCHOOL DISTRICT	1707	1.11%	2.34%	14.18%	82.37%
542	1	BATTLE LAKE PUBLIC SCHOOL DISTRICT	40	0.00%	2.50%	5.00%	92.50%
544	1	FERGUS FALLS PUBLIC SCHOOL DISTRICT	239	0.84%	2.09%	8.37%	88.70%
545	1	HENNING PUBLIC SCHOOL DISTRICT	37	0.00%	0.00%	8.11%	91.89%
547	1	PARKERS PRAIRIE PUBLIC SCHOOL DIST.	51	1.96%	3.92%	23.53%	70.59%
548	1	Pelican Rapids Public Schools	83	1.20%	2.41%	15.66%	80.72%
549	1	PERHAM-DENT PUBLIC SCHOOL DISTRICT	145	0.00%	2.07%	15.17%	82.76%
550	1	UNDERWOOD PUBLIC SCHOOL DISTRICT	55	0.00%	5.45%	9.09%	85.45%
553	1	NEW YORK MILLS PUBLIC SCHOOL DIST.	70	0.00%	0.00%	24.29%	75.71%
561	1	GOODRIDGE PUBLIC SCHOOL DISTRICT	25	8.00%	4.00%	4.00%	84.00%
564	1	THIEF RIVER FALLS SCHOOL DISTRICT	166	1.20%	1.20%	10.84%	86.75%
577	1	WILLOW RIVER PUBLIC SCHOOL DISTRICT	48	2.08%	2.08%	4.17%	91.67%
578	1	PINE CITY PUBLIC SCHOOL DISTRICT	150	2.00%	2.00%	11.33%	84.67%
581	1	EDGERTON PUBLIC SCHOOL DISTRICT	33	3.03%	3.03%	9.09%	84.85%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
592	1	CLIMAX-SHELLY PUBLIC SCHOOLS	29	0.00%	6.90%	31.03%	62.07%
593	1	CROOKSTON PUBLIC SCHOOL DISTRICT	108	0.00%	3.70%	11.11%	85.19%
595	1	EAST GRAND FORKS PUBLIC SCHOOL DIST	170	2.35%	4.71%	14.71%	78.24%
599	1	FERTILE-BELTRAMI SCHOOL DISTRICT	41	0.00%	7.32%	7.32%	85.37%
600	1	FISHER PUBLIC SCHOOL DISTRICT	40	5.00%	10.00%	17.50%	67.50%
601	1	FOSSTON PUBLIC SCHOOL DISTRICT	54	1.85%	5.56%	5.56%	87.04%
621	1	MOUNDS VIEW PUBLIC SCHOOL DISTRICT	1057	0.47%	2.18%	10.88%	86.47%
622	1	North St. Paul-Maplewood Oakdale	1003	0.70%	2.09%	16.95%	80.26%
623	1	ROSEVILLE PUBLIC SCHOOL DISTRICT	658	0.15%	1.52%	10.49%	87.84%
624	1	WHITE BEAR LAKE SCHOOL DISTRICT	830	0.24%	1.08%	13.49%	85.18%
625	1	ST. PAUL PUBLIC SCHOOL DISTRICT	3738	0.54%	3.05%	14.90%	81.51%
630	1	RED LAKE FALLS PUBLIC SCHOOL DIST.	47	0.00%	6.38%	19.15%	74.47%
635	1	MILROY PUBLIC SCHOOL DISTRICT	9	0.00%	0.00%	33.33%	66.67%
640	1	WABASSO PUBLIC SCHOOL DISTRICT	36	0.00%	2.78%	11.11%	86.11%
656	1	FARIBAULT PUBLIC SCHOOL DISTRICT	382	1.31%	2.88%	14.66%	81.15%
659	1	NORTHFIELD PUBLIC SCHOOL DISTRICT	384	0.52%	1.30%	7.03%	91.15%
671	1	HILLS-BEAVER CREEK SCHOOL DISTRICT	38	5.26%	5.26%	21.05%	68.42%
676	1	BADGER PUBLIC SCHOOL DISTRICT	25	0.00%	0.00%	8.00%	92.00%
682	1	ROSEAU PUBLIC SCHOOL DISTRICT	91	2.20%	2.20%	5.49%	90.11%
690	1	WARROAD PUBLIC SCHOOL DISTRICT	82	2.44%	2.44%	6.10%	89.02%
695	1	CHISHOLM PUBLIC SCHOOL DISTRICT	63	0.00%	1.59%	14.29%	84.13%
696	1	ELY PUBLIC SCHOOL DISTRICT	53	0.00%	0.00%	11.32%	88.68%
698	1	FLOODWOOD PUBLIC SCHOOL DISTRICT	23	0.00%	4.35%	30.43%	65.22%
700	1	HERMANTOWN PUBLIC SCHOOL DISTRICT	172	0.00%	1.74%	14.53%	83.72%
701	1	HIBBING PUBLIC SCHOOL DISTRICT	183	0.55%	1.64%	9.29%	88.52%
704	1	PROCTOR PUBLIC SCHOOL DISTRICT	168	0.00%	2.38%	11.31%	86.31%
707	1	NETT LAKE PUBLIC SCHOOL DISTRICT	8	0.00%	0.00%	0.00%	100.00%
709	1	DULUTH PUBLIC SCHOOL DISTRICT	793	0.50%	2.40%	12.23%	84.87%
712	1	MOUNTAIN IRON-BUHL SCHOOL DISTRICT	51	1.96%	1.96%	9.80%	86.27%
716	1	BELLE PLAINE PUBLIC SCHOOL DISTRICT	123	0.00%	1.63%	10.57%	87.80%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
717	1	JORDAN PUBLIC SCHOOL DISTRICT	152	0.00%	0.66%	11.18%	88.16%
719	1	PRIOR LAKE-SAVAGE AREA SCHOOLS	658	0.15%	1.52%	8.97%	89.36%
720	1	SHAKOPEE PUBLIC SCHOOL DISTRICT	671	0.00%	2.09%	11.92%	85.99%
721	1	NEW PRAGUE AREA SCHOOLS	345	0.58%	2.03%	7.54%	89.86%
726	1	BECKER PUBLIC SCHOOL DISTRICT	201	0.00%	0.00%	2.99%	97.01%
727	1	BIG LAKE PUBLIC SCHOOL DISTRICT	258	0.78%	0.39%	20.54%	78.29%
728	1	Elk River School District	1033	0.58%	0.19%	8.71%	90.51%
738	1	HOLDINGFORD PUBLIC SCHOOL DISTRICT	93	1.08%	4.30%	11.83%	82.80%
739	1	KIMBALL PUBLIC SCHOOL DISTRICT	68	1.47%	0.00%	22.06%	76.47%
740	1	MELROSE PUBLIC SCHOOL DISTRICT	98	0.00%	1.02%	14.29%	84.69%
741	1	PAYNESVILLE PUBLIC SCHOOL DISTRICT	77	0.00%	0.00%	2.60%	97.40%
742	1	ST. CLOUD PUBLIC SCHOOL DISTRICT	947	3.38%	5.07%	12.35%	79.20%
743	1	SAUK CENTRE PUBLIC SCHOOL DISTRICT	106	0.00%	0.94%	12.26%	86.79%
745	1	ALBANY PUBLIC SCHOOL DISTRICT	158	0.00%	0.00%	13.29%	86.71%
748	1	SARTELL-ST. STEPHEN SCHOOL DISTRICT	348	1.44%	1.72%	12.64%	84.20%
750	1	ROCORI PUBLIC SCHOOL DISTRICT	180	2.22%	1.11%	13.89%	82.78%
756	1	BLOOMING PRAIRIE PUBLIC SCHOOL DIST	81	0.00%	0.00%	17.28%	82.72%
761	1	OWATONNA PUBLIC SCHOOL DISTRICT	438	0.46%	2.28%	13.93%	83.33%
763	1	MEDFORD PUBLIC SCHOOL DISTRICT	81	0.00%	2.47%	14.81%	82.72%
768	1	HANCOCK PUBLIC SCHOOL DISTRICT	37	0.00%	5.41%	10.81%	83.78%
771	1	Chokio-Alberta Public Schools	22	9.09%	0.00%	4.55%	86.36%
775	1	KERKHOVEN-MURDOCK-SUNBURG	81	0.00%	0.00%	19.75%	80.25%
777	1	BENSON PUBLIC SCHOOL DISTRICT	67	2.99%	2.99%	5.97%	88.06%
786	1	BERTHA-HEWITT PUBLIC SCHOOL DIST.	48	2.08%	6.25%	20.83%	70.83%
787	1	BROWERVILLE PUBLIC SCHOOL DISTRICT	51	0.00%	1.96%	5.88%	92.16%
801	1	Browns Valley Public School District	22	4.55%	0.00%	13.64%	81.82%
803	1	WHEATON AREA PUBLIC SCHOOL DISTRICT	42	2.38%	2.38%	14.29%	80.95%
811	1	Wabasha-Kellogg School District	84	3.57%	2.38%	9.52%	84.52%
813	1	LAKE CITY PUBLIC SCHOOL DISTRICT	104	0.96%	0.00%	7.69%	91.35%
818	1	VERNDALE PUBLIC SCHOOL DISTRICT	54	7.41%	5.56%	3.70%	83.33%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
820	1	SEBEKA PUBLIC SCHOOL DISTRICT	48	0.00%	4.17%	10.42%	85.42%
821	1	MENAHGA PUBLIC SCHOOL DISTRICT	89	3.37%	2.25%	15.73%	78.65%
829	1	WASECA PUBLIC SCHOOL DISTRICT	163	0.00%	1.23%	7.98%	90.80%
831	1	FOREST LAKE PUBLIC SCHOOL DISTRICT	447	1.79%	2.24%	17.67%	78.30%
832	1	MAHTOMEDI PUBLIC SCHOOL DISTRICT	255	0.00%	0.39%	11.76%	87.84%
833	1	South Washington County Schools	1598	0.63%	2.00%	9.64%	87.73%
834	1	Stillwater Area Public Schools	676	0.00%	0.89%	8.88%	90.24%
836	1	BUTTERFIELD PUBLIC SCHOOL DISTRICT	34	2.94%	5.88%	11.76%	79.41%
837	1	MADLIA PUBLIC SCHOOL DISTRICT	63	4.76%	1.59%	6.35%	87.30%
840	1	ST. JAMES PUBLIC SCHOOL DISTRICT	106	3.77%	0.94%	10.38%	84.91%
846	1	BRECKENRIDGE PUBLIC SCHOOL DISTRICT	63	3.17%	0.00%	11.11%	85.71%
850	1	ROTHSAY PUBLIC SCHOOL DISTRICT	27	7.41%	0.00%	11.11%	81.48%
852	1	Campbell-Tintah Public Schools	19	5.26%	0.00%	10.53%	84.21%
857	1	Lewiston-Altura Public School District	76	2.63%	1.32%	10.53%	85.53%
858	1	ST. CHARLES PUBLIC SCHOOL DISTRICT	99	1.01%	6.06%	14.14%	78.79%
861	1	WINONA AREA PUBLIC SCHOOL DISTRICT	276	1.45%	5.07%	10.87%	82.61%
876	1	ANNANDALE PUBLIC SCHOOL DISTRICT	172	1.16%	2.91%	7.56%	88.37%
877	1	BUFFALO-HANOVER-MONTROSE PUBLIC SCH	385	0.78%	1.82%	9.87%	87.53%
879	1	DELANO PUBLIC SCHOOL DISTRICT	186	0.54%	0.00%	8.60%	90.86%
881	1	MAPLE LAKE PUBLIC SCHOOL DISTRICT	72	0.00%	0.00%	6.94%	93.06%
882	1	MONTICELLO PUBLIC SCHOOL DISTRICT	334	0.30%	0.90%	12.57%	86.23%
883	1	ROCKFORD PUBLIC SCHOOL DISTRICT	148	0.00%	1.35%	12.16%	86.49%
885	1	St. Michael-Albertville Schools	522	0.38%	0.19%	9.20%	90.23%
891	1	CANBY PUBLIC SCHOOL DISTRICT	46	0.00%	8.70%	10.87%	80.43%
911	1	CAMBRIDGE-ISANTI PUBLIC SCHOOL DIST	425	4.24%	2.35%	12.24%	81.18%
912	1	MILACA PUBLIC SCHOOL DISTRICT	136	0.00%	1.47%	5.15%	93.38%
914	1	ULEN-HITTERDAL PUBLIC SCHOOL DIST	30	0.00%	0.00%	6.67%	93.33%
915	52	SOUTHERN PLAINS EDUCATION COOP.	45	4.44%	6.67%	15.56%	73.33%
916	6	NORTHEAST METRO 916	315	0.95%	5.08%	18.10%	75.87%
917	6	INTERMEDIATE SCHOOL DISTRICT 917	182	2.20%	7.69%	21.43%	68.68%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
922	83	Region 9-South Central Service Coop	26	3.85%	3.85%	7.69%	84.62%
924	83	Sourcewell	34	0.00%	2.94%	2.94%	94.12%
926	83	REGION 4-LAKES COUNTRY SERVICE COOP	59	1.69%	5.08%	5.08%	88.14%
927	83	REGION 3 - NORTHEAST SERVICE COOP	7	0.00%	0.00%	0.00%	100.00%
935	52	FERGUS FALLS AREA SP. ED. COOP.	40	0.00%	0.00%	10.00%	90.00%
938	52	MEEKER AND WRIGHT SPECIAL EDUCATION	68	1.47%	7.35%	13.24%	77.94%
966	51	WRIGHT TECHNICAL CENTER	22	4.55%	22.73%	0.00%	72.73%
978	52	MINNESOTA VALLEY COOPERATIVE	28	0.00%	10.71%	7.14%	82.14%
985	51	PINE TO PRAIRIE COOPERATIVE CTR.	1	0.00%	0.00%	0.00%	100.00%
991	83	Region 6 and 8-SW/WC Service Coop	173	2.89%	8.67%	19.65%	68.79%
997	52	Area Special Education Cooperative	27	0.00%	0.00%	22.22%	77.78%
998	52	BEMIDJI REGIONAL INTERDIST. COUNCIL	49	0.00%	2.04%	4.08%	93.88%
1000	70	PERPICH CENTER FOR ARTS EDUCATION	31	0.00%	25.81%	6.45%	67.74%
2071	1	LAKE CRYSTAL-WELLCOME MEMORIAL	97	0.00%	0.00%	12.37%	87.63%
2125	1	TRITON SCHOOL DISTRICT	109	1.83%	4.59%	16.51%	77.06%
2134	1	United South Central Schools	75	1.33%	0.00%	14.67%	84.00%
2135	1	MAPLE RIVER SCHOOL DISTRICT	87	0.00%	3.45%	21.84%	74.71%
2137	1	KINGSLAND PUBLIC SCHOOL DISTRICT	57	0.00%	3.51%	22.81%	73.68%
2142	1	ST. LOUIS COUNTY SCHOOL DISTRICT	215	0.93%	2.79%	19.53%	76.74%
2143	1	WATERVILLE-ELYSIAN-MORRISTOWN	81	1.23%	3.70%	14.81%	80.25%
2144	1	CHISAGO LAKES SCHOOL DISTRICT	276	0.72%	2.54%	10.51%	86.23%
2149	1	MINNEWASKA SCHOOL DISTRICT	123	0.81%	2.44%	17.07%	79.67%
2155	1	WADENA-DEER CREEK SCHOOL DISTRICT	84	0.00%	0.00%	0.00%	100.00%
2159	1	BUFFALO LK-HECTOR-STEWART PUBLIC SC	52	3.85%	5.77%	19.23%	71.15%
2164	1	DILWORTH-GLYNDON-FELTON	146	0.00%	5.48%	15.07%	79.45%
2165	1	HINCKLEY-FINLAYSON SCHOOL DISTRICT	91	4.40%	3.30%	16.48%	75.82%
2167	1	LAKEVIEW SCHOOL DISTRICT	59	0.00%	1.69%	5.08%	93.22%
2168	1	NRHEG SCHOOL DISTRICT	81	2.47%	2.47%	19.75%	75.31%
2169	1	MURRAY COUNTY CENTRAL SCHOOL DIST.	65	0.00%	3.08%	7.69%	89.23%
2170	1	STAPLES-MOTLEY SCHOOL DISTRICT	92	5.43%	2.17%	16.30%	76.09%

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2171	1	KITSON CENTRAL SCHOOL DISTRICT	31	0.00%	9.68%	16.13%	74.19%
2172	1	KENYON-WANAMINGO SCHOOL DISTRICT	69	0.00%	5.80%	14.49%	79.71%
2174	1	PINE RIVER-BACKUS SCHOOL DISTRICT	90	5.56%	1.11%	6.67%	86.67%
2176	1	WARREN-ALVARADO-OSLO SCHOOL DIST.	66	0.00%	7.58%	18.18%	74.24%
2180	1	MACCRAY School District	82	0.00%	2.44%	23.17%	74.39%
2184	1	LIVERNE PUBLIC SCHOOL DISTRICT	111	1.80%	2.70%	12.61%	82.88%
2190	1	YELLOW MEDICINE EAST	52	1.92%	0.00%	23.08%	75.00%
2198	1	FILLMORE CENTRAL	64	0.00%	7.81%	20.31%	71.88%
2215	1	NORMAN COUNTY EAST SCHOOL DISTRICT	30	3.33%	6.67%	16.67%	73.33%
2310	1	SIBLEY EAST SCHOOL DISTRICT	95	0.00%	3.16%	7.37%	89.47%
2311	1	CLEARBROOK-GONVICK SCHOOL DISTRICT	47	0.00%	2.13%	8.51%	89.36%
2342	1	WEST CENTRAL AREA	93	1.08%	1.08%	18.28%	79.57%
2358	1	TRI-COUNTY SCHOOL DISTRICT	21	4.76%	4.76%	4.76%	85.71%
2364	1	BELGRADE-BROOTEN-ELROSA SCHOOL DIST	59	0.00%	3.39%	6.78%	89.83%
2365	1	GFW Public Schools	75	6.67%	6.67%	24.00%	62.67%
2396	1	A.C.G.C. Public School District	89	1.12%	3.37%	15.73%	79.78%
2397	1	LE SUEUR-HENDERSON SCHOOL DISTRICT	112	1.79%	5.36%	13.39%	79.46%
2448	1	MARTIN COUNTY WEST SCHOOL DISTRICT	61	4.92%	4.92%	24.59%	65.57%
2534	1	BIRD ISLAND-OLIVIA-LAKE LILLIAN	49	6.12%	4.08%	2.04%	87.76%
2536	1	Granada Huntley East Chain	35	0.00%	11.43%	22.86%	65.71%
2580	1	EAST CENTRAL SCHOOL DISTRICT	74	4.05%	2.70%	16.22%	77.03%
2609	1	WIN-E-MAC SCHOOL DISTRICT	35	0.00%	0.00%	0.00%	100.00%
2683	1	GREENBUSH-MIDDLE RIVER SCHOOL DIST.	25	0.00%	4.00%	4.00%	92.00%
2687	1	HOWARD LAKE-WAVERLY-WINSTED	123	0.81%	2.44%	17.89%	78.86%
2689	1	PIPESTONE AREA SCHOOL DISTRICT	107	0.93%	5.61%	26.17%	67.29%
2711	1	MESABI EAST SCHOOL DISTRICT	80	2.50%	3.75%	10.00%	83.75%
2752	1	FAIRMONT AREA SCHOOL DISTRICT	139	1.44%	6.47%	10.07%	82.01%
2753	1	Long Prairie-Grey Eagle School District	101	0.00%	0.00%	20.79%	79.21%
2754	1	CEDAR MOUNTAIN SCHOOL DISTRICT	50	0.00%	4.00%	12.00%	84.00%
2769	1	MORRIS AREA PUBLIC SCHOOLS	80	1.25%	1.25%	8.75%	88.75%

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2805	1	ZUMBROTA-MAZEPPA SCHOOL DISTRICT	112	0.00%	0.89%	9.82%	89.29%
2835	1	JANESVILLE-WALDORF-PEMBERTON	80	2.50%	1.25%	22.50%	73.75%
2853	1	Lac qui Parle Valley Schools	86	3.49%	2.33%	12.79%	81.40%
2856	1	STEPHEN-ARGYLE CENTRAL SCHOOLS	34	0.00%	0.00%	11.76%	88.24%
2859	1	GLENCOE-SILVER LAKE SCHOOL DISTRICT	138	0.72%	3.62%	10.87%	84.78%
2860	1	BLUE EARTH AREA PUBLIC SCHOOL	98	3.06%	6.12%	12.24%	78.57%
2884	1	RED ROCK CENTRAL SCHOOL DISTRICT	48	2.08%	6.25%	4.17%	87.50%
2886	1	GLENVILLE-EMMONS SCHOOL DISTRICT	22	0.00%	0.00%	9.09%	90.91%
2888	1	CLINTON-GRACEVILLE-BEARDSLEY	37	0.00%	5.41%	24.32%	70.27%
2889	1	LAKE PARK AUDUBON SCHOOL DISTRICT	78	1.28%	8.97%	23.08%	66.67%
2890	1	Renville County West Schools	66	0.00%	4.55%	22.73%	72.73%
2895	1	JACKSON COUNTY CENTRAL SCHOOL DIST.	114	1.75%	7.89%	10.53%	79.82%
2897	1	REDWOOD AREA SCHOOL DISTRICT	119	0.00%	3.36%	18.49%	78.15%
2898	1	WESTBROOK-WALNUT GROVE SCHOOLS	43	9.30%	6.98%	9.30%	74.42%
2899	1	PLAINVIEW-ELGIN-MILLVILLE	115	0.00%	0.87%	14.78%	84.35%
2902	1	RTR PUBLIC SCHOOLS	61	0.00%	1.64%	19.67%	78.69%
2903	1	ORTONVILLE PUBLIC SCHOOLS	54	1.85%	5.56%	12.96%	79.63%
2904	1	TRACY AREA PUBLIC SCHOOL DISTRICT	60	0.00%	1.67%	3.33%	95.00%
2905	1	TRI-CITY UNITED SCHOOL DISTRICT	190	0.00%	1.58%	24.74%	73.68%
2906	1	RED LAKE COUNTY CENTRAL PUBLIC SCH	40	7.50%	5.00%	25.00%	62.50%
2907	1	ROUND LAKE-BREWSTER PUBLIC SCHOOLS	41	4.88%	2.44%	21.95%	70.73%
2908	1	BRANDON-EVANVILLE PUBLIC SCHOOLS	42	2.38%	4.76%	11.90%	80.95%
2909	1	Rock Ridge Public Schools	197	0.51%	2.03%	10.15%	87.31%
2910	1	Ada-Borup-West Public Schools	57	1.75%	0.00%	17.54%	80.70%
4000	7	City Academy	12	0.00%	0.00%	8.33%	91.67%
4001	7	BLUFFVIEW MONTESSORI	26	0.00%	19.23%	23.08%	57.69%
4003	7	NEW HEIGHTS SCHOOL, INC.	18	0.00%	11.11%	27.78%	61.11%
4005	7	METRO DEAF SCHOOL	49	4.08%	16.33%	14.29%	65.31%
4007	7	Minnesota New Country School	29	10.34%	10.34%	17.24%	62.07%
4008	7	PACT CHARTER SCHOOL	67	2.99%	7.46%	26.87%	62.69%

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4011	7	Athlos Leadership Academy	75	2.67%	9.33%	26.67%	61.33%
4015	7	COMMUNITY OF PEACE ACADEMY	75	0.00%	4.00%	10.67%	85.33%
4016	7	WORLD LEARNER CHARTER SCHOOL	27	7.41%	11.11%	14.81%	66.67%
4017	7	Minnesota Transitions Charter Sch	339	2.95%	4.72%	17.70%	74.63%
4018	7	ACHIEVE LANGUAGE ACADEMY	46	4.35%	2.17%	17.39%	76.09%
4020	7	DULUTH PUBLIC SCHOOLS ACADEMY	149	0.67%	6.71%	27.52%	65.10%
4025	7	CYBER VILLAGE ACADEMY	40	0.00%	5.00%	27.50%	67.50%
4026	7	E.C.H.O. CHARTER SCHOOL	13	23.08%	38.46%	15.38%	23.08%
4027	7	HIGHER GROUND ACADEMY	79	3.80%	15.19%	29.11%	51.90%
4029	7	ST. PAUL CITY SCHOOL	84	13.10%	13.10%	25.00%	48.81%
4031	7	Jennings Community School	6	0.00%	16.67%	33.33%	50.00%
4035	7	LIFE PREP	28	0.00%	3.57%	39.29%	57.14%
4036	7	FACE TO FACE ACADEMY	11	0.00%	0.00%	0.00%	100.00%
4038	7	SOJOURNER TRUTH ACADEMY	38	2.63%	15.79%	28.95%	52.63%
4039	7	HIGH SCHOOL FOR RECORDING ARTS	12	8.33%	8.33%	8.33%	75.00%
4043	7	MATH AND SCIENCE ACADEMY	53	1.89%	0.00%	22.64%	75.47%
4049	7	NORTHWEST PASSAGE HIGH SCHOOL	20	0.00%	5.00%	20.00%	75.00%
4050	7	LAFAYETTE PUBLIC CHARTER SCHOOL	70	2.86%	2.86%	22.86%	71.43%
4053	7	NORTH LAKES ACADEMY	10	0.00%	30.00%	0.00%	70.00%
4054	7	La Crescent Montessori & STEM School	12	0.00%	8.33%	8.33%	83.33%
4055	7	NERSTRAND CHARTER SCHOOL	6	0.00%	33.33%	0.00%	66.67%
4056	7	Rosa Parks Charter High School	14	0.00%	21.43%	28.57%	50.00%
4057	7	EL COLEGIO CHARTER SCHOOL	23	4.35%	13.04%	8.70%	73.91%
4058	7	SCHOOLCRAFT LEARNING COMMUNITY CHTR	61	3.28%	6.56%	9.84%	80.33%
4059	7	CROSSLAKE COMMUNITY CHARTER SCHOOL	26	0.00%	19.23%	23.08%	57.69%
4064	7	Riverway Learning Community Charter	17	11.76%	11.76%	11.76%	64.71%
4066	7	Kato Public Charter School	9	0.00%	33.33%	22.22%	44.44%
4067	7	AURORA CHARTER SCHOOL	39	7.69%	25.64%	10.26%	56.41%
4068	7	EXCELL ACADEMY CHARTER	58	10.34%	10.34%	27.59%	51.72%
4070	7	HOPE COMMUNITY ACADEMY	89	7.87%	16.85%	25.84%	49.44%

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4073	7	ACADEMIA CESAR CHAVEZ CHARTER SCH.	37	10.81%	16.22%	24.32%	48.65%
4074	7	AFSA HIGH SCHOOL	51	5.88%	3.92%	33.33%	56.86%
4075	7	AVALON SCHOOL	34	2.94%	11.76%	14.71%	70.59%
4078	7	Twin Cities International Schools	70	2.86%	12.86%	32.86%	51.43%
4079	7	Friendship Academy of the Arts	18	5.56%	33.33%	22.22%	38.89%
4080	7	PILLAGER AREA CHARTER SCHOOL	7	14.29%	14.29%	0.00%	71.43%
4081	7	Discovery Public School - Faribault	9	0.00%	11.11%	11.11%	77.78%
4082	7	BLUESKY CHARTER SCHOOL	73	0.00%	0.00%	5.48%	94.52%
4083	7	RIDGEWAY COMMUNITY SCHOOL	11	0.00%	0.00%	9.09%	90.91%
4084	7	NORTH SHORE COMMUNITY SCHOOL	33	0.00%	0.00%	27.27%	72.73%
4085	7	HARBOR CITY INTERNATIONAL CHARTER	27	0.00%	3.70%	11.11%	85.19%
4087	7	SAGE ACADEMY CHARTER SCHOOL	14	7.14%	7.14%	21.43%	64.29%
4088	7	URBAN ACADEMY CHARTER SCHOOL	28	0.00%	7.14%	28.57%	64.29%
4089	7	NEW CITY SCHOOL	30	0.00%	3.33%	23.33%	73.33%
4090	7	PRAIRIE CREEK COMMUNITY SCHOOL	18	0.00%	0.00%	11.11%	88.89%
4091	7	ARCADIA CHARTER SCHOOL	22	4.55%	31.82%	13.64%	50.00%
4092	7	WATERSHED HIGH SCHOOL	5	0.00%	0.00%	20.00%	80.00%
4093	7	New Century Academy	10	10.00%	20.00%	10.00%	60.00%
4095	7	TRIO WOLF CREEK DISTANCE LEARNING	15	0.00%	6.67%	6.67%	86.67%
4097	7	PARTNERSHIP ACADEMY, INC.	61	6.56%	9.84%	16.39%	67.21%
4098	7	Nova Classical Academy	87	2.30%	9.20%	14.94%	73.56%
4100	7	GREAT EXPECTATIONS	15	0.00%	0.00%	26.67%	73.33%
4102	7	MINNESOTA INTERNSHIP CENTER	47	19.15%	10.64%	21.28%	48.94%
4103	7	HMONG COLLEGE PREP ACADEMY	242	2.48%	10.33%	21.07%	66.12%
4104	7	Paladin Career and Tech High School	16	0.00%	6.25%	25.00%	68.75%
4105	7	GREAT RIVER SCHOOL	76	10.53%	14.47%	19.74%	55.26%
4106	7	TREKNORTH HIGH SCHOOL	26	0.00%	7.69%	3.85%	88.46%
4107	7	VOYAGEURS EXPEDITIONARY	14	7.14%	7.14%	28.57%	57.14%
4110	7	PIM Arts High School	47	2.13%	12.77%	17.02%	68.09%
4111	7	AUGSBURG FAIRVIEW ACADEMY	11	9.09%	18.18%	18.18%	54.55%

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4112	7	ST PAUL CONSERVATORY PERFORMING ART	55	9.09%	36.36%	9.09%	45.45%
4113	7	Spero Academy	55	7.27%	14.55%	38.18%	40.00%
4116	7	Lakes International Language Academy	150	10.67%	23.33%	17.33%	48.67%
4118	7	KALEIDOSCOPE CHARTER SCHOOL	76	1.32%	0.00%	17.11%	81.58%
4119	7	ACADEMIC ARTS HIGH SCHOOL	18	5.56%	5.56%	27.78%	61.11%
4120	7	ST. CROIX PREPARATORY ACADEMY	104	0.96%	5.77%	19.23%	74.04%
4121	7	UBAH MEDICAL ACADEMY CHARTER SCHOOL	26	15.38%	23.08%	26.92%	34.62%
4122	7	EAGLE RIDGE ACADEMY CHARTER SCHOOL	152	1.97%	5.26%	20.39%	72.37%
4124	7	BEACON ACADEMY	58	0.00%	5.17%	12.07%	82.76%
4126	7	PRAIRIE SEEDS ACADEMY	76	5.26%	5.26%	23.68%	65.79%
4127	7	TEAM ACADEMY	17	0.00%	0.00%	29.41%	70.59%
4131	7	METRO SCHOOLS CHARTER	48	10.42%	35.42%	16.67%	37.50%
4132	7	Twin Cities Academy	60	6.67%	6.67%	16.67%	70.00%
4135	7	ROCHESTER MATH AND SCIENCE ACADEMY	25	0.00%	20.00%	24.00%	56.00%
4137	7	Swan River Montessori Charter Sch	15	13.33%	13.33%	0.00%	73.33%
4139	7	LOVEWORKS ACADEMY FOR ARTS	15	0.00%	20.00%	40.00%	40.00%
4140	7	YINGHUA ACADEMY	72	6.94%	16.67%	29.17%	47.22%
4142	7	STRIDE Academy	46	13.04%	4.35%	23.91%	58.70%
4143	7	New Millennium Academy	68	5.88%	17.65%	29.41%	47.06%
4144	7	GREEN ISLE COMMUNITY SCHOOL	6	0.00%	0.00%	16.67%	83.33%
4145	7	BIRCH GROVE COMMUNITY SCHOOL	5	0.00%	0.00%	40.00%	60.00%
4146	7	NORTHERN LIGHTS COMMUNITY SCHOOL	16	0.00%	0.00%	12.50%	87.50%
4150	7	MINNESOTA ONLINE HIGH SCHOOL	35	0.00%	2.86%	5.71%	91.43%
4151	7	EDVISIONS OFF CAMPUS SCHOOL	14	0.00%	0.00%	14.29%	85.71%
4152	7	Twin Cities German Immersion Charter	65	10.77%	36.92%	10.77%	41.54%
4153	7	Midway Star Academy	42	26.19%	21.43%	33.33%	19.05%
4155	7	NAYTAHWAUSH COMMUNITY SCHOOL	22	4.55%	13.64%	18.18%	63.64%
4159	7	Seven Hills Preparatory Academy	117	1.71%	8.55%	12.82%	76.92%
4160	7	SPECTRUM HIGH SCHOOL	65	4.62%	6.15%	18.46%	70.77%
4161	7	NEW DISCOVERIES MONTESSORI ACADEMY	30	0.00%	6.67%	10.00%	83.33%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4162	7	SOUTHSIDE FAMILY CHARTER SCHOOL	13	7.69%	15.38%	23.08%	53.85%
4164	7	LAURA JEFFREY ACADEMY CHARTER	20	0.00%	15.00%	20.00%	65.00%
4166	7	EAST RANGE ACADEMY OF TECH-SCIENCE	13	15.38%	7.69%	15.38%	61.54%
4167	7	International Spanish Language Academy	30	23.33%	16.67%	6.67%	53.33%
4168	7	GLACIAL HILLS ELEMENTARY	13	0.00%	0.00%	23.08%	76.92%
4169	7	Stonebridge World School	34	11.76%	17.65%	26.47%	44.12%
4170	7	HIAWATHA ACADEMIES	143	1.40%	25.17%	25.87%	47.55%
4171	7	NOBLE ACADEMY	41	7.32%	4.88%	31.71%	56.10%
4172	7	CLARKFIELD CHARTER SCHOOL	15	0.00%	6.67%	33.33%	60.00%
4178	7	Lincoln International High School	73	9.59%	4.11%	15.07%	71.23%
4181	7	COMMUNITY SCHOOL OF EXCELLENCE	160	5.00%	11.88%	28.13%	55.00%
4183	7	LIONSGATE ACADEMY	65	0.00%	6.15%	23.08%	70.77%
4184	7	ASPEN ACADEMY	89	4.49%	5.62%	26.97%	62.92%
4185	7	DAVINCI ACADEMY	46	2.17%	4.35%	21.74%	71.74%
4186	7	GLOBAL ACADEMY	76	0.00%	2.63%	17.11%	80.26%
4188	7	COLOGNE ACADEMY	8	25.00%	12.50%	25.00%	37.50%
4189	7	Legacy of Dr Josie R Johnson Montes	27	37.04%	25.93%	33.33%	3.70%
4191	7	KIPP MINNESOTA CHARTER SCHOOL	45	8.89%	17.78%	15.56%	57.78%
4192	7	BEST ACADEMY	23	0.00%	17.39%	26.09%	56.52%
4193	7	COLLEGE PREPARATORY ELEMENTARY	28	7.14%	0.00%	28.57%	64.29%
4194	7	CANNON RIVER STEM SCHOOL	5	0.00%	20.00%	20.00%	60.00%
4195	7	OSHKI OGIMAAG CHARTER SCHOOL	13	0.00%	7.69%	7.69%	84.62%
4198	7	Discovery Woods	109	9.17%	15.60%	10.09%	65.14%
4199	7	PARNASSUS PREPARATORY CHARTER SCH	57	3.51%	17.54%	22.81%	56.14%
4200	7	STEP ACADEMY CHARTER SCHOOL	42	26.19%	21.43%	33.33%	19.05%
4201	7	CORNERSTONE MONTESSORI ELEMENTARY	11	0.00%	27.27%	9.09%	63.64%
4204	7	ROCHESTER STEM ACADEMY	13	30.77%	15.38%	0.00%	53.85%
4205	7	HENNEPIN ELEMENTARY SCHOOL	54	3.70%	9.26%	27.78%	59.26%
4207	7	Vermilion Country School	2	0.00%	0.00%	0.00%	100.00%
4208	7	NASHA SHKOLA CHARTER SCHOOL	14	7.14%	14.29%	0.00%	78.57%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4210	7	Upper Mississippi Academy	0	0.00%	0.00%	0.00%	0.00%
4213	7	Prodeo Academy	92	2.17%	29.35%	21.74%	46.74%
4215	7	Sejong Academy of Minnesota	47	29.79%	21.28%	27.66%	21.28%
4217	7	TECHNICAL ACADEMIES OF MINNESOTA	19	21.05%	26.32%	10.53%	42.11%
4218	7	Venture Academy	43	0.00%	16.28%	37.21%	46.51%
4219	7	Northeast College Prep	45	4.44%	15.56%	28.89%	51.11%
4220	7	Agamim Classical Academy	31	22.58%	19.35%	32.26%	25.81%
4221	7	Discovery Charter School	25	0.00%	8.00%	28.00%	64.00%
4223	7	Saint Cloud Math and Science Academy	28	0.00%	10.71%	14.29%	75.00%
4224	7	Star of the North Academy Charter S	26	23.08%	11.54%	19.23%	46.15%
4225	7	Universal Academy Charter School	34	14.71%	14.71%	38.24%	32.35%
4226	7	Bdote Learning Center	14	14.29%	0.00%	35.71%	50.00%
4227	7	Art and Science Academy	43	4.65%	0.00%	18.60%	76.74%
4228	7	Woodbury Leadership Academy	62	3.23%	9.68%	45.16%	41.94%
4229	7	Jane Goodall Environmental Sciences	9	0.00%	11.11%	0.00%	88.89%
4230	7	Minnesota Excellence in Learning Ac	48	0.00%	6.25%	45.83%	47.92%
4231	7	Minnesota Math and Science Academy	57	8.77%	28.07%	33.33%	29.82%
4232	7	Success Academy	33	18.18%	15.15%	45.45%	21.21%
4233	7	Level Up Academy	29	3.45%	3.45%	13.79%	79.31%
4237	7	Career Pathways	9	11.11%	0.00%	33.33%	55.56%
4238	7	Rochester Beacon Academy	27	22.22%	7.41%	11.11%	59.26%
4239	7	Twin Lakes STEM Academy	26	0.00%	3.85%	57.69%	38.46%
4240	7	New Century School	36	11.11%	27.78%	19.44%	41.67%
4243	7	North Metro Flex Academy	23	13.04%	4.35%	13.04%	69.57%
4244	7	FIT Academy	41	4.88%	4.88%	24.39%	65.85%
4250	7	Athlos Academy of Saint Cloud	61	8.20%	19.67%	31.15%	40.98%
4253	7	Phoenix Academy Charter School	14	0.00%	0.00%	35.71%	64.29%
4254	7	Marine Area Community School	25	0.00%	4.00%	28.00%	68.00%
4255	7	Skyline Math and Science Academy	20	30.00%	30.00%	15.00%	25.00%
4258	7	The Journey School	17	5.88%	5.88%	41.18%	47.06%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
4261	7	SciTech Academy Charter School	29	31.03%	10.34%	41.38%	17.24%
4263	7	Progeny Academy Charter School	6	16.67%	0.00%	50.00%	33.33%
4264	7	Gateway STEM Academy	12	8.33%	16.67%	50.00%	25.00%
4265	7	Minnesota Wildflower Montessori Sch	5	0.00%	20.00%	20.00%	60.00%
4266	7	Three Rivers Montessori School	15	13.33%	13.33%	26.67%	46.67%
4267	7	Horizon Science Academy Twin Cities	13	0.00%	7.69%	46.15%	46.15%
4268	7	Great Oaks Academy Charter School	18	5.56%	11.11%	33.33%	50.00%
4269	7	Quantum STEAM Academy Charter	15	6.67%	20.00%	46.67%	26.67%
4270	7	STEAM Academy Charter School	5	60.00%	0.00%	40.00%	0.00%
4271	7	Aurora Waasakone Community of Learn	17	5.88%	11.76%	47.06%	35.29%
4273	7	Modern Montessori Charter School	18	11.11%	16.67%	22.22%	50.00%
4275	7	St. Paul School of Northern Lights	24	20.83%	12.50%	20.83%	45.83%
4276	7	Notre Ecole Academy	7	28.57%	28.57%	14.29%	28.57%
4277	7	Metro Tech Academy Charter School	8	0.00%	12.50%	50.00%	37.50%
4279	7	Exploration High School	9	44.44%	0.00%	33.33%	22.22%
4280	7	Aspire Academy Charter School	9	22.22%	11.11%	22.22%	44.44%
4282	7	Innovation Sci & Tech Academy	11	0.00%	81.82%	0.00%	18.18%
4283	7	Escuela Exitos Charter School	22	13.64%	4.55%	18.18%	63.64%
4284	7	Gentry Academy Charter School	9	44.44%	22.22%	22.22%	11.11%
4285	7	Aim Academy of Science & Technology	14	0.00%	28.57%	21.43%	50.00%
4287	7	Cross River Charter School	61	8.20%	19.67%	31.15%	40.98%
4289	7	Oak Hill Montessori Community	14	0.00%	0.00%	35.71%	64.29%
4290	7	Kalon Prep Academy	14	6.25%	12.50%	21.43%	57.14%
4291	7	Creekstone Montessori Charter	8	0.00%	0.00%	12.50%	87.50%
4293	7	Rollingstone Community School	5	0.00%	0.00%	20.00%	80.00%
4295	7	Bultum Academy Charter School	8	12.50%	25.00%	62.50%	0.00%
4297	07	Marine Village School	3	33.33%	0.00%	0.00%	66.67%
4298	7	Endazhi-Nitaawiging	6	0.00%	0.00%	100.00%	0.00%
6004	61	Freshwater Education District	107	1.87%	4.67%	6.54%	86.92%
6009	61	ST. CROIX RIVER EDUCATION DISTRICT	55	0.00%	5.45%	20.00%	74.55%

District Number	District Type	School District or Charter School	Total	Tier 1	Tier 2	Tier 3	Tier 4
6012	61	ZUMBRO EDUCATION DISTRICT	55	1.82%	0.00%	12.73%	85.45%
6013	61	HIAWATHA VALLEY ED. DISTRICT	58	5.17%	5.17%	12.07%	77.59%
6014	61	RUNESTONE AREA ED. DISTRICT	24	0.00%	0.00%	8.33%	91.67%
6018	61	MN River Valley Education District	9	0.00%	11.11%	0.00%	88.89%
6026	61	WEST CENTRAL EDUCATION DISTRICT	39	2.56%	2.56%	7.69%	87.18%
6027	61	MN VALLEY EDUCATION DISTRICT	45	0.00%	8.89%	17.78%	73.33%
6049	61	RIVER BEND EDUCATION DISTRICT	47	2.13%	2.13%	12.77%	82.98%
6051	61	Goodhue County Education District	116	1.72%	4.31%	19.83%	74.14%
6070	50	ITASCA AREA SCHOOLS COLLABORATIVE	25	0.00%	4.00%	4.00%	92.00%
6076	50	NORTHLAND LEARNING CENTER	58	5.17%	17.24%	5.17%	72.41%
6079	52	RUM RIVER SPECIAL EDUCATION COOP	43	4.65%	2.33%	6.98%	86.05%
6080	50	Infinity: Minnesota Digital Academy	45	0.00%	2.22%	2.22%	95.56%
6083	52	SOUTHERN MN EDUCATION CONSORTIUM	43	11.63%	9.30%	16.28%	62.79%
6090	52	Sherburne and Northern Wright Spec	78	0.00%	3.85%	15.38%	80.77%
6094	52	Cannon Valley Special Education Coop	42	9.52%	11.90%	28.57%	50.00%
6095	52	Austin Albert Lea Area Special Educ	12	8.33%	16.67%	33.33%	41.67%
6096	52	Northern Lights Academy Cooperative	9	11.11%	11.11%	11.11%	66.67%
6099	52	Up North Learning Center	3	0.00%	33.33%	0.00%	66.67%
6383	61	Benton-Stearns Education District	57	1.75%	7.02%	14.04%	77.19%
6979	61	MID STATE EDUCATION DISTRICT	43	2.33%	0.00%	13.95%	83.72%
		Total Statewide	83,738	1.30%	3.32%	13.55%	81.82%

Proportion and Distribution of Licensed Teachers among Minnesota Schools, Charter Schools, and Other Educational Institutions

Table 11 provides the percentage distribution of licensed teachers among public school districts, charter schools, and other educational institutions. Public school districts employ the highest percentage of teachers on all license tiers, but charter schools and other educational institutions do employ a disproportionately high percentage of Tier 1 and Tier 2 teachers in the state.

Table 11: Number and Proportion of Tier Licensed Teachers in Public School Districts, Charter Schools and Other Educational Institutions

School Type	Headcount					Proportion				
	Tier 1	Tier 2	Tier 3	Tier 4	Total	Tier 1	Tier 2	Tier 3	Tier 4	Total
Public School Districts	573	1,622	8,781	58,913	69,889	52.47%	58.28%	77.38%	85.99%	83.46%
Charter Schools	425	836	1,585	4,244	7,090	38.92%	30.04%	13.97%	6.19%	8.47%
Other Educational Institutions	110	351	1,026	5,415	6,902	10.07%	12.61%	9.04%	7.90%	8.24%
Total	1,092	2,783	11,348	68,515	83,738	100.00%	100.00%	100.00%	100.00%	100.00%

Public school districts employ far more licensed teachers in Minnesota than either charter schools or other educational institutions, with over 80% of the state’s 83,738 licensed teachers with an assignment during the 2021-2022 school year. Meanwhile, charter schools employ 8.5% of the state’s Minnesota teachers and other educational institutions employ over 8% percent of the state’s licensed teachers. It is notable that while charter schools represent 8.5% of the overall teachers in MN, charter schools employ almost 40% the teachers who hold a Tier 1 license.

Economic Development Regions

The tables in this section highlight similarities and differences among the state’s economic development regions.

Key findings include:

- More than half of all Minnesota teachers filling an assignment requiring a license worked in the 7-County Twin Cities area.
- The percent of Tier 1, Tier 2, Tier 3, and Tier 4 teachers remained relatively consistent across tiers in relation to overall percentage of teachers in the region.

Table 12: Number of Tier Licensed Teachers in Economic Development Regions

Table 12 provides the total number of licensed teachers in each Minnesota economic development region as well as the percent of licensed teachers employed by a district in each region.

Region	Description	Tier 1	Tier 2	Tier 3	Tier 4	Total Number	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of all Teachers
1	Northwest	24	56	166	1,106	1,352	2.20%	2.01%	1.46%	1.61%	1.61%
2	Headwaters	20	59	180	1,188	1,447	1.83%	2.12%	1.59%	1.73%	1.73%
3	Arrowhead	33	112	512	3,436	4,093	3.02%	4.02%	4.51%	5.01%	4.89%
4	West Central	41	105	457	2,862	3,465	3.75%	3.77%	4.03%	4.18%	4.14%
5	North Central	40	83	311	2,234	2,668	3.66%	2.98%	2.74%	3.26%	3.19%
6E	Southwest Central	34	55	216	1,221	1,526	3.11%	1.98%	1.90%	1.78%	1.82%
6W	Upper Minnesota Valley	14	27	106	589	736	1.28%	0.97%	0.93%	0.86%	0.88%
7E	East Central	57	59	266	1,892	2,274	5.22%	2.12%	2.34%	2.76%	2.72%
7W	Central	88	140	805	5,864	6,897	8.06%	5.03%	7.09%	8.56%	8.24%
8	Southwest	49	97	326	1,762	2,234	4.49%	3.49%	2.87%	2.57%	2.67%
9	South Central	47	90	469	2,716	3,322	4.30%	3.23%	4.13%	3.96%	3.97%
10	Southeast	95	238	1,006	6,269	7,608	8.70%	8.55%	8.86%	9.15%	9.09%
11	7-County Twin Cities	550	1,662	6,528	37,376	46,116	50.37%	59.72%	57.53%	54.55%	55.07%
	Total	1,092	2,783	11,348	68,515	83,738	100.00%	100.00%	100.00%	100.00%	100.00%

Table 13: Proportion of Tier Licensed Teachers within Each Economic Development Region

Table 13 provides additional data about the proportion of licensed teachers working within each economic development region. While there is some variation, the most striking aspect of this table is the relative consistency across economic development regions within the state in the proportion of each tier that they employ.

Region	Description	Total Number	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
1	Northwest	1,352	1.78%	4.14%	12.28%	81.80%	100.00%
2	Headwaters	1,447	1.38%	4.08%	12.44%	82.10%	100.00%
3	Arrowhead	4,093	0.81%	2.74%	12.51%	83.95%	100.00%
4	West Central	3,465	1.18%	3.03%	13.19%	82.60%	100.00%
5	North Central	2,668	1.50%	3.11%	11.66%	83.73%	100.00%
6E	Southwest Central	1,526	2.23%	3.60%	14.15%	80.01%	100.00%
6W	Upper Minnesota Valley	736	1.90%	3.67%	14.40%	80.03%	100.00%
7E	East Central	2,274	2.51%	2.59%	11.70%	83.20%	100.00%
7W	Central	6,897	1.28%	2.03%	11.67%	85.02%	100.00%
8	Southwest	2,234	2.19%	4.34%	14.59%	78.87%	100.00%
9	South Central	3,322	1.41%	2.71%	14.12%	81.76%	100.00%
10	Southeast	7,608	1.25%	3.13%	13.22%	82.40%	100.00%
11	7-County Twin Cities	46,116	1.19%	3.60%	14.16%	81.05%	100.00%
	Total	83,738	1.30%	3.32%	13.55%	81.82%	100.00%

Table 14: Number of Tier Licensed Teachers in Greater Minnesota and Twin Cities Metro Area

Table 14 provides the number of licensed teachers working in the Greater Minnesota and Twin Cities regions.

Region	Tier 1	Tier 2	Tier 3	Tier 4	Total	Percent of Tier 1	Percent of Tier 2	Percent of Tier 3	Percent of Tier 4	Percent of All Teachers
Greater Minnesota	542	1,121	4,820	31,139	37,622	49.63%	40.28%	42.47%	45.45%	44.93%
7-County Twin Cities	550	1,662	6,528	37,376	46,116	50.37%	59.72%	57.53%	54.55%	55.07%
Total	1,092	2,783	11,348	68,515	83,738	100.00%	100.00%	100.00%	100.00%	100.00%

Table 15: Proportion of Teachers Working within Greater Minnesota and the Twin Cities Metro Regions

Table 15 provides additional data about the proportion of licensed teachers working in Greater Minnesota and the Twin Cities regions. As the table shows, there is not a significant difference between the proportions of tier licensed teachers working in the Greater Minnesota regions and the 7-County Twin Cities region.

Region	Total	Percent on Tier 1	Percent on Tier 2	Percent on Tier 3	Percent on Tier 4	Percent on All Tiers
Greater Minnesota	37,622	1.44%	2.98%	12.81%	82.77%	100.00%
7-County Twin Cities	46,116	1.19%	3.60%	14.16%	81.05%	100.00%
Total	83,738	1.30%	3.32%	13.55%	81.82%	100.00%

Appendix A1: Licensure Fields and Licensure Codes

Licensure Field	Licensure Codes	Descriptions
Agricultural Education	010000	Agriculture
	010100	Agricultural Education
Visual Arts	020000	Art
	020103	Art-Humanities
Communication Arts/Literature	050000	English-Language Arts
	050100	Communication Arts/Literature
	050369	English-Humanities
	050403	Journalism
	050500	Speech
	050575	Speech/Theatre Arts
	051000	Humanities
	059915	English/Social Studies Core
Reading	050195	Reading Leader
	050196	Reading
	050197	Elementary Remedial Reading
	050198	Secondary Remedial Reading
	050199	Secondary Developmental Reading
	940900	Reading Consultant
Theatre Arts	050600	Theatre
	050700	Dance and Theatre
	050800	Dance
Classical Languages	060105	Latin
	060106	Greek
Chinese	060203	Chinese
French	060208	French
German	060209	German
Spanish	060219	Spanish
Hmong	060400	Hmong
Other World Languages	060201	Arabic
	060212	Hebrew
	060213	Italian
	060214	Japanese
	060215	Norwegian
	060216	Polish
	060218	Russian
	060220	Swedish
	060401	Korean
American Sign Language	060200	American Sign Language
English as a Second Language	060206	English as a Second Language
American Indian Language/Culture	060221	Ojibwa
	060222	Dakota

Licensure Field	Licensure Codes	Descriptions
	150110	American Indian Language/Culture
	150830	Indian Studies
Bilingual Education	060301	Bilingual Education
Health	080100	Health
Physical Education	080300	Physical Education
	080088	Health and Physical Education
Family and Consumer Sciences	090100	Family and Consumer Sciences
	090000	Home Economics
	090121	Family Life Education
	090201	Family Life
Technology	100100	Technology
	100000	Industrial Arts
Mathematics	110000	Mathematics
	119913	Math/Science Core
Music	120400	Vocal and Classroom Music
	120000	Music
	120100	Classroom Music
	120401	Vocal Music
	120600	Music Humanities
	120500	Instrumental and Classroom Music
	120501	Band (Instrumental)
	120502	Orchestra
Life Science	130200	Life Science
Chemistry	130301	Chemistry
Physics	130302	Physics
	130300	Physical Science (Physics and Chemistry)
Earth Science	130400	Earth Science
Science 5-8	130600	Science 5-8 (stand-alone)
	130601	Science 5-8 (endorsement)
General Sciences	130000	Science All
	130099	Jr. High Science
	130100	General Science (change to Jr. High Science)
	130500	Science 5-9
Business	140050	Business
	140000	Business Education (ALL) major only
	140100	Accounting & Data Processing
	140300	Business Education-clerical
	140700	Business Education-secretarial
	142300	Business Education-Basic & Econ
	149991	Business Education- Ex Short and Typing
	149992	Business Education- Ex Shorthand
	149993	Business Education- Ex Typing
	149995	Business Education- Ex Bookkeeping
	149999	Computer Keyboarding and Technology

Licensure Field	Licensure Codes	Descriptions
Computer, Keyboarding, and Related Technology Application	149996	Computer Science
	149997	Keyboarding for Computer Applications
Social Studies	150000	Social Studies
	150100	Anthropology
	150600	Economics
	150700	Geography
	150800	History
	150810	History-Humanities
	150820	American Studies
	151000	Political Science
	151100	Psychology
151200	Sociology	
Teacher Coordinator of Work Based Learning	160000	Teacher Coordinator Work Based Learning
Early Childhood Education	180150	Early Childhood Education
	180102	Prekindergarten
	180103	Pre-Kindergarten and Kindergarten
	180104	Pre-Kindergarten Associate
	180105	Pre-primary (can only be added to K-6 Elem)
Elementary Education	180100	Elementary Education
	180101	Kindergarten (issued only w/ Elementary Education)
Adult Basic Education	180400	Adult Basic Education
Parent and Family Education	180401	Parent and Family Education
	180402	Family Education/Early Childhood
Speech Language Pathologist	190106	Speech Language Pathologist
Emotional Behavior Disorders	190200	Emotional Behavior Disorders
Learning Disabilities	190201	Learning Disabilities
Autism Spectrum Disorders	190202	Autism Spectrum Disorders
Physical and Health Disabilities	190310	Physical and Health Disabilities
	190300	Physically Handicapped
Developmental/Adaptive Physical Education	190302	Developmental/Adaptive Physical Education
Oral/Aural Deaf Education	190490	Oral/Aural Deaf Education
Deaf or Hard of Hearing	190497	Deaf or Hard of Hearing
Blind or Visually Impaired	190498	Blind or Visually Impaired
Early Childhood Special Education	190500	Early Childhood Special Education
Developmental Disabilities	199800	Developmental Disabilities
	199801	Mild to Moderate Mentally Handicapped
	199802	Moderate to Severe Mentally Handicapped
	199803	Mildly Handicapped (Master's degree only)
Academic and Behavioral Strategist	199810	Academic and Behavioral Strategist
Career Accommodation Specialist	199900	Career Accommodation Specialist
Driver and Traffic Safety	210000	Driver and Traffic Safety
Career and Technical Education	300000	Communications Technology Career

Licensure Field	Licensure Codes	Descriptions
	300100	Construction Careers
	300200	Manufacturing Careers
	300300	Medical Careers
	300400	Creative Design Careers
	300500	Early Childhood Careers
	300600	Hospitality Services Careers
	300700	Transportation Careers
Career Pathways	092602	Cosmetology
	092603	Law Enforcement/Criminal Justice
School Counselor	940310	School Counselor
	940300	Secondary Guidance and Counseling
	940301	Middle School Guidance and Counseling
	940302	Elementary Guidance and Counseling
School Psychologist	940600	School Psychologist
	940500	School Psychologist I
School Social Worker	940710	School Social Worker
	940700	School Social Worker I
	940701	School Social Worker II
School Nurse	940800	School Nurse
Library Media Specialist	941000	Library Media Specialist
	941100	Audio Visual Education
	940400	Librarian
Legacy Vocational Licenses	630	REMEDIAL READING
	640	REMEDIAL MATH
	670	SUPPORT SERVICE FACILITATOR
	690	INSTRUCTIONAL SUPPORT STAFF
	710	VOCATIONAL EVALUATOR
	740	TEACHER-COORD WORK EXP DISADV/HDCP
	745	TEACHER-COORD WORK EXP DISADVANTAGED
	750	TEACHER/COORD WORK EXP HANDICAPPED
	780	INTERPRETER FOR DEAF IN VOC PROGRAM
	790	SUPPLEMENTAL SUPPORT/TECHNICAL TUTOR
	1050	EMPLOYMENT PLACEMENT SPECIALIST
	10000	VOCATIONAL AGRICULTURE
	10100	AGRICULTURE PRODUCTION/FARM MGMT
	10500	HORTICULTURE OR SPECIALTY CROPS
	19090	TEACHER-COORD AG CO-OP PROG/NONFARM
	19910	ANIMAL CARE OCCUPATIONS
	40800	MARKETING OCCUPATIONS
	49090	TEACHER-COORD MARKETING OCC CO-OP PR
	70002	PUBLIC AFFAIRS/COMMUNITY SVC OCCUP
	70300	HEALTH CARE CAREERS
70303	NURSING ASSISTING	
70907	EMERGENCY MEDICAL TECHNICIAN	

Licensure Field	Licensure Codes	Descriptions
	79090	TEACHER-COORD HEALTH OCC CO-OP PROG
	79091	TEACHER-COORD PUBLIC AFFAIRS/COM SVC
	90010	SUPERVISOR OF HOME EC & SERVICE OCCS
	90101	CONSUMER AND HOMEMAKING OCCUPATIONS
	90112	CONSUMER AND HOMEMAKING/FAMILY LIFE
	90121	FAMILY LIFE EDUCATION
	90201	CHILD CARE/GUIDANCE & ED OCCUPATIONS
	90204	HOUSING OCCUPATIONS
	90214	FASHION/APPAREL/TEXTILE OCCUPATIONS
	90402	CHILDHOOD EDUCATION AIDE
	92602	COSMETOLOGY OCCUPATIONS
	92902	FOODS OCCUPATIONS
	99090	TEACHER-COORD SERVICE OCC CO-OP PROG
	99094	TEACHER/COORD FOODS OCC CO-OP PROG
	140100	ACCOUNTING
	140102	BOOKKEEPING
	140120	BANKING & FINANCE
	140200	DATA PROCESSING OCCUPATIONS
	140500	BUSINESS SIMULATION OCCUPATIONS
	140505	MODEL OFFICE
	140710	ADMINISTRATIVE SUPPORT OCCUPATIONS
	140715	LEGAL SECRETARIAL OCCUPATIONS
	140730	GEN SEC/CLERICAL OCC WI SHORTHAND
	140731	GEN SEC/CLERICAL OCC W/O SHORTHAND
	140743	LEGAL SECRETARIAL OCC WI SHORTHAND
	140752	MEDICAL SECRETARIAL OCC WI SHORTHAND
	149090	TEACHER-COORD BUSINESS OCC CO-OP PRO
	170301	AUTO BODY REPAIR OCCUPATIONS
	170302	AUTO MECHANICS
	170303	VEHICLE SERVICES OCCUPATIONS
	170308	PARTS SALES & SERVICES OCCUPATIONS
	170322	AUTO/TRUCK DISMANTLING OCCUPATIONS
	170400	AVIATION OCCUPATIONS
	171000	CONSTRUCTION OCCUPATIONS
	171016	CONSTRUCTION OCC/FINISHING TRADES
	171020	CONSTRUCTION OCC/PLANNING & MGMT
	171300	DRAFTING OCCUPATIONS
	171303	MECHANICAL DRAFTING
	171500	ELECTRONICS OCCUPATIONS
	171510	BROADCAST/MEDIA OCCUPATIONS
	171515	COMMUNICATIONS/MEDIA OCCUPATIONS
	171720	PRINCIPLES OF TECHNOLOGY
	171900	GRAPHIC ARTS
	172300	METAL/MATERIAL PROCESSING OCCUP

Licensure Field	Licensure Codes	Descriptions
	172302	MACHINE SHOP OPERATIONS
	172306	WELDING OCCUPATIONS
	172350	METALS FABRICATION
	173100	SMALL ENGINE MECHANICS
	173101	RECREATIONAL VEHICLE REPAIR
	179090	TEACHER-COORD TRADE & INDUS CO-OP PR