

## 2019-2020 STAR Compliance Report

### Final Numbers

The final violation numbers at the end of FY2020 were as follows:

- Total individuals in remaining in violation = 348 out of total 74210
  - FY2019 = 152 out of 73581
  - FY 2018 = 219 out of 72778
- Violation rate = 0.47%
  - FY2019 = 0.21%
  - FY2018 = 0.30%

Possible explanation for increased in violations:

- Brand new online STAR system. While the system is in working order, there are a number of more complicated edits that were not able to be programmed before the reporting session opened.
- Higher than typical new district staff working on STAR report.
- Higher than typical lack of communications from districts to STAR staff.

## Overall STAR Data

The following tables contain data as it was when the report was finalized in January 2020.

### All Assignments

category	Number of Assignments	Total FTE	Headcount
Total of all assignments	159611	72296.82	74210
Assignments in Violation	1051	439.49	644
Licensed for assignment	153255	70157.57	72384
Holds permission for assignment	5324	1718.76	2112

- Total of all assignments includes administration, related services, instructional, and non-instructional assignments.
- Assignments in violation includes individuals who were reported with a zero file folder number or removed from the position during the reporting session.
- Licensed for assignment includes individuals who are working on a Special Education Multidisciplinary Team, holds a tiered license, holds a non-tiered license, holds an administrative license, or working under the long-term substitute allowance.
- Holds permission for assignment includes innovative program permissions, out-of-field permissions, and administrative waivers.

### Licensed or Holds Permission for All Assignments

category	Number of Assignments	Total FTE	Headcount
Special Education Multidisciplinary Team	421	72.21	176
Tier 1	1379	562.9	627
Tier 2	4342	1901.71	2024
Tier 3	7610	3540.56	3696
Tier 4	135554	60799.51	62799
Long-term substitute allowance	8	5.87	8
Non-tier Licensed	218	109.82	128
Administrative license	3716	3161.03	3236
Manual Override	7	3.96	7
Innovative Program Permission	1545	314.99	369
Out-of-Field Permission	3762	1394.04	1735
Administrative Waiver	17	9.73	11

### Teacher and Related Service Assignments

category	Number of Assignments	Total FTE	Headcount
Total of all assignments	155903	69143.93	71089
Assignments in Violation	1049	437.76	645
Licensed for assignment	149565	67015.14	69274
Holds permission for assignment	5307	1709.03	2101

### Licensed or Holds Permission for Teacher or Related Service Assignments

category	Number of Assignments	Total FTE	Headcount
Special Education Multidisciplinary Team	421	72.21	176
Tier 1	1379	562.9	627
Tier 2	4342	1901.71	2024
Tier 3	7610	3540.56	3696
Tier 4	135554	60799.51	62799
Long-term substitute allowance	8	5.87	8
Non-tier Licensed	218	107.96	128
Administrative license	27	19.6	20
Manual Override	6	2.96	6
Innovative Program Permission	1545	314.99	369
Out-of-Field Permission	3762	1394.04	1735

### Administrative Assignments

category	Number of Assignments	Total FTE	Headcount
Total of all assignments	3708	3152.89	3230
Assignments in Violation	2	1.73	2
Licensed for admin assignment	3690	3142.43	3218
Hold administrative waiver	16	8.73	10

## Violation Data

- A. The STAR report was closed in December 2019. After closing STAR, before finalizing the data, a one-month clean-up phase takes place to clear any mistakes in reporting. The clean-up phase consists of STAR staff sending an email to each STAR coordinator (possibly including superintendents, directors, and charter school authorizers) with a list of violations and any relative questions. If a response is not received within a week, a second email is sent and includes the superintendent or director and charter school authorizers. If still no response, a third email is sent. This is the data at the beginning of the clean-up phase.
  - a. Number of districts with violations = 299
  - b. Number of Individuals in violation = 1173
    - i. Administrators in violation = 7
    - ii. Teachers and Related Service in violation = 1166
  - c. Overrides and reason for override = 543 individuals
    - i. Mode of Teaching S – Special Education Multidisciplinary Team – edit not yet programmed into the new system
    - ii. Mode of Teaching P – Innovative Program Permission – edit not yet programmed into the new system
    - iii. Assignments with complex licensure compliance (for example, 9<sup>th</sup> grade physical science) – the more complexed licensure compliance issues that require looking at the assignment, licensure/ permission data, and grade level have not yet been added into the new system
    - iv. Staff terminated or moved to a non-licensed position
    - v. Administrative assignments – director of Board of School Administrators, Dr. Anthony Kinkel, is notified immediately when an administrative assignment appears on the violation list – Dr. Kinkel then contacts the district to find out what is happening or will send documentation that the district received approval from the board for the position
    - vi. Other assignments that have been examined by the appropriate persons at either PELSB or BOSA and approved to override
- B. The report was finalized in January 2020. Once the report is finalized no data can be changed. However, districts can still provide information on violations and STAR staff continued to look for permissions or licenses.
  - a. 296 individuals were cleared or came into compliance since the report finalized.
    - i. 30 individuals came into compliance with either the appropriate license or permission
    - ii. 5 individuals were reported with either an old community expert file folder number or a zero file folder number, but the person had the appropriate license
    - iii. 11 individuals had been terminated or left the district in October-December but the district had not notified STAR staff to do an override
    - iv. 14 individuals should not have been reported because either they do not work in the district or they left the district before September 2019
    - v. 2 individuals had clerical errors on their license or permission on PELSB's end
    - vi. 12 individuals should have been reported as non-licensed
    - vii. 13 individuals should have been overrides due to complex licensure compliance, but were missed

- viii. 209 individuals were reported with an incorrect assignment code or grade level code
- C. While districts may provide additional information during the clean-up phase or after the report is finalized, the violations remain.
  - a. 95 individuals remained in violation after communications with the district
    - i. 76 individuals did not hold the appropriate license or permission
      - 1. Several districts reported that their principal insisted the person didn't need a specific license for the assignment.
      - 2. Several districts said they applied for a permission, but there was no evidence that any were received.
    - ii. 17 individuals still in violation because additional information requested by STAR staff was never submitted by district.
    - iii. 2 individuals received their license after May 2020.
  - D. Several districts do not respond to violation emails requesting information.
    - a. 253 individuals remained violations due to lack of communications
    - b. These individuals come from 76 districts and charter schools
  - E. 348 individuals remain on the final violation list. All administration violations were cleared.