



January 30, 2023

Senate

State of Minnesota

Majority Leader Kari Dziedzic
Minority Leader Mark Johnson
Secretary of the Senate Tom Bottern
Minnesota Senate
95 University Avenue
St. Paul, MN 55155

Re: Minnesota Senate Non-Discrimination and Anti-Harassment Annual Report

Dear Senator Dziedzic, Senator Johnson, and Secretary Bottern:

Pursuant to Section R. of the Senate's Non-Discrimination and Anti-Harassment Policy, by February 1 of each year I am required to provide you a report compiling certain data about reports submitted under the Policy. The information provided below meets the requirements under Section R. of the Policy for calendar year 2022.

Number of discrimination complaints filed	0
Number of harassment complaints filed	2
Number of hearings	0
Number of investigations	2
Number of substantiated allegations	2
Dollar amount spent on outside entities for investigation of claims	\$0

This total does not include any findings pursuant to an investigation into the Non-Discrimination and Anti-Harassment Policy.

In addition, as required by the Policy, I will be filing a copy of this report with the Legislative Reference Library today.

If you have any questions regarding the information provided above, please contact me directly.

Sincerely,

Nicole A. Miner

Nicole A. Miner
Senate Human Resources Director