# Family Violence Coordinating Council

# 2019

Annual report of the Fourth Judicial District Family Violence Coordinating Council serving Hennepin County.



FOURTH JUDICIAL DISTRICT



January 13, 2020

Chief Judge Ivy Bernhardson Fourth Judicial District Court 300 South Sixth Street Minneapolis, MN 55487

Dear Judge Bernhardson:

The Family Violence Coordinating Council ("FVCC" or "Council") met monthly throughout 2019. The Council was co-chaired by Judge Kathryn Quaintance and Referee Mike Furnstahl. Katie Brey served as the FVCC's Executive Director.

The statutorily defined goal of the Fourth Judicial District Family Violence Coordinating Council is to address family violence issues by promoting interdisciplinary programs and initiatives so as to coordinate public and private legal and social services, law enforcement, and judicial activities. Our purposes are to coordinate between agencies, departments, and the courts on the issues of domestic violence and abuse; to promote effective prevention, intervention, and treatment techniques; and to improve the system response to domestic violence and abuse in order to reduce those incidents and promote victim safety. The Council fulfills these objectives through committees, at council meetings, and through the efforts of the FVCC as a whole.

Members of the FVCC represent virtually all justice system players: judges, court administrators, prosecutors, public defenders, police, probation, child protection, public health, and representatives from many community agencies, in particular domestic violence advocacy programs. Family Violence Coordinating Council membership for 2020 is outlined in Appendix A.

As in the past, the FVCC's monthly meetings served as a forum for members to share expertise and ideas to effect improvements in addressing domestic violence. The following represents a sampling of the speakers and subjects presented and discussed at the meetings:

• Maggie Larson presented on the Safe at Home Program that allows victims with extreme safety concerns to keep their real address unknown and inaccessible to the person they fear. The program works by assigning a participant an alternate address that all private and public

entities must accept as their true address.

- Assistant Public Defender Angela Bailey presented Understanding the Racial Divide in Corporal Punishment Cases: A Child Protection and Criminal Defense Analysis.
- Division of Indian Works Executive Director Louise Matson presented on the impact of historical trauma, grief and loss in Native American community, and its effects within the domestic violence community.
- Cecelia Rude and Katie Miller from the Minneapolis Police Department Procedural Justice Unit gave an overview of the Unit and the Community Navigator program. Community Navigators were established to bridge connections and strengthen communication between the police department and the community.

The 2019 strategic goals reflected many of the barriers identified by members and proposed solutions to those barriers. The Council was able to achieve some of its stated goals:

- The Civil, Criminal, and Juvenile Committees scheduled multiple educational opportunities through-out the year, fulling our objective to promote training.
- Speakers were scheduled for each full Council meeting and focused discussions were held to discuss how to use the information we learned.

Two 2019 goals did not move forward:

- Developing a speaker's bureau for members to conduct community outreach was reviewed and did not move forward due to resource issues. Council members discussed the potential and decided to not continue this goal for 2020.
- The goal to develop a gun surrender protocol is being successfully developed by the Justice for Families Program grant.

Lead by committee chairs, in November members attended a brainstorming session devoted to reviewing the 2019 strategic plan and planning for the upcoming year. In December, the 2020 strategic plan was finalized and approved by the full Council (Appendix B).

The attached committee reports set forth in more detail many achievements for the year, but especially worthy of note are several trainings sponsored by the Council through its committees (Advocate, Civil, Criminal, and Juvenile). Three committees reported hosting/sponsoring seminars/ training opportunities in 2019. Feedback from participants (Appendix C) indicate that the seminars/training provided were valuable and relevant.

**Advocates Committee** members met six times in 2019 and expanded their membership. Besides sponsoring a well-attended tour of the Hennepin County Public Safety Facility, members were able to use meetings as an opportunity to discuss commonalities, service gaps, and system problems. In 2020, besides hosting a training for advocates, committee members will continue work with system stakeholders to improve access to the courts, and procedures surrounding restraining orders and in-custody appearances. **Child/Juvenile Committee** members met every other month in 2019 and increased their membership. They supported the FVCC Executive Committee decision to postpone their committee sponsored annual Resource Fair to 2020. Goals for next year include sponsoring two speakers on domestic violence related issues for their committee members and stakeholders.

**Civil Committee** members met regularly in 2019. They sponsored multiple roundtables and numerous trainings, and they continue to work with the Justice for Family Program to identify gaps in the way domestic violence is addressed by all components of Family Court. Goals in 2020 include coordinating multiple brown bag lunches for members of the committee and greater community; and supporting Justice For Families gun surrender efforts by promoting pilots through its committee members.

**Criminal Committee** members sponsored two well attended programs for criminal justice system personnel, one on firearm laws and one on mass shootings. They also updated the Quick Reference Guide, which is available on the FVCC website. Goals for 2020 include sponsoring two domestic violence related seminars, and creating a work flow chart and contact list for stakeholders.

The four standing committees (Advocates, Child/Juvenile, Civil, and Criminal) of the FVCC accomplish much of the work of the Council. The committee reports are incorporated into this report and set forth membership, meeting frequency, achievements in 2019, and goals for 2020.

The co-chairs want to take this opportunity to thank all of the members of the FVCC, the Executive Director, the committee chairs and members of the committees, for their tireless work and continued optimism that together we can be effective in reducing domestic violence in Hennepin County.

We appreciate your continued support for the work of the Family Violence Coordinating Council.

Sincerely,

Judge Kathryn Quaintance FVCC Co-Chair Referee Mike Furnstahl FVCC Co-Chair

cc: Assistant Chief Judge Toddrick Barnette Family Violence Coordinating Council Members

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#### Acronym Key

AC	Advocates Committee
BWJP	Battered Women's Justice Project
BWLAP	Battered Women's Legal Advocacy Project
CC	Civil Committee
C/JC	Child / Juvenile Committee
CrC	Criminal Committee
DAP	Domestic Abuse Project
DASC	Domestic Abuse Service Center
DV	Domestic Violence
EC	Executive Committee
FCEP	Family Court Enhancement Project
FCS	Family Court Services
FVCC	Family Violence Coordinating Council
GOA	Gone On Arrival
HRO	Harassment Restraining Order
HSPHD	Human Services and Public Health Department (Hennepin County)
MCBW	Minnesota Coalition for Battered Women
OC	Community Outreach Committee
OFP	Order for Protection
PD	Police Department

### **COMMITTEE REPORTS**

#### Advocates Committee – 2019 Annual Report

#### I. Committee Membership and Meeting Times

The Advocates Committee met six times in 2019, establishing a new meeting location at Webber Park Library in Minneapolis. The year saw greater involvement of different agencies and advocates who serve both geographic areas of Hennepin County and agencies who serve specific demographic communities. Advocates also increased their participation in the FVCC's other subcommittees, (i.e. Civil, Criminal) in 2019.

#### II. Committee goals for the past year.

1. Jail tour for advocates.

A tour of the jail was finally set up in 2019, after difficulties in communication with the jail representative in 2018. The tour was limited to fifteen people, with many more advocates wanting to attend. Another tour will be scheduled in early 2020. As a result of taking the tour, a staff person from Eastside Neighborhood Services, which offers Batterer's Intervention Programs, as well as counseling for victim/survivors, began discussions with the volunteer coordinator at the jail about possible new programming for inmates.

- 2. Increase the issuance of DANCOs, particularly at first appearances. Some suburban prosecutors continue to make an effort to send memorandums to the court with requests for bail, conditions and/or DANCOs, when they are not able to be present for in-custody first appearances. This effort sometimes makes the difference between a DANCO being issued rather than a simple conditional release No Contact condition being ordered. Many DANCO requests are denied and sometimes not even requested. Possible systemic obstacles to the issuance of DANCOs will require more discussion in 2020.
- Reestablish and expand membership of the Advocate Committee. The outreach during the year resulted in the participation of more advocates from more agencies, offering valuable different perspectives, as well as valuable common experiences. Both the differences and the commonalities highlight gaps and problems which the Committee will continue to address.

#### III. Committee Activities.

The Advocates Committee began the year by participating in a STOP grant-funded "Blueprint Project" initiated by Home Free Community Programs. The project started in Home Free Community Program's service area, in northwest Hennepin County, and then expanded to look at County-wide criminal justice processes. Once members of the Advocates Committee began participating, the focus turned to the experience of domestic violence victims with limited English proficiency and those that are deaf or hard of hearing. The Committee identified a common gap that results in a much different court experience than that of native English speakers. The group interviewed staff at probation, court administration and the Hennepin County jail about their Language Access Plans and observed court hearings with this focus. The Committee will continue this work in 2020 by asking Hennepin County to better address gaps in services for people who are not native English speakers.

The other topics discussed by the Advocates Committee were regarding Harassment Restraining Orders and Orders for Protection. Advocates concurred that new procedures and protocols used by Civil Filing have resulted in the advocates who file HRO petitions no longer being able to get copies of the Order back from the Court, as we used to. Instead of the Order being faxed back to the advocacy agency, it is sent via mail to the Petitioner, which leaves the Petitioner in limbo for several days, not knowing the status of the Order. This delay also makes it more difficult for Petitioners to access Pro Bono representation. We will continue to work with Court Administration on these concerns in 2020.

Also discussed during the year were delays in the service of Orders for Protections and Harassment Restraining Orders on Respondents by the Sheriff's Office. These delays negatively impact victims/Petitioners, causing them to have to return to court multiple times, which leads to more dismissals of these Orders, perhaps unnecessarily. Some overtures and invitations to the Sheriff's Civil Department were made, but the Committee has not met with a representative from this office yet. The Civil Committee of the FVCC has discussed this concern, as well. On a brighter note, the Sheriff's Office has had more participation with the FVCC in the last year or two, which improves coordination of services and increased public safety to victim/survivors.

Meetings resulted in lively discussions about experiences in criminal, family, civil, juvenile and other types of court hearings. Both varying experiences were noted by agencies serving different communities, as well as common experiences and concerns were shared.

The Advocates Committee did not host any trainings in 2019, but has a brown bag scheduled for January 2020 with representatives from the Minnesota Office of Justice Program's Crime Victim Justice Unit.

#### IV. 2020 Goals.

- 1. Continue to work on improvement of access in Hennepin County courts for domestic violence victims with limited English proficiency and those that are deaf or hard of hearing.
- 2. Continue to work with Court Administration and the Sheriff's Civil Office on procedures that negatively impact victims who are filing emergency restraining orders.
- 3. Continue to track the issuance of DANCOs at first appearances, and work with City Attorneys and the Court to overcome the challenges of how in-custody appearances are handled.
- 4. Host at least one training in 2020 for advocates, FVCC members, and other interested agencies and partners.

Respectfully submitted by Rachel Ratner, Chair

#### **Committee members:**

Pamela M., CLUES Kerry G., CLUES Kellie R., CLUES Raschon S., Cornerstone Ally, Cornerstone Janelle O., Cornerstone Sonya V., Cornerstone Sarah G., Minnesota Elder Justice Center Mercedes M., CUHCC Vanessa F., Tubman Kirsten, Tubman Chloe V., Aurora Center Elsa S., Home Free Rachel R., Chair, Sojourner Project Miranda G., Sojourner Project Holly J., Sojourner Project Judi N., Sojourner Project

#### I. Committee membership and meeting times.

The Family Violence Coordinating Council Juvenile Committee is comprised of people from various organizations working with youth and families. Committee membership includes representatives from Bridge for Youth, Headway, FamilyWise Services, Domestic Abuse Project, Cornerstone, and Tubman. Membership also includes representatives from the Fourth Judicial District Juvenile Court Guardian Ad Litem Program, the Hennepin County Public Defender's Office, the Hennepin County Attorney's Office and Hennepin County Health and Human Services. The Juvenile Committee meets in the large Guardian Ad Litem conference room located in the lower level of the Juvenile Justice Center at 590 Park Avenue in Minneapolis on the second Tuesday of every other month at 12:15 p.m.

#### II. Committee goals for the past year.

- 1. October FVCC Resource Fair.
  - a. The October Resource Fair was postponed by the Executive Committee. The Council as a whole will reassess and determine whether to hold a fair in 2020.
- 2. Evaluate and expand Committee membership.
  - a. Using the existing email group created by the former chair, members were invited to an August meeting. Membership was affirmed and expanded to include three new members.
- 3. Research and evaluate potential trainings and speakers for 2019 and 2020.
  - a. One training was sponsored in 2019. The Juvenile Committee is committed to sponsoring two trainings in 2020 and continues to research potential speakers.

#### III. Committee Activities.

Our Committee said farewell to long time chair Anne Taylor, who retired as a senior attorney with the Juvenile Division of the Hennepin County Attorney's Office. Ms. Taylor was the backbone of the Juvenile Committee sponsored October FVCC Resource Fair.

Her departure prompted the FVCC Executive Committee to postpone the fair until at least 2020. In March the Juvenile Committee met and elected their new chair, Lisa McNaughton, Managing Attorney, Hennepin County Public Defender.

In early December the Juvenile Committee sponsored a training about the "Juvenile Family Violence Domestic (JFVD): A Pre-Charge Diversion Tool". Maximillia Utley, Sr. Assistant Hennepin County Attorney, and Headway representative Jen Gustafson presented.

#### IV. 2020 Goals.

1. Before November 2020, sponsor two educational programs/seminars regarding domestic violence topics for stakeholders and their members.

Respectfully submitted by Lisa McNaughton, Chair.

#### **Committee Members:**

Alex Kewitt, The Bridge For Youth Angela Lewis Dmello, Children's MN Anna VonRueden, FamilyWise Services Anne Glidden, Hennepin Adult Probation Brandy Maddox, The Bridge For Youth Char Johnson, FamilyWise Services Cloutier Carlein, Missions Inc. Jacob Kraus, Hennepin County Attorney's Office Judy Nelson, Sojourner Project Kari Toberg, Hennepin County Child Protection Katie Gomez, Headway Kelley Hempel, FamilyWise Services Kim S. Johnson, Hennepin County Juvenile Probation Lauren Hofmeister, Domestic Abuse Project Laurie Abraham, The Bridge For Youth Leah Martin, Domestic Abuse Project Lisa McNaughton, Chair, Hennepin County Public Defender Martha Swanson, Fourth Judicial District Guardian Ad Litem Program Penny McTigue, Hennepin County Health and Human Services

#### **Committee Member (continued):**

Rebecca Steiner, Hennepin County Health and Human Services Richard Bell, The Bridge For Youth Sarah Lockhart, Children's MN Tamara Stark, Tubman Tianna Reyes, The Bridge For Youth Toinette Battle, Cornerstone Z. Washington, The Bridge For Youth Zong Yang, Cornerstone

#### Civil Committee – 2019 Annual Report

#### I. Committee membership and meeting times.

The Civil Committee of the Family Violence Coordinating Council meets on the fourth Thursday of every other month, from 12:15 PM to 1:30 PM in court room 534 in the Family Justice Center. Membership consists of Judicial Officers and Court Administration staff from the Fourth Judicial District Family Court, and representatives of the Guardian ad Litem Office (GAL), and representatives of the Justice for Families Grant executive team (JFF). Other members include representatives from Hennepin County Family Court Services (FCA), the Domestic Abuse Service Center (DASC), Central Minnesota Legal Services (CMLS), Battered Woman's Legal Advocacy Project (BWLAP), Hennepin County Attorney's Office (HCAO), Cornerstone, Domestic Abuse Project (DAP), Home Free, and Tubman.

#### II. Committee goals for the past year.

The Civil Committee continued its work supporting the Justice For Families Grant (JFF) initiative, where those efforts intersect with the goals of the Committee and improving access and court processes for victims of domestic abuse. The Committee continued its focus on training for stakeholders and providers in the Family Court arena. Our 2019 goals and accomplishments are as follows:

- Gun surrender procedures developed in coordination of the Justice for Families Grant (JFF):
  - a. Facilitated judicially led trainings on OFP's and gun surrender
  - b. Joint efforts between JFF, FVCC Civil Committee, and FVCC Criminal Committee led to meetings with Minneapolis PD and Hennepin County Sherriff's Department to formulate a proposal for gun surrender pilot program—pilot pending
- 2. Sponsored Training and Education:
  - a. Panel discussions/listening sessions for Judicial Officers and domestic abuse advocates
  - b. "Understanding the Racial Divide" was arranged for the full council through the Executive Team. After that presentation, the speaker was invited by the Civil Committee chair to present at the Family Justice Center.
  - c. Introduction to Guide and File system for OFP's and HRO's

- 3. Other's as brought forward:
  - a. The Civil Committee consistently brings topics back to the small group and has acted where possible, including:
  - b. Regular discussion/problem solving on process issues in OFP proceedings, including challenges for petitioners, service issues, court room and waiting room procedures

#### III. Committee Activities.

Committee membership remained stable the majority of 2019. In the last quarter of the year, several members stepped down due to job mobility. I am pleased to report that represented agencies were quick to replace departing Committee members with many new individuals attending the last meeting of 2019 and others expected to join in 2020. The diversity of the committee's membership continues to provide opportunity for rich discussion between court administration, advocates, judicial officers, Guardian ad Litem, Family Court Services, and community providers. This promotes increased awareness, across stakeholders, of issues affecting victims of domestic abuse and the ability to promote solutions amongst the Committee members and to effect change elsewhere in the system. For example, issues raised at the Civil Committee are communicated back to the Court or other organizations to effect change and raise concerns.

#### IV. 2020 Goals.

- 1. Continue to host/coordinate/participate in brown bag lunches for members of the committee and greater community. Training topics and dates to be established in the first quarter of 2020.
- 2. Support advancement of gun surrender pilot programs in conjunction with JFF grant efforts, Criminal Committee, and Full FVCC.

Respectfully submitted by Michael Weinstein, Chair.

#### **Committee Members:**

Adam Miller, Justice For Families Grant Allison Likens, Cornerstone Amanda Keuseman, Family Court Services/Justice for Families Grant Amirthini Keefe, Domestic Abuse Project Beth Assell, Central Minnesota Legal Services Deana Smith, Domestic Abuse Service Center Erin Osborne, Central Minnesota Legal Services

#### **Committee members (continued):**

Holly Knight, Family Court Referee Janelle O'Brien, Cornerstone Jessica Rahier, Court Administration Kate Feuling, Tubman Kate Wilson, Court Administration Kristen Novak, Tubman Lila Bolke, Family Court Staff Attorney Liselotte Schluender, Central Minnesota Legal Services Mary Madden, Family Court Referee Mary Dilla, Family Court Self-Help Center Megan Rae, Domestic Abuse Project Melanie Sanchez, Guardian ad Litem Michael Weinstein, Chair, Hennepin County Family Court Services Molly Procket, Home Free Rana Alexander, Standpoint Sandy Ruhland, Hennepin County Child Support Shilo Bute, Tubman Siri Lockensgard, Domestic Abuse Service Center Venessa Foster, Tubman

#### Criminal Committee – 2019 Annual Report

#### I. Committee membership and meeting times.

The Criminal Committee of the Family Violence Coordinating Council met bi-monthly (on even months) on the third Monday at 1:30 pm at Minneapolis City Hall. The committee is made up of several diverse members across all areas of the criminal justice system. Our members include prosecutors, defense attorneys, probation officers, law enforcement, court staff, advocates, counselors and educators. The Committee is pleased that this multi-disciplinary and multi-jurisdictional group of professionals continues to hold lively discussions about issues arising in the criminal courts, and that the committee make-up allows for a broader analysis of the impact of changes in the law and to the way that domestic violence criminal cases are handled in Hennepin County because of the many perspectives and jobs of those serving on the Committee.

#### II. Committee goals for the past year.

- 1. Continue to host at least two educational programs/seminars regarding domestic violence related topics for criminal justice system personnel.
  - a. Focus on providing trainings regarding domestic violence related topics for criminal justice system personnel.
  - b. Two trainings were sponsored by the committee in 2019.
- 2. Continue to explore a domestic violence diversion program in conjunction with the DV Steering Committee.
  - a. This topic was raised at the DV steering committee and the bench has made it clear this is not something they would support at this time
  - b. The Minneapolis City Attorney's Office has requested funding for 2020 to explore community based IPV programming that could eventually be the basis for a diversion program administered by the city attorney.
- 3. Explore how to best coordinate communications around domestic violence issues to include figuring out a proactive communications strategy to share news and accomplishments.
  - a. The committee heard from Gail Clapp from the Business Unit at the Hennepin County District Court during our August meetings. She explained in detail how information flows in and out of MNCIS and how various people can access information in MNCIS and the Minnesota Government Access (MGA) portal.
  - b. Based on that presentation, we refocused our efforts in trying to come up with a clear criminal case flow chart for every step of the process and the best contact people at each step. We will continue to work on this in 2020.

- 4. The committee will continue to try and increase attendance at committee meetings.a. Average meeting attendance was eleven people in 2019, up from seven in 2018.
- 5. The committee will continue to provide annual updates to the Quick Reference Guide created by the Criminal Committee.
  - a. This was completed in September 2019.

#### III. Committee Activities.

Our committee membership increased from 20 to 23 members and attendance at the meetings was up significantly. Towards the end of the year, the chair invited another group made up of criminal justice partners and advocates that had been operating with a grant focus for many years to join the criminal committee as the same issues and concerns were discussed at each meeting. Some of the members of that group have expressed an interest in the criminal committee so our membership may continue to grow. There was a great deal of turn over and new appointees to the Family Violence Coordinating Council so several members have changed but the same agencies have continued to be involved. On July 31, 2019, the committee sponsored a CLE on Firearms Laws as they apply to domestic violence and family law matters. The presenters were Judges Mark Kappelhoff and Patrick Robben. On October 4, 2019, the committee sponsored a CLE on Mass Shootings. The presenter was Dr. James Densley from Metropolitan State University. The Quick Reference Guide got a significant overhaul this year with numerous substantive additions and a newly vetted contact list for several criminal justice partners, including adding the email addresses for judicial officers.

#### IV. 2020 Goals.

After discussion at the December meeting, the Criminal Committee has adopted the following goals for 2019:

- 1. Continue to host at least two educational programs/seminars regarding domestic violence related topics for criminal justice system personnel.
- 2. Work on a case flow chart and contact list so that various criminal justice partners know who best to contact throughout the life of a case for information on the status of the case.

Respectfully submitted by Jennifer Saunders, Chair.

#### **Committee Members:**

Christopher Bates, Minneapolis City Attorney's Office Lisa Neu, Minneapolis City Attorney's Office Jennifer Saunders, Chair, Minneapolis City Attorney's Office Rachel Kraker, Hennepin County Attorney's Office, Domestic Abuse Service Center Tara Lopez-Ferguson, Hennepin County Attorney's Office Ann Kaul, Bloomington City Attorney's Office

#### **Committee Members (continued):**

Elizabeth Hogan, Hennepin County Public Defender's Office Giovanni Veliz, Minneapolis Police Department Edward Hoffner, Hennepin County Sheriff's Office Joan Blace, Hennepin County Community Corrections & Rehabilitation Erica May, Hennepin County Community Corrections & Rehabilitation Jay Hester, Hennepin County Community Corrections & Rehabilitation Janice Blackmon Hennepin County Community Corrections & Rehabilitation Melynda Nelson, Hennepin County Community Corrections & Rehabilitation Howard Edwards, Hennepin County Community Corrections & Rehabilitation Lidia Morales, Hennepin County District Court Lisa Lane, Hennepin County District Court Rachel Ratner, Sojourner Project Amirthini Keefe, Domestic Abuse Project Claire Arvidson, Home Free Kaarin Long, Advocates for Human Rights Elizabeth Montgomery, Advocates for Human Rights Carrie Crawford, Paradigm Counseling Aaron Milgrom, Private Practice BIP Deborah Eckberg, Metro State University

#### Family Violence Coordinating Council January 2020 Membership

#### (Blue boxes denote FVCC Executive Committee members)

Group	Name	Name	Name
Judicial Officers	Judge Kathryn Quaintance, Co-Chair	Ref. Mike Furnstahl, Co-Chair	Judge Bruce Manning
	4 <sup>th</sup> Judicial District	4 <sup>th</sup> Judicial District	4 <sup>th</sup> Judicial District
Court Administration	Kate Wilson	Lidia Morales	Adam Miller
	4 <sup>th</sup> Judicial District, Family Court/DASC	4 <sup>th</sup> Judicial District, Criminal Court	4 <sup>th</sup> Judicial District , Justice for Families
Probation	Joan Blace	Melynda Nelson	Michael Weinstein (FCS) (Civil Chair)
	Hennepin County Probation	Hennepin County Probation	Hennepin County Corrections
Health Care	Penny McTigue		
	Hennepin Co. HSPHD		
Mental health care providers	Sarah Lockhart	Aaron Milgrom	
	CornerHouse	Private provider	
Law Enforcement	Lt. Bruce Folkens	Lt. K. McDaniel	Det. Erica Coy, Eden Prairie
	Minneapolis Police Dept.	Hennepin Co. Sheriff	Suburban police dept.
Prosecutors	Rachel Kraker	Jennifer Saunders (Criminal Chair)	Ann Kaul
	Hennepin County (DASC)	City of Minneapolis	City of Bloomington
	Tara Ferguson Lopez	Vernona Boswell	Jacob Kraus
	Hennepin County (Crim.)	Supervisor, Victim Witness	Hennepin County (Juv.)
Public Defenders	Elizabeth Hogan	Lisa McNaughton	
	Hennepin County (Adult)	Hennepin County (Juvenile)	
Legal Aid	Liselotte Schluender		
	Central MN Legal Services		
Educators	Dr. Deborah Eckberg		
	Minneapolis educator		
Child Protection	Kari Torborg	Melanie Sanchez	
	Hennepin County CP	4 <sup>th</sup> Judicial District , GAL Program	
Other Public Officials	Nick Cichowicz	Amirthini Keefe	Anna VonRueden
	WATCH	Domestic Abuse Project	FamilyWise
DA Advocates or Social Service Agencies	Elsa Swanson	Deana Smith	Rachel Ratner (Advocate Chair)
	Missions, Inc.	HC Domestic Abuse Service Ctr.	Sojourner
	Raschon Simmons	Alyssa Olson	John Phung
	Cornerstone	OutFront MN	Tubman Family Alliance
Executive Director			Cecelia Rude, Community Navigator
Katie Brey, Sr. Mgr., 4 <sup>th</sup> Judicial District			Minneapolis Police Department

#### Family Violence Coordinating Council 2020 Strategic Plan

Strategic Plan Objective	Measurement			
Objective 1   Implement a system action that addresses one of the opportunities outlined in the 2019 Fatality Review Board Report.   (MN § 484.79.1) A coordinating council shall establish and promote interdisciplinary programs and initiatives to coordinate public and private legal and social services and law enforcement, prosecutorial, and judicial activities.)				
Action items				
1.1. Conduct a gap analysis on one of the opportunities outlined in the 2019 Fatality Review Board report.	1.1. By March 1, 2020, the Executive Committee will select one opportunity and schedule a gap analysis session to be held by June 30, 2020.			
1.2. Using the gap analysis, develop an action plan addressing the identified opportunity.	1.2. By November 30, 2020, implement the action plan.			
Objective 2   Provide and promote training to members, stakeholders and the community.   (MN § 484.79.3.1interdisciplinary training and systemic approaches to family violence issues).   (MN § 484.79.3.2identification of current weaknesses in the system and area where additional resources are needed, and way to improve those components).   (MN § 484.79.3.3promoting public and private partnerships in the delivery of services and the use of volunteer services).				
Action items				
2.1. Coordinate training for system providers.	2.1 Each Committee (Advocates, Civil, Criminal, and Juvenile) will coordinate and conduct at a minimum one training by November 30, 2020.			
2.2 Support monthly speakers at Full Council meeting and reserve the last 30 minutes of the minutes for structured discussions on what we learned, and possible action steps that can be implemented at the subcommittee level.	2.2 By February 1, 2020, the Executive Committee will share the speaker calendar for the first half of the year. By April 1, 2020 the Executive Committee will share the speaker calendar for the 2 <sup>nd</sup> half of the year.			
<b>Objective 3</b> Promote the FVCC as a resource to review proposed stakeholder policies for their potential impact on victims of domestic violence. ( <i>MN § 484.79.3.3promoting public and private partnerships in the delivery of services</i> )				
Action items				
3.1 The FVCC Executive Committee will draft a protocol for reviewing stakeholder draft policies and providing feedback.	3.1. The FVCC Executive Committee will submit a draft protocol for approval of the full Council by June 30, 2020.			
3.2 The FVCC Executive Committee will investigate opportunities to present at stakeholder meetings so partners are informed about the Council.	3.2. The FVCC Executive Committee will identify stakeholders and Executive Committee members, or identified FVCC Council members, will present at two stakeholder meetings by October 31, 2020.			

#### APPENDIX C

