Family Violence Coordinating Council

2018

Annual report of the Fourth Judicial District Family Violence Coordinating Council serving Hennepin County.





April 30, 2019

Chief Judge Ivy Bernhardson Fourth Judicial District Court 300 South Sixth Street Minneapolis, MN 55487

Dear Judge Bernhardson:

The Family Violence Coordinating Council ("FVCC" or "Council") met monthly throughout 2018. The Council was co-chaired by Judge Tamara Garcia and Referee Mike Furnstahl. Catherine Brey served as the FVCC's Executive Director throughout 2018.

The statutorily defined goal and mission of the Fourth Judicial District Family Violence Coordinating Council is to address family violence issues by promoting interdisciplinary programs and initiatives so as to coordinate public and private legal and social services and law enforcement, prosecutorial and judicial activities. Our purpose is to coordinate between agencies, departments, and the courts on the issues of domestic violence and abuse; to promote effective prevention, intervention, and treatment techniques; and to improve the response to domestic violence and abuse in order to reduce incidents of domestic violence and promote victim safety. The Council fulfills these objectives through committees, at council meetings and through the efforts of the FVCC as a whole.

Members of the FVCC represent virtually all justice system players: judges, court administrators, prosecutors, public defenders, police, probation, child protection, public health, and representatives from many community agencies, in particular domestic violence advocacy programs. In 2018, the Council experienced multiple leadership changes as members retired or moved into new positions. In particular, the chairs of three of the Council's subcommittees (Advocate, Child/Juvenile, Criminal), who also make up the Executive Committee of the Council, moved into new roles or retired. Family Violence Coordinating Council membership for 2019 is outlined in Appendix A.

As in the past, the FVCC's monthly meetings served as a forum for members to share expertise and ideas to effect improvements in addressing domestic violence. The following represents a sampling of the speakers and subjects presented and discussed at the meetings:

- Karen Adamson and Emily Wolfe, Hennepin County Public Health; and Sarah Lockhart and Laura Battaglia, Domestic Abuse Project, reviewed their partnership to address family violence through early childhood programming. Services include individual and family therapy; and diagnostic assessment for children birth to five.
- Angela Lewis-Dmello presented on services available through CornerHouse Family Services.
 Their mission is to "listen and offer hope and healing to those silenced by trauma and
 violence." CornerHouse is a person-centered agency specializing in forensic interview (and
 training); child sexual abuse medical exams; family services; and expert testimony using a
 multidisciplinary team approach.
- Jackie Braun-Lewis, Hennepin County District Court Research, presented the Domestic Violence Study, which followed cases from filing until two years post-disposition. This study was a follow-up to a 2002 study of the criminal domestic violence calendar.
- Fatality Review Board executive director Deena Anders presented the Board's annual report. Three cases were reviewed and a number of opportunities were identified that could better provide victim support and hold perpetrators accountable.
- WATCH executive director Nick Cichowicz and program manager Ellen McDaniel, present a report on the role of the judicial system in minimizing the seriousness of buying sex with women and underage girls.
- No Wrong Door provides a safe harbor for Minnesota's sexually exploited youth. No Wrong Door program manager Amanda Koonjbeharry reviewed initiative's goals, internal framework, activities, deliverables, activities and current focus.
- Lori Schwartz, Assistant Hennepin County Attorney, presented on the process used by Child Protection to investigate reports of sexual abuse maltreatment.
- Angelica Perez, MN Coalition of Battered Women program manager, reviewing 2018 legislative initiatives and their focus for 2019.

In November members attended a brainstorming session and, breaking into small groups lead by committee chairs, answered three questions to identify system gaps and training opportunities. Those questions surrounded fulfilling the purpose of the Council; actions the Council could take to help agencies better address issues surrounding domestic violence; and future discussion topics or presenters that could bring value to future Council meetings. Brainstorming information was used to develop and finalize the Council's 2019 strategic plan (Appendix B).

The 2018 strategic goals reflected many of the gaps identified by members and proposed solutions to close those gaps. The Council was able to achieve some of its 2018 goals and continued others to its 2019 strategic plan (Appendix B). Achievements include:

- Anne Taylor, 2018 Juvenile Committee chair, volunteered to lead the annual FVCC Resource Fair. The fair and CLE, held on October 3, centered on the theme of "Domestic Violence and Immigration".
- The Civil, Criminal and Juvenile Committees scheduled multiple educational opportunities through-out the year, fulfilling our objective to promote training. Providing continuing education opportunities for members was a popular goal and it was added to the new 2019

strategic plan.

• A recommendation for a speaker's bureau was continued to the 2019 strategic plan.

The attached committee reports set forth in more detail many achievements for the year. The Advocate and Criminal committees experienced a shift in membership and both will be looking to increase meeting attendance in 2019. Three committees (Advocates, Child/Juvenile, and Criminal) experienced changes in leadership when long time committee chairs retired or moved to new positions within their organizations. Three committees reported hosting training opportunities in 2018. Feedback from participants (Appendix C) indicate that training provided was valuable and relevant.

The Advocates' Committee met a handful of times during 2018. Meetings served as places for advocates to review difficulties they encounter, get support and feedback from other advocates, share information, and discuss advocacy issues. Committee members assisted WATCH with a research project; and CMLS to pilot mentors for new advocates. In 2018, longtime Advocates Committee chair Stephanie Avalon, BWJP, stepped down from her leadership position with the Council. Rachel Ratner, Sojourner, became chair in September.

The Child/Juvenile Committee met bi-monthly and heard a number of presentations in 2018. They supported Council goals by hosting the Domestic Violence Resource Fair in October. Long time Child/Juvenile Committee co-chairs Anne Taylor and Lori Schwartz resigned from the Council after the fair. Ms. Taylor retired and Ms. Schwartz accepted a non-juvenile assignment with the County Attorney. The Child/Juvenile Committee members will select a new chair in 2019.

The Civil Committee met monthly and continued its work with the Family Court Enhancement Project. In 2018 the committee focused on offering educational opportunities to members and stakeholders that improve processes for victims. In 2019 they will continue to host brown bag listening sessions with the family bench and work with the Justice for Families Grant coordinator on gun surrender procedures.

The Criminal Committee met bi-monthly and sponsored four very successful trainings in 2018. In December they hosted a CLE on Firearms Laws as they apply to domestic violence and family law matters. This popular CLE was standing room only and will be repeated in 2019. Committee members researched and discussed possible treatment court models for domestic violence related offenses and are working with the DV Steering Committee to further the discussion. Long time Criminal Committee chair Michelle Jacobson resigned her leadership position with the Council in the spring. Jennifer Saunders, Minneapolis City Attorney's Office, became chair in April.

The four standing committees (Advocates, Child/Juvenile, Civil, and Criminal) of the FVCC accomplish much of the work of the Council. The committee reports are incorporated into this report and set forth membership, meeting frequency, and achievements in 2018 as well as goals for 2019.

The co-chairs want to take this opportunity to thank all of the members of the FVCC, the Executive Director, the committee chairs and members of the committees, for their tireless work and continued optimism that together we can be effective in reducing domestic violence in Hennepin County.

We appreciate your continued support for the work of the Family Violence Coordinating Council.

Sincerely,

Judge Kathryn Quaintance

FVCC Co-Chair

Referee Mike Furnstahl

FVCC Co-Chair

cc: Assistant Chief Judge Toddrick Barnette Sarah Lindahl Pfieffer, District Administrator

Family Violence Coordinating Council members

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Acronym Key

AC	Advocates Committee
BWJP	Battered Women's Justice Project
BWLAP	Battered Women's Legal Advocacy Project
CC	Civil Committee
C/JC	Child / Juvenile Committee
CrC	Criminal Committee
DAP	Domestic Abuse Project
DASC	Domestic Abuse Service Center
DV	Domestic Violence
EC	Executive Committee
FCEP	Family Court Enhancement Project
FCS	Family Court Services
FVCC	Family Violence Coordinating Council
GOA	Gone On Arrival
HRO	Harassment Restraining Order
HSPHD	Human Services and Public Health Department (Hennepin County)
MCBW	Minnesota Coalition for Battered Women
OC	Community Outreach Committee
OFP	Order for Protection

COMMITTEE REPORTS

Advocates Committee

I. Committee membership and meeting times.

The Advocate's Committee went through some major changes in 2018. After many years of utilizing meeting space at Domestic Abuse Project offices, the committee shifted to meeting at several coffee shops, which seemed to impact attendance as the year went on. Also, the longtime Chair of the committee, Stephanie Avalon, decided to step down in the fall, and Rachel Ratner stepped in.

II. Committee goals for the past year.

- Tour the Hennepin County Jail.
 - a. Reach out to the HC Sheriff and arrange a jail tour so advocates can learn how inmates are booked, released, and their phone access.
 - b. A tour will be arranged for the beginning of 2019.
- Increase ability of victims to receive DANCOs.
 - a. Some judges will not issue DANCOs upon the request of the victim if the specific city attorney is not present.
 - b. Advocates worked with several suburban prosecutors who have begun to make requests via memorandums to the court, and by enlisting assistance from other prosecutors who are present in court.

III. Committee Activities.

The Committee met a handful of times, and attendees shared concerns, problems solved, and offered updates from different areas of District Court where victims of domestic violence appear and are impacted. Erin Osborne, attorney at CMLS, came to a committee meeting to discuss the possibility of advocates helping other advocates through a mentoring process. Particularly when an advocate is writing up an OFP with children involved, a newer advocate could be connected to a more experienced advocate to get help with drafting these important petitions.

One concern raised in meetings was in regards to criminal court in the suburban courthouses and how to ensure DANCO's would be considered for in-custody appearances. When the particular city attorney is not present when an in-custody appears, some judges will not issue a DANCO, even if the victim is asking for protection. Upon advocate's requests, several suburban prosecutors have begun to make requests for DANCOs or other conditions via memorandums to the court, or by enlisting the assistance of other prosecutors who are present in court. Another concern was regarding the impact on victims and witnesses in criminal cases when Southdale Court closes and suburban cases are shifted further away, and require more downtown appearances, and parking costs.

Efforts were made to set up a tour of the jail at the end of the year. In particular, for advocates and others to see how an inmate is booked, what access they have to phone calls, and to also see what the release process is, and how conditions of release are communicated to the inmate and the victims. A tour date was not set with the jail contact person at the time of this report, but is still a goal for 2019.

In 2018, the Advocate Committee offered support to, and the committee's agencies participated in a research project of WATCH, with the assistance of Wilder, to interview victims about their experiences in Hennepin County Court. Advocates from this committee were also involved in all of the other subcommittees of the FVCC, as well as the Family Court Enhancement Project, and the Mentor Project proposed by Erin Osborne early in the year. These newer projects have perhaps taken precedence over the Advocacy Committee's meetings, which needs a greater push for involvement from all agencies that assist victims in Hennepin County.

IV. Goals for 2019.

The Advocates Committee has adopted the following goals for 2019.

- a. Discussion about trends and common areas of concern on each meeting agenda.
- b. Re-energize attendance from as many agencies as possible.
- c. Continue to seek to improve the response and experience of victims of domestic abuse in Hennepin County Court systems.

Respectfully submitted by Rachel Ratner, Chair.

Committee Members:

Stephanie Avalon (BWJP); Kirsten, and Vanessa (Tubman); Janelle and Kissy (Cornerstone); Amanda and Elsa (Home Free); Holly, Rachel, Cece and Miranda (Sojourner Project).

Child/Juvenile Committee

I. Committee membership and meeting times.

a. The Child/Juvenile Committee (C/JC) is composed of systems and advocacy professionals working with children who experience family violence. The members include representatives of child protection, adult and juvenile probation, advocacy agencies, the county attorney, guardian ad litem, and community-based organizations. The C/JC meets on the second Tuesday of the month at 12:15 p.m. at the Health Services Building, Suite 1100, 525 Portland Ave. S., Minneapolis, MN.

II. Committee goals for the past year.

- a. Support the wider goals of the FVCC for 2018;
- b. Participate in planning the Resource Fair in October 2018;
- c. Sponsor a brown bag event in 2018;
- d. Invite presenters to our committee to continue to inform our members about resources in Hennepin County for youth impacted by family violence;
- e. Continue to update the membership list, retain current members and recruit new members.

III. Committee Activities.

- a. On May, 1, 2018 the Juvenile/Child Committee sponsored a brown bag CLE on School Based Diversion: Social Emotional Learning and Community Engagement.
- b. On October 3, 2018 the Juvenile/Child Committee sponsored the annual Domestic Violence Resource Fair at the Government Center with the theme of Domestic Violence and Immigration. The purpose of the Resource Fair is to offer advocacy groups access to systems workers and to offer systems workers information about services in various diverse communities. Twenty-nine community nonprofit agencies participated in the Resource Fair. Attendees were able to view the Clothesline Project from the MCBW and learn about community resources. The Resource Fair was held in conjunction with the Criminal Committee's CLE on Domestic Violence and Immigration. The resource fair and CLE were well attended.

IV. Goals for 2019.

- a. Support the wider goals of the FVCC for 2019;
- b. Participate in planning the Resource Fair in October 2019;
- c. Sponsor a brown bag event in 2019.

Respectfully submitted by Anne Taylor, Chair.

Committee Members:

Anne Taylor, Co-Chair, HCAO Juvenile Prosecution; Lori Schwartz, Co-Chair, HCAO-Child Protection; Angela Lewis-Dmello, CornerHouse; Anne Glidden, HC Adult Probation; Brandy Maddox, The Bridge for Youth, Carlein Cloutier, Home Free; Carolyn Crook, HSPHD; Inesa Zbarouskaya, CornerHouse; Katie Gomez, Headway; Kelley Hempel, FamilyWise; Kim Johnson, HC Juvenile Probation; Judy Nelson,

Sojourner Project; Liliana Espondaburu, HCAO, Victim Services; Lisa Eder, HCAO, Victim Services; Lisa McNaughton, HC Public Defender, Juvenile Division; Martha Swanson, Guardian Ad Litem; Meg Schnabel, Cornerstone; Michelle Meyer, Probation; Peggy McTigue, HSPHD; Rebecca Steiner, HSPHD; Richard Bell, The Bridge for Youth; Sarah Lockhart, Domestic Abuse Project; Subia Beg, HCAO Juvenile Prosecution; Tamara Stark, Tubman.

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Civil Committee

I. Committee membership and meeting times.

The Civil Committee of the Family Violence Coordinating Council meets on the fourth Thursday of each month at 12:15PM and the Family Justice Center. Membership consists of judicial officers from the Fourth Judicial District Family court, including Referees Holly Knight and Mary Madden, Justice for Families Grant, Central Minnesota Legal Services, Battered Women's Legal Advocacy Project, Hennepin County Attorney's office, Cornerstone, Domestic Abuse Project, Home Free, Tubman, Hennepin County Family Court Services, Domestic Abuse Service Center, and Fourth District Administration.

II. Committee goals for the past year.

The Civil Committee has continued to work with the Family Court Enhancement Project and Justice for Families Grant to support their work in improving the family court process for victims of domestic abuse. We have continued to focus on providing training opportunities to stakeholders within the family court arena, including advocates, attorneys, Guardians ad Litem, Family Court Service evaluators and Judicial Officers. Our goals for 2018 were specifically:

- Continue to host/coordinate/participate in brown bag lunches for members of FVCC Civil and greater community. Examples include:
 - Another listening session with judicial officers
 - OFP's for child protections
 - Good Cause exemption procedure for Child Support
 - IPV for teens and resources available
- Support the greater FVCC by participating in the full committee goal of reviewing the gun surrender policy and procedure and make recommendations as appropriate

III. Committee Activities.

Our committee membership level has been fairly stable, although individual membership has shifted over the last year. Our focus continues to be offering educational opportunities for members, improved processes for victims of domestic violence and their families, and increased awareness within the stakeholders we work with. Toward this end, we have been able to have open discussions between court administration, advocates, judicial officers, and other service providers to continue to address concerns in a timely manner.

IV. 2019 Goals.

Continue to host/coordinate/participate in brown bag lunches for members of FVCC Civil and greater community. Examples of potential trainings include:

- Gun surrender procedures developed in coordination of the Justice for Families Grant;
- IVP and young adults;
- Other's as brought forward:
 - Support and participate in the speaker's bureau in conjunction with the greater
 FVCC if it is developed.
 - Actively bring Table Topics back to the smaller group for further discussion as appropriate.

Respectfully submitted by Jennifer Taylor, Chair.

Committee Members:

Shiloh Bute, Tubman
Siri Lokensgard, Domestic Abuse Project
Sandy Ruhland, Hennepin County Child Support
Amanda Keuseman, Home Free
Jessica Rahier, DASC
Lila Bolke, Family Court Attorney
Michael Weinstein, Family Court Services
Deana Smith, DASC/HCAO
Mary Madden, Family Court Referee
Holly Knight, Family Court Referee
Kate Wilson, Family Court Administration
Erin Osborne, Central Minnesota Legal Services
Pamela Maldonado, Cornerstone
Rana Alexander, Battered Womens Legal Advocacy Project
Adam Miller, Justice for Families Grant

Criminal Committee

I. Committee Membership and Meeting times.

The Criminal Committee of the Family Violence Coordinating Council met bi-monthly (on even months) on the third Monday at 1:30 pm at Minneapolis City Hall. The committee is made up of several diverse members across all areas of the criminal justice system. Out members include prosecutors, defense attorneys, probation officers, law enforcement, court staff, advocates, counselors and educators. The Committee is pleased that this multidisciplinary and multi-jurisdictional group of professionals continues to hold lively discussions about issues arising in the criminal courts, and that the committee make-up allows for a broader analysis of the impact of changes in the law and to the way that domestic violence criminal cases are handled in Hennepin County because of the many perspectives and jobs of those serving on the Committee.

II. Committee's Goals for the past year

- A. Continuing to host at least 2 educational programs or seminars
 - a. Focus on providing trainings regarding domestic violence related topics for criminal justice system personnel.
 - b. Four trainings were sponsored by the committee in 2018.
- B. Research and Discuss possible treatment court models for domestic violence offenses in Hennepin County
 - a. We shared several articles regarding various treatment court model and diversion models for domestic violence offenses throughout the country and abroad. We discussed a several meetings the best way to approach this idea and how best to present it to the court.
 - b. As a group we decided that a diversionary model for lower level offenders would be the best approach for Hennepin County. We also believe that the best place to have that model would be on a dedicated DV calendar. Jennifer proposed these ideas to the DV Steering Committee of the Hennepin County District Court in November and there will be further discussion on the issue in 2019.
- C. Work on Increasing Attendance at Criminal Committee Meetings
 - a. Criminal committee attendance had gotten quite low as various members had transitioned out of their roles. The committee set a goal at the end of 2017 to try and increase attendance.
 - b. With the committee coming under new leadership in early 2018, this goal was not specifically addressed this year, however, attendance did increase throughout the year and committee membership increased significantly.

III. Committee's Activities over the past year focused on progress against the year's goals.

Our committee membership increased from 11 members at the beginning of the year to 20 at the end of the year. There was a great deal of turn over and new appointees to the Family Violence Coordinating Council and several of the new members joined the criminal committee. On January 10, 2018, the committee sponsored a training at Tubman on the various services Tubman provides to encourage better knowledge of community-based resources. On August 29, 2018, the committee sponsored a CLE along with the Minneapolis City Attorney's Office on Domestic Violence and Trafficking Issues in the Native Community, presented by Patina Park of the Minnesota Indian Women's Resource Center. On October 3, 2018, the criminal committee sponsored a CLE in conjunction with the fall resource fair on the topic of Domestic Violence and Immigration. The presenter was Rachel Kohler, an attorney specializing in immigration issues at Standpoint. On December 12, 2018, the committee sponsored a CLE on Firearms Laws as they apply to domestic violence and family law matters. The presenters were Judges Mark Kappelhoff and Patrick Robben.

IV. Goals for 2019.

After discussion at the December meeting, the Criminal Committee has adopted the following goals for 2019:

- a. Continue to host at least 2 educational programs/seminars regarding domestic violence related topics for criminal justice system personnel.
- b. Continue to explore a domestic violence diversion program in conjunction with the DV Steering Committee.
- c. Explore how to best coordinate communications around domestic violence issues to include figuring out a proactive communications strategy to share news and accomplishments.

Based on goals from last year that were not addressed, the committee will also continue to work on the following items:

- d. The committee will continue to try and increase attendance at committee meetings.
- e. The committee will continue to provide annual updates to the Quick Reference Guide created by the Criminal Committee.

Respectfully submitted by Jennifer Saunders, Chair.

Committee Members: Christopher Bates, Minneapolis City Attorney's Office Stephanie Morgan, Hennepin County Attorney's Office, Domestic Abuse Service Center Ann Kaul, Bloomington City Attorney's Office

Elizabeth Hogan, Hennepin County Public Defender's Office Pat Chelmo, Hennepin County Sheriff's Office Bruce Folkens, Minneapolis Police Department Erica May, Hennepin County Community Corrections & Rehabilitation Jay Hester, Hennepin County Community Corrections & Rehabilitation Janice Blackmon Hennepin County Community Corrections & Rehabilitation Melynda Nelson, Hennepin County Community Corrections & Rehabilitation Howard Edwards, Hennepin County Community Corrections & Rehabilitation Lidia Morales, Hennepin County District Court Lisa Lane, Hennepin County District Court Rachel Ratner, Sojourner Project Amanda Keuseman, Home Free Amirthini Keefe, Domestic Abuse Project Jena Reed, Cornerstone Carrie Crawford, Paradigm Counseling Aaron Milgrom, Private Practice BIP Deborah Eckberg, Metro State University

Appendix A

Family Violence Coordinating Council 2019 Membership

Group	Name	Name	Name
Judicial officers	Judge K. Quaintance, Co-Chair 4 th Judicial District	Ref. Mike Furnstahl, Co-Chair 4 th Judicial District	Judge Bruce Manning 4 th Judicial District
Court Admin.	Kate Wilson 4 th Judicial District Family Court/DASC	Lidia Morales 4 th Judicial District Criminal Court	Adam Miller 4 th Judicial District FC Enhancement Project
Probation	Joan Blace Hennepin County Probation	Melynda Nelson Hennepin County Probation	Michael Weinstein (FCS) Hennepin County Corrections
Health Care	Kathy Wick Hennepin Co. HSPHD	Peggy McTigue Hennepin Co. HSPHD	
Mental health care providers	Sarah Lockhart CornerHouse	Aaron Milgrom Private provider	
Law Enforcement	Lt. Bruce Folkens Minneapolis Police Dept.	Sgt. Jeffrey Biebl Hennepin Co. Sheriff	Det. Erica Coy, Eden Prairie Suburban police dept.
Prosecutors	Stephanie Morgan Hennepin County Tara Ferguson Lopez	Jennifer Saunders City of Minneapolis Vernona Boswell	Ann Kaul City of Bloomington
	Hennepin County	HC Attorney Victim Witness	
Public defenders	Elizabeth Hogan Hennepin County	Lisa McNaughton Hennepin County	
Legal Aid	Erin Osborn Central MN Legal Services	,	
Educators	Dr. Deborah Eckberg Minneapolis educator	Vacant (suburban)	
Child Protection	Kari Torborg Hennepin County	Jennifer Taylor 4 th Judicial District GAL Program	
Other public	Nick Cichowicz	Amirthini Keefe	Ben Twogood
officials	WATCH	Domestic Abuse Project	FamilyWise
DA Advocates or social service agencies	Amanda Keuseman Missions, Inc.	Deana Smith HC Dom. Abuse Service Center	Rachel Ratner Sojourner
	Raschon Simmons Cornerstone	Eva Wood OutFront MN	Shiloh Bute Tubman Family Alliance
Executive Director	Catherine Brey 4 th Judicial District		

2019 Strategic Plan

Strategic Plan Objective	Measurement			
Objective 1 Review current policies and procedures surrounding the surrender of file (MN § 484.79.1) A coordinating council shall establish and promote integrivate legal and social services and law enforcement, prosecutorial, and	erdisciplinary programs and initiatives to coordinate public and			
Action items				
1.1 Invite grant author(s) to update the FVCC on the grant application and status.	1.1 The grant author will present on this topic at the April 2019 meeting.			
Objective 2 Provide and promote training to members, stakeholders and the comm (MN § 484.79.3.1interdisciplinary training and systemic approaches (MN § 484.79.3.2identification of current weaknesses in the system improve those components). (MN § 484.79.3.3promoting public and private partnerships in the definition of	to family violence issues). and area where additional resources are needed, and way to			
Action items				
 2.1. Coordinate training for system providers. For example: Court division (Criminal, Family, Juvenile) overviews that include descriptions of calendars, staff roles, how cases are initiated, scheduling, and available resources. Child Protection/Foster care system changes and limitations. Risk Assessment Anger management versus DV programs/outreach. Tribal court differences. 	2.1 Each Committee (Advocates, Civil, Criminal, Juvenile) will coordinate and conduct at a minimum one training by November 30, 2019.			
2.2 Support monthly speakers at Full Council meetings. Examples include: Safe at Home; DV in different communities (Native, Somali, LGBT, etc.); Fatality Review Board Report; Femicide Report, MCBW Legislative update, etc.).	2.2 By February 1, 2019, the Executive Committee, through the director, will arrange speakers for the first half of the year. By April 1, 2019, the Executive Committee, through the director, will arrange speakers for the 2 nd half of the year.			
2.3 Coordinate monthly 15 minute table topic discussions. Examples include: DV court; FVCC Resource Fair; gun surrender, etc.	2.3 By February 1, 2019, the Executive Committee will determine table topics for the calendar year. Table topics will appear on each agenda and they will commence from 1:15-1:30.			
2.4. The FVCC Executive Committee will study the feasibility and member interest in establishing a speakers' bureau that would be available for community outreach and training.	2.3 May 30 2019, the FVCC Executive Committee will make a recommendation to the full council on whether or not to establish a speakers' bureau.			

Appendix C

Training/Brown Bag feedback

