

Family
Violence
Coordinating
Council

2016

Annual report of the Fourth Judicial District
Family Violence Coordinating Council serving
Hennepin County.



**MINNESOTA
JUDICIAL BRANCH**

FOURTH JUDICIAL DISTRICT



FOURTH JUDICIAL DISTRICT

February 16, 2017

Chief Judge Ivy Bernhardson
Fourth Judicial District Court
300 South Sixth Street
Minneapolis, MN 55487

Dear Judge Bernhardson:

The Family Violence Coordinating Council (“FVCC” or “Council”) met monthly throughout 2016. The Council was co-chaired by Judge Martha Holton Dimick, and during the first half of the year, by Judge Elizabeth Cutter. During the second half of the year, Judge Jamie Anderson, and then Judge Tamara Garcia, replaced Judge Cutter as co-chair. Katie Brey served as the FVCC’s Executive Director throughout 2016.

The statutorily defined goal and mission of the Fourth Judicial District Family Violence Coordinating Council is to address family violence issues by promoting interdisciplinary programs and initiatives so as to coordinate public and private legal and social services and law enforcement, prosecutorial and judicial activities. Our purpose is to coordinate between agencies, departments, and the courts on the issues of domestic violence and abuse; to promote effective prevention, intervention, and treatment techniques; and to improve the response to domestic violence and abuse in order to reduce incidents of domestic violence and promote victim safety. The Council fulfills these objectives through committees, at council meetings and through the efforts of the FVCC as a whole.

Members of the FVCC represent virtually all justice system players: judges, court administrators, prosecutors, public defenders, police, probation, child protection, public health, and representatives from many community agencies, in particular domestic violence advocacy programs.

As in the past, the FVCC’s monthly meetings served as a forum for members to share expertise and ideas to effect improvements in addressing domestic violence. The following represents a sampling of the speakers and subjects presented and discussed at the meetings:

- Jackie Braun-Lewis, 4th Judicial District Research, presented research she conducted on the value of having review hearings in domestic violence court. Her research supported the request for a pilot in the 4th Judicial District.
- Judge Nancy Brasel, 4th Judicial District Juvenile Court, provided an overview of the Juvenile Court “Infant Court” pilot. The “Infant Court” team is comprised of a mental health clinician, a dedicated Hennepin County child protection worker and a family services coordinator, working in collaboration with public defenders, county attorneys, and judges to inform out-of-home placement plans and permanency decisions. This group works to close gaps in services and communication by working in close collaboration with the child’s caregivers and one another.
- Fred Hendrickson and Lidia Morales, 4th District Criminal Managers, updated the Council on construction projects that will impact the clerk’s office and courtrooms on C11 in the Hennepin County Government Center.
- Michelle Jacobson, Minneapolis City Attorney’s Office, presented on the Minneapolis Hotspots pilot outreach program. This grant funded program provides intervention to families at hotspot addresses where there are 911 calls related to domestic violence and no follow-up police report. Hot spot goals include increased engagement between victims/offenders and uniformed police officers; increased engagement between victims/offenders and therapists/DV service provider(s); increased awareness of DV related services for victims, children and offenders; offer of services to victims/offenders/ children for DV related issues; utilization of victim/family input to improve system response to DV.
- Regular updates on the progress in Family Court of the Family Court Enhancement Project (FCEP) by Shannon Wachter, FCEP Coordinator. The FCEP is a federally funded grant awarded to the Fourth Judicial District to specifically address gaps and barriers in Family Court’s handling of custody in case with domestic abuse issues.
- Lt. Eddie Frizzel, Minneapolis Police Department, reviewed the Domestic Assault Unit’s 2015 goals, restructure and statistical data.
- Christy Snow-Kaster, Central Minnesota Legal Services managing attorney and Katie Brey, 4th Judicial District senior manager, reported on the new Family Court child related domestic abuse calendar pilot. The pilot calendar is dedicated to domestic abuse cases that contain child-related relief including child support, temporary custody, parenting time and supervised visitation.
- Deena Anders, Project Director, presented the 2015 Domestic Fatality Review Team (DFTR) report. The report details the work of the DFRT, which reviewed closed cases

of domestic homicide, identified the presence of risk factors in each case, and identified areas for improvement both within and outside the justice system.

- Sgt. Grant Snyder, Minneapolis Police Department, presented information on the history and current status of Safe Harbors and Operation Guardian Angel. He highlighted issues that negatively impact juveniles who are trafficked (homelessness; lack of resources for families of returning rescued victims; inability to hold juveniles in a safe place unless they are charged with a non-sex crime; conflict between rescuing a victim and gathering enough information to prosecute a trafficker).
- Breezy Boone, Minnesota Coalition for Battered Women, provided an update on the 2016 legislative session and laws that impact domestic violence.

In 2016, the Council spent time reviewing and updating its membership (Appendix A). In November members attended a brainstorming session and, breaking into small groups lead by committee chairs, identified system gaps and training opportunities. Brainstorming information was used to develop and finalize the Council's 2017 strategic plan (Appendix B).

The 2016 strategic goals reflected many of the barriers identified by members and proposed solutions to those barriers. The Council was able to achieve some of the 2016 goals and continued others to its 2017 strategic plan (Appendix B). Achievements include:

- Continued support of the Family Court Enhancement Project. The FVCC 2016 strategic planning documents were shared with FCEP leadership and the FCEP coordinator Shannon Wachter updates the Council on a quarterly basis.
- Multiple brown bag sessions including the Minneapolis City Attorney Hot Spot presentation and the OFP roundtable.
- With the assistance of 4th Judicial District Research and supporting MN 484.79.4 (evaluation of the Council) a survey tool was developed and implemented.

The attached committee reports set forth in more detail many achievements for the year, but especially worthy of note are several trainings either sponsored by the Council or with substantial member involvement.

- In conjunction with the Battered Women's Justice Project, a full-day training "Domestic Violence: Bridging the Gaps Across Divisions" at the Ridgedale Library. The day long program focused on how each of the three main court divisions in Hennepin County, criminal, family and juvenile, handle domestic violence cases.
- A training called Risk Assessment and Domestic Violence Programming. This program included a presentation about the risk assessment tools that probation

uses in domestic violence cases and presentations by two domestic violence programs (DAP and East Side Neighborhoods) that work with offenders referred by the courts.

- The annual Resource Fair and CLE in October focused on “Domestic Violence and Mental Health”. The MCBW’s Clothesline Project was exhibited at the Government Center, highlighting the tragedy of domestic homicide in Minnesota. The Resource Fair and CLE were a joint project by the Juvenile and Criminal committees.
- A training with Judge (now Justice) Anne McKeig on orders for protection for child protection workers, guardians ad litem and others involved in the Child Protection process.

The Advocates’ Committee met most months during 2016. Meetings served as places for advocates to review difficulties they encounter, get support and feedback from other advocates, share information, and discuss advocacy issues. The Committee focused primarily on orders for protection and had multiple speakers address civil and criminal matters. Goals for 2017 include exploring scheduling issues surrounding civil protection orders and revisiting the role of the guardian ad litem in the order for protection process.

The Child/Juvenile Committee heard a number of presentations in 2016 and supported Council goals by hosting the Domestic Violence Resource Fair. Their 2017 goals include hosting the October Resource Fair and they will invite speakers to their meetings so they can continue to inform their members about resources for Hennepin County youth impacted by family violence. They will also continue to keep an updated membership list, retaining current members and recruiting new ones.

The Civil Committee has been involved in the work of the FCEP as well as furthering specific goals of the Council. Besides sponsoring a roundtable and numerous trainings, they continue to work with the FCEP to identify gaps in the way domestic violence is addressed by all components of Family Court. In 2017, the Civil Committee will sponsor brown bag events, convene roundtables with the Family bench, and participate in an FCEP April training event at William Mitchell.

The Criminal Committee sponsored stalking trainings, co-sponsored the October Resource Fair and finalized a booklet for children coming to court in Hennepin County. They provided training events, educational programs/seminars and continued to work on innovative approaches to domestic violence in crime hot spots in Minneapolis. In addition, the committee provided annual updating to the Quick Reference Guide.

The four standing committees (Advocates, Child/Juvenile, Civil, Criminal) of the FVCC accomplish much of the work of the Council. The committee reports are incorporated into this

report and set forth membership, meeting frequency, and achievements in 2016, as well as goals for 2017.

The co-chairs want to take this opportunity to thank all of the members of the FVCC, the Executive Director, the committee chairs and members of the committees, for their tireless work and continued optimism that together we can be effective in reducing domestic violence in Hennepin County.

We appreciate your continued support for the work of the Family Violence Coordinating Council.

Sincerely,



Holton Dimick, Martha
2017.02.17 16:44:57 -06'00'



Garcia, Tamara
(Judge)
2017.02.17
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Judge Martha Holton Dimick
FVCC Co-Chair

Judge Tamara Garcia
FVCC Co-Chair

cc: Assistant Chief Judge Toddrick Barnette
FVCC Members

TABLE OF CONTENTS

Committee Reports	8
Advocate Committee.....	8
Child/Juvenile Committee	10
Civil Committee	12
Criminal Committee	14
Appendix A: FVCC 2017 Voting Members	17
Appendix B: FVCC 2017 Strategic Plan	18

Acronym Key

AC	Advocates Committee
BWJP	Battered Women’s Justice Project
BWLAP	Battered Women’s Legal Advocacy Project
CC	Civil Committee
C/JC	Child / Juvenile Committee
CrC	Criminal Committee
DAP	Domestic Abuse Project
DASC	Domestic Abuse Service Center
DV	Domestic Violence
EC	Executive Committee
FCEP	Family Court Enhancement Project
FCS	Family Court Services
FVCC	Family Violence Coordinating Council
GOA	Gone On Arrival
HRO	Harassment Restraining Order
HSPHD	Human Services and Public Health Department (Hennepin County)
MCBW	Minnesota Coalition for Battered Women
OC	Community Outreach Committee
OFP	Order for Protection

COMMITTEE REPORTS

Advocates Committee

I. Meetings

Advocates met most months of 2016. We met 2:30-4pm the last Tuesday of the month at DAP, 204 West Franklin. Meetings served as places for advocates to review difficulties they encounter, get support and feedback from other advocates, share information, and discuss advocacy issues.

II. Committee activities

Several meetings focused on problems with the Sheriff's department regarding service of OFPs and problems with enforcement of OFPs and DANCOs in the courtroom.

Michelle Jacobson met with advocates to discuss some of the history around the enforcement issue. Several advocates met with two sheriff's deputies Thuan Vuong and Bonnie Ware, members of the Community Engagement Team, who listened to the concerns.

In October, Jane Wareham, Court Operations Supervisor, DASC, met with The Advocate Committee and those present discussed various issues concerning Orders for Protection, (OFP) service, and court accompaniment.

Christy Snow-Kaster met with advocates twice to provide information about the Family Court Enhancement Project (FCEP) and report on how the new court is working.

III. Goals for the coming year

Stephanie Avalon will continue to chair the committee with assistance from Co-chair Siri Lokensgard.

In addition to continuing to act as a local resource and support network for Hennepin County Advocates, the Committee wishes to concentrate efforts this coming year to address, once again, the importance of prioritizing safety of women and children in OFP cases involving children. While the Family Court Enhancement Project (FCEP) has made some improvements in the handling of OFP cases involving children the issues previously documented (See 2013 advocate committee report) about Guardians ad litem (GALs) have not yet been addressed. As was noted in 2013, some GALs are doing a fine job. But disturbingly often GALs are getting involved prior to a hearing so are responding to *allegations* rather than a finding of abuse.

Specific goals for 2017 are:

1. Explore solutions to the following scheduling issues with OFPs:
 - a. The scheduling of OFP hearings such that no service has even *been attempted* by the hearing date so that women come to court only to get a new court date and
 - b. Hours of waiting time before hearings, sometimes when it's even a default hearing
2. Revisit the problems with Guardians ad litem (GALs) in the OFP process, specifically:
 - a. GALs are often appointed, or asked to interview parties *before* a finding of abuse. Do judicial officers realize that in such situations the GALs will assume the father is entitled to at least 25% access?
 - b. GALs often recommend parenting time with abusive fathers despite the safety concerns of the mother.
 - c. Women perceive the involvement of GALs as mediation

Respectfully submitted by Stephanie Avalon, Chair

Advocates attending the committee meetings in 2016: Stephanie Avalon and Larissa (BWJP), Janelle (Cornerstone), Vanessa and Kate (Tubman), Lisa (FBI), Holly, Rachel (Sojourner), Sandra and Siri (DAP), Ellen (WATCH), and Elsa (Home Free).

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Child / Juvenile Committee

The Child/Juvenile Committee (C/JC) is composed of systems and advocacy professionals working with children who experience family violence. The members include representatives of child protection, adult and juvenile probation, advocacy agencies, the county attorney, guardian ad litem, and community-based organizations. The C/JC meets on the second Tuesday of the month at 12:15 p.m. at the Health Services Building, Suite 1100, room 525 Portland Ave. S., Minneapolis, MN.

Our committee goals for 2016:

1. Support the wider goals of the FVCC;
2. Sponsor the annual FVCC Domestic Violence Resource Fair at the Government Center in October 2016;
3. Invite presenters to our committee to continue to inform our members about resources in Hennepin County for youth impacted by family violence;
4. Continue to update the membership list, retain current members and recruit new members;

Committee Activities:

In October 2016 the Juvenile/Child Committee sponsored the annual Domestic Violence Resource Fair at the Government Center. The purpose of the Resource Fair was to offer advocacy groups access to systems workers and to offer systems workers information about domestic violence services in various diverse communities. Over 20 community nonprofit agencies participated in the Resource Fair. Attendees were able to view the Clothesline Project from the MCBW and listen to a jazz trio while they learned about community resources. The Resource Fair was held in conjunction with the Criminal Committee's CLE. The resource fair and CLE were well attended.

The Juvenile/Child Committee heard a number of presentations in 2016 including presentations from Nurturing House, The Bridge, the Family Court Enhancement Project, Juvenile Probation, and CornerHouse. The J/C Committee hosted a brown bag seminar on the Minneapolis City Attorney's Office HotSpots project in March for the Hennepin County Juvenile Services Girls Continuum of Care Committee and the Hennepin County Attorney's Office Juvenile Domestic Violence Team.

The Committee also increased its membership. New members are Fran Drazan and Laurie Abraham from The Bridge and Kristen Anderson from CornerHouse.

Next Year's Goals

- Support the wider goals of the FVCC for 2017;
- Host the Resource Fair in October 2017;
- Invite presenters to our committee to continue to inform our members about resources in Hennepin County for youth impacted by family violence;
- Continue to update the membership list, retain current members and recruit new members.

Respectfully submitted by the FVCC Juvenile/Child Committee

Committee Members: Anne Taylor, Co-Chair, HCAO Juvenile Prosecution; Lori Schwartz, Co-Chair, HCAO-Child Protection; Andrea Flaherty, Headway; Anne Glidden, Adult Probation; Carlein Cloutier, Home Free; Elsa Swenson, Cornerhouse; Fran Drazan, The Bridge; Kim Johnson, Juvenile Probation Supervisor; Kristen Anderson, Corner House; Judy Nelson, Sojourner Project; Laurie Abraham, The Bridge; Liliana Espondaburu, HCAO, Victim Services; Lisa Eder, HCAO, Victim Services Supervisor; Lisa McNaughton, Hennepin County Public Defender, Juvenile Division; Lois Nilson, HSPHD; Margaret Thunder-Solorzano; Martha Swanson, Guardian Ad Litem; Michelle Meyer, Probation; Nancy Halvorson, Probation Supervisor; Sarah Lockhart, Domestic Abuse Project; Tamara Stark, Tubman; Tara Dumond, Hennepin County Sheriff's Department; Zach Lien, Cornerstone

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Civil Committee

1. Committee Membership and Meeting times

The Civil Committee (CC) of the Family Violence Coordinating Council meets on the fourth Thursday of each month at 12:15p.m. Membership of the committee consists of judicial officers from the Fourth Judicial District Family Court including Judge (now Justice) McKeig, Referee Patricia Moses and Referee Timothy Mulrooney, Family Court Enhancement Project, Central Minnesota Legal Services, Battered Women's Legal Advocacy Project, Hennepin County Attorney's Office, Cornerstone, Domestic Abuse Project, Home Free, Tubman, Hennepin County Family Court Services, Hennepin County Child Support Office, Guardian Ad Litem's office, and Family Wise.

2. Committee's Goals for the past year and progress towards the year's goals.

The Civil Committee had several goals over the last year that were part of the work of the Family Court Enhancement Project and will remain as goals in the upcoming year. Specifically the goals and accomplishments of the Civil Committee were as follows:

- The civil committee will continue with brown bag CLE's.

The Committee or members participated in several brown bags or trainings:

- January 2016 - Child Protection and OFPs. FVCC Civil Committee conducted a training with Judge McKeig on Orders for Protection for child protection workers, Guardians and others involved in Child Protection process.
 - April 2016: Roundtable on OFP Pilot Court progress between advocates and the bench on how the OFP Pilot court was going. Included participation from advocates, judicial officers, family law attorneys, guardians, family court services and advocates.
 - In lieu of another round table, FVCC Civil Committee member presented to the Advocates Committee on two separate occasions on the OFP pilot Court and to gather information from advocates on how they thought the OFP pilot was working for victims.
 - September 2016: As part of participation in FCEP, FVCC Civil Committee chair co-trained with Loretta Fredrickson of BWJP on OFPs for advocates. (A follow up training is scheduled for Jan. 2017).
 - October 2016: DASC presented to FVCC Civil Committee members on what DASC does.
- Continue to work with the FCEP to identify gaps in the way DV is addressed by all components of family court, and work to implement plans arising out of FCEP

The Civil Committee has several committee members who are part of the Family Court Enhancement Project in different capacities. We have members who are part of the Management Team and members who are part of the Collaborative Work Group. Civil Committee members serve on various subcommittees of the FCEP and are working on screening for domestic violence at different access points to the judicial system for victims, updating the pro se court forms to inquire about safety and violence in the home and providing legal assistance and representation on the OFP Pilot Court.

3. Next Year's Goals

To the extent that there is overlap, the Civil Committee may be in the position of reevaluating its goals over the next year to compliment but not duplicate the work of the FCEP.

- A. Continue to work with the FCEP to identify gaps in the way DV is addressed by all components of family court, and work to implement plans arising out of FCEP.
- B. Continue to host/coordinate/participate in brown bag lunches for members of FVCC Civil and the greater community. Examples include:
 - i. Round table with the bench and advocates on updates to the OFP pilot,
 - ii. The differences between OFPs and seeking emergency relief in custody matters,
 - iii. Out of court statements made by children and admissibility for advocates, GALs and others,
 - iv. OFPs for Child Protection,
 - v. GAL and advocates round table
- C. Participate and support the FCEP April event.

Respectfully submitted by Christy Snow-Kaster, Chair

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Criminal Committee

I. Committee Membership and Meeting times.

The Criminal Committee of the Family Violence Coordinating Council met bi-monthly on the third Monday at 1:30 p.m. and its members consisted of representatives from prosecutor's offices, advocacy agencies, probation, district court administration and community based organizations. The Committee is pleased that this multi-disciplinary and multi-jurisdictional group of professionals continues to hold lively discussions about issues arising in the criminal courts, and that the committee make-up allows for a broader analysis of the impact of changes in the law and to the way that domestic violence criminal cases are handled in Hennepin County because of the many perspectives and jobs of those serving on the Committee.

II. Committee's Goals for the past year

During 2016, the Criminal Committee focused on these main goals:

- a. Continuing to focus on training and awareness of stalking for all criminal justice partners, focusing on stalking in intimate partner relationships;
- b. Continuing to host at least 2 educational programs/seminars regarding domestic violence related topics for criminal justice system personnel;
- c. Continuing to work on the booklet regarding domestic violence for children who may be attending court as victims, witnesses, or observers;
- d. Continuing to work on innovative approaches to domestic violence in violent crime hot spots in Minneapolis;
- e. Providing annual updates to the Quick Reference Guide created by the Criminal Committee.

III. Committee's Activities over the past year focused on progress against the year's goals.

The Criminal Committee continued its focus on providing training regarding domestic violence, and they sponsored or co-sponsored 3 CLEs in 2016. In March, the committee spearheaded a CLE with the larger Family Violence Coordinating Council called Domestic Violence across the Divisions. The day long program focused on how each of the three main court divisions in Hennepin County, criminal, family and juvenile, handle domestic violence cases.

In May, the Criminal Committee sponsored a training called Risk Assessment and Domestic Violence Programming. This program included a presentation about the risk assessment tools that probation uses in domestic violence cases and

presentations by two domestic violence programs (DAP and East Side Neighborhoods) that work with offenders referred by the courts.

In October, the Criminal Committee co-sponsored a CLE along with the Child/Juvenile Committee entitled "Domestic Violence and Mental Health". The CLE included presentations from 2 providers who work with victims, children and perpetrators who have experienced domestic violence and also have a co-occurring mental health issue. The presentation also included information about trauma informed care and the importance for those working with those experiencing domestic violence to recognize secondary trauma.

A sub-committee continues to work on developing a booklet for children who are coming to court in Hennepin County that explains the court process. The sub-Committee is developing the book after reviewing similar books from Wisconsin and Ramsey County. The sub-committee has partnered with Sojourner Project, a domestic violence shelter and service provider in the western suburbs to finish the book.

IV. Next Year's Goals.

After discussion at the November and December meetings, the Criminal Committee has adopted the following goals for 2017:

- a. Continue to host at least 2 educational programs/seminars regarding domestic violence related topics for criminal justice system personnel;
- b. Continue to work on the booklet regarding domestic violence for children who may be attending court as victims, witnesses, or observers;
- c. Continue to work on innovative approaches to domestic violence in violent crime hot spots in Minneapolis;
- d. Review the Domestic Violence Best Practices for the 4th Judicial District and determine if best practice are being followed in all criminal cases, including downtown, suburban, and felony block cases;
- e. Provide annual updates to the Quick Reference Guide created by the Criminal Committee.

Respectfully submitted by Michelle Jacobson, Chair

Committee Members:

Jamie Becker-Finn, Hennepin County Attorney's Office, Domestic Abuse Service Center;
Melissa Fraser, Hennepin County Public Defender's Office;
Nancy Halverson, Hennepin County Community Corrections & Rehabilitation;

Ann Kaul, Bloomington City Attorney's Office;
Erika May, Hennepin County Community Corrections & Rehabilitation;
Melynda Nelson, Hennepin County Community Corrections & Rehabilitation;
Jennifer Randall, Hennepin County Community Corrections & Rehabilitation;
Rachel Ratner, Sojourner Project;
Torrie Schneider, Bloomington City Attorney's Office;
John Staloch, Hennepin County Community Corrections & Rehabilitation.

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Appendix A

Family Violence Coordinating Council 2017 Membership

Group	Name	Name	Name
Judicial officers	Judge Tamara Garcia 4 th Judicial District	Judge Martha Holton Dimick 4 th Judicial District	Judge Lois Conroy 4 th Judicial District
Court Admin.	Kate Wilson 4 th Judicial District Family Court/DASC	Lidia Morales 4 th Judicial District Criminal Court	Maggie Vickerman 4 th Judicial District Staff Attorney
Probation	Joan Blace Hennepin County	Melynda Nelson Hennepin County	Michael Weinstein (FCS) Hennepin County
Health Care	Karen Adamson Hennepin Co. HSPHD	Kristin E. Hays Hennepin Co. HSPHD	M. Thunder-Solorzano Hennepin Co. HSPHD
Mental health care providers	Angela Lewis Dmello Domestic Abuse Project	Aaron Milgrom Private providers	
Law Enforcement	Lt. Eddie Frizell Minneapolis Police Dept.	Vacant Hennepin Co. Sheriff	Vacant Suburban police dept.
Prosecutors	Rumna Chowdhury (DASC) Hennepin County	Judith Hawley Hennepin County	Michelle Jacobson City of Minneapolis
	Ann Kaul City of Bloomington	Lori Schwartz Hennepin County	Anne Taylor Hennepin County
Public defenders	Melissa Fraser Hennepin County	Lisa McNaughton Hennepin County	Gretchen Hoffman Hennepin County
Legal Aid	Christy Snow-Kaster Central MN Legal Services		
Educators	Vacant (urban)	Vacant (suburban)	
Child Protection	Sandra White Hennepin County	Jennifer Taylor 4 th Judicial District GAL Program	
Other public officials	Sarah Clyne Domestic Abuse Project	Mary Black FamilyWise	Amy Walsh Kern WATCH
DA Advocates or social service agencies	Stephanie Avalon Battered Women's Justice Project (BWJP)	Vernona Boswell Henn. Co. Domestic Abuse Service Center	Pamela Maldonado Cornerstone
	Rachel Ratner Sojourner	Eva Wood OutFront MN	Shiloh Bute Tubman Family Alliance
Executive Director	Katie Brey 4 th Judicial District		

Appendix B 2017 Strategic Plan

Strategic Plan Objective	Responsible Party
<p>Objective 1 Support the Family Court Enhancement Project (FCEP) to better address custody in Family Court cases with domestic violence. (MN § 484.79.3.2. Plan Identification of current weaknesses in the system and areas where additional resources are needed, and ways to improve those components).</p>	
<p>Action items 1.1. Continue working with the Family Enhancement Project to identify gaps in the way domestic violence is addressed in Family Court by sharing the FVCC strategic plan and brainstorming document with FCEP leadership. 1.2. Promote the FCEP April 17 2017 event by posting info on FVCC website and by sending information to all FVCC members</p>	<p>1.1. Co-Chairs and Executive Director. 1.2. All members</p>
<p>Objective 2 Provide and Promote Training (MN § 484.79.3.1 Plan Interdisciplinary training and systemic approaches to family violence issues)</p>	
<p>Action items 2.1 Coordinate and provide a full day system training focused on implicit bias and secondary trauma. 2.2. The Co-Chairs will promote to 4th District EOD the incorporation of implicit bias and secondary trauma into one bench training event. 2.3. The Co-Chairs will promote a consistent district wide response to domestic violence at regularly scheduled bench meetings. 2.4. Coordinate training for system providers. For example: Overview of each court and the cases they hear; how domestic violence is addressed.</p> <ul style="list-style-type: none"> - Training for agencies, organization and educational systems identifying system gaps between people who use each service. - Offer law enforcement training on the impact of domestic violence, violations, investigation and testimony. - Strangulation dynamic in domestic violence. 	<p>2.1 FVCC Advocate, Civil and Criminal Committee chairs. 2.2. Judicial Co-Chairs and Executive Director. 2.3. Judicial Co-Chairs and Executive Director. 2.4. FVCC Committee chairs.</p>
<p>Objective 3 The Executive Committee of the FVCC shall develop a system for evaluating the effectiveness of its initiatives and programs in improving the coordination of activities and delivery of services and shall focus on identifiable goals and outcomes. An evaluation must include data components as well as input from individuals involved in family violence activities and services, victims, and perpetrators. (MN § 484.79.4 Evaluation).</p>	
<p>Action items 3.1. Implement at all training events the survey developed and approved in 2016.</p>	<p>FVCC Committee chairs and Executive Director</p>
<p>Objective 4 Fill open membership on the Family Violence Coordinating Council. (MN § 484.79 Subd. 2: The chief judge shall appoint the members of the Family Violence Coordinating Council. FVCC bylaws direct the Executive Committee to address membership.</p>	
<p>4.1. By February 28 2017 identify and propose to the Chief Judge individuals who can fill on-going open memberships.</p>	<p>FVCC Executive Committee</p>