

# State of Minnesota



## Office of the State Auditor

Julie Blaha  
State Auditor

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### **Arrowhead Regional Corrections Duluth, Minnesota**

Year Ended December 31, 2021

## **Description of the Office of the State Auditor**

The mission of the Office of the State Auditor is to oversee local government finances for Minnesota taxpayers by helping to ensure financial integrity and accountability in local governmental financial activities.

Through financial, compliance, and special audits, the State Auditor oversees and ensures that local government funds are used for the purposes intended by law and that local governments hold themselves to the highest standards of financial accountability.

The State Auditor performs approximately 100 financial and compliance audits per year and has oversight responsibilities for over 3,300 local units of government throughout the state. The office currently maintains five divisions:

**Audit Practice** – conducts financial and legal compliance audits of local governments;

**Government Information** – collects and analyzes financial information for cities, towns, counties, and special districts;

**Legal/Special Investigations** – provides legal analysis and counsel to the Office and responds to outside inquiries about Minnesota local government law; as well as investigates allegations of misfeasance, malfeasance, and nonfeasance in local government;

**Pension** – monitors investment, financial, and actuarial reporting for Minnesota’s local public pension funds; and

**Tax Increment Financing** – promotes compliance and accountability in local governments’ use of tax increment financing through financial and compliance audits.

The State Auditor serves on the State Executive Council, State Board of Investment, Land Exchange Board, Public Employees Retirement Association Board, Minnesota Housing Finance Agency, and the Rural Finance Authority Board.

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# **Arrowhead Regional Corrections Duluth, Minnesota**

Year Ended December 31, 2021



**Office of the State Auditor**

**Audit Practice Division  
Office of the State Auditor  
State of Minnesota**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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## **INTRODUCTORY SECTION**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**ORGANIZATION  
DECEMBER 31, 2021**

			<u>Term Expires</u>
Elected			
Commissioners			
Chair	Frank Jewell	St. Louis County	January 2023
Vice Chair	Wade Pavleck	Koochiching County	January 2023
Board Member	Richard Brenner	Carlton County	January 2025
Board Member	Ashley Grimm	St. Louis County	January 2025
Board Member	Stacey Hawkins	Cook County	December 2024
Board Member	Bob Svaeson	Cook County	December 2024
Board Member	Derrick Goutermont	Lake County	January 2025
Board Member	Keith Nelson	St. Louis County	January 2023
Appointed			
Executive Director	Wally Kostich		Indefinite

## **FINANCIAL SECTION**



**INDEPENDENT AUDITOR'S REPORT**

Board of Commissioners  
Arrowhead Regional Corrections  
Duluth, Minnesota

**Report on the Audit of the Financial Statements*****Opinions***

We have audited the financial statements of the governmental activities, the General Fund, and the remaining fund information of Arrowhead Regional Corrections as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise Arrowhead Regional Corrections' basic financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the General Fund, and the remaining fund information of Arrowhead Regional Corrections, as of December 31, 2021, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Arrowhead Regional Corrections, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Arrowhead Regional Corrections' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance, and therefore, is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- exercise professional judgment and maintain professional skepticism throughout the audit;
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Arrowhead Regional Corrections' internal control. Accordingly, no such opinion is expressed;
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements; and
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Arrowhead Regional Corrections' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the Management's discussion and analysis; the Budgetary Comparison Schedule – General Fund; Schedule of Changes in Total OPEB Liability and Related Ratios – Other Postemployment Benefits; PERA Retirement Plan Schedules; and Notes to the Required Supplementary Information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required

by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Arrowhead Regional Corrections' basic financial statements. The Schedule of Intergovernmental Revenue is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplementary Information as identified above is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

*/s/Julie Blaha*

JULIE BLAHA  
STATE AUDITOR

*/s/Dianne Syverson*

DIANNE SYVERSON, CPA  
DEPUTY STATE AUDITOR

December 22, 2022

## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**MANAGEMENT'S DISCUSSION AND ANALYSIS  
DECEMBER 31, 2021  
(Unaudited)**

Our Management's Discussion and Analysis (MD&A) of Arrowhead Regional Corrections' financial performance provides an overview of the financial activities for the fiscal year ended December 31, 2021. Please read it in conjunction with the accompanying basic financial statements.

**FINANCIAL HIGHLIGHTS**

Total net position for Arrowhead Regional Corrections increased \$4.7 million to \$12.4 million.

Total fund balance for the Arrowhead Regional Corrections' General Fund was \$7.1 million at the end of 2021, a decrease of \$0.4 million from 2020.

A large portion of fund balance, 38 percent, was assigned by Arrowhead Regional Corrections for the purchase and/or repair of capital equipment and improvements.

Arrowhead Regional Corrections' General Fund reported \$0.3 million of expenditures in excess of revenues.

**OVERVIEW OF THE FINANCIAL STATEMENTS**

This MD&A is intended to serve as an introduction to Arrowhead Regional Corrections' basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report contains other supporting schedules in addition to the basic financial statements.

**Government-wide financial statements:** The Statement of Net Position and the Statement of Activities report information about Arrowhead Regional Corrections as a whole and about its activities. These statements include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the full accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All current year revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report Arrowhead Regional Corrections' net position and changes to it. Arrowhead Regional Corrections' net position—the difference between assets plus deferred outflows of resources and liabilities plus deferred inflows of resources—is one way to measure Arrowhead Regional Corrections' financial health, or financial position. Over time, increases or decreases in Arrowhead Regional Corrections' net position are one indicator of whether its financial health is improving or deteriorating. You will need to consider other non-financial factors, such as the condition of buildings and structures, to assess the overall health of Arrowhead Regional Corrections. The government-wide financial statements can be found on pages 13 and 14.

**Fund financial statements:** These statements provide detailed information about the General Fund. Arrowhead Regional Corrections' General Fund is considered a governmental fund.

All of Arrowhead Regional Corrections' services are reported in the General Fund, which focuses on how money flows into and out of the fund, and any balance left at year-end is available for spending. This fund is reported using the modified accrual method of accounting, which measures cash and all other financial assets that can be readily converted to cash. The General Fund statements provide a detailed short-term view of Arrowhead Regional Corrections' operations and the basic services it provides. General Fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance Arrowhead Regional Corrections' programs. We describe the relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and the General Fund in a reconciliation following each of the fund financial statements. The basic financial statements for the General Fund can be found on pages 15 through 18.

**Fiduciary fund statements:** These statements are used to account for resources held for the benefit of residents at the Northeast Regional Corrections Center. The fiduciary fund is not reflected in the government-wide statements because the resources of these funds are not available to support Arrowhead Regional Corrections' own programs or activities. Arrowhead Regional Corrections is responsible for ensuring that the assets reported in this fund are used for their intended purposes. The basic financial statements for the Fiduciary Fund can be found on pages 19 and 20.

**Notes to the financial statements:** The notes provide additional information essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes can be found on pages 21 through 51.

**Supporting schedules:** The budgetary comparison schedule, other required supplementary information, notes to the required supplementary information, and schedule of intergovernmental revenue are provided on pages 52 through 68.

## Government-Wide Financial Analysis

Net position over time may be a useful indicator of a government's financial position. In the case of Arrowhead Regional Corrections, assets and deferred outflows exceeded liabilities and deferred inflows by \$12.4 million.

By far, the largest portion of Arrowhead Regional Corrections' net position is the investment in capital assets. Because Arrowhead Regional Corrections uses these capital assets to provide services to participants, they are not available for future spending.

**Table 1**  
**Net Position**  
**(in Millions)**

	Governmental Activities	
	2021	2020
Assets		
Current and other assets	\$ 11.6	\$ 9.1
Capital assets	16.8	15.5
Total Assets	\$ 28.4	\$ 24.6
Deferred Outflows of Resources		
Deferred other postemployment benefits (OPEB) outflows	\$ 0.9	\$ 1.0
Deferred pension outflows	6.8	0.9
Total Deferred Outflows of Resources	\$ 7.7	\$ 1.9
Liabilities		
Other liabilities	\$ 1.8	\$ 1.0
Long-term liabilities outstanding	13.3	15.7
Total Liabilities	\$ 15.1	\$ 16.7
Deferred Inflows of Resources		
Deferred other postemployment benefits (OPEB) inflows	\$ 0.0	\$ 0.1
Deferred pension inflows	8.6	2.0
Total Deferred Inflows of Resources	\$ 8.6	\$ 2.1
Net Position		
Investment in capital assets	\$ 16.9	\$ 15.5
Unrestricted	(4.5)	(7.8)
Total Net Position	\$ 12.4	\$ 7.7

The following analysis focuses on Arrowhead Regional Corrections' net position (Table 1).

## Governmental Activities

In 2021, the total net position of Arrowhead Regional Corrections increased by \$4.7 million to \$12.4 million. Arrowhead Regional Corrections continues to report positive balances in net position because total assets and deferred outflows exceed total liabilities and deferred inflows.

Current and other assets increased by \$2.5 million in 2021 to \$11.6 million. Cash and investments increased by \$0.1 million, due from other governments increased by \$2.1 million, and net pension asset increased \$0.3 million in 2021.

Total liabilities decreased to \$15.1 million. Other liabilities, which consist of accounts payable, salaries payable, due to other governments, and unearned revenue, increased by \$0.8 million. Long-term liabilities decreased by \$2.4 million, which consists of a \$2.5 million decrease to net pension liability and a \$0.1 million decrease to net OPEB liability. A detailed analysis of capital assets is presented in Table 3 under the heading Capital Assets at Year-End.

**Table 2**  
**Changes in Net Position**  
**(in Millions)**

	Governmental Activities	
	2021	2020
Revenues		
Program revenues		
Capital grants and contributions	\$ 1.9	\$ 0.1
Fees, charges, fines, and other	0.9	1.0
Operating grants and contributions	1.5	0.9
General revenues		
Community Corrections Act subsidy	5.9	5.9
Grants and contributions not restricted to specific programs	20.3	20.5
Miscellaneous and other	0.3	0.3
Total Revenues	\$ 30.8	\$ 28.7
Expenses		
Program expenses		
Administration	\$ 3.1	\$ 3.1
Court and field services	12.2	12.6
Northeast Regional Corrections Center (NERCC)	6.6	6.5
Arrowhead Juvenile Center (AJC)	4.2	4.1
Total Expenses	\$ 26.1	\$ 26.3
Increase (Decrease) in Net Position	\$ 4.7	\$ 2.4
Net Position, January 1	7.7	5.3
Net Position, December 31	\$ 12.4	\$ 7.7

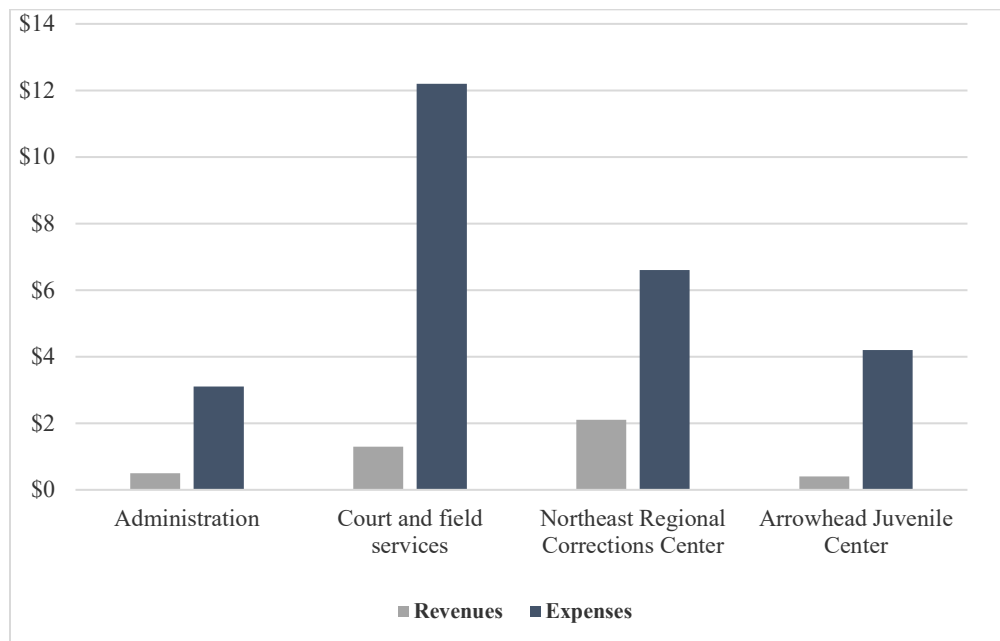


The following analysis focuses on Arrowhead Regional Corrections' changes in net position (Table 2).

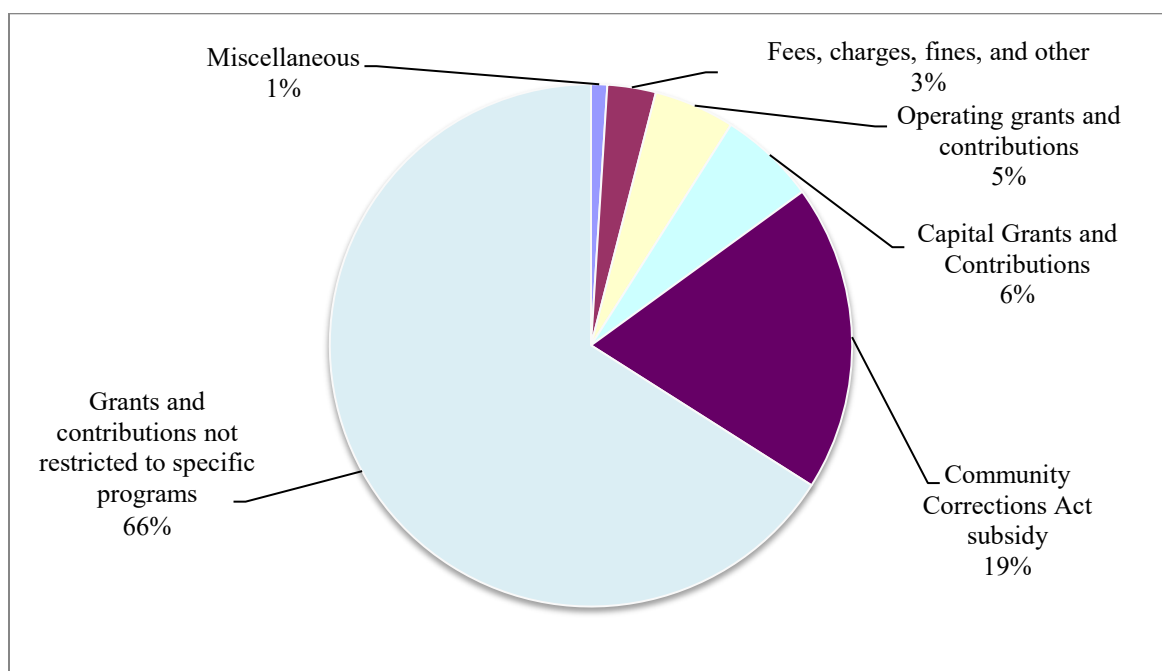
### Governmental Activities

Revenues collected in 2021 by Arrowhead Regional Corrections totaled \$30.8 million, or \$2.1 million more than 2020. Member county contributions (general revenues) were \$20.3 million in 2021, \$20.5 million in 2020, \$19.2 million in 2019, \$18.9 million in 2018, \$17.7 million in 2017, \$15.9 million in 2016, \$16.4 million in 2015, \$15.3 million in 2014, \$14.8 million in 2013, \$13.7 million in 2012, \$12.0 million in 2011, and \$11.9 million in 2010. Total expenses for 2021 were \$0.2 million less than 2020. Court and field services' total expenses decreased by \$0.4 million, while NERCC and AJC's total expenses each increased by \$0.1 million compared to 2020.

**Program Revenues and Expenses: Governmental Activities**  
(Amounts in Millions)



### Revenues by Source: Governmental Activities



### Financial Analysis of the General Fund

As noted earlier, Arrowhead Regional Corrections uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**General Fund.** The focus of Arrowhead Regional Corrections' General Fund is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing Arrowhead Regional Corrections' financing requirements. In particular, unassigned fund balance may serve as a useful measure of Arrowhead Regional Corrections' net resources available for spending at the end of the fiscal year.

In 2021, the fund balance of Arrowhead Regional Corrections' General Fund decreased by \$0.4 million to \$7.1 million. Due to a \$1.7 million increase in capital outlay expenditures, a \$0.4 million increase in operating services expenditures, a \$0.6 million increase in intergovernmental revenues, and a \$0.1 million decrease in charges for services revenues, shares paid by the member counties increased by \$0.2 million from 2020.

Expenditures for personnel services accounted for approximately 72 percent of Arrowhead Regional Corrections' total expenditures in 2021. Intergovernmental revenues (monies received from member counties and federal, state, and local grants) accounted for 96 percent of Arrowhead Regional Corrections' total revenues for the year.

## General Fund Budgetary Highlights

Budgets can be amended during the year by the Arrowhead Regional Corrections Board. Budget revisions are reviewed by administration and submitted to the Board for approval.

The five member counties' total contributions had an increase of \$0.2 million in 2021.

Actual expenditures ended the year \$1.4 million under final budget. Expenditure budgets for personnel (\$0.2 million), operating (\$1.0 million), and capital outlay (\$0.2 million) accounted for the unspent budget. There were \$1.6 million of outstanding encumbrances at year-end.

Actual revenues ended the year \$1.7 million under the final budget. Revenue budgets for intergovernmental (\$1.7 million) accounted for the unspent budget.

## CAPITAL ASSETS AND DEBT ADMINISTRATION

### Capital Assets

At year-end, Arrowhead Regional Corrections showed total capital assets of \$16.9 million. These amounts represent a broad range of capital assets, including land, buildings, machinery, vehicles, furniture, and equipment. Detail is presented in Table 3.

**Table 3**  
**Capital Assets at Year-End**  
**(Net of Depreciation, in Millions)**

	Governmental Activities	
	2021	2020
Construction in progress	\$ 1.9	\$ 0.4
Land	0.5	0.5
Buildings	13.1	13.6
Machinery, vehicles, furniture, and equipment	1.4	1.0
Totals	<u>\$ 16.9</u>	<u>\$ 15.5</u>

Total capital assets increased by \$1.4 million in 2021 mainly due to the construction of a new meat processing facility at NERCC. Some of the other purchases during the year included passenger vehicles, building and farm equipment, and system/structural improvements.

Additional information on Arrowhead Regional Corrections' capital assets can be found in the notes to the financial statements.

### Debt Administration

At year-end, Arrowhead Regional Corrections did not have any bonded debt.

## **ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES**

The Arrowhead Regional Corrections Board set the 2022 budget at \$28.3 million, an increase of 0.1 percent from the 2021 budget. The main funding for this increased budget came from the county shares.

The average unemployment rate for the five member counties was 4.1 percent for 2021, while the average unemployment rate was 5.3 percent for the United States and 3.4 percent for the State of Minnesota.

The 2022 budget was passed on August 20, 2021, at a meeting of the Arrowhead Regional Corrections Board of Commissioners.

## **CONTACTING ARROWHEAD REGIONAL CORRECTIONS' FINANCIAL MANAGEMENT**

This financial report is designed to provide our citizens, taxpayers, customers, investors, and creditors with a general overview of finances and to show Arrowhead Regional Corrections' accountability for the money it receives. If you have a question about this report or need information, contact the Arrowhead Regional Corrections Office at: 100 North 5th Avenue West, Duluth, Minnesota 55802-1202.

## **BASIC FINANCIAL STATEMENTS**

## **GOVERNMENT-WIDE FINANCIAL STATEMENTS**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

***EXHIBIT 1***

**STATEMENT OF NET POSITION  
GOVERNMENTAL ACTIVITIES  
DECEMBER 31, 2021**

**Assets**

Cash and investments	\$ 8,117,317
Petty cash and change funds	4,980
Accounts receivable	68,773
Accrued interest receivable	1,160
Due from other governments	2,844,434
Inventories	150,614
Prepaid items	11
Capital assets	
Non-depreciable	2,426,296
Depreciable – net of accumulated depreciation	14,448,622
Net pension asset	372,422
	<hr/>
<b>Total Assets</b>	<b>\$ 28,434,629</b>

**Deferred Outflows of Resources**

Deferred other postemployment benefits outflows	\$ 880,668
Deferred pension outflows	6,822,955
	<hr/>
<b>Total Deferred Outflows of Resources</b>	<b>\$ 7,703,623</b>

**Liabilities**

Accounts payable	\$ 909,019
Salaries payable	741,383
Contracts payable	75,149
Due to other governments	112,899
Long-term liabilities	
Due in more than one year	5,079,462
Other postemployment benefits liability	2,434,282
Net pension liability	5,748,023
	<hr/>
<b>Total Liabilities</b>	<b>\$ 15,100,217</b>

**Deferred Inflows of Resources**

Deferred other postemployment benefits inflows	\$ 18,504
Deferred pension inflows	8,606,213
	<hr/>
<b>Total Deferred Inflows of Resources</b>	<b>\$ 8,624,717</b>

**Net Position**

Net Investment in capital assets	\$ 16,799,769
Unrestricted	(4,386,451)
	<hr/>
<b>Total Net Position</b>	<b>\$ 12,413,318</b>

The notes to the financial statements are an integral part of this statement.

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**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT 2**

**STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2021**

		Program Revenues			Net (Expense)
	Expenses	Fees, Charges, Fines, and Other	Operating Grants and Contributions	Capital Grants and Contributions	Revenue and Change in Net Position
<b><u>Functions/Programs</u></b>					
<b>Governmental activities</b>					
Administration	\$ 3,046,238	\$ -	\$ 535,289	\$ -	\$ (2,510,949)
Court and field services	12,244,573	616,710	707,592	-	(10,920,271)
Northeast Regional Corrections Center	6,562,559	18,332	151,614	1,904,255	(4,488,358)
Arrowhead Juvenile Center	4,179,178	292,522	101,785	-	(3,784,871)
<b>Total Governmental Activities</b>	<b><u>\$ 26,032,548</u></b>	<b><u>\$ 927,564</u></b>	<b><u>\$ 1,496,280</u></b>	<b><u>\$ 1,904,255</u></b>	<b><u>\$ (21,704,449)</u></b>
<b>General Revenues</b>					
Community Corrections Act subsidy					\$ 5,907,664
Grants and contributions not restricted to specific programs					20,310,527
Unrestricted investment income					23,088
Miscellaneous					208,009
<b>Total general revenues</b>					<b><u>\$ 26,449,288</u></b>
<b>Change in net position</b>					<b>\$ 4,744,839</b>
<b>Net Position – Beginning</b>					<b><u>7,668,479</u></b>
<b>Net Position – Ending</b>					<b>\$ 12,413,318</b>



## **FUND FINANCIAL STATEMENTS**

## **GOVERNMENTAL FUNDS**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT 3**

**BALANCE SHEET  
GENERAL FUND  
DECEMBER 31, 2021**

**Assets**

Cash and investments	\$ 8,117,317
Petty cash and change funds	4,980
Accounts receivable	68,773
Accrued interest receivable	1,160
Due from other governments	2,844,434
Inventories	150,614
Prepaid items	11
	<hr/>
<b>Total Assets</b>	<b><u><u>\$ 11,187,289</u></u></b>

**Liabilities, Deferred Inflows of Resources,  
and Fund Balance**

**Liabilities**

Accounts payable	\$ 909,019
Salaries payable	741,383
Contracts payable	75,149
Due to other governments	112,899
	<hr/>
<b>Total Liabilities</b>	<b><u><u>\$ 1,838,450</u></u></b>

**Deferred Inflows of Resources**

Unavailable revenue – grants	<b><u><u>\$ 2,238,903</u></u></b>
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**Fund Balance**

**Nonspendable**

Inventories	\$ 150,614
Prepaid items	11

**Committed to**

Retiree obligations	1,863,702
Vesting sick leave	1,720,582

**Assigned to**

Administration	144,775
Court and field services	129,796
Northeast Regional Corrections Center	375,682
Arrowhead Juvenile Center	52,825
Capital equipment	446,006
Capital improvements and emergency repairs	2,224,123
Health and welfare	1,820
	<hr/>

<b>Total Fund Balance</b>	<b><u><u>\$ 7,109,936</u></u></b>
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**Total Liabilities, Deferred Inflows of Resources,  
and Fund Balance**

**\$ 11,187,289**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT 4**

**RECONCILIATION OF THE GENERAL FUND BALANCE SHEET TO  
THE GOVERNMENT-WIDE STATEMENT OF NET POSITION—GOVERNMENTAL ACTIVITIES  
DECEMBER 31, 2021**

<b>Fund balance – total governmental funds (Exhibit 3)</b>	<b>\$</b>	<b>7,109,936</b>
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Amounts reported for governmental activities in the statement of net position are different because:

Capital assets, net of accumulated depreciation, used in governmental activities are not financial resources and, therefore, are not reported in the governmental fund.		16,874,918
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Other long-term assets are not available to pay for current period expenditures and, therefore, are reported as deferred inflows of resources in the governmental fund.		2,238,903
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Deferred outflows of resources are not available resources and, therefore, are not reported in the General Fund.

Deferred other postemployment benefits outflows	\$ 880,668	
Deferred pension outflows	<u>6,822,955</u>	7,703,623

Net pension assets are not available to pay for current period expenditures and, therefore, are not reflected in the governmental funds.		372,422
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Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the General Fund.

Compensated absences	\$ (5,079,462)	
Other postemployment benefits liability	(2,434,282)	
Net pension liability	<u>(5,748,023)</u>	(13,261,767)

Deferred inflows of resources are created as a result of various differences related to other postemployment benefits and pensions that are not recognized in the General Fund.

Deferred other postemployment benefits inflows	\$ (18,504)	
Deferred pension inflows	<u>(8,606,213)</u>	<u>(8,624,717)</u>

<b>Net Position of Governmental Activities (Exhibit 1)</b>	<b>\$</b>	<b><u>12,413,318</u></b>
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**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT 5**

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
GENERAL FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

<b>Revenues</b>	
Intergovernmental	\$ 27,902,385
Charges for services	928,934
Investment earnings	23,088
Miscellaneous	<u>208,009</u>
<b>Total Revenues</b>	<b><u>\$ 29,062,416</u></b>
<b>Expenditures</b>	
<b>Current</b>	
Administration	\$ 3,116,950
Court and field services	12,554,458
Northeast Regional Corrections Center	6,756,564
Arrowhead Juvenile Center	4,592,218
<b>Capital outlay</b>	
Administration	30,990
Northeast Regional Corrections Center	2,155,747
Arrowhead Juvenile Center	<u>202,972</u>
<b>Total Expenditures</b>	<b><u>\$ 29,409,899</u></b>
<b>Net Change in Fund Balance</b>	<b>\$ (347,483)</b>
<b>Fund Balance – January 1</b>	<b>7,502,016</b>
<b>Increase (decrease) in inventories</b>	<b><u>(44,597)</u></b>
<b>Fund Balance – December 31</b>	<b><u><u>\$ 7,109,936</u></u></b>

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT 6**

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND  
CHANGES IN FUND BALANCE OF THE GENERAL FUND TO THE  
GOVERNMENT-WIDE STATEMENT OF ACTIVITIES—GOVERNMENTAL ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 31, 2021**

**Net change in fund balance – total governmental funds (Exhibit 5)** **\$ (347,483)**

Amounts reported for governmental activities in the statement of activities are different because:

In the funds, under the modified accrual basis, revenues not available for expenditure are deferred. In the statement of activities, those revenues are recognized when earned. The adjustment between the fund statements and the statement of activities is the increase or decrease in revenues deferred as unavailable.

Unavailable revenue – December 31	\$ 2,238,903	
Unavailable revenue – January 1	<u>(523,932)</u>	1,714,971

Governmental funds report capital outlay as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. Also in the statement of activities, only the gain or loss on the disposal of capital assets is reported; whereas, in the governmental funds, the proceeds from the disposal increase financial resources. Therefore, the change in net position differs from the change in fund balance by the net book value of the assets disposed.

Expenditures for general capital assets	\$ 2,389,709	
Current year depreciation	<u>(1,032,145)</u>	1,357,564

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.

Change in compensated absences	\$ (15,775)	
Change in inventories	(44,597)	
Change in other postemployment benefits	(101,477)	
Change in net pension asset	372,422	
Change in net pension obligation	2,576,007	
Change in deferred other postemployment benefits outflows	(153,487)	
Change in deferred pension outflows	5,908,832	
Change in deferred other postemployment benefits inflows	7,679	
Change in deferred pension inflows	<u>(6,529,817)</u>	<u>2,019,787</u>

**Change in Net Position of Governmental Activities (Exhibit 2)** **\$ 4,744,839**

## **FIDUCIARY FUNDS**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

***EXHIBIT 7***

**STATEMENT OF FIDUCIARY NET POSITION  
FIDUCIARY FUND  
DECEMBER 31, 2021**

**NERCC  
Resident  
Custodial Fund**

**Assets**

Cash and pooled investments	\$ <u>6,933</u>
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**Net Position**

Restricted for Individuals, organizations, and other governments	\$ <u><u>6,933</u></u>
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**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

***EXHIBIT 8***

**STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FIDUCIARY FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b><u>NERCC Resident Custodial Fund</u></b>
<b><u>Additions</u></b>	
Contributions	
Individuals	\$ 104,120
<b><u>Deductions</u></b>	
Distributions to participants	<u>115,661</u>
<b>Change in Net Position</b>	<b>\$ (11,541)</b>
<b>Net Position – January 1</b>	<b><u>18,474</u></b>
<b>Net Position – December 31</b>	<b><u><u>\$ 6,933</u></u></b>

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 2021**

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**1. Summary of Significant Accounting Policies**

Arrowhead Regional Corrections' financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) for the year ended December 31, 2021. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (statements and interpretations). The more significant accounting policies established in GAAP and used by Arrowhead Regional Corrections are discussed below.

**A. Financial Reporting Entity**

Arrowhead Regional Corrections provides correctional services to the five counties of northeastern Minnesota's Arrowhead region. Arrowhead Regional Corrections was established pursuant to the Community Corrections Act, Minn. Stat. §§ 401.01-.16, and a joint powers agreement, effective January 1, 1993, between Carlton, Cook, Koochiching, Lake, and St. Louis Counties, pursuant to Minn. Stat. § 471.59.

As required by accounting principles generally accepted in the United States of America, these financial statements present Arrowhead Regional Corrections (primary government). Arrowhead Regional Corrections is governed by an eight-member Board. One member is appointed from the Board of Commissioners of each participating county, except for St. Louis County, which has three members from its Board of County Commissioners. In addition, the right to have an additional member is annually rotated among Carlton, Cook, Koochiching, and Lake Counties. Except for the rotating Board member position, all Board members serve two-year terms. The Board is organized with a chair and vice chair elected at the annual meeting in January of each year.

St. Louis County reports the financial transactions of Arrowhead Regional Corrections as a custodial fund on its annual financial statements.

**Jointly-Governed Organizations**

Arrowhead Regional Corrections participates in jointly-governed organizations described in Note 3.E.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies (Continued)

B. Basic Financial Statements

1. Government-Wide Statements

The government-wide financial statements (the statement of net position and the statement of activities) display information about the primary government. These statements include the financial activities of Arrowhead Regional Corrections, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities.

The government-wide statement of net position presents all assets, liabilities, deferred inflows and outflows of resources, and net position on a full accrual accounting basis with an economic resource focus. Arrowhead Regional Corrections' net position is reported in three parts: (1) investment in capital assets, (2) restricted net position, and (3) unrestricted net position. Arrowhead Regional Corrections first utilizes restricted resources to finance qualifying activities.

The statement of activities demonstrates the degree to which the direct expenses of each function of Arrowhead Regional Corrections' governmental activities are offset by program revenues. Direct expenses are those clearly identifiable with a specific function or activity. Program revenues include: (1) fees and charges paid by the recipients of goods, services, or privileges provided by a given function or activity; and (2) grants and contributions restricted to meeting the operational or capital requirements of a particular function or activity. Revenues not classified as program revenues are presented as general revenues. Arrowhead Regional Corrections does not allocate indirect expenses to functions within the financial statements.

2. Fund Financial Statements

The fund financial statements provide information about Arrowhead Regional Corrections' General Fund and Northeast Regional Corrections Center (NERCC) Resident Custodial Fund. The General Fund is Arrowhead Regional Corrections' primary operating fund. It accounts for all financial resources of the general government. The NERCC Resident Custodial Fund accounts for resources held on behalf of the residents held at NERCC.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies (Continued)

C. Measurement Focus and Basis of Accounting

The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the full accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Arrowhead Regional Corrections considers all revenues as available if collected within 60 days after the end of the current period. Interest is considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on long-term debt, compensated absences, and claims and judgments, which are recognized as expenditures to the extent that they have matured. Proceeds of long-term debt and acquisitions under capital leases are reported as other financing sources.

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

1. Cash and Investments

Arrowhead Regional Corrections' available cash balances are invested by St. Louis County in accordance with Minnesota statutes. Additional disclosures defining cash and investments can be found in the St. Louis County Annual Comprehensive Financial Report.

2. Inventories

All inventories are valued at cost using the first in/first out method. Inventories in governmental funds are recorded as expenditures when purchased rather than when consumed. Inventories at the government-wide level are reported as expenses when consumed.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity  
(Continued)

3. Receivables

No allowance for uncollectible accounts receivable has been provided because such amounts are not expected to be material. Arrowhead Regional Corrections has no accounts receivable scheduled to be collected beyond one year.

4. Capital Assets

Capital assets, which include property, plant, and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by Arrowhead Regional Corrections as assets with an initial individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed.

Donated capital assets are recorded at acquisition value. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized.

Property, plant, and equipment of Arrowhead Regional Corrections are depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings	30
Building improvements	15
Furniture, equipment, and vehicles	3 - 12

5. Compensated Absences

The liability for compensated absences reported in the financial statements consists of unpaid, accumulated annual vacation and sick leave balances. The liability has been calculated using the vesting method, in which leave amounts for both employees who are currently eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

5. Compensated Absences (Continued)

payments upon termination are included. Compensated absences are accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

6. Unearned Revenue

Governmental funds and the government-wide financial statements report unearned revenue in connection with resources that have been received but not yet earned.

7. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities statement of net position.

8. Pension Plan

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA, except that PERA's fiscal year-end is June 30. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

9. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of financial position reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents consumption of net assets that applies to a future period(s) and will not be recognized as an outflow of resources

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

9. Deferred Outflows/Inflows of Resources (Continued)

(expenditure/expense) until then. Arrowhead Regional Corrections reports deferred outflows of resources only under the full accrual basis of accounting associated with pension plans and other postemployment benefits (OPEB) and, accordingly, are reported only in the statement of net position.

In addition to liabilities, the statement of financial position reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Currently, Arrowhead Regional Corrections has three types of deferred inflows—unavailable revenue, deferred pension inflows, and OPEB inflows—that qualify for reporting in this category. The governmental fund reports unavailable revenue which arises only under the modified accrual basis of accounting that qualifies for reporting in this category and is reported only in the governmental fund balance sheet. These amounts are deferred and recognized as an inflow of resources in the period that the amounts became available. Arrowhead Regional Corrections also reports deferred inflows of resources with pension and OPEB. These inflows arise only under the full accrual basis of accounting and, accordingly, are reported only in the statement of net position.

10. Classification of Net Position

Net position in the government-wide statement of net position is classified in the following categories:

Net investment in capital assets – the amount of net position representing capital assets, net of accumulated depreciation, and reduced by outstanding debt attributed to the acquisition, construction, or improvement of the assets.

Restricted net position – the amount of net position for which external restrictions have been imposed by creditors, grantors, contributors, or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

10. Classification of Net Position (Continued)

Unrestricted net position – the amount of net position that does not meet the definition of restricted or net investment in capital assets.

11. Classification of Fund Balance

Fund balance is divided into five classifications based primarily on the extent to which Arrowhead Regional Corrections is bound to observe constraints imposed upon the use of the resources in the fund. The classifications are as follows:

Nonspendable – amounts that cannot be spent because they are not in spendable form, or are legally or contractually required to be maintained intact. The “not in spendable form” criterion includes items that are not expected to be converted to cash.

Restricted – amounts for which constraints have been placed on the use of resources either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation.

Committed – amounts that can be used only for the specific purposes imposed by formal action (resolution) of the Board of Commissioners. Those committed amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (resolution) it employed to previously commit these amounts.

Assigned – amounts Arrowhead Regional Corrections intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed. In the General Fund, assigned amounts represent intended uses established by the Board of Commissioners or the Executive Director who has been delegated that authority by Board resolution.

Unassigned – unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not contained in the other fund balance classifications.



**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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1. Summary of Significant Accounting Policies

D. Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

11. Classification of Fund Balance (Continued)

Arrowhead Regional Corrections applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

12. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources; and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

2. Detailed Notes on All Funds

A. Assets

1. Deposits and Investments

Arrowhead Regional Corrections is authorized by Minn. Stat. §§ 118A.02 and 118A.04 to deposit its cash and to invest in certificates of deposit in financial institutions designated by the St. Louis County Board of Commissioners and the Arrowhead Regional Corrections Board. Minnesota statutes require that all Arrowhead Regional Corrections' deposits be covered by insurance, surety bond, or collateral. Arrowhead Regional Corrections may invest in the types of securities authorized by Minn. Stat. §§ 118A.04-.05.

Arrowhead Regional Corrections deposits all its cash with its fiscal agent, St. Louis County. Additional disclosures are included in the St. Louis County Annual Comprehensive Financial Report.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

A. Assets

1. Deposits and Investments (Continued)

Arrowhead Regional Corrections invests funds in St. Louis County's investment pool; at year-end, \$6,183,299 is invested in the pool. The fair value of the investment is the fair value per share of the underlying portfolio. Arrowhead Regional Corrections invests in this pool for the purpose of joint investment with the County in order to enhance investment earnings. There are no redemption limitations.

In addition, Arrowhead Regional Corrections invests in the Minnesota Association of Governments Investing for Counties (MAGIC) Term Series pool through St. Louis County, which is not pooled with other St. Louis County funds, for the purpose of the joint investment of Arrowhead Regional Corrections' money with those of other counties to enhance the investment earnings accruing to each member.

MAGIC is a local government investment pool which is quoted at a net asset value (NAV). Shares of MAGIC Term Series are purchased to mature upon pre-determined maturity dates selected by the County at the time of purchase. Should the County, on Arrowhead Regional Corrections' behalf, need to redeem shares in a MAGIC Term Series prematurely, they must provide notice at least seven days prior to the premature redemption date. The value of a premature redemption is equal to the original price for such share, plus dividends thereon, at the projected yield, less such share's allocation of any losses incurred by the series, less a premature redemption penalty, if any.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

2. Detailed Notes on All Funds

A. Assets (Continued)

2. Capital Assets

Capital asset activity for the year ended December 31, 2021, was as follows:

	Beginning Balance	Increase	Decrease	Ending Balance
Capital assets not depreciated				
Land	\$ 476,534	\$ -	\$ -	\$ 476,534
Construction in progress	459,905	1,685,144	195,287	1,949,762
Total capital assets not depreciated	\$ 936,439	\$ 1,685,144	\$ 195,287	\$ 2,426,296
Capital assets depreciated				
Buildings	\$ 21,147,567	\$ 211,598	\$ -	\$ 21,359,165
Machinery, vehicles, furniture, and equipment	2,401,262	688,254	19,362	3,070,154
Total capital assets depreciated	\$ 23,548,829	\$ 899,852	\$ 19,362	\$ 24,429,319
Less: accumulated depreciation for				
Buildings	\$ 7,523,584	\$ 768,544	\$ -	\$ 8,292,128
Machinery, vehicles, furniture, and equipment	1,444,330	263,601	19,362	1,688,569
Total accumulated depreciation	\$ 8,967,914	\$ 1,032,145	\$ 19,362	\$ 9,980,697
Total capital assets depreciated, net	\$ 14,580,915	\$ (132,293)	\$ -	\$ 14,448,622
Total Capital Assets, Net	<u>\$ 15,517,354</u>	<u>\$ 1,552,851</u>	<u>\$ 195,287</u>	<u>\$ 16,874,918</u>

Depreciation expense was charged to functions/programs of Arrowhead Regional Corrections as follows:

Administration	\$ 6,084
Court and field services	64,625
Northeast Regional Corrections Center	705,878
Arrowhead Juvenile Center	255,558
Total Depreciation Expense	<u>\$ 1,032,145</u>

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

2. Detailed Notes on All Funds (Continued)

B. Liabilities

1. Operating Leases

Arrowhead Regional Corrections leases office space and office equipment under non-cancelable operating leases. Total costs for such leases were \$555,769 for the year ended December 31, 2021. The future minimum lease payments for these leases are as follows:

<u>Year Ending December 31</u>	<u>Amount</u>
2022	\$ 25,689
2023	8,072
2024	<u>2,472</u>
Total	<u>\$ 36,233</u>

2. Changes in Long-Term Liabilities

Long-term liability activity for the year ended December 31, 2021, was as follows:

Governmental Activities

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Compensated absences	<u>\$ 5,063,687</u>	<u>\$ 1,895,570</u>	<u>\$ 1,879,795</u>	<u>\$ 5,079,462</u>	<u>\$ -</u>

3. Other Employee Benefits

Under Arrowhead Regional Corrections' personnel policies and union contracts, its employees are granted vacation and sick leave in varying amounts based upon length of service. Vacation leave accrual varies from 2.0 to 9.0 hours per biweekly pay period. Sick leave accrual is from 2.0 to 5.5 hours per biweekly pay period.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

B. Liabilities

3. Other Employee Benefits (Continued)

For employees who have been employed by Arrowhead Regional Corrections for at least five years and meet certain other requirements, the cash equivalent of their accrued sick leave and vacation will be placed into the employee's account with the Post-Retirement Health Care Savings Plan upon retirement.

The vested sick leave and unvested sick leave likely to become vested (vesting sick leave) are estimated using the vesting method prescribed by GASB Statement 16. Both vested and vesting amounts are recognized in the government-wide statements as liabilities, but not in the governmental fund.

C. Other Postemployment Benefits (OPEB)

1. Plan Description and Funding Policy

Arrowhead Regional Corrections administers an OPEB plan, a single-employer defined benefit health care plan, to eligible retirees and their dependents.

Arrowhead Regional Corrections provides health insurance benefits for eligible retired employees and their spouses as required by Minn. Stat. § 471.61, subd. 2b. Retirees are required to pay 100 percent of the total premium cost. Since the premium is determined on the entire active and retiree population, the retirees are receiving an implicit rate subsidy.

Benefit and eligibility provisions are established through negotiations between St. Louis County, Arrowhead Regional Corrections, and the various unions representing each entity's employees. Benefits and eligibility provisions are renegotiated each bargaining period.

No assets have been accumulated in a trust that meets the criteria in paragraph four of GASB Statement 75. The OPEB plan does not issue a stand-alone financial report.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

C. Other Postemployment Benefits (OPEB)

1. Plan Description and Funding Policy (Continued)

As of the January 1, 2020, actuarial valuation, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	22
Active plan participants	<u>236</u>
Total	<u><u>258</u></u>

2. Total OPEB Liability

Arrowhead Regional Corrections' total OPEB liability was \$2,434,282, which was measured as of December 31, 2021, and was determined by an actuarial valuation as of January 1, 2020.

The total OPEB liability for the fiscal year-end December 31, 2021, reporting date was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Actuarial cost method	Entry age – level percentage of pay
Inflation	2.00 percent
Salary increases – public safety staff	12.25 percent, decreasing to an ultimate rate of 3.25 percent over 25 years
Salary increases – other staff	11.25 percent, decreasing to an ultimate rate of 3.25 percent over 26 years
Health care cost trend	6.25 percent, decreasing to an ultimate rate of 4.00 percent over 48 years

The current year discount rate is 2.00 percent. For the current valuation, the discount rate was based on the estimated yield of 20-year AA-rated municipal bonds as of December 31, 2021.

Mortality rates are based on the Pub-2010 Public Retirement Plans Headcount-Weighted Mortality Tables (General, Safety) with MP-2019 Generational Improvement Scale.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

2. Detailed Notes on All Funds

C. Other Postemployment Benefits (OPEB) (Continued)

3. Changes in the Total OPEB Liability

The actuarial assumptions are currently based on input from a variety of published sources of historical and projected future financial data.

	<u>Total OPEB Liability</u>
Balance at December 31, 2020	\$ 2,332,805
Changes for the year	
Service cost	\$ 228,176
Interest	49,467
Benefit payments	<u>(176,166)</u>
Net change	<u>\$ 101,477</u>
Balance at December 31, 2021	<u><u>\$ 2,434,282</u></u>

4. OPEB Liability Sensitivity

The following presents the total OPEB liability of Arrowhead Regional Corrections, calculated using the discount rate previously disclosed, as well as what Arrowhead Regional Corrections' total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current discount rate:

	<u>Discount Rate</u>	<u>Total OPEB Liability</u>
1% Decrease	1.00%	\$ 2,623,193
Current	2.00	2,434,282
1% Increase	3.00	2,257,224

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

2. Detailed Notes on All Funds

C. Other Postemployment Benefits (OPEB)

4. OPEB Liability Sensitivity (Continued)

The following presents the total OPEB liability of Arrowhead Regional Corrections, calculated using the health care cost trend previously disclosed, as well as what Arrowhead Regional Corrections' total OPEB liability would be if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rate:

	<u>Health Care Trend Rate</u>	<u>Total OPEB Liability</u>
1% Decrease	5.25% Decreasing to 3.00%	\$ 2,119,705
Current	6.25% Decreasing to 4.00%	2,434,282
1% Increase	7.25% Decreasing to 5.00%	2,811,786

5. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2021, Arrowhead Regional Corrections recognized OPEB expense of \$423,451. Arrowhead Regional Corrections reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual economic experience	\$ 252,370	\$ 412
Changes in actuarial assumptions	628,298	18,092
Total	<u>\$ 880,668</u>	<u>\$ 18,504</u>



**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

C. Other Postemployment Benefits (OPEB)

5. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Amounts reported as deferred inflows and outflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ended December 31</u>	<u>OPEB Expense Amount</u>
2022	\$ 145,808
2023	145,808
2024	150,341
2025	144,318
2026	137,952
Thereafter	137,937

6. Changes in Actuarial Assumptions

The following changes in actuarial assumptions occurred in 2021:

- None

D. Defined Benefit Pension Plans

1. Plan Description

All full-time and certain part-time employees of Arrowhead Regional Corrections are covered by defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA administers the General Employees Retirement Plan (the General Employees Plan) and the Public Employees Local Government Correctional Service Retirement Plan (the Correctional Plan), which are cost sharing, multiple-employer retirement plans. These plans are established and administered in accordance with Minn. Stat. chs. 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

1. Plan Description (Continued)

The General Employees Plan (accounted for in the General Employees Fund) has multiple benefit structures with members belonging to the Coordinated Plan, the Basic Plan, or the Minneapolis Employees Retirement Fund. Coordinated Plan members are covered by Social Security, and the Basic Plan and Minneapolis Employees Retirement Fund members are not. The Basic Plan was closed to new members in 1967. The Minneapolis Employees Retirement Fund was closed to new members during 1978 and merged into the General Employees Plan in 2015. All new members must participate in the Coordinated Plan, for which benefits vest after five years of credited service. No Arrowhead Regional Corrections employees belong to either the Basic Plan or the Minneapolis Employees Retirement Fund.

Local government employees of a county-administered facility who are responsible for the direct security, custody, and control of the county correctional facility and its inmates are covered by the Correctional Plan (accounted for in the Correctional Fund). For members hired after June 30, 2010, benefits vest on a prorated basis starting with 50 percent after five years and increasing ten percent for each year of service until fully vested after ten years.

2. Benefits Provided

PERA provides retirement benefits as well as disability benefits to members and benefits to survivors upon death of eligible members. Benefit provisions are established by state statute and can be modified only by the state legislature. Benefit increases are provided to benefit recipients each January.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

2. Benefits Provided (Continued)

General Employees Plan benefit recipients will receive a post-retirement increase equal to 50 percent of the cost of living adjustment announced by the Social Security Administration, with a minimum increase of at least 1.00 percent and maximum of 1.50 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under the Rule of 90 are exempt from the delay to normal retirement.

Correctional Plan benefit recipients will receive a post-retirement increase equal to 100 percent of the cost of living adjustment announced by the Social Security Administration, with a minimum increase of at least 1.00 percent and maximum of 2.50 percent. If the Correctional Plan's funding status declines to 85 percent or below for two consecutive years, or 80 percent for one year, the maximum will be lowered from 2.50 percent to 1.50 percent. Recipients that have been receiving the annuity or benefit for at least a full year as of the June 30 before the effective date of the increase will receive the full increase. Recipients receiving the annuity or benefit for at least one month but less than a full year as of the June 30 before the effective date of the increase will receive a reduced prorated increase.

The benefit provisions stated in the following paragraph of this section are current provisions and apply to active plan participants. Vested, terminated employees who are entitled to benefits, but are not yet receiving them, are bound by the provisions in effect at the time they last terminated their public service.

Benefits are based on a member's highest average salary for any 60 consecutive months of allowable service, age, and years of credit at termination of service. In the General Employees Plan, two methods are used to compute benefits for Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of a step-rate benefit accrual formula (Method 1) or a level accrual formula

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

2. Benefits Provided (Continued)

(Method 2). Under Method 1, the annuity accrual rate for a Coordinated Plan member is 1.20 percent of average salary for each of the first ten years of service and 1.70 percent of average salary for each remaining year. Under Method 2, the annuity accrual rate is 1.70 percent for Coordinated Plan members for each year of service. Only Method 2 is used for members hired after June 30, 1989. For Correctional Plan members, the annuity accrual rate is 1.90 percent of average salary for each year of service.

For General Employees Plan members hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90, and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66. For Correctional Plan members, normal retirement age is 55, and for members who were hired prior to July 1, 1989, a full annuity is available when age plus years of service equal 90. Disability benefits are available for vested members and are based on years of service and average high-five salary.

3. Contributions

Pension benefits are funded from member and employer contributions and income from the investment of fund assets. Rates for employer and employee contributions are set by Minn. Stat. ch. 353. These statutes are established and amended by the state legislature. Rates did not change from 2020.

In 2021, Arrowhead Regional Corrections was required to contribute the following percentages of annual covered salary:

	<u>Member Required Contribution</u>	<u>Employer Required Contribution</u>
General Employees Plan – Coordinated Plan members	6.50%	7.50%
Correctional Plan	5.83	8.75

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

3. Contributions (Continued)

Arrowhead Regional Corrections' contributions for the year ended December 31, 2021, to the pension plans were:

General Employees Plan	\$ 709,208
Correctional Plan	441,829

The contributions are equal to the statutorily required contributions as set by state statute.

4. Pension Costs

General Employees Plan

At December 31, 2021, Arrowhead Regional Corrections reported a liability of \$5,748,023 for its proportionate share of the General Employees Plan's net pension liability. The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. Arrowhead Regional Corrections' proportion of the net pension liability was based on Arrowhead Regional Corrections' contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2020, through June 30, 2021, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2021, Arrowhead Regional Corrections' proportion was 0.1346 percent. It was 0.1292 percent measured as of June 30, 2020. Arrowhead Regional Corrections recognized pension expense of (\$4,333) for its proportionate share of the General Employees Plan's pension expense.

Arrowhead Regional Corrections also recognized \$14,162 as revenue, which results in a reduction of the net pension liability, for its proportionate share of the State of Minnesota's expense related to its contribution to the General Employees Plan, which qualifies as a special funding situation. Legislation requires the State of Minnesota to contribute \$16 million to the General Employees Plan annually until September 15, 2031.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

4. Pension Costs

General Employees Plan (Continued)

Arrowhead Regional Corrections' proportionate share of the net pension liability	\$ 5,748,023
State of Minnesota's proportionate share of the net pension liability associated with Arrowhead Regional Corrections	<u>175,520</u>
Total	<u>\$ 5,923,543</u>

Arrowhead Regional Corrections reported its proportionate share of the General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual economic experience	\$ 35,314	\$ 175,906
Changes in actuarial assumptions	3,509,624	86,715
Difference between projected and actual investment earnings	-	4,978,031
Changes in proportion	282,503	62,228
Contributions paid to PERA subsequent to the measurement date	<u>350,761</u>	<u>-</u>
Total	<u>\$ 4,178,202</u>	<u>\$ 5,302,880</u>

The \$350,761 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

4. Pension Costs

General Employees Plan (Continued)

<u>Year Ended December 31</u>	<u>Pension Expense Amount</u>
2022	\$ (174,383)
2023	8,381
2024	48,332
2025	(1,357,769)

Correctional Plan

At December 31, 2021, Arrowhead Regional Corrections reported an asset of \$372,422 for its proportionate share of the Correctional Plan's net pension asset. The net pension asset was measured as of June 30, 2021, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of that date. Arrowhead Regional Corrections' proportion of the net pension asset was based on Arrowhead Regional Corrections' contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2020, through June 30, 2021, relative to the total employer contributions received from all of PERA's participating employers. At June 30, 2021, Arrowhead Regional Corrections' proportion was 2.2670 percent. It was 2.1298 percent measured as of June 30, 2020. Arrowhead Regional Corrections recognized pension expense of (\$1,046,256) for its proportionate share of the Correctional Plan's pension expense.

Arrowhead Regional Corrections reported its proportionate share of the Correctional Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

4. Pension Costs

Correctional Plan (Continued)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual economic experience	\$ -	\$ 212,407
Changes in actuarial assumptions	2,331,264	34,910
Difference between projected and actual investment earnings	-	2,989,979
Changes in proportion	89,167	66,037
Contributions paid to PERA subsequent to the measurement date	224,322	-
Total	<u>\$ 2,644,753</u>	<u>\$ 3,303,333</u>

The \$224,322 reported as deferred outflows of resources related to pensions resulting from contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2022. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31	Pension Expense Amount
2022	\$ (136,470)
2023	(17,095)
2024	83,391
2025	(812,728)

Total Pension Expense

The total pension expense for all plans recognized by Arrowhead Regional Corrections for the year ended December 31, 2021, was (\$1,050,589).



**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans (Continued)

5. Actuarial Assumptions

The total pension liability in the June 30, 2021, actuarial valuation was determined using the individual entry-age normal actuarial cost method and the following additional actuarial assumptions:

	<u>General Employees Fund</u>	<u>Correctional Fund</u>
Inflation	2.25% per year	2.25% per year
Active Member Payroll Growth	3.00% per year	3.00% per year
Investment Rate of Return	6.50%	6.50%

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants were based on the Pub-2010 General Employee Mortality table for the General Employees Plan and the Pub-2010 Public Safety Employee Mortality tables for the Correctional Plans, with slight adjustments. Cost of living benefit increases for retirees are assumed to be 1.25 percent for the General Employees Plan and 2.00 percent for the Correctional Plan.

Actuarial assumptions used in the June 30, 2021, valuation were based on the results of actuarial experience studies. The experience study for the General Employees Plan was dated June 27, 2019. The experience study for the Correctional Plan was dated July 10, 2020. For all plans, a review of inflation and investment assumptions dated June 24, 2021, was utilized.

The long-term expected rate of return on pension plan investments is 6.50 percent. The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

5. Actuarial Assumptions (Continued)

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. equities	33.50%	5.10%
Broad international stock pool	16.50	5.30
Bond pool	25.00	0.75
Alternatives	25.00	5.90

6. Discount Rate

The discount rate used to measure the total pension liability was 6.50 percent in 2021, which is a decrease of one percent from 2020. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, the fiduciary net positions of the General Employees Plan and the Correctional Plan were projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

7. Changes in Actuarial Assumptions and Plan Provisions

The following changes in actuarial assumptions occurred in 2021:

General Employees Plan

- The investment return and single discount rates were changed from 7.50 percent to 6.50 percent.
- The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.

Correctional Plan

- The investment return and single discount rates were changed from 7.50 percent to 6.50 percent.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

7. Changes in Actuarial Assumptions and Plan Provisions

Correctional Plan (Continued)

- The inflation assumption was changed from 2.50 percent to 2.25 percent.
- The payroll growth assumption was changed from 3.25 percent to 3.00 percent.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 Public Safety Mortality table. The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.
- The base mortality table for disabled annuitants was changed from the RP-2014 Healthy Annuitant Mortality table (with future mortality improvement according to Scale MP-2019) to the Pub-2010 Public Safety Disabled Annuitant Mortality table (with future mortality improvement according to Scale MP-2020).
- Assumed rates of salary increase were modified as recommended in the July 10, 2020, experience study. The overall impact is a decrease in gross salary increases.
- Assumed rates of retirement were changed as recommended in the July 10, 2020 experience study. The changes result in slightly more unreduced retirements and fewer assumed early retirements.
- Assumed rates of withdrawal were changed as recommended in the July 10, 2020, experience study. The new rates predict more terminations, both in the three-year select period (based on service) and the ultimate rates (based on age).
- Assumed rates of disability were lowered.
- Assumed percent married for active members was lowered from 85 percent to 75 percent.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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2. Detailed Notes on All Funds

D. Defined Benefit Pension Plans

7. Changes in Actuarial Assumptions and Plan Provisions

Correctional Plan (Continued)

- Minor changes to form of payment assumptions were applied.

8. Pension Liability Sensitivity

The following presents Arrowhead Regional Corrections' proportionate share of the net pension liability calculated using the discount rate previously disclosed, as well as what Arrowhead Regional Corrections' proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

	Proportionate Share of the			
	General Employees Plan		Correctional Plan	
	Discount Rate	Net Pension Liability	Discount Rate	Net Pension Liability (Asset)
1% Decrease	5.50%	\$ 11,723,033	5.50%	\$ 3,875,913
Current	6.50	5,748,023	6.50	(372,422)
1% Increase	7.50	845,163	7.50	(3,743,928)

9. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in a separately issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the internet at [www.mnpera.org](http://www.mnpera.org).

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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3. Summary of Significant Contingencies and Other Items

A. Risk Management

Arrowhead Regional Corrections is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. Risk management is handled through a combination of purchased commercial insurance and participation in the St. Louis County risk pool. Arrowhead Regional Corrections did not have a loss exceeding the limits of insurance coverage for any of the past three years. There were no significant reductions in insurance from the prior year.

St. Louis County handles its risk pool through internal service funds. Additional disclosures, as required by GASB Statement No. 10, *Accounting and Reporting for Risk Financing and Related Insurance Issues*, are disclosed on an entity-wide basis in the St. Louis County Annual Comprehensive Financial Report.

B. Contingent Liabilities

Amounts received or receivable from grant agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of the expenditures that may be disallowed by the grantor cannot be determined at this time, although Arrowhead Regional Corrections expects such amounts, if any, to be immaterial.

C. Claims and Litigation

Arrowhead Regional Corrections, in connection with the normal conduct of its affairs, is involved in various claims, judgments, and litigation. The St. Louis County Attorney estimates that the potential claims against Arrowhead Regional Corrections that would not be covered by insurance will not have a material adverse effect on the financial condition of Arrowhead Regional Corrections.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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3. Summary of Significant Contingencies and Other Items (Continued)

D. Participation

The budget of Arrowhead Regional Corrections is financed through state grants and contributions from the participating counties. County contributions are shared in the following proportion:

	<u>Percent (%)</u>
Carlton County	10.19
Cook County	1.54
Koochiching County	3.37
Lake County	3.39
St. Louis County	<u>81.51</u>
Total	<u>100.00</u>

Member contributions towards operations for the current year totaled \$20,338,263, or approximately 69 percent, of the total intergovernmental revenue received.

Of the various state grants available to Arrowhead Regional Corrections, the most significant is the grant authorized under the Community Corrections Act. Grant proceeds for 2021 totaled \$9,263,910, or approximately 31 percent, of total intergovernmental revenue.

E. Jointly-Governed Organizations

Arrowhead Regional Corrections, in conjunction with other governmental entities and various private organizations, formed the jointly-governed organizations listed below:

- Duluth Family Service Collaborative
- Koochiching County Family Services Collaborative
- North St. Louis County Family Services Collaborative
- North Shore Collaborative
- Northern St. Louis County Drug Court
- St. Louis County Drug Court
- Carlton County Drug Court

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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3. Summary of Significant Contingencies and Other Items

E. Jointly-Governed Organizations (Continued)

The Collaboratives were established to create opportunities to enhance family strengths and support through service coordination and access to informal communication. Arrowhead Regional Corrections has no operational or financial control over the Collaboratives. During the year, Arrowhead Regional Corrections had expenditures of \$500 related to the North Shore Collaborative.

Drug Courts are collaborations between the courts, probation, law enforcement, treatment providers, and community partners that work to reduce recidivism of offenders who are chemically dependent. In lieu of incarceration, specialty courts use a treatment-based approach coupled with intensive supervision and judicial oversight to help chemically-dependent offenders maintain sobriety. The offenders enter the specialty courts for at least a year, during which time they are expected to complete treatment and remain accountable to probation through providing random urinalysis tests and complying with random home visits. Arrowhead Regional Corrections provides probation services for the Drug Courts.

Sentencing to Service

Arrowhead Regional Corrections, in conjunction with other local governments, participated in the State of Minnesota's Sentencing to Service (STS) program until June of 2021. STS is a project of the State Department of Administration's Strive Toward Excellence in Performance (STEP) program. STEP's goal is a statewide effort to make positive improvements in public services. It gives the courts an alternative to jail or fines for the nonviolent offenders who can work on a variety of community or state projects. Private funding, funds from various foundations and initiative funds, as well as the Minnesota Departments of Corrections and Natural Resources, provide the funds needed to operate the STS program. Although Arrowhead Regional Corrections has no operational or financial control over the STS program, Arrowhead Regional Corrections budgets for a percentage of this program. STS crews supervised by Department of Corrections' staff provide community work services at work sites in both Carlton and St. Louis Counties.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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3. Summary of Significant Contingencies and Other Items (Continued)

F. Construction Commitment

In October 2020, the Arrowhead Regional Corrections Board entered into a construction contract for the replacement of the meat processing facility at Northeast Regional Corrections Center at a cost not to exceed \$1,446,700. During 2021, three change orders were approved which increased the cost of the contract to \$2,011,495. The project is expected to be primarily funded with state bonding funds awarded in 2015, 2017, and 2021 totaling \$5,150,000. As of December 31, 2021, \$1,519,307 has been expended by Arrowhead Regional Corrections towards the construction contract.



## **REQUIRED SUPPLEMENTARY INFORMATION**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT A-1**

**BUDGETARY COMPARISON SCHEDULE  
GENERAL FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Budgeted Amounts</b>		<b>Actual</b>	<b>Variance with</b>
	<b>Original</b>	<b>Final</b>	<b>Amounts</b>	<b>Final Budget</b>
<b>Revenues</b>				
Intergovernmental	\$ 32,317,078	\$ 29,672,740	\$ 27,902,385	\$ (1,770,355)
Charges for services	982,023	905,591	928,934	23,343
Investment earnings	20,000	20,000	23,088	3,088
Miscellaneous	174,750	178,044	208,009	29,965
<b>Total Revenues</b>	<b>\$ 33,493,851</b>	<b>\$ 30,776,375</b>	<b>\$ 29,062,416</b>	<b>\$ (1,713,959)</b>
<b>Expenditures</b>				
<b>Current</b>				
<b>Administration</b>				
Administrative support services	\$ 2,462,849	\$ 2,603,025	\$ 2,535,505	\$ 67,520
Research and evaluation	288,444	288,444	279,323	9,121
Staff development	152,620	152,620	127,392	25,228
Arrowhead Council of Churches	27,500	27,500	27,500	-
Women offenders program	248,800	248,800	147,230	101,570
<b>Total administration</b>	<b>\$ 3,180,213</b>	<b>\$ 3,320,389</b>	<b>\$ 3,116,950</b>	<b>\$ 203,439</b>
<b>Court and field services</b>				
Probation	\$ 12,136,836	\$ 11,803,429	\$ 11,492,180	\$ 311,249
Intensive supervision program	803,131	586,541	586,538	3
Short-term consequences	266,254	269,548	272,163	(2,615)
Sentencing to service	109,633	109,633	60,074	49,559
Correctional fees	148,332	148,332	143,503	4,829
<b>Total court and field services</b>	<b>\$ 13,464,186</b>	<b>\$ 12,917,483</b>	<b>\$ 12,554,458</b>	<b>\$ 363,025</b>
<b>Northeast Regional Corrections Center</b>				
Administration	\$ 6,875,412	\$ 7,048,841	\$ 6,569,751	\$ 479,090
Special education	81,459	81,459	88,077	(6,618)
Basic education	203,824	96,062	98,736	(2,674)
<b>Total Northeast Regional Corrections Center</b>	<b>\$ 7,160,695</b>	<b>\$ 7,226,362</b>	<b>\$ 6,756,564</b>	<b>\$ 469,798</b>
<b>Arrowhead Juvenile Center</b>				
Administration	<b>\$ 4,754,835</b>	<b>\$ 4,724,935</b>	<b>\$ 4,592,218</b>	<b>\$ 132,717</b>

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

***EXHIBIT A-1  
(Continued)***

**BUDGETARY COMPARISON SCHEDULE  
GENERAL FUND  
FOR THE YEAR ENDED DECEMBER 31, 2021**

	<b>Budgeted Amounts</b>		<b>Actual</b>	<b>Variance with</b>
	<b>Original</b>	<b>Final</b>	<b>Amounts</b>	<b>Final Budget</b>
<b>Expenditures (Continued)</b>				
<b>Capital outlay</b>				
<b>Economic development</b>				
Administration	\$ -	\$ 31,510	\$ 30,990	\$ 520
Court and field services	-	31,510	-	31,510
Northeast Regional Corrections Center	5,090,539	2,312,489	2,155,747	156,742
Arrowhead Juvenile Center	-	202,972	202,972	-
<b>Total capital outlay</b>	<b>\$ 5,090,539</b>	<b>\$ 2,578,481</b>	<b>\$ 2,389,709</b>	<b>\$ 188,772</b>
<b>Total Expenditures</b>	<b>\$ 33,650,468</b>	<b>\$ 30,767,650</b>	<b>\$ 29,409,899</b>	<b>\$ 1,357,751</b>
<b>Net Change in Fund Balance</b>	<b>\$ (156,617)</b>	<b>\$ 8,725</b>	<b>\$ (347,483)</b>	<b>\$ (356,208)</b>
<b>Fund Balance – January 1</b>	<b>7,502,016</b>	<b>7,502,016</b>	<b>7,502,016</b>	<b>-</b>
<b>Increase (decrease) in inventories</b>	<b>-</b>	<b>-</b>	<b>(44,597)</b>	<b>(44,597)</b>
<b>Fund Balance – December 31</b>	<b>\$ 7,345,399</b>	<b>\$ 7,510,741</b>	<b>\$ 7,109,936</b>	<b>\$ (400,805)</b>

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT A-2**

**SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS  
OTHER POSTEMPLOYMENT BENEFITS  
DECEMBER 31, 2021**

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
<b>Total OPEB Liability</b>				
Service cost	\$ 228,176	\$ 80,326	\$ 63,768	\$ 67,574
Interest	49,467	34,758	48,097	41,593
Changes in proportion and differences between employer contributions and proportionate share	-	-	26,250	-
Differences between expected and actual experience	-	335,858	874	(1,066)
Changes of assumption or other inputs	-	767,746	97,558	(46,802)
Benefit payments	<u>(176,166)</u>	<u>(147,218)</u>	<u>(110,727)</u>	<u>(133,486)</u>
<b>Net change in total OPEB liability</b>	<b>\$ 101,477</b>	<b>\$ 1,071,470</b>	<b>\$ 125,820</b>	<b>\$ (72,187)</b>
<b>Total OPEB Liability – Beginning</b>	<b><u>2,332,805</u></b>	<b><u>1,261,335</u></b>	<b><u>1,135,515</u></b>	<b><u>1,207,702</u></b>
<b>Total OPEB Liability – Ending</b>	<b><u><u>\$ 2,434,282</u></u></b>	<b><u><u>\$ 2,332,805</u></u></b>	<b><u><u>\$ 1,261,335</u></u></b>	<b><u><u>\$ 1,135,515</u></u></b>
 Covered-employee payroll	 \$ 14,579,896	 \$ 14,120,965	 \$ 13,518,566	 \$ 13,314,818
Total OPEB liability (asset) as a percentage of covered-employee payroll	16.70%	16.52%	9.33%	8.53%

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT A-3**

**SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY  
PERA GENERAL EMPLOYEES RETIREMENT PLAN  
DECEMBER 31, 2021**

<b>Measurement Date</b>	<b>Employer's Proportion of the Net Pension Liability / Asset</b>	<b>Employer's Proportionate Share of the Net Pension Liability (Asset) (a)</b>	<b>State's Proportionate Share of the Net Pension Liability Associated with Arrowhead Regional Corrections (b)</b>	<b>Employer's Proportionate Share of the Net Pension Liability and the State's Related Share of the Net Pension Liability (Asset) (a + b)</b>	<b>Covered Payroll (c)</b>	<b>Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll (a/c)</b>	<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>
2021	0.1346 %	\$ 5,748,023	\$ 175,520	\$ 5,923,543	\$ 9,691,676	59.31 %	87.00 %
2020	0.1292	7,746,130	238,892	7,985,022	9,226,136	83.96	79.06
2019	0.1291	7,137,650	221,824	7,359,474	9,136,333	78.12	80.23
2018	0.1331	7,383,842	242,263	7,626,105	8,967,200	82.34	79.53
2017	0.1398	8,924,740	112,207	9,036,947	9,005,067	99.11	75.90
2016	0.1359	11,034,406	144,140	11,178,546	8,463,387	130.38	68.91
2015	0.1412	7,317,717	N/A	7,317,717	8,298,257	88.18	78.19

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

The measurement date for each year is June 30.

N/A – Not Applicable

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

***EXHIBIT A-4***

**SCHEDULE OF CONTRIBUTIONS  
PERA GENERAL EMPLOYEES RETIREMENT PLAN  
DECEMBER 31, 2021**

<b>Year Ending</b>	<b>Statutorily Required Contributions (a)</b>	<b>Actual Contributions in Relation to Statutorily Required Contributions (b)</b>	<b>Contribution (Deficiency) Excess (b - a)</b>	<b>Covered Payroll (c)</b>	<b>Actual Contributions as a Percentage of Covered Payroll (b/c)</b>
2021	\$ 709,208	\$ 709,208	\$ -	\$ 9,456,102	7.50 %
2020	712,063	712,063	-	9,494,169	7.50
2019	692,252	692,252	-	9,230,027	7.50
2018	679,254	679,254	-	9,056,720	7.50
2017	661,122	661,122	-	8,814,960	7.50
2016	639,937	639,937	-	8,532,493	7.50
2015	656,183	656,183	-	8,749,107	7.50

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.  
Arrowhead Regional Corrections' year-end is December 31.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT A-5**

**SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY  
PERA PUBLIC EMPLOYEES LOCAL GOVERNMENT CORRECTIONAL SERVICE RETIREMENT PLAN  
DECEMBER 31, 2021**

<b>Measurement Date</b>	<b>Employer's Proportion of the Net Pension Liability / Asset</b>	<b>Employer's Proportionate Share of the Net Pension Liability (Asset) (a)</b>	<b>Covered Payroll (b)</b>	<b>Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll (a/b)</b>	<b>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</b>
2021	2.2670 %	\$ (372,422)	\$ 5,012,596	(7.43) %	101.61 %
2020	2.1298	577,900	4,613,457	12.53	96.67
2019	2.1908	303,317	4,673,023	6.49	98.17
2018	2.2402	368,446	4,556,949	8.09	97.64
2017	2.3300	6,640,523	4,651,543	142.76	67.89
2016	2.2800	8,329,159	4,247,280	196.11	58.16
2015	2.2200	343,212	3,986,802	8.61	96.95

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.  
The measurement date for each year is June 30.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**EXHIBIT A-6**

**SCHEDULE OF CONTRIBUTIONS  
PERA PUBLIC EMPLOYEES LOCAL GOVERNMENT CORRECTIONAL SERVICE RETIREMENT PLAN  
DECEMBER 31, 2021**

<b>Year Ending</b>	<b>Statutorily Required Contributions (a)</b>	<b>Actual Contributions in Relation to Statutorily Required Contributions (b)</b>	<b>Contribution (Deficiency) Excess (b - a)</b>	<b>Covered Payroll (c)</b>	<b>Actual Contributions as a Percentage of Covered Payroll (b/c)</b>
2021	\$ 441,829	\$ 441,829	\$ -	\$ 5,049,473	8.75 %
2020	423,700	423,700	-	4,842,290	8.75
2019	406,634	406,634	-	4,647,246	8.75
2018	403,995	403,995	-	4,617,086	8.75
2017	395,650	395,650	-	4,521,714	8.75
2016	385,572	385,572	-	4,406,537	8.75
2015	377,145	377,145	-	4,310,229	8.75

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.  
Arrowhead Regional Corrections' year-end is December 31.



**ARROWHEAD REGIONAL CPRRECTIONS  
DULUTH, MINNESOTA**

**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION  
FOR THE YEAR ENDED DECEMBER 31, 2021**

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**1. Budgetary Data**

The Board of Commissioners of Arrowhead Regional Corrections adopts annual revenue and expenditure budgets for the General Fund on a basis consistent with generally accepted accounting principles. The budget is subject to approval by member counties and the State of Minnesota.

On or before mid-June of each year, all divisions submit requests for appropriations to the Executive Director so that a budget can be prepared. Before September 15, the proposed budget is presented to the Board for review and approval.

The appropriated budget is prepared by each division of Arrowhead Regional Corrections. Department heads may make transfers of appropriations within a department. Transfers of appropriations between departments require Board approval. The legal level of budgetary control (the level at which expenditures may not legally exceed the budget) is at the divisional level.

Encumbrance accounting, under which commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration in the General Fund. Encumbrances (purchase orders and contracts) outstanding at year-end are reported as assignments of fund balances and provide authority for the carryover of appropriations to the subsequent year in order to complete these transactions.

There were funds of \$1,576,411 encumbered at the end of December 31, 2021. Of that amount, \$561,026 was encumbered for clinical preventive services, \$836,627 was encumbered for the construction of a meat processing facility at Northeast Regional Corrections Center, and \$47,405 was encumbered for ancillary services of the Ignition Interlock Device Program.

**2. Other Postemployment Benefits Funded Status**

See Note 2.C in the notes to the financial statements for additional information regarding Arrowhead Regional Corrections' other postemployment benefits.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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3. Employer Contributions to Other Postemployment Benefits

Assets have not been accumulated in a trust that meets the criteria in paragraph four of Governmental Accounting Standards Board Statement 75 to pay related benefits.

The following are changes in actuarial assumptions:

2021

- None

2020

- The health care trend rates, mortality tables, withdrawal rates, retirement rates, and salary increase rates were updated.
- Female employees are assumed to be three years (instead of two years) younger than their spouses.
- The medical aging factors for claims costs were updated.
- The retiree plan participation percentage was decreased from 65 percent to 60 percent.
- The discount rate was changed from 2.74 percent to 2.00 percent.

2019

- The discount rate was updated to 2.74 percent (from 4.10 percent).

2018

- The discount rate was updated to 4.10 percent (from 3.44 percent).
- Inflation was updated to 2.50 percent (from 2.75 percent).
- The salary increase assumption was updated to reflect the reduction in inflation.
- The medical trend rate assumption was updated to reflect the reduction in inflation.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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3. Employer Contributions to Other Postemployment Benefits

2018 (Continued)

- The mortality assumption was updated from the assumption used in the January 1, 2018, actuarial report to reflect mortality improvements using Scale MP-2018, the most recently published mortality improvement scale available as of the measurement date.

4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

The following changes were reflected in the valuation performed on behalf of the Public Employees Retirement Association for the fiscal year June 30:

General Employees Retirement Plan

2021

- The investment return and single discount rates were changed from 7.50 percent to 6.50 percent.
- The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.

2020

- The price inflation assumption was decreased from 2.50 percent to 2.25 percent.
- The payroll growth assumption was decreased from 3.25 percent to 3.00 percent.
- Assumed salary increase rates were changed as recommended in the June 30, 2019, experience study. The net effect is assumed rates that average 0.25 percent less than previous rates.
- Assumed rates of retirement were changed as recommended in the June 30, 2019, experience study. The changes result in more unreduced (normal) retirements and slightly fewer Rule of 90 and early retirements.
- Assumed rates of termination were changed as recommended in the June 30, 2019, experience study. The new rates are based on service and are generally lower than the previous rates for years two to five and slightly higher thereafter.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

General Employees Retirement Plan

2020 (Continued)

- Assumed rates of disability were changed as recommended in the June 30, 2019, experience study. The change results in fewer predicted disability retirements for males and females.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 General Employee Mortality table, with adjustments. The base mortality table for disabled annuitants was changed from the RP-2014 Disabled Annuitant Mortality table to the Pub-2010 General/Teacher Disabled Retiree Mortality table, with adjustments.
- The mortality improvement scale was changed from Scale MP-2018 to Scale MP-2019.
- The assumed spouse age difference was changed from two years older for females to one year older.
- The assumed number of married male new retirees electing the 100 percent Joint and Survivor option changed from 35 percent to 45 percent. The assumed number of married female new retirees electing the 100 percent Joint and Survivor option changed from 15 percent to 30 percent. The corresponding number of married new retirees electing the Life annuity option was adjusted accordingly.
- Augmentation for current privatized members was reduced to 2.00 percent for the period July 1, 2020, through December 31, 2023, and 0.00 percent thereafter. Augmentation was eliminated for privatizations occurring after June 30, 2020.

2019

- The mortality projection scale was changed from Scale MP-2017 to Scale MP-2018.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

General Employees Retirement Plan (Continued)

2018

- The mortality projection scale was changed from Scale MP-2015 to Scale MP-2017.
- The assumed benefit increase rate was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter, to 1.25 percent per year.
- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Post-retirement benefit increases were changed from 1.00 percent per year with a provision to increase to 2.50 percent upon attainment of 90 percent funding to 50 percent of the Social Security cost of living adjustment, not less than 1.00 percent and not more than 1.50 percent, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches normal retirement age; does not apply to the Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

General Employees Retirement Plan (Continued)

2017

- The Combined Service Annuity (CSA) loads were changed from 0.80 percent for active members and 60 percent for vested and non-vested deferred members (30 percent for deferred Minneapolis Employees Retirement Fund members). The revised CSA loads are now 0.00 percent for active member liability, 15 percent for vested deferred member liability, and 3.00 percent for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year for all years to 1.00 percent per year through 2044 and 2.50 percent per year thereafter.
- Minneapolis Employees Retirement Fund plan provisions change the employer supplemental contribution to \$21 million in calendar years 2017 and 2018 and returns to \$31 million through calendar year 2031. The state's required contribution is \$16 million in PERA's fiscal years 2018 and 2019 and returns to \$6 million annually through calendar year 2031.

2016

- The assumed post-retirement benefit increase rate was changed from 1.00 percent per year through 2035 and 2.50 percent per year thereafter, to 1.00 percent for all future years.
- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was also changed from 7.90 percent to 7.50 percent.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions (Continued)

Public Employees Local Government Correctional Service Retirement Plan

2021

- The investment return and single discount rates were changed from 7.50 percent to 6.50 percent.
- The inflation assumption was changed from 2.50 percent to 2.25 percent.
- The payroll growth assumption was changed from 3.25 percent to 3.00 percent.
- The base mortality table for healthy annuitants and employees was changed from the RP-2014 table to the Pub-2010 Public Safety Mortality table. The mortality improvement scale was changed from Scale MP-2019 to Scale MP-2020.
- The base mortality table for disabled annuitants was changed from the RP-2014 Healthy Annuitant Mortality table (with future mortality improvement according to Scale MP-2019) to the Pub-2010 Public Safety Disabled Annuitant Mortality table (with future mortality improvement according to Scale MP-2020).
- Assumed rates of salary increase were modified as recommended in the July 10, 2020, experience study. The overall impact is a decrease in gross salary increase rates.
- Assumed rates of retirement were changed as recommended in the July 10, 2020, experience study. The changes result in slightly more unreduced retirements and fewer assumed early retirements.
- Assumed rates of withdrawal were changed as recommended in the July 10, 2020, experience study. The new rates predict more terminations, both in the three-year select period (based on service) and the ultimate rates (based on age).
- Assumed rates of disability were lowered.
- Assumed percent married for active members was lowered from 85 percent to 75 percent.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

Public Employees Local Government Correctional Service Retirement Plan

2021 (Continued)

- Minor changes to form of payment assumptions were applied.

2020

- The mortality projection scale was changed from Scale MP-2018 to Scale MP-2019.

2019

- The mortality projection scale was changed from Scale MP-2017 to Scale MP-2018.

2018

- The single discount rate was changed from 5.96 percent per annum to 7.50 percent per annum.
- The mortality projection scale was changed from Scale MP-2016 to Scale MP-2017.
- The assumed post-retirement benefit increase was changed from 2.50 percent per year to 2.00 percent per year.
- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00 percent to 3.00 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.



**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

Public Employees Local Government Correctional Service Retirement Plan

2018 (Continued)

- Post-retirement benefit increases were changed from 2.50 percent per year with a provision to reduce to 1.00 percent if the funding status declines to a certain level, to 100 percent of the Social Security cost of living adjustment, not less than 1.00 percent and not more than 2.50 percent, beginning January 1, 2019. If the funding status declines to 85 percent for two consecutive years, or 80 percent for one year, the maximum increase will be lowered to 1.50 percent.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017

- The base mortality table for healthy annuitants was changed from the RP-2000 fully generational table to the RP-2014 fully generational table (with a base year of 2006), with male rates adjusted by a factor of 0.96. The mortality improvement scale was changed from Scale AA to Scale MP-2016 and is applied to healthy and disabled members. The base mortality table for disabled annuitants was changed from the RP-2000 disabled mortality table to the RP-2014 disabled annuitant mortality table (with future mortality improvement according to Scale MP-2016).
- The CSA load was 30 percent for vested and non-vested, deferred members. The CSA load has been changed to 35 percent for vested members and 1.00 percent for non-vested members.
- The single discount rate was changed from 5.31 percent per annum to 5.96 percent per annum.

2016

- The assumed investment rate was changed from 7.90 percent to 7.50 percent. The single discount rate was changed from 7.90 percent to 5.31 percent.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

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4. Defined Benefit Pension Plans – Changes in Significant Plan Provisions, Actuarial Methods, and Assumptions

Public Employees Local Government Correctional Service Retirement Plan

2016 (Continued)

- The assumed payroll growth and inflation were decreased by 0.25 percent. Payroll growth was reduced from 3.50 percent to 3.25 percent. Inflation was reduced from 2.75 percent to 2.50 percent.

## **SUPPLEMENTARY INFORMATION**

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

***EXHIBIT B-1***

**SCHEDULE OF INTERGOVERNMENTAL REVENUE  
FOR THE YEAR ENDED DECEMBER 31, 2021**

**Appropriations and Shared Revenue**

**State**

PERA rate reimbursement	\$ <u>21,536</u>
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**Membership Contributions**

**Shared operations**

Carlton County	\$ 2,073,348
Cook County	312,802
Koochiching County	684,581
Lake County	690,354
St. Louis County	<u>16,577,178</u>

<b>Total shared operations</b>	<b>\$ <u>20,338,263</u></b>
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**Grants**

**State**

Minnesota Department of Corrections	\$ 6,779,276
Education	<u>93,064</u>

<b>Total state grants</b>	<b>\$ <u>6,872,340</u></b>
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**Federal**

Department of Agriculture	\$ 41,216
Justice	533,054
Transportation	86,657
Education	<u>9,319</u>

<b>Total federal grants</b>	<b>\$ <u>670,246</u></b>
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<b>Total state and federal grants</b>	<b>\$ <u>7,542,586</u></b>
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<b>Total Intergovernmental Revenue</b>	<b>\$ <u><u>27,902,385</u></u></b>
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## **MANAGEMENT AND COMPLIANCE SECTION**



**INDEPENDENT AUDITOR'S REPORT ON  
MINNESOTA LEGAL COMPLIANCE**

Board of Commissioners  
Arrowhead Regional Corrections  
Duluth, Minnesota

We have audited, in accordance with auditing standards generally accepted in the United States of America, the accompanying financial statements of the governmental activities, the General Fund and the aggregate remaining fund information of Arrowhead Regional Corrections as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise Arrowhead Regional Corrections' basic financial statements and have issued our report thereon dated December 22, 2022.

In connection with our audit, we noted that Arrowhead Regional Corrections failed to comply with the provisions of the contracting – bid laws section of the *Minnesota Legal Compliance Audit Guide for Other Political Subdivisions*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters as described in the Schedule of Findings and Recommendations as item 2021-001. Also, in connection with our audit, nothing came to our attention that caused us to believe that Arrowhead Regional Corrections failed to comply with the provisions of the depositories of public funds and public investments, conflicts of interest, claims and disbursements, and miscellaneous provisions sections of the *Minnesota Legal Compliance Audit Guide for Other Political Subdivisions*, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding Arrowhead Regional Corrections' noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

Arrowhead Regional Corrections' response to the legal compliance finding identified in our audit is described in the Schedule of Findings and Recommendations. Arrowhead Regional Corrections' response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of the Board of Commissioners and management of Arrowhead Regional Corrections and the State Auditor, and is not intended to be, and should not be, used by anyone other than those specified parties.

/s/Julie Blaha

JULIE BLAHA  
STATE AUDITOR

/s/Dianne Syverson

DIANNE SYVERSON, CPA  
DEPUTY STATE AUDITOR

December 22, 2022

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**SCHEDULE OF FINDINGS AND RECOMMENDATIONS  
FOR THE YEAR ENDED DECEMBER 31, 2021**

**OTHER FINDINGS AND RECOMMENDATIONS**

**2021-001      Contracting and Bidding**

**Prior Year Finding Number:** N/A

**Repeat Finding Since:** N/A

**Type of Finding:** Minnesota Legal Compliance

**Criteria:** Pursuant to Minn. Stat. §§ 471.345, subd. 3, contracts estimated to exceed \$175,000 must be made using sealed bids solicited by public notice by advertising for bids in a qualified legal newspaper of the Entity or through the alternative dissemination of bids and requests as provided by Minn. Stat. § 331A.03.

**Condition:** Arrowhead Regional Corrections entered a contract to replace the HVAC system at Arrowhead Juvenile Center after obtaining a quote from a single contractor rather than using sealed bids.

**Context:** Arrowhead Regional Corrections has adopted the purchasing policy of its fiscal agent, St. Louis County. The purchasing policy allows single source procurement decisions where “purchases are directed to one source because of standardization, warranty, or other factors, even though other competitive sources may be available.”

**Effect:** Noncompliance with Minn. Stat. § 471.345, subd. 3

**Cause:** Due to the age of the HVAC system, Arrowhead Regional Corrections believed that the system would create a challenge for a contractor who was unfamiliar with the system. Arrowhead Regional Corrections decided it would be less expensive to contract with the business who had helped to originally install the system due to their familiarity with the system.

**Recommendation:** We recommend Arrowhead Regional Corrections implement procedures to ensure compliance with contracting and bidding requirements.

**Client’s Response:**

We have reviewed this matter and agree that the authority for single-source acquisitions in Minn. Stat. ch. 16C is limited to certain aspects of state government and does not extend to organizations like Arrowhead Regional Corrections.

**ARROWHEAD REGIONAL CORRECTIONS  
DULUTH, MINNESOTA**

**SCHEDULE OF FINDINGS AND RECOMMENDATIONS (CONTINUED)  
FOR THE YEAR ENDED DECEMBER 31, 2021**

We have also determined that the contract at issue falls within the definition of “contract” in subdivision 2 of Minn. Stat. § 471.345 and should have been handled in accordance with subdivision 3 or perhaps subdivision 3a, both of which address contracts over \$175,000.

With respect to our plan for dealing with this situation, our intention is to enact appropriate amendments to the applicable purchasing rules and regulations in 2023 to ensure that this doesn’t happen again. In the meantime, we have implemented a moratorium on our use of single- and sole-source contracting.